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Gujarat Labour Gazette

Gujarat Labour Gazette, issued monthly, is a journal for the use of an interested in obtaining prompt and accurate information on matters specially affecting labour. It contains statistical and other information on consumer price index numbers for working class, industrial disputes absenteeism, trade unions, glimpses of industrial awards, labour legislation, etc.

The Gazette has a reporting section in which important cases decided by Industrial Court, Industrial Tribunals and Gujarat High Court are reported.

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Editor:
Shri A. D. DIVEKAR, B.A. (Hons.),
Deputy Commissioner of Labour,
Maharashtra, Bombay (Ex-Officio).

The Month in Brief

Consumer Price Index Number for Working Class

The Bombay, Sholapur and Nagpur Consumer Price Index Numbers for working class for the month of February 1972 with the average prices for the year ended December 1960 equal to 100 were 191, 197 and 194 respectively. The Jaigaon, Nanded, Poona and Aurangabad Consumer Price Index Numbers for working class for the month of February 1972, with the average prices for the year ended December 1961 equal to 100 were 191, 209, 177 and 189 and 189 respectively.

Industrial Disputes

During December 1971, there were 74 strikes involving 20,419 workmen and a time loss of 97,095 working days, as compared to 112 disputes in November 1971, involving 28,398 workers and time loss of 2,44,449 mandays Further particulars of industrial disputes are given at pages 1306 to 1307 and 1336 to 1343 of this issue.

Absenteeism

During January 1972, the average absenteeism in the textile industry in seven important textile centres in the State Viz, Bombay City, Nagpur, Sholapur, Jalgaon, Nanded, Akola and Aurangabad amounted to 15.42 per cent, as against 15.85 per cent. in Dec. 1971, For further particulars see pages 1308 to of this issue.

Production of Cotton Yarn Spun and Manufacture of cloth

During October 1971, Mills in Bombay City produced a total of 1,17,24,000 Kgs. of yarn, 2,45,000 Kgs. of Miscellaneous goods such as blankets, hosiery goods and knitted fabrics and packed 20,71,000 metres of cotton goods mixed with silk, wool, terene etc. and packed 8,23,71,000 metres wearable and non-wearable cloth and those in Rest of Maharashtra produced 39,48,000 Kgs. of yarn 87,000 Kgs. of miscellaneous goods such as blankets, hosiery and knitted fabrics and packed 2,09,86,000 metres of wearable and non-wearable cloth. The total production of cooton yarn, miscellaneous goods and mixed with silk, wool, terene, etc. packing of wearable and non-wearable cloth for the whole State of Maharashtra amounted to 1,56,72,000 Kgs. 3,32,000 Kgs. 21,74,000 metres and 10,33,57,000 metres respectively.

Current Notes

Main objects of Britain's New Industrial Relations Act

The implementation of Britain's new Industrial Relations Act was virtually complete at the end of February with the introduction of provisions which confer a whole series of new rights on the individual.

These provisions outlaw the pre-entry closed shop; confer on individual, the right to belong to a registered trade union, the right not to belong to any union and the right of appeal to an independent body against unfair treatment by either an employer or a union; longer periods of notice; and more information about the terms of employments.

marking the occasion, Mr. Robert Carr, Secretary of State for Employment, said: "I now look forward to a progressive improvement in the conduct of human relations wherever people are employed. I believe that the new standards we are establishing, and the new framework of rules which we have created, will promote a new atmosphere and environment in British industry. For I am convinced that modern, relevant rules in a responsible democratic society exercise a profound influence over human behaviour."

PROGRESSIVE IMPLEMENTATION

The Act received Royal assent last August and has been implemented progressively. The Registry of Trade Unions and Employers' Associations was opened in October the Commission on Industrial Relations', previously a Royal Commission, became a statutory body in November and the National Industrial Relations Court came into operation in December when the emergency provisions of the Act providing for a cooling-off period and strike ballots came into force, along with the provisions dealing with collective agreements and recognition.

Apart from the provisions affecting individual rights, others coming into force on February 28 made it an unfair industrial practice for an unregistered union to induce a breach of contract in the course of an industrial dispute and an unfair practice on the part of anyone to take industrial action to induce a third party, not involved in the dispute, to break a commercial contract which he has entered into with a party to the dispute. But it will, of course, be up to the aggrieved party and not the Government to take action in the National industrial Relations Court.

The new provisions also remove legal protection from picketing someone's home.

The purpose of the legislation, as the Government has consistently said, is not to prohibit strikes but to make them a weapon of last resort by introducing new standards of conduct, new methods of resolving disputes and a new framework of rules to promote greater order and stability in industry. The 1971 Act is, in other words, seen as having a long-term reformist role and in no sense as solving problems overnight.

DURING MINERS' STRIKE

During the miners, strike, the cooling-off period was not appropriate because even though an emergency situation arose the Government saw no prospect of a cooling-off period being conducive to a settlement by means of negotiation, conciliation or arbitration. (The National Union of Mineworkers negotiated with the Coal Board up to the start of the strike and consistently refused to go to arbitration. It was not until near the very end of the strike that any effective conciliation became possible.)

It is possible that had the National Union of Mineworkers turned down the Wilberforce proposals the Government would have sought to invoke the strike ballot provisions, and it is well known that the National Industrial Relations Court was standing by to hear an application by the Secretary of State for a strike ballot had the occasion arisen.

So far as picketing is concerned, the Government has announced that it intends to review the law on picketing and related matters in the light of events during the miners, strike.

AIMS OF THE CODE

The Code of Industrial Relations Practice, which is associated with the Industrial Relations Act, also took effect from February 28. Its purpose is to set standards and give guidance on the conduct of industrial relations and the development of policies to improve human relations in all types of employment.

Failure to observe the provisions of the Code will not, of itself, render anyone liable to proceedings, but the observance—or non-observance—of relevant provisions of the Code may be taken into account in proceedings under the Act.

The Code, taken with the proposals to increase the quantity and quality of industrial training, set out in the recent document "Training for the Future" and the plans to improve the employment services of the Department of Employment recently outlined in the document "People and Jobs", provides a coherent attempt over the next few years to maximise the use of the country's manpower resources.

A report on safety and health at work from a commission under the chairmanship of Lord Robens is expected in the summer. This will provide the basis for review of safety and health laws and provisions in the future.

Mr. Heath meets Trade Union Leaders

The British Prime Minister, Mr. Edward Heath, met leaders of the Trades Union Congress (TUC) on 9th March 1972 the first of the meetings he has arranged with both sides of industry to review the economic questions currently facing the Government, industry and the unions.

Mr. Heath discussed with the union leaders the question of productivity, the importance of economic growth, the issues of investment and of conciliation, and the questions of employment, training and re-training.

He was accompanied by the Chancellor of the Exchequer, Mr. Anthon Barber: the Secretary of State for Employment, Mr. Robert Carr: and Secretary of State for Trade and Industry, Mr. John Davies.

The discussions ranged not only over current problems, the Prime Minister referred also to the longer term, and to the prospect that Britain might now or at the point where a quarter of a century of technical progress was beginning to make profound changes in the pattern of industry, the nature of the labour demand and the needs and aspirations of the workers. He pointed out that the TUC's own economic review had recognised the extent of the changes in the last five years alone.

Probably the most important exchanges in the immediate term however took place on the question of economic growth. In these exchanges, in which the union leaders are believed to have underscored the need for growth, the Prime Minister for his part emphasised the need for realistic wage levels as an essential part of such a policy. He also recognised the need to convince both sides of industry that growth could be sustained.

COMMON OBJECTIVES

The indications seemed clear last night that both sides had recognised this initial meeting to have been valuable. The Government, for its part, believes the TUC to have welcomed the opportunity so provided, and looks forward to the prospect of further discussions with the unions after the Budget, which will be presented by the Chancellor of the Exchequer on March 21.

A statement from Mr. Heath's office after the talks gave an outline of the Prime Minister's remarks in opening the meeting. This showed that he had underlined the common objectives between the Government and the unions in ensuring a fast-growing economy, a high level of secure employment and a steady rise in real earnings, and that he believed there was now a better chance for securing these than for many years.

This depended, however, on the ability to contain prices. This raised difficult questions about the collective bargaining system and related methods of settling disputes. The Government, for its part, had no preconceived notions, but Mr. Heath had to add that it was not attracted by the country's experience of six years of formal and statutory income, policies. What he and his colleagues wanted now was to start discussions with the unions and employers with open minds about all these problems in the hope that they could find some better way of securing their common objectives.

He underlined the dangers of inflation—sapping business confidence, a ffecting the level of investment, contributing to unemployment.

PRICE INCREASE

He said the Government fully understood the unions' concern about prices With the help of the Confederation of British Industry, the rate of price increase had been considerably reduced. The annual rate of increase was now 5\frac{1}{2} per cent. There was clearly a connection between high wage settlements, rising

prices and unemployment, but the Prime Minister accepted that there could be argument about the nature of this connection.

Sixteen members of the TUC—led by Mr. George Smith, Chairman of the TUC General Council, and Mr. Victor Feather, the General Secretary—attended the meeting at 10 Downing Street.

The Prime Minister intended to meet leaders of the Confederation of British Industry also in the second part of the initiative which he hoped willestablish a closer mutual understanding of what is involved throughout the whole range of economic issues in Britain.

Mr. Heath Meets Leaders of Industry

The British Prime Minister, Mr. Edward Heath, met leaders on 16th March 1972 of the Confederation of British Industry (CBI) on in the second of a series of meetings with both sides of industry to discuss economic questions.

He had a similar meeting with leaders of the Trades Union Congress week earlier.

At yesterday's meeting, Mr. Heath, who was accompanied by senior Ministers, discussed with the CBI leaders the issues of economic growth, investment, inflation, pay, price restraint and conciliation procedures.

Both Government and industrial leaders are agreed on the need to achieve a sustained expansion, a high level of secure and more evenly spread employment, and steadily rising real earnings.

Mr. Heath believed that there was currently a better opportunity for securing these aims than for many years. This depended, however, on the containment of inflation and raised questions about moderating pay and prices.

PRICE RESTRAINT

The Ministers expressed the hope that the CBI could extend its price restraint scheme beyond July, and Mr. Heath added that the Sccretary of State for Trade and Industry, Mr. John Davies, was already discussing with the chairmen of the nationalised industries the effort which would be required from them. The Ministers acknowledged that the CBI scheme had made an important contribution to mitigating the cost-of-living problem and to lowering the level of wage settlements. (Under the CBI scheme, 200 of Britain's largest firm undertook last July not to increase their prices by more than 5 per cent. in the following 12 months.)

Mr. Heath underlined the importance, in view of Britain's impending into the European Economic Community, of pressing ahead with investment this time.

The CBI leaders are understood to have indicated their readiness to leaders of the Trades Union Congress either bilaterally or with Mr. Heal They are believed to have suggested that the time appeared now to be ripe a discussion in such a forum of the questions of economic growth and industry relations.

Mr. Heath was accompanied at the talks by the Chancellor of the Exchequent. Anthony Barber; the Secretary of State for Employment, Mr. Robert Can and the Secretary of State for Trade and Industry, Mr. John Davies. The Carepresentatives were led by their President, Sir John Partridge.

Public utility Services declared for the month of February 1972.

1. The Government of Maharashtra has deleared the Oxygen and Acetylen Industry, to be a Public Utility Services for the purpose of the Industrial Dispute. Act, 1947, for a further period of six months from 9th February 1972, Government Notification Industries and Labour Department No. IDA-1069, 168500/Lab-II, dated 21st January 1972, published in Maharashtra Government Gazette Part I-L, dated 3rd February 1972 at page 651.

All India Average Consumer Price Index Number for Industrial Workers (on Base: 1960=100) for February 1972.

The new series of All India Average Consumer Price Index Number for Industrial workers (General) on base: 1960=100 for February, 1972 is 193 (One hundred and Ninety three) as compared to 194 in January, 1972. The index for February, 1972 on Base: 1949=100 derived from the 1960 based index works out to 235.

Statement showing the All India Average Consumer Price Index Numbers for Industrial Workers (General) for the period from January 1971 to December 1971.

Month and Year		Base 1960 =100	Base 1949 =100
1971			
January		184	224
February		184	224
March		184	224
April		184	224
May		184	224
June		 187	227
July		 190	231
August		194	236
September	•	196	238
October		196	238
November		 197	239
December		195	237

Note.—To arrive the index number on base 1949 = 100 the index number base 1960=100 should be multiplied by 1.2154.

Statement showing the Consumer Price Index Numbers for the Working Class ment showing the College Selected Centres in Maharashtra State for the period from January to December 1971.

		Bom	ibay Sh	olapur	Nigal	Younk-	Taluman	Mandal	Au an
Centr	es	Ba: 1960:	se . Y	3ase : 0 == 100 101	Base :	Base : 961 = 100	Base : 1961 = 100	1961≈100	II.
Month and }	ear								
January			181	187	183	174	189	197	
February			182	187	185	173	185	193	1
March		••	184	187	183	171	183	193	1
April			186	186	184	172	185	193	1
May	••	. •	186	185	184	171	184	193	1.
June		••	188	191	139	173	185	197	1
August			190	203	193	173	189	196	19
September			192	206	194	175	189	198	1
October November	• •	**	193	204	194	179	187	196	1
December	**		194	201	196	178	187	197	15
	A	-					188	195	19
	AVO	rage	188	195	190	174	186	195	18

Articles, Reports, Enquiries, etc.

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NATIONAL LABOUR RELATIONS ACT IN USA

BY

B. M. DATE*

Industrial relations are regulated through the Industrial Disputes Act in India. In U.S.A. they are regulated through the National Labour Relations Act. Although the broad purpose of the two enactments in the two countries Act. All the same, the approach to the problem is totally different It is difficult to sav whether the Indian or the American enactment has helped It is difficult to achieve greater industrial peace as the problem of industrial relations is to action of the district relations is very complex. However it is worthwhile to understand the approach of very conscive and industrialised nation to this problem and to see whether any of the provisions could be gainfully adopted to Indian conditions for securing greater industrial harmony.

- 2. The principal labour relations enactment in U.S.A. is the National Labour Relations Act, 1935 as amended from time to time. The Act applies to all inter-state commerce except railroads (railways) and airlines which are covered by the Railway Labour Act. The Act also does not apply to arricultural labourers, domestic servants, Government employees and employees of hospitals operated on no-profit basis.
- 3 The term 'inter-state commerce' has been interpreted very broadly by the National Labour Relations Board. Thus, the Board decides its jurisdiction on the basis of yearly amount of business (sales or purchases) done by the enterprise and it is stated in terms of total dollar volume of business and is different for different kinds of enterprises.
- 4. The purpose of the Act is to serve public interest by promoting the full flow of commerce by encouraging collective bargaining, protection of employees' organisation and prohibiting unfair labour practices. An organisation known as the National Labour Relations Board has been created for the administration of the Act.
 - 5. The Board has two primary functions:
 - (1) to prevent and remedy unfair labour practices by employers and employees; and
 - (2) to determine by conducting elections whether the workers wish to have a recognised union for collective bargaining.

However, the Board does not take Suo-motu action in the fulfilment of these functions. Thus, the Board acts on the application of interested parties.

Shri B. M. Date, I.A.S., Labour Commissioner, Madhya Pradesh, Indore.

- 6. The Board consists of five Board members and a General Counter. There are political appointments made by the President of U.S.A. The members are appointed for a term of five years but one member retires every year. The General Counsel is appointed for a term of four years. Board has 31 regional and 11 sub-regional offices all over the country a total staff of about 2,200 employees.
- 7. The Board's functions are quasi-judicial in nature. The General Counts the administrative head and is responsible for general supervision and conducting all administrative work. In the fiscal year 1970, the Board received 33,581 cases of all kinds. Out of these, 21,038 pertained to unfair labour practices and the rest pertained to elections. Over the years, the number of cases filed against employers have out numbered those filed against unions by almost two to one.
- 8. On receipt of a complaint (to be filed within 6 months of the alleged unfair labour practice) the regional office of the Board undertakes investigation Where an element of truth is noticed in the complaint, the regional officers try to achieve voluntary settlement. Where no settlement is possible, the case is put up for hearing before the Trial Examiners (Trial Examiners are judicial officers under the administrative control of the General Counsell They conduct formal hearing and record their recommendations. A copy of the recommendations is sent to all parties. It is open to the parties to file exceptions to these recommendations. Where no exceptions are filed, the Trial Examiner's recommended order becomes a final order of the Board Only in a small percentage of cases, exceptions are taken and the Board has to give its own decision. The purpose of the Board's order is remedial. The order directs the employer or the union to take such action as will dissipate the effect of violations of the Act. There are no fines or penalties under the Act but if the orders of the Board are disobeyed, proceedings can be launched by the Board or the General Counsel in District Court for contempt and the Court may impose fines on the union as well as on the office bearers of the union or the employers in their personal capacity.
- 9. The Act prohibits employers from engaging in the following unfair labour practices
 - (i) Interference, restraint or coercion.
 - (u) Illegal assistance to or domination of a labour organisation.
 - (m) Discrimination in employment for union activities.
 - (iv) Discrimination for participating in proceedings under the Act.
 - (v) Refusal to bargain in good faith.
- (11) Hot-cargo agreement i.e., an agreement whereby an employer agrees to cease handling, using, selling, transporting etc. of the products of another Company.
- 10. Similarly, the Act prohibits the unions from engaging in the following unfair labour practices:—
 - (1) Coercion or restraint on the employees to join or not to join a union.

- (11) Attempt to cause an employer to engage in discrimination against an employee.
- (III) Refusal to bargain in good faith.
- (iv) Secondary boycott and certain types of strikes and picketing.
- (v) Charging excessive or discriminatory inititation fees.
- (vi) Featherbedding i.e., causing an employer to pay or agree to pay any money, etc. in the nature of exaction for services not performed or are not to be performed.
 - (vii) Recognitional and organisational picketing.
- (viii) Hot-cargo and sub-contracting agreements.
- 11. The Board itself does not have power to grant injunctions where the case is either not ripe for hearing or not ripe for final decision. Hence provision has been made for obtaining injunctions from the District Court. The Board or the General Counsel may move the Court for the purpose. In certain cases (like sit-down strike, go-slow, work-to rule, etc.) it is mandatory on the part of the General Counsel to move the Court for an injunction. Thus, though the power to organise a union, to undertake collective bargaining or to proceed on strike (in case of failure of negotiations in collective bargaining) are protected, 'wild cat' strikes, etc. are not protected by this Act.
- 12. The second function of the Board is to hold elections for determining the sole bargaining agent for the employees. On receipt of a request either from the employer or the employees, the regional office conducts an election by secret ballot system. If there are two contesting unions, the one getting majority votes is declared as the sole bargaining agent. In such a case the management has to conduct negotiations with this majority union. For this purpose, it is not necessary that all employees should be members of one or the other union before becoming eligible for voting. However, after the majority union becomes the sole bargaining agent, that union can insist on union-shop agreement and all employees are required to become members of that union within the prescribed period, failing which non-members may lose their jobs.
- 13. The election petitions are heard by Hearing Members who are the employees of the Board. An appeal can be filed before the Board and the Board's decision becomes final.
- 14. It would be noticed from the above discussion that in U.S.A. there are no labour courts, industrial courts or industrial tribunals of the type in India. If the parties are unable to reach an agreement on a collective bargaining issue, it is open to them to refer the matter to the arbitration of any independent body. Thus the major work of arbitration is undertaken by the American Arbitration Association which is a private organisation consisting of lawyers, economists and specialists in various subjects. Similarly, there is no provision for lay-off or retrenchment compensation and such a matter is decided through collective bargaining.

