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## Gujarat Labour Gazette

Gujarat Labour Gazette, issued monthly, is a journal for the use of all interested in obtaining prompt and accurate information on matters specially affecting labour. It contains statistical and other information on consumer price index numbers for working class, industrial disputes, absenteeism, trade unions, glimpses of industrial awards, labour legislations, etc.

The Gazette has a reporting section in which important cases decided by Industrial Court, Industrial Tribunals and Gujarat High Court are reported.

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## LABOUR GAZETTE

Started in 1921, the *Labour Gazette*, issued monthly, is a journal for the of all interested in obtaining prompt and accurate information on specially affecting labour in India and abroad. It contains statistical and other information on consumer price index numbers for working class, industrial disputes, absenteeism, trade unions, industrial relations, cases under labour laws, glimpses of industrial awards, labour legislation, etc. Special articles embodying results of enquiries and research relating to wages, hours of work, unemployment, family budgets, etc., are published from time to time.

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# LABOUR GAZETTE

The "Labour Gazette" is a Journal for the use of all interested in obtaining prompt and accurate information on matters specially affecting labour

BOMBAY, NOVEMBER 1972

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Editor

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 Deputy Commissioner of Labour,  
 Maharashtra, Bombay (Ex-Officio)

## The Month in Brief

## Consumer Price Index Number for Working Class

The Bombay, Sholapur and Nagpur Consumer Price Index Numbers for the working class for the month of September 1972 with the average prices for the year ended December 1960 equal to 100 were 203, 214 and 204 respectively. In Jalgaon, Nanded, Poona and Aurangabad consumer Price Index Numbers for the working class for the month of September 1972 with the average prices for the year ended December 1961 equal to 100 were 209, 232, 193 and 225 respectively.

## Industrial Disputes

During July 1972, there were 101 strikes involving 37,276 workmen and a loss of 2,63,998 working days, as compared to 112 disputes in June 1972, involving 36,201 workers and time loss of 2,65,584 mandays. Further particulars of industrial disputes are given at pages 460 to 461 and 502 to 101 this issue.

## Absenteeism

During August 1972, the average absenteeism in the textile industry in seven important textile centres in the State viz. Bombay City, Nagpur, Sholapur, Jalgaon, Nanded, Akola and Aurangabad amounted to 14.28 per cent as against 17.78 per cent. in July 1972. For further particulars see pages 463 of this issue.

## Production of Cotton Yarn and Manufacture of cloth

During May, 1972, Mills in Bombay City produced a total of 1,49,22,000 of yarn, 1,70,000 kgs. of Miscellaneous goods such as blankets, hosiery goods and knitted fabrics and packed 42,36,000 metres of cotton goods mixed silk, wool, terene, etc. and packed 10,00,61,000 metres wearable and non-wearable cloth and those in rest of Maharashtra produced 44,08,000 kgs. of yarn 1,01,000 kgs. of miscellaneous goods such as blankets, hosiery and knitted fabrics and packed 2,31,38,000 metres of wearable and non-wearable cloth. The total production of cotton yarn, miscellaneous goods and mixed with silk, wool, terene, etc. packing of wearable and non-wearable cloth for the whole State of Maharashtra amounted to 1,93,30,000 kgs., 2,71,000 kgs., 43,81,000 metres and 1,23,199 metres respectively.

## Current Notes

### Shri Giri Lauds Voluntary Arbitration

The President Shri V. V. Giri, on November 6, described compulsory arbitration as "enemy Number One" of the working class. It not only robs workers of their initiative to try for a settlement by themselves, but also involves them in a costly dose of litigation.

Inaugurating a conference of the Indian Society of Labour Economics here, Shri Giri suggested that as far as possible industrial disputes should be settled at the plant level itself. He wanted the Government to assist in establishing in various industries a panel of conciliators from among whom both the workers and the employers could choose a conciliator or a board of conciliation.

Shri Giri said the conciliators should be entrusted with the task of bringing about greater area of agreement to explore the possibilities of solving disputes between the contending parties.

As an additional measure to solve the differences or disputes between the employers and workers, he wanted tripartite and bipartite machinery of the Indian Labour Conference to play their part by converting themselves into permanent machinery at the State and all-India level instead of merely being *ad hoc* bodies.

If, for any reason there remained some points still to be settled, he suggested voluntary arbitration.

Finally if the different processes did not produce a settlement of the disputes, "the parties should be left free to resort to direct action," he felt.

### 2nd Asian Conference On Trade Union Education—Chavan's Inaugural Speech

I am happy to be here on this occasion of inauguration of the Second Asian Conference on 'Trade Union Education', being organised by the Asian Trade Union College on its 20th Foundation Day. I am glad that it is being held in India and that a large number of leading trade unionists and educators from different Asian countries are participating in this five-day Conference.

I am sure your deliberations will be of vital importance in influencing economic and social perspectives and priorities in the developing countries of Asia.

The Third World to which we belong, is in a process of metamorphosis. It has become imperative that either we have faster rate of development or

be prepared to face economic stagnation, poverty for millions and social and political upheavals. India today shares the same ideals and aspirations as other developing nations of Asia.

Earlier, it was believed that economic development depended mainly on physical investments. It has now been recognised that beyond the physical investments there are certain basic factors which contribute substantially to growth. One of these is the education of workers.

To my mind, the workers' education meets to a great extent the social and economic challenges inherent in the present day conditions. This education is not only a functional concept considered merely as an instrument or economic development. A worker needs to be educated in order to promote in him greater awareness of the social and economic responsibilities and his own contribution in these spheres.

More than half of the World population and a major portion of the labour force is in Asia. As leaders of these workers, your responsibilities are heavy. Trade unions have acquired great significance in developing countries and have emerged as powerful institutions. Their power lies in the fact that they stand for the most productive and vocal sections of the society; their activities effect not only industrial matters, but the whole gamut of society. Passing through different phases and growing steadily through many challenges, the trade union movement in Asia today has acquired wide social acceptability and international stature. Increasingly it is accepted as an essential part of the industrial and economic administration of the country.

In India, trade union representatives participate and discuss in the Indian Labour Conferences, the Standing Labour Committees and Industrial Committees and various other tripartite bodies set up by Government. Trade unions are associated with economic issues of importance and they participate in formulating developmental plans and policies that shape economic thinking.

With the changing shape of the economy in Asian countries on socialist lines, I think, we should try to find out how best the trade unions can help in the process of accelerated economic development while fully safeguarding and promoting workers' interests. There is growing realisation that unless trade unions in developing countries also contribute and participate effectively in nation building activities, the trade union movement itself is bound to remain weak. On the other side, strong unions represent a viable instrument to ensure such participation.

In developing countries where all human and other resources are required to be mobilised towards the achievement of different targets of development

it is also very much true that real development cannot be achieved without structural change in the society and systematic social transformation of it. The process of structural change and social transformation is a painful process. This becomes much more painful when efforts are required to be made to bring percolation of this growth to the weakest sections of the society. Active constructive cooperation of the trade unions is necessary for any dedicated Government to implement its socialist policy. I hope, the expansion of workers' education will not only strengthen the trade unions but it will also make them more productivity conscious.

The trade unions in Asian countries have to develop their own patterns of organisation in order to suit their own needs. Here a large majority of the working population live and work in rural areas. Their involvement in the trade union movement is essential. You would, therefore, consider how the rural workers can be organised more systematically and the fruits of continuing education brought to them. Educational programmes for rural workers have to be planned on the basis of in-depth investigation of their needs and aspirations. Urban trade unions may provide educational programmes to workers of rural origin who drift to the cities; in addition they can contribute to the training of rural leaders in trade union methods and techniques.

We in India started a comprehensive programme of Workers' Education in 1958 by setting up a semi-autonomous Board known as Central Board for Workers' Education. Within a period of 14 years, this Board has set up 30 Regional Workers' Education Centres, spread all over the country. Over 15 lakhs workers have been trained through the worker-teachers sponsored by trade unions and trained by the Board. The programme has aimed at the development of trade union leadership from among the rank and file of workers. I understand that quite a number of trainees are now holding responsible positions in their respective unions. While working in the field of workers' education, the Board has kept in view the fact that trade unions themselves must play a leading role in organising educational programmes. The Board assists them by giving grants-in-aid.

We have reached a certain level of self-sufficiency in our programmes and are now set on a massive expansion both in quantity and quality. But in social experiments like this, there is great scope for mutual assistance and sharing of experience with our Asian neighbours which have common social and cultural background and represent similar economic conditions and challenges.

I do not wish to take more of your time and thank you for giving me this opportunity to meet you all. I hope your discussions will concretise steps in the four areas listed in your agenda and would provide suitable guidelines for the development of workers' education programme in Asian countries.

I am happy to inaugurate the Conference and wish you all success in your deliberations.

### Minister's plea at Asian TU Education Conference—Report between Government

The Union Labour Minister, Shri R. K. Khadilkar on November 9, advocated a report between the Governments and trade unions in Asia in their common removal of poverty through economic development. "We must consciously make the necessary mental adjustments so that such a relationship becomes a reality" he said.

Shri Khadilkar was delivering the Validictory Address at the 2nd Asian Trade Union Conference organised by the Asian Trade Union College of the ICFTU, New Delhi.

Tracing the root of conflicts between trade unions and Governments in newly emerged Independent nations, Shri Khadilkar said that compulsions operated on the Government were more wider in their sweep than those operated on the trade unions.

"A conscious democratic Government has to do all it can to supplement the political revolution by an economic one as fast as possible", he said, adding "unless the trade unions are ready to respond with co-operation and understanding conflicts may occur".

The Labour Minister exhorted the trade unions to reach out even to the unemployed and the under-employed in agriculture and unorganised occupations. Though a process of rethinking has started in Asian trade union circles on this line, Khadilkar pleaded "unless a reorientation took place with speed and in time the development efforts, in free societies at least, run the risk of being overwhelmed and the freedom, not of the trade unions alone, might be in jeopardy."

Referring to the phenomenon of political leaders occupying position of leadership in the trade union movement, Shri Khadilkar stated that one of the reasons for this was "scarcity of leadership material" as in other spheres. In this context, he said leadership development was an accepted objective of workers' education. The Minister did not believe it would be possible to insulate the trade unions from the political process, nor was it desirable. "In a free society there is no reason why the trade union movement should not make use of the political process for achieving its economic objectives." Continuing he said, "the functional demarcation between the two should not get blurred as it does so often today."

The Conference which opened on November 5, 1972 was inaugurated by the Union Finance Minister, Shri Y. B. Chavan and attended by 26 delegates, 13 fraternal delegates, 3 special observers, and 43 observers from 16 Australia, Bangla Desh, Fiji, Hong Kong, India, Indonesia, Japan, Korea, Malaysia, Nepal, Sri Lanka and Singapore. The fraternal delegates came from Mauritius,

Nigeria, Senegal and Ghana. The International Labour Organisation (ILO) which cooperated in organising this Conference also participated in the deliberations.

#### Pension Scheme for Non-teaching staff

Retirement benefits like those of pension, gratuity, etc., which are admissible to the Maharashtra Government servants, will be made applicable to the full-time non-teaching staff in recognised and aided non-government secondary schools in the State who retire on or after April 1, 1966 according to a State Government directive.

The scheme will cover the non-teaching staff in non-Government secondary schools including Indian English Middle Schools, middle schools declared as secondary schools, multipurpose higher secondary schools, vocational or technical high schools or higher secondary schools, managed by private bodies and recognised as such for grant-in-aid from Government. It will not cover secondary schools run by Zilla Parishads or other local bodies.

The Government has also advised Municipal Councils and Corporations in the State to extend this scheme to the full-time non-teaching staff in the Government aided secondary schools who have retired or will retire on or after April 1, 1966.

The Municipalities adopting the pension scheme from April 1, 1966 have also been advised to give an option to the members of the non-teaching staff in the schools, who were in service on March 31, 1966 and the members of the non-teaching staff who were due to superannuate before April 1, 1966 but who were granted extension in service for a period beyond April 1, 1966, to elect either to continue under the contributory provident fund scheme of the Municipal Councils and Corporations or to come under this scheme.

Members of the non-teaching staff who have retired on or after April 1, 1966 but prior to August 31, 1972, as also those in service on March 31, 1966 and who have not retired on August 31, 1972 have to exercise their option before March 31, 1973.

#### Shops Act relaxed

The Government of Maharashtra has suspended certain provisions of the Bombay Shops and Establishments Act, 1948 for Diwali festival from the period October 25 to November 7.

The suspension is for all the shops.

Accordingly, shops can remain open up to 10-00 p.m. If any employee has to work in excess of the prescribed limit, he is entitled to wages for such overtime work. But the spread-over should not exceed 14 hours a day.

The employee losing prescribed weekly holidays will be given equal number of holidays in exchange and the wages for such work done during holidays,

#### Factories too to produce crop

The industrialists in Thana-Ambarnath belt have decided to bring the open areas in their factory areas under cultivation. Accordingly, about 500 hectares will shortly come under the rabi crops.

This decision was taken at a meeting of the industrialists convened by the Thana-Ambarnath Zilla Parishad, 2nd October 1972. Shri H. G. Vartak, Minister for Industries, was the guest of honour and presided.

The Zilla Parishad will help the industrialists in their efforts by supplying them with fertilizers etc.

#### 8½ per cent ex-gratia payment to Government controlled mills employees, Shri N. M. Tidke's Announcement

Shri N. M. Tidke, Minister for Industries, announced on 12th October 1972 that the cabinet sub-committee for Textile Industry has decided to pay 8½ per cent as ex-gratia payment to the employees of the mills which are either owned by the Government or run under authorised controller or taken on lease.

This decision will benefit about 48,000 employees of the mills and an amount of Rs. 1.21 crores will be paid to them before Diwali.

The Minister issued the following statement today in this connection :—

"The Government of Maharashtra has been giving its earnest thought to the payment of bonus for the year 1971-72 to the employees of the Textile Mills under the control of Government. These mills have incurred losses in the financial year 1971-72. These mills are not covered by the Payment of Bonus Act, even as amended by the recent ordinance issued by the Government of India. However, the Cabinet Sub-Committee for Textile Industry presided over by Shri M. D. Chaudhari, Minister for Finance, has in its meeting on 12th Oct. 1972 decided to pay 8½ per cent ex-gratia payment to employees of these mills which are either owned by Government or run under authorised controller or taken on lease. This will benefit about forty-eight thousand employees of these mills and the amount of about Rs. 1.21 crores will be paid as ex-gratia to these employees. This payment will be made before Diwali. While approving the ex-gratia payment, Government appeals to employees of the Government run mills to put in greater efforts in production and profitability. This is the only way to save the mills from suffering a set back, which will be bad both for employees and the management. Government trusts that the employees will give a positive response to this gesture and make extra efforts in all directions and give full co-operation for better working of the mills."

#### Cut in D. A. restored in Two Mills

The Government of Maharashtra has decided to restore the cut in dearness allowance in the Osmanshahi Mills, Nanded, from October 1, 1972. This will fill up the gap of rupee one per worker per day in the mills.

The Government has also decided to restore the cut in dearness allowance by rupee one in the New Castle Mills, Bombay, by paying additional rupee one per worker, per day, from October 1, 1972.

#### Small Industries should form sheet Anchor of Nation's economy

Shri N. M. Tidke, Minister for Industries, said on 11th Oct. 1972 that in a developing country like India where capital was costly and scarce and where labour force was plentiful, small scale industries should form the sheet anchor of the nation's economy. Proper nurturing of small scale industries would thus enable us to tackle the formidable problem of growing unemployment which was staring us in the face and solution of which brooked no delay, he added.

Shri Tidke was delivering a concluding speech at the two-day Maharashtra State Small Scale Industries Conference. The Conference was organised jointly by the FASII and the Vidarbha Industries Association to review the progress made by the small industries in Maharashtra. More than 600 delegates from all parts of Maharashtra and India and the representatives of Governments and the banks participated in the conference.

Shri Tidke said that such conferences, no doubt, enabled us to take a review of the progress made and prepare for the work to be done in times to come.

Referring to the survey report of the representative units from the small scale sector presented to the conference, Shri Tidke said that the survey had made available a fund of valuable data on various aspects and agencies of assistance, the extent to which the facilities offered by the Government were being availed of and the modifications called for to meet the aspirations and the needs of the small scale entrepreneur. He stressed the need for including in the training programme of the Small Industries Service Institute, a larger number of programmes of short duration for the entrepreneurs who were already in the field. He expressed satisfaction over the work done by the corporation established by the State Government to assist entrepreneurs in the field of large, medium and small scale industries. In order to achieve better publicity, the S. I. C. O. M. would organise an industrial assistance centre in its office at Bombay, where all information about State Government agencies which give assistance to entrepreneurs would be available. The Government was considering a proposal for graded incentive to industries in the undeveloped area and also a proposal for a special incentive to employment oriented industries, he added.

Expressing his views on the problem of employment of technicians and engineers, Shri Tidke said that unless the educated unemployed were encouraged and reassured by those who had practical experience in the field, they did not venture to enter into the industrial field. He requested successful entrepreneurs to guide and nurse them and to attract them to their respectable class of self-employed industrialists. Shri Tidke hoped that by proper staggering of holidays and hours of rest and work it should be possible for industries to maintain the production level and employment level in spite of the 8 per cent power cut enforced due to the shortage of power.

#### Accelerated performance of Labour aids U. S. Inflation Fight

Acceleration of gains in productivity combined with a slowing in wage increase in recent months has resulted in a dramatic reduction in the rate of increase in labour costs, according to the U.S. Federal Reserve System.

Unit labour cost per unit of output is a key factor determining price levels, and an encouraging development in the U. S. fight to hold down the rate of inflation, make its goods more competitive in international markets, and thereby bring balance and stability to the international economy.

For the first half of 1972 the increase in unit labour costs from a year earlier averaged 2.2 per cent," an article in the latest issue of the *Federal Reserve Bulletin* reports. "These increases in unit labour costs were less than one-third as large as those in 1969 and 1970." The bulletin is published by the Federal Reserve System, the U.S. Central Bank.

The article cautions that the continued improvement in unit labour costs will depend to a large extent on further slowing of increases in average hourly compensation. It warns that "increases in productivity as large as those in the first three quarters are not likely to be sustained," since these large productivity gains were caused at least in part by the recovery from the 1970 economic slow-

down. In the private nonfarm sector, productivity or average output per hour of work — surged ahead by 4.2 per cent from the first half of 1971 to the first half of 1972 with greater growth coming in 1972. This compares with gains of less than one per cent. in 1969 and 1970. During the 1971-1972 period the growth of hourly compensation dropped nearly a percentage point, to 6.5 per cent.

The most pronounced slowing in wage increases has come in the construction industry. During the recent decade gains in hourly wages of construction workers became increasingly large with a peak average gain of 9.6 per cent. in 1970. As of August, 1972, the annual growth of average hourly earnings in the industry dropped to 5.5 per cent., according to the Federal Reserve.

Apart from the building industry, the deceleration of wage gains have been most apparent in services, finance and trade. These three fields, to a large extent composed of smaller firms, are less unionised and wages in their arrears are most sensitive to changes in economic and institutional conditions.

"In contrast, growth of wages in the highly unionised manufacturing sector has slowed less dramatically," the Federal Reserve study explains. "In the transportation and public utilities industry group, growth of wages actually increased."

However, in both these industries many of the wage increases that went into effect in 1972 has been negotiated before President Nixon began his economic stabilisation programme in August 1971. New contracts negotiated in manu-

facturing in recent months, though few in number, have provided smaller increase than those agreed upon before the stabilisation programme began.

During 1973 employers in such major fields as trucking, construction, electrical equipment, and autos will negotiate contracts with more than four million workers, twice the number of 1972.

"If price increases continue to moderate, a less inflationary pattern of wage increases may be established in these important industries," the *Federal Reserve Bulletin* says.

Following a 90-day freeze on prices and wages, imposed in August 1971, the U.S. Government established controls over both wages and prices. The Pay Board, given the task of reviewing proposed wage increases adopted a general guideline that the wages subject to controls should not increase by more than 5.5 per cent per year.

Employees of small firms are exempt from the controls, on the theory that the better organised workers of large firms usually set wage patterns for the economy in general. Most low-paid workers are also exempt.

The Pay Board does not stick rigidly to a 5.5 per cent. guideline for all cases. It approves increases of up to seven per cent. in some cases. However, it has rejected more than half of the pay increase proposals it has reviewed.

The control programme is not the only reason cited by experts for the slowing in wage increases. Economic conditions have led to a moderation in wage increases in some industries, even industries whose wage decisions were not subject to Pay Board review.

#### Public Utility Services declared in the month of September 1972.

The following undertaking has been declared as the Public Utility Services under the provisions of the Industrial Disputes Act, 1947, for the period indicated against them.

Serial No	Name of the undertaking	Period	No. and dates of the Notification of Maharashtra Government Gazette in which published
1	2	3	4
1	Road Transport Services operated by the Maharashtra State Road Transport Corporation in Maharashtra.	Six months from 26th August 1972.	No. IDA. 1468-LAB-II, dated 7th August 1972 published in <i>M.G.G.</i> , Part I-L at page No. 5611 on 7th September 1972.

## Articles, Reports, Enquiries, etc.

(The views expressed in signed Articles appearing in this section carry weight inasmuch as they are expressed by the persons who know their subjects well. They, however, do not necessarily reflect the views of Government. All rights concerning these Articles are reserved.)

### AIR POLLUTION ANTIDOTES

By

H. P. SEERVAI\*

It is a recognised fact that abuse of the air we breathe, can have harmful effects on our health, comfort, property and crops. Hitherto, attention of the authorities is focussed on the sanitation of water, food, milk etc. But, the most important element air, without which man cannot survive, and of which each one of us daily requires about 745 kilogrammes which is almost comparatively ten times the weight of food and water consumed by each of us, certainly must not escape surveillance for an indefinite period. Air pollution control should be based on the fact that no one has the privilege to use the atmosphere as a receptacle of waste gases, which would adversely affect the health, well-being, comfort and property of the public.

The problem of air pollution must be tackled uniformly at Government level. Of course, consideration should be given in respect of geographical and topographical features which may affect air pollution in local or regional areas.

The goal of Air Pollution Legislation should be to maintain purity of air commensurate with local conditions and consistent with the following:—

1. Health and well-being of the public.
2. Protection of plants.
3. Protection of property.
4. Visibility for safe air travel and ground transport.
5. Industrial and economical advancement.

Air pollution is a penalty of modern life and industrialisation and therefore it should be tolerated to a certain extent. Seaside air or resort cannot be expected where the industries are located. A solution of the problem lies in bringing smokeless heating agents within the reach of everyone. Electricity and town gas are admirable agents specially for small or cottage industries.

\* Shri H. P. Seervai, L.M.E., L.E.E. (Hons), F.I.E. (India), Chief Inspector of Steam Boilers and Smoke Nuisances, Maharashtra State.

Unplanned parallel development of public residences and industries in same locality is certainly a share in air pollution. Residential colonies in Chembur in Bombay where chemical complexes like Fertilizer Corporation Chemical Plants and Oil Refineries, is a case in point. A big residential colony was recently permitted to be built in Bombay in proximity of a cotton mill which was prevailing before. At Kumbharwada, foundries are permitted to carry on metal casting trades on the ground floors of buildings, where there are residential apartments on the floors above them. The plight of the residents in the above cases due to heat, dust, smoke, fumes and grit may be imagined. In such cases no tangible measures will give relief to the public nor such furnace owners of limited means, working to eke out a living, are in a position to adopt adequate measures, as besides killing their living it will not be practical to abate the nuisances. The only practical method would be to segregate foundries and house them in an industrial estate away from residential zones and proper ventilation systems, hoods, trunks, vent pipes etc. are incorporated and dust-free process like wet process where water is thoroughly milled into sand is encouraged. Nuisances cannot be completely eliminated without going in for economically prohibitive measures which would cause a set back to the existing industries. If the expenses are no problem it may be possible to avoid air pollution otherwise this would cause greatest limitation to progress. Of course, new industries must be made to comply with all the auxiliaries to combat air pollution.

Where there is a concentration of heavy industries, and fuel consumption high, and large volumes of flue gases and process effluents are discharged the task of abating air pollution will be difficult. But at the same time it must be borne in mind that the offenders are those which emit smoke and gases at low level namely domestic furnaces, locos, steamships and road transport vehicles. Therefore, the broad object must be to make nuisances innocuous with due regard to local conditions, climate, topography etc., so that the inhabitants do not suffer discomfort from smoke, dust, grit, soot, ash and abnoxious smell. The above object must be achieved in a practical and realistic manner at a minimum cost.

Wherever air pollution is to be dealt with, a good design and efficient operation of processes or equipments are of fundamental importance, and the plants must be maintained in good working order to give optimum performance. If the operational efficiencies are improved, there is no doubt that direct and indirect benefits will accrue. Thus, besides economic gains, amelioration of pollution will be the result. Engineering and certain consulting firms who undertake to carry out efficiencies of the plants may be consulted, who will suggest ways and means to improve plant efficiency and abate pollution.

Overloading of plants must be avoided as this is one of the causes of air pollution. Smoke is not the constituent of fuels, but it is the result of incorrect combustion of volatiles. The emission of smoke means an opportunity lost to convert fuel resources to useful energy. The essential criteria for efficient combustion are, that air must be brought in just sufficient quantity and not in excess in contact with the fuel sufficient time must be allowed to complete chemical reaction between the fuel constituents and the air. Intimate mixing of air and gaseous products of combustion must be assured by

turbulence within the combustion chamber, and the size of this chamber must be commensurate with fuel consumption. Appropriate temperature must be maintained to promote and sustain ignition and to accelerate the speed of reaction. In short, conditions necessary for efficient combustion to avoid smoke could be summarized in four words, namely, time, temperature, turbulence and contact.

Training of personnel in charge of furnaces is therefore essential to combat pollution of air, and achieve fuel economy. Smoke is a sign of waste of fuel and obviously money. Needless to say instruments and controls must be installed to guide the personnel who man the furnaces. In many instances attending to the following items will stop smoke and save fuel.

- (1) Avoid overloading of plants.
- (2) Stop leakages of steam, water, oil or air.
- (3) Repair broken grates and burnt out components of firing equipment.
- (4) Repair broken refractory and stop air leakages from brick work.
- (5) Carbon formation in oil burner and other nozzles, chambers and oil must be cleaned.
- (6) Oil strainers to be cleaned periodically.
- (7) Dampers and other air control devices to be repaired and maintained in good working order.
- (8) Heating surfaces to be kept clean. Corroded trunk pieces and the chimney to be attended.
- (9) Ash pit to be kept clean.
- (10) Top of the chimney must always be raised well above the surrounding buildings.
- (11) Firing equipment must be of adequate capacity.
- (12) Instruct operators and train them for quick and correct operations.
- (13) For charging and discharging in certain ovens by providing telescopic connections at inlet and outlet ends.
- (14) Providing self sealing doors.
- (15) For dust controlling circular water sprays give a better quench and reduces dust emission than strong jets of water directed specially in coke ovens.
- (16) Clean the hoppers where dust or grit have collected which are separated from the gas stream.

A simple method of minimizing local pollutions and reducing the harmful effects of gaseous effluents such as sulphur dioxide without incurring serious technical problems and recurring monetary cost is to increase the height of effluents discharge. Except where prohibited by air-port authority, installation of a tall chimney is a simple and obvious method to reduce air pollution.

Any obstruction adjacent to a chimney causes down draught and hence height is raised to two and a half times higher than any adjacent building. Gas and solids will not be brought down quickly but will be dissipated in the air. Thus, higher the chimney greater will be the dispersion and smaller will be the fall out. Therefore, the best palliative for preventing air pollution by smoke, dust, grit and gases like sulphur dioxide, carbon mono-oxide, carbon dioxide, hydrogen sulphide etc., is the high discharge of the effluent. It is a good practice to connect all effluent producing units in a plant to a single chimney.

Another line of attack to prevent air pollution is to install washers, scrubbers, filters, cyclones, electrostatic precipitators, settling chambers, hoods, ventilation and recuperators which will remove pollutants at the end of the process. The above subsidiary equipments are to be installed according to the nature of the effluents causing pollution. It pays to install efficient equipments of ample capacity.

Another method of minimizing nuisance is by changing fuels, their firing methods and also the process. With the rapid advance of scientific knowledge new processes could be introduced by replacing orthodox ones. Special reference could be made of potteries where smoke nuisance is unavoidable where coal-fired bottle kilns are in service. By eliminating such kilns and installing continuous tunnel kilns the nuisance could be abated. Pottery is as far as possible must not be permitted to be operated in towns as smoke and gases are at times essential for the production of the required 'colour' on the products produced.

By re-designing the old and narrow flue passages of a boiler through which the gases pass pollution could be eliminated. When modern boilers fitted with efficient firing devices and automatic controls, specially to modulate fuel/air ratio are installed after discarding old boilers and their firing devices, chances of air pollution are remote. For oil fired boilers additives are now available which if added to oil in main storage tank in certain proportion, improve firing efficiency and reduce contamination by sulphur dioxide gas.

Domestic fires and other furnaces which discharge smoke at low level in congested areas are worst offenders. For sake of comparison it has been ascertained that nuisance caused by one ton of coal burnt in a domestic furnace would be equivalent to that caused by consumption of 20,000 tons of fuel in a power station boiler. A steam locomotive is found many a time discharging clouds of smoke and also emission of grit and dust which at times is intolerable. With skilled firing and precautions taken during starting up, smoke can be reduced to a reasonable amount. Loco drivers are not aware of the status and they must be informed about the smoke nuisances law, and training and instructions imparted to them. It is gratifying to note that in following few years diesel and electric loco will replace the steam ones, and this will be a convincing answer to the air pollution arising from present locomotives.

Nuisances from domestic fires and other petty trade furnaces could be eliminated by using smokeless fuels like electricity and gas which must be made available and within the reach of all.

Motor vehicles are also one of the worst offenders as regards air pollution is concerned. If the vehicles are well maintained and the engine tuned and correctly adjusted, the nuisance would be minimised. Smoke from vehicles using diesel oil is due to malfunctioning or choking of the injector equipment. Leakage of nozzles could be prevented by installing good filtering devices, and care must be taken to determine that air inlet filters are not choked. In short, nuisance free exhaust must be the motto, by producing complete combustion in internal combustion engines.

Air pollution due to emission of smoke, grit, dust and fumes must therefore be stopped through a skilled handling of plants which should be of adequate capacity, maintained in good working order, and by employing trained personnel. For healthy atmosphere, the industrialist must keep aside their selfish motives of extra expenditure and show sincerity to co-operate in abating air pollution. Nothing is more embarrassing to the public when their complaints are ignored. At the same time public must realise that industries cannot perform magical feats by abating nuisances overnight. Industries must be given time to improve their plant efficiencies or to incorporate devices to abate nuisances. Incentive schemes by the Government or certain associations should be introduced, or loans given to induce management to combat air pollution. New industries must not be permitted to function unless devices to abate air pollution are incorporated in their plants.

Like clean food and water, the public is conscious of the necessity for clean air and it is their privilege to demand it for their health and well-being and to prevent damage to their crops and property. Thus, good relations between industries and the public, and exercise of co-operation, sincerity and good-will by all concerned, the air pollution could be controlled. If the above virtues do not succeed, heavy penalties could be laid on offenders including cancellation of the licences etc.

## MATCHING JOBLESS AND JOBS BY COMPUTER

BY

JOHN WHITTON\*

At a time when there is wide discussion about ways of reducing the present level of unemployment in Britain, the government is taking advantage of modern techniques and equipment as part of its strategy to reduce the numbers

Although the jobless total is relatively high, the situation is really better than it appears as there are considerable job vacancies in some parts of the country.

If a effective means could be found to match workers from areas of high unemployment with the job vacancies in other areas, the unemployment figures would register an improvement.

**Co-ordination**

In its bid to match the requirements of jobless workers with vacancies, the government has turned to computers, which are playing an increasing part in employment work in storing, handling and co-ordinating the flow of information and in compiling statistical and management data.

Computers offer the attractive prospect of maintaining lists of vacancies and job seekers in a central register and automatically providing suitable lists of applicants for vacancies and of jobs for applicants.

Already in London a computer-combined job bank is providing daily lists of vacancies to offices in the area. The extent of the flow of information about jobs, the number of offices involved and the mobility of workers within the area puts London in a unique position.

**Feasibility Study**

Taking the use of computers a step further, the Department of Employment has now commissioned a feasibility study into an "on-line" computerised vacancy matching system for its local offices.

An on-line system directly links visual display screens to a central point. Its use would give employment office staff direct links to a continuously updated computerised record of jobs on offer and people wanting jobs.

The Department sees this feasibility study, which is already under way, as an important prelude to commissioning a pilot project.

The Department's initial thinking is that an on-line vacancy matching system, if feasible, would be most likely justified for the London area, where employment exchanges handle some 400,000 jobs a year.

\*Shri John Whitton a specialist in employment and industrial relations matters.

The study however will also cover the feasibility of introducing such systems in other parts of the country.

**Systematic Search**

The management consultants who are carrying out the study have been asked to advise on the scale and nature of an on-line quick response system, which is seen as offering most advantage in meeting the Department's long term needs.

The main potential gains of an on-line system compared with existing systems are that all offices on the computer network could be given immediate information about notified vacancies, making it easier to match people with jobs in wider areas and ensuring a more systematic searching so that people with particular skills or experience know of suitable vacancies.

With employers notifying about two million vacancies to the Department's national network of over 1,000 employment offices in an average year, such improved placing would clearly help alleviate unemployment.

## NEW SERVICES WILL ADVISE ON MEDICAL PROBLEMS AT WORK

BY

JOHN WHITTON\*

With the rapid advance of technology safety at work has become of increasing concern to all major industrial nations. Stable industrial relations depend to a large extent on ensuring that the individual worker is happy in his job and safe working conditions are of major importance in this respect.

In Britain the promotion of safer and healthier working conditions is achieved partly through legislation, partly through voluntary co-operation in safety matters between employers and trades unions and partly through making the worker himself more aware of safety needs.

### Government Role

As more complex industrial processes are developed the government's role has grown in importance. Already the Factories Act, 1961 lays down requirements for maintaining standards of safety, health and welfare in factories, warehouses, construction sites, ship yards and docks, while the Offices, Shops and Railway Premises Act, 1963 protects in other fields.

Recent action by the British Government emphasises its recognition of this steadily growing role. The Employment Medical Advisory Service Act enables the Government to set up an Employment Medical Advisory Service (EMAs) to study and give advice on medical problems connected with employment.

The service will be a focus for the development of occupational medicine in Britain and will be available to give advice to employers, trades unions, employees, general doctors and others with an interest in the subject. It is intended that the service will be in operation by the end of the year.

### Study And Advice

The new service will study and advise on a number of subjects, including the effects of particular jobs on health; the medical precautions to be taken when working with poisonous or hazardous substances; the medical needs for different types of work; and the particular problems of the disabled.

It will have a special responsibility for the health of young people at work and will carry out medical surveys and other investigations. But it will not provide medical treatment.

\*Shri John Whitton a specialist in industrial relations.

More than 100 full time and part time doctors, to be known as Employment Medical Advisers (EMAs) and specialising in occupational medicine, will be based in the country's main industrial centres. The staff will also include nurses who will assist in medical examinations and the surveys of occupational groups which the Service will undertake.

### Young People's Welfare

The Service will also co-operate with the Department of Employment's retraining, training and disablement resettlement service and undertake medical supervision, guidance and examination of workers attending Government Training Centres and Industrial Rehabilitation Units.

Provisions for the welfare of young people at work will form an important part of the EMAs functions. The present system of medical examination of young workers dates from 1844 when there was no school health service and no occupational health service.

Under the new Act young people will be examined selectively. EMAs will give young people the right to obtain medical information from the School Health Service which will, as part of its programme of health supervision in schools, let the young person know of any continuing medical advice.

### Special Watch

In addition factory occupiers must notify careers officers when they engage a young person. This will enable EMAs and careers officers to keep a special watch on unfit youngsters entering a factory environment.

Legislation can only go so far in the safety field. It is therefore important that the worker himself is made more aware of safety needs and all types of publicity methods are used to spread information on ways individuals can deal with safety and health problems.

These include advisory literature in the form of leaflets, booklets and technical data notes and a quarterly illustrated magazine, "Accidents". Television is also used to good effect, with short programmes outlining safety precautions in a clearly identifiable form.

The factory inspectors give a wide range of lectures on safety matters while permanent exhibition of good safety practice is maintained and kept up-to-date at an Industrial Health and Safety Centre in London.

### Exposure To Noise

Another example of the government's efforts to promote safer and healthier working conditions is the recently introduced Code of Practice to reduce noise exposure in industry. This Code gives advice on how to keep noise within specified limits and how to protect workers who are exposed to noise above these limits.

Excessive noise can damage the hearing.

And regular exposure to even low noise levels over a long period can lead to a loss of part of the range of hearing which is permanent and incurable.

The Code recommends that management should first aim to reduce noise at source. Where noise is above suitable levels areas should be identified in which ear protection is required. Entry into these areas should be controlled and individual protection provided.

The Code also gives maximum noise levels which should never be exceeded without ear protection in any circumstances and lays down noise limits for exposure at determined levels below this.

## Notifications Under Labour Laws

### Minimum Wages Act, 1948

*Industries and Labour Department, No. MWA. 2572/430-LAB-III-A, dated 8th September 1972*.—The following notification by the Government of India, Ministry of Labour and Rehabilitation (Department of Labour and Employment) is re-published

New Delhi, dated the 25th August 1972

S.O.—In exercise of the powers conferred by sub-section (i) of section 19 of the Minimum Wages Act, 1948 (11 of 1948), and in supersession of the notification of the Government of India in the Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment, S.O. No. 2680, dated the 17th July, 1968, the Central Government hereby appoints the officers mentioned in column (2) of the Table below to be Inspectors for the purposes of the said Act, in the areas specified against them in column (3) thereof, namely :—

TABLE

Serial No.	Officer	Area
(1)	(2)	(3)
I	(1) Chief Labour Commissioner (Central), New Delhi. (2) Deputy Chief Labour Commissioners (Central), New Delhi. (3) Director, Indian Institute of Labour Studies, New Delhi. (4) Deputy Directors, Indian Institute of Labour Studies, New Delhi. (5) Regional Labour Commissioners (Central), New Delhi. (6) Welfare Adviser to the Chief Labour Commissioner (Central), New Delhi. (7) Assistant Labour Commissioners (Central), New Delhi. (8) Assistant Directors, Indian Institute of Labour Studies, New Delhi. (9) Labour Enforcement Officers (Central), New Delhi.	Whole of India.
II	(1) All Assistant Labour Commissioners (Central), in the Ajmer Region. (2) All Labour Enforcement Officers (Central), in the Ajmer Region.	The States of Rajasthan and Gujarat.
III	(1) Regional Labour Commissioner (Central), Asansol. (2) All Assistant Labour Commissioners (Central), in the Asansol Region. (3) All Labour Enforcement Officers (Central), in the Asansol Region.	The Civil Districts of Burdwan, Birbhum, Bankura and Purulia in the State of West Bengal.

<sup>1</sup> M.G.G., Part I-L, dated 28th September 1972, pages 6063 to 6066.

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No.	(1)	(2)	(3)	Area	
IV	(1) Regional Labour Commissioner (Central), Bhubaneswar.	(2) All Assistant Labour Commissioners (Central), in the Bhubaneswar Region.	(3) All Labour Enforcement Officers (Central), in the Bhubaneswar Region.	The State of Orissa.	
V	(1) Regional Labour Commissioner (Central), Bombay.	(2) All Assistant Labour Commissioners (Central), in the Bombay Region.	(3) All Labour Enforcement Officers (Central), in the Bombay Region.	The State of Maharashtra and the Union Territory of Dadra and Nagar Haveli.	
VI	(1) Regional Labour Commissioner (Central), Calcutta.	(2) All Assistant Labour Commissioners (Central), in the Calcutta Region.	(3) All Labour Enforcement Officers (Central), in the Calcutta Region.	The State of West Bengal (excluding the Civil Districts of Burdwan, Birbhum, Bankura and Purulia), Assam, Meghalaya, Manipur, Tripura, Nagaland and the Union Territories of Andaman and Nicobar Islands, Arunachal Pradesh and Mizoram.	
VII	(1) Regional Labour Commissioner (Central), Dhanbad.	(2) All Assistant Labour Commissioners (Central), in the Dhanbad Region.	(3) All Labour Enforcement Officers (Central), in the Dhanbad Region.	(4) All Junior Labour Inspectors (Central), in the Dhanbad Region.	The State of Bihar.
VIII	(1) Regional Labour Commissioner (Central), Hyderabad.	(2) All Assistant Labour Commissioners (Central), in the Hyderabad Region.	(3) All Labour Enforcement Officers (Central), in the Hyderabad Region.		The State of Mysore and Andhra Pradesh.
IX	(1) Regional Labour Commissioner (Central), Jabalpur.	(2) All Assistant Labour Commissioners (Central), in the Jabalpur Region.	(3) All Labour Enforcement Officers (Central), in the Jabalpur Region.	(4) Labour Enforcement Officer (Central), Jhansi.	The State of Madhya Pradesh.

Officer	Area
(2)	(3)
(1) Regional Labour Commissioner (Central), Kanpur.	The State of Uttar Pradesh, Punjab, Haryana, Himachal Pradesh, Jammu and Kashmir and the Union Territories of Delhi and Chandigarh.
(2) All Assistant Labour Commissioners (Central), in the Kanpur Region.	
(3) All Labour Enforcement Officers (Central), in the Kanpur Region.	
(1) Regional Labour Commissioner (Central), Madras.	The States of Tamil Nadu, Kerala and the Union Territories of Pondicherry and Laccadiva, Minicoy and Amindive Islands.
(2) All Assistant Labour Commissioners in the Madras Region.	
(3) All Labour Enforcement Officers (Central), in the Madras Region.	

**Minimum Wages Act, 1948**

Industries and Labour Department No. MWA. 5272/14494/ Lab-III-A, dated 15th September 1972. — The following Notification by the Government of India, Ministry of Labour and Rehabilitation (Department of Labour and Employment) is re-published

New Delhi, dated the 30th August 1972

—In exercise of the powers conferred by section 7, read with section 9 of the Minimum Wages Act, 1948 (11 of 1948), and in supersession of the notification of the Government of India in the Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), No. S. O. 3580, dated the 26th September, 1968, the Central Government hereby appoints an Advisory Board, consisting of the following members for the purpose of co-ordinating the work of committees and sub-committees appointed under section 7 of the said Act and for advising the Central Government generally in the matter of fixing and revising minimum rates of wages in respect of the scheduled employments carried on by or under the authority of the Central Government and appoints the Chief Labour Commissioner (Central), as Chairman thereof, namely —

**Independent Members—**

1. Chief Labour Commissioner (Central), New Delhi .. .. . Chairman.
2. Director, Labour Bureau, Simla.
3. Dr. J. N. Sinha, Senior Fellow, Institute of Economic Growth, University Enclave, Delhi-7.

**Representatives of Employers—**

1. Shri K. V. Ramansurthi, Deputy Secretary to the Government of India, Ministry of Defence, New Delhi.
2. Shri J. K. Mathur, Joint Director, Civil Engineering, Railway Board, Ministry of Railways, New Delhi.
3. Shri G. S. Seshadri, Deputy Secretary to the Government of India, Department of Works, Housing and Urban Development (Works Division), New Delhi.
4. Shri S. K. Chahal, Deputy Secretary, Ministry of Shipping and Transport (Transport Wing), New Delhi.
5. Shri K. S. K. Rao, Assistant Commissioner (Land Reclamation), Department of Agriculture, New Delhi.

III. *Representatives of Employees—*

1. Shri Keshav H. Kulkarni, General Secretary, National Federation of Indian Workers, 166/1, Panchkuin Road, New Delhi.
2. Shri Dindeshwari Dubey, General Secretary, Bokaro Steel Workers' Union, Steel City, Dhanbad.
3. Shri Gajan Tanti, General Secretary, Assam Chah Mazdoor Sangh, P. O. Dibrugarh, Assam.
4. Shri Raj Bahadur Gaur, General Secretary, Andhra Pradesh Trade Union Congress, Makhdoom Mohiuddin Marg, Himayatnagar, Hyderabad-29 (A. P.).
5. Gom. S. R. Kulkarni, President, All-India Port and Dock Workers' Federation, P. D'Mello Road, Carnac Bunder, Bombay-1.

**Employees' Provident Fund Act, 1952**

*Industries and Labour Department No. EPF. 1672/130147(a) Lab-I, dated 19th September 1972.*—Whereas Shri S. D. Thapal, Assistant Commissioner (Gr. I) of the Office of Regional Provident Fund Commissioner, Maharashtra, Bombay, consequent on his transfer to the Regional Office, Mysore, has been relieved of his duties with effect from 1st June 1972 F. N.

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 11 of the Employees' Provident Fund Act, 1952 (XIX of 1952), the Government of Maharashtra hereby cancels the appointment of Shri S. D. Thapal, as Provident Fund Commissioner for the whole of the State of Maharashtra, notified under Government Notification, Industries and Labour Department, No. EPF. 1667/96277/Lab-I, dated the 17th May 1967, with effect from 1st June 1972.

**Bombay Labour Welfare Fund Act, 1953**

*Industries and Labour Department No. MLW. 1071/129611/Lab-III-B, dated 8th September 1972.*—Government Notification, Industries and Labour Department, No. MLW-1071/123954/Lab-III-B, dated 23rd May 1972 should be amended as follows :—

In the Schedule to the said Notification, column 2 thereof at serial No. 5 for the "Regional Worker's Welfare Officers, Sholapur" the words "Regional Worker's Officers, Aurangabad" should be substituted.

**Employees' Provident Fund Act, 1952**

*Industries and Labour Department No. EPF. 1671/131147/Lab-I, dated 19th September 1972.*—In exercise of the powers conferred by sub-section (1) of section 13 of the Employees' Provident Fund Act, 1952 (XIX of 1952), the Government of Maharashtra hereby appoints Shri M. M. Chitale, to be an Inspector for the whole of the State of Maharashtra, for the purposes of the said Act and of any scheme framed thereunder, for the whole of the State of Maharashtra.

**Payment of Wages Act, 1936**

*Industries and Labour Department No. PWA. 1371/144945/Lab-III-A, dated 18th September 1972.*—In exercise of the powers conferred by clause (1) of sub-section (2) of section 7 of the Payment of Wages Act, 1936 (IV of 1936), in its application to the State of Maharashtra, and in supersession of Government Notification, Industries and Labour Department, No. PWA. 1371/169890/Lab-III-A, dated the 30th December 1971, the Government of Maharashtra hereby specifies the purpose of the Jawans' Welfare Trust (Maharashtra) (being a public trust registered under the Bombay Public Trusts Act, 1950), to the public charitable purpose for the purposes of the said clause (1).

**Bombay Shops and Establishments Act, 1948**

*Industries and Labour Department, No. P. 7372/147932/Lab-III-A, dated 22nd September 1972.*—In exercise of the powers conferred by section 6 of the Bombay Shops and Establishments Act, 1948 (Bom. LXXIX of 1948) (hereinafter referred to as "the said Act"), the Government of Maharashtra hereby suspends the operation of the provisions of sections 13, 14 and 17 of the said Act, in respect of twenty employees employed in the Chartered Bank,

<sup>1</sup> M.G.G., Part I-L, dated 28th September 1972, p. 6068-69.

<sup>2</sup> M.G.G., Pt. I-L, dated 28 September 1972, p. 6070.

<sup>3</sup> M. G. G., Pt. I-L, dated 5th October 1972, p. 6221.

Dr. Dadabhai Naoroji Road, Bombay-1, on Saturdays the 23rd September 1972, 30th September 1972 and 7th October 1972, subject to the condition that the employees concerned shall be paid in respect of overtime work, which shall be noted in the prescribed register, as prescribed in section 63 of the said Act.