15. Thus, the National Labour Relations Board has to perform important functions for maintaining industrial harmony. In India, at the moment there is no uniform national law on the question of unfair labour practices. Some States have given thought to this issue. Similarly, the National Commission on Labour has also given serious thought to this problem A legislation on the question of unfair labour practices is an urgent need of A legislation on the question of unfair labour practices is an urgent need of the day for fostering trade union movement in India. Similarly, the question whether a union should be recognised by verification of membership or secreballot method has been debated in the country for a long time. Uniforming of opinion has not been possible for various reasons. Whether uniforming is desirable or otherwise can be a matter of debate but the fact remains that a statutory provision for recognition of a union as a sole bargaining agents urgently needed.

PHILOSOPHY OF NEW MANAGEMENT

BY

SYED WAHED ALI*

There is much talk now-a-days about economic development and self reliance. The need to produce more and accelerate the rate of economic growth is felt by one and all. Efforts to learn new techniques of production and to achieve proficiency in handling the modern and sophisticated machinery are also not lacking. Despite all these advancements in the modern methods of mass-production, the rate of economic progress is not as high as it should have been. Many attribute this to lack of proper planning by management. There are others who put the blame on worker's lethargy and low efficiency. Very few, however realise that it is lack of management knowledge and skill which hampers countries economic progress. It is true that we have made rapid progress in introducing new techniques of production but have done very little to evolve and develop new methods of management. Many employers still persist in using conventional and old methods for achieving the aim of maximum production. They still attach more importance to rule-of-thumb and to the systems of rewards and reprimends and incentives and punishment. They have little inclination "to drink deep at the fountain of modern philoshpy of management "developed after careful and prolonged psychological investigations. It is high time now to realise that management or administration is "not only the faculty upon which social stability rests, but it is possibly the highest faculty of human mind." Industries and business are truly regarded today as social agencies. They are "the most important fields of social activity and management is the fundamental element in every such activity." The task of modern management is to bring about "integrative unity" in the apparantly divergent interests of investors, workers and consumers. This is a complex task. It requires creative intellegence and imaginative approach. In industrially advanced countries much has been done in developing new techniques of management and studies in human relations are still in progress. In this article a modest attempt is made to explain some of the important features of the new management philosophy which has emerged as a result of scientific investigations in this field.

In any study of management philosophy one cannot ignore the contribution made by the exponents of "scientific management." In scientific management there is greater emphasis on productivity as "productivity is the measure of advance of civilisation." The advocates of scientific management put more stress on the selection of a right man for the right job and on his proper and thorough training, education and development. They separated planning of work from its execution and introduced for the first time, the techniques of time and method studies. According to them efficiency can be achieved by eleminating wasteful movements by providing for rest pauses at suitable intervals

^{*}Shri Syed Wahed Ali, B.A.L.L.M.D.S.W., (Calcutta), Assistant Commissioner of Labour, Bembay.

and by institution of financial incentives. The philosophy of scientific manment is designed to achieve greater speed and higher productivity. It puts not emphasis on job than on the man who performs it. The basic assumption this philosophy is that man by nature is lazy. He seeks more wages for minimum efforts. Every worker, thinks and acts in the pursuit of his own self interest. This concept of a worker was however subsequently proved to be incorred Despite its limitations the philosophy of scientific management still remains pioneering effort in the study of human beings at work. Its achievements management in the study of human beings at work, elimination of surplus awkward motions and working out of correct methods of work are really month mental and can still be employed profitably in achieving the aim of higher productivity.

The Classic Hawthorn investigations conducted by Professor Eltone Man are another mile-stone in the field of study of human relations. It has been clearly established by these investigations that "the most important single factor in determining out-put is the emotional attitude of the worker toward. his work and his workmates." This research has also proved that work is a group activity and group collaboration does not occur by accident; it has to planned and developed. These investigations have further established that the worker is a person whose attitudes and effectiveness are conditioned by social demands from both inside and outside the work plant. What boosts his morals and productivity is the need for recognition, security and sense of belonging and not the physical conditions under which he works. These conclusions of far reaching importance are the result of decades of experiments carefully planned and scientifically executed. They have corrected some of the misconcep tions of scientific management that men are in general lazy and established the truth that " work is an essential part of man's life." It is work which gives man a status and binds him to Society. In short the Hawthorn investigations opened new vistas and gave new dimensions to the concept of modern industrial management.

Yet another social thinker whose contribution to the modern philosophy of management is outstanding and significant is Mary Parker Follett (1868-1933) According to her philosophy, all management problems are fundamentally problems in human relations. Worker as a social being gives response to the ever changing and interacting factors both inside and outside the plant. "His behaviour is always circular and moving and not static as the factors evoking response from him are constantly interacting and interweaving. " The concept of power in business management has also undergone a tremendous change in the new philosophy. Power now means "co-active and jointly developed power" and not coercive power. Power is now defined as the "capacity to produce the desired effect." It comes from fulfilling functions and grows from knowledge and ability. "It is the blossuming of experience." It is not a pre-existing thing which can be delegated or handed over to someone else or taken away from others. It developes as one becomes more knowledgeable and experienced. In the modern philosophy of management, power is classified as 'power -over' and 'power-with'. Power-over means coercion where as power-with is a jointly developed ability to achieve desired effect. The

resent day management philosophy advocates the need to reduce power-over much as possible and to develop power-with. It fully realises that "genuine ower can only be grown: it will slip from every arbitrary hand that grasps it: genuine power is not coercive control but co-active control. Coercive ower is the curse of the universe, co-active power, the enrichment and advance nent of every human soul." In the new concept of management 'authority' o more rests with the person; it belongs to the job and stays with it '. "In e ideal organisation, authority is always fresh, always being distilled anew." authority in a business management "emerges from knowledge and experience. diminishes if knowledge and experience grow stale." According to tradiional theory of leadership, leader is a person who can compel, dominate and ictate his subordinates. This theory is no more valid. The modern concept fleadership defines leader as "a man who can energise his group, who knows low to encourage initiative. " A true leader educates, trains and inspires his ubordinates to work with him voluntarily and enthusiasiteally. Managers nd executives in business and industry are new leaders in the society today. They need more sincerity than aggressiveness. They should be "men of couage and faith with sensitive perception, clear vision, and deeper insight." The new concept of leadership believes in correct decisions taken after a good locally and reflections rather than in incorrect decisions taken in haste. requent need of great speed of decision is a symptom of lack of sufficient dvance thinking." It is unsystematic management who gives rise to uncalled or emergencies which in turn necessitates quick decision.

The concept of functional whole or integrative unity is another significant nd important contribution of the modern philosophy of management. Intecative unity of business administration and industrial organisation means ose co-ordination and intimate interlinking and interlocking of all its parts and heir co-functioning with harmony. It is integrative unity of business which nsures highest degree of efficiency and provides maximum service to the ommunity and also guarantees continued and growing prosperity for wagearners and investors. Integration is also a method suggested by the modern hilosophy for resolving the worker-management differences. "Integration the most suggestive word of contemporary psychology. It is the active finciple of human intercourse scientifically lived." To achieve integration however not an easy task. It requires minute analytical and objective study f the total situation and openness of mind. It also demands anticipation of ifferences and conflicts and readiness to evaluate and re-evaluate each others oint of view. Language plays very significant role in the process of interation. Use of appropriate language makes the process of integration smooth nd easier. Integration never believes in patching up of differences. It ims at lasting solutions. It thus brings about qualitative change by creating emplete satisfaction. Integration is distinct from compromise. In comprohise the differences are resolved partially. Complete satisfaction is lacking in ompromise as it seeks only temporary suppression of the differences. In tegration differences are examined in their minitest details and the view points nvolved are closely examined. It goes to remove the root causes rather than eeking to rectify the obvious or dramatic features of the controversy. Integraon thus means a new approach which calls for "creative intelligence" and equires development of the art of "co-operative thinking.

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The new philosophy of management as enuntiated in the foregoing pademands radical changes in the traditional attitude and approach of the busine executives. It asks for more humanised relationship between managers workers and it rightly points out that "opposite of laisses fair is co-ordinate and not coercion." Wherever it has been put into practice it has paid advidends. We in India are at present engaged in the task of economic struction. We can also be benefitted by adopting the new philosophy whis very much relevant to our needs. We also need managers and executives new leaders of the society who know the art of co-operative thinking, who capable "of energising the groups" in which they work and who are competed to draw from all what each has to give."

Selected Bibliography

- 1. Scientific Management by F. W. Taylor,
- 2. 'Creative Experience' By Mary Parker Follett,
- 3. Dynamic Administration By Mary Parker Follett.

Labour Legislation

The Personal Injuries (Emergency Provisions) Scheme, 1971.1*

thries and Labour Department, No. PIA.1071/Lab--III-B, dated 14th February 1972.—The Notification by Government of India, Ministry of Labour and Rehabilitation partment of Labour and Employment) containing the Personal Injuries (Emergency Proofis) Scheme, 1971, and Personal Injuries (Emergency) Regulations, 1971, is republished

MINISTRY OF LABOUR AND REHABILITATION

(Department of Labour and Employment)

NOTIFICATIONS

New Delhi, the 30th December 1971

0.5596--in exercise of the powers conferred by sub-section (1) of section 3 of the Personal ries (Emergency Provisions) Act. 1962 (59 of 1962) the Central Government hereby the following Scheme, namely:—

PERSONAL INJURIES (EMERGENCY PROVISIONS) SCHEME, 1971

- 1. Short title, commencement.—(1) This Scheme may be called the Personal injuries mergency Provisions) Scheme, 1971.
- 2) It shall be deemed to have come into force on the 3rd December, 1971.

PART I

PRELIMINARY

- 2. Definitions.—In this Scheme unless the context otherwise requires—
- (a) "Act" means the Personal Injuries (Emergency Provisions) Act, 1962 (No. 59 of
- (b) "civil defence organisation" means any such organisation as is mentioned in clause 3 of this Scheme;
- (c) "claims officer" means any authority appointed by the Central or any State Government to make payments under this Scheme;
- (d) "competent medical authority" means any medical authority appointed for the purposes of this Scheme by the Central or State Government;
- (e) "injury for which relief may be given on the higher scale" means an injury which is—
- (i) a personal injury sustained by a civil defence volunteer which is shown to the satisfaction of the Claims Officer to have arisen out of, and in the course of the performance by the volunteer of his duties as a member of the civil defence organisation to which he belonged at the time the injury was sustained; or
- (ii) a personl injury sustained by a person engaged in any employment specified in this behalf by the Central Government if the injury was sustained at any time on a day on which he was on duty in connection with that employment, or would have been or duty but for that day being a recognised holiday or day of rest or for his being casually absent from duty, on account of illness, injury or other similar cause, or for any other reasons which in the opinion of the Claims officer was good and sufficient.

(g) "public funds" means money provided by the Central or a State G due appropriation made by law;

(h) "qualifying injury" means an injury specified in clause 4;

(1) words and expressions not defined in this Scheme shall have the to them in the Act.

3. Civil defence organisations for purposes of the Act and the Scheme, for services specified in the Schedule I to this Scheme are hereby declared to be organisations" for the purposes of the Act and of this Scheme.

4. Injuries in respect of which awards may be made. Save as is otherwise prove Scheme, a payment may be made in respect of any injury sustained during the the emergency which is

(a) a personal injury sustained by a gainfully occupied person, or

(b) a personal service injury sustained by a civil defence volunteer, or

(c) a personal injury causing death, sustained by a person substantially dependent his livelihood on a pension, annuity or other income ceasing with his death, or

(d) a personal injury sustained by persons of such other classes as may be notified in behalf by the Central Government.

PART II

Temporary Allowances

- 5. Award of temporary allowance.—Where a qualifying injury has incapacitated a perfor work for a period of not less than three consecutive days that person shall be entitled to awarded in respect of that injury an allowance (in this Scheme referred to as a temporallowance) in accordance with the provisions of this Part.
- 6. Conditions of payment of temporary allowance.—A temporary allowance shall be payable only for so long as the person to whom it has been awarded is in a capacitated for work the injury in respect of which it has been awarded, and shall in no case be continued after send of the sixth month from the date on which the injury was sustained.
- 7. How of payment.—Temporary allowance shall be paid half-menthly in arrears on 1st and 16th of each month and if the incapacity for work ceases during a half-monthly person payment shall be made unless during that period the incapacity has existed for not less the three days, in which case the payment shall be proportionately reduced.
- 8. Rates of temporary allowances.—Temporary allowances shall subject to the provision of clause 31 of this Scheme be payable at the following rates, namely:—

(a) where the injury is one for which relief may be given on the higher scale, at the half-monthly rate of twenty rupees;

(b) in the case of any other injury, at the half-monthly rate of seventeen rupees and finalse.

9. Temporary allowance not be drawn with disability pension.—A temporary allowant shall cease to be payable to a person on the date on which a disability pension under part of this Scheme becomes payable to him.

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Failure to draw temporary allowance.—Any payment by way of temporary allowance drawn within three months from the date on which it might first have been drawn shall thereafter to be payble;

ided that if the Claims Officer is satisfied that there were good and sufficient for the failure to draw the payment he may condone the delay.

Awards in cases to which clause 29 applies.—When a person who, but for the provisions cause 29 of this Scheme, would have been entitled to be awarded a temporary allowance the specific of fifteen years, before the end of the sixth month from the date on which the allying injury was sustained, he shall, subject to all the provisions of this Part I then the awarded a temporary allowance.

PART-III

DISABILITY PENSIONS TO PERSONS WHO HAVE SUSTAINED INJURIES CAUSING SERIOUS AND PROLONGED, OR PERMANENT DISABLEMENT

Disability pensions.—Where a qualifying injury sustained by a person causes him thus and prolonged or permanent disablement, he shall be entitled to be awarded in respect that injury a pension (in this Scheme referred to as a disability pension), in accordance the provisions of this Part.

3 Assessment of degree of disablement.—(1) For the purpose of assessing the rate of ability pension, disablements shall be expressed in percentage as set forth in the edule II to this Scheme and where there is more than one disablement, the total disablement shall be expressed as the sum of the disablements, so, however, as not in any case acceed 100 per cent.

2) When the injury or illness causing the disablement is one not provided for in the Schedule of this Scheme, the disablement shall be estimated by a competent medical authority. at the percentage shown in the said Schedule as may most closely correspond to it.

Rates of disability pensions.—(1) Where the disablement resulting from a qualifying may be expressed or estimated as 10 per cent., or over a disability pension shall, subject provisions of clause 31, be awarded at the following rates, namely:—

Where the percentage of disablement is	If the injury is one for which relief may be given on the higer scale	If the injury is one for which relief may be given on the higher scale
100 90 80 70 60 50 20-40	Rs. per mensem 40 36 32 28 24 20 16 13	Rs. per mensem . 35 . 31 · 50 . 28 . 24 · 50 . 21 . 17 · 50 . 14 . 12

(2) Where the disablement is not more than 50 per cent, the Claims Officer may, if he is is is it is i

22. Family pension by whom to be received.— (1) Where there are surviving members of more than one of the classes specified in the list in clause 20 the pension shall be payable to the member specified earliest in that list:

Provided that where there are two or more widows, the longest married shall entitled to get the family pension and where there are two or more children the shall be entitled to get the family pension.

- (2) where there is no eligible widow, son or daughter and the family pension has been made payable to the father of the deceased solely because the father had not reached the age of fifty years, it shall be made payable to him on his attaining the of fifty years, subject to the sub-clause next following.
- (3) When the member to whom the family pension is payable under the provisions of this clause dies or ceases to be eligible, then the family pension shall payable to other eligible member of the family.
- (4) No claim to receive a family pension shall be entertained if made by a member who has by the time the claim is preferred, already ceased to be eligible.
- 23. Date from which family pension takes effect.—A family pension when awarded shall become payable as from the day following that on which the qualifying injury causing death was sustained:

Provided that where the family member, to whom the pension would have been payable on that day, has, before the Claims Officer has made the award, died or ceased to be eligible and the pension has consequently become payable to another member, the pension shall be payable to the last mentioned member as from the day following that on which the first mentioned member died or ceased to be eligible and the arrears from the day following that on which the qualifying injury occurred up to the day on which the first mentioned member died or ceased to be eligible shall, subject to the provisions governing the payment of belated claims, be paid to the first mentioned member or his estate:

Provided further that if, before the Claims Officer has made the award, all the members who were eligible on the day following that on which the qualifying injury occurred have died or ceased to be eligible, the Claims Officer shall have full power to dispose of any arrears in such manner as he may think fit.

- 24. Division of family.—(1) If the Claims Officer is satisfied, on application made to him, that the member to whom a family pension is payable refuses to contribute reasonably to the support of the other eligible members of the family or that a family pension payable to a child is not being utilised for the benefit of the other eligible members of the family, he may divide the pension at his discretion among all the eligible members and make it payable as so divided to each member individually.
- (2) Any such division shall not affect the provisions contained in sub-clause (3) of clause 22 but, so long as the member to whom the pension is originally awarded continues to be alive and eligible, if any member receiving one of the divided portions of the pension dies or ceases to be eligible, his share shall be added to the amount distributable to the member or members still surviving and eligible.
- (3) A division under this clause shall not ordinarily be made at the instance of children in receipt of children's allowances, but the Claims Officer may ever, in such a case at his discretion, make a division of the family pension to avert special hardship.
- 25. Duration of payment of children's allowances.—A child's allowance shall cease to be payable—
 - (a) to a male on his attaining the age of 15 years; and
- (b) to a female on her attaining the age of 16 years or on her marriage, whichever of these dates is the later:

Provided that the Claims Officer may, if satisfied that a male child to whom allowance is payable is physically or mentally unable to support himself, continue the allowance.

26 Mode of payment of family pensions and children's allowances.—Family pensions and children's allowances shall be paid quarterly in arrears:

Provided that, if the Claims Officer considers that this course might result in hardship in any particular case, he may order that the pension or allowance shall be payable monthly in arrears.

- 27. No award when death occurs more than seven years after injury.—No award of family pension or children's allowance shall be made in any case where the death giving rise to the claim occurs more than seven years after the date on which the qulifying injury causing the death was sustained.
- 28. Where a family pension or a child's allowance which has been awarded has not been drawn for a continuous period of not less than 12 months the Claims Officer shall cancel the award, and no payment of the arrears of that pension or allowance shall be made:

Provided that if the Claims Officer is satisfied that there were good and sufficient reasons for the failure to draw the pension or allowance during such period, he may condone the failure.

PART V

Provisions applicable to Awards Generally.

- 29. No awards in respect of personal injuries to gainfully occupied persons under fifteen years of age.—No payment under this Scheme shall, save as provided in clauses 11 and 18, be made in respect of any personal injury sustained by a gainfully occupied person who is under the age of fifteen years.
- 30. Applications for awards.—(1) Except where the Claims Officer in any special case otherwise directs, an award under this Scheme shall not be made unless an application for such award is made in the manner prescribed by the regulations made under this Scheme and whithin the following periods, namely:—
- (a) where the claim is for a temporary allowance to a person incapacitated for work, a period of three months from the date of the qualifying injury, or if the incapacity first supervened after that period, a period of three months from the inception of the incapacity;
- (b) where the claim is for a disability pension, a period of three months from the date of the qualifying injury, or if the injury necessitated immediate treatment in hospital, period of three months from the date of discharge from hospital;
- (c) where the claim is for a family pension or child's allowance, a period of three months from the date of the death of the person whose death gave rise to the claim.
- (2) The Claims Officer may refuse to entertain any application for any allowance or, pension under this Scheme in respect of a qualifying injury sustained by a person who has, without sufficient cause, failed to present himself for treatment at a hospital, dispensary or first-aid post.
- 31. Limitations of amount of awards.—(1) The amount awarded to a person as a temporary allowance, when incapacitated, or as disability pension, when disabled, shall be subject to the following modifications, namely:—
- (a) while such person is under the age of 18 years, the amount which would otherwise be payable shall be reduced by 20 per cent;
- (b) while such person is under treatment in a hospital the amount which would otherwise be payable shall be reduced by 20 per cent.

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- (2) The amount awarded as family pension or children's pensions or both in respect a person dving as the result of a qualifying injury shall not exceed the amount which migh have been awarded to that person had he qualified for a disability pension assessed on a disablement of 100 per cent.
- 32. Payment under this Scheme not to be drawn in addition to other payment from public funds.—Where the person entitled to a temporary allowance disability pension, family pension or child's allowance in respect of a qualifying injury is in receipt of a pension or allowance from public funds paid to him by reason of his having sustained that qualifying injury or, as the case may be, by reason of the death of another person as the result of that qualifying injury he shall be allowed to draw only the amount, if any, by which the pension or allowance to which he is entitled under this Scheme exceeds the pension or allowance referred to received by him from public funds.
- 33. Two payments under this Scheme not to be drawn by same person.—No person in receipt of an allowance or pension under this Scheme shall be allowed to draw allowance or pension of a different kind under this Scheme until the allowance or pension previously drawn by him
- 34. Advance payments by employers and recovery thereof from awards.—(1) A person sustaining a personal injury of a personal service injury or in the event of his death, a person if any, to whom a family pension would be payable under this Scheme may accept from the employer of the injured person an advance payment not exceeding fifty rupees upon the condition that the employer shall be entitled to recover the sum in the manner hereinafter provided from the award or awards, if any, made under this scheme in respect of the injury.
- (2) Upon acceptance of an advance payment in accordance with sub-clause (1), the recipient shall give to the employer a receipt therefor, in duplicate, in the form specified in the Person Injuries (Emergency) Regulations, 1971; and the employer shall thereupon forward one copy of the receipt to the Claims Officer having jurisdiction in the area where the injury was sustained.
- (3) When making an award under this scheme for an injury in respect of which the employer of the injured person has forwarded a receipt in the said form for advance payment made by him the Claims Officer shall give upon any award which he may make in respect of the said injury a direction requiring the repayment of the advance payment to to the employer from the amount of the award—
- (a) where the award is for a lump sum in pursuance of sub-clause (2) of clause 14, in a lump sum, or
- (b) in all other cases in instalments at the time of making payments under the award, at such rate as the Claims Officer may think fit, not exceeding half of the quarterly, monthly or half monthly payment under the award, as the case may be.
- (4) Where by reason of the subsequent death of the injured person or for any other cause the Claims Officer has occasion to modify his award or make a fresh award in respect of the injury, he shall make a similar direction therein in respect of such amount of the advance payment as remains to be repaid.
- (5) Nothing in excess of the amount, if any, awarded under this scheme in respect of the injury shall be recoverable under this clause.
- 35. Awards when not to be made.—(1) No award under this scheme shall be made in respect of an injury sustained anywhere outside India.
- (2) The Claims Officer may withhold or cancel the award of any payment under this scheme

36. Effect of contributory negligence.—Where the qualifying injury, or where the incapacity for work, disablement or death resulting from a qualifying injury is shown to the satisfaction of the Claims Officer to be mainly attributable to the negligence or misconduct of the person sustaining the injury, the Claims Officer may withhold or cancel any award which might be or has been made under this Scheme in respect of that injury or may reduce the amount of the award.

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- 37. Effect of desertion of post by memder of civil defence organisation.—When the person sustaining a qualifying injury is a member of a civil defence organisation and it is shown to the satisfaction of the Claims Officer that such person, when required by Government order to be present in a certain locality or at a certain post, failed to be present or being present, failed to remain in that locality or at that post, as the case may be, the Claims Officer may withhold or cancel any award which might be or has been made under this Scheme in respect of that injury.
- 38. Effect of refusal to undergo medical treatment or operation.—Where a person who has sustained a qualifying injury refuses to undergo medical treatment, or an operation calculated to restore his health or to cure or reduce a disablement caused by the qualifying injury, and a competent medical authority certificates that such refusal is in the circumstances unreasonable, then—
 - (a) if the person dies, and a competent medical authority certifies that the death was due to the refusal to undergo medical treatment or an operation, no family pension or child's allowance shall be awarded;
 - (b) if a competent medical authority certifies that medical treatment or an operation will cure the disablement caused by the qualifying injury, no disability pension shall be awarded;
 - (c) if a competent medical authority certifies that medical treatment or an operation will reduce the disablement to a lower percentage, a disability pension appropriate to that lower percentage only shall be awarded.
- 39. Obligation to submit to medical examination.—(1) Any person in receipt of a temporary allowance or disability pension shall, if required by the Claims Officer by notice in writing so to do, submit himself for medical examination by the competent medical authority:

Provided that a person shall not be required so to present himself—

- (a) if he is in receipt of a temporary allowance, at intervals of less than two months, or
- (b) if he is in receipt of a disability pension which has not been awarded for life, at intervals of less than six months, or
- (c) if he is in receipt of a disability pension which has been awarded for life, at intervals of less than two years.
- (2) Where any person refuses or, without reasonable cause, fails to submit himself for medical examination when required so to do under sub-clause (1), the Claims Officer may cancel with effect from the date of such refusal or failure, the award of allowance or pension made to that person.
- (3) Where the award has been cancelled under sub-clause (2), the Claims Officer may refuse to entertain any subsequent application for an allowance or pension under the scheme in respect of the injury for which the award which has been cancelled was made.
- 40. Where payee is incupable of managing his own affairs.—If the person to whom a pension or allowance under this scheme has been awarded has not attained the age of eighteen years, or if he is, in the opinion of the Claims Officer, mentally infirm so as to be incapable of managing his own affairs, or if in any other case the Claims Officer considers it to be in the interest of that person, the Claims Officer may either of his own motion or on application made to him, pay the pension or allowance to any other person whom the Claims Officer thinks best fitted to provide for the welfare of the person to whom the award has been made, or may

SCHEDULI II

(See clause 13)

For the purpose of the assessment of the rate of disability pension, disabilities shall be expressed in percentages as follows

Description of injury

Upper limb-

	Loss of both hands or of all fin		numbs			100
	Amputation Right arm through					90
	Amputation Left arm through s					90
	Amputation below shoulder s acromion (Right).	dump exc	ecding 6 i	nches fron	n tip of	80
	Amputation below shoulder stu	mp not exc	ceeding 6 in	iches (Righ	t)	90
	Amputation below shoulder stur	mp not exc	eeding 6 in	ches (Left)		80
	Amputation below shoulder from 6 inches (Left).	om tip of a	cromion n	ot stump ex	cceeding	70
	Amputation through elbow or b (Right).	elow elbov	v stump not	exceeding	5 inches	80
	Amputation through elbow or b 5 inches (Left).	elow elbo	w with stu	mp not ex	ceeding	70
	Amputation below elbow stump	exceeding	5 inches (1	Right)		70
	Amputation below elbow stump	exceeding	5 inches (1	Left)		50
	Loss of thumb (Right)					50
	Loss of thumb (Left)					40
	Loss of 4 fingers (Right)					50
	Loss of 4 fingers (Left)					40
	Loss of 2 fingers on either hand			• •		20
L	.ower limb—					

Loss of 2 or more limbs	100
Amputation of both feet	100
Amputation of one leg at hip or below hip with stump not exceeding 5 inches.	90
Lisfranc's Operation both feet	80
Amputation below hip with stump exceeding 5 inches	80
Amputation through both feet proximal to the metatarsophalangeal joint.	80
Loss of all toes of both feet through the metatarsophalangeal joint	40
Loss of all toes of both feet proximal to the proximal interphalangeal joints.	30

Description of injury

Percentage of

Description of infinity	disability
Loss of all toes of both feet distal to the proximal interphalangeal jo	oint
Amputation of leg below middle thigh through knee or below knee stump not exceeding 4 inches.	e with 70
Amputation of leg below knee with stump exceeding 4 inches	60
Lisfranc's amputation of one foot	40
Ampulation through one foot proximal to the metalarsophala joint.	ingeal 30
Loss of all toes of one foot proximal to the proximal interphalangea including amputations through the metatarso-phalangeal joint.	ljoint 20
Other specific injury— Loss of hand and foot	100
Other disabilities— Very severe facial disfigurement	100
Total loss of speech	70
Limited restriction of movement of joint through injury we penetration or limited function of limb through fracture compound fracture of thumb or 2 more fingers of either hand impaired function.	e, or

Ankyloses in optimum position i. e. the position of greatest usefulness

Arm	Right	Left
Shoulder	40 per cent.	30 per cent.
Elbow	40 per cent.	30 per cent.
Wrist	30 per cent.	20 per cent.
Leg		
Hip	60 per cent.	
Kne	40 per cent.	
Ankle	30 per cent.	

Defective vision

Loss of sight Loss of one eye without complications, the other eye being normal		*	cent.
Loss of vision of one with complications or disfigurement, the other eye being normal.	40	per	cent.
Loss of vision of one eye without complications or disfigurement, the	30	nor	cent

other eye being normal.

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	obtainable hity is in		Assess- ment Per- cent	When one eye re- moved best obtain- able acuity in re-	ment
One eye	the other			maining cyc, with or without glasses is	Cont
1	+		 	4	5
1. 100 2. 100 2. 100 2. 100	6.767 6.767 7.60 7.60	•	15 19 20 30	1. 6/6B 2. 6/9 3. 6/12 J 4. 6/18	40
6/18 6/18 6/18 6/18	608 628 639 639 630 80 639 639 639 639		 15 19 30 40 50 30 40 50	5. 6/24 6. 6/36 7. 6/60 8. 3/60 J	90
13. 8/24 14. 6/24 15. 6/36 16. 6/36 17. 6/36 19. 6/36 19. 6/60 20. 6/60 21. 6/60 22. 1/60 23. 1/60 24. NIII	0.000 NO. 000 NO. 000		 70 50 60 80 80 90 80 90 100		

Defective hearing

Assessment should be based on the grade attained using both ears together, the percentage assessment appropriate to the grade thus attained is given in the last column.

Grade	Date of hearing attaine	Date of hearing attained			Assessment for both ears used together		
 Conve Conve Conve Conve 	not beyond 3 feet rsational voice not over 1 foot rsational voice not over 3 feet rsational voice not over 6 feet rsational voice not cver 9 feet— e ear totally deaf				80 per cent 70 per cent 60 per cent 40 per cent 20 per cent 20 per cent less than 20 per cent.		

5. O 5597—In exercise of the powers conferred by clause 48 of the Personal (Emergency Provisions) Scheme, 1971, the Central Government hereby makes following regulations, namely

PERSONAL INJURIES (EMERGENCY) REGULATIONS

- 1. Short title and commencement.—(1) These regulations may be called the "Personal miuries (Emergency) Regulations, 1971."
- (2) They shall be deemed to have come into force on the 3rd December, 1971.
- 2. Interpretation.—In these regulations the "Scheme" means the Personal Injuries (Emergency Provisions) Scheme, 1971, and "Form" means a Form appended to these regulations and other expressions have the same meaning as in the Act or in the Scheme.
- 3. Casualty reports.—(a) Every leader of a first-aid party shall attach to each casualty a tie-on lable in Form A-1.
- (b) Every Officer-in-charge of a first-aid post shall maintain a record of cases coming to his post in Form A-2.
- (c) Every person in-charge of a hospital or dispensary shall maintain a record of personal injuries or personal service injuries treated and documents in Forms B-1, B-2, B-3 and B-4 and he shall also maintain a list of patients under treatment in Form B-5.
- (d) Every Officer-in-charge of a first-aid post of person in-charge of a hospital or dispensary shall, as soon as possible, after the admission of a person sustaining a personal injury of a personal service injury, send a signed report in the appropriate Form to the Claims Officer.
- (e) It shall be the duty of the police to ascertain the name and other particulars of all persons who are killed or who die before admission to hospital and report the circumstances to the Claims Officer, and every Police Officer shall make such further report as the Claims Officer may from time to time call upon him to do.
- 4. Medical authorities.—(a) The State Government may constitute Medical Authorities, for such areas and for such purposes of the scheme and these regulations as it may deem necessary, and consisting of such number of persons as it may think fit, and members of such Medical Authorities shall be registered Medical Practitioners or Medical Officers of Government, and if there is more than one member in any authority, one of them shall be appointed by the State Government to be the President.
- (b) The Claims Officer may refer any medical question to the medical authority for its opinion.
- (c) For the purposes of certification of incapacity for work the Claims Officer shall ordinarily obtain a certificate from a Medical Officer not lower in rank than an Assistant Surgeon or such other Medical Practitioner as may be specified by the State Government.
- (d) The Claims Officer shall ordinarily refer all cases relating to the grant of pensions to the Medical Authority.
- 5. Applications for temporary allowances.—An application for a temporary allowance shall be n ade in Form C to the Claims Officer by the person who has sustained the qualifying injury, through the person in-charge of the hospital or dispensary where he received or is receiving treatment or if he did not receive treatment in any hospital or dispensary, through the officer in charge of First Aid Part at which he received attention or the officer in charge of the Police Station of First Aid Post to which the facts of his injury were reported.

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- 6. Applications for disability pensions.— (a) An application for a disability pension she made in Form D to the Claims Officer by the person who has sustained the qualifying injury, through the person in-charge of the hospital or dispensary where he last received is receiving treatment, or if he has not been treated in any hospital or dispensary, through Me dical Officer of Government or the Registered Medical Practitioner who last treated his for the injury, and shall be countersigned by such person, officer or practitioner.
- (b) No application for a disability pension shall be entertained unless it is supported by certificate of disability in Form E granted by a Medical Authority; application therefor shall be made to the Medical Authority for the area in which the injured person resides by the injured person, or if he is incapable of making it himself, on his behalf by another person.
- 7. Application for family pensions and children's allowances.—An application for a family pension or for a family pension and children's allowance shall be made in Form F to the Claims Officer by the person to whom payment thereof, if sanctioned, would be made under the provisions of the scheme.
- 8. General provisions for applications to Claims Officer.—Where the Claims Officer is satisfied that a person by whom an application should be made is for sufficient reason incapable of making the same, the Claims Officer may entertain an application made on such person, behalf by any other person.
- 9. (a) The Claims Officer, on receiving an application for an allowance or pension under the scheme and after considering the reports and certificates pertaining to the case and after obtaining such other evidence, if any, as he considers necessary, shall make his award in Form G-1 or G-11, as the case may be and shall briefly record separately the reason for his award.
- (b) A signed copy of the award shall be given to the person in whose favour the award made or to his authorised agent, a true copy of the award shall be sent to the head post office at, or in the jurisdiction of which payment is desired by the recipient of the award together with attested specimens of the thumb and finger impressions of the payee and his signature if literate, and another true copy of the award shall be sent to the Audit Officer specified for this purpose by the Posts and Telegraphs Department.
- 10. Power to call for evidence, etc.—The Claims Officer or the authority appointed under clause 44 of the scheme shall have the power to examine witnesses and call for such evidence as he considers necessary in the same manner as a Civil Court under the provisions of the Code of Civil Procedure, 1908 (5 of 1908), and shall have, in particular, the powers conferred by section 32 of that Code.
- 11. Payment of allowances and pensions.—(a) Allowances and pensions under the scheme shall be payable at all head and sub-post offices and such branch offices as may be authorised for this purpose by the various Heads of Circles or in the case of the Nagaland by the Deputy Commissioner or the Sub-Divisional Officer.
- (b) (i) Allowances and pensions shall be drawn within one month of the date when they are due.
- (ii) The Postmaster concerned or in the case of the Nagaland, the Deputy Commissioner or the Sub-Divisional Officer may, however, at his discretion make payment of full arrears within three months of the due date in the case of temporary allowances and when the Claims Officer has condoned a delay under clause 10 of the scheme within three months of the date of the orders condoning the delay.
- (iii) In the case of other awards, similarly, he may make payment of full arrears within one year of the due date or of the date of the order condoning any delay, as the case may be.
- (c) All such payments shall from time to time be endorsed on the award by the Postmaster or in the case of the Nagaland by the Deputy Commissioner or Sub-Divisional Officer.

- 12 Repayment of advance payments made by employers.—(a) The receipt for an advance payment accepted in accordance with sub-clause (1) of clause 34 of the Scheme shall be in form I.
- (b) Repayment of an advance payment or of instalments thereof in pursuance of a direction in an award shall be made to the employer concerned by money order at the employer's cost by the post office at which the award is payable at the time of making the payment under the award from which the repayment of the advance payment or instalment thereof is to be recovered.
- 13. Transfer of place of payment.—On an application made to him by or on behalf of the holder of an award of any pension or allowance, the Claims Officer may, for sufficient reason, transfer the place of payment and shall endorse the award accordingly and shall also inform the post offices and audit offices concerned of the transfer so effected.
- 14. Proof of continued eligibility.—(a) With every award when presented for payment, there shall be produced a certificate of life pertaining to the beneficiary or beneficiaries under the award, signed by a Gazetted Officer (in service or retired) of Government, a Magistrate of a Police Officer not below the rank of a Sub-Inspector or any other person, authorised by general or special order, by the State Government and where the claimant is undergoing treatment as an in-patient at a hospital or dispensary, the certificate shall be signed by the person in-charge thereof:

Provided that where beneficiary is present at the time of payment of an allowance or pension under the scheme, no life certificate in respect of him shall be required but his identity shall be proved to the satisfaction of the Postmaster.