**Central Provinces and Berar Industrial Disputes Settlement Act, 1947**

*Industries and Labour Department, No. CPA. 1072/125545-LAB-I, dated 18th September 1972.*—In exercise of the powers conferred by sub-section (1) of section 15 of the Central Provinces and Berar Industrial Disputes Settlement Act, 1947 (C. P. and Berar XXIII of 1947) the Government of Maharashtra hereby :—

(a) appoints the persons mentioned in the Schedule hereto appended to assist the Labour Commissioner; and

(b) confers on them the powers of the Labour Commissioner, under section 16 of the said Act.

## SCHEDULE

- |                          |  |
|--------------------------|--|
| 1. Shri R. S. Basakhetre | .. Assistant Commissioner of Labour, Nagpur. |
| 2. Shri M. A. Qureshi    | .. Assistant Commissioner of Labour, Nagpur. |
| 3. Shri B. G. Jadhav     | .. Assistant Commissioner of Labour, Nagpur. |
| 4. Shri R. B. Chaurasia  | .. Assistant Commissioner of Labour, Nagpur. |

**Bombay Shops and Establishments Act, 1948**

*Industries and Labour Department, No. P. 7372/14639 Lab-III-A, dated 22nd September 1972.*—In exercise of the powers conferred by section 6 of the Bombay Shops and Establishments Act, 1948 (Bom. LXXIX of 1948) (hereinafter referred to as "the said Act"), the Government of Maharashtra hereby suspends the operation of the provisions of sections 13, 14 and 18 of the said Act from 27th September 1972 to 3rd October 1972 (both days inclusive) in respect of the Divisional and Branch Offices of the Life Insurance Corporation of India in the State of Maharashtra subject to the conditions specified in the Schedule appended hereto.

## SCHEDULE

1. Every employee shall, on account of the loss of the prescribed holiday on Sunday the 1st October 1972, be granted a compensatory holiday before the week ending 14th October 1972 and no deduction shall be made from the wages of the employees on account thereof.
2. The employees shall, in respect of the work done on Sunday the 1st October 1972, shall be entitled to overtime payment at the rates specified in section 63 of the said Act.
3. The employees shall be granted on other days overtime payment at the rates specified in section 63 of the said Act in respect of work done in excess of their normal hours of work.

**Contract Labour (Regulation and Abolition) Act, 1970**

*Industries and Labour Department, No. CLA. 1271/165260/Lab-IV, dated 9th August 1972.*—In exercise of the powers conferred by sub-sections (1) and (2) of section 4 of the Contract Labour (Regulation and Abolition) Act, 1970 (37 of 1970), read with rule 3 and clause (f) of sub-rule (1) of rule 10 of the Maharashtra Contract Labour (Regulation and Abolition) Rules, 1971: the Government of Maharashtra hereby constitutes a board to be called the State Advisory Contract Labour Board to advise the State Government on such matters arising out of the administration of the said Act, as may be referred to it, and to carry out other functions assigned to it under the said Act; and appoints,—

(a) Minister of State for Labour to be the Chairman;

(b) the persons mentioned in the Schedule hereto to be the members (in addition to the Commissioner of Labour, Bombay who is an *ex-officio* member under section 4(2)(b) of the said Act; and

(c) Deputy Commissioner of Labour (Administration), Bombay, to be the Secretary of the said Board.

<sup>1</sup> M. G. G., Pt. I-L, dated 5th October 1972, p. 6272.

<sup>2</sup> M. G. G., Pt. I-L, dated 5th October 1972, p. 6222-23.

<sup>3</sup> M.G.G., Part I-L, dated 5th November 1972, p. 6345-46.

## SCHEDULE

## MEMBERS OF THE BOARD

1. The Deputy Commissioner of Labour (Administration), Bombay. Representing the State Government.
2. Shri M. D. Kale, Chief Engineer, Bombay Road Development and Joint Secretary to the Government of Maharashtra, Buildings and Communications Department, Sachivalaya, Bombay-32.
3. The President, Maharashtra State Board of the All India Manufacturers' Organisation, Jeevar. Sahakar, Sir P. M. Road, Bombay-1. Representing principal employers.
4. Shri H. J. Shah, Messrs. Shah Construction Company Ltd., Shah House, Shiv Nagar Estate, Dr. Annie Besant Road, Worli, Bombay-18.
5. The Chairman, Builders' Association of India, Maharashtra Branch, United India Building, Sir P. M. Road, Bombay-1.
6. Shri B. V. Apte, Chief Engineer (Mackenzies Ltd.), Sanjee Co-operative Housing Society Limited Savarkar Marg, Prabhadevi, Bombay-25. Representing contractors.
7. Shri Tushar Pawar, General Secretary, Maharashtra INTUC. Representing workmen.
8. Shri V. B. Tamhane, 23, Miranda Chawl, 299-A, Woollen Mill Lane, Bombay-28.
9. Shri Vasant Khanolkar, Hind Mazdoor Sabha (Maharashtra), 115, Sutyagiri Sadan, Dadasaheb Phalke Road, Dadar, Bombay-14.
10. Shri E. R. Bawkar, Secretary, Bombay Labour Union and the General Secretary, Mazgaon Dock Union, 204, Raja Rammohan Roy Road, Bombay-4. Representing workmen.
11. Shri Namdeo Rao D. Ghadge, Pradesh Secretary, Bharatiya Mazdoor Sangh (Maharashtra), 866 Sadashiv Peth, Tarachand Market, Poona-2.

## Industrial Disputes Act, 1947

*Industries and Labour Department No. IDA.1172/140238 Lab-II, dated 9th August 1972.*<sup>11</sup>—Whereas, by Government Notification, Industries and Labour Department, No. IDA. 1163(f)/Lab-1, dated the 30th July 1968 (hereinafter referred to as "the said notification") the Third Labour Court, Bombay has *inter alia* been constituted for the adjudication of industrial disputes relating to any matter specified in the Second Schedule to the Industrial Disputes Act, 1947 (XIV of 1947), (hereinafter referred to as "the said Act") and for performing such other functions as may be assigned to it under the said Act :

And whereas by Government Notification, Industries and Labour Department, No. IDA. 1170/Lab-II, dated the 11th March 1970, Shri M. K. Chhatre, Civil Judge (Senior Division) Poona, was appointed as the Presiding Officer of the Third Labour Court, Bombay ;

And whereas, by reason of the expiry of the term of re-employment of the said Shri M. K. Chhatre a vacancy has occurred in the office of the Presiding Officer of the Third Labour Court, Bombay ;

Now, therefore, in exercise of the powers conferred by section 8 of the said Act, the Government of Maharashtra hereby appoints Shri T. S. Bhole, Retired Judge of the Court of Small Causes, Bombay, to be the Presiding Officer of the Third Labour Court, Bombay, to fill the vacancy aforesaid and for that purpose amends the said notification, as follows, namely :—

In the Schedule to the said notification, for the words and letters " Shri M. K. Chhatre," the words and letters " Shri T. S. Bhole," shall be substituted.

<sup>11</sup> M.G.G., Part I-L, dated 5th October 1972, p. 6346.

## Factories Act, 1948

*Industries and Labour Department No. FDE. 1272/140446/Lab-III-B dated 14th August 1972.*<sup>12</sup>—In exercise of the powers conferred by sub-sections (2) and (7) of section 8 of the Factories Act, 1948 (LXIII of 1948), and in supersession of the Government Notification, FDE. 1269/109698/Lab-III-B, dated 24th April 1972, the Government of Maharashtra hereby—

- (1) appoints Shri K. N. Parakh to be the Chief Inspector; and
- (2) specifies the Commissioner of Labour and Director of Employment, Bombay, to be the authority to which the Chief Inspector shall be officially subordinate.

## Factory Act, 1948

## Draft Notification

*Industries and Labour Department No. FDE 1272/141057/Lab-III-B, dated 19th August 1972.*<sup>13</sup>—In exercise of the powers conferred by sub-sections (1), (6) and (7) of section 8 of the Factories Act, 1948 (LXIII of 1948) and in supersession of the Government Notification No. FDE 1269/Lab-III-B dated 1st January 1971, the Government of Maharashtra hereby—

- (1) appoints Shri H. N. Mirashi to be the Inspector for the purposes of the Act, and assigns to him the local limits of Poona, Satara, Ahmednagar, Nasik, Dhulia, Jalgaon, Sangli, Kolhapur, Sholapur and Ratnagiri districts,
- (2) specifies the Chief Inspector of Factories, Maharashtra State, Bombay-34, to be the authority to which the Inspector shall be officially subordinate, and
- (3) declares the Deputy Chief Inspector of Factories, Poona, to be the Inspector to whom prescribed notices in respect of the factories situated in the areas of Ahmednagar, Poona and Satara Districts shall be sent.

## Bombay Shops and Establishments Act, 1948

*Industries and Labour Department No. BSE. 2172/138589/Lab-III-A, dated 24th August 1972.*<sup>14</sup>—In exercise of the powers conferred by sub-section (5) of section 1 of the Bombay Shops and Establishments Act, 1948 (Bom. LXXIX of 1948), the Government of Maharashtra hereby directs that all the provisions of the said Act shall come into force in the Rajapur Municipal area with effect from the 1st day of September 1972.

## Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969.

*Industries and Labour Department, No. UWA 1470(IS)/123583/Lab-IV, dated 2nd September 1972.*<sup>15</sup>—Whereas, the Government of Maharashtra is of the opinion that unprotected workers engaged in connection with loading, unloading, stacking, carrying, weighing or measuring iron and steel or such other work including work preparatory or incidental to such operations in the Stock Yard of Hindustan Steel at Vidya Vihar in Greater Bombay who are members of Wadi Bunder and Carnac Bunder Kamgar Sahakari Society, Limited, (hereinafter referred to as "the said unprotected workers") are in the enjoyment of benefits which are on the whole not less favourable to the said unprotected workers than the benefits provided by or under the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969 (Mah. XXX of 1969), (hereinafter referred to as the "said Act") or the Iron and Steel Unprotected Workers (Regulation of Employment and Welfare) Scheme, 1970, (hereinafter referred to as "the said Scheme") ;

Now, therefore, in exercise of the powers conferred by section 22 of the said Act, the Government of Maharashtra, after consulting the Advisory Committee and after having complied with the provision of the first proviso to section 22 of the said Act, hereby exempts from the operation of all the provisions of the said Act and the said Scheme, the said unprotected workers for a period of one year commencing on the date of publication of this notification in the *Maharashtra Government Gazette*.

<sup>12</sup> M.G.G., Part, I-L, dated 5th October 1972, p. 6378.

<sup>13</sup> M.G.G., Part, I-L, dated 5th October 1972, p. 6381.

<sup>14</sup> M.G.G., Part, I-L, dated 5th October 1972, p. 6388.

<sup>15</sup> M.G.G., Part, I-L, dated 5th October 1972, p. 8393.

**Industrial Disputes Act, 1947**

*Industries and Labour Department, No. IDA. 1472/Lab-II(i), dated 2nd September 1972<sup>16</sup>.*

Whereas, the Government of Maharashtra is of the opinion that it is necessary in the public interest that the industry engaged in Poultry Farming should be declared as a public utility service ;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 40 of the Industrial Disputes Act, 1947 (XIV of 1947), the Government of Maharashtra hereby amends the First Schedule to the said Act, as follows, namely :—

In the First Schedule to the said Act, the following shall be added at the end, namely—  
“ 22. Poultry Farming

**Bombay Industrial Relations Act, 1946.**

*Industries and Labour Department, No. ICE. 1772/11359/Lab-II, dated 4th September 1972<sup>17</sup>.*—In exercise of the powers conferred by section 86-B of the Bombay Industrial Relations Act, 1946 (Bom. XI of 1947), the Government of Maharashtra hereby nominates Shri Chhabburao Fakkadro Aavhad, to represent employers on the Wage Board for the Sugar Industry for the whole State constituted under Government Notification, Industries and Labour Department No. ICE. 1765/102549/Lab-I, dated the 16th May 1967, vice Shri S. G. Kolhe, resigned, and for that purpose, amends the said notification as follows, namely

In paragraph 2 of the said notification for the words and letters “ Shri S. G. Kolhe ” the words and letters “ Shri C. F. Aavhad ” shall be substituted.

**Industrial Disputes Act, 1947**

*Industries and Labour Department No. IDA. 1472/Lab. II, dated 4th September 1972<sup>18</sup>.*—Whereas, the Government of Maharashtra is satisfied that public interest requires that the industry engaged in the Poultry Farming wherein 20 or more workmen are employed should be declared as a public utility service for the purposes of Industrial Disputes Act, 1947 (XIV of 1947), in its application to the State of Maharashtra ( hereinafter referred to as “ the said Act ”) ;

Now, therefore, in exercise of the powers conferred by sub-clause (vi) of clause (n) of section 2 of the said Act, the Government of Maharashtra hereby declares the industry engaged in the Poultry Farming wherein 20 or more workmen are employed to be a public utility service for the purpose of the said Act for a period of six months from the date of publication of this notification in the *Maharashtra Government Gazette*.

**Industrial Disputes Act, 1947**

*Industries and Labour Department No. IDA. 1467/Lab-II, dated 2nd September 1972<sup>19</sup>.*—Whereas the Government of Maharashtra is satisfied that public interest requires the extension of the period specified in Government Notification, Industries and Labour Department No. IDA. 1467/Lab. II, dated the 2nd March 1972 declaring the industry engaged in the production supply and distribution of petroleum and petroleum products to be a public utility service.

Now, therefore, in exercise of the powers conferred by sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (XIV of 1947), the Government of Maharashtra hereby declares the industry engaged in the production, supply and distribution of petroleum and petroleum products to be a public utility service for the purpose of the said Act for a further period of six months from the 14th September 1972.

<sup>16</sup>. M.G.G., Pt. I-L, 5th October 1972, p. 6393.

<sup>17</sup>. M.G.G., Pt. I-L, 5th October 1972, p. 6394.

<sup>18</sup>. M. G. G., Pt. I.L., dated 5th October 1972, p. 6399.

<sup>19</sup>. M. G. G., Pt. I.L., dated 5th October 1972, p. 6400.

**Industrial Disputes Act, 1947**

*Industries and Labour Department, No. IDA. 1468/Lab. II, dated 18th September 1972<sup>20</sup>.*—Whereas the Government of Maharashtra is satisfied that public interest requires that the industries specified in the Schedule hereto annexed should be declared as public utility service for the purposes of the Industrial Disputes Act, 1947 (XIV of 1947), (hereinafter referred to as “ the said Act ”) in its application to the State of Maharashtra.

Now, therefore, in exercise of the powers conferred by sub-clause (vi) of clause (n) of section 2 of the said Act, the Government of Maharashtra hereby declares the said industries to be public utility service for the purposes of the said Act, for a period of six months from the date of publication of this Notification in the *Maharashtra Government Gazette*.

**SCHEDULE**

- (1) Concerns manufacturing bread and biscuits and employing 20 or more workmen ;
- (2) Dairies employing 20 or more workmen.

**Bombay Industrial Relations Act, 1946**

*Industries and Labour Department, No. BIR-1372/141763-LAB-(I), dated 27th September 1972<sup>21</sup>.*—In exercise of the powers conferred by sub-section (1) of section 4 of the Bombay Industrial Relations Act, 1946 (Bom. XI of 1947), the Government of Maharashtra appoints Shri B. V. Laid to be the Commissioner of Labour for the State of Maharashtra with effect from 31st July, 1972 A. N.

**Minimum Wages Act, 1948**

*Industries and Labour Department, No. MWA. 5871/148193/Lab-III-A, dated 27th September 1972<sup>22</sup>.*—In exercise of the powers conferred by sub-section (2) of section 26 of the Minimum Wages Act, 1948 (XI of 1948), in its application to the State of Maharashtra, the Government of Maharashtra hereby directs that for a period of three years commencing on the 2nd day of October, 1972, the provisions of the said Act shall not apply to employees employed on part-time basis, in the scheduled employment in any hospital in Greater Bombay not falling under entry 6 in Part I of the Schedule to the said Act.

*Explanation.*—For the purpose of this notification, an employee shall be deemed to be employed on part-time basis, if his daily hours of work do not exceed five in the aggregate and such hours of work are not split up into more than two periods of work.

**Employees' Provident Funds and Family Pension Fund Act, 1952.**

*Industries and Labour Department, No. EPF. 1672/44852-Lab-I, dated 4th October 1972<sup>23</sup>.*—The following Notification by the Government of India, Ministry of Labour and Rehabilitation, Department of Labour and Employment, is republished :—

**GOVERNMENT OF INDIA  
(BHARAT SARKAR)****MINISTRY OF LABOUR AND REHABILITATION  
(SHRAM AUR PUNARVAS MANTRALAYA)****DEPARTMENT OF LABOUR AND EMPLOYMENT  
(SHRAM AUR ROZGAR VIBHAG)**

Dated New Delhi, the 29th August 1972

S.O. .—In exercise of the powers conferred by sub-section (1) of section 13 of the Employees' Provident Funds and Family Pension Fund Act, 1952 (19 of 1952) and in supersession of the notification of the Government of India in the Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), No. S.O. 1313, dated

<sup>20</sup>. M.G.G., Part I-L, dated 5th October 1972, p. 6408.

<sup>21</sup>. M.G.G., Part I-L, dated 5th October 1972, p. 6409.

<sup>22</sup>. M.G.G., Part I-L, dated 12th October 1972, p. 6543.

6th April 1967, the Central Government hereby appoints Shri M. M. Chitale, to be an Inspector for the whole of the State of Maharashtra for the purposes of the said Act and Scheme framed thereunder, in relation to any establishment belonging to, or under the control of, the Central Government, or in relation to any establishment connected with a railway company, a major port, a mine or an oilfield or a controlled industry or in connection with an establishment having departments or branches in more than one State.

## I

**Bombay Shops and Establishments Act, 1948.**

*Industries and Labour Department, No. BSE. 2169/145662/Lab-III-A, dated 28th September 1972.*—In exercise of the powers conferred by sub-section (3) of section 1 of the Bombay Shops and Establishments Act, 1948 (Bom. LXXIX of 1948) (hereinafter referred to as "the said Act"), the Government of Maharashtra hereby declares that all the provisions of the said Act shall come into force in the Lasalgaon Grampanchayat area with effect from the 1st day of November 1972.

## II

**Bombay Shops and Establishments Act, 1948.**

No. BSE. 2169/145662/Lab-III-A.—In exercise of the powers conferred by clause (15) of section 2 of the Bombay Shops and Establishments Act, 1948 (Bom. LXXIX of 1948) (hereinafter referred to as "the said Act"), the Government of Maharashtra hereby declares that the Lasalgaon Grampanchayat to be a local authority for the purpose of the said Act with effect from the 1st day of November 1972.

**Bombay Shops and Establishments Act, 1948.**

*Industries and Labour Department, No. P.7372/148518/Lab-III-A, dated 29th September 1972.*—In exercise of the powers conferred by section 6 of The Bombay Shops and Establishments Act, 1948 (Bom. LXXXIX of 1948) (hereinafter referred to as "the said Act"), the Government of Maharashtra hereby suspends, for the period specified in column (2) of the Schedule appended hereto, the operation of section 18 of the said Act, subject to the conditions specified in column (3) of the said Schedule, in respect of the shops specified in column (1) of the said Schedule on account of grant of special rebate on sale of handloom cloth.

## SCHEDULE

Name of the Shop (1)	Period (2)	Conditions (3)
(i) Co-optex Sales, Emporium No. 2, India House, Opp. G.P.O., Bombay-1.	Weeks ending on —7th October 1972 ; 14th October 1972 ; 21st October 1972 ; 28th October 1972 ; 4th November 1972 and 11th November 1972.	Every employee effected shall on account of the loss of the prescribed weekly holidays be granted (i) equal number of holidays in exchange within two months from 11th November 1972, without loss of wages and (ii) wages for the work done on these holidays at the rate of wages prescribed for overtime work in section 63(1) of the said Act.
(ii) Co-optex wholesale Depot, Shop No. 8, Manoj Housing Society, Bombay-25.		
(iii) Co-optex Sales, Emporium No. 1, Manu Mahal, King Circle, Bombay-19.		
(iv) Co-optex Sales, Emporium 4, Rupam Building, Sion Circle, Bombay-22.		
(v) Co-optex Sales, Emporium 8-9, Zilla Parishad Building, Somavarpet, Poona-11.		

**Bombay Shops and Establishments Act, 1948.**

*Industries and Labour Department, No. P.7372/148408-Lab-III-A, dated 28th September 1972.*—In exercise of the powers conferred by section 8 of the Bombay Shops and Establishments Act, 1948 (Bom. LXXIX of 1948), the Government of Maharashtra hereby suspends on the occasion of the Haj Season 1972-73 in respect of the establishment specified in column 1 of the Schedule appended hereto, the operation of the provisions of the said Act specified in column 2 of the said Schedule, for the period specified in column 3 of the said Schedule, subject to the conditions mentioned in column 4 of the said Schedule.

## SCHEDULE

Establishment 1	Provisions of the Act 2	Period 3	Conditions 4
Seasonal Pay Office of the State Bank of India at the Haj Committee Pay Office, Saboo Siddique Musafirkhana, Carnac Road, Bombay-1.	Sections 13 and 14.	28th September 1972 to 30th September 1972 and 3rd November 1972 to 15th January 1973.	If any employee is required to work in excess of the limit of hours of work specified in section 63 of the said Act, he shall be entitled in respect of overtime work, which shall be noted in the prescribed register, to wages at the rate prescribed in section 63(1) of the said Act.

## CORRIGENDUM

**Maharashtra Mathadi Hamal and other Manual Workers (Regulation of Employment and Welfare) Rules 1941.**

*Industries and Labour Department No. UWA. 1072/137288/Lab-IV, dated 7th October 1972.*—Government Notification, Industries and Labour Department, No. UWA. 1169/115243/Lab-IV, dated the 28th March 1970, published in the *Maharashtra Government Gazette*, Part I-L, dated the 9th April 1970, at pages 2089 and 2092, in the Maharashtra Mathadi Hamal and other Manual Workers (Regulation of Employment and Welfare) Rules, 1970 in rule 6 in the proviso to sub-rule (1), for "regarding being" read "regard being".

**Employees State Insurance Act, 1948.**

*Industries and Labour Department No. SIA.1772/126781-Lab-I, dated 6th October 1972.*—In exercise of the powers conferred by section 87 of the Employees' State Insurance Act, 1948 (1948), the Government of Maharashtra hereby substitutes the words and figures "inclusive of 14-6-1973" for the words and figures "inclusive of 14-5-1973" appearing in Government Notification, Industrial and Labour Department, No. SIA. 1772/126781-Lab-I, dated 6th July 1972.

**Industrial Employment (Standing Orders) Act, 1946.**

*Industries and Labour Department No. IEA.2172/148629-Lab-I., dated 7th October 1972.*—In exercise of the powers conferred by Clause (c) of section 2 of the Industrial Employment (Standing Orders) Act, 1946 (XX of 1946) and in supersession of Government Notification,

\*M.G.G., Part I-L, dated 12th October 1972, p. 6548.

\*M.G.G., Part I-L, dated 19th October 1972, p. 6713.

\*M.G.G., Part I-L, dated 19th October 1972, p. 6714.

\*M.G.G., Part I-L, dated 19th October 1972, p. 6714.

Industries and Labour Department, No. IEA. 2170/122559-Lab.-I, dated 25th May 1970 the Government of Maharashtra hereby appoints Shri P. J. Ovid, Deputy Commissioner of Labour, Bombay, to perform all the functions of a Certifying Officer under the said Act.

#### Bombay Industrial Relations Act, 1946.

*Industries and Labour Department No. BIR. 1070/148629-Lab-I.P., dated 7th October 1972.*—In exercise of the powers conferred by sub-section (2) of section 4 of the Bombay Industrial Relations Act, 1946 (Bom. XI of 1947) and in supersession of Government Notification, Industries and Labour Department, No. BIR. 1070/122559-Lab-I, dated 25th May 1970, the Government of Maharashtra hereby confers and imposes of Shri P. J. Ovid, Deputy Commissioner of Labour, Bombay, all the powers and duties of the Commissioner of Labour under Chapter VII of the said Act, generally for the whole of the state of Maharashtra.

#### Bombay Shops and Establishments Act, 1948.

*Industries and Labour Department, No. BSE. 2472/141272-Lab-III-A, dated 5th October 1972.*—In exercise of the powers conferred by sub-section (1) of section 38 of the Bombay Shops and Establishments Act, 1948 (Bom. LXXIX of 1948) (hereinafter referred to as "the said Act"), the Government of Maharashtra hereby directs that the provisions of the Payment of Wages Act, 1936 (IV of 1936), shall, subject to the provisions of sub-section (2) of the said section 38 and with effect from the date of publication of this notification in the *Maharashtra Government Gazette*, apply to all the establishments in the local areas specified in the Schedule hereto, to which the said Act for the time being applies.

#### SCHEDULE

1. Saoner Municipal area in the Nagpur District.
2. Vaijapur Municipal area in the Aurangabad District.
3. Meshkar Municipal area in the Buldhana District.
4. Chikhali Municipal area in the Buldhana District.
5. Akluj Grampanchayat area in the Sholapur District.
6. Warora Municipal area in the Chanda District.
7. Ballarpur Municipal area in the Chanda District.
8. Tasgaon Municipal area in the Sangli District.
9. Kinwat Municipal area in the Nanded District.
10. Kallam Municipal area in the Osmanabad District.
11. Tuljapur Municipal area in the Osmanabad District.
12. Osmanabad Municipal area in the Osmanabad District.
13. Warud Municipal area in the Amravati District.
14. Morshi Municipal area in the Amravati District.
15. Pandharkawada Municipal area in the Yeotmal District.
16. Umardhed Municipal area in the Yeotmal District.
17. Jalgaon (Jamod) Municipal area in the Buldhana District.
18. Igatpuri Municipal area in the Nasik District.
19. Ambajogai Municipal area in the Bhir District.
20. Gadhinglaj Municipal area in the Kolhapur District.
21. Saswad Municipal area in the Poona District.
22. Bhor Municipal area in the Poona District.
23. Vita Municipal area in the Sholapur District.
24. Dombivali Municipal area in the Thana District.
25. Shahada Municipal area in the Dhulia District.
26. Mangrulkar Municipal area in the Akola District.
27. Rahuri Municipal area in the Ahmednagar District.
28. Pimpalgaon Baswant Grampanchayat area in the Nasik District.
29. Khopoli Township Municipal area in the Kolaba District.
30. Jintur Municipal area in the Parbhani District.
31. Rajapur Municipal area in the Ratnagiri District.

<sup>20</sup>M. G. G., Part I-L, dated 19th October 1972, p. 6715.

<sup>21</sup>M. G. G., Part I-L, dated 19th October 1972, p. 6715-16.

#### Bombay Industrial Relations Act, 1946.

*Commissioner of Labour and Director of Employment, Bombay No. CL/BIR/JJENF, dated 4th October 1972.*—In exercise of the powers conferred by sub-section (1) of section 4 of the Bombay Industrial Relations Act, 1946 (Bom. XI of 1947), read with Government Notification, Industries and Labour Department No. BIR-1065 (a)/106349-Lab-I, dated 25th May 1970, and in supersession of all previous notifications issued in this behalf, the Commissioner of Labour hereby appoints, Shri P. J. Ovid, Deputy Commissioner of Labour, Bombay to be the Chief Conciliator under the Act, for the whole of the State of Maharashtra.

#### Payment of Gratuity Act, 1972 (39 of 1972)

*Industries and Labour Department, No. MSC. 1072/147915/Lab-IV, dated 29th September 1972.*—The following Notification by the Government of India, Ministry of Labour and Employment, Department of Labour and Employment, dated 16th September 1972, is hereby published for general information.

#### GOVERNMENT OF INDIA (BHARAT SARKAR)

MINISTRY OF LABOUR AND REHABILITATION  
(SHRAM AUR PUNARVAS MANTRALAYA)  
DEPARTMENT OF LABOUR AND EMPLOYMENT  
(SHRAM AUR ROZGAR VIBHAG)  
Dated, New Delhi, the 16th September 1972

In exercise of the powers conferred by sub-section (4) of section 1 of the Payment of Gratuity Act, 1972 (39 of 1972), the Central Government hereby appoints Shri P. J. Ovid, Deputy Commissioner of Labour, Bombay, as the date on which the said Act shall come into force.

[No. S-70020 (3)/72-PF-II(1)]

#### Unions Act, 1926

*Industries and Labour Department No. TUA 1172/148797/Lab-III-B., dated the 29th September 1972.*—In exercise of the powers conferred by sub-section (1) of section 3 of the Trade Unions Act, 1926 (XVI of 1926) and in supersession of Government Notification, Industries and Labour Department No. TUA 1172/119019/Lab-III-B, dated 9th May 1972, the Government of Maharashtra hereby appoints Shri P. J. Ovid, Deputy Commissioner of Labour, Bombay as the Registrar of Trade Unions for the State of Maharashtra.

#### Maharashtra Mathadi, Hamal and other Manual Workers (Regulation of Employment and Welfare) Act, 1969

*Industries and Labour Department No. UWA 1470(15)/127078/Lab-IV, dated 30th September 1972.*—In exercise of the powers conferred by sub-section (1) of section 4 of the Maharashtra Mathadi, Hamal and other Manual Workers (Regulation of Employment and Welfare) Act, 1969 (Mh. XXX of 1969), and of all other powers enabling it in that behalf, the Government of Maharashtra, after consultation with the Advisory Committee set up after previous publication as required by that sub-section, hereby makes the following scheme for amending the Bombay Iron and Steel Unprotected Workers (Regulation of Employment and Welfare) Scheme, 1970 (published under Government Notification, Industries and Labour Department, No. UWA 1459(15) 118486 Lab-IV, dated the 6th April 1970) (hereinafter referred to as "the said Scheme"), as follows, namely:—

(1) This scheme may be called the Bombay Iron and Steel Unprotected Workers (Regulation of Employment and Welfare) (Amendment) Scheme, 1972.

(2) It shall come into force on the 1st November 1972.

<sup>22</sup>M. G. G., Part I-L, dated 19th October 1972, p. 6718.

<sup>23</sup>M. G. G., Part I-L, dated 19th October 1972, p. 6749.

<sup>24</sup>M. G. G., Part I-L, dated 19th October 1972, p. 6749.

<sup>25</sup>M. G. G., Part I-L, dated 19th October 1972, p. 6751 to 6752.

2. For clause 14 of the Bombay Iron and Steel Unprotected Workers (Regulation of Employment and Welfare) Scheme, 1970 (hereinafter referred to as "the said Scheme"), the following shall be substituted, namely :—

"14. *Registration of employers.*—(1) Every employer engaged in manufacturing, selling, purchasing, stacking, or trading or acting as agent in iron and steel material has not been registered before the commencement of the Bombay, Iron and Steel Unprotected Workers (Regulation of Employment and Welfare) (Amendment) Scheme, 1970 shall within thirty days from the date of such commencement apply to the Board for registration in the Form appended to these rules.

(2) Every person engaged in manufacturing, selling, purchasing, stacking or trading or acting as agent in iron and steel material within thirty days from the date of such commencement, shall apply to the Board for registration in the Form appended to these rules.

(3) Notwithstanding anything contained in sub-rule (1) or (2), the Board may, after recording its reasons for so doing, permit any person to apply after the expiry of such period."

3. In clause 34 of the said Scheme for the words "every week" the words "every fortnight" shall be substituted.

4. In clause 44 of the said Scheme, for the word and figures "clause 31" the words and figures "clauses 14, 30 and 31" shall be substituted.

5. After the Schedule appended to the said Scheme, the following Form shall be added, namely :—

"FORM

(See clause 14)

**Registration No.**

(To be filled in by Office).

1. Name and address of the establishment, telephone number and the date on which the employer commenced his trade or business.
2. Whether a firm or a company—  
Name of the proprietor—  
Partner/s (1)  
(2)  
Director/s (1)  
(2)
3. Are you a member of any Association? If so, state the name of the Association.
4. Whether your establishment is registered under the Bombay Shops and Establishments Act, 1948? If so, state the Registration Number.
5. State the places of work with location in details where the loading, unloading, stacking, carrying, measuring, etc., of iron and steel material is or will be carried on in connection with trade/business of your establishments.
6. Are you employing or do you propose to employ workers through contractor? If so, state the name of the contractor.
7. Are you employing or do you propose to employ workers through Tolly? If so, state the name of the Tolly?

Date

Place :

Signature of the applicant."

Maharashtra Mathadi, Hamal and other Manual Workers (Regulation of Employment and Welfare) Act, 1969

Industries and Labour Department, No. UWA. 1470(Gr)/127077/Lab-IV, 30th September 1972

In exercise of the powers conferred by sub-section (1) of section 4 of the Maharashtra Mathadi, Hamal and other Manual Workers (Regulation of Employment and Welfare) Act, 1969 (Act No. XXX of 1969), and of all other powers enabling it in that behalf, the Government of Maharashtra, after consultation with the Advisory Committee, and after the previous publication as required by that sub-section, hereby makes the following Scheme for amending the Grocery Markets or Shops Unprotected Workers (Regulation of Employment and Welfare) Act, 1970 (published under Government Notification, Industries and Labour Department, UWA. 1469(Gr)/160783/Lab-IV, dated the 6th April 1970 (hereinafter referred to as "the said Scheme"), as follows, namely :—

1. (1) This scheme may be called the Grocery Markets or Shops Unprotected Workers (Regulation of Employment and Welfare) (Amendment) Scheme, 1972.

(2) It shall come into force on the 1st November 1972.

2. For clause 14 of the Grocery Markets or Shops Unprotected Workers (Regulation of Employment and Welfare) Scheme, 1970 (hereinafter referred to as "the said Scheme") the following shall be substituted, namely :—

"14. *Registration of employers.*—(1) Every employer engaged in selling, purchasing or trading or acting as agent in grocery markets or shops who has not been registered before the commencement of the Grocery Markets or Shops Unprotected Workers (Regulation of Employment and Welfare) (Amendment) Scheme, 1972 shall, within thirty days from the date of such commencement apply to the Board for registration in the Form appended to these rules.

(2) Every person on engaging in selling, purchasing or trading or acting as agent in grocery markets or shops within thirty days from the date of such engagement shall apply to the Board for registration in Form appended to these rules :

(3) Notwithstanding anything contained in sub-rule (1) or (2), the Board may, after recording its reasons for so doing, permit any person to apply after the expiry of such period."

3. In clause 34 of the said Scheme, for the words "every week", the words "every fortnight" shall be substituted.

4. In clause 44 of the said Scheme, for the word and figure "Clauses 31", the words and figures "Clause 14, 30 and 31" shall be substituted.

5. After the Schedule appended to the said Scheme, the following Form shall be added, namely :—

"FORM

(See clause 14)

Registration No.

(To be filled in by Office).

1. Name and address of the establishment, telephone number and the date on which the employer commenced his trade or business.
2. Whether a firm or a company—  
Name of the proprietor—  
Partner/s (1)  
(2)  
Director/s (1)  
(2)
3. Are you a member of any Association? If so, state the name of the Association.
4. Whether your establishment is registered under the Bombay Shops and Establishments Act, 1948? If so, state the Registration Number.
5. State the places of work with location in details where the loading, unloading, stacking, carrying, measuring, etc., of grocery material is or will be carried on in connection with trade business of your establishment.
6. Are you employing or do you propose to employ workers through contractor? If so, state the name of the contractor/s.
7. Are you employing or do you propose to employ workers through Toli? If so, state the name of the Toli?

Date :

Place :

Signature of the applicant."

**Minimum Wages Act, 1948.**

*Industries and Labour Department No. MWA.6372/147936/Lab-III-A., dated 5th October 1972*  
—In exercise of the powers conferred by section 27 of the Minimum Wages Act, 1948 (XI of 1948), the Government of Maharashtra hereby gives notice of its intention to add to Part I of the Schedule to the said Act with effect from 15th day of January 1973, the following employment, in respect of which it is of the opinion that minimum rates of wages should be under the said Act, namely :—

"40. Employment in Khoka manufacturing industry".

\* M.G.G. I-L, dated 19th October 1972 p. 6760.

**Bombay Shops and Establishments Act, 1948.**

*Industries and Labour Department No. BSE. 2472/14/275/Lab-III-A, 5th October 1972*  
—In exercise of the powers conferred by sub-section (1) of section 38 of the Bombay Shops and Establishments Act, 1948 (Bom. LXXIX of 1948) (hereinafter referred to as "the said Act"), the Government of Maharashtra hereby directs that the provisions of the Payment of Wages Act, 1936 (IV of 1936), shall subject to the provisions of sub-section (2) of the said section 38 and with effect from the date of publication of this notification in the *Maharashtra Government Gazette*, apply to all the establishments in the local areas specified in the Schedule hereto, to which the said Act for the time being applies.

## SCHEDULE

1. Saoner Municipal area in the Nagpur District.
2. Vaijapur Municipal area in the Aurangabad District.
3. Mehkar Municipal area in the Buldhana District.
4. Chikhali Municipal area in the Buldhana District.
5. Akluj Grampanchayat area in the Sholapur District.
6. Warora Municipal area in the Chanda District.
7. Ballarpur Municipal area in the Chanda District.
8. Tasgaon Municipal area in the Sangli District.
9. Kinwat Municipal area in the Nanded District.
10. Kallam Municipal area in the Osmanabad District.
11. Tuljapur Municipal area in the Osmanabad District.
12. Osmanabad Municipal area in the Osmanabad District.
13. Warud Municipal area in the Amravati District.
14. Morshi Municipal area in the Amravati District.
15. Pandharkawada Municipal area in the Yeotmal District.
16. Umarchhed Municipal area in the Yeotmal District.
17. Jalgaon (Jamod) Municipal area in the Buldhana District.
18. Igatpuri Municipal area in the Nasik District.
19. Ambejogai Municipal area in the Bhir District.
20. Gadhinglaj Municipal area in the Kolhapur District.
21. Saswad Municipal area in the Poona District.
22. Bhor Municipal area in the Poona District.
23. Vita Municipal area in the Sholapur District.
24. Dombivali Municipal area in the Thana District.
25. Shahada Municipal area in the Dhulia District.
26. Mangrulkar Municipal area in the Akola District.
27. Rahuri Municipal area in the Ahmednagar District.
28. Pimpalgaon Baswant Grampanchayat area in the Nasik District.
29. Khopoli Township Municipal area in the Kolaba District.
30. Jintur Municipal area in the Parbhani District.
31. Rajapur Municipal area in the Ratnagiri District.

\* M.G.G., Part I-L, dated 19th October 1972, p. 6715.

## Labour Legislation

### Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971

*Industries and Labour Department No. ULP. 1172/Lab-IV, dated 27th September 1972.*—The following draft of rules which the Government of Maharashtra proposes to make in exercise of the powers conferred by sub-section (1) of section 61 of the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971 (Mah. I of 1972) and of all other powers enabling it in that behalf, is published as required by sub-section (1) of the said section 61 for the information of all persons likely to be affected thereby; and notice is hereby given that the said draft will be taken into consideration by the Government of Maharashtra on or after the 15th day of October 1972.

2. Any objections or suggestions which may be received by the Secretary to the Government of Maharashtra in the Industries and Labour Department, from any person with respect to the said draft before the said date will be considered by Government.

#### DRAFT RULES

##### CHAPTER I

###### Preliminary

1. *Short title.*—These Rules may be called the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Rules, 1971.

2. *Definitions.*—(1) In these rules, unless there is anything repugnant in the subject or context.—

(a) "Act" means the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971;

(b) "Form" means a form appended to these rules;

(c) "Section" means a section of the Act.

(2) Words and expressions used in these rules but not defined therein shall have the meanings assigned to them respectively under the Act.

##### CHAPTER II

3. *Qualifications of persons presiding over Labour Courts.*—A person shall not be eligible to be appointed to preside over a Labour Court, unless he is or has been an Officer of the Judicial Service in the State and satisfies the requirements of section 6 of the Act, or possesses the following qualifications, that is to say, namely:—

(i) (a) he is a Bachelor of Laws of a recognised University or

(b) he has passed the examination for Pleaders held by the High Court of Judicature at Bombay; or

(c) he has passed the Advocates' Examination conducted by the Bombay Bar Council; or

(d) he has been admitted to the Bar of England, Northern Ireland or Scotland;

and

has practised as an Advocate, Attorney or Pleader in the High Court or Courts subordinate to it for not less than seven years;

(ii) he has sufficient knowledge of Marathi to enable him to speak, read and write and translate with facility from the written character into English and *vice-versa*; and

M.O.O. Part- I-L, dated 19th October 1972 p. 6731 to 6748.

he has had practical experience of labour and industrial problems or has done in such problems or made a study of labour and industrial laws.

##### CHAPTER III

*Recognition of Union.*—Application by any Union for registration under section 11 be in Form A.

5. *Fees.*—The fees payable by a union under section 12 for recognition shall be Rs. 5.

*Period of show cause notice.*—The period to show cause as to why recognition should be granted to the applicant-union under sub-section 1 of section 12 shall be eight from the date of the notice displayed under that sub-section.

7. *Certificate of recognition.*—The certificate of recognition to be issued to a union under sub-section (2) of section 12 shall be in Form B.

8. *Application for recognition of other unions.*—The application of a union for registration section 14, shall be in Form C.

9. *Fees for recognition of other unions.*—The fee payable by a union for registration under section 14, shall be Rs. 5.

10. *Period of show cause notice.*—The period to show cause as to why recognition should be granted to the applicant-union under sub-section (2) of section 14 shall be eight days from the date of notice under that sub-section.

11. *Certificate of recognition.*—The certificate of recognition to be issued to a union under sub-section (3), of section 14 shall be in Form D.

12. *Application for recognition.*—An application for recognition of a union under sub-section (1) of section 15 shall be in Form E.

13. *Fees.*—The fees payable by a union for re-recognition under sub-section (1) of section 15 shall be Rs. 5.

14. *Change in name or address.*—(1) Any change in the name or address or in both of the office of a recognised union shall be communicated in writing to the Industrial Court in seven days of such change; and such change shall cause to be recorded by the Industrial Court in the appropriate register; and any change in the name of such union shall be notified by the Industrial Court in the *Official Gazette*.

(2) The Industrial Court shall certify under its signature and seal at the foot of the certificate issued under rule 7 or 11 that the new name of the union has been recorded in the register.

15. *Publication of order.*—Every order made under sections 12, 13, 14 or 15 shall be published by the Industrial Court in the *Official Gazette* and a copy of the same shall be forwarded to the Commissioner of Labour, Bombay, for publication in the *Labour Gazette*.

##### CHAPTER IV

16. *Collection of Sums.*—The President, the Vice-President, the General Secretary, the Secretary, the Joint Secretary, the Assistant Secretary, the Treasurer of a recognised union, such members of the office staff of the union as have been authorised by the President in this behalf and such members of the union as have completed at least six months of membership and been authorised by the President in this behalf shall, subject to the following conditions, be entitled to collect sums payable by its members on the premises of an undertaking where wages are paid to them

(a) The name or names of the Officer or officers or member or members of the office staff or member or members of the union authorised in this behalf shall be intimated in

advance to the employer and changes, if any, therein shall be communicated to the employer at least 24 hours before the date of collection ;

(b) the officers, members of the office staff or members of the union visiting the undertaking for this purpose shall carry a letter or authority in Form F (and such letter or authority duly signed by the General Secretary or Secretary of the Union shall be sufficient authority for the persons authorised under that Form to collect the sums without any let or hindrance) ;

(c) no coercion or force shall be used on any employee ;

(d) the collection shall be made without causing hindrance to the staff of the undertaking or interference in the work or functioning of the undertaking ;

(e) not more than 25 employees at a time shall be allowed to gather at the place where such sums are collected ;

(f) collections shall be made on the usual pay day or days and on the subsequent three days and the day or days on which unclaimed wages are paid ;

Provided that, (i) on the usual pay day or days, the collection shall be made during the hours of payment, and (ii) on any other days, the collection shall be made during such hours as may be mutually agreed upon between the employer and the union, subject to the condition that the period shall not be more than three hours on each of such days.

17. *Mode of putting up notice.*—The President, the Vice-President, the General Secretary, the Secretary, the Joint Secretary, the Assistant Secretary and the Treasurer of a recognised union, shall be entitled to put up or cause to be put up a notice-board outside the time-keeper's office or at any other conspicuous place mutually agreed upon between the employer and the union and affix notices thereon during the hours the undertaking is open provided that,—

(a) the notice-board to be put up shall be of a reasonable size ;

(b) the notice to be affixed shall be signed either by the President, the Vice-President, the General Secretary, the Secretary, the Joint Secretary, the Assistant Secretary, or the treasurer ; such notices shall relate to the lawful activities of the union and shall not be of an offensive or provocative nature.

18. *Permission to do acts under section 20.*—Subject to the provisions of rules 19, 20 and 21, the President, the Vice-President, the General Secretary, the Secretary, the Joint Secretary, the Assistant Secretary and the Treasurer of a recognised union shall, for the purpose of the prevention or settlement of an industrial dispute be permitted by the employer to do all or any of the acts mentioned in sub-clause (i), (ii) and (iii) of clause (c) of section 20.

19. *Permission to hold discussion.*—The officers specified in rule 18 shall be permitted by the employer to hold discussions on the premises of the undertaking with the employees concerned who are members of the recognised union :

Provided that,—

(a) the union shall intimate in advance to the employer the name or names of the officer or officers authorised for the purpose and the name of the department or departments in which the members concerned are employed ; and

(b) the discussions shall be held in such manner as not to interfere with the working of the undertaking.

20. *Mode of settling grievances.*—The officers of a recognised union specified in rule 18 and such officers of any union (other than a recognised union) shall have a right—

(i) to meet and discuss with an employer or any persons appointed by him for the purpose, the grievances of its members employed in his undertaking (including grievances relating to discharge, removal, retrenchment, termination of service or dismissal or suspension), to the following conditions, namely :—

(a) the discussion shall ordinarily be held on two days in a week during such hours as may be fixed by agreement between the employer and the union except in urgent cases when it may be held on any day at any time by previous appointment ;

(b) the union shall ordinarily communicate in advance to the employer the nature of the grievances which it desires to discuss ;

(c) the name of the officer authorised in this behalf shall either be communicated to the employer in advance or such officer shall carry a letter of authority, in Form G (and such letter of authority duly signed by the General Secretary or Secretary of the Union shall be sufficient authority for the persons so authorised to meet and discuss with the employer or any person appointed by him the grievances of its members) ; and

(ii) to appear on behalf of any of its members employed in the undertaking in any, domestic or departmental inquiry held by the employer.

21. *Right to inspect any place in the undertaking.*—Any of the officers specified in rule 18 shall have a right and shall be permitted by the employer to inspect in the undertaking any place where any member of the union is employed provided he carries with him a letter of authority in Form H and informs the employer beforehand which place in the undertaking he desires to inspect. (Such letter of authority duly signed by the General Secretary or Secretary of the Union shall be sufficient authority for the persons so authorised to inspect the place aforesaid).

## CHAPTER V

22. *Notice of Strike.*—The notice of strike under clause (a) of sub-section (1) of section 24 shall be in the Form I and shall be sent by registered post.

23. *Notice of lock-out.*—The notice of lock-out under clause (a) of sub-section (2) of section 24 shall be in the Form J and shall be sent by registered post.

## CHAPTER VI

24. *Fees.*—Fees payable for supply of a copy of the report under sub-section (5) of section 28 shall be at the rate of 50 paise per every hundred words or fraction thereof.

25. *Publication of order.*—The order of the Court under sub-section (8) of section 28 shall, if the Court considers that, having regard to the importance of the order, its publication in the *Official Gazette* is necessary, it shall be published in the *Official Gazette* and, in any other case, shall be published by affixing it on the notice board of the Court.

26. *Report of order.*—The Court shall forward a copy of its order under sub-section (8) of section 28 to the Commissioner of Labour, Bombay.