- (b) On every occasion when the award of a family pension or of a family pension and children's allowance is presented for payment, the person to whom the same is payable shall give a certificate in Form H.
- (c) On every occasion when the award of a temporary allowance or a permanent pension is presented for payment, the persons to whom it is payable shall give a certificate in Form 5.
- 15. Reports of inteligibility. (a) If any person to whom any pension or allowance is payable ceases under any of the provisions of the scheme to be eligible to receive the same, or if any circumstances arise since the making of the award or last modification thereof to require under any of the said provisions the cancellation or modification of the award, a report shall forthwith be made to the Claims Officer by the person to whom the pension or allowance has hitherto been payable, and pending the orders of the Claims Officer on such report, the award shall not be presented for any further payment thereon.
- (b) On receipt of any such report, the Claims Officer shall, after making such enquiries if any, as he may deem necessary, cancel or modify the award in accordance with the provisions of the scheme, and shall inform the post office of payment accordingly.

Casualty Identity label

Obverse

Date	
Name Age	Sex
Father's or husband's name	
Address	
Site of injury	
Nature of injury	
Special intructions	
	Signature Leader F.A. Post No. F. A. Post.
Reverse	
1. To	
Form First Aid Post No.	
Forwarded for treatment and disposal.	
2. To Medical Superintendent,	
Hospita	1

Please admit

N.B. It discharged from F.A. Post cross out 2 and give this card to the patient with instructions, where necessary to present it at the nearest hospital for further treatment on the same or the next day.

FORM A-2

(See regulation 3)

Casualty Register Book.

This form should be prepared in quadruplicate using carbon paper.

- (1) Original for F.A. post;
- Duplicate for Medical Superintendent of the Hospital, This copy along with the casualty Identity Label should be given to the injured person if he is discharged;
- (3) Triplicate for Medical Casualty Service;
- (4) Quadruplicate for the Personal Injuries Claims Officer through the local C.D. Head quarters.

F. A. Post	
Town and District	
Date and time of arrival	
Name	Age Sex
Father's or Husband's Name	
Address	
Occupation	
If Civil defence volunteer	on duty/Off duty
By whom brought	
Nature and cause of injury	
Treatment	
A. T. Serum	
Morphia, dose and time	

FORM B-1

[See regulation (3)]

Personal injury casualty inpatient book

This form should be prepared in de	uplicate, using carbon paper:	
(1) Original for hospital;		
(2) Duplicate for the Personal In	juries Claims Officer through local C. D. Hendquar	er
Hospital	No	/
Town and District		
Date of admission		
Name		
Father's or Husband's Name		
Address		. ,
Occupation (note if C.D.V.)		* .
Where first treated (with date)		
F. A. Post at		
By whom brought		
Date of injury		
Name and probable cause of injury	y (note if gassed)	
Name and address of next of kin		
Date of	Discharge transfer to out-patient Department.	
	transier to out-patient Department.	

Medical Officer

Date

Whether incapacitated for work

Signature of MO

FORM B-2

[See regulation 3(c)]

Personal Injury Casualty Out-Patient Book

This form should be prepared in triplicate using earbon paper: (1) Original for the hospital/dispensary: (2) Duplicate for the Claims Officer through the local C. D. Headquarters; (3) Triplicate for the patient.
Hospital/Dispensary No.
Town and District
Name
Father's or Husband's Name
Address
Occupation (note if C D. V.)
Where first treated (with date)
F. A. Post
Causalty Book No.
Whether ex-in-patient
Date of Injury
Probable cause of injury
Date of 1st treatment in O P D.
Whether incapacitated for work
Medical Officer, (Reverse)
Make eatries in the following table on each occasion when the patient is treated. When discharged, write" Discharged" and the date.
Particulars of any refusal to undergo treatment should be noted.
Dates of further treatment and discharge
Date Whether incapacitated for work Signature of M.O.
2. Patients copy: Keep this carefully and take it with you when you go to the hospital. Date for further treatment and discharge

FORM B-3

[See regulation 3(c)]

Personal Injury Casualry

Discharge Certificate

Name (Capitals)	Age
Father's or Husband's name	
Address	***************************************
was under In/Our patient treatment from	
to	Hoomtiel/Diamencome
at	Hosptial/Dispensary.
Town	
District	
Casualty Book No.	
Out-patient Record No	
In patient Record on	
Suffering from	
he result of personal injury on	
it	
and was discharged on	Medical Officer, Hospital
(Reverse)	
This form should be prepared	in triplicate;
(1) for the patient (2) for the Personal Injuries Cl or to be placed in large envelope.	aims Officer (3) for the Hospital Record,
(Signature or Thumb impression of the patient	on this to act as a receipt)
1. Whether patient refused to undergo any	YES/NO

2. Whether still incapacitated for work

injury still continuing, if any.

ment.

3. Particulars of disability due to personal

4. Whether disability is capable of improve

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FORM B-4

PERSONAL INJURY CASUALTY

[See regulation 3(c)]

Cover for Medical History Documents

Full Name (in capitals) Fathers' or Husband's name

Occupation: (Note if C.D.V.)

Religion: Age: Address:

Date and place if injury:
Name and address of next - of-kin:

In-patient Record:

Name of Hospital, Town and District

Date of

Admission Discharge or transfer

Admission Record No.

This envelope will be prepared by the hospital to which a patient is first admitted and all medical decuments relating to the case will be placed in this envelope, which with its contents should be transferred with the patient on transfer to another hospital and on final discharge or death it should be transmitted under cover to the Claims Officer.

FORM B-5

(See regulation 3)

Statement of In'Out-patients with personal injuries under treatment on the

No. or husband's	nd ou ex tie .F. (in-	patient of (I.P.) of	in O. incapaci- Book tated and for work	Remarks
------------------	----------------------------------	----------------------	---	---------

Notes.—1. If an out-patient fails to attend for a period of 14 days the fact should be noted in the "Remarks" column.

2. If a patient fails to attend for one month the fact should be noted, and his name should not be included in later lists.

> Medical Officer, Dispensary/Hospital.

YES/NO/DOUBTFUL Medical Officer

YES/NO

FORM C

(See regulation 5)

Application for Temporary Allowance

Claimant's full name (in capitals).

Name of father (in the case of married woman,

Age

Religion Residence

Date of birth Profession

Nationality

What rate of allowance is claimed and justification for the claim.

Income before injury and source of the income. Income after injury and source of the income:

Place where injury sustained.

Date of injury sustained.

Date of injury.

Clause of injury in details.

Details of injury

Whether attended to by C. D. volunteer, civic guard, police or other organisation, if so details.

If ta en to unpenuty or hospital, which and when

If discharged from dispensary or hospital, when.

Did the injured prson refuse medical treatment il a hospital in dispensary, and if so why?

Harman to -nor by medical practioner, its all of place where findled and name of medical practitioner.

Period of incapacity of work.

If remaining allowance or persons of hole in teing in has been d aun by the injured person, details there of

If the statument draws or the drawn only special. funds, details thereof.

I certify the information furnished above in true of the town or the knowledge of

the effection Lamber to reside of any pitting of afformance under The Personal Inc. (Emergency Provision) Scheme, 1971 Johnst Opin that referred by above).

I desire to draw the allowances, if sanctioned at

Post Office.

(Signature of claimant)

42010000

Applican name: Father the husband's name:

Religion .

In-patient Book No.

A milient Blook No.

pare of admission as -in-patient: f first treatment as out-patient;

ndiverse d date of discharge:

during which, according to the hospital record, the applicant was in capacitated

for ank (dates) (rom-

Whether at present me maitained for wink, and 2 so, with bable period during which incapacity will continue:

Did patient refuse any medical treatment if so, give particulars....

> Medical Officer Hospital/Dispensary.

Date :

FORM D

[See regulation 6(a)]

Application for Disability Pension.

Claimant's full name (in capitals)

Name of Father (in case of married woman of her husband).

Date of birth Age Profession Religion Nationality Residence

What rate of pension is claimed and justification for the claim.

Income before injury and source of income. Income after injury and source of income.

Place where injury sustained.

Date of injury.

Cause of injury in details.

Details of injury.

Whether attended to by C. D. Volunteer, civic guard, police or other organisation, if so details.

If taken to dispensary or hospital which and

If discharged from dispensary or hospital,

Did the injured person refuse medical treatment at a hospital or dispensary and if so why?

If attended to at residence by amedical practitioner, details of place where treated and name of medical practitioner.

If any temporary allowance and/or pension is being or has been drawn by the injured person, details thereof.

If the claimant draws or has drawn any special disability pension or allowance from the public funds, details there of.

I desire to draw the pension, if sanctioned at Post Office.

I certify that the information furnished above is true to the best of any of my knowledge and belief.

I certify that I am not in receipt of any pension or allowance under the Personal Injuries (Emergency Provisions) Scheme, 1962 or the Personal Injuries (Emergency Provisios) Scheme, 1971, (other than that referred to above)

(segreture of claiming)

FORM E

[See regulation 6 (b)] Certificate of Disaiblity

Medical Authority. Name of Injured person (in capitals)

Name of Patter tio case of murred woman, of her husband).

Age Religion

Residence Profession

Nationality.

Date of examination by the authority -Particulars of disability and probable cause

Democof disability in terms of Chance 13 of the Personal Injuries (Timesters) Provisions) Scheme 1971

Is the disability appelled Improvement?

If not, estimate analyship further demeliaof diseases and wate if the person sh u put in for examination again If deceased has any of the following relatives living at the time of his death give deatails: in respect of each widow, or widows, actual and legitimate son(s), actual and legiti-

mate daughters), father, mother, State also if any has since died, or whether any female relative has since married or

If necessary, this may be done on a sheet to be attached and singed.

FORM F

(See regulation 7)

Application for Family Pension and Childrens Allowance.

Applicant's full name (in capitals).

Vamoof Father (in the married woman, of her husband).

Date of birth.

Profession

MADDINGS

Nationality

Residence with deceased

Jacomi of applicant before death of deceased and source of such income.

morme of applicant after death of deceased of such income.

call name of deceased (in capitals).

Place of death.

Case of death.

Was deceased attended to by C. D. Volunteer, civic guard, police or other organisation, if so, details.

III deceased received any medical treatment, details there of including place where received.

If deceased died in any hospital or dispensary, state details.

tinot give any other proof of death, e.g., affidavits, or any certificates by a Gazetted Officer, Magistrate or Sub-Inspector of Police.

Did deceased fraw any allowance underthe Personal Injuries (Emergency Provisions) Scheme 1962, or the personal Injuries (Emergency Provisions) Scheme, 1971 prior to death, if so details as to award, rate and amount drawn prior to death.

any special pension or allowance awarded from public funds in respect of the death of the deceased.

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Date of birth

Age

if staying elsewhere than with the applicant state details,

Residence

In the case of daughter-Whether married.

In the case of children—Guardian if any other than applicant.

If any of the said relatives of the applicant:—

- (i) draws any other pension from funds, state details as to source and amount.
- (ii) holds any appointment under Government or local authority, state details and rate of

Amount and particulars of the claim made -

- I desire to draw the pension (and allowances), if sanctioned, at Post Office.
- 1 certify that the information furnished in the statement is true to the best of my knowlwdge and belief.
- I certify that I am not in receipt of any pension or allowance under the Personal Injuries (Emergency Provisions) Scheme, 1962, or the Personal Injuries (Emergency Provisions) Scheme, 1971.

(Signature of claimann)

FORM G-I

[See regulation 9(a)]

(For family pension and children's allowance)

Award under the Personal Injuries (Emergency Provisions) Scheme, 1971

Award No.

Dated the

Claims Officer for

(area)

Name of Claims Officer.

Name of the person killed.

Name of father of such person (in the case of married woman, of her husband).

Date and place of death.

Nature of injury and the circumstances in which the life was lost.

Age

Residence

Religion

Profession (State the exact nature and place of employment).

Nationality

Pension or allowance in favour of (Block Capitals).

Name of the father of such person if other than the person sustaining qualifying injury in the case of married woman, of husband).

Description of such person

Age

Residence

Religion

Profession

Relationship with deceased

Police and/or Medical report regarding circumstances of death.

Nature of award and the rule under which it was made.

Whether in receipt of two payments of different kinds under the scheme.

Whether in receipt of payments on this account from public funds.

In the case of children's allowance, particulars of amount and children in respect of whom made, stating their dates of births.

Gurardian, if any.

Amount of pension or allowance Rs. (Give details)

Period for which pension or allowance is sanctioned, with the date of commencement.

Payable at

Post office on the

of each

Whether the charge is debitable to Defence Service Estimates or not

Being satisfied that the sum of Rs.

the amount

unrepaid balance

Of an advance payment made in accordance with sub-clause (1) of clause 34 of the Personal injuries (Emergency Provisions) Scheme, 1971 by (name and address).

in respect of whose injury this award is made, is due to the said employer, I direct that the said sum be paid to the said employer in instalments from each payment under this award of Rs. until and including

single lump sum from the amount payable under this award of Rs. the payment of a final instalment of Rs.

from

that due on

Certified that to the best of my knowledge the above noted particulars are correct.

Date and signature of Claims
Officer.

Forwarded to the payee through the

Collector/Deputy Commissions

Sub-Divisional Officer.

District

Court's Seal

Copy forwarded to:

- (1) The Postmister together with this attested specimens of the thumb and a impression of the payee and his signature, if literate.
- (2) The Deputy Accountant General, Posts and Telegraphs.

TABLE

(To be filled by the Postmaster or other authorised officer)

Period	Amount of Award	Signature or thumb impression of payee		Date Stamp of office	Amount of advance of Rsto be recovered in lump/instal ment of Rseach from each payment for emittance to the employer
1	2	3	4	5	6
(Contin	nuation shee	ets may be adde	d wherever nece	essary).	dates divine divine divine divine divine divine divine divine dates dates dates

(To be printed on reverse of Form G-I.)

Instructions for the persons in receipt of family pension or children's allowance

[See regulation 15(a)]

- 1. If any person of whom any pension or allowance is payable ceases under any of the provisions of the Scheme to be eligible to receive the same, or if any circumstance arise since the making of the award or last modification of the award, a report shall forthwith be made to the Claims Officer by the person to whom the pension or allowance has hitherto been payable, and pending the orders of the Claims Officer on such report, the award shall not be presented for any further payment thereon.
- 2. Conditions subject to which a family pension or children's allowance is admissible are
 - (a) (1) A widow shall not be eligible if the remarries.
 - (2) A s in shall not be eligible if he is above the age of 18 years unless he is physically entally unable to support himself.
- (3) A daugnter shall not be eligible, if she has a husband living, or marries/or being above

helow the age of 50 years, unless he is physically or mentally unable to support himself, hecomes eligible on attaining the age of 50 years.

The mother shall not be eligible if at the time when the qualifying injury was sustaired, father of the deceased is still alive, but shall become eligible on his death for so long as she incontinue to be eligible only so long as she remains unmarried. If at the time when the fiving injury was sustained, she was already remarried to a husband other than the father deceased, she shall be eligible and shall continue to be eligible it thereafter widowed as long as she remains unmarried.

A child's allowance shall cease to be payable

- (1) to a male on his attaining the age of 15 years: and
- (2) to semale on her attaining the age of 16 years or on her marriage, whichever of these the later:

provided that the Claims Officer may, if satisfied that the made child to whom allowance and the support himself, continue the allowance.

FORM G-II

(See regulation 9)

(For temporary allowance and disability pension)

Award under the Personal Injuries (Emergency Provisions) Scheme, 1971

Award No. Dated the

Claims Officer for (area)

Name of Claims Officer

Name of person receiving qualifying injury.

Name of father of such person (in the case of married women, of husband).

Date and place of the injury

Nature of the injury and the circumstances in which the injury was sustained.

Age ... Residence

Profession (State the exact mature and place of employment).

Nationality

Religion

Pension or allowance in favour of (Block Capitals.)

Medical report regarding degree of disablement.

Nature of award and the rule under which it was made.

Period of treatment in hospital

Percentage of disability assessed

Whether in receipt of two payments of different kinds under the Scheme.

Whether, in receipt of payments on this account from public funds.

Amount of pension or allowance (Give details)

Rs.

Period for which pension or allowance is sanctioned with the date of commencement

Payable at

Post office on the

Whether the charge is debitable to Defence Service Estimates or not.

Being satisfied that the sum of Rs.

unrepaid balance

of an advance payment made in accordance with sub-clause (1) of clause 34 of the Pers
Injuries (Emergency Provisions) Scheme, 1971 by
he employer of name and address name and address
injury this ward is made is due to the said employer, I direct that the sum may be pai the said employer ininstalments from each payment under this av
of Rs until

from that due on

Certified that to the best of my knowledge the above-noted particulars are correct.

Date and Signature of Claims Office Collector/Asstt. Commr. Sub

Forwarded to the payee through the Deputy

Collector/Duputy Commissioner

Divisional Officer

of District.

Court's Seal:

Copy forwarded to:

(1) The Postmaster together with the attested specimen of the thumb and finger impressions of the payee and his signature, if literate.

(2) To Deputy Accountant General, Posts and Telegraphs.

TABLE

(To be filled by the Postmaster or other authorised officer)

period	Amount of award	Signature or thumb impression of payee	Signature of Postmaster of other authorised officer	Date stamp of office	Amount of advance of Rsto be recovered in lump/instalment of Rs each from each payment for remittance to the employer.
1	2	3	4	5	6

(Continuation sheets may be added wherever necessary).

(To be printed on reverse of Form G-II)

INSTRUCTIONS FOR THE PERSONS IN RECEIPT OF TEMPORARY ALLOWANCE OR DISABILITY PENSION

[See regulation 15(a)]

- 1. If any person to whom any pension or allowance is payable ceases under any of the provisions of the Scheme to be eligible to receive the same, or if any circumstances arise since the making of the award or last modification of the ward, a report shall forthwith be made to the Claims Officer, by the person to whom the pension or allowance has hitherto been payable, and pending the orders of the Claims Officer on such report, the award shall not be presented for any further payment thereon.
- 2. Conditions subject to which temporary allowance or disability pension is admissible are—
- (t) Temporary allowance.—(a) is payable only for so long as the person to whom it has been awarded is incapacitated for work by the injury in respect of which it has been awarded and shall in no case be continued after the end of the sixth month from the date on which the injury was sustained.
- (b) shall cease to be payable to a person on the date on which a disability pension under Part-III of the Schemes payable to him.
- (11) Disability pensions.—Is payable for the period for which it has been sanctioned under clause 15 of the Scheme.

R 4008—4a

FORM H

[See regulation 14(h)]

CIRTIFICATE OF CONTAINAING ELIGIBILITY

1,(name,	father's or husband's name and address)
being the persons to	whom the family pension and chidren's allowance (s) sanctioned
Award No. is	/are payable, hereby certify—

- (i) that I remain eligible under the provisions of the Personal Injuries (Emergen-Provisions) Scheme, 1971, to receive the same.
- (n) Disability pension.—Is payable for the period for which in the last modification of the said Award which under any of the said provisions would operate to require the cancellation or (further) modification of the said Award, and
- (iii) that I have not received any additional payments or pensions from public making of (the last modification of) the said award.

Signature or thumb impression.

Date

(To be countersigned, in cases where the payee is not present in person at the post office of payment, by a Gazetted Officer of Government, a Magistrate or a Police Officer not below the rank of Sub-Inspector or any other person, authorised by general or special order, by the State Government.)

(To be printed on reverse of Form H)

CONDITIONS OF ELIGIBILITY FOR FAMILY PENSION AND CHILDREN'S ALLOWANCE

(a) Family pension-

- (1) A widow shall not be eligible if she remarries.
- (2) A son shall not be eligible if he is above the age of 18 years unless he is physically or mentally unable to support himself.
- (3) A daughter shall not be eligible, if she has a husband living or marries, or being above the age of 18 years is able to support herself.
- (4) The father shall not be eligible if at the time when the qualifying injury is sustained he is below the age of 50 years, unless he is physically or mentally unable to support himself but he becomes eligible on attaining the age of 50 years.
- (5) The mother shall not be eligible if at the time when the qualifying injury is sustained the father of the deceased is still alive, but shall become eligible on his death for so long as she remains unmarried. If she is a widow at the time when the qualifying injury is sustained, she shall continue to be eligible only so long as she remains unmarried. If at the time when the qualifying injury is sustained, she was already remarried to a husband other than the father of the deceased she shall be eligible and shall continue to be eligible if thereafter widowed for so long as she remains unmarried.

(b) Child's allowance

A child's allowance shall cease to be payable—

- (a) to a male on his attaining the age of 15 years and
- (b) to a female on her attaining the age of 16 years or on her marriage, whichever of these dates is the later:

Provided that the Claim; O first may, if satisfied that the male child to whom allowance is payable is physically or mentally unable to support himself, continue the allowance.

FORM I

	regulation 12(a)]		
(Rupees (Emergency Provision	of s) Scheme, 1971, with at) under clause 34 o	vance payment of the Personal jury sustained of deseased.
yr	myself		
epasideration of the advante epaid under the provisions of lations, from out of any average injury sustained by I	wird made (either to me		
Date	• • • •		
Witness			
øf	•		
		or thumb impression	
*Only when receipt	is given by the injured	person.	
	FORM J		
	[See regulation 14(c)]	
I,person to whom permanent i	(name, father's or hus pension/temporary allow is payable, hereby certif	ance sanctioned und	fress) being the der Award No.
(i) that I remain eligible provisions) Scheme, 1971 to	under the provisions of receive the same;	the Personal Injuri	es (Emergency
(ii) that no circumstance said Award which under an tion or (further) modification	es have arisen since the r y of the said provisions v on of the said Award; an	vould operate to requ	fication of) the ire the cancella-
(m) that I have not rece the making of (the last mod	cived additional payment ification of) the said Awa	or pensions from pul ard.	blic funds since
		Signature or thu	mb impressien.
Date			
(To be countersigned, in cast payment, by a Gazetted Of the rank of Sub-Inspector or	ficer of Government, a M	lagistrate or a Police C	officer not below

(To be printed on the reverse of Form J)

the State Government.)

Conditions for Eligibility of Temporary Allowance or a Disability Pension

- (i) Temporary allowance.—(a) Is payable only for so long as the person to who has been awarded is incapacitated for work by the injury in respect of which it has awarded, and shall in no case be continued after the end of the sixth morth from the on which the injury was sustained.
- (b) Shall sease to be payable to a person on the date on which a disability pension uncertainty of the Scheme becomes payable to him.
- (11) Disability pension.—is payable for the period for which it has been sanctioned und clause 15 of the Scheme.

(No. S-39011/2/71-Fac.)

(Signed) VIDYA PRAKASH,

Deputy Secretar

Notifications Under Labour Laws

Shops and Establishments Act, 1948.

pastries and Lasour Department, No. P.3372 102510 111 Lab-III-A.24th January 1972. —In size of the powers conferred by section 6 of the Bombay Shops and Establishments Act, is (B)m.LXXIX of 1948) (hereinafter referred to as "the said Act"), the Government of arashtra hereby suspends in respect of shops selling books the operation of the provist of the said Act specified in column 1 of the Schedule appended here to, subject to the diffusions specified in column 2 of the said Schedule in the State of Maharashtra from 20th are to 20th July 1972, both days inclusive:—

SCHEDULE

Provisions of the Act Condition

1 2

Section 11 (1) Im and Section 14. No shop shall on any day be closed later than 10 00 p.m. If any employee is required to work in excess of the limit of hours of work specified in section 63 of the said Act, be shall be entitled in respect of overtime work (which shall empted in the prescribed register) to wages at the rate prescribed in sub-section (1) of the said section 63.

Spring 16 action 18

.. The spread over shall not exceed fourteen hours in any day.

Every employee shall on account of the loss of the prescribed, weekly holidyas be granted (i) equal number of holidays in exchange after 20th July 1972 and (ii) wages for the work done on such holidays at the rate of wages prescribed for overtime work in sub-section (ii) of section 63 of the said Act.

Department No. P.7372/1025/9(iv)/Lab.III-A.dat
—In exercise of the powers conferred by section 6 of the Bombay shows and Act. 1948 (Bom.L.XXIX of 1948) (hereinafter referred to as "the said Act shows and of Mararashtra hereby suspends on account of the occasion specified:

Schedule appended hereto, in respect of the establishments specified in Schedule, the operation of the provisions of the said Act specified in 2 Schedule, for the period and subject to the conditions respectively specified of the said Schedule in the State of Maharashtra:—

SCHEDULE

_		J(n		
Occasion	Establishments	Provisions of the said Act	Period of suspension	Condition
Dinali Festival.	All shops	Section 11(1)(a)	From 25th October 1972 to 7th No- vember 1972 (both days in- clusive).	be closed later that
		Section 14	Do	ed to work in ton of the limit of how specified in section of the said Act, shall be entitled respect of overtime work (which shall noted in the prescribing section 63 (1) of the said Act.
		Section 16	Do.	The spread over shi not exceed fourter hours in any day.
		Section 18	Do.	Every employee shall of account of the loss of the prescribed week holidays be granted (1) equal number of holidays in exchang after the 7th November 1972 but befor 7th December 1972 and (ii) wages for the work done on such holidays at the rate

Bombay Shops and Establishments Act, 1948

Industries and Labour Department No. P. 7372/1025/9(v)/Lab.-III-A, dated 24th January 1972.4-In exercise of the powers conferred by section 6 of the Bombay Shops and Establishments Act, 1948 (Bom. LXXIX of 1948) (hereinafter referred to as "the said Act"), the Government of Maharashtra hereby suspends on account of the occasion specified in column 1 of the Schedule appended hereto, in respect of the establishments specified in column 2 of the said Schedule, the operation of the provisions of the said Act specified in column 3 of the said schedule, for the period and subject to the conditions respectively specified in columns 4 and 5 of the said Schedule in the State of Maharashtra.

SCHEDULE

Occasion	Establishment	Provisions of the said Act	Period of suspensions	Conditions
1	2	3	4	5
				in administrar film for the data decrease give gas gas and

Diwali	1. Shops	Section
Festival.	selling	11(1)
	Accounts	and S
	Books.	14.
	2. Shops	
	selling Fir	c-
	works.	

prescribed for o

From 10th October 1972 to 9th
November 1972 (both days inclusive).

No shop shall on any day be closed later than 10 p.m.

If any employee is required to work in excess ofthe time limit of hours of work specified in casting 62 of the said.

of shop shall on any day be closed later than 10 p.m. If any employee is required to work in excess of the time limit of hours of work specified in section 63 of the said Act, he shall be entitled in respect of over time work (which shall be noted in the prescribed register) to wages at the rate prescribed in subsection (1) of the said Section 63.

Section	16		
---------	----	--	--

The spread over shall not exceed fourteen hours in any day.

Section 18 ..

day.

Every employee shall on account of the loss of the prescribed weekly holidays be granted (i) equal number of holidays in exchange after 9th November 1972 and (ii) wages for the work done on such holidays at the rate of wages prescribed for overtime work in subsection (1) of section 63

of the said Act.

Bombay Shops and Establishments Act, 1948

Industries and Labour Department No. P. 7374/102519(ii)/Lab-III-A, dated 24th Income exercise of the powers conferred by section 6 of the Bombay Shops and Establishments Act, 1148 III. LXXIX of 1948), thereinafter referred to as "the said Action of the Schedule appended hereto, in respect of the establishments specified in column the said Schedule, the operation of the provisions of the said Act specified in columns for the period and subject to the conditions respectively specified in columns 4 and 5 of a said Schedule in the State of Maharashtra.

SCHEDULI

		SCHEDUL	.2	
Occasion	Establishments	Provisions of the said Act	Period of suspension	Conditions
1	2	3	4	5
Dassera	(1) Sweetment Shops	Section 11 (1)(a) 14, 16 and 18.	16th and 17th Octo- ber 1972.	No shop shall on any my be closed later than 10-00 p.m.
	(ii) Shops sellings flowers, fruits and vegetable.			If any employee is requi- red to work in excess of the limit of hours of work specified in section
	(m) Provision Shops.			63 of the said Act he shall be entitled in respect
	(w) Shops selling perfumery.			of overtime work (which shall be noted in the prescribed register) to
	(v) Jewellery and Goldsmith Shops.			wages at the rate prescribed in section 63(1) of the said Act.
	(vi) Cloth Shops in- cluding tailoring establishments.			The spread over shall not exceed fourteen hour in any day.
	(vii) Shops dealing mainly in Stationery, Cutlery, Bangles, Ribbons and Cosmetics.			Every employee shall, on account of the prescribed weekly holidays, be granted (i) equal number of holidays in exchange after 17th October 1972, but before the 17th November 1972 and
	(vui) Hair outting Saloons.			(ii) wages for the work done on such holidays at the rate prescribed for overtime work in section 63 of the said Act.

G. G. I-L, March 2, 1972, p. 1321.

Bombay Shops and Establishments Act, 1948

Industries and Labour Department No. P. 7372/107826-LAB-III-A, dated 9th February 1972.—In exercise of the powers conferred by section 6 of the Bombay Shops and Establishments Act, 1948 (Bom. LXXIX of 1948) (hereinafter referred to as "the said Act"), the Government of Maharashtra hereby susponds on account of the occasion specified in column 1 the Schedule overleaf in respect of the establishments specified in column 3, in the local area specified in column 2, the operation of the provisions of the said Act specified in column 4, for the period and subject to the conditions specified in columns 5 and 6 of the said Schedule.

			SCHED	ULE	
Occasion	Local area	Establishment	Provision of the Act	Period	Conditions
1	- 2	3	4	5	6
latra Shri Vaijnath Temple, Parli, District Bhir.	Parli Municipal area.	(i) All Shops	Section 10(/) Section11(/)	From 9th February to 15th February 1972 (both days	No shop shall on any of these days opened earlier than 5-00 a.m., a closed later than mid-night.
			Section 14.	inclusive)	If any employee is required to wrok excess of the limit of hours of w specified under section 63 of the s Act, he shall be entitled in respect over-time work which shall be no in the prescribed register, to wa at the rate prescribed in section 65 of the said Act.
			Section 16.		The spreadover shall not exc 14 hours in any day.
			Section 18.		Every employee shall on account the loss of the prescribed wee holidays, be granted (i) equivalent of holidays in exchanal after 15th February 1972 but befor 15th March 1972; and (ii) wag for the work done on such holidate the rate of wages prescribed for over-time work in section 63(1) of the said Act.
		(ii) All Restaurauts and eating houses.	Section 19(1) so far as closing hours are concerned.	From 9th February 1972 to 15th Feb- ruary 1972 (both days inclusive).	No restaurant or eating house shall these days be closed late than 2-00 a.m.
		s	section 21	· ·	in excess of the limit of hours of work specified in section 63 of the said Act, he shall be entitled in respect of overtime work, which shall be noted in the prescribed register, to wages at the rate prescribed in section 63(2) of the said Act.
			Section 23		The spreadover shall not exceed 16 hours in any day.
			Section 24		Every employee shall on account of the loss of the prescribed weekly holidays be granted (1) equal number of holidays in exchange after 15th February 1972 but before 15th March 1972; and (11) wages for work done on such holidays at the rate of wages prescribed for the overtime work in section 63(2) of the said Act.

LABOUR GAZETTE—APRIL 1972

Bombay Shops and Establishments Act, 1948

Industries and Labour Department No. BSE. 1472/104192-Lab-III-A, dated 9th February 1972.4—In exercise of the powers conferred by the proviso to section 4 of the Bombay Show and Establishments Act, 1948 (Bom LXXIX of 1948) (hereinafter referred to as "the said Act"), the Government of Maharashtra hereby amends Schedule II to the said Act affollows, namely:—

In the said Schodule II to the said Act, in entry No. 79, in column 2, after entry (za), the following entry shall be added, namely:—

"(zh) Office of the State InJustrial and Investment Corporation of Maharashita Limited, Bombay."

Bombay Shops and Establishments Act, 1948

Industries and Labour Department No. BSE. 1472/103444-Lab-III-A, dated 9th Pebruary 1972.—In exercise of the powers conferred by the proviso to section 4 of the Bombay Shops and Establishments Act, 1948 (Bom. LXXIX of 1948), (hereinafter referred to as "the said Act"), the Government of Maharashtra hereby amends Schedule II to the said Act as follows, namely:—

In the said Schedule II to the said Act, in entry 79, in column 2, after entry (z), the following entry shall be added, namely:—

"(za) Establishments of the Maharashtra Agricultural Development and Fertiliser Promotion Corporation Limited, Bombay."

Employees' State Insurance Act, 1948

Industries and Labour Department No. SIA. 1771/148872-Lab-I, dated 10th February 1972.9—In exercise of the powers conferred by section 88 of the Employees' State Insurance Act, 1948 (34 of 1948), the Government of Maharashtra hereby substitutes the words and figures "Chapter 5-A" for the words and figures "Chapter 7-A" appearing in Government Notification, Industries and Labour Department, No. SIA. 1771/109098-Lab-I, dated the 3rd March 1971.

Bombay Shops and Establishments Act, 1948

Industries and Labour Department No. BSE. 2271/105561-Lab-III-A, dated 7th February 1972.9—In exercise of the powers conferred by clause (15) of section 2 of the Bombay Shops and Establishments Act, 1948 (Bom. LXXIX of 1948), the Government of Maharashtra hereby declares the Ballarpur Municipal Council to be a local authority for the purposes of the said Act.

Bombay Shops and Establishments Act, 1948

Industries and Labour Department No. BSE. 2271/105561/Lab-III-A, dated 7th February 1972.*A—In exercise of the powers conferred by sub-section (4) of section 1 of the Bombay Shops and Establishments Act, 1948 (Bom. LXXIX of 1948), the Government of Maharashtra hereby directs that all the provisions of the said Act, shall come into force in the Ballarpur Municipal area with effect from the 1st day of April 1972.

Industrial Disputes Act, 1947

Industries and Labour Department No. 1DA. 1172-LAB-II, dated 8th February 1972.10—Whereas, by Government Notification, Industries and Labour Department, No. 1DA 1166-LAB-II, dated the 16th August 1966 (hereinafter referred to as "the said notification"), an Industrial Tribunal has been constituted at Bombay for the adjudication of industrial disputes relating to any matter specified in the Second or the Third Schedule to the Industrial Disputes Act, 1947 (XIV of 1947) (hereinafter referred to as "the said Act"), and for performing such other functions as may be assigned to it under the said Act;

And whereas, by the said notification, Shri D. M. Aney was appointed as the Presiding Officer thereof;

1230

And whereas, by reason of the appointment of Shri D. M. Aney as Additional Secretary, Maharashtra Legislature Secretariat, Bombay, a vacancy has occurred in the office of the Presiding Officer of the Industrial Tribunal, Bombay.

Now, therefore, in exercise of the powers conferred by section 8 of the said Act, the Government of Maharashtra hereby appoints Shri M. G. Chitale, B.A., LL.B., Retired Judge of the High Court at Bombay to fill the vacancy aforesaid, and for that purpose amends the said notification as follows, namely:—

In the said notification, for the words and brackets "Shri D. M. Ancy (who had been the District and Sessions Judge, Wardha)" the words and letters "Shri M. G. Chitale, Retired Judge of the High Court, Bombay" shall be substituted.

Bombay Industrial Relations Act, 1946

Industries and Labour Department No. BIR. 1072/(LAB-I), deted 8th February 1972. In exercise of the powers conferred by section 10 of the Bombay Industrial Relations Act, 1946 (Bom, XI of 1947), the Government of Maharashtra hereby appoints, with effect from the 8th day of February 1972, Shri M. G. Chitale, retired Judge of the High Court, Bombay in place of Shri D. M. Aney to be a Member of the Court of Industrial Arbitration reconstituted under Government Notification, Industries and Labour Department, No. BIR. 1065(II)-LAB-(I), dated the 2nd May 1965; and for that purpose amends that notification as follows, namely:—

In the said notification, in clause 2, for entry (5), the following shall be susbstituted, namely:—

"(5) Shri M. G. Chitale, B.A., LL.B.".

Oaths Act, 1969

Law and Judiciary Department, No. ISA. 1371/1099-H2, 22nd February 1972. In exercise of the powers conferred by clause (b) of sub-section (2) of section 3 of the Oaths Act, 1969 (44 of 1969) and in supersession of Government Notification, Law and Judiciary Department, No. ISA. 1371/1099-H2, dated the 8th December 1971, the Government of Maharashtra hereby empowers the following persons to administer oaths and affirmations for the purpose of affi lavits (other than affidavits for the purpose of judicial proceedings) required to be made by any Can lidate for employment, namely:—

- (1) The Regional Employment Officer, Regional Employment Exchange, Bombay,
- (2) All Sub-Regional Employment Officers,
- (3) All District Employment Officers,
- (4) All Assistant Employment Officers,
- (5) All Employment Officers.