(2) Where the order is in respect of a complaint made by any union or any employee or any employer in an undertaking situated in the Poona or Nagpur or Aurangabad Division of the State, a copy of the order shall also be forwarded by the Court to the Deputy Commissioner of Labour, Poona, or the Deputy Commissioner of Labour, Nagpur, or Assistant Commissioner of Labour, Aurangabad, as the case may be.

FORM A

(See rule 4)

(Application by a union for registration as a recognised union)

Industrial Case No.

In the Industrial Court at .....

(Name and address of the applicant union)

.. Applicant.

versus

1. (Name and address of the employer undertaking)

.. Non-applicant.

2. (Name and address of other trade union)

.. Non-applicant.

Application for registration as a Recognised Union

The applicant union begs to submit as follows :—

1. The applicant union is registered under the Indian Trade Unions Act, on ..... under certificate No. .... issued by the Registrar of Trade Unions.

2. The applicant union has the following office bearers elected on .....

President : .....

Vice-President (if any) : .....

General Secretary (if any) : .....

Treasurer (if any) : .....

Members of the Executive Committee :—.....

3. The applicant union has the following membership in the undertaking called ..... for the whole of the period of six calendar months immediately preceding the month in which this application is made

Month	Number of Members	Percentage to the total number of employees in the undertaking
1		
2		
3		
4		
5		
6		

A list of all such employees who are members of the applicant union for each month, alpha-arranged, is filed with this application.

At a general meeting of the members of the applicant union/meeting of the Executive Committee of the applicant union which was held at ..... on .....

by of ..... 19 , it was decided that the union should apply for registration as a recognised union for .....

(Here insert the name of the undertaking).

The undertaking for which this trade union seeks recognition as a Recognised Union engaged in .....

industry/trade. The undertaking is known as .....

and is located at the following address

Address : .....

a. The undertaking is a proprietary concern/partnership concern/company and is owned by the following persons —

The Constitution of the applicant union provides for the matters mentioned in 19 of the Act. A copy of the Constitution is attached.

8. The applicant union hereby tenders the prescribed fee of Rs. .... for this application/the applicant union has paid the prescribed fee of Rs. .... for this application by Money Order, receipt for which is enclosed.

9. The applicant union has not instigated, aided or assisted the commencement or continuation of a strike among the employees in the undertaking for which the applicant union seeks recognition which is deemed to be illegal under the Act within six months immediately preceding the date of this application.

10. The applicant union had/had not made an application for registration as a recognised union before any Industrial Court under the Act.

11. (i) A member of the applicant union has to pay a monthly subscription of Rs. .... every month.

(ii) The Executive Committee of the applicant union met on the following dates during the twelve months' preceding the date of the application.

(iii) The applicant union maintains minute book in which all resolutions passed by the Executive Committee or the General Body of the union are recorded.

(iv) The applicant union maintains accounts and such accounts were last audited by ..... on ..... and the certificate of the auditor is enclosed.

(v) The year of account of the applicant union is from .....  
to .....

12. The applicant union is a recognised union for the following undertakings/is not a recognised union for any other undertaking :

Names of the undertakings : .....

13. The applicant union has/has not on its roll of members employees employed in undertaking other than the undertaking for which the application is filed.

14. The applicant union herewith files the following documents with a list :—

- (i) Registered address of the applicant union.
- (ii) A list of members of the applicant union who are employed in the undertaking for which recognition is sought arranged alphabetically with a date of such employees' joining as a member.
- (iii) A true copy of certificate of registration as a trade union.
- (iv) Authority of the persons for filing this application.
- (v) A true copy of the Constitution of the applicant union.

VERIFICATION

I ..... who is holding office as .....  
..... in the applicant union hereby verify that the contents in the above application in paras ..... are written from any knowledge and are true and those in paras ..... are written from information obtained from ..... and believed to be true.  
I have signed this at ..... on .....

Date of the application.

Signature of the person authorised to make application.

Presented by .....

on .....

Signature of the officer authorised to receive application.

(To be filled when the application is presented in person).

FORM B

(See rule 7)

Certificate of Recognition

..... full address of the Union : .....

..... No. ....

..... is hereby certified that .....  
(here insert the name and full address of the Union)

..... registered as a recognised union under section 12 of the Maharashtra Recognition

of Trade Unions and Prevention of Unfair Labour Practices Act, 1971, for the Undertaking

.....  
(here insert the name and address of the Undertaking)

..... per order of the Industrial Court at ..... passed on .....

This certificate is given this ..... day of ..... of the

year .....

Place : .....

Date : .....

Seal Signature of the Registrar of the Industrial Court.

FORM C

(See rule 8)

(Application by another union for recognition)

Industrial Case No. ....

In the Industrial Court at .....

- (Name and address of the applicant union) .. Applicant;
- versus*
- (Name and address of the employer undertaking) .. Non-applicant
- (Name and address of other trade union) .. Non-applicant.

*Application for registration as a Recognised Union*

The applicant union begs to submit as follows :—

1. The applicant union is registered under the Indian Trade Unions Act, on...  
 .....under certificate No. ....  
 issued by the Registrar of Trade Unions .....

2. The applicant union has the following office bearers elected on .....

- President .....
- Vice-President (if any) : .....
- General Secretary (if any) :
- Treasurer (if any) :
- Members of the Executive Committee : .....

3. The applicant union has the following membership in the undertaking called .....  
 .....for the whole of the period of six calendar months immediately preceding  
 the month in which this application is made :—

Month	Number of Members	Percentage to the total number of employees in the undertaking
1.		
2.		
3.		
4.		
5.		
6.		

4. A general meeting of the members of the applicant union/meeting of the Executive Committee of the applicant union which was held at .....on .....  
 .....of .....19 . It was decided that the union should apply for registration  
 as a recognised union for .....

(Here insert the name of the undertaking).

The undertaking for which this trade union seeks recognition as a Recognised Union

..... industry/trade. The undertaking  
 .....and is located at the following address

The undertaking is a proprietary concern/partnership concerned/company and is  
 by the following persons —

7. The Constitution of the applicant union provides for the matters mentioned in section  
 of the Act. A copy of the Constitution of the Union is attached.

8. The applicant union hereby tenders the prescribed fee of Rs. .... for  
 application/the applicant union has paid the prescribed fee of Rs. .... for  
 application by Money Order, receipt for which is enclosed.

The applicant union has not instigated, aided or assisted the commencement or con-  
 tinuation of a strike among the employees in the undertaking for which the applicant union  
 seeks recognition which is deemed to be illegal under the Act within six months immediately  
 preceding the date of this application.

10. The applicant union had/had not made an application for registration as a recognised  
 union before any Industrial Court under the Act.

11. (i) A member of the applicant union has to pay a monthly subscription of Rs. ....  
 month.

(ii) The Executive Committee of the applicant union met on the following dates during the  
 six months' preceding the date of the application.

(iii) The applicant union maintains minute book in which all resolutions passed by  
 Executive Committee or the General Body of the union are recorded.

The applicant union maintains accounts and such accounts were last audited by ....  
 on .....and the certificate of the auditor is enclosed.

12. The applicant union is a recognised union for the following undertakings/is not a recognised union for any other undertaking :

Names of the undertakings : .....

13. The applicant union has/had not on its roll of members employees employed in undertaking other than the undertaking for which the application is filed.

14. The applicant union herewith files the following documents with a list

- (i) Registered address of the applicant, union.
- (ii) A list of members of the applicant union who are employed in the undertaking for which recognition is sought arranged alphabetically with a date of such employees' a member.
- (iii) A true copy of certificate of registration as a trade union.
- (iv) Authority of the persons for filling this application.
- (v) A true copy of the Constitution of the applicant union.

15. Trade union called ..... has been registered as a recognised union for the above undertaking.

16. This union claims that it has largest majority of the employees employed in the same undertaking in which ..... is registered a recognised union.

17. This union had/had not made an application for registration as a recognised union in place of an already recognised union registered as such. Such application was disposed of on .....

VERIFICATION

..... who is holding office as ..... In the applicant union hereby verify that the contents in the above application in paras ..... are written from my knowledge and are true and those in paras ..... are written from information obtained from ..... and believed to be true. I have signed this at ..... on ..... Date of the application.

Signature of the person authorised to make application.

\*Presented by .....

on .....

\*Signature of the Office authorised to receive the application.

FORM D

(See rule 11)

Certificate of recognition

Name and full address of the Union .....

Registration No. ....

It is hereby certified that .....

(here insert the name and full address of the Union)

..... been registered as a recognised union under section 14 of the Maharashtra Recognitions of Trade Unions and Prevention of Unfair Labour Practices Act, 1971 in place of .....

(here insert the name and full address of the Union registered earlier)

per order of the Industrial Court at .....

passed on .....

This certificate is given this ..... day of .....

of the year .....

Place : .....

Date : .....

Signature of the Registrar of the Industrial Court.

Seal

FORM E

(See rule 12)

Application for re-recognition by a union

Industrial Case No. ....

In the Industrial Court at .....

(Name and address of the applicant union .. Applicant ;

versus

(Name and address of the employer undertaking) .. Non-applicant

(Name and address of the other trade union) .. Non-applicant.

The applicant union begs to submit as follows :—

1. The applicant union is registered under the Indian Trade Unions Act on .....

..... under certificate No. .... issued by the

Registrar of Trade Unions

2. The applicant union has the following office-bearers elected on .....

President :

Vice-President (if any) :

General Secretary (if any) :

Treasurer (if any) :

Members of the Executive Committee :

3. The applicant union has the following membership in the undertaking called ..... for the whole of the period of six calendar months immediately preceding the month in which this application is made

Month	Number of members	Percentage to the total number of employees in the undertaking
1.		
2.		
3.		
4.		
5.		
6.		

A list of all such employees who are members of the applicant union for each month, alphabetically arranged, is filed with this application.

4. At a general meeting of the members of the applicant union/meeting of the Executive Committee of the applicant union which was held at ..... on ..... day of ..... 19 .., it was decided that the union should apply for registration as a recognised union for ..... (here insert the name of the undertaking)

5. The undertaking for which this trade union seeks recognition as a Recognised Union is engaged in ..... industry/trade. The undertaking is known ..... and is located at the following address :—

Address :

6. The undertaking is a proprietary concern/partnership concern/company and is owned by the following persons :—

7. The constitution of the applicant union provides for the matters mentioned in section 19 of the Act. A copy of the constitution is attached.

8. The applicant union hereby tenders the prescribed fee of Rs. .... for this application/the applicant union has paid the prescribed fee of Rs. .... for this application by Money Order/receipt for which is enclosed.

9. The applicant union has not instigated, aided or assisted the commencement or continuation of a strike among the employees in the undertaking for which the applicant union seeks recognition which is deemed to be illegal under the Act within six months immediately preceding the date of this application.

10. The applicant union had had not made an application for registration as a recognised before any Industrial Court under the Act after its recognition was cancelled.

11. (i) A member of the applicant union has to pay a monthly subscription of Rs. .... every month.

(ii) The Executive Committee of the applicant union met on the following dates during the twelve months preceding the date of the application.

(iii) The applicant union maintains minute book in which all resolutions passed by the Executive Committee or the General Body of the union are recorded.

(iv) The applicant union maintains accounts and such accounts were last audited by ..... on ..... and the certificate of the auditor is enclosed.

(v) The year of account of the applicant union is from.....

12. The applicant union is a recognised union for the following undertakings/is not a recognised union for any other undertaking :—

Names of the undertakings .....

13. The applicant union has/has not on its roll of members employees employed in undertaking other than the undertaking for which the application is filed.

14. The applicant union herewith files the following documents with a list :—

(i) Registered address of the applicant union.

(ii) A list of members of the applicant union who are employed in the undertaking for which recognition is sought arranged alphabetically with a date of such employees' joining as a member.

(iii) A true copy of certificate of registration as a trade union.

(iv) Authority of the persons for filling this application.

(v) A true copy of the constitution of the applicant union.

15. The recognition of the applicant union was cancelled by an order of the Industrial Court at ..... on ..... A copy of the order is enclosed herewith.

16. It is prayed that inquiry may be made and the applicant union may again as a recognised union for the undertaking .....

VERIFICATION

I,.....who is holding office as..... in the applicant union hereby verify that the contents in the above application in para.....are written from my knowledge and are true and those in paras.....are written from information obtained from..... and believed to be true. I have signed this at.....on.....

Date of application

Signature of the person authorised to make application

\*Presented by..... on.....

\*Signature of the officer authorised to receive the application.

(\*To be filled when the application is presented in person)

FORM F

[See rule 16(d)]

Letter of Authority

Date .....

Mr. ....who is .....of the ..... union, which is a recognised union under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Rules, 1971, is authorised by the union (in the case of officers)

..... president in the case of member of the office staff or of the union to collect sums payable by members to the union on the premises of the following undertaking

undertakings

1 .....

2 .....

FORM G

[See Rule 20(c)]

Letter of Authority

Date .....

Mr. ....who is ..... of the ..... union, which is a recognised union under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Rules, 1971, is authorised by the Union to meet and discuss with the..... employer of the following..... or any person appointed for the purpose of the grievances of its employers undertakings

- 1. ....
2. ....
3. ....
4. ....

General Secretary/Secretary.

FORM H

(See Rule 21)

Letter of Authority

Date .....

Mr. ....who is ..... of the ..... union, which is a recognised union under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Rules, 1971, is authorised by the Union to visit the charge\* .....

..... to inspect the † ..... where..... member of the Union is employed, members are

General Secretary/Secretary

FORM I  
(See Rule 22)  
Notice of strike

Name of the Trade Union :

Names of 5 elected representatives of the workmen, where no Trade Union exists.

Address

Dated the ..... day of ..... 19

To  
.....

(Here mention name of the employer and full address of the undertaking).

Dear Sir(s)/Madam,

In accordance with the provisions contained in sub-section (1) of section 24 of the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act

I/we ..... (here insert name of the person (s).) ..... hereby give your Notice that I/we propose to call a strike of the workmen employed in your undertaking/propose to go on strike along with the other workmen employed in your undertaking from the ..... day of ..... 19, for the reason(s) explained in the Annexure attached hereto.

2.\*This Union being a recognised Union in your undertaking has obtained the vote of the majority of the members in your undertaking in favour of the strike, before serving this notice on you, under clause (b) of sub-section (2) of section 24 of the Act.

Place .....

Yours faithfully,

Signature .....  
General Secretary/Secretary.

.....  
(Here insert name of the Union)

\*Strike off whichever is not applicable.

Annexure

Statement of Reasons

Copy to :

- (1) The Investigation Officer .....  
(Here enter office address of the Investigation Officer for the area concerned)
- (2) The Registrar, Industrial Court, Maharashtra, Bombay.
- (3) The Judge, Labour Court .....  
(Here enter address of the Labour Court of the area concerned).
- (4) The Commissioner of Labour, Bombay.

FORM J

[Section 24 (2) and Rule 23]

Notice of lock-out

..... of the employer .....

..... address of the undertaking .....

..... dated ..... day of ..... 19

..... accordance with the provisions of sub-section (2) of section 24 of the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971,

..... hereby give notice to 21 concerned

..... it is my/our intention to effect a lock-out in .....

..... department(s) /section(s) of my /our undertaking, with effect from .....

..... 19, for the reasons explained in the Annexure

..... attached hereto.

Signature .....

Designation .....

.....  
(Here insert name of the undertaking)

Annexure

Statement of Reasons

Copy to :

- (1) The Investigating Officer .....  
(Here enter office address of the Investigating Officer for the area concerned).
- (2) The Registrar, Industrial Court, Maharashtra, Bombay.
- (3) The Judge, Labour Court .....  
(Here enter address of the Labour Court of the area concerned).
- (4) The Commissioner of Labour, Bombay.

Copy forwarded to :

- 1. Investigating officer of the area at .....
- 2. Commissioner of Labour.
- 3. Labour Court at .....

# Other Legislation

## Bombay Electricity (Special Powers) Act, 1946

### Order

*Industries and Labour Department No. SAC. 1072/Elec. II—4th October 1972.*—Whereas due to shortage of electrical energy, at the consequent necessity for its conservation, it is expedient to control distribution supply, consumption and use thereof.

Now, therefore, in exercise of the powers conferred by sections 6-A and 6-B of the Bombay Electricity (Special Powers) Act, 1946 (Bom. XX of 1946), the Government of Maharashtra hereby makes the following Order, namely :—

1. *Short title and commencement.*—(1) This Order may be called the Maharashtra Electricity Energy (Regulation of Distribution, Supply, Consumption or Use) Order, 1972.

(2) It shall come into force—

(a) in relation to consumer who are required to work on Sunday the 8th day of October 1972 by or under any law for the time being in force in the State or otherwise, on the day of October 1972, and

(b) in relation to all other consumers, on the 8th day of October 1972.

2. *Definitions.*—In this Order, unless the context requires otherwise

(a) "consumer" means a consumer or group or class of consumers specified in Schedule I;

(b) "licensee" means a licensee specified in Schedule II;

(c) "week" means a week commencing on Sunday the 8th day of October 1972;

(d) "schedule" means a schedule annexed to this Order.

3. *Staggering of supply of electrical energy to consumers.*—No licensee specified in column 3 of Schedule I shall distribute or supply electrical energy to any consumer specified against it in column 2 of that Schedule, and no such consumer shall consume or use electrical energy on the day of every week specified against them in column 4 thereof :

Provided that, the State Government may, by order in writing, specify in the case of any consumer, a different day of any week for the purposes of this clause.

4. *Power of Licensee to discontinue supply to defaulting consumers.*—Where any consumer consumes or uses electrical energy in contravention of the provisions of clause 3 of this Order, the State Government thereby directs that the licensee shall discontinue forthwith the supply of electrical energy for a period not exceeding 3 days, in the case of consumers receiving supply at 3 phase 400 volts for motive power load and for one day in the case of consumers receiving supply at voltage exceeding 400 volts (H.T.S.)

5. *Exemption.*—Nothing contained in clause 3 shall apply—

(a) in relation to the distribution of supply of electrical energy by any licensee to, or purpose, workshops, wireless installation, hospitals etc.

1. Defence purposes (including Military Aerodromes and Aerodromes for military purpose, workshops, wireless installation, Hospitals etc.)

2. Government Defence factories.

3. Water-works and Drainage.

4. Hospitals.

\*M.G.G. Part IV-B, dated 4-10-72 pages 1122 to 1151.

5. Posts and Telegraphs including workshops (including "relay Stations" and "Central Telegraphs Offices" of Overseas Communications Service and "Monitoring Stations" of Wireless Planning and Co-ordination Wing).

6. Police Wireless Units.

7. All India Radio

8. Railway installations (including Workshops).

9. Ports and Harbours.

10. Police Transport Workshops.

11. Civil Aerodromes.

12. Government Roadway Workshops.

13. Meteorological Observatories.

14. Government Printing Presses.

15. Power Houses Stations.

16. Atomic Energy Establishment.

17. Oil Refineries.

18. Civil Defence Organisations.

19. Newspaper Printing Presses.

20. Government Dairies.

21. India Government Mint.

22. Central Water and Power Research Station, Poona.

23. Fertiliser Factories.

24. Cold Storage Plants for preservation of food and medicines.

25. Educational Institutions.

26. Petrol Pumps.

27. Cinemas and Dramatic theatres.

28. Agricultural pumps.

(b) in relation to the supply of electrical energy required by any consumer—

(i) for minimum lighting required for security purposes, or

(ii) for running auxiliaries of a plant which in the opinion of the Electric Inspector to the Government are essential, or

(iii) for domestic lights and heating purposes.

SCHEDULE I

(See clause 2(a) and clause 3)

Serial No.	Name, Class or Group of Consumers	Licensee	Day
1		3	4

ON MONDAYS

1	Consumers receiving supply at high tension from (a) Kolhapur, (b) Karad Circles of M. S. E. B.	M. S. E. B.	Monday.
2	Consumers receiving supply at 3 phase 400 Volts for motive power loads in (a) Kolhapur, (b) Karad Circles of M. S. E. B.	Do.	Do.
3	Hindustan Lever	.. B.E.S.T.	Do.
4	Bombay Textile Mill	.. Do.	Do.
5	Jasmine Mill	.. Do.	Do.
6	National Art Silk Mills	.. Do.	Do.
7	New Pralhad Silk Mills	.. Do.	Do.
8	New Mahalaxmi Silk Mills	.. Do.	Do.
9	Paragaon Textiles	.. Do.	Do.
10	Bombay Silk Mills	.. Do.	Do.
11	L. V. Velvet and Silk Mills	.. Do.	Do.
12	Elphinstone Dye Works	.. Do.	Do.
13	Consumers Receiving Supply at 3 phase 400 Volts for Motive Power Loads in Bombay Municipal Wards "A" and "B".	Do.	Do.
14	Messrs. Blow Plast Private Ltd., Bhandup.	Thana Elec. Supply Co. Ltd.	Do.
15	Messrs. Akum Tool Room Industry, Bhandup.	Do.	Do.
16	Messrs. Sterling Dye Pvt. Ltd., Bhandup.	Do.	Do.
17	Messrs. ... (Bombay) Pvt. Ltd., Bhandup.	Do.	Do.
18	Messrs. Taggy and Company, Bhandup	Do.	Do.
19	Messrs. ... Compacy	Do.	Do.
20	M. C. Agarwal, Hill Road, Bhandup	Do.	Do.

Serial No.	Name, Class or Group of Consumers	Licensee	Day
1	2	3	4
21	Mr. Pratap Singh Laxmidas, Kaju Tekadi, Bhandup.	Thana Elec. Supply Company Ltd.	Monday
22	Messrs. Bombay Oil Industries Pvt. Ltd., Bhandup.	Do.	Do.
23	Messrs. Indian Link Chain Manufacturing Company, Bhandup.	Do.	Do.
24	Messrs. Indian Link Chain Manufacturing Company (Messrs. Herewin Hoist Ltd.), Bhandup.	Do.	Do.
25	Messrs. Repetition Parti Pvt. Ltd., Bhandup.	Do.	Do.
26	Messrs. Transmission Pvt. Ltd., Bhandup.	Do.	Do.
27	Messrs. Karsons Manufacturing Company of India.	Do.	Do.
28	Consumers Receiving Supply at 3 phase 400 Volts for Motive Power load in— (a) Powai area (b) Bhandup area along Bombay Agra Road from Powai Telephone Exchange to the junction of Bhandup Station Road. Quarry Road Jamez Beedry Road. (c) Kanjur village Road and Kanjur village.	Do.	Do.
29	Ahmed Woollen and Silk Mills	.. Tatas	Do.
30	Apollo Mills	.. Do.	Do.
31	Bhor Industries	.. Do.	Do.
32	Bombay Fine Worsted—Castle Mills	.. Do.	Do.
33	Eldee Velvet and Silk Mills	.. Do.	Do.
34	Bombay Union Dyeing	.. Do.	Do.
35	Bradbury Mills	.. Do.	Do.
36	Century Spg. and Wvg. Mills	.. Do.	Do.
37	Coorla Mills	.. Do.	Do.
38	Crown Spg. and Wvg. Mills	.. Do.	Do.

Serial No	Name, Class or Group of Consumers	Licence	Day
1		3	4
39	Crown Spg. and Wvg. Mills (Bleaching House).	Tatas	Monday.
40	Dawn Mill	Do.	Do.
41	Finlay Mills	Do.	Do.
42	Gold Mohur Mills	Do.	Do.
43	Aeron Steel Rolling Mills	Do.	Do.
44	Asbestos Cement	Do.	Do.
45	Asian Cables	Do.	Do.
46	Automobile Products of India	Do.	Do.
47	B. Mohanlal & Co.	Do.	Do.
48	Bharat Commerce and Industries (Kiran Spg. Mills).	Do.	Do.
49	Godrej and Boyce Mfg. Co.	Do.	Do.
50	Sirdar Carbonic Gas (Freesite factory)	Do.	Do.
51	Surrendra Industries	Do.	Do.
52	Consolidated Pneumatic Tools	Do.	Do.
53	Desmet India	Do.	Do.
54	Swastik Oil Mills	Do.	Do.
55	Shangrila Food Products	Do.	Do.
56	Sonawala Industries	Do.	Do.
57	Messrs. Champion Engineering Works	Messrs. B.E.S.T.	Do.
58	Messrs. Acme Metal Industries Pvt. Ltd.	Do.	Do.
59	Messrs. Graham Firth Steel Products Ltd.	Do.	Do.
60	Messrs. Shamsher Sterling Cable Corporation.	Do.	Do.
61	Messrs. Nathani Steel Yard	Do.	Do.
62	Messrs. N. M. Metal Industries	Do.	Do.
63	Messrs. Crescent Iron and Steel Corporation.	Do.	Do.
64	Messrs. Hickson and Dadajee Pvt. Ltd.	Do.	Do.

Serial No.	Name, Class or Group of Consumers	Licence	Day
	2	3	4
65	Messrs. S C Brothers	Messrs. B.S.E.S.	Monday.
66	Messrs. Rai & Co. 1	Do.	Do.
67	Messrs. Eastern Ceramic Pvt. Ltd.	Do.	Do.
68	Messrs. Kamani Engineering Corporation	Do.	Do.
69	Messrs. Excel Industries	Do.	Do.
70	Consumers receiving supply at 3-phase, 400 Volts for Motive Power Loads in Goregaon East and West, Vidyavihar, Khar (West) and Kherwadi.	Do.	Do.
ON TUESDAYS			
1	Consumers receiving supply at High tension from (a) Purna Rural Circle, (b) Nanded Circle, (c) Aurangabad Circle and (d) Sangli Circle.	M.S.E.B.	Tuesday
2	Consumers receiving supply at 3-phase, 400 volts for Motive Power loads in the Sangli Circle of M.S.E. Board.	Do.	Do.
3	Thane Cement	B.E.S.T.	Do.
4	New Oriental Silk Mills	Do.	Do.
5	Sadhana Textiles	Do.	Do.
6	Sassoon Alliance Silk Mills	Do.	Do.
7	Calico Dyeing and Printing	Do.	Do.
8	Doulatram Dyeing and Bleaching	Do.	Do.
9	Nagpal Woollen Mills	Do.	Do.
10	Shree Kamal Dyeing, Bleaching and Printing.	Do.	Do.
	S. M. Kotwal	Do.	Do.
	Consumers receiving supply at 3-phase, 400 volts for Motive Power loads in Bombay Municipal wards C and D.	Do.	Do.
13	Messrs. Mining Tools Co., Agra Road, Bhandup.	Thana Electric Supply Co. Ltd.	Do.
14	Messrs. D and P Products Ltd., Bombay-Agra Road, Bhandup.	Do.	Do.

Name, Class or Group of Consumers.	Licensee	Day
2	3	4
...s. Master Clock and Watch Thana Electric Sup- ...s. Sakti Vihar Road, Pawai, ply Co. Ltd.		Tuesday
...s. Dinesh Silk Industries Pvt. ...s. My Kishorilal Poonam- ...s. Hanuman Building, Tambata, ...s. Bombay-3.	Do.	Do.
...s. R. C. Goyal, 3-A, Bombay- ...s. Road, Bhandup.	Do.	Do.
...s. Gosh Textile Industries, Tank ...s. Old Agra Road, Bhandup.	Do.	Do.
...s. Gosh Dye Works Pvt. Ltd., ...s. Bombay-Agra Road, Tank Road, ...s. Bhandup.	Do.	Do.
...s. Ramkishan Metals Corpora- ...s. Tank Road, Bhandup.	Do.	Do.
...s. Popular Metal Works and ...s. Milling Mills, Sion, Bombay-22.	Do.	Do.
...s. Valiram Sons, Bombay-Agra ...s. Road, Bhandup.	Do.	Do.
...s. Bombay Cable Co. Pvt. Ltd., ...s. Agra Road, Bhandup.	Do.	Do.
...s. Bombay Alleys and Castings, ...s. Agra Road, Bhandup.	Do.	Do.
...s. Colour Cartons Ltd., Bhandup.	Do.	Do.
...s. Consumers receiving supply at 400 ...s. 3-phase for Motive Power ...s. Stations in Bhandup area along ...s. Station Road, Tank ...s. Road, Gamdevi Road and Bom- ...s. Agra Road from Bhandup ...s. Junction to Battipada Road ...s. Junction, Jangal Mangal Road.	Do.	Do.
...s. Va Woollen Mills (Bombay)	Tatas	Do.
...s. Va Woollen Mills (Thana)	Do.	Do.
...s. Firestone Spinning and Weaving Mill.	Do.	Do.
...s. Fire Dyeing and Manufacturing ...s. Company.	Do.	Do.
...s. Fire Dyeing and Manufacturing ...s. Company.	Do.	Do.
...s. Fire Dyeing and Manufacturing ...s. Company.	Do.	Do.

Serial No.	Name, Class or Group of Consumers	Licensee	Day
1	2	3	4
32	Indian Manufacturing Company	Messrs. Tatas.	Tuesday
33	India United Mills No. I	Do.	Do.
34	India United Mills Nos. II and III.	Do.	Do.
35	India United Mills No. IV	Do.	Do.
36	India United Mills No. V	Do.	Do.
37	India United Mills Dye Works	Do.	Do.
38	Khatrau Makanji Spinning and Weaving Mills (Hyeculla).	Do.	Do.
39	Khatrau Makanji Spinning and Weaving Mills (Borivli).	Do.	Do.
40	Bombay Crystal Ice	Do.	Do.
41	Bright Brothers	Do.	Do.
42	Boehringer Knoll	Do.	Do.
43	Glaxo Laboratories (BDH Unit)	Do.	Do.
44	Glaxo Laboratories (FCF Unit)	Do.	Do.
45	Cable Corporation of India	Do.	Do.
46	Colour Chem	Do.	Do.
47	Elphinstone Spinning and Weaving Mills (Leather Cloth Division).	Do.	Do.
48	Empire Dyeing and Manufacturing Company (Vitrum Glass Division)	Do.	Do.
49	Cadbury Fry	Do.	Do.
50	Casablanca Gannon	Do.	Do.
51	Ciba of India	Do.	Do.
52	Firestone Tyre and Rubber Company of India.	Do.	Do.
53	Messrs. John Baker and Sons	Messrs. B.S.E.S.Co.	Do.
54	Messrs. Indian Cork Mills	Do.	Do.
55	Messrs. Forbes Forbes Campbell and Company Ltd.	Do.	Do.
56	Messrs. Warrior India Ltd.	Do.	Do.
57	Messrs. Coates of India Ltd.	Do.	Do.
58	Messrs. Filtrona India Ltd.	Do.	Do.
59	Messrs. Amartara Industries	Do.	Do.
60	Messrs. Telerad Pvt. Ltd.	Do.	Do.
61	Messrs. Forbes Forbes Campbell & Co. Ltd.	Do.	Do.
62	Messrs. Hindoot Weaving and Finishing	Do.	Do.
63	Messrs. Amartara Pvt. Ltd.	Do.	Do.

Serial No.	Name, Class or Group of Consumers	Licensee	Day
1	2	3	4
64	Messrs. The New Haven Steel Ball Corporation Pvt. Ltd.	Messrs. B.S.E.S.Co.,	Tuesday.
65	Messrs. The Casmos Indian Rubber Works.	Do.	Do.
66	Messrs. Metal Box Pvt. Ltd.	Do.	Do.
67	Messrs. The General Manager Devnar.	Do.	Do.
68	The Metal Box Company of India Ltd.	Do.	Do.
69	Messrs. Tipco. . .	Do.	Do.
70	Messrs. American Spring and Pressing Works.	Do.	Do.
71	Messrs. Christensen-Longyear (India) Ltd.	Do.	Do.
72	Messrs. Killick Nixon	Do.	Do.
73	Consumers receiving supply at 3-phase, 400 Volts for Motive Power loads in Malad (East and West), Madh-Marve, Saki Vihar Road, Chembur, Govandi, Devnar Trombay, Santa-cruz (East & West), Vikhroli.	Do.	Do.
74	Consumers receiving supply at High Tension and L.T. 3-phase, 400 Volts for Motive Power loads, in the area of supply of all licensees, other than Messrs. M. S. E. B., Messrs. Tatas, Messrs. B. E. T., Messrs. B. S. E. and Messrs. Thana Electric Supply Company Ltd.	Licensees other than M/s. M. S. E. B., M/s. Tatas, M/s. B. E. S. T., M/s. B. S. E. S., M/s. Thana Electric Supply Co. Ltd.	Do.

## ON WEDNESDAY

1	Consumers receiving supply at High Tension (a) Yeotmal Circle and (b) Nagpur Rural Circle of M. S. E. B.	M.S.E.B.	Wednesday
2	Consumers receiving supply at 3 phase, 400 volts for Motive Power loads in the Chal sgaon Circle of M. S. E. B.	Do.	Do.

Serial No.	Name, Class or Group of Consumers	Licensee	Day
1	2	3	4
3	Indian Hume Pipe	B.E.S.T.	Wednesday.
4	Uthasa Oil & Soap	Do.	Do.
5	Bombay Oil Industry	Do.	Do.
6	Gwalior Oil Mills	Do.	Do.
7	Jai Hind Oil Mill	Do.	Do.
8	Kamani Oil Mills	Do.	Do.
9	BAL DH MILLS	Do.	Do.
10	Jayant Oil Mills	Do.	Do.
11	New India Oil Mills	Do.	Do.
12	Vegetable Vitamin & Food Company..	Do.	Do.
13	Consumers receiving Supply at 3 phase, 400 volts for Motive Power loads in the Bombay Municipal Ward 'E'	Do.	Do.
14	Messrs. Wience, Manilal Dulabji Compound, Lake Road, Bhandup.	Thana Electric Supply Co. Ltd.	Do.
15	Messrs. Radha Dyeing and Printing Mills, Gamdevi Road, Bhandup.	Do.	Do.
16	Messrs. Acha Metal Works, Bhandup Village Road, Bhandup.	Do.	Do.
17	Messrs. Lakhi Trading Co., Lakhi In-House, Agra Road, Bhandup.	Do.	Do.
18	Messrs. Shalimar Tar Products Ltd., 25, Lake Road, Bhandup.	Do.	Do.
19	Messrs. Modern Packing Pvt. Ltd., Lake Road, Bhandup.	Do.	Do.
20	Messrs. Kaycee Industries Ltd., Lake Road, Bhandup.	Do.	Do.
21	Messrs. Alnack Pvt. Ltd., Gamdevi Extension, Lake Road, Bhandup.	Do.	Do.
22	Messrs. Deccan Sales Co-op.) Lake Road, Bhandup.	Do.	Do.

Serial No.	Name, Class or Group of Consumers	Licensee	Day
1	2	3	4
23	Messrs. Asian Oil & Paint Co. (India) Pvt., Bombay-Agra Road, Bhandup.	Thana Electric Supply Company.	Wednesday
24	Messrs. Asian Oil & Paint Co. (India) Pvt., Bombay-Agra Road, Bhandup.	Do.	Do.
25	Consumers receiving supply at 1 phase, 400 volts for Motive Power loads in Bhandup area along Bombay-Agra Road from Battipada Road junction to the junction of Shri Krishna Woollen Mill gali, Lake Road, Bhandup Village Road, Datta Mandir Road and road leading to Kala Industrial Estate, Bhandup.	Do.	Do.
26	Digvijay Spg.	Messrs. Tatas	Do.
27	Jam Manufacturing Co.	Do.	Do.
28	Kamala Mills	Do.	Do.
29	Kohinoor Mills I and II	Do.	Do.
30	Kohinoor Mills III	Do.	Do.
31	Madhusudan Mills	Do.	Do.
32	Jubilee Mills	Do.	Do.
33	Model Woollen Mills	Do.	Do.
34	Modern Mills No. I	Do.	Do.
35	Modern Mills No. II	Do.	Do.
36	Jupiter Mills II	Do.	Do.
37	Bipin Silk Mills	Do.	Do.
38	Chase Bright Steel	Do.	Do.
39	Copper Rollers	Do.	Do.
40	G. G. Dandekar Machine Works	Do.	Do.
41	Antifriction Bearing Corpn. of India	Do.	Do.
42	Azofen	Do.	Do.
43	Bharat Iron and Steel	Do.	Do.
44	Blue Star	Do.	Do.

Serial No.	Name, Class or Group of Consumers	Licensee	Day
1	2	3	4
45	Hindustan Pharmaceuticals	M/s. Tatas	Wednesday.
46	Hindustan Dyes and Chemicals	Do.	Do.
47	Indian Vegetable Products	Do.	Do.
48	Manindra & Mahindra	Do.	Do.
49	Ceat Tyres	Do.	Do.
50	Wallace Flour Mills 'A'	Do.	Do.
51	Wallace Flour Mills 'B' & 'C'	Do.	Do.
52	Messrs. Siemens Engineering	M/s. B.S.E.S.	Do.
53	Messrs. Ramnarayan Industries	Do.	Do.
54	Messrs. Pioneer Chromate Works	Do.	Do.
55	Messrs. Industries Engineering Co. Ltd.	App. Do.	Do.
56	Messrs. Silver Prints	Do.	Do.
57	Messrs. Steel Plant Pvt. Ltd.	Do.	Do.
58	Messrs. Shanti Textile Industries	Do.	Do.
59	Messrs. Small Industries Service Institution	Do.	Do.
60	Messrs. Radhakrishna Ramnarayan	Do.	Do.
61	Messrs. United Fine Art Lithographers	Do.	Do.
62	Messrs. Indus Engineering Co.	Do.	Do.
63	Messrs. Asian Chemical Works	Do.	Do.
64	Messrs. Modak Rubber Products Pvt. Ltd.	Do.	Do.
65	Messrs. National Radio & Electronics Co. Ltd.	Do.	Do.
66	Messrs. Sanghi Motors Pvt. Ltd.	Do.	Do.
67	Messrs. Dilkhush Dyeing & Ptg. Works	Do.	Do.
68	Messrs. Caprihans India Pvt. Ltd.	Do.	Do.
69	Messrs. Purohit Rubber Works	Do.	Do.
70	Messrs. Universal Dyeing & Printing Work	Do.	Do.
71	Messrs. Jyoti Dyeing & Printing Works	Do.	Do.

Serial No.	Name, Class or Group of Consumers	Licensee	Day
1	2	3	4
72	Messrs. Ashok Silk Mills	M/s. B.S.E.S Co.	Wednesday
73	Messrs. Indo Nippon Chemical Co. Ltd.	Do.	Do.
74	Messrs. Ronuk Industries Ltd.	Do.	Do.
75	Messrs. Harichand Textile Mills Ltd...	Do.	Do.
76	Messrs. Usha Processors Pvt. Ltd. . .	Do.	Do.
77	Messrs. J. K. Prints	Do.	Do.
78	Messrs. Mutual Steel Industries	Do.	Do.
79	Messrs. Indian Plastics	Do.	Do.
80	Messrs. Central Distributors Ltd.	Do.	Do.
81	Messrs. Kapal Dyeing	Do.	Do.
82	Consumers receiving supply at 3 phase, 400 volts for Motive Power loads in Kandivli (West), Andheri East, up to Saki Naka, L. B. Shastri Marg (Kurla to Ghatkopar.).	Do.	Do.

## ON THURSDAY

1	Consumers receiving supply at High Tension in the Poona Urban Circle of M. S. E. B.	M. S. E. B.	Thursday
2	Consumers receiving supply at 3 phase, 400 volts for Motive Power loads in the Poona Urban Circle and Poona Rural Circle of M.S.E.B.	Do.	Do.
3	Ahmed Oomerbhoj Oil Mills	B. E. S. T.	Do.
4	Godrej Boyce	Do.	Do.
5	Godrej Soap	Do.	Do.
6	Bombay Soap Factory	Do.	Do.
7	Siemen's India	Do.	Do.
8	NEI	Do.	Do.
9	John Roberts & Company	Do.	Do.

Serial No.	Name, Class or Group of Consumers	Licensee	Day
1	2	3	4
10	Mecenzies	B. E. S. T.	Thursday.
11	BHARAT Tools Manufacturing	Do.	Do.
12	Malleable Iron and Steel Casting	Do.	Do.
13	Nestler Boilers	Do.	Do.
14	Oriental Can Manufacturing	Do.	Do.
15	Aurobrite India Pvt. Ltd.	Do.	Do.
16	Associated Industries	Do.	Do.
17	Hyder-E-Ally Manufacturing and Pressing.	Do.	Do.
18	Consumers receiving supply at 3-phase, 400 volts for Motive Power loads in Bombay Municipal Ward "F" (South).	Do.	Do.
19	Messrs. Woollen and Textile Industries Pvt. Ltd., Lake Road, Bhandup.	Thana Electric Supply Company.	Do.
20	Messrs. Western Manufacturing Company (Bombay) Pvt. Ltd., Bhandup.	Do.	Do.
21	Messrs. Bhaichand Textile Mills, Agra Road, Bhandup.	Do.	Do.
22	Messrs. Shiv Engineering Industries, Agra Road, Bhandup.	Do.	Do.
23	Messrs. Maharashtra Steel and Rolling Engineering Works, Agra Road, Bhandup.	Do.	Do.
24	Messrs. Industries and Agricultural Engineering Company, L. B. Shastri Marg, Bhandup.	Do.	Do.
25	Messrs. Blow Plast Pvt. Ltd., Bombay Agra Road, Bhandup.	Do.	Do.
26	M. V. C. Rajwani, C/o. National Supply and Distributing Agency, Bhandup.	Do.	Do.
27	Messrs. Surfactant Pvt. Ltd. Kattan Industrial Compound, Bhandup BE&T Bus Terminus, Agra Road, Bhandup.	Do.	Do.

Serial No.	Name, Class or Group of Consumers	Licensee	Day
1	2	3	4
28	Messrs. Aniline Dyestuff and Pharmaceutical, Bhandup.	Thana Electric Supply Company	Thursday
29	Messrs. Hyderabad Alluyn Metal Works, Ltd., Agra Road, Bhandup.	Do.	Do.
30	Messrs. Iscomad Industries Pvt. Ltd., Bombay Agra Road, Bhandup.	Do.	Do.
31	Messrs D. and P. Products, Bombay-Agra Road, Bhandup.	Do.	Do.
32	Mr. Pratapsingh 'Laxmidas, Kajoo Takri, Bhandup.	Do.	Do.
33	Do. Do.	Do.	Do.
34	Messrs. Ramkishan Metal Works, Railway Road, Bhandup.	Do.	Do.
35	Consumers receiving Supply at 3 phase 400 volts for Motive Power loads in the following areas.  Shri Krishan Woollen Mill, galli complete Bhandup. Bombay-Agra Road from the junction of Sri Krishna Woollen Mill Galli to the junction of Dr. Rajendra Prasad Road, Mulund. Industrial Estates Opp. Ralli Wolf Factory. Mulund area outlined by Dr. Rajendra Prasad Road. Mulund Camp and Mulund East.	Do.	Do.
36	New China Mills	Messrs. Tatas	Do.
37	Standard Mills (Prabhadevi)	Do.	Do.
38	Sassoon Spg. and Wvg. Mills (Mafatlal Unit II).	Do.	Do.
39	Sassoon Spg. and Wvg. Mills (Mafatlal Unit IV).	Do.	Do.
40	New Union Mills (Mafatlal Unit III).	Do.	Do.
41	Morarjee Goculdas Mills.	Do.	Do.

Serial No.	Name, Class or Group of Consumers	Licensee	Day
1	2	3	4
42	New Great Eastern Spg. and Wvg. Mills	Messrs. Tatas.	Thursday
43	New City of Bombay Mfg. Co.	Do.	Do.
44	Ambika Silk Mills	Do.	Do.
45	Wastonsahi Mills	Do.	Do.
46	Chand Koon Williams (Sankey Division)	Do.	Do.
47	Chand Koon Williams (Screw Division)	Do.	Do.
48	Devidayal Rolling and Refineries ..	Do.	Do.
49	Devidayal Stainless Steel (Stamping Division)	Do.	Do.
50	Electro Equipments Corporation ..	Do.	Do.
51	Devidayal Cables ..	Do.	Do.
52	Gabriel India ..	Do.	Do.
53	Ganges Flour Mills ..	Do.	Do.
54	Gannon Dunkerley ..	Do.	Do.
55	Goodias Nerolac Paints ..	Do.	Do.
56	H. & R. Johnson ..	Do.	Do.
57	Hardcastle Waud ..	Do.	Do.
58	Jai Hind Oil Mills ..	Do.	Do.
59	Hindustan Batteries ..	Do.	Do.
60	Standard Batteries ..	Do.	Do.
61	Messrs. Revindra Heracus Ltd.	Messrs. B.S.E.S. Co.	Do.
62	Messrs Bombay Forging Pvt. Ltd. ..	Do.	Do.
63	Messrs Dani Woollax Corporation ..	Do.	Do.
64	Messrs. Bombay Potteries & Tiles Ltd.	Do.	Do.
65	Messrs. Mahajan Silk Mills	Do.	Do.
66	Messrs Oil Seats Mfg. Co. India ..	Do.	Do.
67	Messrs. Grauer and Weil India Ltd.	Do.	Do.
68	Messrs. Polydor of India Ltd.	Do.	Do.
69	Messrs. National Leather Cloth Mfg. Co.	Do.	Do.
70	Messrs S. S. Miranda Pvt. Ltd. ..	Do.	Do.
71	Messrs. Prescast Engineering Pvt. Ltd.	Do.	Do.
72	Messrs. Ots Elevator Co. India Ltd. ..	Do.	Do.
73	Messrs. Bharat Glass ..	Do.	Do.
74	Messrs. Bharat Glass ..	Do.	Do.

Serial No.	Name, Class or Group of Consumers	Licensee	Day
1	2	3	4
75	Messrs. Sahney Kirkwood	Messrs. B.S.E.S. Co.	Thursday
76	Consumers receiving supply at 1 phase, 400 volts for Motive Power loads in Jamnoli (Dist. L. B. Ahastri Marg, Thana to Kurli and Kurli West), Kalina.	Do.	Do.
<b>ON FRIDAYS</b>			
1	Consumer receiving supply at High Tension in the Kalyan Divisions (Urban and Rural) Ulhasnagar Division and in Wagle Industrial Estate, Kolshet Road, in Thana Division, Palghar Division, Goregaon Division and Panvel Division of M. S. E. B., Bombay Circle.	M.S.E.B.	Friday
2	Consumers receiving supply at 3 phase 400 volts for Motive Power loads in Karmali Rural Circle, Yeotmal Circle, Aurangabad Circle of M.S.E.B.	Do.	Do.
3	New Era Fabrics	B.E.S.T.	Do.
4	Japan Dying and Bleaching	Do.	Do.
5	New India Rayon	Do.	Do.
6	Manahar Silk Mills	Do.	Do.
7	I. C. I.	Do.	Do.
8	Industrial and Commercial Trust	Do.	Do.
9	Bharat Barrel	Do.	Do.
10	Lallubhai Aminchand (Tardeo)	Do.	Do.
11	Lallubhai Aminchand (Sion)	Do.	Do.
12	Amar Wire and Rolling	Do.	Do.
13	Bombay Containers manufacturing	Do.	Do.
14	Bieri Pvt. Ltd.	Do.	Do.
15	Devidayal Rolling	Do.	Do.
16	Devidayal Stainless Steel	Do.	Do.
17	Husseint Metal Rolling Mills	Do.	Do.
18	Jayant Metal	Do.	Do.
19	Metal Rolling Works	Do.	Do.
20	Sewri Iron and Steel	Do.	Do.
21	Deviprasad Khandelwal	Do.	Do.

Serial No.	Name, Class or Group of Consumers	Licensee	Day
1	2	3	4
22	Maco Steel	B. E. S. T.	Friday.
23	Consumers receiving supply at 3 phase, 400 volts for Motive Power loads in Bombay Municipal Ward "F"	Do.	Do.
24	Messrs. Khandelwal Manufacturing Company Pvt. Ltd., Bhandup Village Road, Bhandup.	The Thana Electric Supply Company Ltd.	Do.
25	Messrs. Quality Plastic Pvt. Ltd., Blow Plast Pvt. Ltd., Station Road, Bhandup.	Do.	Do.
26	Messrs. Eutectric Welding Alloys of India Ltd., Saki Vihar Road, Bombay-72.	Do.	Do.
27	Messrs. S. M. Kolkar and Company Pvt. Ltd., Dawkaran Mansion, Bahajiwadi Road, Bombay-Agra Road, Mulund.	Do.	Do.
28	Messrs. Tata Fison, 431-4, Panch Pakhad Village, Bahajiwadi Road, Mulund.	Do.	Do.
29	Messrs. Draupvibai Chunilal, Kopari Naka, Naupada, Thana.	Do.	Do.
30	Messrs. Vidyut Matallia, Prop. Panama Pvt. Ltd., Mohanji Sunderji Road, Naupada, Thana.	Do.	Do.
31	Messrs. Kidar Nath Grover Pvt. Ltd., Thana.	Do.	Do.
32	Messrs. Industrial Solvents and Chema Pvt. Ltd., Thana.	Do.	Do.
33	Messrs. Bombay Company Pvt. Ltd., Bombay-Agra Road, Thana.	Do.	Do.
34	Consumers receiving supply at 3 phase, 400 volts for Motive Power loads in the following areas— Bahajiwadi Road, Mulund, Mulund area beyond Dr. Rajendra Prasad Road, Dumping Grand Road,	Do.	Do.

Serial No.	Name, Class or Group of Consumers	Licensee	Day
1	2	3	4
	Mulund, Bombay-Agra Road from the junction of Dr. Rajendra Prasad Road to the junction of Eastern Express Highway, Thana.		
35	Mukesh Textile Mills	Messrs. Tatas	Friday
36	New Kaiser-E-Hind Spg. and Wvg. Mills.	Do.	Do.
37	Kaiser-I-Hind Dye Works	Do.	Do.
38	Edward Textile Mill's	Do.	Do.
39	Power Mills	Do.	Do.
40	Malico Textile (Podar Processing House).		
41	Prakash Cotton Mills	Do.	Do.
42	Rajesh Textiles	Do.	Do.
43	Raymond Woollen Mills	Do.	Do.
44	Ruby Mills	Do.	Do.
45	Sayaji Mills II	Do.	Do.
46	Shree Niwas Mills	Do.	Do.
47	Shree Niwas Mills	Do.	Do.
48	Inarco	Do.	Do.
49	India Tube Mills and Metal Industries.	Do.	Do.
50	Indian Smelting Refining Company.	Do.	Do.
51	Indian Steel Industries	Do.	Do.
52	K. T. Steel Industries	Do.	Do.
53	Kamani Metals and Alloys	Do.	Do.
54	Kamani Tubes	Do.	Do.
55	Kumar Steel	Do.	Do.
56	Larsen and Toubro	Do.	Do.
57	Crompton Greaves	Do.	Do.
58	Messrs. Carona Sahu Company Ltd., Company.	Messrs. B.S.E.S.	Do.
59	Messrs. Standard Mineral Products Ltd.	Do.	Do.
60	Messrs. HES Limited	Do.	Do.
61	Messrs. Jaifabs Rayon Industries Pvt. Ltd.	Do.	Do.

Serial No.	Name, Class or Group of Consumers	Licensee	Day
1	2	3	4
62	The Bombay Textile Research Association.	Messrs. Co.	Friday.
63	Messrs. Godrej Soap Pvt. Ltd.	Do.	Do.
64	Messrs. Niranjanlal Dalmia	Do.	Do.
65	Messrs. Ganges Printing Ink Factory Ltd.	Do.	Do.
66	Hindustan Construction Company Ltd.	Do.	Do.
67	The Sirdar Iron and Steel Mills	Do.	Do.
68	Messrs. Basant Kubber Factory Pvt. Ltd.	Do.	Do.
69	Messrs. Wireforms Pvt. Ltd.	Do.	Do.
70	Messrs. Acrew India Limited	Do.	Do.
71	Messrs. Permanent Magnets Ltd.	Do.	Do.
72	Messrs. Ilmor Industries	Do.	Do.
73	Khatau Junker Ltd.	Do.	Do.
74	Messrs. Fairdeal	Do.	Do.
75	Consumers receiving supply at 3 phase, 400 volts Motive Power loads in Borivli (East and West), Jogeshwari (East and West), L.B. Shashtri Marg (Ghatkopar in Vikhroli), Anulberi (West) and Versova.		
<b>ON SATURDAYS</b>			
1	Consumers receiving supply at High Tension in Kalwa, Thana-Belapur Road, Pokhran and Ghodbunder Road area of Thana Division of Bombay Circle of M. S. E. B.	M. S. E. B.	Saturday.
2	Consumers receiving supply at 1 Phase, 400 volts for Motive Power loads in the Nanedi Circle and Bombay Circle of M. S. E. B.	Do.	Do.
3	Krishna Steel	B. E. S. T.	Do.
4	B. R. Steel	Do.	Do.
5	New Era Iron and Steel	Do.	Do.
6	Taj and Iron and Steel	Do.	Do.

Serial No.	Name, Class or Group of Consumers	Licensee	Day
1	2	3	4
7	Famous Cine Laboratory	B. E. S. T.	
8	Film Centre, Tardeo	Do.	Saturday
9	Acc Camera	Do.	Do.
10	International Rubber and Industries.	General	Do.
11	Anglo-American Marine Co.	Do.	Do.
12	Bharat Bijlee	Do.	Do.
13	Balmer Lawrie	Do.	Do.
14	East Asiatic Co.	Do.	Do.
15	Imperial Tobacco	Do.	Do.
16	Navprabhat Potteries	Do.	Do.
17	Miltons Pvt. Ltd.	Do.	Do.
18	Shree Krishna Grain Crushing Mill	Do.	Do.
19	Modern Home	Do.	Do.
20	Consumers receiving supply at 3 phase, 400 volts for Motive Power loads in the Bombay Municipal Ward "G" (South).	Do.	Do.
21	Messrs. Brij Textiles Pvt. Ltd., Modella Silks, Modella Gram, Bombay-Agra Road, Thana.	The Thana Electric Supply Co. Ltd.	
22	Messrs. Kay Kay Woollen Mills, Mohanji Sunderji Road, Naupada, Thana.	Do.	Do.
23	Messrs. Great India Net Industry, Thana.	Do.	Do.
24	Messrs. Nitin Casting Pvt. Ltd., Eastern Express Highway, Thana.	Do.	Do.
25	Messrs. Noble Paint and Varnish Company Pvt. Ltd., Thana.	Do.	Do.
26	Messrs. Synth Fabrics Pvt. Ltd., 4/2B, 5/2B, Ground floor, Next to S. T. Workshop, Model Woollen Mills Compound, Thana.	Do.	Do.
27	Messrs. Premier Dyes Corporation, Pokhran Road, Thana.	Do.	Do.
28	Messrs. V. J. Sane, C/o. Electrial Metal Corporation, Maruti Kumar Road, Pokhran, Thana.	Do.	Do.

Serial No.	Name, Class or Group of Consumers	Licensee	Day
1	2	3	4
29	Messrs. M. Best Cotton Rope Manufacturing Company, Jugal Baug, Dr. Ambedkar Road, Thana.	The Thana Electric Supply Co. Ltd.	Saturday
30	Consumers receiving supply at 3 phase, 400 volts for Motive Power Roads in the following areas :— Mohanji Sundarji Road, Thana. Complete area on west side of Eastern Express Highway from Bombay-Agra Road junction, Thana, upto the end of Express Highway, Thana. Complete area on west side of Bombay-Agra Road from the end of Express Highway to Balkum area. Balkum Village.	Do.	Do.
31	Swadeshi Mills	Messrs. Tatas	Do.
32	Tata Mills	Do.	Do.
33	Vasant Vijay Mills	Do.	Do.
34	Victoria Mills	Do.	Do.
35	Mamukh Dyeing and Printing Mills	Do.	Do.
36	Phoenix Mills	Do.	Do.
37	Primal Spg. and Wvg. Mills	Do.	Do.
38	Simplex Mills	Do.	Do.
39	Industrial Perfumes	Do.	Do.
40	Tata Oil Mills	Do.	Do.
41	Laxmi Ratan Industries	Do.	Do.
42	May and Baker	Do.	Do.
43	Merck Sharp Dohme	Do.	Do.
44	National Ice and Cold Storage	Do.	Do.
45	National Industrial Corporation	Do.	Do.
46	Navbharat Steel	Do.	Do.
47	New India Industries	Do.	Do.
48	Oriental Rubber Industries	Do.	Do.
49	Paper Products Thana	Do.	Do.

Name. Class or Group of Consumers	Licensee	Day
2	3	4
Anil Hardboards	Messrs. Tatas	Saturday
Particle Boards	Do.	Do.
Pesticides	Do.	Do.
Richardson and Cruddas	Do.	Do.
Scottish Machine Tools	Do.	Do.
Premier Automobiles	Do.	Do.
Echjay Industries	Do.	Do.
Fibreglass Pilkington	Do.	Do.
Indian Standard Metal	Do.	Do.
Sandoz	Do.	Do.
Burroughs Wellcome	Do.	Do.
Bharat Springs	Do.	Do.
Messrs. Garware Plastics Pvt. Ltd.	B.S.E.S. Co.	Do.
Messrs. Hindustan Lever Ltd.	Do.	Do.
Messrs. BMK Industries Ltd.	Do.	Do.
Messrs. Rajesh Dyeing and Bleaching Works.	Do.	Do.
Messrs. Bharat Vijay Velvet Silk Mills	Do.	Do.
Messrs T. Maneklal Mfg. Co. Ltd.	Do.	Do.
Messrs. Winsol Chemical Industries	Do.	Do.
Messrs. Indian Gum Industries Ltd.	Do.	Do.
Messrs. Jivan Silk Mills	Do.	Do.
Messrs. I.B.M. World Trade Corporation	Do.	Do.
Messrs. Malik Electric Works	Do.	Do.
Messrs. I.B.M. World Trade Corporation.	Do.	Do.
Messrs. Swastik Textile Ltd.	Do.	Do.
Messrs. Highway Ice Factory	Do.	Do.
Consumers receiving supply at 3 phase. 400 volts for Motive Power loads in Dahisar (East and West), Kurla-Vihar Road, upto Sakhi Naka, Sion-Trombay Road (Chunabhati to Chembur Naka), Kurla (East), Vile Parle (East and West) and Juhu	Do.	Do.

Serial No.	Name, Class or Group of Consumers	Licensee	Day
1	2	3	4

## ON SUNDAYS

1	Consumers receiving supply at High Tension in the Amravati, Chalisgaon and Nagpur Urban Circles of Maharashtra State Electricity Board.	M.S.E.B.	Sunday.
2	Consumers receiving supply at 3 Phase, 400 volts for Motive Power loads in the Amravati and Nagpur Urban Circles of M. S. Electricity Board.	Do.	Do.
3	Metal Industries	B.E.S.T.	Do.
4	Metal Box	Do.	Do.
5	Indian Tool Manufacturing	Do.	Do.
6	Gulla's & Co.	Do.	Do.
7	Garment Cleaning Works	Do.	Do.
8	Indian Galvanizing	Do.	Do.
9	Plastic Packaging	Do.	Do.
10	Shree Sound Studio	Do.	Do.
11	Rakmat Kalamandir	Do.	Do.
12	Das & Co.	Do.	Do.
13	Jyoti Metalising & Corpn.	Do.	Do.
14	Karula Rubber	Do.	Do.
15	Lynch & Webourny	Do.	Do.
16	Deccan Paper Mills	Do.	Do.
17	Diamond Aerating Gas Works	Do.	Do.
18	Ice Cream	Do.	Do.
19	May & Baker Ltd.	Do.	Do.
20	Premji Haridas	Do.	Do.
21	Safe Glass Corporation	Do.	Do.
22	Udaipur Mineral Syndicate	Do.	Do.
23	Western India Tanneries	Do.	Do.
24	Western India Tanneries	Do.	Do.
25	Consumers receiving supply at 3 Phase, 400 volts for Motive Power loads in Bombay Municipal Ward "B" (North).	Do.	Do.
26	Messrs. New Shakti Dye Works Pvt. Ltd., Thana.	The Thana Electric Supply Co. Ltd.	Do.

Class or Group of Consumer	Licensee	Day
	3	4
Messrs. M. D. Wala & Sons, Dr. Ambedkar Road, Panch Pakhadi, Thana.	The Thana Electric Supply Co. Ltd.	Sunday.
Messrs. Auto Parts Die Casting Industry Pvt. Ltd., Thana.	Do.	Do.
Messrs. Bharat Steel Fabrication & Engineering Works Pokharan Road No. 1, Panch Pakhadi, Thana.	Do.	Do.
Messrs. Ravi Steel Industries, Corner of Pokharan Road, Majiwada, Bombay- Agra Road, Thana.	Do.	Do.
Messrs. V. Pamleya (Pvt.) Ltd., Thana	Do.	Do.
Messrs. Standard Fabricators, Majiwada, Thana.	Do.	Do.
Messrs. Ravji Amarshi Majiwada, Bombay-Agra Road, Thana.	Do.	Do.
Messrs. I. A. & I. C. Pvt. Ltd., Thana	Do.	Do.
Messrs. Kabbur Industries Pvt. Ltd., 84, Balkum Pada, Thana.	Do.	Do.
Messrs. Murphy India Ltd., Eastern Express Highway, Naupada, Thana.	Do.	Do.
Messrs. Golden Dyes Corporation (India) Pvt. Ltd., Bombay-Agra Road, Thana.	Do.	Do.
Consumers receiving supply at 3 Phase, 400 volts for Motive Power loads in complete Thana area on East side of Eastern Express Highway, Thana.	Do.	Do.

Serial No.	Class or Group of Consumers	Licensee	Day
	2	3	4
	Complete area on East side of Bombay- Agra Road from end of Express Highway up to Balkum area, except Balkum Village.		
	Area of Majiwada Village on East side of Bombay-Agra Road.		
	Shree Ram Mills	M/s. Tata's	Sunday
	Shree Sitaram Mills	Do	Do.
	Bombay Dyeing and Mfg. Co. (Spring Mills).	Do.	Do.
	Bombay Dyeing and Mfg. Co. (Textile Mills).	Do.	Do.
	.. ..	Do.	Do.
	Western India Spinning Mills	Do.	Do.
	Indian Institute of Technology, Powai	Do.	Do.
	Roche Products	Do.	Do.
	Schrader Scovill Duncan .. ..	Do.	Do.
	India Carbonic Gas (Connaught Road Supply)	Do.	Do.
	Special Steels	Do.	Do.
	Tata Merlin Gerin	Do.	Do.
	Teksons	Do.	Do.
	Ulhas Oil and Chemical Industries ..	Do.	Do.
	United Wire Ropes	Do.	Do.
	Universal Steel Industries ..	Do.	Do.
	Voltas	Do.	Do.
	Vegetable Vitamin Foods ..	Do.	Do.
	Wellman India	Do.	Do.

Serial No.	Name, Class or Group of Consumers	Licenses	Day
1	2	3	4
58	Western India Paper and Board	M/s. Tata's	Sunday
59	Western India Strip Mills	Do.	Do.
60	Wyman Gordon	Do.	Do.
61	Messrs. Simplex Woollen Mills	M/s. B.S.E.S. Co.	Do.
62	Messrs. T. T. Industries Pvt. Ltd.	Do.	Do.
63	Messrs. Esskay Dyeing and Printing Works.	Do.	Do.
64	Ellora Silk Mills Pvt. Ltd.	Do.	Do.
65	Messrs. New Haven Steel Ball Corporation Private Ltd.	Do.	Do.
66	Messrs. Bharat Swiss Footwear Co. Pvt. Ltd.	Do.	Do.
67	The Principal, K. J. Somaiya Polytechnic	Do.	Do.
68	Messrs. Bharat Containers Private Ltd.	Do.	Do.
69	Messrs. Kosmik Plastic Mfg. Works.	Do.	Do.
70	Messrs. Standard Drum and Barrel Mfg. Co.	Do.	Do.
71	Messrs. Tanna Engineering Pvt. Ltd.	Do.	Do.
72	Messrs. Trisuri India Pvt. Ltd.	Do.	Do.
73	Messrs. Chemical Terminal Trombay, Limited.	Do.	Do.
74	Consumers receiving supply at 3 phase, 400 volts for Motive Power loads in the following areas.	Do.	Do.
	North of Dahisar and Ghatkopar-Mohul Road.		

## SCHEDULE II

[See clause 2 (b) and clause 3]

1. The Maharashtra State Electricity Board, Bombay-1.
2. The Amalgamated Electric Supply Company Limited, Bhiwandi.
3. The Amalgamated Electric Company Limited, Bhusawal.
4. The Amalgamated Electric Supply Company Limited, Chalisgaon.
5. The Amalgamated Electric Company Limited, Jalgaon Branch, Jalgaon.
6. The Amalgamated Electricity Company Limited, Malgaon Branch, District Nasik.
7. The Bombay Suburban Electric Supply Limited, Electricity House, Santacruz, Bombay-55.
8. The Blosein Electric Supply Company Limited, Mehta House, Apollo Street, Fort, Bombay-1.
9. The Bombay Electric Supply and Transport Undertaking, 'BEST' House, P.B. No. 192, Bombay-1.
10. The Co-operative Electric Supply Society, Vita, District Sangli.
11. The General Engineering Corporation Limited (Barsi Electric Supply), 70 Forbes Street, Fort, Bombay-1.
12. The Ichalkaranji Electric Supply Company Limited, Ichalkaranji, District Kolhapur.
13. The Junnar Electric and Water Supply Company, Junnar, District Poona.
14. The Jalitce Electric Works, Sangli.
15. The Kurundwad Electric Supply Company, Kurundwad, District Kolhapur.
16. The Kariat Village Panchayat, Kariat.
17. The Karmala Electric Supply Company, Station Road, Pandharpur.
18. The Lasalgaon Co-operative Electric Supply Limited, Lasalgaon, District Nasik.
19. The Lavavala-Khandala Electric Supply Company Limited, Mehta House, Apollo Street, Bombay-1.
20. The Mathuran Electric Supply Company Limited, Mehta House Apollo Street, Bombay-1.
21. The Mahad Electric Supply Company Limited, Mahad, District Kolaba.
22. The Miraj Electric Supply Company Limited, Miraj, District Sangli.
23. The Panvel Taluka Electrical Development Company Limited, Panvel, District Kolaba.
24. The Pandharpur Electric Supply Company, Station Road, Pandharpur.
25. The Raver Municipality, Raver, District Jalgaon.
26. The Sawantwadi Municipality, Sawantwadi.
27. The Sailu Electric Supply Company, Sailu, District Parbhani.
28. The Tata Hydro Group of Companies, Bombay House, Bruce Street, Fort, Bombay.
29. The Thopte Electric Supply Company, 180, Budhwar Peth, Bhor, District Poona.
30. The Tanna Electric Supply Company Limited, Killick House, Home Street, P. B. No. 109, Fort, Bombay-1.
31. The Tasgaon Electricity General Co-operative Society Limited, Tasgaon, District Sangli.
32. The Mula Pravara Electric Co-operative Society Limited, Rahuri, District Ahmednagar.
33. The Navapur Electric Supply Company Limited, C/o. N. S. Chakke, 649, Shaniwar Wadi, Poona-2.
34. The Nature Electric Supply Company Limited, 217, Pratap Ganj Peth, Satara City.

The Personal Injuries (Compensation Insurance) Rules, 1972

Industries and Labour Department No. PIA. 1072/138584/Lab-III-B., dated 11th 1972\*. —The following Notification by Government of India, Ministry of Labour Rehabilitation (Department of Labour and Employment), containing the Personal Injuries (Compensation Insurance) Rules, 1972 and the Personnel Injuries (Compensation Insurance) Scheme, 1972, is re-published

MINISTRY OF LABOUR AND REHABILITATION

(DEPARTMENT OF LABOUR AND EMPLOYMENT)

NOTIFICATIONS

New Delhi, the 25th May 1972

S.O. 377(E).—In exercise of the powers conferred by sub-section (1) of section 22 of the Personal Injuries (Compensation Insurance) Act, 1963 (37 of 1963) the Central Government hereby makes the following rules, namely :—

THE PERSONAL INJURIES (COMPENSATION INSURANCE) RULES, 1972

1. Short title and extent.—These rules may be called the Personal Injuries Compensation Insurance) Rules, 1972.

2. Definitions.—In these rules, unless the context otherwise requires,—

(a) " Act " means the Personal Injuries (Compensation Insurance) Act, 1963 (37 of 1963) ;

(b) " Scheme " means the Personal Injuries (Compensation Insurance) Scheme, 1972 ;

(c) " Form " means a form appended to these rules ;

(d) " quarter " means a period of three months, commencing on the first day of April, July, October or January.

3. Ascertainment of Wages Bill.—The wages bill of an employer shall be computed by aggregating the gross cash wages including overtime wages and allowances of all workmen employed by him but shall exclude all that part of gross cash wages and allowances of individual employees which exceed five hundred rupees per month and bonus paid on profits.

Form of Policy.—Every policy of insurance referred to in sub-section (2) of section 8 Act shall be in Form X.

5. Quarterly advance payment.—The period for the purpose of clause (h) of sub-section (5) in 8 of the Act shall be a quarter.

Form by which policy is to be taken.—An application for taking out a policy of insurance shall be made if the employer had been employer for the complete quarter ending the 31st December, or after the 10th June, 1972 and not later than the 20th July, 1972 ;

in all other cases, within one month of the employer having become and employer

Form and manner of Accounts.—An account of all sums received into and paid out Fund shall be prepared in Form Y and shall be published annually in the Official Gazette.

8. Period of appeal.—An appeal under sub-section (3) of section 15 of the Act shall be within ninety days of the determination made under sub-section (1) of that section.

Recovery.—The Claims Officer may, on default by an employer, recover as an arrear of land revenue any amount payable by the employer and for this purpose the Claims Officer shall be deemed to be a public officer within the meaning of section 5 of the Revenue Recovery Act, 1903 (11 of 1890).

FORM X

(See rule 3)

GOVERNMENT OF INDIA

PERSONAL INJURIES (COMPENSATION INSURANCE) SCHEME, 1972

Policy No. ....

POLICY OF INSURANCE AGAINST LIABILITIES INSURANCE UNDER THE PERSONAL INJURIES (COMPENSATION INSURANCE) ACT, 1963.

This policy and the Specification hereto (which forms an integral part of this Policy) shall be read together as one contract and the words and expressions to which specific meanings have been attached in the Specification shall bear those meanings wherever they may appear.

The Specification

The President	The President of India
The Government/Agent	.....
The Insured	Name .....
Business Address	.....
Trade of Business	.....

Name and address of all premises, or establishment where employees covered by the Act normally work.

Date of commencement of Insurance Advance against premium Rs. Treasury Reserve Bank of India State Bank of India

Whereas the Insured has made and forwarded to the Government Agent a signed application for insurance, which application the Insured has agreed shall be the basis of this policy and has paid the advance premium named above and ;

Whereas the Insured has agreed that all the declarations, which he may be making from time to time hereafter, in relation to this policy shall also be the basis of this policy.

Now, this policy witnesseth that in consideration of the premises and on condition that there shall be duly paid to the President subsequent instalments of advance premium as the insured may be required to pay in terms of Notifications made under sub-clause(2) of clause 1 of the Personal Injuries (Compensation Insurance) Scheme, 1972 and on condition that after the period of the present Emergency there shall be paid to the President within such time and in lump sum or in such instalments as may be notified, the final adjustment of a premium may be required in terms of Notification under the Personal Injuries (Compensation Insurance) Act, 1963. The President agrees subject to the provisions contained in the Personal Injuries (Compensation Insurance) Act, 1963, and the Scheme and Rules made thereunder in respect of the present emergency which provisions shall so far as the nature of them respectively will permit be deemed to be conditions precedent to the right of the Insured to recover hereunder that if during the present emergency any employee to whom the said Act applies shall sustain any personal injury for which the Insured is liable to pay compensation under the Act, then the President will indemnify the Insured against all sums for which the Insured shall be so liable.

And it is hereby declared that this policy shall be subject to the conditions and privileges printed on the back hereof.

In witness whereof, I being duly authorised in that behalf have hereto set my hand for and on behalf of the President.

Signed for and on behalf of the President, the day of 19

Conditions

1. Every notice or communication to be given or made under this policy shall be delivered in writing to the Government Agent.

2. The observance and fulfilment of the terms and conditions of this policy so far as they relate to anything to be done or not to be done by the insured and the truth of the statements and answers in the Application Form and in all the declarations in relation to the policy shall be conditions precedent to any liability of the President to make any payment under this policy.

3. On the happening of any occurrence which may give rise to a claim for payment of compensation under the Act, the Insured shall forthwith furnish details of the occurrence including the name of any worker injured or killed, as the case may be, and the name of each worker's father to the Government agent.

4. If the claim be in any respect fraudulent or if any fraudulent means or devices be used by the Insured or anyone acting on his behalf to obtain any benefit under this policy, or if any benefit is suffered by any employee of the Insured by the wilful act of or with the connivance of the Insured, all benefits under the policy shall be forfeited :

Provided that the benefits under the policy shall not be forfeited even though the injury to an employee is sustained in the course of the wilful act and with the connivance of the Insured when the wilful act is done under orders of proper authority, or where the Insured has taken certain measures to be taken under orders of proper authority, and if any question arises as to whether any act of the kind mentioned the matter and such decision shall be final and fully binding on the Insured.

5. No refund of premium shall be allowed in respect of the policy except as provided under the Personal Injuries (Compensation Insurance) Act, 1963 (37 of 1963).

6. In the event of a transfer of interest, this policy may be assigned but such assignment shall not take effect until notice of assignment has been given to the President.

7. The Insured shall at all times take due precautions for the safety of his employees. If the Insured shall fail to comply with any regulations or instructions made or issued under the authority of the Central Government for the safety of his employees, all benefits under the policy shall be forfeited.

8. If in his application for the insurance effected by the policy, and in subsequent declarations, the Insured shall have intentionally made a material misstatement as to the number of employees and their wages and allowances, all benefits under the policy shall be forfeited.

9. The name of every employee together with the amount of wages, salary and other earnings shall be properly recorded and the insured shall at all times allow an authorized representative of the President or of the Government Agent to inspect such records.

10. If at any time before the date of expiry of the present emergency the employer cease to be an employer to whom the Act applies he shall not be required to pay any instalments of advance premiums that may be notified thereafter but a final adjustment premium as on the date on which he ceases to be employer shall be payable in such manner and on such date (being not earlier than two months from that date as may be required by the President and the policy shall cease to have effect in respect of any personal injury sustained by any employee of the employer after the date on which he ceases to be an employer to whom the Act applies :

Provided that if the employer so applies within a month of that date and if the President agrees, the policy may be transferred in the name of such other person (being an employer to whom the provisions of the Act apply) under whom the majority of the employees of the insured have been transferred. If such transfer is agreed to the provisions of conditions 6 and 7 will apply.

## FORM Y

Account of sums received into and paid out of the Personal Injuries (Compensation Insurance) Fund during the year ending.....1

Receipts		Expenditure	
Amount	Progress of receipts up to the end of .....	Amount	Progress of expenditure upto the end of .....
Rs. P.	Rs. P.	Rs. P.	Rs. P.
1. Advances of Premium.		1. Compensation under the Personal Injuries (Compensation Insurance) scheme.	
2. Advances from General Revenue under Section 12(3).		2. Remuneration and expenses of Government Agent and cost of forms.	
3. Miscellaneous receipts.		3. Expenses of the staff employed to do the work in the States and at the headquarters of the Central Government.	
		4. Expenses of the additional staff employed to cope with the audit and accounting arrangements.	
		5. Re-payments of advances made under clause 12 of the Personal Injuries (Compensation Insurance) Scheme	
		6. Miscellaneous expenditure showing details if necessary.	

S.O. 378(E). In pursuance of section 8 of the Personal Injuries (Compensation Insurance) Act, 1963 (37 of 1963), the Central Government hereby makes the following Scheme, namely—

#### THE PERSONAL INJURIES (COMPENSATION INSURANCE) SCHEME, 1972

1. *Short title and commencement.* (1) This Scheme may be called the Personal Injuries (Compensation Insurance) Scheme, 1972.

(2) It shall come into force on the 3rd December, 1971.

2. *Interpretation.* In this Scheme, unless the context otherwise requires,

(a) "Act" means the Personal Injuries (Compensation Insurance) Act, 1963 (37 of 1963)

(b) "Annexure" means the annexure appended to the Scheme;

(c) "advance premium" means the advance payments against the total premium to be paid by the employer as required in clause 6 ;

(d) "Claims Officer" means the Officer appointed as Claims Officer for the purposes of the Personal Inquiries (Emergency Provisions) Scheme, 1971, made under the Personal Inquiries (Emergency Provisions) Act, 1962 (59 of 1962) ;

(e) "clause" means a clause of this Scheme ;

(f) "Commissioner" means a Commissioner for Workmen's Compensation appointed under section 20 of the Workmen's Compensation Act, 1923 (8 of 1923) ;

(g) "compensation" means compensation payable under section 4 and 7 of the Act ;

(h) "dependent" has the meaning assigned to it in the Workmen's Compensation Act, 1923 (8 of 1923) ;

(i) "eligible member of a family" means :

(i) a widow lawfully married,

(ii) a legitimate son,

(iii) a legitimate daughter,

(iv) father,

(v) mother, and

(vi) any other dependent to whom the Claims Officer thinks that compensation should be paid ;

(j) "Form" means a form appended to this Scheme ;

(k) "Government Agent" means any person employed under section 11 to act as the agent of the Central Government for any of the purposes of the Act ;

(l) "Head of account" means head of account specified in sub-clause (2) of clause 4 ;

(m) "period of emergency" means the period beginning with the third day of December, 1971, and ending with such date as the Central Government may by notification in the *Official Gazette*, declare to be the date on which the emergency shall come to an end ;

(n) "policy" means a policy of insurance issued under this Scheme ;

(o) "qualifying injury" means a personal injury sustained by a gainfully occupied person in respect of which compensation is payable under section 4 of the Act ;

(p) "quarter" means a period of three months, commencing on the first day of April, July, October or January ;

(q) "section" means a section of the Act ;

(r) all other words and expressions used in the Scheme but not defined herein shall have the meanings respectively assigned to them in the Act.

3. *Employer's obligations.*—(1) Every employer shall take out in the manner indicated in this Scheme, a policy of insurance as laid down in section 9 and pay such advance premiums as may be notified under clause 8 and such final premium as may after the expiry of the period of the emergency be notified under clause 6.

An employer who has fulfilled such of his obligations under sub-clause (1) as have fallen due shall be entitled to have any liability for the payment of compensation incurred under the Act discharged on his behalf by the Government out of the Fund.

Where an employer has failed to fulfil such of his obligations under sub-clause (1) as have fallen due any compensation for the payment of which he is liable under the Act shall be paid out of the Fund, but any amount so paid shall be capable of being recouped from the employer in accordance with the procedure provided in that behalf in the Act.

*Application for insurance.*—(1) Every employer required to take out a policy of insurance under section 9 shall apply to the Government Agent or to such officer as may be authorised by the Government Agent in this behalf, for insurance.

Every such application shall be made in duplicate in Form A and shall be accompanied by a treasury chalan evidencing payment of the requisite advance premium into a Government Treasury under the head LII-Miscellaneous Receipts under Personal Injuries (Compensation) Scheme, 1972.

If no chalan accompanies an application, or if the chalan is not in order, the application shall be returned to the applicant for re-submission along with the required chalan.

If the chalan accompanying an application is in order but the application for insurance is not received in Form A, the Chalan may be retained by the Government Agent and the application returned to the applicant for resubmission after being correctly made out.

If the chalan accompanying an application is for an amount which falls short of the premium due, the application, if otherwise in order may be kept in suspense, pending the receipt of a chalan for the balance of the amount by which the original chalan falls short.

The Government Agent shall give a receipt in Form B for the application received from the employer.

*Issue of policy.*—If the application has been correctly made out in Form A and is accompanied by a treasury chalan evidencing payment of the full advance premium required under clause 8 into a Government Treasury under the head of account the Government Agent shall issue a policy of insurance as soon as possible, after the receipt of the application.

*Amount of premium.*—(1) The total premium due on a policy of insurance shall be determined by the Central Government by a notification in the *Official Gazette*, within nine months of the termination of the period of emergency.

The premium shall be expressed as a percentage of the wages bill of the employer or as an equivalent of all advance payments of premium already made by him.

(a) "This premium" less such advance premiums as may have been recovered, will be payable by employers in such instalments as may be fixed by the Central Government.

Each such instalment shall be paid into a Government Treasury under the head of account through a chalan and the chalan evidencing such payment shall be forwarded to the Government Agent, within 30 days of the date fixed for payment by a notification in the *Official Gazette*.

Provided that in respect of an employer who has gone out of business before that date, the amount shall be the four complete quarters preceding the date on which he goes out of business.

*Advance of premium.*—(1) The amount of the advance premium payable during the quarter ending 31st March 1972 against the total premium to be determined under clause 6 shall be at the rate of three paise per one hundred rupees of the relevant wages bill.

(2) The amount of advance premiums payable during subsequent quarters which shall be determined as a percentage of the relevant wages bill of each employer shall be payable at such rate as may be notified from time to time by the Central Government in the *Official Gazette*.

(3) Advance premium shall not be required to be paid more frequently than once in a quarter.

(4) The relevant wages bill for an advance premium shall be the wages bill for the quarter ending the one in which the advance premium is required to be paid.

(5) If at any time the Central Government is of opinion that the balance in the fund is sufficient to meet the probable liabilities of the fund as foreseen at that time, the Central Government may waive or postpone the payment of advance of premium during the current or any subsequent quarter.

(6) All advance premiums shall be paid by the employer into a Government treasury under the head of account and the treasury chalan evidencing payment of the advance payments shall be forwarded by the employer to the Government Agent, to whom the application under clause 4 is required to be made within such time as may be specified by the Central Government in the *Official Gazette* in this behalf.

(7) The final premium and the advance premiums shall be rounded off to the nearest rupee.

(8) The Government Agent or his officer shall give a receipt in Form C for each advance premium after the first paid by the employer.

*Value in lump sum of amounts payable under Personal Injuries (Emergency Provisions) Act, 1962.*—The value in lump sum of the pensions and allowances payable under the Personal Injuries (Emergency Provisions) Act, 1962, and specified in column 1 of the Table below shall be the corresponding amount indicated in column 2 thereof

TABLE

Pension and allowances	Value in lump sum
(1)	(2)
	Rs.
(i) Disability pension for 100 per cent disablement	6,900

(h) Where permanent total disablement results from the injury and the injured has been in receipt of monthly wages falling within the limits shown in the first of the Annexure—the amount shown against such limits in the corresponding entries in the third column thereof ;

(c) Where permanent partial disablement results from the injury :—

(i) in the case of an injury specified in the Schedule to the Act such percentage of the compensation which would have been payable in the case of permanent total disablement as is specified therein as being the percentage of the loss of earning capacity caused by that injury ; and

(ii) in the case of an injury not specified in the Schedule to the Act, such percentage of the compensation payable in the case of permanent total disablement as is proportionate to the loss of earning capacity permanently caused by the injury ;

(d) Where temporary disablement whether total or partial, results from the injury and the injured person has been in receipt of monthly wages falling within limits shown in the first column of the Annexure, a half monthly payment of the sum shown against such limits in the corresponding entries in the fourth column thereof payable on the sixteenth day

(i) from the date of the disablement, where such disablement lasts for a period of twenty-eight days or more ; or

(ii) after the expiry of a waiting period of three days from the date of the disablement where such disablement lasts for a period of less than twenty-eight days,

and thereafter half-monthly for so long as he receives any payment under Scheme made under the Personal Injuries (Emergency Provisions) Act, 1962.

(2) Notwithstanding anything contained in sub-clause (1), the amount of compensation payable to a Government servant under this Scheme shall in accordance with section 6 of the Act be equal to the amount of compensation that would have been payable under sub-clause (1) plus the appropriate lump sum value of the payments under the Personal Injuries (Emergency Provisions) Act specified in clause 9 reduced by the lump sum value of the extraordinary pension, gratuity, compassionate payment or damages repayable to him under the rules regulating the conditions of his service.

11. *Title to compensation.*—Compensation in respect of a qualifying injury sustained by a workman shall be admissible only if the injury was sustained at any time :—

(a) on a day on which he was on duty as such workman ; or

(b) on a day on which he would have been on duty but for that day being a recognised holiday or day of rest or for his being casually absent from duty on account of illness, injury or other similar cause, or for any other reason which in the opinion of the Claims Officer was good and sufficient.

12. *Advance payment by employers.*—(1) The employer of a workman sustaining a qualifying injury may grant to the workman himself or in the event of his death to any person to whom compensation would be payable under clause 18 an advance on account of compensation not exceeding two hundred rupees.

(2) Upon acceptance of an advance payment in accordance with sub-clause (1) the recipient thereof shall give to the employer a receipt in duplicate in Form D.

(3) (a) An employer who wishes to claim a refund of the advance payment made by him to a workman or an eligible member of his family under sub-clause (1) shall, within two weeks

application referred to in sub-clause (a) shall be accompanied by a copy of the receipt given by the workman or an eligible member of his family in Form D.

(4) The amount paid under sub-clause (1) as does not exceed the compensation payable to the same person under an award made under this Scheme shall be repayable to the Fund.

(5) When making an award under this Scheme for an injury in respect of which the employer has made an advance payment to the workman or an eligible member of his family under sub-clause (1), the Claims Officer shall, on receipt of an application under sub-clause (3), make an order in Form F requiring the repayment of the advance payment by the employer and shall reduce the award by the amount of such order.

13. *Application for compensation.*—(1) An application for compensation under this Scheme shall be made to the Claims Officer of the area the injury was sustained within eight months after the date of sustaining the qualifying injury by any of the following persons laid down in clause 14 namely :—

(i) the workman ; or

(ii) in case of workman's death, an eligible member of the workman's family.

(2) The Claims Officer may accept an application from the employer of the workman or from any eligible member of the workman or his family, if such officer is satisfied that it is in the interest of the workman so to do or in the event of his death, of an eligible member of the workman's family.

(3) Whereas the Claims Officer is satisfied that a person whom an application should be made is for sufficient reason incapable of making the same, the Claims Officer may entertain an application made on such person's behalf by any other person.

(4) (a) An application made after the period of eight months of the date of the qualifying injury shall not be considered.

(b) but the Claims Officer may, in his discretion, if he is satisfied that the delay has been for valid reasons, admit the application.

14. *Application for compensation by workman, employer or any person authorised in this clause.*—(1) An application for compensation by the workman sustaining the qualifying injury shall be made in Form G to the Claims Officer through the person in charge of the hospital or dispensary where he last received or is receiving treatment, or if he has not been treated in any hospital or dispensary through the Medical Officer of Government or a registered medical practitioner, if any, who last treated him for the injury, and shall be countersigned by such person, officer or practitioner.

(2) An application for compensation made by an eligible member of the workman's family on behalf of the workman sustaining the qualifying injury shall be in Form H.

(3) An application in respect of compensation made under sub-clause (3) of clause 13 by an employer under sub-clause (2) of clause 13 shall be in Form I.

15. *Certification by employer.*—(1) On receipt of an application for compensation in Form G, H, or the Claims Officer shall require the employer to submit a return in duplicate in Form J within such time as may be prescribed by the Claims Officer.

(2) An advance payment made under clause 12 shall not be refundable if not recorded in Form J.

16. *Duplicate copy of Form J to be sent to Government Agent.*—(1) The Claims Officer shall forward the duplicate copy of the return in Form J received under sub-clause (1) of clause 15, to the Government agent.

(2) The Government agent shall verify the corrections of the particulars given in the return by the employer regarding the policy taken out by him and if it is found that the return is not valid the Government agent shall inform the Central Government accordingly and also at the same time forward the corrected papers to the Government.

17. *Award for payment of compensation.*—(1) (a) When an application for compensation under this Scheme is received, the Claims Officer shall, after considering the report and certificate pertaining to the case and after obtaining such further evidence if any, as he considers necessary, and in addition to the award under the Scheme made under the Personal Injuries (Emergency Provisions) Act, 1962 (59 of 1962) make another award or award in Form K when there are several eligible members under the provisions of this Scheme for the payment of compensation under the provisions of the Act.

(b) The Central Government may make a similar award in respect of cases in which relief has been granted under clause 46 of the Scheme made under the Personal Injuries (Emergency Provisions) Act, 1962 (59 of 1962).

(c) (i) a signed and sealed copy of the award shall be given to the person in whose favour the award is made or to his authorised agent;

(ii) a true copy shall be sent to the employer of the workmen concerned together with attested specimens of thumb and finger impressions of the payee and his signature if literate;

(iii) a true copy shall be sent to the Post Office where the payment is to be made, together with attested specimens of the thumb and finger impressions of the payee and his signature if literate;

(iv) and another true copy shall be sent to the audit officer specified for this purpose by the Director General of Posts and Telegraphs.

(2) If an application for compensation is rejected, the reasons for such rejection shall be recorded in the Order passed and a copy of the Order shall be given free of cost to the applicant.

18. *Distribution of compensation.*—The amount of compensation in respect of death shall be paid and distributed by the Claims Officer in like manner as compensation in respect of a workman whose injury has resulted in death is paid and distributed by a Commissioner under section 8 of the Workmen's Compensation Act, 1823, except that the payment shall be made through an award in Form K, under clause 17.

19. *Payment by instalments.*—(1) When compensation admissible under the Act to any person is less than or equal to, five hundred rupees, it shall be paid as lump sum.

(2) When the compensation admissible under the Act to a person exceeds five hundred rupees, a part of the admissible amount up to the extent of five hundred rupees shall be paid as a lumpsum and the balance shall be paid in monthly or quarterly instalments at such rate as may be prescribed by the authority making the award under clause 17 or the authority issuing directions under clause 21:

Provided that the number of instalments shall not exceed 60 in the case of monthly instalments and 20 in the case of quarterly instalments.

20. *Place of payment.*—(1) Compensation under this Scheme shall be payable at all head and sub-post offices and such branch post-offices in India as may be authorised in this behalf by the head of the circle or in case of Nagaland by the Deputy Commissioner or the Sub-Divisional Officer.

(2) All such amounts shall be drawn within three months of the date when they are due.

(3) All such payment shall from time to time be endorsed on the award by the Post-master concerned.

21. *Power to withhold etc. of award.*—The Claims Officer may withhold, cancel, review or alter an award under this Scheme under the same conditions and circumstances as are

specified for the withholding, cancellation, review or alteration, as the case may be, of an award made under the Personal Injuries (Emergency Provisions) Scheme, 1971, in respect of the workman and in respect of the same injury:

Provided that no such withholding, cancellation, review or alteration shall be made to cover any amounts already paid under this Scheme:

Provided further that the amount of compensation shall not be increased beyond the amount specified in or for the purposes of, this Scheme.

22. *Right of appeal.*—An appeal against any order made by the Claims Officer under this Scheme shall lie to such authority as may be specified in this behalf of the Central or the State Government.

23. *Exemption of employers.*—An employer desiring to be exempted from the provisions of the Act under section 21 shall make an application to the Central Government in Form L.

24. *Submission of details by contractors.*—The liabilities under this Scheme of the contractor and the principal as defined in section 10, shall be as follows—

*The Contractor.*—(a) The contractor shall be under an obligation in like manner as if he were any other employer or insuring the workman working under him.

(b) The contractor shall be responsible for informing the Principal of the number and date of the policy taken out by him from the Government Agent.

*The Principal.*—The principal shall be responsible for bringing to the notice of the Government Agent the existence of any contractors working under him, but the principal will not be responsible for the accuracy of figures included in the application made by the contractor.

25. *Penalties.*—Any person who contravenes any requirement of the scheme shall be punishable for every such contravention with fine which may extend to two thousand rupees.

ANNEXURE  
(See clause 10)

Amount of compensation payable

Monthly wages of Workman injured	Amount of compensation for			Half-monthly payment as compensation for temporary disablement
	Death	Permanent total disablement		
1	2	3	4	5
More than	But not more than	Rs.	Rs.	Rs. Paise
0	50	Nil	Nil	Nil
50	60	Nil	Nil	1 00
60	70	Nil	Nil	1 00
70	80	Nil	Nil	2 50
80	100	Nil	1,500	8 50
100	150	100	2,900	20 00
150	200	100	2,900	35 00
200	300	1,100	4,300	52 50
300	400	2,100	5,700	57 50
400	....	3,100	7,100	70 00

Note—Compensation for permanent partial disablement is calculated as follows:—

The extent of permanent partial disablement is expressed in percentages of loss of earning capacity. These percentages are percentages of the compensation which would be payable in the case of permanent total disablement.

FORM 'A'

(See clause 4)

Important.—Before completing this application form read the instructions overleaf

GOVERNMENT OF INDIA

PERSONAL INJURIES (COMPENSATION INSURANCE) ACT, 1963

Application and Wages Declaration Form

1. Employer's Name ..... 2. Business Address .....  
 3. Date on which the employer became liable to take out the insurance. 4. Description of trade or business and Schedule of employees.

Name of premises, factories, mines or establishments where employees covered by the normally work	Address	Nature of trade or business	Industry group to which the trade or business belongs (for list see para 3 overleaf)	No. of employees at the beginning of the current quarter	Actual* wages including overtime wages paid during the previous quarter	Cash* allowances	
1	2	3	4	5	6	7	8
(1)							
(2)							
					Total .....		

\*For calculation of the wages and allowances each person's monthly earnings above Rs. 500 should be ignored.

5. Advance against premium calculated to the nearest Rupees at..... per cent equal to Rs. ....

6. Have you employed any contractor or contractors in the preceding quarter(s) so give :—

Name of Contractor(s)	Period of contract	Approximate number of persons employed
.....	.....	.....
.....	.....	.....

(For definition of "Contractor" see para 10 overleaf)

To

(Here insert the name of the Government Agent)

(To be completed when application for insurance is first made)

I/We warrant that the above Statements and particulars are true and I/We request you to erect insurance on my/our behalf with the Government of India in terms of the prescribed

I/We further agree that this application and all the declarations that will be made by me/us hereafter from time to time in relation to the policy to be issued to me/us against this application shall be the basis of the contract between the President of India and myself/ourselves.

I/We enclose chalan dated .....for Rs. ....  
 paid into The Treasury\*

State Bank of India\* at .....

Reserve Bank of India\*.

Dated .....

Signature of the Employer.

(\*Strike out whichever is inapplicable)

(To be completed when submitting a declaration of wages subsequent to original application)

I/We warrant that the above statement and particulars are true and I/We enclose dated chalan .....for Rs. .... deposited in The Treasury\*

State Bank of India\*

Reserve Bank of India\*

(\*Strike out whichever is not applicable)

..... in payment of the advance against premium payable over the quarter ending ..... The number of my/our policy is .....

Signature of Employer,

Dated .....

INSTRUCTIONS

1. *Liability.*—The above Act imposes on employers of persons engaged in essential services in factories, mines, major ports, plantations and other employments to be specified, an obligation to pay compensation in respect of personal injury to their employees amounting to the difference between the amount which would have been payable under the Workmen's Compensation Act, 1923, and the amount paid by Government under the Personal Injuries (Emergency Provisions) Scheme, 1962, if the personal injury had given a right to compensation thereunder. The Act extends to the whole of India.

2. *Compulsory Insurance.*—All employers to whom the Act applies must insure their liability with the Central Government and the Act prescribes heavy penalties for failure to insure or failure to pay any advance against premium due or failure to pay compensation due under the Act.