⁶, ⁷ M G. G., Pt. I-L, March 2, 1972, p. 1325.

M. G. G., Pt. IL, March 2, 1972, p. 1327.

^{• • •} M. G. G., Pt. IL, March 2, 1972, pp. 1329-1330.

¹⁰ M. G. G., Pt. I-L, March 2, 1972, pp. 1454-1455.

¹¹ M. G. G., P I-L, March 2, 1972, pp. 1554-55.

M. G. G., Pt. I-L, March 2, 1972, p. 177.

Negotiable Instruments Act, 1881

General Administration Department, No. PHD. 1027/73 19-B lines the February of the explanation to section 25 of the Negotiable Instrument Act, 1881 act, 1881, read with the Notification of the Government of India, Ministry of Hon 39 1/68-Judi-III, dated the 8th May 1968, the Government of Martin to declare the days mentioned in column 2 of the Schodule appended hereto to holidays for the areas covered by the Assembly Constituencies specified in column 3

Schedule

Serial No.			Day			Names of Asse
1			7			
				-		3
1	7th March 1972					Sawantwadi.
	7th March 1972					Vengurla.
3	7th March 1972			•		Kanakauti
4	7th March 1972					Malvan.
5	7th March 1972					Deogad.
6	7th March 1972					Rajapur.
7	7th March 1972					Pen.
- 2	7th March 1972					Panvel.
- 2	7th March 1972					Khalapur.
1.00	7th March 1972					Murbad.
11	7th March 1972					Bhiwandi.
	7th March 1972					Shahapur.
13	7th March 1972					Shirpur.
14	7th March 1972					Sindkheda.
15	7th March 1972					Dhulia-North
16	7th March 1972					Dhulia-South.
17	7th March 1972					Chalisgaon.
18	7th March 1972					Parola.
19	7th March 1972					Amainer.
20	7th March 1972					Erandol.
21	7th March 1972					Jalgaon.
23	7th March 1972					Pachora.
24	7th March 1972					Mehkar.
25	7th March 1972 7th March 1972					Khamgaon,
26	7th March 1972					Shegaon.
27	7th March 1972		• •			Akot.
28	7th March 1972					Borgaon-Manju.
29	7th March 1972		• •			Akola.
30	7th March 1972		• •			Balapur.
31	7th March 1972					Walgaon.
32	7th March 1972					Amravati.
33	7th March 1972	* *	• •			Badnera.
34	7th March 1972	* *				Chandur.
35	7th March 1972		• •			Ralegaon.
36	7th March 1972		* *		•	Yeotmal.
37	7th March 1972		* *			Darwha.
38	7th March 1972					Digras.
39	7th March 1972					Nanded.
					•	Billoli.

G., Central Section, March 9, 1972, pp. 212-213.

Serial	D)a		Names of Assem Constituencies	bl
No.		2		3	
1				_	
40 7th March 1972				Degloor.	
			• •	Kandhar.	
			• •	Gangakhed.	
			• •	Jintur.	
			• •	Pathri.	
44 March 1972		• •	• •	Parur.	
41 MARCH 17/4		• •	• •	Udgir.	
40 - 1 RASECD 17/4	• •		• •	Kallam.	
TI - L MARCH 17/4	• •	• •	• •	Osmanabad.	
TO THE MARCH 17/4		• •	• •	Ausa.	
The March 17/4	• •	• •	• •	Omerga.	
July March 17/4	• •	• •	• •	Mohol.	
JI ALL MARCH 19/4	• •	• •	• •	Barsi.	
March 1974		• •	• •	Madha. Malshiras.	
The March 1914		• •	• •	Vannala	
The March 1974	• •	• •	• •	Karmaia. Shrirampur.	
The March 19/4		• •	• •	CELLA:	
March 19/4			• •	Y2 1 1	
The March 19/4		• •		Downer	
Teh March 19/4		• •	• • •	Component	
Tob March 19/4	• •	• •	• •		
7th March 19/2		• •	• •	Nagar-Akola.	
7th March 19/2	• •	• •	• •	Jaunnar.	
7th March 1974		• •	• •	Ambegaon. Khed-Alandi.	
7th March 19/4		• •	• •	Maval.	
7th March 19/2		• •		Mulshi.	
7th March 1972	• •	• •	• •	Purandhar.	
7th March 19/2		• •	• •	Bhor.	
co 7th March 19/2		• •	• •	Dhaltan	
7th March 19/2		• •	• •	Man.	
7th March 1972		• •	• •	Khatav.	
7th March 1972		• •	• •	Koregaon.	
22 7th March 1972		• •	• •	Satara.	
72 7th March 19/2	• •	• •		Wai.	
74 7th March 1974	• •	• •	•	Khanapur.	
7th March 1972			• •	Tasgaon.	
7th March 1972	• •			Atpadi-Kawathe	
7th March 1972		• •		Mahankal.	
mil March 1072				Radhanagari.	
8 7th March 1972				Kolhapur.	
9 7th March 1972				Karvir.	
7th March 1972				Kagal.	
7th March 1972 7th March 1927				Chandgad.	
				Aligag.	
		, .		Colaba.	
				Dhobitalao.	
				Girgaon.	
				Kumbharwada.	
				Umarkhadi.	
				Mazgaon.	
	, ,		7.1	Magnada	
0 9th March 1916	18				

			_		L	ABOUR	GAZETTE-	-APRIL 19	72	12
erial No.		Day		Names						
1		1		Constituencies Assembly	serial	Da	ay			Name of Assembly Constituencies
***************************************				3	No.	2				
91 9th March 1972					1					3
92 9th March 1972				Kligtwadi.	h 1072		, .			21
93 9th March 1972				Walkeshwa	9th March 1972					OF 41 2431,
94 9th March 1972				· · Byculla.		•		• •		Nagpur Central.
95 9th March 1972			•	·· Lovegrove		•		• •		Nagpur West.
96 9th March 1972			•	·· Worli.		•	, ,	• •	٠.	Amgaon.
97 9th March 1972		• •	•	· · Parel.	Och Malcii i	•	, .	• •		Sakoli.
98 9th March 1972		• •	•	· · Sewree.			• •	• •		Arjuni Morgaon.
99 9th March 1972		• •	• •	·· Naigaon.	Oth Malch 1772		٠.			Adyar.
100 9th March 1972	, .	• •	• 1	·· Dadar.	Oth Maltil 1772					Gadchiroli.
101 9th March 1972	• •	• •		·· Mahim.	Oth March 17/2					Sironcha.
				Mar	oth March 17/2					Rajura.
Maien 17/2				· · Matunga.	oth March 1972					Chimur.
103 9th March 1972				· Kurla.	139 9th March 1972					Parbhani.
104 9th March 1972	٠.			· · Bandra.	139 9th March 1972					
105 9th March 1972				· · Santacruz.	140 9th March 1972				• •	Basmath.
106 9th March 1972				· · Andheri,	141 9th March 1972			٠.	• •	Kalamnuri.
107 9th March 1972				· Vile-Parle.	142 9th March 1972			• •	* *	Hingoli.
108 9th March 1982				· Malad.	143 9th March 1972		• •	• •		Ambad.
109 9th March 1972			•	· · Borivli.	144 9th March 1972		• •	٠.		Jalna South.
110 9th March 1972		• •	•	· · Chembur.	145 9th March 1972	• •	• •	• •		Jalna North.
111 9th March 1972		• •		· Ghatkopar.	146 9th March 1972	• •	• •	• •		Bhokardan.
112 9th March 1972		• •		·· Mulund,	147 9th March 1972	• •	• •			Sillod.
113 9th March 1972		• •		· Palghar.	148 9th March 1972	• •	• •			Manjlegaon.
114 9th March 1972		• •		· Dahanu.	149 9th March 1972	• •				Bhir.
115 9th March 1972	• •	• •		·· Kasa.	150 9th March 1972					Ashti,
116 9th March 1972	• •	* *		Jawhar.	151 9th March 1972					Renapur.
117 9th March 1972	• •	• •		Igatpuri.	152 9th March 1972					Akkalkot.
118 9th March 1972	• •	• •	,	· Deolali.	153 9th March 1972					South Sholapur.
119 9th March 1972	• •			· Nasik.	154' 9th March 1972					Sholapur City South.
120 9th March 1972	• •	• •		· Sinnar.	155 9th March 1972					Sholapur City North,
121 9th March 1972	• •	• •		· Niphad.	156 9th March 1972					North Sholapur.
122 9th March 1972	• •	٠.		Yeola.	157 9th March 1972	: •	• •			Haveli.
123 9th March 1972	• •				158 9th March 1972		• •			Kasha Peth.
124 9th March 1072	• •	٠,		· Nandgaon,	159 9th March 1972	• •				Bhawani Peth.
125 9th March 1972	* *	• •		· Medshi.	160 9th March 1972	• •				Shukrawar Peth.
120 9th March 1022	• •	٠,		· Washim.	161 9th March 1972					Shivajinagar.
127 9th March 1972	• •	٠.		· Mangrulpir.	162 9th March 1972					Poona Cantonment.
-		• •		· Murtazapur.	163 9th March 1972		٠.			Jath.
A				· Nagpur North	164 9th March 1972	• •				Shirol.
	-				165 9th March 1972					Gadhinglaj,

R 4008—5a

LABOUR GAZETTE-APRIL 1972

1243

Employees' Provident Fund and Family Pension Fund Act, 1952

Industries and Labour Department No. EPF. 1072/105127-Lab.I, dated 10th F. b. The following Notification by the Government of India, Ministry of Labour and Rehabition (Department of Labour and Employment), is re-published:

GOVERNMENT OF INDIA (BHARAT SARKAR)

MINISTRY OF LABOUR AND REHABILITATION (SHRAM AUR PUNARVAS MANTRALAYA)

DEPARTMENT OF LABOUR AND EMPLOYMENT (SHRAM AUR ROZGAR VIBHAG)

15th January, 1972

Dated New Delhi, the

25 Pausa, 1893

NOTIFICATION

.- In exercise of the powers conferred by section 5 read with subs-ection of section 7 of the Employees' Provident Fund and Family Pension Fund Act, 1952 of 1952), the Central Government hereby makes the following Scheme further to amount the Employees' Provident Fund Scheme, 1952, namely :-

- 1. This Scheme may be called the Employees' Provident Fund Scheme (First Amend ment) Scheme, 1972.
- 2. In the Employees' Provident Funds Scheme, 1952, in paragraph 68-K, after sub paragraph (3), the following sub-paragraph shall be inserted, namely:
- (4) If the Commissioner is satisfied that the advance granted under this paragraph ha been utilised for a purpose other than that for which it was granted, or that the condition of advance have not been fulfilled within a reasonable time, the Commissioner shall forthwin take steps to recover the amount due with interest at the rate not exceeding 6 1/4 per cent per annum thereon, from the wages of the member in such number of instalments as the Boilers Act, 1923 Commissioner may determine. For the purpose of such recovery, the Commissioner may direct the employer to deduct each such instalment from the wages of the member and on the second of such direct the employee shall and I accordingly. The amount realistic shall be remitted by the employer to the Commissioner within such time and in such manner as may be specified in this behalf by the Commissioner, for being credited to the members' account:

Provided that only that portion of the interest which might have been credited to the mem ber's account by way of interest had be not taken any such advance shall be credited to the member's faccount and the excess shall be credited to the Interest Suspense Account.

[No. S. 70012(11)/71-PF. II]

Industries & Labour Development No. EPF. 2171/135928-Lab.-1 dated 11th August 72. The following notification by the Government of India, Ministry of Labour & habilitation, Department of Labour & Employment, New Delhi, is republished.

GOVERNMENT OF INDIA

MINISTRY OF I ABOUR, EMPLOYMENT AND REHABILITATION

(DEPARTMENT OF LABOUR AND EMPLOYMENT)

Dated New Delhi, the 28th June 1971.

NOTIFICATION

so.—In pursuance of clause (a) sub-section (1) of section 5A of the Employees' Provident and Act and Family Pension Fund Act, 1952, the Central Government hereby appoints. heffect from the 28th June 1971, the Secretary to the Government of India in the Ministry Labour, Employment and Rehabilitation (Department of Labour and Employment), as chairman of the Central Board of Trustees Employees' Provident Fund and makes the owing amendment in the notification of the Government of India in the Ministry of Labour, ployment and Rehabilitation (Department of Labour and Employment), No. S.O. 2412, the 6th July 1970, namely:

in the said notification for the entry against serial number 1, the following entry shall be mind, framely -

"The Secretary to the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour Employment), New Delhi ".

[No. 12(5)/69-PF-II]

Industries and Labour Department No. IBA. 1069 | 102127 | LAB. III-B., dated 16th February 197210 exercise of the powers conferred by section 27 of the Indian Boilers Act, 1923 (V of 1923) (fall tiber powers anabling it in that behalf, the Government of Maharachtea feesly kes the following rules, the same having been published as required by sub-section (1) section 31 of the said Act.

- 1. These rules may be called the Maharashtra Boilers (Amendment) Rules, 1972.
- 2. In the Maharashtra Boilers Rules, 1962, for rule 89, the following shall be substituted,
- "89. A person holding a Certificate of competency as a Boiler Attendant granted by a Board of Examiners under the corresponding rules in any other State of India or the National Apprenticeship Certificate in the trade of Boiler Attendant granted under the Apprentices Act, 1961 shall, on application, have the certificate endorsed for validity in this State by the Chairman of the Board.

The National Apprenticuship certificate granted under the Apprentices Act, 1961, shall be dorsed by the Chairman as equivalent to the second class certificate of competency as oiler Attendant under these Rules.

Pt. I-L, March 23, 1972, pp. 21821-22.

¹⁵M.G.G., Pt. I-L, March 23, 1972, p. 1829.

¹⁶M.G.G., Pt. I-L, March 23, 1972, p. 1831.

Employees' Provident Funds and Fam'ly Pension Fund Act, 1952

Industries and Labour Department No. EPF. 1671/168790-Lab. I, dated 28th 1972 The following Notification by the Government of India, Ministry of Labour and Employment, New Delhi, is re-published

GOVERNMENT OF INDIA (BHARAT SARKAR)

MINISTRY OF LABOUR AND REHABILITATION (SHRAM AUR PUNARVAS MANTRALAYA)

DEPARTMENT OF LABOUR AND EMPLOYEMNT (SHRAM AUR ROZGAR VIBHAG)

17th December, 1971 New Delhi, dated the -Agrahayana, 1893, SE

NOTIFICATION

S. O.—In exercise of the powers conferred by sub-section (2) of section 5D of the Fa ployees' Provident Funds and Family Pension Fund Act, 1952 (19 of 1952), and in supersession of the notification of the Government of India, in the Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), No. S. O. 4045, dated the line November 1968, the Central Government hereby appoints Shri K. S. Naik, as Regional Provident Fund Commissioner for the whole of the State of Maharashtra and the Union territory of Goa, Daman and Diu to assist the Central Provident Fund Commissioner in the discharge of his duties vice Shri K. S. Sethi.

(No. 17(80)/65-PF W/

Employees' Provident Funds and Family Pension Fund Act, 1952

Industries and Labour Department No. EPF. 1572/168792/Lab. I, dated 28th February 1972.18—The following Notification, by the Government of India, Ministry of Labour and Rehabilitation, Department of Labour and Employment, New Delhi, is re-published

GOVERNMENT OF INDIA (BHARAT SARKAR)

MINISTRY OF LABOUR AND REHABILITATION (SHRAM AUR PUNARVAS MANTRALAYA)

DEPARTMENT OF LABOUR AND EMPLOYMENT (SHRAM AUR ROZGAR VIBHAG)

17th December, 1971 New Delhi, dated the -Agrahayana, 1893, SE

NOTIFICATION

.—In exercise of the powers conferred by sub-section (1) of section 13 the Employees' Provident Funds and Family Pension Fund Act, 1952 (19 of 1952), and in super session of the notification of the Government of India in the Ministry of Labour, Empoy ment and Rehabilitation (Department of Labour and Employment), No. S. O. 4046, date Inspiritor for the whole of the State of Maharashtra, and the Union territory of Goa, Daman Diu for the purposes of the said Act and of any Scheme framed thereunder, in relation to and dishments belonging to, or under the control of the Central Government, or in relation to blishments connected with a railway company, a major port, a mine or an oil-field or a industry.

[No. 17(8)/65-PF. I (ii)]

(Signed) DALJIT SINGH, Under Secretary.

Employees' State Insurance Act, 1948

Industries and Labour Department No. SLA-1572/105804/Lab. I, dated 1st March 19/2.10-The following Notification by the Government of India, Ministry of Labour and Rehabilitation, Department of Labour and Employment, New Delhi, is re-published

GOVERNMENT OF INDIA (BHARAT SARKAR)

MINISTRY OF LABOUR AND REHABILITATION (SHRAM AUR PUNARVAS MANTRALAE'A)

DEPARTMENT OF LABOUR AND EMPLOYMENT (SHRAM AUR ROZGAR VIBHAG)

New Delhi, dated the 24th January 1972

NOTIFICATION

- S. O. No. .—In exercise of the powers conferred by sub-section (3) of section 1 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby appoints the 30th day of January, 1972 as the date on which the provisions of Chapter IV (except sections 44 and 45 which have already been brought into force) and Chapters V and VI (except sub-section (1) of section 76 and sections 77, 78, 79 and 81 which have already been brought into force) of the said Act shall come into force in the following areas in the State of Maharashtra, namely:-
- "(1) The areas comprised within the Municipal Limits of Ichalkaranji, in Taluka Hatkanangale, in District Kolhapur;
- (2) The revenue villages:—
 - (a) Kanpur,
- (b) Shahapur,
- (c) Yadrao,

in Taluka Shirol in District Kolhapur."

[File No. S-38013(7)/71-H[]

¹⁷. M. G. G., Pt. I-L, March 23, 1972, p. 1834.

¹⁸. M. G. G., Pt. I-¹ 23, 1972, p. 1837.

Consumer Price Index Number for Working Class for February, 1972

BOMBAY*

191—a rise of 1 point

In February 1972, the Consumer Price Index Number for Working Class (New Series) for the Bombay Centre with base: January to December in equal to 100 was 191 being 1 point higher than that in the preceding month The index relates to the standard of life ascertained during the year 1958-59 family living survey at the Bombay Centre.

The index number for the food group increased by 3 point to 203 due mainly to a rise in the average prices of rice, bajra, goatmeat, milk-pure, curd and ghee.

The index number for the pan, supari, tobacco etc. group increased by 3 points to 203, due mainly to a rise in the average prices of pan-leaf and chewing tobacco.

The index number for the miscellaneous group increased by 1 point to 172, due to a rise in the average prices of durrie, utensils brass, bucket, washing soap, tailoring charges for shirt and Dr's. fee.