3. *Employers to whom the Act applies.*—The Act applies to all employers throughout India of persons employed in :—

(a) any employment or class of employment which is or has been declared to be an essential service under rule 126AA of the Defence of India Rules, 1962 or under Rule 119 of the Defence of India Rules, 1971 ;

- (b) any factory as defined in clause (m) of section 2 of the Factories Act, 1948 ;
- (c) any mine within the meaning of the Mines Act, 1952 ;
- (d) any major port as defined in the Indian Ports Act, 1908 ;
- (e) any plantation as defined in clause (f) of section 2 of the Plantations Act, 1951 ;
- (f) any employment specified in this behalf by the Central Government by notification in the *Official Gazette*.

Please indicate category or categories of employments in column 4 of the Form.

4. *Employers not required to insure.*—The following classes of employers are not required to insure under the Act :—

- (a) The Central and State Government [Section 9(3)] ;
- (b) employer whose total wages bill for any quarter after the commencement of the Act has never exceeded *fifteen hundred rupees* ; [Section 9(1)] ;
- (c) short-term contractors, i.e. where the loaning or letting on hire of the services of the workmen, or the execution of work, is for a term of less than one month [Section 10(2)] ;
- (d) employers exempted under section 21 of the Act.

5. *Employees included.*—All direct employees, including Managers, Supervisors, Assistants, etc., and all contractors, employees (*see* definition of "Contractor") are included in the Scheme. It should be noted that all employees in the employments referred to are covered and the application of the Act is not restricted to a specific class, e.g., "workers" defined in the Factories Act.

6. *How to ensure.*—The application Form should be completed and forwarded in duplicate to the Government Agent.

All applications must be accompanied by a treasury chalan evidencing the payment of the requisite advance premium into the Treasury/Reserve Bank of India/State Bank of India as the case may be, the advance premium being calculated to the nearest rupee.

7. *Date by which policy to be taken.*—An application for taking out a policy of insurance shall be made :—

- (a) If the employer had been an employer for the complete quarter ending 31st December 1971 then on or after the 10th June, 1972 and not later than 20th July, 1972.
- (b) All other cases, within one month of the employer's having been an employer for one complete quarter.

8. *Rate of Premium.*—The total premium payable will be decided by Government after the termination of the emergency when the total liability has been ascertained. In the meantime, employers will be required to pay to Government periodic advance payments against this premium and the amount of advance premium payable during any quarter shall be such percentage of the wages bill of the previous quarter as may be notified by the Central Government from time to time.

9. *Definition of "Wages Bill".*—For the purpose of computing the "wages bill" on which the amount of premium, the total is taken only of the gross cash wages including wages and allowances of all workmen excluding all that part of gross cash wages and allowances of individual employees which exceed Rs. 500 per month and bonus paid.

It is the wages bill so computed that should be entered in the application form.

*Definition of "Contractor".*—Please see section 10 of the Act. Unlike the provisions of the Workmen's Compensation Act, 1923, the "contractor", is liable in respect of workman whose services are temporarily lent or let on hire to another.

Liabilities of the Principal and Contractor under the Scheme are as follows :—

*Contractor.*—(a) The contractor shall be under an obligation in like manner as if he were any other employer for insuring the workman working under him.

The contractor shall be responsible for informing the principal of the policy number and date of insurance effected by him.

*Principal.*—The principal shall be responsible for bringing to the notice of the Government Agent the existence of any contractors working under him. The principal will not be responsible for the accuracy of figures included in the application made by the contractor.

*Definition of "Quarter".*—A "quarter" means a period of three months commencing first day of April, July, October and January.

'relevant quarter' for which the wages are calculated and calculation of advance premium please see clause 8.

#### FORM 'B'

[See Clause 4 (6)]

#### PERSONAL INJURIES (COMPENSATION INSURANCE) ACT, 1963

Policy No.	Acknowledgement of first application with chalan received.	
Name	Received application	No.
Business Address		Dated
Trade or Business		
		Treasury Reserve Bank State Bank

FORM 'C'

[See clause 8(8)]

PERSONAL INJURIES (COMPENSATION INSURANCE) ACT, 1963

Acknowledgement of chalan in respect of Advance Premium payable after the firm

Insured's	Policy No.	Amount
Name		Treasury
Business Address		Reserve Bank
Trade or Business		State Bank
Dated		

Received from the Employers shown herein the chalan mentioned above towards advance against premium under the Policy payable during the quarter ending.—

Signature of authorised representation Government Agent.

FORM 'D'

[See Clause 12(2)]

Received from ..... of ..... an advance payment of Rs. .... (Rupees ..... under clause 12 of the Personal Injuries (Compensation Insurance) Scheme, 1972, with reference to the injury sustained on ..... at ..... by ..... of .....

Ticket No. ....

Department .....

Employee of .....

In consideration of the advance, I hereby enter into the undertaking that the amount of this advance may be deducted under the provisions of the Personal Injuries (Compensation Insurance) Scheme from out of any award made (either to me or to my relative)\* in respect of the aforesaid injury sustained by deceased/me.

Date .....

Witness .....

of .....

Signature or thumb impression of .....

FORM 'E'

[See Clause 12(2)]

Application for Refund of Advance Payments.

I, the Claims Officer for ..... (area) I/We, of Messrs. do hereby declare that I/we have paid to ..... whose age description and other details are given below a sum of Rs./an aggregate sum of ..... as an advance payment for the injury sustained by ..... of .....

Ticket No. ....  
 in employment under me/our firm. The advance payment was made on ..... and a duplicate copy of the receipt is attached hereto.  
 I/we the firm of Messrs. claim a refund of the amount staged above and request you to issue an order for the repayment of the said amount to me/us at ..... Post Office.  
 Date of application

Signature of employer,  
 (Particulars of the persons to whom advance paid)

Name of relation with deceased in case of workman's death  
 Father's name  
 Age  
 Profession

Residence

FORM 'F'

[See clause 12(5)]

Order for Refund to Employer

Claims Officer for ..... (area)  
 of Claims Officer

Name of employer .....  
 Full address .....  
 Date of application for refund .....  
 Amount to be refunded .....

Being satisfied that the sum of Rs. .... being the amount of the advance payment made to ..... in accordance with sub-clause (1) of clause 12 of the Personal Injuries (Compensation Insurance) Scheme by ..... (name of employer) the employer of ..... is due to the said employer, I direct that the said sum shall be paid to him from the Personal Injuries Compensation Insurance Fund at ..... Post Office on production, of this order.

Delivered to payee

Date and signature of Claims Officer.

Forwarded to the payee ..... (Name and address of Payee)

## FORM 'G'

[See Clause 14(1)]

*Application for compensation by workman*

Claimant's full name (in capitals)

Name of father (in the case of married woman of husband).

Age

Date of birth

Profession

Residence

Nationality

Monthly rate of wages at the time the injury was sustained.

What amount of compensation is claimed and justification for the claim.

Name of the employer and his full address. Ticket number, if any and department in which employed.

The amount of advance received from employer.

Place where injury was sustained

Cause of injury, in detail

Details of injury

If taken to dispensary or hospital, which and when

If discharge from dispensary or hospital, when

If attended to at residence by a medical practitioner, details of place where treated and name of medical practitioner.

If any temporary allowance and/or pension is being or has been drawn by the injured person details thereof.

The compensation may be made payable at Post Office.

I certify that I am not in receipt of any compensation under the Personal Injuries (Compensation Insurance) Scheme, 1965, or the Personal Injuries (Compensation Insurance) Scheme 1972 other than that claimed above in respect of the personal injury sustained by me.

I certify that the information furnished above is true to the best of my knowledge and belief.

Date

(Signature of claimant or thumb impression if illiterate)

## FORM 'H'

[(See clause 14(2))]

*Application for Compensation by Eligible Member*

Applicant's full name (in capitals)

Name of father (in case of married woman, of husband).

Age

Date of birth

Profession

Residence

Nationality

Relationship with deceased

Full name of the deceased (in capitals)

Place of death

Cause of death

Name of the employer of the deceased

Whether the deceased was a Government servant and if so, state the amount of gratuity, family pension, extraordinary pension etc. sanctioned by Government.

Ticket number, if any, and department in place of employment

Monthly rate of wages of the workman at the time the injury was sustained or death occurred.

Was deceased attended to by C.D. volunteer, homeguard, police or other organisation, if so, details.

If deceased received any medical treatment, details thereof including place where received.

If deceased died in any hospital or dispensary, state details.

If not give any other proof of death, e.g., affidavits, or any certificates by a Gazetted Officer, Magistrate, or Sub-Inspector of Police.

If deceased has any of the following relatives living at the time of his death, give details\* in respect of each :—

\*If necessary this may be done on a sheet to be attached and signed.

Widow or widows, legitimate son(s), legitimate daughter(s), father, mother, state also if any has since died, or whether any female relative has since married or remarried.

Date of birth

Age In the case of all eligible relatives If staying elsewhere than

Residence :

In the case of daughter, whether married.

In the case of children, Guardian, if any, other than applicant.

If any of the said relatives of the applicant—

(i) draws any other person and/or allowance from public funds, state details as to the source and amount.

(ii) holds any appointment under Government, state details and rate of emoluments

Amount and particulars of the claim made :—

The compensation may be made payable at Post Office.

I certify that I am not in receipt of any compensation under the Personal Injuries (Compensation Insurance) Scheme, 1965, or the Personal Injuries (Compensation Insurance) Scheme, 1972 other than that claimed above in respect of the personal injury sustained by the deceased.

I certify that the information furnished in the statement is true to the best of my knowledge and belief Date.

(Signature of claimant or thumb impression, if illiterate).

FORM ' I '

[See Clause 14(3)]

Application by Employers and other persons authorised in this behalf for Compensation

Name of applicant (if other than the employer) and full address.

Name of employers and full address.

Name of person(s) on whose behalf application is made.

Name of workman sustaining qualifying injury.

Name of workman's father (in the case of married woman, of husband).

Ticket number, if any and department in which employed.

Age of workman at the time of receiving injury.

Residence.

... of qualifying injury. ... the qualifying injury resulted in death or not ? ... the workman received or is receiving any medical treatment, details thereof including place where received.

If workman died in hospital or dispensary give details. If not, give any other proof such as, e.g., affidavits, or any certificates by a Gazetted Officer, Magistrate or Sub-Inspector of Police.

... of compensation claimed. ... of advance, if any already paid to workman or his dependants. ... wages of the workman at the time the injury was sustained or death occurred.

... during which the workman was employed. ... of employment. ... Number and date of Policy taken by employer under clause 5 of the Personal Injuries (Compensation Insurance) Scheme, 1972.

I certify that to the best of my knowledge and belief on other application for compensation in respect of this injury has been made by any person and that I am acting on behalf of the workman with his express consent

dependant(s) of the workman their

The compensation may be made payable at Post Office.

I also certify that the information furnished in the statement is true to the best of my knowledge and belief.

(Signature of employer or the person making the application.)

\*To be filled up only in cases of death of the following workman. †To be filled up by the employer when the application is made by him.

FORM ' J '

(See Clause 15)

Certificate by Employer

I do hereby certify : We, the firm of Messrs.

(i) that whose age and description are given below— (a) was a workman in employment under me ticket number our firm (if any) and employed in department ;

(b) was last at work under me and, the firm and ;

(c) that his wages as entered in the last wage roll were at the rate of Rs. per mensem.

(ii) that --- have taken out a Policy of Insurance under the Personal Injuries (Compensation

Insurance) Scheme, 1965, and the number and date of the Policy are .....

(iii) that no advance payment an advance payment of Rs. advance payments aggregating to Rs. has/have been paid by me to the said workman

us dependant(s) of the said workman.

If the workman is entitled to any compensation under section 5 (extracted on reverse) give details :-

Age of workman. Description of workman. Nature of injury. Date

Signature of Employer.

(To be printed on reverse)

SECTION 5 OF THE PERSONAL INJURIES (COMPENSATION INSURANCE) ACT, 1963

5. Where any person has a right apart from the provisions of this Act and of the Personal Injuries (Emergency Provisions) Act, 1962, to receive compensation (whether in the form of gratuity, pension compassionate payment or otherwise) or damages from an employer in respect of a personal injury in respect of which compensation is payable under this Act, the right shall extend only to so much of such compensation or damages as exceeds the amount of compensation payable under this Act.

FORM 'K'

[See Clause 17(1)]

Award under the personal Injuries Compensation Insurance Scheme

Important.—In the case of Government servants no award shall be made except in accordance with clause 10(2) of the Scheme, which reads as follows :—

"(2) Notwithstanding anything contained in sub-clause (1) the amount of compensation payable to a Government servant under this Scheme shall in accordance with section 6 of the Act be equal to the amount of compensation that would have been payable under sub-clause (1) plus the appropriate lump sum value of the payments under the Personal Injuries (Emergency Provisions) Act, 1962, specified in clause 9 of this Scheme, reduced by the lump sum value of the extraordinary pension, gratuity, compassionate payment or damages payable to him under the Rules regulating the conditions of his service."

(area)

Claims Officer for

Name of Claims Officer .....

Name of person sustaining qualifying injury.

killed.

Name of father of such person.

(in case of married woman, of husband).

Date and place of injury/death.

Age

Residence

Profession

Nationality

Compensation in favour of (block capitals)

Name of father of such person if other than the person sustaining qualifying injury (in the case of married women, of husband)

Description of such person

Residence

Profession

Amount of compensation

Lump sum of Rs. .... and in addition a payment of Rs. ....

per..... month/quarter.

Guardian, if any.

Period for which the monthly payment is sanctioned with the date of commencement.

quarterly

Payable at ..... Post Office.

on the ..... of each .....

Being satisfied that the sum of Rs. .... the amount of an

unrepaid balance

advance payment made in accordance with sub-clause (1) of clause 12 of the Personal Injuries (Compensation Insurance) Scheme, 1972 by—(Name and address of the employer—in respect of whose injury this award is made, is due to the said employer, I direct that the said sum be deducted from the sums payable under this award in the following manner :

Deduction from lump sum payment of Rs. .... and in addition deduction of Rs. .... per month for ..... months.

quarter

quarters.

Date and signature of Claim Officer.

(Name and address of Payee)

Forwarded to the payee

COURTS SEAL

Copy forwarded to—

(1) The Postmaster..... together with the attested specimens.

(3) The Deputy Accountant General, Posts and Telegraphs,—

## TABLE

(To be filled by the Postmaster or other authorised officer)

Period	Amount of Award	Signature or thumb impression of payee	Signature of Postmaster or other authorised officer	Date stamp of office	Amount of Rs. recovered in instalment	Rs. payment for remittance to the employer
1	2	3	4	5	6	

## FORM "L"

[See clause (23)]

## Application for Exemption

Name of employer.

Full address.

Particulars of concern or concerns in respect of which exemption is sought.

Name of concern.

\*Number of workmen employed.

Average monthly wages bill.

Period for which, exemption is sought.

Reason for asking for exemption.

Amount of compensation which the employer has undertaken to give to the employees.

The name of the firm with which the liability has been insured.

Number and date of policy.

Period covered by the Insurance.

I declare that information given above is true.

Date .....

(Signature of employer)

\*Only workmen to whom the Act would be applicable should be included.

(No. S. 19025/17/71-Fac.)

## Consumer Price Index Numbers for Working Class for September 1972

## BOMBAY\*

## I-A—A rise of 4 points

In September 1972, the Consumer Price Index Number for Working Class (New Series) for the Bombay Centre with base : January to December 1960 equal to 100 was 203 being 4 points higher than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59, family living survey at the Bombay Centre.

The index number for the food group increased by 7 points to 220 due to a rise in the average prices of rice, bajra, grinding charges, arhardal, gramdal, uriddal, groundnut oil, vanaspati, milk, ghee, turmeric, chillies (dry), chillies green, onions, and jalebi, tea (readymade), lemonade and a rise in the sub-group index number of vegetables and fruits.

The index number for the pan, supari, tobacco etc., group increased by 2 points to 209 due to a rise in the average prices of pan-leaf.

The index number for the clothing, bedding, and footwear group increased by 2 points to 197 due to a rise in the average prices of saree, shirting, long-cloth, trousers cloth, mulmul, bush-shirts and full pant.

The index number for the miscellaneous group decreased by 1 point to 173 due to a fall in the average prices of cinema-show, umbrella, utensils (brass) and bucket.

The index numbers for the fuel and light group and housing remained steady at 202 and 117 respectively.

## CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS FOR BOMBAY CITY

(Average price for the calendar year 1960=100)

Group	Weight proportional to the total expenditure	Group Index Number	
		August 1972	September 1972
I-A. Food	57.1	213	220
I-B. Pan, Supari, Tobacco, etc.	4.9	207	209
II. Fuel and Light	5.0	202	202
III. Housing	4.6	117	117
IV. Clothing, Bedding and Footwear	9.4	195	197
V. Miscellaneous	19.0	174	173
Total	100.0		
Consumer Price Index Number	....	199	203

\*Details regarding the scope and method of compilation of index will be found on pages 598 to 605 of December 1965 issue of Labour Gazette. For Errata see page 867 of January 1966 issue.

CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS  
FOR BOMBAY CENTRE— contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index number	
			Year ended December 1960	August 1972	Sept. 1972	August 1972	Sept. 1972
			Rs. P.	Rs. P.	Rs. P.	7	8
<b>Food and Cereal</b>							
...	kg.	59.23	0.70	1.36	1.49	194	213
...	"	25.05	0.41	0.90	0.90	220	220
...	"	9.42	0.53	.	.	207	222
...	"	3.22	0.55	1.14	1.22	183	175
...	125 kg	0.92	0.12	0.22	0.21	189	175
...	3 kg.	2.16	0.09	0.17	0.18	189	200
Total ..		100.00					
<b>Index I-A (a) ..</b>							
						202	215
<b>and pulse pro-</b>							
Dal	kg.	63.78	0.78	2.22	2.24	285	287
Dal	"	12.99	0.60	1.77	1.78	295	297
Dal	"	12.21	0.90	2.74	2.71	304	301
Dal	"	7.87	0.78	2.26	2.24	290	287
Dal	"	3.15	0.88	3.48	3.49	395	397
Total ..		10.00					
<b>Index I-A (b) ..</b>							
						292	294
<b>and Fats—</b>							
nut Oil	500 ml.	9.55	1.36	3.26	3.24	240	238
nut Oil	"	71.05	1.00	2.20	2.34	220	232
pati (loose)	500 g.	19.40	1.75	3.12	3.21	178	183
Total ..		100.00					
<b>Index I-A (c) ..</b>							
						214	223
<b>Fish and Eggs—</b>							
s Meat	500 g.	52.54	1.48	3.45	3.47	233	234
resh—							
blows	Dozen ..	38.41	0.44	0.81	0.67	184	178
re %	Each	...	1.23	...	2.50	252	252
dry Bombil	Dozen ..	3.97	0.25	0.63	0.63	205	185
"	"	5.08	1.93	3.95	3.57	...	...

CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS  
FOR BOMBAY CENTRE— contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index number	
			Year ended December 1960	August 1972	Sept. 1972	August 1972	Sept. 1972
			Rs. P.	Rs. P.	Rs. P.	7	8
<b>(2) Milk and Milk Pro-</b>							
<b>(i) Pure</b>							
(1) Milk—	L.	86.87	1.15	2.62	2.63	196	197
(i) Pure	"	...	1.03	1.70	1.70	218	216
(ii) Asady	"	...	1.57	3.43	3.39	197	199
(2) Curd	kg.	11.82	7.50	14.80	14.89	...	...
(3) Ghee	"	...	...	...	...	...	...
Total ..		100.00				197	197
<b>Sub-group Index I-A (e)</b>							
<b>(f) Condiments and Spices—</b>							
(1) Salt ..	kg.	5.40	0.13	0.28	0.27	215	208
(2) Turmeric	500 g.	5.40	0.72	1.76	1.79	244	249
(3) Chillies (dry)	"	28.42	1.35	2.13	2.15	158	159
(4) Chillies (green)	"	6.83	0.41	0.71	1.06	173	259
(5) Onion	"	19.42	0.15	0.30	0.33	200	220
(6) Garlic	"	4.67	0.60	0.77	0.77	128	128
(7) Coconut	Each (500 g.)	12.95	0.33	0.81	0.79	245	239
<b>Other Spices—</b>							
(8) Pepper	500 g.	16.91	3.69	4.51	4.64	305	301
(9) Jecra	"	...	1.80	3.17	3.17	...	...
(10) Lavang	10 g.	...	0.31	1.91	1.86	...	...
Total		100.00				210	218
<b>Sub-group Index I-A (f) ..</b>							
<b>(g) Vegetables and Fruits—</b>							
Potatoes	½ kg.	20.68	0.25	0.24	0.24	240	400
Muli	Judi	2.05	0.06	0.52	0.52	200	283
Brinjals	½ kg.	8.63	0.26	0.99	0.99	350	167
Cauliflower	"	4.55	0.35	0.91	0.91	...	...
Cabbage	"	6.36	0.26	0.70	0.70	...	...
Bhendi	"	4.55	0.42	0.93	0.93	...	...
Tomatoes Ripe	"	10.23	0.38	0.53	0.53	...	...
Tomatoes raw	"	...	0.25	0.51	0.51	...	228
Pumpkin white	"	0.68	0.23	0.35	0.35	...	222
Pumpkin red	"	2.27	0.20	0.76	0.76	...	175
Karela	"	1.59	0.42	1.25	1.25	...	181
Peas	"	0.68	0.48	0.75	0.75	...	260
Palak	Ji di.	1.36	0.06	0.20	0.20	...	250
Methi	"	3.18	0.06	0.63	0.63	...	333
Tondli	"	7.73	0.26	1.19	1.19	...	242
Alu-leaves	½ kg.	5.00	0.06	1.19	1.19	...	167
Banana	Doz.	14.77	0.48	3.82	3.82	...	248

**CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS  
FOR BOMBAY CENTRE—contd.**

Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index number	
			Year ended Dec. 1960 4	August 1972 5	Sept. 1972 6	August 1972 7	Sept. 1972 8
			Rs. P.	Rs. P.	Rs. P.		
(h) Other Food—							
(1) Sugar (Crystal) ..	500 g. ..	29.57	0.60	1.06	1.05	177	
(2) Tea Leaf	50 g. ..	12.52	0.39	0.61	0.61	156	175
(3) Snacks (Bhajiya) ..	Plate of 8 pieces	15.01	0.11	0.27	0.27	245	136
(4) Snacks (Jalebi) ..	kg.	7.11	1.90	5.10	5.20	268	245
(5) Tea Readymade ..	Cup	34.55	0.07	0.16	0.17	229	274
(6) Cold Drink	Bottle of 340 ml.	1.24	0.12	0.48	0.49	400	243
Total		100.00					408
Sub-group Index I-A (h) ..						212	217
I-A, Food Group—							
(a) Cereals and cereal products.		35.29				202	215
(b) Pulses and Pulse products.		4.79				292	294
(c) Oils and Fats		5.78				214	223
(d) Meat, Fish and Eggs		10.62				214	211
(e) Milk and Milk Products.		9.53				197	197
(f) Condiments and Spices.		6.76				210	218
(g) Vegetables and Fruits		8.24				236	242
(h) Other Food.		18.99				212	217
Total		100.00					
Food-group Index I-A ..						213	220
I-B. Pan, Supari, Tobacco etc.							
(1) Pan (leaf)	100 leaves	18.55	0.52	1.34	1.39	258	267
(2) Pan (finished)	Each	9.89	0.04	0.10	0.10	250	250
(3) Supari	500 g. ..	19.44	3.42	5.28	5.28	154	154
(4) Katha	"	3.53	4.76	12.56	12.54	264	263
(5) Bidu	Katta of 25	28.80	0.16	0.30	0.30	188	188
(6) Cigarette	Pkt. of 10	6.54	0.14	0.42	0.42	300	300
(7) Chewing Tobacco ..	kg.	13.25	4.16	6.78	6.72	163	162
Total		100.00					
Sub-group Index I-B						207	209
II. Fuel and Lighting—							
(1) Firewood	40 kg.	11.51	3.39	7.13	7.13	210	210
(2) Kerosene Oil	litre	42.64	0.28	0.61	0.61	218	218
(3) Electricity charges	Unit	9.81	0.22	0.22	0.22	100	100
(4) Charcoal	40 kg. ..	28.30	0.22	0.22	0.22	217	217
(5) Match box	Each	7.74	7.36	16.00	16.00	180	180
Total	(50 stick)	100.00	0.05	0.09	0.09		

**CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS  
FOR BOMBAY CENTRE—contd.**

Articles 1	Unit of Quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Year ended Decemr 1960 4	August 1972 5	Sept. 1972 6	August 1972 7	Sept. 1972 8
			Rs. P.	Rs. P.	Rs. P.		
III. Housing—							
(1) Residential House ..		100.00					
Total		100.00				117	117
III. Group Index						117	117
IV. Clothing, Bedding							
Dhoti Bleached	Pair ..	10.72	9.97	24.31	24.15		
Dhoti unbleached	Pair ..	8.89	8.89	18.24	18.24	224	224
Saree Inchhalkaranji ..	Each ..	28.14	11.74	18.52	18.55		
Saree Malegaon	Each ..	10.72	10.72	16.52	16.73	156	157
Shirtings Shatrock	M. ..	24.87	1.68	3.43	3.42		
Shirtings Mafallal	M. ..	1.65	1.65	3.11	3.56	208	210
Long Cloth	M. ..	5.95	1.60	3.56	3.58	222	224
Trousers Cloth	M. ..	2.76	1.80	4.02	4.22	223	234
Mulmul	M. ..	8.54	2.23	4.02	4.78		
Mulmul	M. ..	1.09	1.09	3.02	2.98	244	244
Bush shirt	Each ..	3.94	4.20	7.33	7.33	175	176
Full Pant	Each ..	3.77	5.45	13.59	14.21	249	261
Vest	Each ..	2.18	1.18	2.63	2.63	223	223
Shoes-Gents	Pair ..	3.10	16.75	29.65	29.65	177	177
Shoes-LADIES	Pair ..	6.03	6.57	9.40	9.40	143	143
Total		100.00					
IV. Group Index						195	197
V. Medicines—							
(a) Medical Care—							
(1) Doctor Fees	Per 4 Doses	19.78	2.58	4.46	4.54	173	176
(2) Medicine	"	32.46	0.76	1.00	1.00	132	132
(3) E.S.I. Premium	"	47.76	0.69	0.70	0.70	101	101
Total		100.00					
Sub-group, Index-V(a)						125	126
(b) Education, recreation and amusement—							
(1) School Fee	Per Student	22.54	6.75	6.78	6.78	100	100
(2) School Book	Each	7.64	2.47	2.85	2.85	115	115
(3) Stationery—							
(i) Ex. Book	Each	4.73	0.12	0.20	0.20	188	188
(ii) Pencil	"		0.12	0.25	0.25		
(4) News paper	Per copy ..	7.64	0.07	0.17	0.17	243	243
(5) Cinema	Adult ..	57.45	0.48	1.43	1.35	298	281
Total		100.00					

**CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS  
FOR BOMBAY CENTRE—concid.**

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Total Expenditure	
			Year ended Dec. 1960	August 1972	Sept. 1972	August 1972	Sept. 1972
1	2	3	4	5	6	7	8
<b>(c) Transport and Communications—</b>			Rs. P.	Rs. P.	Rs. P.		
(1) Railway fare for 80 Km.	Per Passenger.	51.13	1.61	2.35	2.35	146	146
(2) Bus fare	Per Adult	38.60	0.15	0.20	0.20	133	146
(3) Postage	Per Card	10.27	0.05	0.10	0.10	200	133
Total ..		100.00					200
<b>Sub-group Index V(c)</b>						147	147
<b>(d) Personal Care and Effect—</b>							
(1) Hair Oil	Bottle (114 ml.)	26.92	1.36	2.80	2.80	206	206
(2) Barber Charges	Per head	44.23	0.94	1.75	1.75	186	186
(3) Toilet Soap	Cake	14.91	0.44	0.74	0.74	168	168
(4) Tooth Powder	Small Bottle No. 3.	7.21	0.50	0.76	0.76	152	152
(5) Blade	Pkt. of 5	0.96	0.27	0.42	0.42	156	156
(6) Umbrella	Each	5.77	5.55	13.07	12.94	236	233
Total ..		100.00					
<b>Sub-group Index V(d)</b>						189	189
<b>(e) Others—</b>							
(1) Durrie	Each	2.66	4.93	10.37	10.37	210	210
(2) Trunk		2.66	5.82	15.41	15.41	265	265
(3) Utensils (Brass)	500 g.	7.99	2.84	10.70	10.68	377	376
(4) Bucket (Balti)	Each	2.16	2.96	6.51	6.50	220	220
(5) Laundry charges	Per Piece	25.29	0.15	0.32	0.32	213	213
(6) Washing Soap	Bar	35.28	1.28	2.04	2.04	159	159
(7) Tailoring charges of Shirt.	Each	23.96	1.19	2.55	2.57	198	199
(8) Tailoring charges of Blouse.	..	..	0.89	1.62	1.62	..	..
Total ..		100.00					
<b>Sub-group Index V(e)</b>						205	205
<b>V. Miscellaneous Group—</b>							
(a) Medical Care		28.27	..	..	..	125	126
(b) Education, Recreation and Amusement		11.94	..	..	..	230	220
(c) Transport and Communication.		14.81	..	..	..	147	147
(d) Personal Care and Effect.		18.89	..	..	..	189	189
(e) Others	..	26.09	..	..	..	205	205
Total ..		100.00					
<b>Miscellaneous Group Index V.</b>						174	173

**SHOLAPUR\***  
**A rise of 3 points**

September 1972, the Consumer Price Index Number for Working Class (New Series) for the Sholapur Centre with base January to December 1960 equal to 100 was 214 being 3 points higher than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 living survey in Sholapur City.

The index number for the food group increased by 4 points to 233 due mainly to a rise in the average prices of rice, jowar, arhardal, gramdal, musurdal, groundnut oil, vanaspati, beef, turmeric, chillies (dry), tamarind, onions, groundnut, sugar, gur and tea leaf.

The index number for the pan, supari, tobacco etc. group increased by 4 points to 187 due to a rise in the average prices of pan leaf, bidi, cigarettes, and chewing tobacco.

The index number for the clothing bedding and footwear group increased by 1 point to 208 due to a rise in the average prices of long cloth, shirting and trousers cloth.

The index number for the miscellaneous group increased by 1 point to 175 due to a rise in the average price of hair oil.

The index number for the fuel and light group and housing remained steady at 181 and 153 respectively.

**CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS  
FOR SHOLAPUR CITY**

(Average prices for the calendar year 1960 = 100)

Groups	Weight proportional to total expenditure	Group Index Numbers	
		Aug. 1972	Sept. 1972
I-A. Food	63.0	229	233
I-B. Pan, Supari, Tobacco, etc.	3.4	182	187
II. Fuel and Light ..	7.1	181	181
III. Housing	5.2	153	153
IV. Clothing, Bedding and Footwear	9.0	207	208
V. Miscellaneous	12.3	174	175
Total	100.0		
<b>Consumer Price Index Number</b>	....	211	214

\*Details regarding scope and method of compilation of the index may be seen on pages 607 to 612 of December 1965 issue of *Labour Gazette*. For Errata see page 897 of January 1966 issue.

Note.—For arriving at the equivalent of the old index number 1927-28 = 100, the new index should be multiplied by the linking factor of 3.82.

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS  
FOR SHOLAPUR CENTRE

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Year ended Dec. 1960	August 1972	Sept. 1972	August 1972	Sept. 1972
1	2	3	Rs. P.	Rs. P.	Rs. P.	7	8
<b>I-A. Food—</b>							
<b>(a) Cereals and Products—</b>							
(1) Rice ..	kg. ..	26.98	0.55	1.24	1.26	225	220
(2) Wheat ..	" ..	13.53	0.41	0.90	0.90	220	207
(3) Jowar ..	" ..	56.97	0.46	1.22	1.23	265	230
(4) Grinding Charges ..	3 kg. ..	2.52	0.05	0.09	0.09	180	180
<b>Total ..</b>		<b>100 00</b>					
<b>Sub-group Index I-A (a) ..</b>							
						246	248
<b>(b) Pulses and Products—</b>							
(1) Arhar dal	kg. ..	76.17	0.75	2.19	2.21	292	298
(2) Gram dal	" ..	18.22	0.56	1.60	1.65	286	295
(3) Masur dal	" ..	5.61	0.73	2.10	2.13	288	292
<b>Total ..</b>		<b>100 00</b>					
<b>Sub-group Index I-A (b) ..</b>							
						291	294
<b>(c) Oils and Fats—</b>							
(1) Groundnut oil	kg. ..	98.91	1.94	4.58	4.97	236	256
(2) Vanapati (loose)	500 g. ..	1.09	1.86	2.99	3.27	161	176
<b>Total ..</b>		<b>100 00</b>					
<b>Sub-group Index I-A (c) ..</b>							
						235	235
<b>(d) Meat, Fish and Eggs—</b>							
(1) Goat meat	kg	72.32	2.45	5.00	5.00	204	204
(2) Beef	"	23.69	0.66	1.50	1.56	227	236
(3) Fish (fresh) Rahu ..	"	1.50	1.46	3.00	3.00	205	205
(4) Fish (dry) Zinga ..	"	2.49	2.14	3.88	3.88	181	181
<b>Total ..</b>		<b>100 00</b>					
<b>Sub-group Index I-A (d) ..</b>							
						209	211
<b>(e) Milk and Milk Products—</b>							
(1) Milk	l	89.79	0.67	1.50	1.50	224	224
(2) Ghee	kg.	10.21	6.19	13.00	13.00	210	210
<b>Total ..</b>		<b>100 00</b>					
<b>Sub-group Index I-A (e) ..</b>							
						222	222

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS  
FOR SHOLAPUR CENTRE—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Year ended Dec. 1960	Augt. 1972	Sept. 1972	Augt. 1972	Sept. 1972
1	2	3	Rs. P.	Rs. P.	Rs. P.	7	8
<b>(f) Condiments and Spices—</b>							
(1) Salt	kg. ..	4.71	0.09	0.20	0.20	222	222
(2) Turmeric	" ..	3.40	1.11	2.50	2.55	225	230
(3) Chillies (green)	300 g. ..	4.98	0.23	0.25	0.22	109	96
(4) Chillies (dry)	" ..	59.43	0.65	1.05	1.19	162	183
(5) Tamarind	kg. ..	7.59	1.20	2.00	2.06	167	172
(6) Onions	" ..	10.73	0.23	0.42	0.55	183	239
(7) Garlic	300 g. ..	7.85	0.24	0.30	0.30	125	125
(8) Coconut	Each ..	1.31	0.27	0.59	0.58	215	219
<b>Total ..</b>		<b>100 00</b>					
<b>Sub-group Index I-A (f) ..</b>							
						164	183
<b>(g) Vegetables and Fruits—</b>							
(1) Potatoes	kg. ..	12.66	0.46		1.20		261
(2) Brinjals	300 g. ..	15.61	0.11		0.38		345
(3) Muli	" ..	0.85	0.09		0.15		167
(4) Tomatoes	" ..	13.92	0.25		0.60		240
(5) Lady's Finger	" ..	0.85	0.21		0.30		143
(6) Methi	200 g. ..	6.33	0.12		0.25		208
(7) Dodka	200 g. ..	11.39	0.13		0.30		231
(8) Ambadi	200 g. ..	26.58	0.09		0.15		167
(9) Banana	Doz. ..	11.39	0.51		0.81		159
(10) Lemon	" ..	0.42	0.28		0.65		232
<b>Total ..</b>		<b>100 00</b>					
<b>Sub-group Index I-A (g) ..</b>							
						236	226
<b>(h) Other Food—</b>							
(1) Sugar (Crystal)	kg. ..	47.53	1.16	1.76	1.77	152	153
(2) Gur	" ..	7.97	0.64	2.00	2.04	312	319
(3) Tea (leaf)	Pkt. of 50 g	21.56	0.39	0.55	0.58	141	149
(4) Tea (readymade) ..	Cup ..	20.74	0.07	0.15	0.15	214	214
(5) Snack Saltish (Bhajia)	kg. ..	1.10	1.60	5.00	5.00	312	312
(6) Snack Sweet (Jalebi)	" ..	1.10	2.17	5.00	5.00	230	230
<b>Total ..</b>		<b>100 00</b>					

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR SHOLAPUR CENTRE—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Year ended Dec. 1960	Aug. 1972	Sep. 1972	Aug. 1972	Sep. 1972
			Rs. P.	Rs. P.	Rs. P.	7	8
<b>I-A Food</b>							
(a) Cereals and Products		48.79					
(b) Pulses and Products		7.28					
(c) Oils and fats		4.99			246		
(d) Meat, Fish and Eggs		6.79			291	248	
(e) Milk and Products		7.37			235	294	
(f) Condiments and Spices		8.25			209	255	
(g) Vegetables and Fruits		4.29			222	211	
(k) Other Food		12.24			164	222	
<b>Total ..</b>		100.00			236	183	
<b>Group Index I-A</b>					178	226	180
<b>I-B. Pan, Supari, Tobacco etc.—</b>							
(1) Pan (leaf)	100 leaves.	10.22	0.19	0.60	0.61		
(2) Pan finished	Each	6.07	0.04	0.08	0.08	316	321
(3) Supari	300 g.	19.49	1.77	2.25	2.13	200	200
(4) Katha	50 g.	3.84	0.51	1.50	1.43	127	120
(5) Bidi	Katta of 25	37.06	0.19	0.28	0.30	294	280
(6) Cigarettes	Pkt. of 10	5.43	0.15	0.45	0.49	147	158
(7) Chewing tobacco	50 g.	17.89	0.21	0.36	0.37	300	327
<b>Total</b>		100.00			171	176	
<b>Group Index I-B</b>					182	187	
<b>II. Fuel and Light—</b>							
(1) Firewood	40 kg.	62.01	3.57	6.00	6.00	168	168
(2) Coal		13.81	6.99	16.00	16.00	229	229
(3) Dung cake	100 cakes.	7.06	0.85	1.31	1.31	154	154
(4) Match Box	Each (50) sticks	4.06	0.05	0.07	0.07	140	140
(5) Kerosene Oil	500 ml.	13.06	0.15	0.33	0.33	220	220
<b>Total</b>		100.00				220	220
<b>Group Index II</b>						181	181
<b>III. Housing—</b>							
(1) House rent	P.M.	100.00				153	153
<b>Total</b>						153	153

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR SHOLAPUR CENTRE—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number		
			Year ended Dec. 1960	Aug. 1972	Sep. 1972	Aug. 1972	Sep. 1972	
			Rs. P.	Rs. P.	Rs. P.	7	8	
<b>IV. Clothing, Bedding and Footwear—</b>								
Woolen Cloth	Pair	8.53	10.69	27.07	27.07			
(1) Khadi Mills	"	..	10.47	17.68	17.68	211	211	
(2) Yarn Mills	Each	29.79	10.05	19.00	19.00	189	189	
Saree	"	2.92	3.41	5.24	5.24	154	154	
Shirt	M	7.48	1.39	3.14	3.23	226	232	
Long cloth	"	25.70	1.61	2.92	2.92			
Shirting—	"	—	1.49	2.88	3.01	187	192	
(1) Ahmedabad Mills	"	..	17.41	1.28	3.58	3.51	280	274
(2) Chelav Mills	"	..	2.57	1.47	3.26	3.31	222	225
Trouser cloth	Pair	4.67	6.40	9.40	9.40	147	147	
Chappal (Lady's)	"	0.93	15.98	28.55	28.55	179	179	
Shoes (Gent's)	"	..	..	..	..	..	..	
<b>Total</b>		100.00				207	208	
<b>Group Index IV</b>						207	208	
<b>V. Miscellaneous</b>								
(1) Medical Care—	Per Visit	29.23	4.33	5.00	5.00	115	115	
(1) Doctor's fee	Phial of 3 doses	70.77	0.71	0.92	0.92	130	130	
(2) Medicine	"	..	..	..	..	..	..	
<b>Total</b>		100.00				125	125	
<b>Group Index V</b>						125	125	
<b>VI. Education, Recreation and Amusement—</b>								
(1) School fee	Per Student, Each	33.15	6.00	5.70	5.70	95	95	
(2) School Book	"	22.65	2.50	2.96	2.96	118	118	
(3) Stationery	"	5.53	0.12	0.15	0.15	125	125	
(4) Entrance Exam	"	..	0.12	0.15	0.15			
(5) Post	"	..	..	..	..	..	..	
(6) Cinema	Per Adult	38.67	0.31	0.95	0.95	306	306	
<b>Total</b>		100.00				306	306	
<b>Group Index VI</b>						306	306	

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS  
FOR SHOLAPUR CENTRE—concl'd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Year ended Dec. 1960	Augt. 1972	Sept 1972	Augt. 1972	Sept 1972
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
(c) Transport and Communication—							
(1) Railway fare (from Sholapur to Poona).	Per Passenger	67.41	5.22	7.20	7.20	138	138
(2) Bus fare	Per Adult	32.59	0.15	0.20	0.20	133	133
Total		100.00					
Sub-group Index V(c)						136	136
(d) Personal care and Effects—							
(1) Hair Oil	Bottle of 250 g.	39.28	2.00	4.88	5.41	244	270
(2) Barber charges	Per adult	49.11	0.62	1.30	1.30	210	210
(3) Toilet Soap	Each	8.93	0.44	0.75	0.75	170	170
(4) Ornaments (glass)	per dozen	2.68	0.75	0.75	0.75	100	100
Total		100.00					
Sub-group Index V(d)						217	227
(e) Others—							
(1) Utensils (Copper)	500 g.	6.07	3.25	20.00	20.00	615	615
(2) Laundry Charges	Per Piece.	9.64	0.11	0.22	0.22	200	200
(3) Washing Soap	Bar of 12 Pieces.	44.64	1.31	2.14	2.10	163	160
(4) Tailoring Charges—							
(f) Shirt	Each	36.43	0.80	1.44	1.44	170	170
(g) Blouse	"	"	0.70	1.12	1.12	"	"
(5) Durrie	"	3.22	3.80	9.32	9.32	245	245
Total		100.00					
Sub-group Index V(e)						199	198
V. Miscellaneous Group—							
(a) Medical care		25.86				125	125
(b) Education, Recreation and Amusement		15.92				184	184
(c) Transport and Communication.		12.49				136	136
(d) Personal care and Effects.		21.02				217	227
(e) Others		24.71				199	198
Total		100.00					
Group Index V						174	175

NAGPUR\*  
204—Index remained stationary

In September 1972, the Consumer Price Index Number for Working Class (New Series) for the Nagpur Centre with base January to December 1960 equal to 100 was 204 being the same as that in the preceding month. The index number relates to the standard of life as ascertained during the year 1958-59 family living survey in Nagpur City.

The index number for the food group increased by 1 point to 225 due mainly to a rise in the average prices of gingelli oil, ground nut oil, vanaspati, linseed oil, ghee, onions and a rise in the sub-group index for the vegetables and fruits.

The index number for the pan, supari, tobacco etc. group decreased by 4 points to 173 due to a fall in the average prices of pan leaf, supari and cigarettes.

The index number for the clothing, bedding and footwear group decreased by 1 point to 220 due to a fall in the average prices of shirting, trousers cloth, long-cloth, markin and sandle ladies.

The index numbers for the fuel and light and the miscellaneous groups and housing remained steady at 186, 159 and 138 respectively.

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CITY.

(Average prices for the calendar year 1960 = 100)

Groups	Weights proportional to total expenditure	Group Index Numbers	
		August 1972	September 1972
I-A. Food	57.2	224	225
I-B. Pan, Supari, Tobacco, etc. . .	3.8	177	173
II. Fuel and Light . .	5.7	186	186
III. Housing	6.6	138	138
IV. Clothing, Bedding and Footwear	10.9	221	220
V. Miscellaneous	15.8	159	159
Total	100.0	204	204
Consumer Price Index Number			

\* Details regarding the scope and method of compilation of the index may be seen on pages 771 to 779 of January 1966 issue of *Labour Gazette*.

Note.—For arriving at the equivalent of the old Index Number (1969 = 100), the new index Number should be multiplied by the linking factor of 5.22.

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CENTRE

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number		
			Basic Price	August 1972	September 1972	August 1972	September 1972	
			Rs. P.	Rs. P.	Rs. P.	7	8	
<b>A. Food—</b>								
<b>(a) Cereals and Cereal Products—</b>								
(1) Rice	Kg.	53.60	0.64	1.27	1.24	198		
(2) Wheat (0.S.)	"	35.69	0.41	0.90	0.90	220		
(3) Jowar	"	8.72	0.41	1.00	1.08	244	194	
(4) Grinding charges	3 Kg.	1.99	0.08	0.13	0.13	162	220	
Total ..		100.00					162	
<b>Sub-group I-A (a) Index ..</b>							209	208
<b>(b) Pulses and Pulse Products—</b>								
(1) Arhar dal	Kg.	68.17	0.71	2.20	2.19	310		
(2) Gram dal	"	28.12	0.52	1.60	1.60	308	308	
(3) Moong dal	"	3.71	0.55	2.07	2.14	376	208	
Total ..		100.00					389	
<b>Sub-group I-A (b) Index ..</b>							312	311
<b>(c) Oils and Fats—</b>								
(1) Gingelli Oil	Kg.	4.84	2.75	6.69	6.79	243	247	
(2) Groundnut Oil	"	7.91	1.92	4.86	5.06	253	264	
(3) Vanaspati (loose)	500 g.	9.67	1.79	2.94	3.00	164	168	
(4) Linseed Oil	Kg.	77.58	1.54	4.20	4.28	273	278	
Total ..		100.00						
<b>Sub-group I-A (c) Index ..</b>							259	265
<b>(d) Meat, Fish and Eggs—</b>								
(1) Goat-meat	Kg.	90.16	2.68	6.00	6.00	224	224	
(2) Fish (fresh)—	"	"	"	"	"	"	"	
(i) Rabu	"	5.32	3.22	5.00	5.00	171	171	
(ii) Mangur	"	"	3.22	6.00	6.00	"	"	
(3) Eggs	Dozen	"	2.06	3.50	3.50	179	179	
Total ..		100.00						
<b>Sub-group I-A (d) Index ..</b>							219	219
<b>(e) Milk and Milk Products—</b>								
(1) Milk	L.	71.96	0.80	1.68	1.68	210	210	
(2) Curd	"	"	"	"	"	187	187	
(3) Ghee	Kg.	3.57	2.14	4.00	4.00	185	189	

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CENTRE—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number		
			Basic price	August 1972	September 1972	August 1972	September 1972	
			Rs. P.	Rs. P.	Rs. P.	7	8	
<b>(f) Condiments and Spices—</b>								
(1) Salt	Kg.	5.59	0.13	0.25	0.25	192	192	
(2) Turmeric	"	7.69	1.63	4.88	4.88	299	299	
(3) Chillies (Dry)	"	49.65	2.88	4.00	4.00	139	139	
(4) Onion	"	18.65	0.27	0.55	0.70	204	259	
(5) Garlic	"	6.53	1.06	1.44	1.25	136	118	
(6) Corriander	"	2.33	1.16	2.50	2.50	216	216	
(7) Ginger	"	3.50	2.96	7.75	7.38	262	249	
(8) Zeera	"	6.06	3.49	6.19	6.19	177	177	
Total ..		100.00						
<b>Sub-group I-A (f) Index ..</b>							175	183
<b>(g) Vegetables and Fruits—</b>								
(1) Potatoes	Kg.	45.08	0.39		0.95		244	
(2) Brinjals	"	26.94	0.41		1.10		268	
(3) Cauli flower	"	2.59	0.33		0.68		206	
(4) Ladies finger	"	4.66	0.60		0.86		143	
(5) Tomatoes	"	12.96	0.45		1.25		278	
(6) Palak	"	5.18	0.31		0.88		284	
(7) Chauli sag	"	0.52	0.38		0.56		147	
(8) Methi sag	"	2.07	0.33		1.00		303	
Total ..		100.00						
<b>Sub-group I-A (g) Index ..</b>							243	252
<b>(h) Other Food—</b>								
(1) Sugar	Kg.	44.71	1.22	1.86	1.86	152	152	
(2) Gur	"	2.40	0.72	2.21	2.21	307	307	
(3) Tea leaf	Pkt. of 25g.	13.26	0.19	0.28	0.28	147	147	
(4) Bhajia	Kg.	8.46	2.14	4.50	4.50	210	210	
(5) Jamsun	"	1.97	1.61	5.00	5.00	311	311	
(6) Tea (readymad.)	Cup	29.20	0.06	0.25	0.25	417	417	
Total ..		100.00						
<b>Sub-group I-A (h) Index ..</b>							241	241
<b>I-A Food—</b>								
(a) Cereals and Cereal Products		49.53				209	208	
(b) Pulses and Pulse Products		8.83				312	311	
(c) Oils and Fats		6.05				259	265	
(d) Meat, Fish and Eggs		5.00				219	219	
(e) Milk and Milk Products		7.51				203	204	
(f) Condiments and Spices		6.95				175	183	
(g) Vegetables and Fruits		6.67				243	252	
(h) Other Food		9.46				241	241	
Total ..		100.00						
<b>Food Group I-A Index ..</b>							224	225

CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CENTRE—contd.

Articles	Unit of quantity	Weight proportional to total Expenditure	Price per unit of quantity			Index Number	
			Basic Price	August 1972	September 1972	August 1972	September 1972
Tobacco	100 leaves.	14.85	0.29	0.56	0.50		
(Handmade)	Each	13.61	0.03	0.07	0.07	193	
	Kg.	26.60	6.71	9.78	9.75	233	172
		5.36	8.57	12.00	12.00	146	233
	Katta of 25	21.44	0.16	0.25	0.25	140	145
	Pkt. of 10	8.04	0.15	0.46	0.45	156	140
and leafy	Kg.	10.10	5.00	6.00	6.00	307	156
						120	300
Total		100.00					120
Index						177	171
Light—	40 kg.	69.55	2.38	4.31	4.31	181	
		5.90	2.88	7.69	7.75	267	181
Oil	Litre	14.13	0.34	0.69	0.69	203	269
Charges	Unit	2.74	0.29	0.36	0.36	124	203
	40 kg.	2.61	6.38	12.00	12.00	188	124
	Each (50 sticks)	2.07	0.05	0.07	0.07	140	188
Total		100.00					140
Index for Fuel						186	186
House		100.00					
Total		100.00				138	138
Index for Bedding						138	138
Bedding	Pair	9.87	12.10	25.41	25.91	217	219
Footwear	Each	36.48	8.09	13.31	13.31	165	165
Press Mills	M.	18.35	1.21	2.78	2.70	262	258
Press Mills			1.05	3.09	3.08	276	271
Press Mills			1.43	3.94	3.87	304	271
Press Mills			1.14	3.47	3.46	304	304
Press Mills		13.06	1.04	4.08	4.08	339	337
Press Mills			1.09	3.12	3.08	159	142
Press Mills			4.25	6.75	6.75	159	142
Press Mills			1.25	1.75	1.75	142	142

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CENTRE—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per Unit of Quantity			Index Number	
			Basic Price	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972
Miscellaneous—							
(1) Medical care—	Per visit	22.98	3.00	5.00	5.00	167	167
(1) Doctor's fee	Phial of 3 doses.	45.06	0.75	0.75	0.75	100	100
(2) Medicine		31.96	0.69	0.70	0.70	101	101
(3) E.S.I. Premium							
Total		100.00					
Index						116	116
Personal care and effects—							
(1) Hair oil	Bottle of 114 ml. Per Adult	24.01	1.37	2.46	2.46	180	180
(2) Barber charges	Per Cak	38.30	0.50	1.00	1.00	200	200
(3) Toilet soap	Per Cak	15.80	0.46	0.76	0.76	165	165
(4) Tooth Powder (Medium size)	Bottle	2.74	0.87	1.60	1.60	184	184
(5) Creams (glass)	Dozen	4.25	0.75	0.81	0.81	108	108
(6) Watch	Each	12.16	65.00	90.00	90.00	138	138
(7) Face powder (small)	Tin	2.74	1.00	2.50	2.50	250	250
Total		100.00					
Index						179	179
Education, Recreation and Amusement—							
(1) School fee	Per student.	23.53	5.50	5.50	5.50	100	100
(2) School Book	Each	17.65	2.00	2.35	2.35	118	118
(3) Toy	Each	1.02	0.24	0.26	0.26	108	108
(4) Library (A.S. books)	Each (10 pages)	1.79	0.12	0.20	0.20	167	167
		56.01	0.42	0.88	0.88	210	210

## CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CENTRE—concl'd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per Unit of Quantity			Index Number	
			Base price	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
<i>(d) Transport and Communication—</i>							
(1) Railway fare of 80km	Per Passenger	45.49	1.61	2.35	2.35	146	
(2) Bus fare	Per Adult ..	29.19	0.15	0.20	0.20	133	146
(3) Post card	Each	3.86	0.05	0.10	0.10	200	133
(4) Rickshaw charges	Per Adult ..	21.46	0.37	0.62	0.62	168	200
Total		100.00					168
<i>Sub-group V (d) Index</i>						149	149
<i>(e) Others—</i>							
(1) Cot ..	Each ..	5.94	5.50	10.75	11.00	195	
(2) Trunk/Box	..	2.05	5.01	8.50	8.50	170	200
(3) Earthenware	..	2.05	0.30	1.50	1.50	500	170
(4) Utensil Aluminium	Kg.	4.79	8.50	15.00	15.00	176	500
(5) Utensil Brass	..	11.42	7.71	20.00	18.00	259	176
(6) Laundry charges	Per piece ..	9.59	0.12	0.25	0.25	208	231
(7) Washing Soap	Bar	33.11	1.30	2.14	2.14	165	208
(8) Tailoring Charges	{ Shirt ..	31.05	0.88	1.62	1.62	192	165
	{ Blouse ..	..	0.75	1.50	1.50		
Total ..		100.00					192
<i>Sub-group V (e) Index</i>						198	198
<i>Miscellaneous—</i>							
(a) Medical care		28.00				116	116
(b) Personal care and effects.		18.30				179	179
(c) Education, Recreation and Amusements.		19.55				166	166
(d) Transport and Communication.		12.25				149	149
(e) Others ..		21.90				198	198
Total		100.00					159
<i>Sub-group V (f) Index</i>						159	159

## AURANGABAD\*

## 225—A rise of 2 Points

In September 1972, the Consumer Price Index Number for Working Class for the Aurangabad Centre with base year January to December 1961, equal to 100 was 225 being 2 points higher than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at the Aurangabad Centre.

The index number for the food group increased by 4 points to 253 due to an increase in the average prices of jowar, turdal, gramdal, moongdal, masurdal, karad oil, vanaspati (dalda), Onions (Red), brinjals, other vegetables and gur.

The index number for the fuel and light group remained stationary at 168.

The index number for the clothing and footwear group increased by 1 point to 195 due to an increase in the prices of dhoti, cloth for trouser and coloured fabric.

The index numbers for the miscellaneous group and housing remained unchanged at 176 and 189 respectively.

## CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR AURANGABAD CITY

(Average prices for the calendar year 1961=100)

Groups	Weight proportional to total expenditure	Group Index Number	
		Aug. 1972	Sept. 1972
I. Food ..	60.72	249	253
II. Fuel and Light	7.50	168	168
III. Housing	8.87	189	189
IV. Clothing and Footwear	9.29	194	195
V. Miscellaneous	13.62	176	176
Total ..	100.00		
<i>Consumer Price Index Number</i> ..	....	223	225

\*Details regarding the scope and method of compilation of the index will be found on pages 1130 to 1134 of the March 1966 issue of *Labour Gazette*.

Note—To obtain the equivalent old index number on base August 1943 to July 1944=100 the new index number on base 1961=100 sh c. u. to be multiplied by linking factor, i.e. 2.22.

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR AURANGABAD CITY

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
<b>I. Food Group—</b>							
<b>(a) Cereals and Cereal Products—</b>							
(1) Rice	Kg. ..	5.40	0.69	1.17	1.14	170	168
(2) Wheat	" ..	10.12	0.42	0.88	0.88	210	210
(3) Jowar	" ..	30.33	0.38	1.20	1.21	316	318
(4) Grinding charges for cereals.	" ..	2.35	0.02	0.04	0.04	200	200
<b>Total</b>							
			48.20				
<b>Index Number sub-group I(a)</b>						271	273
<b>(b) Pulses and Pulse Products—</b>							
(1) Turdal, without husk.	Kg. ..	3.96	0.70	2.39	2.44	341	349
(2) Gramdal, Katori.	" ..	2.05	0.60	1.56	1.53	260	263
(3) Moongdal, without husk.	" ..	1.11	0.71	2.39	2.40	337	338
(4) Masurdal Thick grain.	" ..	0.74	0.64	2.16	2.18	338	341
<b>Total</b>							
			7.86				
<b>Index Number sub-group I(b)</b>						314	324
<b>(c) Oils and Fats—</b>							
(1) Groundnut oil Whittish.	½ Ltr.	2.00*	1.07	..	..	..	..
(2) Karad Oil	" ..	3.49	1.11	2.13	2.28	192	205
(3) Vanaspati Dalda.	½ Kg. (loose)	0.48	1.58	2.89	2.91	183	184
<b>Total</b>							
			5.97				
<b>Index Number sub-group I(c)</b>						191	204
<b>(d) Mutton, Fish and Eggs—</b>							
(1) Mutton, Goat meat..	½ Kg.	4.70	1.26	2.50	2.50	198	198
(2) Fish (dry)—							
(a) Bombil	Kg. ..	0.24	2.90	6.00	5.47	217	195
(b) Zinga	" ..	....	2.13	4.50	4.00		
(c) Nathari	" ..	....	1.93	4.50	4.00		
<b>Total</b>							
			4.94				
<b>Index Number sub-group I(d)</b>						199	198

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR AURANGABAD CITY—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
<b>(e) Milk and Milk Products—</b>							
(1) Milk (Whole Milk)	200 ml. ..	6.65	0.16	0.30	0.30	188	188
<b>Total</b>							
			6.65			188	188
<b>Index Number sub-group I(e)</b>							
<b>(f) Condiments and Spices—</b>							
(1) Turmeric—	250 gms. ..	0.31	0.34	0.74	0.74	218	218
(2) Mustard (dry)—	½ Kg. ..	4.62	0.90	2.00	2.00	222	222
(3) Mixed spices—	250 gms. ..	1.80	0.42	1.14	1.13	271	269
(4) Thick Blackish (grey).	" ..	0.30	0.69	1.44	1.41	209	204
<b>Total</b>							
			7.83			231	230
<b>Index Number sub-group I(f)</b>							
<b>(g) Fruits and Vegetable Products—</b>							
(1) Potatoes—	½ Kg. ..	1.35	0.30	0.58	0.57	193	190
(2) Onions—	Kg. ..	1.06	0.25	0.45	0.55	180	220
(3) Brinjals—	½ Kg. ..	0.48	0.24	0.44	0.51	183	212
(4) Tomatoes—							
(1) Red ..	" ..	0.64	0.28	0.84	1.59	283	214
(2) Green	" ..	..	0.18	0.48	0.39		
(5) Garlic—	50 gms. ..	0.68	0.06	0.05	0.05	83	83
<b>Other Vegetables—</b>							
Varieties available in the month of Aug. 1972—							
(i) Gawar	½ Kg. ..	1.80	0.16	0.44	..	232	..
(ii) Bhendi	" ..	....	0.27	0.51	..		
Varieties available in the month of Sept. 1972—							
(i) Dodka	" ..	..	0.18	..	0.48	312	..
(ii) Gawar	" ..	..	0.14	..	..		
(iii) Bhendi	" ..	..	..	0.50	..		
<b>Total</b>							
			6.01				
<b>Index Number sub-group I(g)</b>							

## CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR AURANGABAD CITY

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
(h) Fruits and products— Banana— Medium	Doz.	1.14	0.32	0.88	0.88	275	275
Total		1.14				275	275
Index Number sub-group I(h).						275	275
(i) Sugar, Honey and Related Product— (1) Sugar— Medium .. (2) Gur— Superior ..	Kg.	3.45	1.17	1.78	1.77	152	151
Total		1.81	0.46	2.28	2.40	496	522
Index Number sub-group I(i).						270	279
(j) Beverages— (1) Tea leaf— Brooke Bond (2) Prepared Tea— Chalu Chaha	50 gms. Cup	1.86	0.41	0.57	0.57	139	139
Total		4.28	0.08	0.18	0.18	225	225
Index Number sub-group I(j).						199	199
(a) Cereals and cereal products.	....	48.20				271	273
(b) Pulses and pulse products.	....	7.86				319	324
(c) Oils and fats	....	5.97				191	204
(d) Mutton, fish and eggs.	....	4.94				199	198
(e) Milk and Milk products.	....	6.65				188	188
(f) Condiments and spices.	....	7.83				231	230
(g) Vegetables and vegetable products.	....	6.01				199	224
(h) Fruits and fruit products.	....	1.14				275	275
(i) Sugar, honey and related products.	....	5.26				270	279
(j) Beverages	....	6.14				199	199

## CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR AURANGABAD CITY—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
II. Fuel and Light— (1) Firewood and chips— (i) Mixture	37 Kgs. ..	81.82	2.87	4.07	4.07	150	150
(ii) Babhool	" ..	..	2.80	4.44	4.44		
(2) Kerosene Ordinary..	..	2.44	0.22	0.65	0.65	295	295
(3) Match Box Wimco.. Horse Brand.	Box of 50 Sticks.	5.74	0.06	0.09	0.09	150	150
Total		100.00					
Index Number Group II						168	168
III. Housing— Rent— House rent for selected tenements.	P.M. ..	100.00	4.70			189	189
Total		100.00					
Index Number Group III						189	189
IV. Clothing and Footwear							
(1) Dhoti 8.2 mts. length and 119 to 121 cms. width.	Per sq. metre.	6.04	1.07	2.15	2.16	201	202
(2) Saree 7.3 to 8.2 mts. length and 102 to 152 cms. width.	" ..	31.57	1.28	2.22	2.20	173	172
(3) Cloth for trousers 89 to 97 cms. width.	" ..	2.51	2.36	5.00	5.18	212	219
(4) Long cloth 89 to 97 cms. width.	" ..	36.63	1.64	3.38	3.37	206	205
(5) Coloured fabric 67 to 69 cms. width.	" ..	18.17	1.86	3.86	4.02	208	216
Total		94.92					
Index Number sub-group IV (a).						195	196
(b) Footwear— Shoes— (i) Bata Co.	Per pair ..	5.08	15.08	28.55	28.55	175	175
(ii) Flex Co.	" ..	..	19.22	30.75	30.75		
Total		5.08					

## CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR AURANGABAD CITY—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972
			Rs. P.	Rs. P.	Rs. P.	7	8
IV. Clothing and shoes—contd							
(a) Clothing		94.92	..	..	..	195	196
(b) Footwear		5.08	..	..	..	175	175
Total		100.00					
Index Number Group IV						194	195
V. Miscellaneous—							
(a) Miscellaneous—							
(1) Pan leaf—Madras I	Bundle of 100 leaves.	3.84	0.50	1.00	1.00	200	200
(2) Pan Finished—With Masala	Bida ..	2.19	0.04	0.08	0.08	200	200
(3) Supari—Manglori	50 gms.	4.36	0.41	0.54	0.54	132	132
(4) Katha—Kampur	..	1.78	0.72	1.25	1.25	174	174
Total		12.17					
Index Number Sub-group V (a)						172	172
(b) Tobacco and Tobacco Products—							
(1) Bidi—Totapuri	Bundle ..	15.38	0.15	0.28	0.28	187	187
(2) Jarda—Hazivazir	Packet of 25 gms.	3.18	0.19	0.20	0.20	105	105
Total		18.56					
Index Number Sub-group V (b)						173	173
(c) Household Utensils—Ustensils Brass—Lota (Poona Market).	Kg. ..	2.55	7.18	18.00	18.00	251	251
Total		2.55					
Index Number Sub-group V (c)						251	251

## CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR AURANGABAD CITY—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972
			Rs. P.	Rs. P.	Rs. P.	7	8
(d) Washing Soap—							
(1) Laundry—Ordinary washing and ironing of cotton shirt.	Per piece	4.86	0.11	0.20	0.20	182	182
(2) Washing Soap—Sunlight	Cake ..	9.27	0.42	0.62	0.62	148	148
Total		14.13					
Index Number Sub-group V (d)						159	159
(e) Medical Care—							
(1) Patent Medicine, Aspirin.	Two tablets. Per day.	4.67	0.12	0.14	0.14	117	117
(2) Mixture (Dairy)	..	7.61	0.68	1.00	1.00	147	147
Total		12.28					
Index Number Sub-group V (e)						136	136
(f) Personal Care—							
(1) Hair Oil, Tala Oil	Small bottle.	5.82	1.30	2.65	2.65	204	204
(2) Barber charges—	Adult ..	8.70	0.50	1.35	1.35	250	250
(i) Hair cut and shave.	..	..	0.37	1.00	1.00	..	..
(ii) Haircut	..	..	0.19	0.40	0.40	..	..
(iii) Shave	..	..	..	..	..	..	..
(3) Toilet Soap—	Cake	2.74	0.48	0.75	0.75	157	157
(i) Life Guard	..	..	0.48	0.76	0.76	158	158
(ii) Hair an	..	..	0.57	0.90	0.90	..	..
(4) Blade Six morning	2pkts. of 5 blades each.	0.33	0.57	0.90	0.90	158	158
Total		17.59					
Index Number Sub-group V (f)						219	219
(g) Education and Reading—							
(1) School fees for ..	Student ..	1.90	3.01	5.54	5.54	184	184
(2) School Books, Prashastik Ganit. (Govt. Publication).	Copy ..	1.33	0.62	0.95	0.95	153	153
Total		3.23					
Index Number Sub-group V (g)						171	171

## CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR AURANGABAD CITY—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
(h) Recreation and Amusement— Cinema Lowest class	Full ticket.	6.90	0.44	1.05	1.05	239	239
Total ..		6.90					
Index Number Sub-group V (h).						239	239
(i) Transport and Communication— (1) Rail— Fare for 50 km..	Full ticket	6.19	1.04	1.45	1.45	139	139
(2) Bus— S. T. fare for 30 miles.	"	5.30	1.50	1.75	1.75	117	117
(3) Postage— (1) Post card	Per card	1.10	0.05	0.10	0.10	172	172
(2) Money Order	Rs. 30 ..	..	0.45	0.65	0.65	172	172
Total ..		12.59					
Index Number Sub-group V (i).						133	133
V. Miscellaneous Group—							
(a) Pansupari	..	12.17	..			172	172
(b) Tobacco and Tobacco Products.	..	18.56	..			173	173
(c) Household utilities ..	....	2.55	..			251	251
Washing Soap	....	14.13	..			159	159
(e) Medical care	....	12.28	..			136	136
(f) Personal care	....	17.59	..			219	219
(g) Education and Reading.	....	3.21	..			171	171
(h) Recreation and Amusement.	..	6.90	..			239	239
(i) Transport and Communication.	....	12.59	..			133	133
Total		100.00					
Index Number for Miscellaneous Group V.						176	176

NANDED\*

## 232—A rise of 2 points

In September 1972, the Consumer Price Index Number for Working Class for the Nanded Centre with base year January to December 1961 equal to 100 was 232 being 2 points higher than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at the Nanded Centre.

The index number for the food group increased by 2 points to 261 due to an increase in the average prices of rice, jowar, ground-nut oil, mutton (Goat-meat), onions, brinjals, sugar and gu.

The index number for the fuel and light group increased by 2 points to 168 due to an increase in the average prices of firewood and chips.

The index number for the clothing and footwear group increased by 1 point to 214 due to an increase in the price of long-cloth only.

The index numbers for the miscellaneous group and housing have remained stationary at 181 and 141 respectively.

## CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR NANDED CITY

(Average prices for the calendar year 1961 = 100)

Groups	Weight proportional to total expenditure	Group Index Number	
		Aug. 1972	Sept. 1972
I. Food	61.46	259	261
II. Fuel and Light	5.88	166	168
III. Housing	4.62	141	141
IV. Clothing and Footwear	12.22	213	214
V. Miscellaneous	15.82	181	181
Total ..	100.00		
Consumer Price Index Number ..		230	232

\*Details regarding the scope and method of compilation of the index will be found on pages 1107 to 1112 of the March 1966 issue of *Labour Gazette*.

Note.—To obtain the equivalent old index number on base August 1943 to July 1944 = 100 the new index number on base 1961 = 100 should be multiplied by the linking factor i.e. 2.45.

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR NANDED CITY

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972
			Rs. P.	Rs. P.	Rs. P.	7	8
<b>Group I (a)</b>							
<b>and Cereals</b>							
...	Kg.	13.02	0.64	1.15	1.16	180	181
...	"	6.81	0.42	0.88	0.88	210	210
...	"	30.64	0.34	1.18	1.20	347	353
...	½ Kgs.	2.82	0.13	0.15	0.15	115	115
<b>Total</b>		<b>53.29</b>					
<b>Group I (b)</b>							
<b>Sub-group</b>							
<b>and Pulses</b>							
...	Kg.	3.89	0.64	2.08	2.03	325	317
...	"	1.84	0.57	1.64	1.60	288	281
...	"	1.55	0.66	2.27	2.31	344	350
...	"	0.54	0.77	3.36	3.39	436	440
...	"	0.82	0.61	2.15	2.12	340	338
...	"		0.61	2.10	2.00		
<b>Total</b>		<b>8.64</b>					
<b>Group I (c)</b>							
<b>Sub-group</b>							
<b>and Fats</b>							
...	Kg.	4.84	2.22	4.59	4.91	207	221

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR NANDED CITY—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972
			Rs. P.	Rs. P.	Rs. P.	7	8
<b>Group II (d)</b>							
<b>Mutton, Fish and Eggs</b>							
(1) Mutton—	½ Kg.	5.62	1.08	2.25	2.32	208	212
(ii) Goat Meat	Kg.	0.96	2.00	2.00			
(iii) Beef	"	0.61	2.46	5.00	5.00	188	174
(2) Fish (dry)—	Kg.	2.02	4.50	4.50			
(i) Bombil	"					188	174
(ii) Zinga	"						
(3) Fish (fresh)—	in		1.73	2.50		188	174
varieties available	Kg.		1.64	3.00			
Aug. 1972—	"					188	174
(i) Babu	"						
(ii) Katerna	"					188	174
varieties available	in		2.06	2.50			
Sept. 1972—	Kg.		2.00	3.00		188	174
(i) Rahu	"						
(ii) Katerna	"	6.23				206	208
<b>Total</b>							
<b>Group III (e)</b>							
<b>Milk and Milk Products</b>							
(1) Milk (Buffalo)	200 ml.	4.54	0.13	0.30	0.30	231	231
(2) Ghee (Buffalo)	½ Kg.	0.29	3.01	6.67	6.73	222	224
<b>Total</b>		<b>4.83</b>				<b>230</b>	<b>230</b>
<b>Group IV (f)</b>							
<b>Condiments and Spices</b>							
(1) Salt white	Kg.	0.28	0.12	0.20	0.20	167	167
(2) Turmeric (Khandaki)	50 gms.	0.24	0.06	0.15	0.15	250	250
(3) Chillies (dry)—	Kg.	4.22	1.30	4.50	4.50	353	353
(i) Greenish (Bhar)	"		1.18	4.25	4.25		
(ii) Greenish (Bhar)	"		0.25	0.40	0.40	160	160
(3) Mustard (Bhar)	200 gms.	0.77				125	125



CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR NANDED CITY—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
<b>Lossing Rent—</b>							
Rent of selected	p.m.	100.00	5.47	..	..	141	141
ements.							
Total ..		100.00					
<b>Number for Group</b>							
						141	141
<b>Clothing and Foot-</b>							
<b>clothing—</b>							
Dhoti	Per Sq. Metre.	11.53	1.08	2.34	2.34	217	217
Saree ..	"	19.77	1.24	2.02	2.02	163	163
Cloth for Trousers	"	1.58	2.74	5.51	5.17	201	189
Long cloth	"	27.48	1.44	3.24	3.31	225	230
Coloured fabrics..	"	31.21	1.81	4.42	4.39	244	243
Total		91.57					
<b>Number for sub-</b>							
<b>group IV (a).</b>							
						217	217
<b>Footwear—</b>							
<b>Shoes—</b>							
Bata, Janata	Per Pair ..	4.89	15.02	28.55	28.55	173	173
Carona Master Junior.	"	..	18.34	28.55	28.55		
Chappals—							
Bata All wear	Per Pair ..	3.54	4.45	10.45	10.45	187	187
Rubber Sole.							
Panther Bata	"	..	6.18	10.45	10.45		
Carona Kolhapur	"	..	8.35	14.65	14.65		
Carona Bahadur	"	..	8.65	14.65	14.65		
Total ..		8.43					
<b>Number for Sub-</b>							
<b>group IV (b).</b>							
						179	179

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR NANDED CITY—co.td.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
<b>Miscellaneous—</b>							
(a) Pansupari—							
(i) Local inferior	Bundle of 25 leaves.	2.83	0.07	0.20	0.20	330	330
(ii) Local inferior	"	..	0.04	0.15	0.15		
(b) Pansupari—							
(i) Local inferior	Per Vida.	6.61	0.04	0.05	0.05	125	125
(ii) Local inferior	50 gms.	4.22	0.41	0.49	0.49	120	120
Total ..		13.66					
<b>Index Number for Sub-</b>							
<b>group V (a).</b>							
						166	166
<b>Tobacco and Tobacco</b>							
(a) Kollakali	Bundle of 25 Bidies.	9.00	0.13	0.21	0.21	162	162
(b) Golkonda	Packet of 10 Cigarettes.	6.34	0.10	0.32	0.32	322	322
(c) Charminar	"	..	0.13	0.42	0.42		
(d) Jarda Brand.	Lal Dadhi Packet of 25 grms.	1.63	0.14	0.25	0.25	179	179
Total ..		16.97					
<b>Index Number for Sub-</b>							
<b>group V (b).</b>							
						223	223
<b>(c) Household Utiniles—</b>							
(1) Utensils Brass—							
Lota, Poona	Kg.	1.90	7.80	18.00	18.00	231	231
(2) Utensils Aluminium—							
Bagbuna with- out chhap.	100 gms.	0.69	0.90	1.13	1.13	126	126
Total ..		2.59					
<b>Index Number for Sub-</b>							
<b>group V (c).</b>							
						203	203
<b>(d) Washing soap—</b>							
(1) Laundry ordinary	Per shirt.	3.74	0.12	0.20	0.20	167	167

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR NANDED CITY—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Aug. 1972	Sep. 1972	Aug. 1972	Sep. 1972
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
<b>Medical Care—</b>							
<b>Patent Medicine—</b>							
Anacin	2 Tablets	9.36	0.13	0.13	0.13	128	128
Aspro	"		0.10	0.15	0.15		
Zinda, Tilasmath	Bottle		0.37	0.50	0.50		
Mixture, Doctor's	Per day	5.47	0.62	0.75	0.75	121	121
ly mixture.							
<b>Total</b>		<b>14.83</b>					
<b>Number for Sub-group V (e).</b>							
<b>Personal Care—</b>							
<b>Hair Oil—</b>							
Tata Co. Coconut Oil.	Small bottle.	4.20	1.34	2.55	2.55	190	190
<b>Barber charges—</b>							
Hair cut with shave	Adult	7.20	0.41	1.00	1.00	257	257
Hair cut	"		0.31	0.75	0.75		
Shave	"		0.14	0.40	0.40		
Toilet soap—							
Hamam	Cake	1.93	0.48	0.75	0.75	156	156
Lifebuoy	"		0.48	0.75	0.75		
blades—							
Bharat	Packet of 10 blades.	0.07	0.47	0.90	0.90	188	188
6 Morning	2 pkts. of 3 blades each.		0.54	1.00	1.00		
<b>Total ..</b>		<b>13.40</b>				<b>221</b>	<b>221</b>
<b>Number for Sub-group V (f).</b>							
<b>Education and Reading—</b>							
School fees for VIII standard.	Per student	3.30	2.14	4.90	4.90	229	229
School Books—							
Marathi Vachan Mala.	Per copy	3.43	0.75	2.00	2.00	202	202
Subodh Ganit	"	....	0.69	0.95	0.95		
<b>Total .</b>		<b>6.73</b>				<b>215</b>	<b>215</b>
<b>Number for Sub-group V (g).</b>							

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR NANDED CITY—concl'd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Aug. 1972	Sep. 1972	Aug. 1972	Sep. 1972
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
<b>(i) Transport and Communication—</b>							
<b>(1) Rail—</b>							
(i) Fare for III Class 50 Km.	Adult Ticket.	7.94	1.04	1.45	1.45	139	139
(ii) Bus—S.T. Bus fare for 20 miles.	"	3.14	1.00	1.20	1.20	120	120
<b>(2) Postage—</b>							
(i) Card	Single	0.57	0.05	0.10	0.10	172	172
(ii) M. O. Charges for Rs. 30			0.45	0.65	0.65		
(iii) Rickshaw Fare for 2 miles.	One Passenger.	3.29	0.22	0.50	0.50	227	227
<b>Total ..</b>		<b>14.94</b>					
<b>Number for Sub-group V (f).</b>							
<b>V Miscellaneous—</b>							
(a) Pansupari		13.66	..	..	..	166	166
(b) Tobacco and Tobacco Products.		16.97	..	..	..	223	223
(c) Household Utilities..		2.59	..	..	..	203	203
(d) Washing soap		10.26	..	..	..	124	124
(e) Medical care		14.83	..	..	..	126	126
(f) Personal care		13.40	..	..	..	221	221
(g) Education and Reading.		6.73	..	..	..	215	215
(h) Recreation and Amusement.		6.62	..	..	..	250	250
(i) Transport and Communication.		14.94	..	..	..	156	156
<b>Total ..</b>		<b>100.00</b>				<b>181</b>	<b>181</b>
<b>Index Number for Group V</b>							

## \* JALGAON

## 209—A rise of one point

In September, 1972, the Consumer Price Index Number for Working Class for Jalgaon City with base calendar year 1961 equal to 100 was 209 being 1 point higher than that in the preceding month. The index relates to the consumption of a pattern revealed during the year 1958-59 family living survey for Jalgaon City.

The index number for the food group increased by 2 points to 233 due to a rise in the average prices of rice, jowar, gramdal, moongdal, uriddal, groundnut oil, vanaspati and gur.

The index number for the fuel and light group decreased by 1 point to 182 due to a fall in the average price of firewood.

The index number for housing remained stationary at 133.

The index number for the clothing and footwear group decreased by 4 points to 186 due to a fall in the price of long cloth.

The index number for the miscellaneous group remained unchanged at 170.

## Final Index No. 209

## CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR JALGAON CITY

(Average price for the calendar year 1961 = 100)

Groups	Weight proportional to total expenditure	Group Index Numbers	
		August 1972	September 1972
I. Food	60.79	231	233
II. Fuel and Light	7.20	183	182
III. Housing	6.11	133	133
IV. Clothing and Footwear	10.29	190	186
V. Miscellaneous	15.61	170	170
Total ..	100.00		
Consumer Price Index Number ..		208	209

\*Details regarding the scope and method of compilation of the index will be found on pages 758 to 760 of the January 1966 issue of Labour Gazette.

## CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR JALGAON CITY

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	August 1972	Sept. 1972	August 1972	Sept. 1972
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
<b>I. Food Group—</b>							
<i>(a) Cereals and Cereal Products—</i>							
(1) Rice	kg. ..	6.72	0.63	1.14	1.15	181	183
(2) Wheat	" ..	10.89	0.46	0.88	0.88	191	191
(3) Jowar	" ..	21.16	0.35	1.04	1.09	297	311
(4) Grinding charges— For cereals	7 kg.	1.94	0.12	0.35	0.35	292	292
Total		40.71					
<i>Index Number for Sub-group I (a).</i>						249	257
<i>(b) Pulses and Pulse Products—</i>							
<i>(1) Turdal—</i>							
(i) Jalna	kg. ..	3.79	0.73	2.20	2.20	308	308
(ii) Gawran (Bharwa)	" ..	....	0.66	2.08	2.08		
(2) Gramdal	" ..	2.13	0.58	1.58	1.60	272	276
<i>(3) Moongdal—</i>							
(i) With husk	kg. ..	1.35	0.70	2.00	2.00	276	280
(ii) Without husk	" ..	....	0.83	2.21	2.28		
<i>(4) Uriddal—</i>							
(i) With husk	kg. ..	0.86	0.65	2.80	2.72	408	409
(ii) Without husk	" ..	....	0.83	3.20	3.31		
Total		8.13					
<i>Index Number for Sub-group I (b).</i>						304	306
<i>(c) Oils and Fats—</i>							
(1) Groundnut oil	kg. ..	7.21	2.28	4.71	4.88	207	214
(2) Vanaspati Dalda .. (loose)	½ kg. ..	1.16	1.99	2.79	2.92	140	147
Total		8.37					
<i>Index Number for Sub-group I (c).</i>						197	205

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR JALGAON CITY—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number		
			Basic Price	August 1972	Sept. 1972	August 1972	Sept. 1972	
			Rs. P.	Rs. P.	Rs. P.	7	8	
Mutton, Fish and Eggs—								
Mutton—								
(i) Goat meat ..	½ kg.	4.38	1.45	2.75	2.75	190	190	
Fish (dry)—								
(i) Bombil big ..	kg.	0.91	2.72	6.00	6.00			
(ii) Zinga ..	"	"	2.70	5.00	5.00			
fish fresh—								
varieties selected for August 1972—								
(i) Rahu ..	"	"	3.22	4.04				
(ii) Shingda ..	"	"	2.14	4.50				
(iii) Barik Machhala ..	"	"	1.05	3.00		205	204	
varieties selected for Sept. 1972—								
(i) Balam ..	"	"	2.23		3.00			
(ii) Shingda ..	"	"	2.11		4.50			
(iii) Barik Machhala ..	"	"	1.13		3.00			
Total ..		5.29						
Index Number for Sub-group I (d).						192	192	
Milk and Milk products—								
(1) Milk (Buffalo) ..	L.	8.42	0.77	1.60	1.54	208	200	
(2) Ghee (Buffalo) ..	½ kg.	1.31	3.71	7.50	7.50	202	202	
Total ..		9.73						
Index Number for Sub-group I (e).						207	200	
Condiments and Spices—								
(i) Salt—								
(a) White ..	kg.	0.29	0.13	0.22	0.22	172	172	
(u) Black ..	"	"	0.12	0.21	0.21			
(ii) Turmeric—								
(i) Sangli (whole) ..	250 g.	0.30	0.34	0.73	0.72	215	212	
(ii) Chillies (dry)—								
(i) Asoda ..	kg.	4.56	1.65	5.00	4.74	303	287	
(ii) Coriander ..	250 g.	0.24	0.31	0.60	0.53	194	171	
(iii) Mixed spices—								
(i) Garam Masala ..	"	1.86	4.95	11.22	11.24			
(ii) Labou powder ..	200 gr.	"	1.79	1.72	1.72	161	161	
(iii) Jira ..	250 gr.	0.37	0.68	1.43	1.43	210	210	

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR JALGAON CITY—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number		
			Basic Price	August 1972	Sept. 1972	August 1972	Sept. 1972	
			Rs. P.	Rs. P.	Rs. P.	7	8	
(ii) Vegetable and Vegetable Products—								
(1) Potatoes—								
(i) Big ..	½ kg.	1.15	0.28	0.47	0.47	171	171	
(ii) Small	"	"	0.27	0.45	0.51	167	189	
(2) Onions—	kg.	"	0.27	0.45	0.51			
(i) Red ..	"	"	0.27	0.45	0.51			
(ii) White ..	250 g.	0.54	0.20	0.29	0.30	145	150	
(3) Garlic	"	"	0.20	0.29	0.30			
(4) Other Vegetables								
varieties selected for August 1972—								
(i) Chawalisheng ..	250 g.	2.92	0.09	0.21	0.21			
(ii) Mula ..	"	"	0.05	0.08	0.08			
(iii) Padwal ..	"	"	0.09	0.21	0.21			
varieties selected for Sept. 1972—								
(i) Chawalisheng ..	"	"	0.09	0.21	0.21			
(ii) Mula ..	"	"	0.08	0.07	0.07			
(iii) Padwal ..	"	"	0.07	0.20	0.20			
Total ..		5.47						
Index Number for Sub-group I (g).								
(h) Fruits and Fruit products—								
(1) Banana ..	dozen	1.61	0.29	0.61	0.61	192	192	
(i) Big ..	"	"	0.23	0.40	0.40			
(ii) Small ..	"	"						
Total ..		1.61						
Index Number for Sub-group I (h).						192	192	
(i) Sugar, Honey and related products—								
(1) Sugar ..	kg.	5.60	1.23	1.78	1.78	145	145	
(2) Gur—								
(i) Kopargaon Quality.	1st	1.63	0.57	2.23	2.28	391	400	
Total ..		7.23						



PRICE INDEX NUMBER FOR WORKING CLASS FOR JALGAON CITY—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price	August 1972	Sept. 1972	August 1972	Sept. 1972
			Rs. P.	Rs. P.	Rs. P.	7	8
and Tobacco							
Brand	Bundle of 25	5.80	0.19	0.35	0.35	171	171
Brand Bhisasa	Bidies	....	0.19	0.30	0.30		
Brand	Pkt. of 50g.	3.54	0.24	0.55	0.55	234	234
Brand	..	....	0.23	0.55	0.55		
Total ..		9.34					
er for Sub						195	195
ld utilities—							
(Poona)	kg ..	5.28	3.55	8.83	8.83	255	255
(Nasik)	..	....	3.45	9.00	9.00		
Total ..		5.28					
er for Sub						255	255
g Soap—							
ry—							
ary washing	per piece ..	2.54	0.10	0.20	0.20	200	200
ironings of							
g soap—							
ar Soap	Bar ..	7.44	1.40	2.10	2.10	162	162
haatak Co. . .	Cake ..	....	0.40	0.70	0.70		
Total ..		9.98					
er for Sub						172	172
are's Cough	Small bottle	3.80	1.50	1.65	1.65	110	110

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR JALGAON CITY—contd.

Articles	Unit of quantity	Weight Proportional to total Expenditure	Price per unit of quantity			Index Number	
			Basic price	August 1972	Sept. 1972	August 1972	Sept. 1972
			Rs. P.	Rs. P.	Rs. P.	7	8
(1) Hair oil— Tata Co.	Small bottle	4.89	1.32	2.70	2.70	205	205
(2) Barber charges— (i) Hair cut with shave	Adult	7.32	0.50	1.25	1.25	217	217
(ii) Hair cut	..	..	0.40	1.00	1.00		
(iii) Shave	..	..	0.20	0.30	0.30		
(3) Toilet Soap— Life Buoy	Cake	3.02	0.48	0.75	0.75	155	155
(4) Hamam cake	..	..	0.49	0.75	0.75		
(4) Blades— (i) Bharat Blade	Pkt. of 10 blades	0.11	0.44	0.80	0.80	179	179
(ii) Six Morning	2 Pkts. of 5 blades each	..	0.57	1.00	1.00		
Total ..		15.34					
Index Number or Sub- group V (f)						200	200
(g) Education and Read- ing—							
(1) Books— Bal Bharati Chauthe Pustak.	Copy	5.42	0.75	2.00	2.00	267	267
(2) School fees— For VIII Std.	Per student p.m.	3.46	5.00	5.00	5.00	100	100
Total ..		8.88					
Index Number for Sub- group V (g).						202	202
(h) Recreation and Amuse- ment—							
(1) Cinema (Lowest class)	Adult	6.69	0.32	0.78	0.78	244	244
Total ..		6.69					
Index Number for Sub- group V (h)						244	244
(i) Transport and Com- munication—							
(1) Rail— Railway fare 50 km...	Per Passen- ger	12.48	0.98	1.45	1.45	148	148
(2) Bus fare— S.T. Bus 32 km. (Full ticket)	..	4.09	1.00	1.20	1.20	120	120
(3) Postage—							

Classes	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price	August 1972	Sept. 1972	August 1972	Sept. 1972
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
Miscellaneous—							
Supari	..	11.06	....	....	....		
Tobacco and Tobacco	..	9.34	....	....	....	125	
Household Utilities..	..	5.28	....	....	....	195	122
Washing Soap	..	0.98	....	....	....	255	195
Personal Care	..	15.78	....	....	....	172	255
Personal Care	..	15.34	....	....	....	108	172
Education and Read-	....	8.88	....	....	....	200	108
Education and	....	6.69	....	....	....	202	200
Transport and Com-	....	17.65	....	....	....	244	202
munications.			....	....	....	143	244
Total		100.00					143
						179	170

**POONA**  
**1972—A rise of one point**

In September, 1972 the Consumer Price Index Number for Working Class for Poona City with base calendar year 1961 equal to 100 was 193 being 1 point higher than that in the preceding month. The index relates to the consumption pattern revealed during the year 1958-59 family living Survey for Poona City.

The index number for the food group remained stationary at 212.

The index number for the fuel and light increased by 4 points to 190 due to a rise in the average prices of firewood and chips and charcoal.

The index number for the housing group remained stationary at 117.

The index number for the clothing and footwear group decreased by 1 point to 186 due to a fall in the prices of saree and long cloth.

The index number for miscellaneous group increased by 3 points to 168 due to a rise in the average prices of patent medicine, hair oil, tooth powder, medicines and bus fare.

**Overall index number—193.**

**CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR POONA CITY**

(Average prices for the calendar year 1961 = 100)

Groups	Weight proportional to total expenditure	Group Index Numbers	
		August 1972	September 1972
I. Food	55.85	212	212
II. Fuel and Light	6.89	186	190
III. Housing	6.65	117	117
IV. Clothing and Footwear	10.31	187	186
V. Miscellaneous	20.30	165	168
<b>Total</b>	<b>100.00</b>		
<b>Consumer Price Index Number</b>		<b>192</b>	<b>193</b>

\*Details regarding the scope and method of compilation of the index will be found on pages 1727 to 1730 of the August 1965 issue of *Labour Gazette*. For Errata thereto, see page 217 of September 1965 issue.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR POONA CITY

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR POONA CITY—contd.