The index numbers for the fuel and light, clothing bedding and footwear group and housing remained steady at 196, 190 and 117 respectively.

CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS FOR BOMBAY CITY

(Average price for the calendar year 1960=100)

_	Court	Weight	Group Index Number		
	Group	to the total expenditure	January 1972	February 1972	
I-A. I-B. II. III. IV. V.	Food Pan, Supari, Tobacco, etc. Fuel and Light Housing Clothing, Bedding and Footwear Miscellaneous	• • • • • • • • • • • • • • • • • • • •	57·1 4·9 5 0 4·6 9 4 19 0	200 200 196 117 190 171	203 203 196 117 190 172
	Total		100 0		
	Consumer Price Index Number			190	191

method of compilation of the index will be found on January 1966

December 1965 issue of Labour Gazette. For Errata see page 867 of

on base 1900=100 should be multiplied by 4.44.

CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS FOR BOMBAY CENTRE—contd.

	Unit of	Weight propor-	Price pe	runit of q	uantity	Index	number
Articles	quantity	tional to total ex- penditure	Year ended December 1960	January 1972	February 1972	January 1972	February 1972
1	2	3	4	5	6	7	8
(a) Cereals and Cercui			Rs. P.	Rs. P.	Rs. P.		
Products—							
(1) Rice (2) Wheat	kg	59·23 25·05	0·70 0·41	1·36 0·90	1.43 0.90	194 220	204 220
(3) Jawar (4) Bajra (5) Bread	"	9·42 3·22 0·92	0·53 0·55	0.85	0.86	155	156
(6) Grinding charges	125 kg 3 kg	2.16	0.12	0·22 0·16	0·21 0·16	183 178	175 178
Total		100.00					
Sub-group Index I-A (a)					-	195	201
(d) Pulses and pulse Pro- ducts—			1				
(1) Arbar dal . (2) Gram dal .	kg	63·78 12·99	0.78	1.99	1.96	255 247	251 245
(3) Moong dal (4) Masur dal	" ::	12-21	0.90	1 · 48 2 · 27 2 · 26	1·47 2·35 2·26	252	261
(5) Urid dal .		2	0.88	2.77	2.80	290 315	290 318
Total		100.00					
Sub-group Index I-A (b)						258	257
						200	237
(c) Olls and Fats—			-				
(1) Coconut oil (2) Groundaut Oil (3) Vanaspati (loose)	700 ml.	9·55 71·05 19·40	1·36 1·00 1·75	3·13 1·99 2·97	3·10 1·95 2·99	230 199 170	228 195 171
Total .		100.00					***
Į Otaj .	ļ	100.00					
Sub-group Index I-A (c).						196	193
(d) Meat, Fish and Eggs-							
(1) Goat's Meat (2) Fish fresh—		. 52-54	1-48	3 · 35	3.38	226	228
(i) Bun.blows (ii) Pamfret	Dozen .		0.44	2.22}	2.60}	180	211
(3) Fish dry Bombil (4) Eggs	10-700	3·97 5·08	1·23 0·25 1·93	0.61 3.80	0·61 3·61	244 197	211 244 187
Total .		100-00					
Sub-group Index I-A (d).						208	220

Since no quotations of Jowar were available, its weight is imputed to Bajra which is an allied millet.
 As only 12% quotations of fish fresh bomblows were available during the month of February 1972, the full weight has been imputed to fish pamfret.

	FOR	BOMBA	Y CENTE	E contr	FOR W	ORKE	
	Unit of quantity	Weight propor- tional to	Pri	ce per unit			
	2	total ex- penditure	Year ended December 1960	January	Fabruary		number
Milk Pro-			Rs. P.	Rs. P.	1972	January 1972 7	February 1972
MINK Pro-	L.	86-87	1.15		Rs. P.		8
	kg.	1·31 11·82	1·03 1·57 7·50	2.15 1.70 2.93 14.84	2·16 1·70 2·99	176	176
Total		100.00			14.89	187 198	190 199
ix I-A (6) is and						179	179
ric i (dry)	10.	5·40 5·40 28·42	0·13 0·72 1·35	0·28 1·56 2·15	0·28 1·58	216	100
i (green) ut	.,	6.83 19.42 4.67 12.95	0·41 0·15 0·60	2·15 0·90 0·43 1·08	2·14 0·99 0·29	215 217 159 220 287	215 219 159 241
-	(500 g.)		0.33	0.79	0.86	180	193 180 261
8	1	16.91	3·69 1·80 0·31	4·85 2·49 1·96}	4·83 2·50 1·96}	301	20.
Total dex I-A(f)		100 00					301
bles an					-	230	216
	kg.		0.25				
wet	kg	8·90 4·68 6·56	0·06 0·26 0·35 0·26		0·38 0·21 0·45 0·52		152 350 173 149
es ripe es raw n red	41	2.34	0·42 0·38 0·25 0·20		0·48 0·79 0·53 0·36 }		185 188 142
ves	Judi, kg Judi	3·28 7·96 5·15	0.06 0.06 0.26 0.06		0.46 0.10 0.11 0.60		230 167 183 231
		15·22 3·75 2·11	0·48 2·10 0·48		0·09 1·06 3·14 1·04		183 231 150 221 150 217
Total							-1/
Index (1/4)		100-00					
		-				182	18?

CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS

CONSUME	FOR	DOMINA I	CENTRE	-conta.			
	Unit of	Unit of proporquantity tional to		r unit of qua	antity	Index nu	mber
Articles	quantity	total ex-	Year i	January 1971	February 1971	January	February
	2	3	Dec. 1960	5	6	1971	1971
1							8
I Food—			Rs. P.	Rs. P.	Rs. P.		
(h) Other Food—	500 g. 50 g.	29 57 12·52	0·60 0·39	1.00	1.00	167	157
(2) Snacks (Bhajiya).	Plate of 8		0.11	0·59 0·26	0·58 0·26	151 236	149
	kg. Cup	7·11 34·55	1.90	5·10 0·15	5.04	258	255
6 Cold Dr.nk	Bottle of 340 ml.	1.24	0.12	0.42	0·15 0·43	214 250	351
Total		100.00					
Sub-group Index I-A(h)						201	201
Food Group Cereals and cereals		35.29					
Products. and Pulse		4.79				195	201
products.		5.78				258 196	257
(d) Meat, Fish and Like Pro-		9.53				208 179	193 220 179
Condiments and		6.76				230	216
(g) Vegetables and Fruits (h) Other Food	s .	8·24 18·99				182	182
Total .		100 00				201	201
Food-group Index I-A						200	203
						- 200	203
J.B. Pan, Supari, Tobacco	0,						
etc. (1) Pan (leaf) (2) Pan (finished)	100 leaves.	18-35	0.52	1.21	1.29	233	240
(3) Supari (4) Katha	500 g.	3-53	0·04 3·42 4·76	0·10 5·55	0·10 5·55	250 162	248 250 162
(5) Bidi (6) Cigarette	Ratta of 25 Pkt. of 10	0.24	0.16	12·37 0·30 0·38	12.28	260 188	258 188
(7) Chewing Tobacco.	kg.	13/21	4.16	6.07	0·38 6·11	271 146	271 147
Total		100.00					
Sub-group Index 1-B	• •					200	203
II. Fuel and Lighting—	40.1						
(1) Firewood (2) Kerosene Oil (3) Electricity charge	. 40 kg. litre	11·51 42·64	3·39 0·28	6·87 0·57	6·90 0·57	203	204
(4) Charcoal (5) Match box	. 40 kg.	9·81 28·30 7·74	0·22 7·36	16.17	16.04	204 100 220	204 100 218
Total	(50 sticks	100.00	- 0.05	0.09	0.09	180	180
			-				

1				outing,		CLASS	CONSTITUTE	FOR	IMIMIBA	Y CENTR	E- conclo	i.	-	CLASS
Unit of quantity	Weight propor- tional to total ex-	Year ended	er unit of qu	antity	T	Number		Unit of	Weight propor-	Price per	unit of qua	ntity	Index	Number
2	penditure	December 1960	Jan. 1972	Feb. 1972	Jan. 1972	Feb. 1972	Articles	quantity 2	tional to total ex- penditure	Year ended December 1960	Jan. 1972	Feb. 1972	Jan. 1972	Feb. 1972
	100 00	Rs. P.	Rs. P.	Rs. P.	7	8	(c) Transport and Com-			Rs. P.	Rs. P.	Rs. P.		8
	100 00				117	117	(c) Transitions— munications— (i) Railway fare for 80 Km.	Per Passenger. Per Adult . Per Card .	51 13 38·60 10·27	1·61 0·15 0·05	2·35 0·20 0·10	2·35 0·20 0·10	146 133 200	146 133 200
Pair Do. Each Do. Metre Do	. 10·72 28·14 24·87	9·97 8·89 11·74 10·72 1·68 1·65	23-04 17-32 18-63 15-69 3-41	17·54 18·24 16·54 3·40	214 153	215	Personal Care and	Patilo					147	147
Do. Do. Do. Do. Eacl Do Do. Pair Do.	5.95 2.76 8.54 . 3.94 . 3.77 . 2.18 . 3.10	1.60 1.80 2.23 1.09 4.20 5.45 1.18 16.75 6.57	3.40 3.45 4.11 4.52 2.73 7.24 12.74 2.30 29.65 9.19	3·36 3·43 4·16 4·49 2·64 7·23 12·89 2·59 29·65 9·40	205 216 229 227 172 234 219 177	156 203 214 231 222 172 237 210	(1) Hair Oli (2) Barber Charges (3) Toilet Soap (4) Tooth Powder (5) Blade (6) Umbrella	Each	44·23 14·91 7·21 . 0·96 5·77	0.94 0.44 0.50 0.27 5.55	2·83 1·70 0·74 0·75 0·38 12·71	2·80 1·70 0·74 0·75 0·39 12·53	208 181 168 150 141 229	206 181 168 150 144 226
	100.00			3.40	140	219 177 143	Total . Sub-group Index V(d) (e) Others—		100.00	_			186	186
Per. Vi.	19·78 32·46 47·76 100·00	2·58 0·70 0·69	4·38 1·01 0·70	4·46 1·01 0·70	170 133 101	173 133 101	(1) Durrie (2) Trunk (3) Utensils (Brass) . (4) Bucket (Balti) (5) Laundry charge (6) Washing Soap . (7) Tailoring charge of Shrit. (8) Tailoring charge of Blouse.	500 g. Fach Per Piece Bar Rach	26 20	5·82 2·84 2·96 0·15 1·28	6.85 15.62 10.45 6.03 0.31 2.04 2.45	7·00 15·52 10·52 6·11 0·31 2·05 2·46 1·54	139 268 368 204 207 159 189	142 268 370 206 207 160 190
					125	126	Total . Sub-group Index V(e) . V. Miscellaneous Group		100.00				199	199
Per Stu- Each Per Co- Adult	·· 7·64 ·· 4·73	0.48	6·78 2·80 0·20 t 0·25 t 0·17 1·42	6·78 2 80 0·20 0·25 0·17 1·42	100 113 188 243 296	100 113 188 243 296	(a) Medical Care (b) Education, Recretion and Amusement (c) Transport and Communication. (d) Personal Care as Effect. (e) Others	m- nd	28·2 11·9 14·8 18·8 26·0	9	::		125 229 147 186 199	126 229 147 186 199
1				-			Miscellaneous Gro	UD				1		

SHOLAPUR*

197—a fall of 8 points

In February 1972, the Consumer Price Index Number for Working Class (New Series) for the Sholapur Centre with the Base: January to December 1960, equal to 100 was 197 being 8 points lower than that in the proceeding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey in Sholapur City.

The index number for the food group decreased by 13 points to 211 due mainly to a fall in the average prices of rice, jowar, arhardal, masurdal, ground, nut oil, chillies dry, onions, garlie, gur and a fall in the sub-group index number for the vegetables and fruits.

The index number for the pan, supari, tobacco etc. group increased by 5 points to 179 due to a rise in the average price of pan-leaf.

The index number for the fuel and light group increased by 3 points to 179 due to a rise in the average prices of firewood and coal.

The index number for the clothing, bedding and footwear group increased by 1 point to 191 due to a rise in the average prices of long-cloth and markin.

The index number for the miscellaneous group decreased by 1 point to 173 due to a fall in the avergage price of ornaments.

The index number for housing remained steady at 141.

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR SHOLAPUR CITY

(Average prices for the calendar year 1960 = 100)

Course	Weight proportional to total	Group Index Numbers		
Groups	expenditure	Jan. 1972	Feb. 1972	
I-A. Food I-B. Pan, Supari, Tobacco, etc. II. Fuel and Light III. Housing IV. Clothing, Bedding and Footwear V. Miscellaneous	63 0 3·4 7·1 5·2 9 0 12·3	224 174 176 141 190 174	211 179 179 141 191 173	
Total .	. 100 0			
Consumer Price Index Number .		205	197	

^{*}Details regarding scope and method of compilation of the index may be seen on pages 607 to 612 of December 1965 issue of Labour Gazette. For Errata see page 897 of January_1966 issue.

Note.—For arriving at the equivalent of the old index number 1927-28 = 100 the new index should be multiplied by the linking factor of 3.82.

CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS FOR SHOLAPUR CENTRE—contd.

Articles	Unit of	Weight propor-	Price per	unit of qu	anitity	Index Number		
Viller	Quantity	tional to total ex- penditure	Year ended December 1960	Jan. 1972	l eb. 1972	Jan. 1972	Feb 1972	
1		3	4	5	6	7	8	
JA. Rood— a) Can als and Products—			Rs. P.	Rs. P.	Rs. P.			
(1) Rico (2) Wheat (3) Jowar (4) Grinding Charges	kg.	26.98 13.53 56.97 2.52	0·55 0·41 0·46 0·05	1·26 0·90 1·23 0 09	1·24 0·90 1 06 0·09	229 220 267 180	225 220 230 180	
Total		100 00					700	
Sub-group Index I-A (a).					-	248	226	
(b) Pulses and Products— (1) Arhar dal (2) Gram dal (3) Masur dal	kg.	76·17 18·22 5·61	0·75 0·56 0·73	2·00 1·40 2·10	1·90 1·40 2·00	267 250 288	253 250 274	
Total		100 00						
Sub-group Index I-A (b).						265	254	
(c) Olls and Fats— (!) Groundnut oil (2) Vanaspati (loose)	kg. 500 g	98·91 1·09	1·94 1·86	4·20 3·14	4-02 3-14	216 169	207 169	
Total		100 00						
Sub-group Index I-A (c)						216	207	
d) Meat, Fish and Eggs— (1) Goat meat (2) Beef (3) Fish (fresh) Rahu (4) Fish (dry) Zinga	he.	72·32 23·69 1·50 2·49	2·45 0·66 1·46 2·14	5·00 1·25 3·00 3·88	5.00 1.25 3.00 3.88	204 189 205 181	204 189 205 181	
Total		100.00						
ub-group Index I-A (d)						200	200	
n) Milk and Milk Pro- ducts— (1) Milk (2) Ghee	1. kg	89·79 10·21	0·67 6·19	1.50	1.50	224	22.1	
Total -		100.00	0.19	14.00	14.00	226	224 226	
b-group Index I-A (e)						224	224	

CONSUMER P		15)R	Weight	PUR CEN	SERIES	onid.	VORMING	G CLAC
Articles		Unit of		tionalto			fquantity		
		Quantity	1	penditure	Year ended Dec. 1960.	Jan. 1972	Feb.	Inde	×N
1	_	2	_	3	4	5	1972	Jan. 1972	
							-	7	Feb 1972
1) Condiments Spices—	and				Rs. P.				8
(1) Salt		kg.		4-71	0.09				
(2) Turmeric		"		3-40	1-11	0.20	0-20	20	
(3) Chillies (green)		300 g.	**	4.98		2.50	2.50	222	222
(4) Chillies (dry)		"		59.43	0.23	0.31	0.32	225	225
(5) Tamarind	4.		•	7.59	0.65	1.06	1-05	135	139
(6) Onions		11		10-73	1.20	1.75	1.75	163	162
(7) Gartic		300 g.		7-85	0.23	0.60	0.48	146	146
(8) Cocoamu				1.31	0.24	0.45	0.43	261	209
		200-20	**	1.31	0.27	0.59	0.59	188	179
Tota	al l			100.00				219	219
Sub-group Index I-A (n								
(2) Vegetable and fra								178	12:
(1) Potatoes (2) Brinjals (3) Tomatoes (4) Methi (5) Dodka (6) Ambadi (7) Banana		kg. 300 g. 300 g. 200 g. 300 g. 200 g.		12·93 15·95 14·22 6·47 11·64	0·46 0·11 0·25 0·12 0·13 0·09 0·51		0·78 0·20 0·13 0·10 0·25 0·10 0·78	::	170 182 52 83 192
Total	**			100.00		1	. 10	**	111
Political security	и.					1			
(h) Other Food-							-	137	134
(1) Sugar (Crystal)		kg.		200			1	- 1	
(2) Gur			**	47.53	1-16	1.98	1.98		
(3) Tea (leaf)		Pkt. of 50	**	7.97	0.64	1.44	1.40	171	171
(readymade)	Con	g.	21-56	0.39	0.55	0.55	225	219
(5) Snack Saltish (B	hajia	ke	**	20.74	0.07	0-14	0.14	141	141
(6) Snack Sweet (Ja	lebil		**	1-10	1-60	5.00	5.00	200	200
		20	**	1-10	2.17	5-00	5-00	312	312
Total				100-00			3-00	230	230
Index (to	**								
	-	-	-				-	In-	
					THE REAL PROPERTY.	-	THE REAL PROPERTY.	177	176

CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS FOR SHOLAPUR CENTRE—contd.

CONSUME	Unit of	Weight propor-	Price per	unit of quan	ntity	Index N	umber
Articles		tional to total expen- diture	Year ended Dec, 1960	Jan. 1972	Feb. 1972	Jan. 1972	Feb. 1972
1	2	3	4	5	6	7	8
b) Oils and Fa (c) Oils and Fa t, Fish and Eggs. (g) Vegetables and Fruits. (h) Other Food		48·79 7·28 4·99 6·79 7·37 8·25 4·29 12·24				248 265 216 200 224 178	226 254 207 200 224 171 134 176
Group Index I-A						224	211
Pan, Supari, Tobacco, etc. (1) Pan (leaf) (2) Pan finished (3) Supari (4) Katha (5) Bidi (6) Cigarettes (7) Chewing tobacco (8) Total	100 leaves Each 300 g. 50 g. Katta of 25 Pkt. of 10	10·22 6·07 19·49 3·84 37·06 5·43 17·89	0·19 0·04 1·77 0·51 0·19 0·15 0·21	0·46 0·07 2·70 1·25 0·28 0·40 0·36	0.58 0.07 2.54 1.25 0.28 0.40 0.36	242 175 153 245 147 267 171	305 175 144 245 147 267 171
Greup Index I-B						174	175
II. Puel and Light— (I) Firewood (2) Coal (3) Dung cake (4) Match Box (5) Kerosene Oil	40 kg. 100 cakes Each (50 sticks) ' 500 ml.	62·01 13·81 7·06 4·06 13·06	0.05	5.89 15.00 1.31 0.07	5.97 15.75 1.31 0.07 0.32	165 215 154 140 213	167 225 154 140 213
Group Index*II						176	179
Total .		100.00	-			141	141
Group Index III	.1.	1				141	141

Weight

quantity

Bottle of

per adult

250 g.