	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price	August 1972	Sept. 1972	August 1972	Sept. 1972
			Rs. P.	Rs. P.	Rs. P.		
2	3	4	5	6	7	8	
and Cereal	kg.	13.81	0.76	1.28	1.27	168	167
		11.28	0.53	0.90	0.90	170	
"	"	8.39	0.45	1.35	1.30	300	200
"	"	3.08	0.51	1.11	1.15	218	225
Charges—	4 kg.	1.42	0.14	0.20	0.24	143	171
Total		37.98					
ber for Sub-						201	200
and Pulse	kg.	3.80	0.80	2.38	2.40	298	300
	"	1.81	0.60	1.52	1.61	253	268

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	August 1972	Sept. 1972	August 1972	Sept. 1972
			Rs. P.	Rs. P.	Rs. P.		
1	2	3	4	5	6	7	8
and Fat	kg.	1.94	2.32	4.88	5.04	210	217
Groundnut oil	kg.	3.94	1.20				
Mustard oil	"	1.22	1.66	2.67	2.71	161	163
Mustard (Dalda)	"						
(Lemon)							
Total		7.10					
umber for Sub-						202	208
and							
Eggs—							
Muttons—	1/2 kg.	3.68	1.51	2.81	2.94	187	196
Goat Meat	"		1.52	2.86	3.00		
Sheep Meat	"						
Fish (Dry)—							
Bombil (Big)	kg.	1.01	2.60	5.60	5.60		
Bombil (Small)	"		2.46	5.60	5.60		
Ziaga	"		2.57	5.00	5.00		
and Fish—							
selected in the month of August 1972—							
(i) Butter Fish	kg.		2.20	4.14		208	217
(ii) Bombay Wamb	"		2.22	4.79			
(iii) Amla	"		1.32				
selected in the month of Sept. 1972—							
(i) Bombay wamb	kg.		2.12	5.59			
(ii) Butter fish	"		2.01	4.32			
(iii) Shingda	"		2.31	4.35			
Eggs (Hen's)	Each	0.57	0.17	0.31	0.30	182	176
Total		5.26					
umber for Sub-						191	198
and Milk							

PRICE INDEX NUMBERS FOR WORKING CLASS FOR POONA CITY

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price	August 1972	Sept. 1972	August 1972	Sept. 1972
			4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
and							
Medium)	Kg.	0.16	0.11	0.23	0.23	209	
Gavathi	250 g.	2.04	0.47	1.13	1.14	240	209
ngli and	"	0.15	0.33	0.86	0.86	261	241
Chinch	Kg.	0.24	1.08	2.03	2.03	188	261
	50 g.	3.27	0.84	2.21	2.21	263	209
		5.86					263
for Sub-						251	252
and Veget-							
	1/4 Kg.	1.87	0.29	0.53	0.55	178	195
			0.23	0.40	0.46		
	Kg.	0.92	0.31	0.48	0.60	140	205
			0.24	0.30	0.52		
Size		0.56	0.49	0.87	0.88	178	180
Medium Red		0.77	0.79	2.18	1.40	276	177
les							
ected for							
2-	Kg.	4.42	0.52	0.84			
G.K.			0.85	2.02		212	
da			0.37	0.88			
ected for							
	Kg.		0.49		0.98		
			1.16		1.74		
			0.31		0.80		203
Total		8.54					
for Sub-						201	197
d Fruit Pro-							

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR POONA CITY—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price	August 1972	Sept. 1972	August 1972	Sept. 1972
			4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
(i) Sugar, Honey and Related Products—							
Sugar	Kg.	6.29	1.18	2.33	2.05	197	174
		1.20	0.58	2.10	2.17	362	274
Gur							
Total		7.49					
						224	206
Index group (i)	Number	Sub-					
(i) Beverages—							
Tea leaf—							
Black	Bond	Packet of 50 gs.	3.43	0.38	0.60	0.60	156
(Medium),				0.39	0.60	0.60	156
Hot drinks—							
Prepared Tea		Cup of 1/4 gs.	5.23	0.06	0.15	0.15	250
Total			8.66				
						213	213
Index group (ii)	Number	Sub-					
1. Food Sub-groups—							
(a) Cereals and Cereal products.			37.98				201
(b) Pulses and pulses products.			6.29				285
(c) Oils and Fats			7.10				202
(d) Mutton, Fish and Eggs			5.26				191
(e) Milk and Milk Products.			11.59				211
(f) Condiments and Spices.			5.86				251
(g) Vegetables and Pro-ducts.			8.54				201
(h) Fruits and Fruits products.			1.23				189
(i) Sugar, Honey and Related Products.			7.49				224

MONTHLY PRICE INDEX NUMBERS FOR WORKING CLASS FOR POONA CITY—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	August 1972	Sept. 1972	August 1972	Sept. 1972
			Rs. P.	Rs. P.	Rs. P.	7	8
Wood and Light wood and chips (al/medium)	37 kg.	30.63	3.08	5.96	6.04	194	196
Chavri	5 litres	24.03	1.54	3.15	3.15	205	205
Electricity charges	Per unit	6.45	0.19	0.28	0.28	147	147
Coal—B Size	37 kg.	35.36	7.47	13.10	13.44	173	183
Rawal	"	"	5.63	9.56	10.44		
Match box (Tekksa, etc.)	Box	3.53	0.05	0.10	0.10	200	200
Total		100.00					
Index Number Group (II)						186	190
Per month.		100.00				117	117
Total		100.00					
Index Number Group (III)						117	117
Clothing and Footwear—							
Shirts	Per sq. metre.	3.57	1.28	2.32	2.32	181	181
Shoes	"	29.86	1.28	2.12	2.04	166	159
Trousers	"	5.25	2.62	5.35	5.39	204	206
Long cloth	"	11.76	1.64	3.28	3.26	200	199
Coloured Poplin	"	40.44	2.25	4.46	4.53	198	201
Total		90.88					
Index Number Sub-Group						187	187
Footwear—Shoes	Per Pair	4.27	17.14	29.65	29.65	1	1
Bata Co.	"	"	19.30	33.95	33.95		
Flex Co. Chappals	"	4.85	6.18	10.00	10.00	183	183
Bata Co.	"	"	8.40	17.10	17.10		
Flex Co.	"	"	"	"	"		

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR POONA CITY—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	August 1972	Sept. 1972	August 1972	Sept. 1972
			Rs. P.	Rs. P.	Rs. P.	7	8
IV. Clothing and Footwear—contd.							
(1) Cotton		90.88				187	187
(2) Pina wear		9.12				179	179
Total		100.00					
Index Number Group (IV)						187	186
V. Miscellaneous—							
(a) Fan—	100	1.08	0.33	1.00	1.00	303	303
(1) Fan leaf	Each vida	1.82	0.04	0.10	0.10	250	250
(2) Gauran. Kachhi	50 gs.	1.57	0.45	0.56	0.56	124	124
(3) Fan Finished—							
(i) Poona Masala							
(3) Supari							
(4) Manglori							
Total		4.47					
Index Number Sub-group (Va)						219	219
(b) Tobacco and Tobacco Products—							
(1) Bidies—	Bundle of 25 bidies.	2.56	0.15	0.30	0.30	200	200
(i) Charbhai	"	"	0.15	0.30	0.30		
(ii) Pawai	"	"	"	"	"		
(2) Cigarettes—	Pkt. of 10 Cigarettes	1.94	0.15	0.47	0.47	282	282
(i) Charbhai	"	"	0.20	0.50	0.50		
(ii) Pila Hathi	"	"	"	"	"		
(3) Chewing Tobacco—	50 gs.	1.92	0.37	0.50	0.50	152	152
(i) Akhni Jarda No. 1	"	"	0.28	0.45	0.45		
(ii) Akhni Jarda No. 2	"	"	0.31	0.50	0.50		
(iii) Satara Jarda	"						
Total		6.42					
Index Number Sub-group (Vb)						210	210
VI. Household Utilities							
(1) Lota	kg.	4.76	7.14	16.33	16.33	229	229



**CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR CERTAIN INDUSTRIAL CENTRES IN INDIA**

The following table gives the Consumer Price Index Number for Working Class for Bombay, Sholapur, Jalgaon, Nagpur, Nanded, Aurangabad, Madras and Kanpur during Aug. 1972 and Sept. 1972 :—

*Consumer Price Index Numbers for Working Class for certain Industrial centres in India for the months of Aug. 1972 and Sept. 1972.*

Groups	Bombay (a)		Sholapur (a)		Nagpur	
	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972
Food	213	220	229	233	224	253
Pan. Supari, Tobacco, etc.	207	209	182	187	177	168
Fuel and Light	202	202	181	181	186	186
Housing	117	117	153	153	138	138
Clothing, bedding, footwear	195	197	207	208	221	220
Miscellaneous	174	173	174	175	159	159
Consumer Price Index Number	199	203	211	214	204	204

  

Groups	Jalgaon		Nanded		Aurangabad	
	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972
Food	231	233	259	261	249	253
Pan. Supari, Tobacco, etc.	183	182	166	168	168	168
Fuel and Light	190	186	213	214	194	193
Housing	133	133	141	141	189	189
Clothing, bedding, footwear	170	170	181	181	176	176
Miscellaneous	208	209	230	232	223	223

  

Groups	Poona		Madras		Kanpur	
	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972
Food	212	212	I	N R	I	N R
Pan. Supari, Tobacco, etc.	186	190				
Fuel and Light	187	186				
Housing	117	117				
Clothing, bedding, footwear	165	168				
Miscellaneous	192	193				

(a) Average prices for January to December 1961=100  
 (b) Average prices for January to December 1961=100  
 (c) Average prices for August 1939=100

The following table shows the Consumer Price Index Numbers for Bombay, Sholapur, Jalgaon, Nagpur, Ahmedabad, Madras and Kanpur on base August 1939 equal to 100 :—

Month and Year	Bombay	Ahmedabad	Sholapur	Jalgaon	Nagpur	Madras	Kanpur
September 1971	811	795	1,078	1,000	1,000		INR
October 1971	816	790	1,067	989	1,013		
November 1971	820	808	1,052	989	1,023		
December 1971	808	799	1,084	995			
January 1972	804	803	1,073	1,000	1,023		
February 1972	808	803	1,032	1,010	1,013		
March 1972	816	799	1,015	1,037	1,013		
April 1972	825	803	1,015	1,037	1,018		
May 1972	829	803	1,004	1,047	1,028		
June 1972	850	812	1,047	1,058	1,049		
July 1972	858	825	1,078	1,084	1,060		
Aug. 1972	842	834	1,104	1,100	1,065		
Sept. 1972	858	..	1,119	1,106	1,065		

**INDEX NUMBERS FOR BOMBAY, SHOLAPUR, JALGAON AND AHMEDABAD ON BASE SHIFTED TO 1944 EQUAL TO 100**

Month and Year	Bombay	Ahmedabad	Sholapur	Jalgaon
September 1971	359	274	392	339
October 1971	362	272	358	335
November 1971	363	278	382	335
December 1971	358	275	394	337
January 1972	356	276	390	339
February 1972	358	276	375	342
March 1972	362	275	369	352
April 1972	365	276	369	352
May 1972	367	276	365	353
June 1972	376	276	380	359
July 1972	380	284	392	367
August 1972	373	287	401	373
September 1972	380	..	406	375

## Labour Intelligence

### INDUSTRIAL DISPUTES IN MAHARASHTRA STATE DURING JULY 1972

Disputes in July 1972	..	..	..	101
Work People involved	..	..	..	37,276
Working days lost	..	..	..	2,63,998

Though the number of disputes and number of mandays lost due to strike activity in Maharashtra State during the month of July 1972 have decreased as compared to the previous months, there was rise in number of workers involved.

The figures for the month under review show 101 disputes in progress involving 37,276 workers and a time loss of 2,63,998 mandays as compared to 112 disputes in June 1972 with 36,201 workers affected and time loss of 2,65,584 mandays.

Thirteen of the total disputes in progress during July 1972 were in the Textile industry, 35 in the Engineering Industry and the remaining 53 were in other industries.

Sixty-seven of the total disputes involving 22,402 workers were actually recorded during the month while 34 disputes involving 14,874 workers were carried over from the previous month.

The following table gives an analysis of industrial disputes by group of industries.

Industry Group	Number of disputes in progress			Number of work people involved in all disputes in July 1972	Aggregate mandays lost in July 1972
	Started before beginning of July 1972	Started in July 1972	Total		
1	2	3	4	5	6
Textile	4	9	13	5,311	22,540
Engineering	14	21	35	18,560	1,68,679
Miscellaneous	16	37	53	13,405	72,779
<b>TOTAL JULY 1972</b>	<b>34</b>	<b>67</b>	<b>101</b>	<b>37,276</b>	<b>2,63,998</b>
<b>TOTAL JUNE 1972</b>	<b>28</b>	<b>84</b>	<b>112</b>	<b>36,201</b>	<b>2,65,584</b>

\*The word "disputes" in the official sense means interruption of work and it is hereby used in that sense as virtually synonymous with "strike". In compiling Statistics of the industrial disputes, however, disputes in which 10 or more persons are involved are included.

Thirty-six of the disputes arose over questions of " pay allowances and bonus issues " 45 related to " retrenchment and grievances about personnel " 2 to " leave and hours of works " and the remaining 18 were due to " other causes " .

Out of the 78 disputes that terminated during the course of the month 33 settled either entirely or partially in favour of the workers 31 in favour of the employers, while the result of the remaining 14 disputes were indefinite.

### PROGRESS OF IMPORTANT INDUSTRIAL DISPUTES IN MAHARASHTRA STATE DURING THE MONTH OF JULY 1972

#### Bombay

(1) *Shakti Insulated wires Pvt. Ltd., Bombay.* The Lockout in Shakti Insulated Wires Pvt. Ltd., Bombay which commenced from May 10, 1972, affecting 500 workers effected by the management on account of large scale indiscipline in the factory continued without any material change throughout the month.

(2) *Godrej Boyce Mfg. Co. Pvt. Ltd., Bombay.* The strike following lockout affecting 6,506 workers employed in the Godrej Boyce Mfg. Co. Pvt. Ltd., Bombay which commenced from June 28th, 1972 on account of dispute over recognition of union ended on July 12th, 1972 through the intervention of Labour Minister. Due to this lockout 1,23,891 man-days were lost.

(3) *Jayant Paper Box Mfg. Co. Ltd., Bombay.* Out of the total complement of 162 workers employed in the Jayant Paper Box Mfg. Co. Ltd., Bombay, 155 workers resorted to strike from June 1, 1972 protesting against show-cause notices issued to two workmen. The strike was in progress till the end of the month of July 1972.

(4) *Bombay Metal and Alloys Mfg. Co. Ltd., and its sister concern, Bombay & Thana.* Out of the total complement of 609 workers employed in the Bombay Metal and Alloys Mfg. Co. Ltd., and its sister concern, Bombay & Thana, 380 workers resorted to strike from June 10, 1972 demanding higher D. A. and Bonus. Due to this strike remaining 229 workers were affected. The strike was in progress till the end of July, 1972.

(5) *Consolidated Pneumatic Tools Co. (India) Ltd., Bombay.* There was a strike in the consolidated Pneumatic Tools Co. (India) Ltd. Bombay, resorted to strike from July 12, 1972 protesting against suspension of a worker. In this strike 582 workers were involved and 88 workers were indirectly affected. The strike ended on July 27, 1972 through the Intervention of Labour Commissioner office, Bombay. Due to this strike 9,279 man-days were lost.

**Thana**

(6) *C. Ramon Pvt. Ltd., Thana.* The strike of 387 workers employed in the C. Ramon Pvt. Ltd., Thana which commenced from May 9, 1972, over workers demand for reinstatement of retrenched workers ended on July 1, 1972 as the workers resumed duties unconditionally. Due to this strike 15,900 mandays were lost.

(7) *United Wire Ropes, Thana.* The lockout affecting 250 workers employed in the United Wire Ropes Co., Thana, which commenced from April 20, 1972 on account of assault on Supervisory Staff ended on July 29, 1972. Due to this lockout 21,250 mandays were lost.

(8) *Herdillia Chemicals Ltd., Thana.* The strike of 330 workers employed in the Herdillia Chemicals India Ltd., Thana which commenced from May 11, 1972 over the workers demand of 42 Hours working in a week ended on July 25, 1972 through the intervention of Labour Minister. On account of this work-stoppage 19,954 mandays were lost.

(9) *Caprihans India Pvt. Ltd., Thana.* The strike followed by lockout affecting 242 workers employes in the Caprihans India Pvt. Ltd., Thana, which commenced from April 28, 1972 over confirmation ended on July 25, 1972 as the matter was referred to the Industrial Tribunal. On account of this work-stoppage 17,664 mandays were lost.

**Ambernath (District Thana)**

(10) *K. T. Group of Industries, Ambernath.* The lockout declared by the management of K. T. Group of Industries Ambernath which commencement from June 23rd 1972 on account of indiscipline behaviour of the workers ended on July 17, 1972, at the intervention of Commissioner of Labour Office Bombay. The total workers affected due to lockout was 697. Due to this lockouts 14,637 mandays were lost.

**Poona**

*Matchwel Electricals India Ltd., Poona.* The total complement of 880 workers employed in the Matchwel Electricals India Ltd., Poona, resorted to strike from July 4, 1972 demanding reinstatement of a discharged worker. The management declared lockout from July 16, 1972. The strike and lockout was continued till the end of July, 1972 without any material change.

**ABSENTEEISM STATISTICS FOR THE MONTH OF AUGUST 1972****Textile Industry**

The statistics of absenteeism in the Textile Industry in the State of Maharashtra are compiled from the mills at seven important Textile Centres in State of Bombay, Sholapur, Nagpur, Jalgaon, Akola, Aurangabad and

returns were received from 66 Mills i.e. 83.54 per cent. of the 79 Mills reported as working at these Centres during August 1972. The average absenteeism in the Textile Industry in these centres amounted to 14.28 per cent. as against 17.78 per cent in the previous month.

The following table shows the average percentage of absenteeism at the seven centres for the month of August 1972 on the basis of information for all Work-

Centres	Number of Mills		Percentage column 3 to co. 1.2	No. of mandays scheduled to work	No. of mandays absent	Average percentage of absenteeism of	
	Working	Furnished information				August 1972	July 1972
1	2	3	4	5	6	7	8
Bombay	58	49	84.48	41,31,780	5,88,656	14.25	18.31
Sholapur	7	6	85.71	3,43,979	58,933	17.13	17.44
Jalgaon	3	3	100.00	97,288	8,406	18.92	11.61
Nagpur	2	1	50.00	2,41,868	36,589	15.13	16.86
Akola							
Aurangabad	1	1	100.00	11,016	1,822	16.54	12.05
Nanded	1	1	100.00	80,568	5,635	19.41	
Other Centres	7	5	71.43	2,36,986	24,535	10.35	12.28
All Centres	79	66	83.54	51,43,485	7,68,801	14.28	17.78

### ABSENTEEISM STATISTICS IN RESPECT OF OTHER INDUSTRIES EXCLUDING COTTON TEXTILE INDUSTRY FOR THE MONTHS OF APRIL, MAY AND JUNE 1972

The following table gives the details of the undertakings which are covered according to Industries for the purpose of Absenteeism Statistics.

Serial No.	Nature of the Industry	Number of concerns covered
1	Chemical and Chemical Products	19
2	Petroleum and Coal Products	1
3	Basic Metal Industries	4
4	Metal Industries (except Machinery and Transport equipments)	21
5	Machinery (except Electrical Machinery)	23
6	Electrical Machinery, Apparatus, Appliances	15
7	Transport Equipments	20

The following tables give the average percentage of absenteeism of different Centres for the months of April to June 1972 on the basis of information received from the respective undertakings.

#### CHEMICAL AND CHEMICAL PRODUCTS

Centre	Average percentage of absenteeism		
	April 1972	May 1972	June 1972
Bombay	12.66	20.54	17.15
Thana	14.35	15.05	12.10
Poona	15.55	16.48	16.05

#### PETROLEUM AND COAL PRODUCTS

Bombay	14.01	28.82	22.27
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### BASIC METAL INDUSTRIES

Centre	Average percentage of absenteeism		
	April 1972	May 1972	June 1972
Bombay	13.11	9.97	25.40
Thana	..	23.17	..
Poona	..	..	..

#### METAL PRODUCTS

(Except Machinery and Transport Equipments)

Bombay	14.20	21.23	16.07
Thana	15.69	21.47	18.34
Kolaba	15.06	19.66	12.25

#### MACHINERY

(Except Electrical Machinery)

Bombay	10.06	14.94	11.74
Thana	14.96	17.71	15.01
Poona	11.98	18.23	14.97
Satara	12.55	..	..
Singli	13.62	17.73	13.10
Sholapur	..	..	..

#### ELECTRICAL

(Machinery, Apparatus, Appliances and Supplies)

Bombay	12.28	18.74	12.68
Thana	10.60	14.75	7.39
Poona	..	..	..

#### TRANSPORT EQUIPMENT

Bombay	17.14	22.81	20.61
Thana	27.99	15.41	12.48
Poona	..	..	..
Nagpur	..	..	..

I.N.R. — Information not received

## NIGHT SHIFT IN COTTON MILLS IN BOMBAY CITY

At the beginning of September 1972, there were 49 mills in Bombay working Night Shift and the number of men doing night work was 81,100.

## LABOUR TURNOVER IN COTTON TEXTILE UNDERTAKINGS FOR AUGUST 1972

In all Cotton Textile undertakings in Maharashtra State Employing 225,780 workers on an average recorded an average percentage of Labour Turnover of 2.27 for the month of July 1972. The increase in employment of Labour (accession) was reported to be 1.05 per cent. Whereas the extent of decrease in employment (separation) registered in the total labour employed in all undertaking was 1.22.

The following table indicates the correlation of labour turnover with size of establishments :

## LABOUR TURNOVER FOR MAHARASHTRA STATE FOR AUGUST 1972

Group	Number of workers	Rate per 100 workers				
		Accession	Separation	Flux	Labour Increase	Labour Decrease
Up to 100	83	10.05	9.64	19.69	0.41	..
101 to 200	686	2.48	0.29	2.77	2.19	..
201 to 1,000	5,684	1.97	2.52	4.49	..	0.53
1,001 to 2,000	14,464	1.40	1.90	3.33	..	0.53
More than 2,000	2,34,863	1.00	1.14	2.14	..	0.14
All establishments	2,55,780	1.05	1.22	2.27	..	0.17

It can be seen that the rate of labour turnover was the highest viz. 19.69 per cent in establishments engaging upto 100 workers, while it was lowest viz. 0.14 per cent in undertakings employing more than 2,000 workers.

The table also reveals that with the exception of undertakings employing upto 100 workers the percentages of separations are negligible among different sizes of establishments.

Considering the labour turnover according to centres, it may be observed that the highest rate of labour turnover viz. 12.58 per cent was recorded in Aurangabad Centres, whereas Dhulia/Jalgaon area registered the smallest rate of 0.74 per cent. The following table indicates percentages of labour turnover in cotton textile undertakings in different areas of the State.

## CENTRE-WISE LABOUR TURNOVER FOR AUGUST 1972

Centre	No. of workers	Rate per 100 Workers				
		Accession	Separation	Flux	Labour increase	Labour decrease
Bombay	2,14,218	0.94	1.26	2.20		0.32
Sholapur	15,349	1.57	1.53	3.10	0.04	
Dhulia & Jalgaon	8,512	0.56	0.18	0.74	0.38	
Aurangabad	787	6.86	5.72	12.58	1.14	
Nagpur	14,157	2.03	0.54	2.57	1.49	
Other Centres	2,757	1.99	1.45	3.44	0.54	
All Centres	2,55,780	1.05	1.22	2.27		0.17

As regards labour turnover in Bombay City more or less the same are noticeable in the State as a whole could be seen from the following

### LABOUR TURNOVER FOR BOMBAY CITY FOR AUGUST 1972

Group	No. of workers	Rate per 100 workers				
		Accession	Separation	Flux	Labour increase	Labour decrease
Up to 100	36	27.78	22.22	70.00	5.58	..
101 to 500	226	5.31	..	5.31	5.31	..
501 to 1,000	2,346	0.21	3.84	4.05	..	3.63
1,001 to 2,000	10,669	1.05	2.20	3.25	..	1.15
Over 2,000	200,941	0.93	1.18	2.11	..	0.25
All establishments	214,218	0.94	1.26	2.20	..	0.32

The percentage of labour turnover in establishments engaging upto 100 workers was 70.00 whereas it was only 2.11 in concerns engaging more than 2,000 workers.

In Sholapur the highest rate of labour turnover of 7.48 per cent was recorded in mills engaging 501—1000 employees. This can be seen from the following table :—

### LABOUR TURNOVER FOR SHOLAPUR FOR AUGUST 1972

Group	Number of workers	Rate per 100 workers				
		Accession	Separation	Flux	Labour increase	Labour decrease
Up to 100	..	..	..	..	..	..
101 to 500	..	..	..	..	..	..
501 to 1,000	722	6.37	1.11	7.48	5.26	..
1,001 to 2,000	964	..	0.52	0.52	..	0.52
Over 2,000	13,663	1.43	1.62	3.05	..	0.19
All Establishments	15,349	1.57	1.53	3.10	0.04	..

WORKING OF THE TRADE UNIONS ACT, 1926  
IN MAHARASHTRA STATE

REVIEW FOR THE MONTH OF SEPTEMBER 1972

On the 31st August 1972 there were 2,792 Trade unions registered under Trade Unions Act, 1926

33 Trade unions were registered under the Trade Unions Act 1926 by the Deputy Registrar of Trade unions, Bombay, the Deputy Registrar of Trade Unions, Nagpur, the Deputy Registrar of Trade Unions, Poona and the Deputy Registrar of Trade Unions, Aurangabad during the month of September 1972.

They are as follows :—

(1) Bombay Division	..	..	..	..	14
(2) Nagpur Division	..	..	..	..	17
(3) Poona Division	..	..	..	..	..
(4) Aurangabad Division	..	..	..	..	2
					37

The registration of 106 Trade Unions was cancelled on 15th September 1972 on the ground that the unions have wilfully and after due notice from the Registrar continued to contravene the provisions of that section 28 of the Trade Unions Act 1926 in that they have failed to send to the Registrar by the prescribed date the annual general statement of accounts for the year ending 31st December 1970 as required by that section to be send annually to the Registrar.

Serial No.	Registration No.	Name of the Union
1	2	3
1	2480	.. Provincial Federation of Secondary School Teachers Association, Nagpur.
2	2590	Nagpur District Gitti Khadan Sidarth Kamgar Sangh, Nagpur.
3	3362	Sasti Collieries Workers Union, Dist. Chanda (C.P.).
4	3831	The Association of the Punjab National Bank Employees (Bombay State) Akola.
5	3840	.. Nagpur Canning Cold and Allied workers Union, Nagpur.
6	3845	Rashtriya Kanch and Burner Kamgar Union, Nagpur.
7	3848	.. The Pusad Municipal Employees Union, Pusad.

Registration No.	Name of the Union
2	3
3861	.. Mohpa Municipal Employees Association, Dist—Nagpur.
3897	.. Wardha Municipal Employees Union (Excluding Teacher and Sweepers) Wardha.
3941	.. Sanitary Inspectors' Union, Nagpur.
3952	The Maharashtra P.W.D. Employees Union, Nagpur.
3992	.. Wardha Jilha Madhyamik Shaley Karmachari Sangh, Wardha.
2245	.. Independent Labour Party's Safai Kamgar Sangh, Tumsar.
4295	.. Amravati District Hospital Employees Union, Amravati.
4322	.. Press Kamgar Union, Yeotmal.
4398	.. Sahakari Secretary Union, Pauni.
4410	.. Nagpur Agarbatti Kamgar Sangh, Nagpur.
4425	.. Vidarbha Region Agricultural and Forest Labour, Union, Amravati.
4428	.. Bhartiya Ginning and Pressing Mazdoor Sangh, Nagpur.
4865	.. The Malkapur Gumasta Shramik Sangh, Malkapur.
NGP-3	.. The National Fire Services College Employees Union, Nagpur.
NGP-10	.. Flour Mills Kamgar Union, Chikali (Dist. Buldhana).
NGP-17	.. Municipal Octroi Workers' Union, Belapur.
NGP-18	.. Rashtriya Press Kamgar Union, Akola.
NGP-24	.. Katol Gumasta Mandal, Katol.
NGP-25	.. Lipton Employees Association, Nagpur.
NGP-32	.. Loading Unloading and General Workers Union, Nagpur.
NGP-33	.. Nagpur Re-Rolling Mills, Workers' Union, Nagpur.

Serial No.	Registration No.	Name of the Union
1	2	3
29	NGP-35	Hotel Halwai Association, Umarar.
30	NGP-41	Gin Press Kamgar Union, Warud.
31	NGP-50	Murtizapur Nagarpalika Karmachari Sangh, Murtizapur.
32	NGP-51	Wani Taluka General Workers Union, Wani.
33	NGP-53	Hotel and Halwai Association, Kamptee.
34	NGP-56	The Tithager Paper Mills Karmachari Sangh, Nagpur.
35	NGP-57	Khapa Municipal Kamgar Sangh, Khapa, Dist. Nagpur.
36	NGP-59	Mahakar Municipal Octroi Employees Union, Mehaka.
37	NGP-64	The Ballarpur potteries Workers Association, Ballarpur.
38	NGP-66	Reserve Bank Karmachari Sangh, Nagpur.
39	NGP-70	Electrical Wiremen's Union, Wardha.
40	NGP-80	Prabhat Oil Mills Kamgar Sangh, Wardha.
41	NGP-90	Maharashtra Mapari Kamgar Sangh, Nagpur.
42	NGP-91	The All India Railway Contract Labour Union, Nagpur.
43	NGP-94	Oil Mills Mazdoor Sangh, Wardha.
44	NGP-95	Gumastha Mandal, Karanja.
45	NGP-99	Maharashtra Sutar Kamgar Sangh, Amravati.
46	NGP-106	Sahakari Bank Karmachari Sangh, Nagpur.
47	NGP-111	Kanhan Area Machine Kamgar Sangh, Kanhan.
48	NGP-119	Vidharbha Banker Mazdoor Union, Nagpur.
49	NGP-120	Brook Bond Supervisory Staff Association, Nagpur.
50	NGP-123	Rashtriya Bidi Rolai Kamgar Union, Tumsar.
51	NGP-129	Bhandara Zilha Hospital Kamgar Union, Gondia, Dist. Bhandara.

Serial No.	Registration No.	Name of the Union
1	2	3
77	NGP-130	Shetkari Kharedi Vikri Society Karmachari Union, Katol.
78	NGP-131	The Cement Tiles Factory Workers Union, Kamptee.
79	NGP-141	The furniture Workers Union, Nagpur.
80	NGP-143	Nagarpalika Kamgar Union, Akola.
81	NGP-145	The Beedi Workers' Union, Khat, Dist. Nagpur.
82	NGP-147	Gin Press Kamgar Union, Mehkar.
83	NGP-150	Municipal Employees Union, Ghatanji, Dist. Yeotmal.
84	NGP-153	Nagarpalika Kamgar Union, Deolgaon Raja, Dist. Buldhana.
85	NGP-154	Vidarbha S. T. Workers' Union, Akola.
86	NGP-159	Employees Union Ordnance Factory, Chandrapur.
87	NGP-166	Nagpur Vishal Grahak Sahakari Karmachari Sangh Nagpur.
88	NGP-168	Maharashtra State Medical Representatives Association, Nagpur.
89	NGP-170	Rashtriya Sahakari Sut Girni Kamgar Sangh, Amravati.
90	NGP-171	Rashtriya Bidi Majur Sangh, Nagpur.
91	NGP-172	Chandur Taluka Sahakari Sanstha Karmachari Union, Chandur Railway.
92	NGP-175	Wardha Safai Kamgar Union, Wardha.
93	NGP-177	Hinganghat Taluka Sahakari Secretary Sangh, Hinganghat.
94	NGP-178	Nagpur Corporation Officer's Association, Nagpur.
95	NGP-184	Wardha Co-operative Land Development Bank Employees Union, (Wardha).
96	NGP-185	Yeotmal Zilla Sahakari Sanstha Sevak Sangh, Bori Arab, Yeotmal.

Serial No.	Registration No.	Name of the Union
1	2	3
72	NGP-187	Nagarpalika Octroi Karmachari Sangh, Pauni.
73	NGP-190	Vidarbha Rashtriya Defence Employees Association Nagpur.
74	NGP-192	Life Insurance Agents Association, Akola.
75	NGP-193	Warud Gumasta Mandal, Warud.
76	NGP-194	Ramtek Taluka Mangenese Khandan Kamgar Sangh, District Nagpur.
77	NGP-198	Mahila Seva Mandal Khadi Gramodyog Karmachari Sangh Wardha.
78	NGP-199	Vidarbha Krishi Sahayak and Paryavekshak Karmachari (Soil Conservation) Wardha.
79	NGP-207	Kapad Kamgar Sevak Sangh, Pulgaon.
80	NGP-208	Bhartiya Gitti Khadan Kamgar Sangh, Shivangaon.
81	NGP-210	Tumsar Sthanik Swarajya Sanstha Karmachari Sangh Tumsar.
82	NGP-211	Rashtriya Municipal Karmachari Sangh, Khapa, Nagpur.
83	NGP-212	Nagpur Zilla Suwarnakar Sangh, Nagpur.
84	NGP-213	Nagpur Zilla Sahakari Dekhrehk Mandal Karmachari Sangh, Nagpur.
85	NGP-216	Indian Coffee House Karmachari Sangh, Nagpur.
86	NGP-217	Fair Price Shop Keepers and Cheap Grain shop Dealers' Association (Achalpur Taluka), Achalpur Camp.
87	NGP-218	Sut Girni Kamgar Sangh, Amravati.
88	NGP-219	Gin Press and Oil Mill Mazdoor Sangh, Shegaon.
89	NGP-222	Cotton Products Workers Union, Akola.
90	NGP-227	Gas Karmachari Sangh, Kamptee.

Serial No.	Registration No.	Name of the Union
1	2	3
91	NGP-228	Nagpur Times Karmachari Sangh, Nagpur.
92	NGP-235	Vidarbha Khan Kamgar Sangh, Chandrapur.
93	NGP-241	Hinganghat Nagarpalika Karmachari Sangh, Hinganghat.
94	NGP-243	Nagpur Mahanagarpalika Rajswa Nireekshak Association, Nagpur.
95	NGP-244	Vidarbha Journalist Association, Nagpur.
96	NGP-250	Reserve Bank Workers Organisation, Nagpur.
97	NGP-251	Akola Jilha Gatsachiv Karmachari Sangh, Barshitakli, District Akola.
98	NGP-252	Vidarbha State Transport Mazdoor Sabha, Akola.
99	NGP-255	Printing Press Kamgar Union, Wani.
100	NGP-261	Nagarpalika Kamgar Union, Anjangaon Surji, District Amravati.
101	NGP-264	Nagarpalika Kamgar Union, Akola.
102	NGP-295	Maharashtra Rajya Kushthai Rog Nirmulan Karmachari, Sanghatana, Mohadi, Bhandara.
103	NGP-303	Rashtriya Vidarbha Housing Board Employees Union, Nagpur.
104	NGP-306	Wardha Falley Koyla Khadan Mazdoor Sangh, Chandrapur.
105	NGP-308	Vidarbha Safai Karmachari Sangh, Nagpur.
106	NGP-313	Yeotmal Bidi Mazdoor Sangh, Yeotmal.

Name of Union	Address of the Union	Registration No. and Date	Name of the President	Name of the General Secretary
2	3	4	5	6

BOMBAY DIVISION

General Union.	House No. 1967, Dingar Ali, Nasik City.	6589, 4th September 1972.	Shri Anana Sonu Dhazanakar.	Shri G. S. Gaikwad.
Taluka Vidi Union.	C/o. Shri Shankar Sitaram Deshmukh.	6590, 5th September 1972.	Shankar Deshmukh.	Shri Sudam Bhatnagar Sangate.
Jilha Sahakari Sanghatana.	C/o. Jilha Sahakari Board At Post and Taluka Pen.	6591, 6th September 1972.	Shri Prabhakar G. Patil.	Shri Eknath K. Patil.
Employees Union.	17, Dalvi Building Parel, Bombay-12.	6592, 6th September 1972.	Shri Gulabrao Ganachayya.	Shri Fernandes.
Plastic Workers.	47, Chakala Road, Andheri (East), Bombay-69.	6593, 6th September 1972.	Shri Moreswar Gopal.	Shri Anthony D'Lima.
Industries Association.	Lal Bahadur Shastri Marg, Mulund.	6594, 8th September 1972.	Mr. G. M. Waradkar.	Mr. V. A. Bhoir.
Federation Commercial.	31, Wellington Street, Marine Lines, Bombay.	6595, 8th September 1972.		Mr. S. N. Karkera.
Solvent Kamgar.	Bara Fattar G. No. 1, Dhule.	6596, 8th September 1972.	Shri Popat Tukaram Shinde.	Shri Gajanan Dullabh Koshy.
Zilla Savasaya.	C/o. Shri V. G. Bhavne, Bapat Ali, Chiplun, District Ratnagiri.	6597, 8th September 1972.	Shri Ravindra Surve.	Shri Aravind Shridhar Kokaj.
Nizampur Sahakari Sangh.	Kacherpada House No. 4, Bhiwandi, District Thana.	6598, 14th September 1972.	Smt. Shamubai Narayan Bhoir.	Shri Hari Amad Chivane.
State Practitioners Union.	C/o. Rashtriya Mazdoor Congress (INTUC) Office, 27, Military Square Lane, Fort, Bombay-1	6599, 22nd September 1972.	Shri Anadrao R. Shinde.	Shri Y. N. Chavan.
Employees Union.	Kamgar Karyalaya, 61, Parel Village, Bombay-12.	6600, 22nd September 1972.	Shri Jaffar Dalwai.	Shri Yusuf Ramon Parelkar.
Employees Union.	C/o. Messrs. Victor Gaskets India Ltd., Plot No. 20, Industrial Area Salpur, Nasik-7.	6601, 22nd September 1972.	Mr. Bhagwant Singh.	Mr. P. Mahadevan.

Serial No.	Name of the Union	Address of the Union	Registered No. and Date	Name of the President	Name of the General Secretary
1	2	3	4	5	6
NAGPUR DIVISION					
15	Tokkarma Ani Path B and hare Karmachari Sangh, Nagpur.	Tilak Statue Mahal, Nagpur.	NGP-483, 1st July 1972.	Shri R. N. Mishra	Shri Mohandag Naidu.
16	Chandur Sangh, Taluka Dhamangaon.	Prabhat Tea Depot At Post Dhamangaon Railway District Amravati.	NGP-484 4th July 1972.	Shri Govindarao Haribhau Pol.	Shri Haribhau Nilkanth Raut.
17	Gin Press Majoor Union, Akola.	Tarfail Akola, District Akola.	NGP-485, 4th July 1972.	Shri B. G. Meshram	Shri H. N. Gaikwad
18	Rashtriya Majoor Akola.	Block No. 2, Near Daghdi Bridge Guljarpur, Akola.	NGP-486, 4th July 1972.	Shri Laxman Marotiuaque.	Shri Sitaram Damodhar Jadhav
19	Nagpur Cold-Drinks Employees Union.	Ganjipeth Ganesh Chowk, Nagpur.	NGP-487, 5th July 1972.	Shri B. P. Kashyap	Shri Ajabroo Dahikar.
20	Rashtriya Rickshwaha la k Sangh, Nagpur.	Devadiya Congress Bhavan Chitnis Park, Nagpur.	NGP-488, 6th July 1972.	Shri Shamrao Kakirwar.	Shri Anandrao Bhandarkar.
21	Maharashtra Rajya Bhu-Garbha Khani Kamgar Sangh.	Market Line New Ramdas Peth, Nagpur-1.	NGP-489, 14th July 1972.	Shri B. M. Gaikwad	Shri G. A. Kirde
22	Kosan Metal Products Employees Union, Kalmeshwar.	At and Post Kalmeshwar Tahsioner, District Nagpur.	NGP-490, 15th July 1972.	Shri T. J. Soloman	Shri M. K. Ingale.
23	All India Reporter Labour Union.	Indira Chowk, Nagpur-4.	NGP-491, 20th July 1972.	Shri G. S. Nair	Shri D. R. Landge.
24	Butparva Sainik Tatha Guirsainik Auto Riksha owners Association Nagpur.	Bharatiya Majoor Sangh Karyalaya Mandir Marg Behind Bishat Grahak Bhandar Sitabuldi, Nagpur.	NGP-492, 26th July 1972	Shri Bishnchand Dulichand Saluja,	Shri Harjitsinsing Arjunsing Joly.
25	Bharatiya Krishi Utapaanna Bazar Samiti Mapadi wa Hamal Sangh, (Jalgaon) Jamod.	C/o. Shri P. G. Umale, President Mapadi wa Hamal Sangh Jalgaon, Jamod District Buldana.	NGP-493, 2nd August 1972.	Shri Prabhakar Ganpat Umale.	Shri Namdeo Bansi Nile.
26	Malegaon Kapasvaywasay Karmachari Sangh.	Tahsilwashim District Akola.	NGP-494, 5th August 1972.	Shri D. N. Sanap.	Shri B. M. Ghuge.
27	National Workers Tata Textiles Retail Shop Federation, Nagpur.	C/o. Rashtriya Mill Mazdoor Sangh, Nagpur.	NGP-495, 7th August 1972.	Shri Haribhau Naik.	Shri Gopichand Shukla.
28	Nagpur Bidi Mazdoor Sangh, Nagpur.	Co. Shri Sampatrao M. Ramtek Presi-	NGP-496, 7th August	Shri Sampatrao M. Ramtek.	Shri M. A. Ate.

Name of the Union	Address of the Union	Registration No. and Date	Name of the President	Name of the General Secretary
2	3	4	5	6
<b>NAGPUR DIVISION—contd.</b>				
Yotmal Zilla Sutva Spinning and Ginning Kamgar Union.	C/o. H. R. Ranjane- niwar Cotton Market Ward, At and Post, Pandharkawala, District Yotmal.	NGP-497, 4th August 1972.	Shri G. S. Pol	Shri J. D. Bhojar
Positive Kamgar Union, Nagpur.	C/o. General Secretary C/o. Shri Kashinath Gajbhiye Indora Bhandar Motiulla Nagpur-4.	NGP-498, 11th August 1972.	Shri Ratinath Mishra.	Shri Kashinath Gajbhiye.
Zanda Mill Union, Nagpur.	Ganjipeth Ganesh Chowk, Nagpur.	NGP-499, 11th August 1972.	Shri Maroti- Talewar.	Shri B. P. Kashyap
<b>AURANGABAD DIVISION</b>				
Parishad Kamachari Sangh, Shri.	C/o. Shri Balasaheb Davre at and Post Pathri District Parbhani.	AWB-236, 1st September 1972.	Shri Balasaheb Davre.	Shri Rajaram Divekar.
International Motor Opera- tion, Auranga- bad.	Shah Gunj, Auranga- bad.	AWB-237, 21st September 1972.	Shri V. S. Jadhav, M.L.A.	Shri Syed Ha- zuddin.

Number of registered Trade Unions thus stood at 2,719 at the end of the month of September 1972.

**WORKING OF THE EMPLOYEES' STATE INSURANCE SCHEME OF MAHARASHTRA DURING THE MONTH OF SEPTEMBER 1972.**

**Non-medical side**

	Registration	During the month			
		Bombay	Nagpur	Bombay	Nagpur
1	Number of workers registered	14735	38		
2	Net Number of IPS entitled to medical care at the end of the month.	879071	1792		
		During the month		Since 1st April 1972	
		Bombay	Nagpur	Bombay	Nagpur
<b>Employment Injury Benefit</b>					
3	Number of accident reports received.	5718	601	35105	2999
4	Number of TDB payment	4,799	694	24,811	3,451
5	Amount of TDB paid Rs. ..	2,63,489.95	22,780.55	15,95,218.85	1,19,339.65
6	Number of cases referred to Medical Board (Fresh)	337	....	2064	45
7	No. of cases (decided admitted)	262	....	1520	30
	(a) Partial permanent disablement	261	....	1518	30
	(b) Total permanent disablement	1	....	....	....
8	Amount if PDB paid Rs.	3,48,709.14	2,157.65	29,23,522.59	34,677.14
9	Total Number of IPs got fitted with artificial limb.	1	....	2	....
10	Number of dependants admitted to Dependants Benefit.	11	....	84	....
	Amt. of DB paid Rs.	77,557.87	2,400.19	4,771,75.41	14,292.14
<b>Sickness Benefit</b>					
12	Number of SB payments	53,308	4,690	3,12,089	30,404
13	Number of SB days	2,66,828	24,995	15,60,778	1,71,542
14	Amount of SB paid Rs.	13,28,659.64	1,07,041.05	76,13,201.20	7,17,119.46
15	Amount of SB paid Rs.	2,60,623.10	20,492.25	15,23,575.05	1,23,832.05
<b>Maternity Benefit</b>					
16	No. of fresh maternity cases admitted ..	256	1	1,230	9
17	No. of MB days	18157	270	78885	1627
18	Amount of MB paid Rs.	1,62,276.95	1,245.00	8,00,789.90	9,189.50

Amount of the Compensation paid to the Employees' State Insurance Corporation, Bombay under various legal provisions of the Employees' State Insurance Act, 1948 :-

Section under which action taken	No. of cases	Amount recovered
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## Medical Side

- 1 Prescriptions issued during the month of July 1972 ..
- 2 The Number of insured workers attending diagnostic Centres ..
- 3 The X-Ray plates ..
- 4 The Blood Examination ..
- 5 Number of persons admitted in the Hospital ..
- 6 The total No. of beds occupied during the month ..
7. Payment made to the chemists during the month ..
8. Payment made to Insurance Medical Practitioners during the month ..

## FATAL INDUSTRIAL ACCIDENTS DURING SEPTEMBER 1972

During September 1972, 10, work people in the State of Maharashtra whose deaths occurred by the accident in course of their employment were reported during the month of September 1972.

## Industrial Accidents

21. <i>Industry</i> —		
New Classification		
Old Classification		
209 (a) 211 : Distilling, rectifying and blending of Spirits	..	1
23 <i>Textiles</i> —		
231 Spinning, weaving and finishing of textiles—		
(i) Cotton Mills	..	2
24 <i>Basic metal industries</i> —		
341 <i>Ferrous</i> —		
(i) Forgings	..	2
342 <i>Non-Ferrous</i> —		
(i) Others	..	1
25 <i>Metal products (except machinery and transport equipment)</i> —		
350. Manufacture of Metal products (except machinery and transport equipment.)—		
(i) Metal containers and steel trunks	..	1
26 <i>Machinery (except electrical machinery)</i> —		
360. Manufacture of machinery (except electrical machinery)—		
(g) Others	..	1
38 <i>Transport equipment</i> —		
389. Manufacture of transport equipment not elsewhere classified	..	1
(b) Others	..	
39. <i>Miscellaneous industries</i> —		
392 Manufacture of Photographic and others optical goods	..	1
(a) Photographic and optical goods	..	1
	Total ..	10

## Industrial Diseases

NIL

MONTHLY PROGRESS REPORT FOR THE MONTH OF  
SEPTEMBER, 1972.

**I. Employment Situation in General Maharashtra State For the month of September, 1972.**

Placements recorded by Employment Exchanges during September 1972 showed a rise as compared to the last month whereas the vacancies notified showed a fall.

The number of applicants placed by Employment Exchanges during September 1972 rose to 3,213 from 2,651. The rise is observed in all Sectors except the Private establishments.

Sectorwise position of applicants placed showed that 1,416 applicants were placed in Central Government Establishments during the month as against 940 in the previous month, 822 in State Government establishments as against 732, 521 Quasi Government establishments as against 516 and 454 in Private establishments as compared to 463.

Among the individual Employment Exchanges, placements have shown a rise at the following Exchanges.

	Number of applicants placed	
	August 1972	September 1972
District Employment Exchange, Jalgaon	31	168
District Employment Exchange, Parbhani	9	91
Sub-Regional Employment Exchange, Nagpur	84	158
Sub-Regional Employment Exchange, Bombay	1,039	1,188

While the Employment Exchanges at Jalgaon and Nagpur have attributed the rise in placements to follow up action on previous submissions, the increase in placements at Sub-Regional Employment Exchange, Bombay and District Employment Exchange, Parbhani is reported to be due to bulk notification of demands by the Indian Naval Dockyard and the Zilla Parishad respectively.

Overall vacancies notified decreased to 6869 in September from 7268 in August. Analysis of demands notified by employers showed a rise in State-Government and Quasi Government sectors and a fall in Central Government and Private establishments.

1719 vacancies were notified by Central Government employers during September 1972 as against 1970 in the previous month, 1670 by State Government employers as against 1483, 1064, by Quasi Government establishments as against 911 and 2416 by Private employers as against 3194.

Registration further decreased to 32398 during the month from 37117 in August.

There were 539879 applicants on the Live Registers of Employment Exchanges at the end of September, 1972.

**Appreciation of statistics rendered—**

(a) *Registration*—32398 applicants were registered with Employment Exchanges in September 1972 as against 37117 in August, 1972.

(b) *Vacancies notified*.—6869 vacancies were notified to the Employment Exchanges in September 1972 as against 7268 in August, 1972.

(c) *Submission*.—31461 submission were made by Employment Exchanges in September 1972 as against 26793 in August, 1972.

(d) *Placements*—3213 applicants were placed by Employment Exchanges in September 1972 as against 2651 in August, 1972.

(e) *Employments using the Exchanges*.—1416 employers notified vacancies to Employment Exchange at the end of September 1972.

(f) *Live Register*.—There were 539879 applicants on the Register of Employment Exchanges at the end of September 1972 as against 518093 in August 1972.

**III. Vacancy clearing**

(a) Fresh vacancies circulated by S. E. C. O.	57
(b) Vacancies filled during the month	
(1) Vacancy Exchanges	Nil
(2) Other Exchanges	Nil
(c) Vacancies at the end of the month under limited or unlimited circulation.	1,515
(1) Less than 3 months	268
(2) More than 3 months but less than 6 months	28
(3) More than 6 months	1,119

**Interesting Placement**

Yeotmal

(1) One degree holder in Civil Engineering was placed as Junior Engineer with the Executive Engineer, Works Department, Zilla Parishad, Yeotmal on Rs. 411 p.m.

- (2) One Degree holder in Civil Engineering was placed as Junior Engineer with the Executive Engineer, Public Health Works Department (Irrigation Division), Zilla Parishad, Yeotmal on Rs. 411 p.m.
- (3) Two Degree holders in Electrical Engineering were placed as Electrical Supervisors with the Executive Engineer (Electrical), B. & C. Department, Yeotmal on Rs. 411 p.m.
- Aurangabad .. (1) 2 Candidates, B.E. (Mech.) registered with University Employment Information and Guidance Bureau, Aurangabad were placed through S. R. E. F. Aurangabad as D'man in Mechanical Engineering with the Principal, College of Engineering, Aurangabad on Rs. 495 p.m.
- (2) One B.E. (Mech.) registered with University Employment Information and Guidance Bureau, Aurangabad was placed through S. R. E. F. Aurangabad as a Assistant Lecturer in Applied Mechanics with the Principal, College of Engineering, Aurangabad on Rs. 495 p.m.
- (3) 11 B.E. (Elect.) candidates registered with University Employment Information and Guidance Bureau, Aurangabad were placed through S. R. E. F. Aurangabad as Junior Engineers (Elect.) with Chief Engineers, B. & C. Electrical, Bombay on Rs. 425 p.m.
- (4) One M.Sc. candidate registered with U. E. I. & G. B., Aurangabad was placed through S. R. E. F. Aurangabad as Assistant Lecturer in Phy. & Chem. with the Principal, Polytechnic, Aurangabad on Rs. 495 p.m.
- (5) One B. E. Civil candidate registered with U. E. I. & G. B., Aurangabad was placed through S. R. E. F. Aurangabad as Junior Engineer (Civil) with the Superintending Engineer, Aurangabad Irrigation Circle, Aurangabad on Rs. 425 p.m.
- Ahmednagar .. One M.Sc. and 2 D.M.E. applicants were placed as Junior Science Assistant (Grade I) and Junior Science Assistant (Grade II) with the Vehicle Research Development Establishments, Ahmednagar on Rs. 425 and Rs. 400 p.m. respectively.
- Akola .. One B.E. (Mech.) candidate was placed as Overseer (Mech.) with the Executive Engineer, Zilla Parishad, Akola on Rs. 400 p.m.

- (2) 3 B.E. (Elect.) candidates were placed as Electrical Supervisors with the Chief Engineer, B. & C. Department, Bombay on Rs. 450 p.m.
- .. (1) One Degree holder in Civil Engineering was placed as Junior Engineer with the Superintending Engineer, Nasik Irrigation Circle, Nasik on Rs. 431 p.m.
- (2) One Degree holder in Civil Engineering was placed as Junior Engineer with the Administration Officer, Maharashtra Engineering Research Institute, Nasik on Rs. 431 p.m.
- (3) One degree holder in Civil Engineering was placed as Junior Engineer with the Executive Engineer, Public Health Works Division Nasik on Rs. 431 p.m.
- (4) One Degree holder in Civil Engineering was placed as Junior Engineer with the Superintending Engineer, Nasik Irrigation Project Circle, Nasik on Rs. 431 p.m.
- (1) One M.A. (Psychology II Dn.) lady candidate was placed as Lecturer with the Principal, Vidarbha Mahavidyalaya, Amrawati on Rs. 500 p.m.
- (2) 2 B.E. Civil (1st Class) candidates were placed as Junior Engineers with the Executive Engineer, I. P. I. Division, Amrawati on Rs. 450 p.m.
- (3) One B.E. Civil (2nd Class) candidate was placed as Junior Engineer with the Superintending Engineer, Nagpur Public Health Circle, Nagpur on Rs. 450 p.m.
- (4) Two B.E. (Elect.) (Mech.) 1st Class candidates were placed as Assistant Lecturer with the Principal College of Engineering, Amrawati on Rs. 500 p.m.
- (5) 7 B.E. (Elect.) candidates were placed as Electrical Sub-Inspectors with the Chief Engineer (Elect.) B. & C. Department, Bombay on Rs. 450 p.m.
- (1) One candidate was placed as Electrical Supervisor with the Chief Engineer (Elec.) B. & C. Department, Bombay on Rs. 411 p.m.

Sholapur

(1) One B.E. (Civil) candidate was placed as Engineer with the Executive Engineer, Minor Irrigation Sub-Division on Rs. 401 p.m.

### VI. Appreciation of work done for special type of Applicants

	Registration	Placements	Live Register
1. A. B. Standard	500	110	4,111
2. Displaced persons	16	....	165
3. Discharge Government Employees	10	13	1,489
4. Women	4,321	236	68,080
5. I. T. I. Trainees	973	150	10,748
6. Ex-Servicemen	495	163	4,888

#### (7) Part time Employment seekers:

(1) Registered	17
(2) Placed	17
(3) Vacancies notified	2

#### (8) Recruitment to Armed Forces:

	Army	Navy	Airforce	Total
(1) Ex-Servicemen	..	..	..	..
(2) Others	..	..	..	..

Physically Handicapped applicants registered with normal Employment Exchanges (other than the Special Employment Exchange for Physically Handicapped) in the State during September 1972.

Category	Number of Registration affected during the month	Number of Placements affected during the month	Number on Live Register at the end of the month
1	2	3	4
1. Blind	5	..	119
2. Deaf and Dumb	2	..	19
3. Orthopaedically Handicapped	42	5	1,060
4. Respiratory Disorder	1	..	9
Total	50	5	1,207

### VII. Staff Training

Out of 30 exchanges, staff training classes were held at 16 exchanges.

### Conference and Meetings

Meetings of the District Committee on Employment Poona, Ahmednagar, Yeotmal and Nasik were held during the month.

Employment Officers attended meetings in I. T. Is. in connection with award of Stipend to trainees.

### Strike and Lockout Vacancies

NIL

### Publicity and Public Relation

Sub-Regional Employment Officer, Sholapur delivered a lecture on "Rehabilitation of Physically Handicapped Persons" in Rotary Club, Sholapur.

### Any other Item of Interest

Work done by University Employment Information and Guidance Bureau during the month of September 1972.

Name of University	Registration	Vacancies notified	Placements obtained	Number of Live Register
U.E.I. & G.B., Bombay	142	7	..	2,009
U.E.I. & G.B., Poona	19	17	37	629
U.E.I. & G.B., Nagpur	84	88	27	1,068
U.E.I. & G.B., Aurangabad	11	....	43	316
U.E.I. & G.B., Kolhapur	30	5	6	356

Work done by Special Employment Exchange for Physically Handicapped persons during the month of September 1972.

Category	Registration	Vacancies notified	Placement obtained	Number on Live Register
1. Blind	1	..	..	224
2. Deaf and Dumb	6	4	1	39
3. Orthopaedically Handicapped	20	11	10	280
4. Respiratory Disorder	..	....	..	4
Total	27	15	11	547

*Work done by the professional and executive Office during September 1972*

1. No. of X-Is on the Live Register at the end of the previous month.	2,194
2. No. of X-Is received during the month	140
3. No. of candidates submitted during the month against	
(i) Notified vacancies (Secondary)	
(ii) C.E.E. Vacancies	198
(iii) Advertised Vacancies	16
4. No. of P. & E. candidates placed during the month	6
5. No. removed from Live Register . .	197
6. No. of P & E. X-Is on the Register at the end of the month.	2,140

**Youth Employment Service**

I. *Individual Programme at Employment Exchanges.*—(1) During the month of September 1972 in all 1,090 applicants received individual information. Of these 758 were applicants, 243 were students and 89 were parents and guardians.

(2) In all 39 postal inquiries for occupational information were received during the month.

(3) Out of the 478 applicants who received individual guidance, 461 were fresh candidates and 17 were review cases.

(4) 6,186 applicants were given guidance at the time of registration.

II. *Group programme at Employment Exchanges.*—(5) 218 group discussions were conducted during the month of September 1972.

(6) 2,511 applicants attended these group discussions.

III. *Programme outside the Employment Exchanges.*—(7) During the month 5 career talks were delivered in schools. Five visits were paid by Employment Officers to schools in connection with distribution or utilisation of career pamphlets, posters etc.

(8) 37 visits were paid by Employment Officers to employers and heads of training institutions in connection with collection of information on placements.

IV. *Placement/Admission Activities.*—(9) During the month, 604 applications were forwarded to various training centres for apprenticeship training.

(10) 57 applicants were actually placed in training.

(11) Placements of 115 guided applicants were received during the month.

**TEXTILE EMPLOYMENT (DECASUALISATION) SCHEME**

During the month of September 1972, the Decasualisation Scheme, Bombay registered 1978 workers. Demands for 1458 were received from the Cotton Mills in Bombay. 1,800 Submissions were made to the mills against these demands. Placements of 672 Workers were obtained against these submissions.

Similarly during the month of September 1972, the Decasualisation Scheme, Sholapur registered 55 workers. Demands for 19 workers were received from the Cotton Textile Mills. 35 Submissions were made to the mills against these demands. Placements of 15 workers obtained against these submissions.

**Appreciation of statistics rendered**

*Registration.*—1,978 Workers were registered under the Decasualisation Scheme in September 1972 as against 1,982 in August 1972.

*Demands.*—1,458 Vacancies were notified to the Sectional Offices by the mills in September 1972 as against 1,324 in August 1972.

*Submissions.*—1,800 Submissions, were made by the Scheme in September 1972 as against 1,909 in August 1972.

*Placements.*—672 Workers were employed by the mills in September 1972 against 1,087 in August 1972.

*Live Register.*—1,716 Workers were on live register at the end of September 1972.

**Appreciation of the Statistics rendered (Sholapur)**

*Registration*—55 Workers were registered under the Scheme in September 1972 as against 69 in August 1972.

*Demands*—19 Vacancies were notified to the Scheme by the mills in September 1972 as against 30 in August 1972.

*Submission.*—35 Submissions were made by the Scheme in September 1972 against 30 in August 1972.

*Placements.*—15 Workers were employed by the mills in September 1972 against 59 in August 1972.

*Live Register.*—663 Workers were on Live Register at the end of September 1972.

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## Cases Under Labour Laws

### BEFORE THE ADDITIONAL REGISTRAR OF UNIONS, BOMBAY INDUSTRIAL RELATIONS ACT, 1946 NAGPUR

INDUSTRIAL ENQUIRY Nos. 1, 2, 3, 4 & 5 of 1972

### MAHARASHTRA STATE CO-OPERATIVE BANK EMPLOYEES UNION, MAHAL NAGPUR

The Bombay Industrial Relations Act, 1946 section 13 (1)—Banking Industry—Application for registration as a Representative Union under the Act for the local areas of (a) Nagpur Taluka excluding the area of the Municipal Corporation of the city of Nagpur, (b) Saoner Taluka, (c) Umrer Taluka, (d) Ramtek Taluka, (e) Katol. Whether the Union was disqualified for registration as Representative Union. Held it was not.

After conducting the enquiries and having come to the conclusion that the condition requisite for the registration of the union as specified in section 13 (1) of the Act and Rule 28-A of the Rules had been satisfied the Additional Registrar of Unions, Nagpur, in exercise of the powers conferred on him under section 14 of the B.I.R. Act, 1946 and Rules 26 of the B.I.R. Rules, 1947 registered the union as a Representative union for the local areas mentioned in the application.

#### Order

(Passed this 10th day of October 1972)

The Maharashtra State Co-operative Bank Employees Union, Mahal Nagpur (hereinafter called as the 'Union') submitted the applications on 29th January 1972 separately under section 13(1) of the Bombay Industrial Relations Act, 1946 (hereinafter called as the 'Act') for its registration as a Representative Union under the Act in the Industry engaged in Co-operative Banking for the following local areas of the Nagpur District :—

- (a) Nagpur Taluka excluding the area of the Municipal Corporation of the City of Nagpur.
- (b) Saoner Taluka.
- (c) Umrer Taluka.
- (d) Ramtek Taluka.
- (e) Katol Taluka.

2. The Union has been registered under the Indian Trade Unions Act, 1926 under the Certificate No. 304 issued by the Registrar of Trade Unions for the State of Maharashtra (New Registration No. 2569).

3. The Union has also been registered under the Act as a Representative Union for the industry engaged in Co-operative Banking in the local area of the Municipal Corporation of the City of Nagpur on the 1st day of September 1956 under registration certificate No. 47.

4. The establishments where the Union is functioning have already been recognised as undertakings under section 11 of the Act.

5. The Applications, the resolutions and the statements of the Union were scrutinised by this Office and they were found to be in order.

6. As provided under section 14 of the Act read with Rule 13 of the Bombay Industrial Relations Rules, 1947 (hereinafter called as the 'Rules'), the Union credited a sum of Re. 1 each as fees for registration of union, for each of the applications made by the Union.

7. As required under section 14 of the Act read with Rule 28-A of the Rules an enquiry was fixed on 26th April 1971 at 11-30 a.m. in this Office. The Union was informed through this Office letter No. Dy. CL/BIR/7966-7970, dated the 10th April 1972, about the date fixed for holding an enquiry and the Union was given 15 days notice through the said letter as provided under Rule 28-A(2) of the Rules. Through the said letter the Union was requested to produce the following records :—

- (a) Membership Register.
- (b) Counterfoils of receipt of subscription for nine Calendar months immediately preceding the Calendar months in which the Union made the applications i.e. for the period from April 1971 to December 1971 (both months inclusive).
- (c) Minute Book
- (d) Cash Book.
- (e) Bank Pass Book.
- (f) Audited statement of membership for each of the 9 Calendar months immediately preceding the Calendar months in which the Union made applications i.e. for the period from April 1971 to December 1971 (both months inclusive).

8. The General Secretary of the Union was further informed through the said letter that if he failed to be present before the undersigned on the date fixed for the enquiry or if he failed to produce the documents as required by sub-rule (3) of Rule 28-A of the Rules, his applications would be treated as per sub-rule (5)(a) of Rule 28-A of the Rules.

9. On that day, the General Secretary of the Union requested for extension of time for submission of above records as the required records were with the Chartered Accountant and promised to produce the required records immediately after receipt of the same from the Chartered Accountant. The request of the Union was considered. On 21st June 1971 the required documents have been produced by the Union in this Office.

10. Through this Office Letter, No. Dy-CL/BIR/1527, dated 7th July 1972 the General Secretary of the Union was informed the date of the enquiry is 13th July 1972 for verification of the records. On 13th July 1972 the required records had been verified in this Office and they were found in order.

11. Through this Office Endorsement, No. Dy-CL/BIR 18945, dated the 17th August 1972, the General Secretary of the Union was informed the dates of the spot enquiry into the valid membership of the Union to be conducted at various branches of the establishments located in different local areas. In the spot enquiry some places where the branches of the Banks located, covered more than 25 per cent membership of the Union have been selected. The maximum number of the members of the Union from these Branches were interviewed at the time of the spot enquiry.

12. (a) *Nagpur Taluka excluding the area of the Municipal Corporation of the City of Nagpur.*—The spot enquiry for verification of the valid membership of the Union in this local area was conducted at Hingna on 25th August 1972 in the presence of the General Secretary of the Union and in the presence of the Agents of the respective Banks. In all 8 members of the Union were interrogated. Out of 8 members of the Union interrogated, they were all found to be the members of the Union during the relevant period.

13. On verification of the membership records such as membership registers and counterfoils of receipts, it was revealed that the Union had monthwise membership in accordance with the section 3(25) of the Act for whole of the period from October 1971 to December 1971 as follows :—

October 1971	November 1971	December 1971
14	15	15

As against employment :—

October 1971	November 1971	December 1971
23	24	24

14. The percentage of the total membership to the total employment in the Industry in the local area works out to :—

October 1971	November 1971	December 1971
60%	63%	62%

(b) *Saoner Taluka.*—In this local area the spot enquiry for the verification of the valid membership of the Union was conducted at Saoner and Hingna on 2nd September 1972 in the presence of the General Secretary of the Union and the Agents of the respective Banks. All 13 members of the Union were interrogated. They all were found to be the member of the Union during the relevant period.

On verification of the membership records such as membership registers and counter foils of receipts, it was revealed that the Union had monthwise membership in accordance with the section of 3(25) of the Act for whole of the period from October 1971 to December 1971 as follows

October 1971	November 1971	December 1971
26	26	25

As against the employment :—

October 1971	November 1971	December 1971
40	39	43

17. The percentage of the total membership to the total employment in the Industry in the local area works out to :

October 1971	November 1971	December 1971
65%	66%	58%

(c) *Umer Taluka.*—For verification of the valid membership of the Union, the spot enquiry was conducted at Kuhu and Umrer on 22nd and 23rd August 1972 respectively in the presence of the General Secretary of the Union and in the presence of the Agents of the respective Banks. In all 16 members of the Union were interrogated at these places. Out of 16 members of the Union interrogated only 3 said that they were not the members of the Union during the relevant period.

18. On verification of the membership records such as membership registers and counter foils of receipts, it was revealed that the Union had monthwise membership in accordance with the section 3(25) of the Act for whole of the period from October 1971 to December 1971 as follows :—

October 1971	November 1971	December 1971
25	26	26

As against the employment :—

October 1971	November 1971	December 1971
42	40	43

19. The percentage of the total membership to the total employment in the Industry in the local area works out to :

October 1971	November 1971	December 1971
59%	65%	60%

20. (d) *Ramtek Taluka*.—The spot enquiry for verification of the membership of the Union was conducted at Ramtek and Mouda on 31st August 1972 and 1st September 1972 respectively in the presence of the Secretary of the Union and in the presence of the Agents of the respective Banks. In all 15 members of the Union were interrogated. Out of 15 members of the Union interrogated only one said that he was not the member of the Union during the relevant period.

21. On verification of the membership records such as membership registers and counter foils of receipts, it was revealed that monthwise membership in accordance with section 3(25) of the Act for whole of the period from October 1971 to December 1971 is as under :—

October 1971	November 1971	December 1971
26	25	26
As against employment :—		
October 1971	November 1971	December 1971
41	38	40

22. The percentage of the total membership to the total employment in the Industry in the local area works out to :—

October 1971	November 1971	December 1971
63%	65%	65%

23. (e) *Katol Taluka*.—In this local area the spot enquiry for verification of the membership of the Union was conducted at Narkhed and Katol on 29th and 30th August 1972 respectively in the presence of the General Secretary of the Union and in the presence of the Agents of the respective Banks. In all 21 members of the Union were interrogated. Out of 21 members of the Union interrogated only 2 members said that they were not the members of the Union during the relevant period.

24. On verification of the membership records such as membership registers and counter foils of receipts, it was revealed that the Union had monthwise membership in accordance with section 3(25) of the Act for whole of the period from October 1971 to December 1971 as follows :—

October 1971	November 1971	December 1971
35	36	37
As against the employment :—		
October 1971	November 1971	December 1971
57	59	62

25. The percentage of the total membership to the total employment in the Industry in the local area works out to :—

October 1971	November 1971	December 1971
61%	65%	59%

26. As worked out above, it will be seen that the Union during the relevant period i.e. October 1971, November 1971 and December 1971 has membership less than 25 per cent of the total employees, employed in the Industry in Co-operative Banking in the following local areas

- Nagpur Taluka excluding the area of the Municipal Corporation of the City of Nagpur.
- Saoner Taluka.
- Umrer Taluka.
- Ramtek Taluka.
- Katol Taluka.

27. I am satisfied that the Union's applications for registration of Union are made *bona fide* in the interest of the employees.

28. On the enquiry made it is revealed that the Union has not instigated, held or assisted commencement or continuation of a strike or stoppage which is held or declared to be illegal within 6 months immediately preceding the date of application for registration or thereafter.

29. The rules made by the Union relating to its membership do not contain any provision debarring any employees, employed in the Industry engaged in Co-operative Banking from being a member of the Union on the ground that he is not an employee in any particular undertaking in the said Industry.

30. After conducting the enquiries I have come to the conclusion that the condition requisite for the registration of the Union as specified in section 13(1) of the Act and Rule 28-A of the Rules, have been satisfied and that the Union is not otherwise disqualified for registration.

31. I, therefore, in exercise of the powers conferred on my under section 14 of the Bombay Industrial Relations Act, 1946 and Rules 26 of the Bombay Industrial Relations Rules, 1947, do hereby on this 10th day of October 1972 register Maharashtra State Co-operative Bank Employees Union, Mahal Nagpur as Representative Union for the Industry engaged in Co-operative Banking in the following local areas :—

- Nagpur Taluka excluding the area of the Municipal Corporation of the City of Nagpur.
- Saoner Taluka.
- Umrer Taluka.
- Ramtek Taluka.
- Katol Taluka.

## Book-Review

### COMPUTOR AND LABOUR PROBLEMS IN INDIA

By

Shri K. R. Bhandarkar and Shri Raja Kulkarni

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It is said that at present another Industrial Revolution is taking place due to the introduction of Computers and other Labour Saving devices. The increasing use of computers and many other labour and time saving devices is an index of the complex in cities of modern life and the Western world. The computers have made much headway in the industrial production as well as in such other diverse activities like production, distribution, business administration and defence. Comparatively our country is still behind in the use of computers because we have excess man power. However, it is seen that many of the sophisticated employers have started using computers for limited purposes as a Management Aid. Simultaneously there is growing opposition from Trade Unions to the increased use of computers. The developing countries, where such devices have been used, are facing a real dilemma and they are giving rise to the considerable controversy.

The increasing use of computer has also attracted Government's attention. The Maharashtra State had appointed a Study Group to study this and its report has now been published. The Central Government has also appointed a Committee on Automation and its report is also available.

The present volume is a welcome addition to the literature on computer. The authors have got considerable experience in the industrial and labour field. They have, therefore, examined all the pros-and-cons of a computerisation and have also suggested certain guide lines for the use of computers. It is hoped that by reading this book the resistance to computerisation, which is mainly based due to the fear of the unknown might be reduced. It can be seen from this book that rational and objective studies bring out that computerisation leads not only to increase in efficiency and productivity but also increases economic activity and employment. The basic requirements for selection of proper technique of production are to be continuously kept in view.

The book has been nicely written containing lot of information and also giving the list of computers, the types of computers used in India and has also given other important material to enable the students interested in this subject to have a proper prospective in this matter. It is hoped that this study, mainly by academicians, will be of significant value in dispelling doubts and clearing misunderstandings of this sensitive subject.

## Statistics

### EMPLOYMENT THROUGH EMPLOYMENT EXCHANGES (Maharashtra)

Year and Month	Number of applicants Registers at the end of the month/year	Registra- tion	Placements	Number of Employers who used the exchanges	Vacancies notified	Vacancies outstanding at the end of month/year
1	2	3	4	5	6	7
1964	2,58,676	3,68,711	75,301	...	1,36,667	24,078
1965 ..	2,82,826	3,96,683	71,336	...	1,42,716	23,654
1966 ..	2,86,676	4,05,063	40,634	...	76,018	14,103
1967 ..	2,94,711	4,12,803	39,704	...	80,487	18,376
1968 ..	3,00,133	3,92,540	42,104	...	86,450	23,954
1969 ..	3,28,313	4,02,039	38,662	...	87,221	27,193
1970 ..	4,29,578	4,75,360	44,184	...	85,253	22,672
1971 ..						
1972—						
January ..	4,34,172	33,486	2,763	1,092	5,933	21,592
February ..	4,33,553	29,664	3,939	1,212	7,056	20,733
March ..	4,38,025	20,214	3,284	1,331	5,318	22,452
April ..	4,34,177	33,413	3,251	1,531	60,808	22,661
May ..	4,45,432	29,723	2,994	1,494	7,476	24,400
June ..	4,62,799	35,774	2,798	1,362	6,397	24,691
July ..	4,91,627	41,399	3,353	1,400	7,149	23,946
August ..	5,18,093	37,117	2,651	1,406	7,268	24,803
September ..	5,39,879	32,398	3,213	1,445	6,869	25,137

## EMPLOYMENT THROUGH DECASUALISATION SCHEME

Statement showing the number of workers registered Demand, submitted and placed together with the Liver Register.

Month	Registration	Demands	Submis- sions	Place- ments	Liver- Register
1970—					
October	1,855	1,177	1,905	776	1,972
November	2,294	2,957	2,754	950	1,725
December	2,922	2,069	3,085	1,293	2,243
1971—					
September	2,283	1,248	2,161	1,641	2,220
October	2,010	1,890	1,671	624	2,074
November	2,914	2,075	3,133	1,015	2,480
December	2,600	1,344	2,216	1,011	3,179
1972—					
January					....
February					....
March	3,980	3,781	5,995	2,443	1,223
April	2,760	2,604	3,561	1,601	1,601

CONSUMER PRICE INDEX NUMBERS FOR LOW-PAID EMPLOYEES IN  
DIFFERENT MOFUSSIL CENTRES IN THE ANDHRA AND MADRAS  
STATES FOR THE MONTHS OF AUGUST 1972 AND SEPTEMBER 1972  
(Base : Year ended June 1936=100)

Groups	Visakhapatnam		Eluru		Cuddalore		Trichirapalli	
	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972
Food	INR	INR	INR	INR	INR	INR	INR	INR
Fuel and Lighting	..	....	..	....	..	....	..	....
Clothing	..	..	..	..	..	..	..	..
House-rent	..	....	..	....	..	....	..	....
Miscellaneous	..	..	..	..	..	..	..	..
Consumer Price Index Number	..	..	..	..	..	..	..	..
Groups	Madurai		Coimbatore		Kozhikode			
	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972	Aug. 1972	Sept. 1972		
Food	INR	INR	INR	INR	1,224	1,310		
Fuel and Lighting	..	....	..	....	737	737		
Clothing	..	..	..	..	519	519		
House-rent	..	....	..	....	432	432		
Miscellaneous	..	..	..	..	527	527		
Consumer Price Index Number	..	..	..	..	1,045	1,036		

DEARNESS ALLOWANCE FOR BOMBAY, SHOLAPUR, JALGAON, NAGPUR  
AND NANDED PAYABLE AS PER CONSUMER PRICE INDEX NUMBER  
FOR WORKING CLASS.

Centre	August 1972		September 1972	
	Number of working days	Dearness Allowance	Number of working days	Dearness Allowance
Bombay	25	Rs. 216.60	26	220.45
Sholapur	27	180.63	....	....
Jalgaon	27	194.83	25	183.33
Nagpur	6	162.76	26	165.70
Nanded	..	..	....	....



Name of the Concern and Locality	Matter in dispute	Date when dispute		Maximum No. of workers affected		Man days lost		Result
		Began	Ended	Directly	In-directly	During the month	Till the close of the month	
3	4	5	6	7	8	9	10	11
Bombay— General Pigment and Chemical Products Pvt. Ltd. (Pvt.)	Retrenchment— Demand for reinstatement of retrenched workers.	24th June 1972	8th July 1972	114	..	798	1,482	Partially Successful.
Nagpur— Sanyal Hassonjee Explosives Ltd. (Pvt.)	Others— Protest against the Managing Directors specific orders.	1st July 1972	3rd July 1972	34	..	66	66	Unsuccessful
Nasik— Indian Hume Pipe Co. Ltd. (Pvt.)	Personnel— Refusal of work given by Manager.	30th June 1972	3rd July 1972	28	..	56	84	Unsuccessful
Thana and Bombay— Bombay Metal & Alloys Mfg. Co. Pvt. Ltd. and its sister concern (Pvt.)	Wages— Demand for higher D. A. and bonus.	10th June 1972	11th July 1972	380	229	13,530	21,900	Contd.
Uchgaon (dist. Kolhapur) Ghatge Patil Industries Pvt. Ltd. (Pvt.)	Wages— Demand for wage cu- arrears, etc.	13th July 1972	18th July 1972 (10.00 A.M.)	1,079	..	4,653	4,653	Successful.
Mumbai— Metal Extruders (India) Pvt. Ltd. (Pvt.)	Personnel— Demand for reinstatement of removed workers etc.	12th June 1972	12th July 1972	47	..	470	1,269	Successful.
Bombay— National Refinery Pvt. Ltd. and its sister concern (Pvt.)	Bonus— Demand for bonus ..	12th June 1972	6th July 1972	14	..	70	294	Successful.
Bombay— C. P. Tool Co. Pvt. Ltd. (Pvt.)	Others— Demand for recognition of Union.	20th June 1972	12th July 1972	6,506	..	65,060	1,23,891	Indefinite.
Bombay— Tri-Sure India Pvt. Ltd.	Personnel— Demand for withdrawal of suspension order issued to an employee.	24th July 1972	26th July 1972	55	..	165	165	Unsuccessful.
Mumbai— Kisan Metal Products Pvt. Ltd. and its sister concerns (Pvt.)	Others— Ambulance for sending person to hospital.	13th July 1972	13th July 1972	162	..	162	162	Successful
Bombay— M. V. M. K. Jayashri (Pvt.) Ltd and its sister concern (Pvt.)	Others— Demand for withdrawal of the action taken against late comers.	31st July 1972	.....	54	..	54	54	Contd.
Bombay— Metal Reeds and Mill- store Mfgs. (Pvt.)	Personnel— Demand for reinstatement of dismissed workers.	19th June 1972	11th July 1972	74	..	666	1,480	Indefinite.
Bombay— Vasant Industrial and Engineering Works (Pvt.)	Wages— Protest against non- payment of Wages for the month of June 1972.	7th July 1972	13th July 1972	348	..	1,914	1,914	Successful
Bombay— Vitro-Pharma Products Pvt. Ltd. (Pvt.)	Wages— Demand for increase in Wages etc.	12th July 1972	12th July 1972	63	3	66	66	Successful.
Bombay— Precision Engg. and its sister concern (Pvt.)	Personnel— Protest against change in the shift of Foreman.	24th July 1972	31st July 1972	43	..	301	301	Unsuccessful
Bombay— International Instru- ments (Pvt.)	Personnel— Protest against termina- tion of services of temporary workers.	11th July 1972	17th July 1972	218	..	1,308	1,308	Successful.
Bombay— C. P. Tool Co. (India) Ltd (Pvt.)	Personnel— Protest against giving warning notice to the watchman.	10th July 1972	10th July 1972	670	..	670	670	Unsuccessful.
Bombay— Consolidated Pneumatic Tool Co. (India) Ltd. (Pvt.)	Personnel— Protest against suspen- sion of a worker, etc.	12th July 1972	27th July 1972	582	88	9,299	9,299	Partially successful.
Bombay— Sakti Insulated Wires Pvt. Ltd. (Pvt.)	Others— Lockout due to large scale indiscipline in the factory.	10th May 1972	.....	500	..	11,488	33,957	Contd.
Poona— Matchwel Electricals (India) Ltd. (Pvt.)	Personnel— Demand for reinstatement of a discharged worker.	4th July 1972	.....	888	..	20,267	20,267	Contd.

WORKS IN PROGRESS IN MAHARASHTRA STATE IN THE STATE SPHERE FOR THE MONTH OF JULY 1972—contd.

Name of the Concern and Locality	Matter in disputes	Date when Work-Stoppages		Maximum No. of workers affected		No. of mandays lost		Result
		Began	Ended	Directly	Indirectly	During the month	Till the close of the month	
3	4	5	6	7	8	9	10	11
Hadapsar (Dist. Poona)— M/s. Rakesh B. Indu- stries Ltd. (Pvt.)	Personnel— Demand for withdrawal of suspension orders.	7th July 1972	7th July 1972	63	..	63	63	Partially successful.
Bombay— Kaycee Industries Ltd. (Pvt.).	Personnel— Demand for withdrawal of suspension order.	24th July 1972	27th July 1972	189	..	756	756	Partially successful
Thana— Automotive Engineer- ing Co. (Pvt.)	Others— Lockout due to Go-slow tactics and wilful damages to the mate- rials etc.	22nd May 1972.	22nd July 1972.	70	..	1,330	3,780	Partially successful.
Bombay— Metropolitan Springs Pvt. Ltd. (Pvt.)	Others— Demand for change of work to a worker.	8th April 1972	..	100	..	2,410	9,510	Contd.
Thana— Gordon India Ltd. (Pvt.)	Others— Protest against calling on the workers to give in writing that they were not resort to go- slow, sabotage, etc.	12th June 1972	11th July 1972	259	..	2,331	6,734	Successful.
Bombay— Akbarally Ebrahimi. (Pvt.)	Personnel— Protest against suspen- sion of a worker.	18th July 1972	18th July 1972	22	..	22	22	Successful.
Bombay— Asha Refreshment Pvt.	Bonus— Demand for 8% bonus.	18th June 1972	8th July 1972	25	..	175	475	Unsuccessful.
Bombay— Canteen of Reserve Bank of India (Pvt.).	Personnel— Demand for withdrawal of suspension order.	7th July 1972 (1.00 P.M.)	7th July 1972 (1.00 P.M.)	27	..	3	3	Unsuccessful.
Bombay— Canteen of Reserve Bank of India (Pvt.).	Personnel— Demand against recruit- ment of new hands.	7th July 1972	7th July 1972	22	..	3	3	Successful.
Bombay— Transport Co. (Pvt.).	Wages— Demand for increase in Wages.	15th July 1972	18th July 1972	23	..	57	57	Indefinite
Bombay— Share Bazar (Pvt.).	Wages— Demand for increase in Pay, D. A., etc.	14th June 1972	8th July 1972	600	..	4,200	13,200	Indefinite.
Khopoli (District Kolaba)— Khopoli Nagar Palika (Pub.).	Wages— Protest against non- payment of Wages on Scheduled date etc.	3rd July 1972 (1-00 p.m.)	15th July 1972	50	..	575	575	Partially Successful.
Bombay— Bombay Municipal Cor- poration, H. Ward (Pub.)	Wages— Demand for House Rent Allowance.	12th July 1972 (8-00 a.m.)	12th July 1972 (11-00 a.m.)	30	..	11	11	Indefinite.
Bombay— Bombay Municipal Corporation (Pub.)	Wages Demand for arrears of 7 months house rent	19th July 1972.	19th July 1972.	75	..	19	19	Unsuccessful.
Nanded— Agricultural School Zilla Parishad (Pub.)	Personnel— Demand for permanency, revision of scale etc.	2nd July 1972.	2nd July 1972.	29	..	14	14	Indefinite.
Bombay— Samatillal and Sons (Pvt.)	Personnel— Protest against suspen- sion of two workers.	1st June 1972.	..	25	..	648	1,298	Contd.
Bombay— Wadital Embroidery Unit (Pvt.)	Retrenchment— Protest against re- trenchment of 52 workers.	30th April 1972.	..	235	..	6,110	17,631	Contd.
Kamptee District Nag- er Bone Mills (Pvt.).	Others— Protest against transfer of management.	5th July 1972.	..	34	..	476	476	Contd.
Ahmednath (Dist. Thana) K. T. Group of Indus- tries (Pvt.)	Bonus— Lockout due to indisci- pline behaviour on the workers demand for implementation of Bonus Act	23rd June 1972	17th July 1972	602	95	9,758	14,637	Partially Successful.

Name of the Concern and Locality	Matter in dispute	Date when Work-Stoppages		Maximum No. of workers affected		No. of mandays lost		Result
		Began	Ended	Directly	In-directly	During the Month	Till the close of the month	
3	4	5	6	7	8	9	10	11
(Dist. Kolhapur) Workers at (Pvt.)	Wages— Demand for implementation of Minimum Wages Act, etc.	13th July 1972	13th July 1972	500	..	500	500	Unsuccessful
Writer's Chocolate and Canning Co.	Personnel— Demand for reinstatement of a suspended worker.	22nd June 1972		177	..	3,363	4,467	Contd.
Ledget Cotton Co. (Pvt.)	Others— Demand for giving work to Union members only.	28th July 1972		13	..	39	39	Contd.
Ammon Pvt. Ltd	Retrenchment— Demand for reinstatement of retrenched workers, etc.	9th May 1972	1st July 1972	387	..	273	15,883	Unsuccessful
Packers, (Pvt.)	Retrenchment— Demand for reinstatement of retrenched Workers.	25th July 1972	25th July 1972	61	..	61	61	Successful
sterling Steel of Ltd. (Pvt.)	Wages— Demand for increase in D.A. etc.	6th June 1972	22nd July 1972	125	45	3,230	6,880	Compromise
and Boyce Mfg Pvt. Ltd. (Pvt.)	Retrenchment— Demand for reinstatement of retrenched workers.	17th July 1972	21st July 1972	3,111	..	6,721	6,721	Unsuccessful.
and Boyce Mfg Pvt. Ltd. (Pvt.)	Retrenchment— Demand for reinstatement of retrenched workers.	29th July 1972	29th July 1972	629	..	79	79	Unsuccessful.
Manufacturing (Pvt.)	Retrenchment— Demand for reinstatement of retrenched workers.	6th July 1972	6th July 1972	455	138	593	593	Unsuccessful.
Electronics Pvt. (Pvt.)	Protest against Charge-sheet issued to workers.	18th July 1972	28th July 1972	35	16	71	71	Indefinite.
dar, District Foot Wear Pvt. (Pvt.)	Bonus— Demand for immediate payment of bonus.	15th July 1972 (10-30 a.m.)	15th July 1972	75	..	35	35	Successful.
and Other Establishments in Fort (Pvt.)	Other— Protest against owner of Eastern Industrial Syndicate and Agra Engineering Co. for getting arrested the union leader.	24th May 1972		500	..	13,000	29,500	Contd.
Restaurant	Retrenchment— Demand for reinstatement of a retrenched worker.	27th July 1972	27th July 1972	23	..	23	23	Unsuccessful.
ptee District Nagpur Parishad (Pub.)	Wages— Protest against the delay in payment of salaries.	20th July 1972	21st July 1972	143	..	185	185	Successful.
and Sivasandas Hospital, (Pvt.)	Wages— Demand for increase in Wages D. A., bonus etc.	24th July 1972	....	542	..	3,769	3,769	Contd.
Snakti Printing and Printing Works and other concern (Pvt.)	Retrenchment— Demand for reinstatement of retrenched workers	25th July 1972	....	140	15	930	930	Contd.
ed Wire Rope Company (Pvt.)	Others— Lockout due to assault on supervisory staff.	20th April 1972. (23-00 hours)	29th July 1972	250	..	6,250	21,250	Compromise.
Restaurant	Wages— Demand for increase in Wages D. A. gratuity, etc.	21st May 1972	13th July 1972	20	..	187	825	Unsuccessful.
abivll (District ana) Chemical Industries Pvt. Ltd. (Pvt.)	Others— Demand for increase in the strength of furnace Department.	24th July 1972	25th July 1972	12	..	18	18	Unsuccessful.
srs. Menka Grocery and Others, (Pvt.)	Wages— Demand for increase in Wages.	15th June 1972	1st July 1972	700	..	700	7,768	Indefinite.

Name of the concern and locality	Matter in disputes	Date when work-stoppages		Maximum No. of workers affected		No. of man-days lost		Result
		Began	Ended	Directly	In-directly	During the month	Till the close of the month	
3	4	5	6	7	8	9	10	11
an (India) Pvt. (Pvt.)	Personnel— Protest against show-cause notices issued to some workers, etc.	30th May 1972		345	..	8,970	18,457	Contd.
y— Gum Industries (Pvt.)	Others— Protest against lay-off given to the workers.	26th May 1972	25th July 1972	143	..	2,710	4,957	Unsuccessful.
y— Oil Products Ltd., (Pvt.)	Personnel— Demand for reinstatement of dismissed worker.	13th July 1972		33	..	528	528	Contd.
y— Oil Mills, (Pvt.)	Bonus— Demand for more bonus	21st July 1972	21st July 1972	879	..	879	879	Unsuccessful.
y— Ambe Vegetarian Restaurant, (Pvt.)	Others— Lockout due to bringing non-vegetarian eatables.	25th July 1972		49	..	294	294	Contd.
y— Rashtra Printing (Pvt.)	Wages— Protest against non-payment of Wages on Scheduled date.	8th July 1972	10th July 1972	29	..	58	58	Successful.
y— Kolaba Industrial Corporation Ltd. (Pvt.)	Retrenchment— Demand for reinstatement of retrenched workers.	18th June 1972	22nd July 1972	110	..	2,090	3,410	Successful
y— Packaging Corporation (Pvt.)	Retrenchment— Protest against proposed retrenchment.	17th June 1972	18th July 1972	812	..	3,180	5,724	Successful
y— Demand for increase in wages etc.		8th July 1972	11th July 1972	84	..	72	72	Unsuccessful.

y— Lalwani and Co., its sister concern.	Wages— Demand for increase in wages etc.	15th July 1972	31st July 1972	25	..	450	450	Successful
y— Industrial Plastics Corporation Pvt. Ltd.,	Personnel— Demand for withdrawal of charge-sheet.	27th July 1972		138	..	552	552	Contd.
y— Dapsar (Dist. Poona). Foundries d., (Pvt.)	Wages— Demand for incentive wages.	21st June 1972	5th July 1972	93	..	372	1,209	Indefinite
y— Malimar Textile Mfg. Pvt. Ltd., (Pvt.)	Retrenchment— Demand for reinstatement of retrenched worker	14th July 1972		45	..	675	675	Contd.
y— Gardai Pvt. Ltd., (Pvt.)	Retrenchment— Demand for reinstatement of retrenched workers	15th July 1972		56	..	784	784	Contd.
y— Run & Co. (Pvt.)	Retrenchment— Demand for reinstatement of retrenched workers etc.	10th June 1972	14th July 1972	48	..	576	1,440	Partially successful
y— Mechanical workshops Irrigation & Power Department (Pub)	Leave and Hours of work— Demand for grant of holidays on 2nd and 4th Saturdays of each month.	22nd July 1972	22nd July 1972	1,100	100	1,200	1,200	Unsuccessful
y— Sharelu Kamgars (Pvt.)	Wages— Demand for increase in wages etc.	16th July 1972	16th July 1972	300	..	300	300	Unsuccessful.
y— Chaudhary & Co. (Pvt.)	Personnel— Protest against termination of services of two workers	1st June 1972		100	..	2,600	5,200	Contd.
y— L. V. & Co. (Pvt.)	Others— Protest against using old nails for manufacturing of wooden boxes	17th July 1972		11	..	143	143	Contd.
y— Standard Chemical Co. Pvt. Ltd. (Pvt.)	Wages— Protest against non-payment on 7th July 1972.	7th July 1972	7th July 1972	60	..	60	60	Successful
y— Distts. Jalgaon, Dhu'la, Poona and Aurangabad— Strike of secretaries of the Co-operative societies (pub.)	Wages— Demand for increase in pay scales, better service condition etc.	19th June 1972	6th July 1972	2,383	..	11,915	23,890	Indefinite

	Kolaba	Ratnagiri	Nasik	Malegaon	Dahoda	Jalgaon	Ahmednagar	Shirampur	Sholapur	Ichalkaranji
	Alibag	Mahad								
	I.N.R.	I.N.R.	L.N.R.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	I.N.R.	Rs. P.
00				10.00	6.00	7.00	5.00	6.00		7.00
00				10.00	6.00	6.00	4.00	6.00	7.00	6.00
00				7.00	6.00	5.00	3.00	6.00	7.00	6.00
75				3.00	2.50	3.00	4.00	3.50		4.00
50				2.50	1.50	2.50	3.00	2.50	3.00	2.50
50					1.00	2.00	2.00	2.00	2.50	2.50
75				3.00		3.00	3.00	4.50	4.00	3.00
50				2.50		2.50	2.00	3.00	3.00	2.00
50						2.00	2.00	4.00	2.50	1.00
					2.50	3.50	3.00	3.50	4.00	3.50
					1.50	3.00	2.00		3.00	2.00
					1.00	2.50	2.00	2.75		1.50

I.N.R. = Information not received.

STATEMENT OF AGRICULTURAL WAGES IN URBAN AREAS DURING AUGUST 1912—contd.

AURANGABAD				NAGPUR								
	Bhir	Nanded	Osmanabad	Buldhana	Akola	Amravati	Yeotmal	Wardha	Nagpur	Bhandara	Chandrapur	
	Mominabad	Nanded	Bembli	Shegaon	Mangrulpir	Amravati	Digras	Wardha	Narkhed	Gondia	Wara	Desai
				(8)		(8)	(8)	(8)	(7)	(8)		(8)
Rs. P.	I.N.R.	I.N.R.	I.N.R.	Rs. P.	I.N.R.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	I.N.R.
7.00				5.00		7.00	6.00	9.00	7.00	5.00		7.00
5.00				5.00		7.00	6.00	8.00	6.00	5.00		7.00
5.00				5.00		7.00	4.00	7.00	5.00	3.00		3.50
4.00				2.00		3.50	2.00	3.00	3.00	1.75		3.00
2.50				1.00		1.50	1.50	2.00	1.00	1.25		1.00
2.50						1.00	1.25	1.75	0.75	0.75		1.00
3.00				2.00		2.00	2.50	3.00	3.50	2.00		3.00
2.00				1.00		1.50	1.50	2.00	1.50	1.25		1.50
1.00						1.00	1.25	1.75	1.50	0.75		1.50
3.50						2.00	2.75		2.50	1.50		3.00
2.00						1.50	1.50		1.50			1.50
1.50						1.00	1.25		1.00			1.50

I.N.R. = Information not received.

## BOMBAY

## POONA

Dahol	Kolar	Ratna	Nasik		Dhulia			Jalgaon			Ahmednagar			Poona	Satara	
			Masure	Lasal	Pimp-	Taloda	Pim-	Kapadne	Wagholi	Rot-	China-	Rashin	Deolali	Kalau-	Jun-	Kel-
hamb	gaon	girl	gaon	algaon		Palner			wad	wal		khurd	nar	ghar		
(8)	(8)	(8)	(8)	(8)	(8)			(8)		(8)		(8)				
Rs. P.	I.N.R.	I.N.R.	Rs. P.	I.N.R.	Rs. P.	I.N.R.	I.N.R.	Rs. P.	I.N.R.	I.N.R.						
12.00	10.00	4.50	4.50	7.00				5.00		6.00						
12.00	7.50	9.00	9.00	8.00				5.00		6.00			4.50			
10.00	6.00	7.00	7.00	7.00				4.00		6.00			4.00			
													3.00			
4.25	4.00	2.50	2.50	2.00				2.50		3.00			3.50			
3.50	3.50	1.50	1.50	1.50				2.50		1.50			2.00			
2.00	2.00	1.25	1.25	1.00				1.50		1.50			1.50			
	4.00	2.00	2.00	2.50				1.50		7.00			3.50			
	3.50	1.00	1.00	2.00				2.50		3.00			2.00			
	2.00	0.75	0.75	1.00				1.25		2.00			1.50			
4.25	4.00							2.00					4.50			
3.50	3.50							1.50					3.00			
2.00	2.00												2.50			

I.N.R. = Information not received.

## STATEMENT OF AGRICULTURAL WAGES IN RURAL AREAS DURING AUGUST 1972—contd.

POONA				AURANGABAD						NAGPUR							
Dahol	Sholapur	Kolhapur		Aurangabad	Parbhani	Bhilsa	Nanded	Osmanabad	Buldhana	Akola	Yeastmal	Wardha	Nagpur	Bhandara	Amravati	Chandrapur	
Atpadi	Hajapur	Gargoti	Kadoli	Phulmari	Pingali	Amalner	Loha	Latur	Mera Bk.	Akoli	Babulgaon	Seloo	Petri	Sakoli	Khalsapur	Mul	
(8)	(8)								(8)			(8)	(8)		(8)	(8)	
Rs. P.	Rs. P.	I.N.R.	I.N.R.	I.N.R.	I.N.R.	I.N.R.	I.N.R.	I.N.R.	Rs. P.	I.N.R.	I.N.R.	Rs. P.	Rs. P.	I.N.R.	Rs. P.	Rs. P.	
6.00	5.50											6.00	6.00		6.50	5.00	
5.00	5.50											5.00	6.00		6.50	3.00	
4.00	5.50											3.00	6.00		6.50	3.00	
														(10)			
4.00	2.50								2.00			3.00	3.00		3.00	3.00	
0.50	1.25								1.00			1.25	2.00		1.00	1.50	
									0.75			1.00	1.25		1.50	0.75	
														(8)			
5.00	2.50								2.25			3.00	2.50		1.00	2.00	
3.00	1.25								2.25			1.25	1.50		0.50	1.00	
2.50	1.00								1.00			1.00	1.00		0.40	0.75	
														(10)			
5.00	2.50											2.50	3.00		1.00	2.00	
3.00	1.25												1.50		0.50		
2.50	1.00												1.25		0.40	1.00	

I.N.R. = Information not received.

LABOUR GAZETTE—NO. 100

## ERRATA TO LABOUR GAZETTE, SEPTEMBER 1972—1

Page No.	Line/Entry/Item	Column/paragraph	Incorrect	Correct
1	2	3	4	5
99	Table ..	3rd Column	.. 54	53
99	2nd para. 1st line ..	2nd Column	.. 79 of the mills	.. of the 79 mills
131	Table ..	3rd Column	.. Kolya	Kolaba
131	Table ..	4th Column	.. Increment	.. increments
133	Table ..	4th Column	.. Supersory	Supervisory
134	Table ..	10th Column	.. 264	246
137	Table ..	4th Column	.. for ..	.. of
137	Table ..	3rd Column	.. prt ..	.. pub

LABOUR GAZETTE—NOVEMBER 1972  
ERRATA TO LABOUR GAZETTE, OCTOBER 1972—II

Page No.	Line/Entry/Item	Column/paragraph	Incorrect	Correct
1	2	3	4	5
145	1st line	Paragraph 2	.. 12	.. 112
229	Index Number		183	192
230	Item (4) Hair	.. Column 5	.. 006	.. 1.06
231	Item Ghee	.. Column 7	.. 190	.. 189
241	Table No. 2	.. Column 2	.. —	227
246	3rd line	.. Paragraph 2	.. 43	13
247	2nd line	.. Paragraph 2	.. during 1972	the month of July 1972.
248	6th line	.. Paragraph 1	.. 1.34 under taking was	Undertaking was
249	3rd line	.. Paragraph 2nd	.. Center	.. Centres
249	Table Sr. No. 5	.. Column 5	.. 8.79	.. 8.97
250	1st line	.. 1st para.	.. frend	.. trend
250	2nd line	.. 2nd para.	.. 5.1	.. 5.14
251	Table Sr. No. 6	.. 3rd Column	.. 1.31	.. 1.21
281	Table Sr. No. 12	.. Column 11	.. unsuccessful	.. successful
286	Table Sr. No. 64	.. Columr 3	.. Bad	.. end
288	Table Sr. No. 85	.. Column 7	.. 33	.. 37
289	Table Sr. No. 98	.. Column 9	.. —	.. 13,000
290	Table Sr. No. 99	.. Column 5	.. 9172	.. 1972
290	Table Sr. No. 106	Column 3	.. foundries	.. Kuldarni's foundries.
291	Table Sr. No. 107	.. Column 7	.. —	.. 100
291	Table Sr. No. 107	.. Column 8	.. 100	.. —
291	Table Sr. No. 107	.. Column 9	.. —	.. 2800
292	2nd item ..	.. Thana Kalyan	.. alyan	.. Kalyan
295	Other Agri Labour Women	Sholapur/Hajapur	.. 25	.. 1.25