Articles

(a) T-monatt and

Sub-group Index V(c) .

in Personal care and

(2) Bus fare

(1)

(2) Barber charges

Sub-group Index V(e)

(4) Tailoring Charges

Total

Sub-group Index V(e)

V. Miscellaneous Group (a) Medical care

(b) Education, Recrea-

Communication.

Effects.

(e) Others

Group Index V

(d) Personal care and

Total

tion and Amusement (c) Transport and

(1) Shirt

(5) Durrie

(II) Blouse

and Per Passeu-

Total .

1 Toilet Soap ... Bach ... per dozen

Total ..

(1) Utensils (Copper) 500 g.

(2) Laundry Charges | Per Piece.

(3) Washing Soap .. Bar of 12

Each

proportional to

penditure

3

67.41

32.59

100.00

39.28

49.11

8.93

100-00

6.07

9.64

44.64

36.43

3.22

100.00

25.86

15.92

12.49

21.02

24.71

100.00

total ex- Year

Feb. 1972

8

138

133

136

244

210 170

100

217

615

200

166

170

197

199

125 184

136

217

199

Index Number

Jan. 1972

7

138

133

136

244

210 170

218

615

200

166

170

197

199

125

136

218

199

174

			1		ontd	RKI	iG Co.
Articles	Unit of quantity	Weight propor-	Price	per unit of	quantity	1	
Articles	dminntry	tional to total expen-	Year ended	of Street, or other Desires.	Feb	Ind	x Number
1	2	diture 3	1960	- 5	1972	Jan. 1972	Feb. 1972
Clothing, Beddin			Rs. P.			7	1972
ti— Laxmi Mills	Pair	8 - 53	10.69				
Vishnu Mills	,,		10.47	19.41	19.41		
	Bach .	29.79	10.05	17 68]	17.68	175	
rt		2.92	3.41	16 50	16.50	164	175
ng cloth	m.	7.48	1.39	4.94	4.94	145	164
ling Ahmedabad Mills		25.70	1.61	3.00	3.01	216	145
Century Mills	11		1.49	2.81	2.817	~10	217
rkin		17-41	1.28	3.01	3.01	188	188
users cloth		2.57	1.47	3.22	3.26	252	195
ppal(Lady's)	Pair .	4 67	6.40	3.20	3.20	218	255
es (Gent's)		0.93	15.98	8.95	8.95	140	218
Total		100 00		27 - 45	27.45	172	140
			ļ.	1	-		172
p Index IV					-	-	
liscella <u>neons</u>						190	191
ladical Care-	Per Visit						
Medicine	Phial of 3	29.23	4.33	5.00	5.00		
	doses	70.77	0.71	0.92	0.92	115	115
Total		100.00				130	130
-group (1			
Edina -			1		-	125	-
) School fee			1			-	125
School D	Per Student	33-15	6.00	5.70	5.70		
(1) Exercise Book	_	22.65	2.50	2.94	5.70	95	. 95
(II) Pencil		5 53	0.12	0.15)		118	-118
Cina	Per Adult	39.65	0.12	0.15	0:15	125	
Total	-	38.67	0.31	0.95	0.15)	306	125
Proup Index P(b)	-	100.00			0.93		306
	-					101	
						184	184

ended Dec. 1960

Rs. P.

5-22

0.15

2-00

0.62

0.44

0.75

3-25

0.11

1.31

0.80

0.70

3.80

Price per unit of quantity

Jan. 1972

5

7-20

0.20

4.88

1.30

1.00

20.00

0.22

2.17

1.447

1.12

7-50

Feb. 1972

7-20

0.20

4.88

1·30 0·75 0·75

20.00

0.22

2.17

1.447

1.12

7.50

		Weight	D				CLASS.
Articles	Unit of quantity	propor-		per unit of	quantity	1	
1	2	total expen- diture	Year ended Dec. 1960 4	Jan. 1972	Feb. 1972	Jan. 1972	Number
Clothing, Bodding			Rs. P.		6	7	1972
Laxmi Mills Vishnu Mills rt ng cloth ing Ahmedabad Mills rkin users cloth ppal (Lady's) es (Gent's)	Pair Bach m	8·53 29·79 2·92 7·48 25·70 17·41 2·57 ·4 67 0·93	10·69 10·47 10·05 3·41 1·39 1·61 1·49 1·28 1·47 6·40 15·98	19.41 17 68 J 16 50 4.94 3.00 2.81 3.01 3.22 3.20 8.95 27.45	19.41 17.68 16.50 4.94 3.01 2.81 3.01 3.26 3.20 8.95 27.45	175 164 145 216 188 252 218 140	175 164 145 217 188 255 218 140
NA - At 1	Per Visit	29·23 70·77	4.33	5.00	5.00	190 115 130	172 191 115 130
School fee School Book c. (1) Exercise Book (11) Pencil	er Adult	33·15 22·65 5 53 38·67 100·00	2·50 0·12 0·12	0.15	5·70 2·94 0:15 0·15	95 118 125 306	95 118 125 306

NAGPUR*

194 a fall of 2 points

In February the Consumer Price Index Number for Working Consumer Price Index Series) for the Nagpur Centre with the Base: January to December 1966 equal to 100 was 194 being 2 points lower than that in the preceding month. The index relates to the Standard of Life ascertained during the year 1958 family living survey in Nagpur City.

The index number for the food group decreased by 5 points to 210 dual mainly to a fall in the average prices of arhardal, gingelli oil, groundnut oil Linseed oil, eggs, turmeric, chillies dry, onions, garlic, corriander, and a fall the sub-group index number for the vegetables and fruits.

The index number for the pan, supari, tobacco etc. group increased by 4 points to 167 due to a rise in the average price of pan-leaf.

The index number for the fuel and light group increased by 3 points to 182 due to a rise in the average prices of coke and kerosene oil.

The index number for the clothing, bedding and footwear group increased by 1 point to 219 due to a rise in the average prices of dhoti, trouser's cloth, long-cloth and markin.

The index number for the miscellaneous group increased by 1 point to 154 due to a rise in the average prices of cinema charges and tailoring charges for shirt

The index number for housing remained steady at 134.

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CITY

(Average prices for the calendar year 1960 = 100)

	Weights	Group Index Numbers		
Groups	to total expenditure	Jan. 1972	Feb. 1972	
I-A. Food I-B. Pan, Supari, Tobacco, etc. II. Fuel and Light III. Housing IV. Clothing, Bedding and Footwear V. Miscellaneous	 57·2 3·8 5·7 6·6 10·9 15·8	215 163 179 134 218 153	210 167 182 134 219 154	
Total	100.0			
Consumer Price Index Number		196	194	

^{*}Details regarding the scope and method of compilation of the index may be seen on pages 771 to 779 of January 1966 issue of Labour Gazette.

Note.—For arriving at the equivalent of the old Index Number (1939 = 100), the new Index Number should be multiplied by the linking factor of 5.22

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CENTRE

		Weight	Price pe	r unit of qua	intity	Index N	umber
Articles	Unit of Quantity	proportion-l- al to total l expenditure	Basic Price	Jan. 1972	Feb. 1972	Jan. 1972	Feb. 1972
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
LA Food-			-				
(a) Coreals and Cereal products— (1) Rice (2) Wheat (0·S.) (3) Jowar (4) Granding charges Total	kg. 3 kg.	53.60 35.69 8.72 1.99	0·64 0·41 0·41 0·08	1·27 0·90 1·00 0·13	1-27 0-90 1-00 0-13	198 220 244 162	198 220 244 162
Sub-group I-A (a) Index.	,				-	209	209
(b) Pulses and Products—					-		
(1) Arhar dal (2) Gram dal (3) Moong dal Total .	kg.	68·17 28·12 3·71	0·71 0·52 0·55	2·00 1·29 1·52	1·80 1·29 1·62	282 248 276	254 248 295
Sub-group I-A (b) Index.						272	254
(c) Oils and Fats-					-		
(1) Gingelli Oil	kg. 500 g. kg.	4·84 7·91 9·67 77·58	2·75 1·92 1·79 1·54	5·75 4·21 2·80 4·18	5.56 4.13 2.80 3.74	209 219 156 271	202 215 156 243
Total	• •	100.00					
Sub-group I-A (c) Index	• •					253	230
(4) Meat, Fish and Eggs	-						
(1) Goat-meat (2) Fish (fresh)—	kg.	90.16	2.68	6.00	6.00	224	224
(I) Rahu (II) Mangur (3) Eggs	dozen	5.32	3·22 3·22	5.00	5.00	111	171
	dozen	4.52	2.06	3.75	3.69	182	179
Total		100.00					
Sub-group I-A (d) Index				1		219	219
(e) Milk and M	lilk						
(1) Milk (2) Curd (3) Ghee Total	L. kg.	71.96 3.57 24.47	2.14	1·66 4·00 15·37	1·67 4·00 15·17	208 187 174	209 187 171
Sub-group I-A (a) Inda	x					198	199
				1			

				TON- CON		Marie (2 (
Articles	Unn of	Height	Line.	per unit of	-	VORKING	
	Quantity	proportion al to	200		_	Index	Numbe
1	*	expenditure	Trium	Jan. 1972	Feb.	-	Numbe
Condensate and				_ 5	1972	Jan. 1972	
1164			Rs. P.	Rs. P.	-	7	F 19
(2) Turneric	-		0.13	0.25	Rs. P.		
(3) Chillies (dry) (4) Onion		49.65	2.88	5-15	0·25 5·11	192	
(5) Garbic		18.65	1.06	4·40 0·76	4-19	316	
(6) Corrisoder (7) Ginger		2.33	1-16	3.45	1.88	153 281	
(8) Zeers	**	3·50 6·06	2.96	10.00	10.00	189	
Total		Maria		5.00	5.00	338	
Salayana falkat Salaya		-				143	
						-	
Vagetables and Fruits— (1) Potatoes	kg	41 98	0.20			203	-
(2) Briank (3) Card flowers		25 09	0.39		0.50		-
41 Cabbage	kg.	2·42 0·48	0 33		0.42		
(5) Tomatoes (6) Gawar phali	25	12.06	0.45		0.72		
S) Proces	** **		0.32		0-41 NA		
Ol Palat	10 11		0+40		0.64		,
0) Mehn sag 1) Banana	District	1.89	0.31		0.68		2
2) Orange	130260	5-19	0.39		0.32		221
Total	i	100 00	1 30		1.62		1
		100 00					i
Marine Services (1)							
Chine Sandy						128	
C Supr	kg	44-71	1·22 0·72	2.10		-	
The fact	Pkt.of 25g.	3-40	0-72	1.64	2.10	172	11
To Assess	kg.	15	2-14	0·28 4·50	0·28 4·50	172 228 147	1° 2° 14
S To over her		24	0.06	4·50 0·25	4.50	210 280	21
716		See day		- 40	0.25	417	2) 28 4)
Mariana							-
Support S ASS Deliver					-		
Corner ton Commit						247	24
70000		49-53					
The same		8:83				209	209
Other Street		6-05				272	25
The same of the sa		5-00 7-51				253	
Citation and						219 198	230
Vegetier		6-95					199
Other Property		6-67 9-46				203	180
Total	-					- 128 247	119
		100-00					247
Group I-A							
						215	21-
							210
	Parison, a				-	TO Print	

PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CENTRE—contd.

		Weight propor-	Price per	r Unit of q	uantity	Index ?	Number
Articles	Unit of quantity	tional to total ex- penditure	Basic Price	Jan. 1972	Feb. 1972	Jan. 1972	Feb. 1972
1	2	3	4	5	6	7	8
-			Rs. P.	Rs. P.	Rs. P.		
Supari (5) Charctic (6) Charctic (7) Chewins (obsector)	too leaves. Bach kg. Katta of 25 Pkt. of 10 kg.	14·85 13·61 26·60 5·36 21·44 8·04 10·10	0·29 0·03 6·71 8·57 0·16 0·15 5·00	0·42 0·06 10·00 12·00 0·25 0·40 6·00	0-50 0-06 10-00 12-00 0-25 0-40 6-00	145 200 149 140 156 267 120	172 200 149 140 156 267 120
Total		100 00					
I.B Comment						163	167
orel and Light Neroscae Blectricity Charges Coal Match box	40 kg. Litre Unit 40 kg. Bach (50 sticks)	69·55 5·90 14·13 2·74 2·61 5·07	2·38 2·88 0·34 0·29 6·38 0·05	4·31 5·84 0·62 0·37 12·00 0·07	4·31 6·80 0·63 0·37 12·00 0·07	181 203 182 128 188 140	181 236 185 128 188 140
' Total		100 00					
and Light.		1				179	182
I. He nouse		100 00					
Total		100 00				134	. 134
roup III Index for Housing.						134	134
/. Clothing, Bedding and Pool west — (1) Dhoti Emp. Mill (2) Model Mill (3) (4) Shirting Emp. Mill (5) '' Model Mill.	Pair. Pair. each. m.	9·87 36·48 18·35	12·10 10·68 8·09 1·21 1·05	25·74 21·20 13·31 2·84 3·03	26·60 } 22·29 } 13·31 2·84 3·02 }	206 165 262	214 165 261
(6) Trousers Cloth (7) Long cloth Markin Emp. Mill Model Mill	m		1·43 1·14 1·04 1·09	3·88 3·43 4·11 2·96}	3.96 3.51 4.14 2.96}	271 301 333	277 308 333
10) Paisama 11) Ganji 12) Shirt 13) Bed Sheet 14) Shoes (Gents) 15) Chappal (Gents) 16) Sandal (Ladies)	each. each. each. Pair. Pair. Pair. Pair.	1·25 1·60 2·01 4·17 4·17	4·25 1·23 3·75 8·50 16·00 4·96 6·40	6-75 1-75 6-50 12-81 27-89 10-45 9-40	6-73 1-75 6-50 12-81 27-45 10-45 9-40	159 142 173 151 174 211 147	159 142 173 151 172 211 147
Total .		100.00					
roup Index for Ciotning and Footwear.						218	215

					-onid	- mild	CLASS	SIGNER PRICE		The race		4-10-			1
		Weight	Price	per Unit o	f Quantity			CONSUMER PRICE		225-1-20	Price pe	r Unit of Qu	antity	Index N	umber
:	Unit of quantity	al to total	Basic	Jan.	-	Index	Number		Unit of	weight pro- protional	Basis	Jan.	Feb.	Jan.	Feb. 1972
		expenditure	Price	1972	Feb 197		1001	Articles	quantity	to total expenditure	D1.0mm	1972	1972	1972	1972
	- 1	3	4	5	6	1972	Feb. 1972			3	4	5	6	7	8
			Rs. P.	Rs. P	P	7	- 8	1	2				n n		
75-					Rs.	P.	-				Rs. P.	Rs. P	Rs. P.		
P		1						and Com-							
e	Per visit	22.98	3.00	3.00	3.00	0	i	(a) Transport and County	Per Pas.	45.49	1.61	2.35	2 · 35	146	146
	Phial of 3 doses.	45.06	0.75	0.75	0.75	100	100	(I) ilway late	senger Per Adult .		0.15	0.20	0.20	133	133
ium	1111	31.96	0.69	0.70		100	100	(2) Bus fare	Each	2.06	0.05	0.10	0.10	200	200
Total .	-	100 00		, , ,	0.70	101		must 175(1)		21.46	0.37	0.62	0.62	168	168
10.0.	-	100 00					101	(4) Rickshaw charges		100.00					
x 1 (a).			1					Total		100-00					
			1			100	-	Sub-group hadas F(sl)						149	149
are and	1						100	(4) (1) (1)							
	Bottle of	24.01	1.37	2.46				(6) 100	Each	5.94	5 • 50	10.00	10.00	182	182
ges	Per Adult	38.30	0.50	1.00	2.46	180		(2) Trunk/Box	••	2.05	5.01	8 · 50	8 • 50	170	170
	Per Cake	15.80	0.46	0.76	1.00	200	200	(3) Earthenware	23		0.30	1.50	1.50	500	500
size).	Bottle	2 · 74	0-87	1.60	0.76	165	165	(4) Utensil Aluminium	Kg.		8.50	15.00	15.00	176	176
	Dozen	4.25	0.75	0.81	1.60	184	184	(5) Utonsil Brass	**		7.71	20.00	20.00	259	259
	Each Fun	12 16	65.00	90.00	90.00	108	108	(6) Laundry charges	Per piece .		0.12	0.25	0.25	208	208
(sman)	40	2-74	1.00	2.50	2.50	138	138	(7) Washing Soap	Bar	33.11	1.30	2.14	2.14	165	165
Total		100.00				250	250	(8) Tailoring Shirt	Each		0.88	1.567	1.62	189	192
								Blouse	P.S	1	0.75	1.50]	1.50		
(b)					-			Total		100.00					_
					-	179	179	Sub-group Index V (e).						196	197
creation								Sun-group maex (c).							
F	er Student	23.53	5.50					Miscellaneous—							
E	Each	17-65	2 00	5.50	5.50	100	100	(a) Medical care		28.00				100	100
	- 1	1.02	0.24	2.35	2.35	118	118	(b) Personal care and effects.		18.30				179	179
I-book)	Dage)	1.79	0.12	0.15	0.26	108	108	(c) Education, Recrea	•	19.55	• •			157	165
	Adult	56-01	0.42	0.82	0.15	125	125	(d) Transport and Com	-	12.25	••			149	149
otal	1	100.00			0.88	10e	210	munication. (e) Others		21.90	••			196	197
(c)								Total .		100.00					
		444			-	100		auti.		100.00	-				
		-		1		157	165	Miscellaneous group Inde.	×					153	154

AURANGABAD*

189 a fall of 3 points

In February 1972, the Consumer Price Index Number for Working Class for the Aurangabad Centre with base year January to December 1961 equal to 100 was 189 being 3 points lower than that in the preceding month. The inderelates to the standard of life ascertained during the year 1958-59 family living survey at the Aurangabad Centre.

The index number for the food group decreased by 6 points to 195 due to the decrease in the average prices of turdal, gramdal, groundnut oil, karad oil, fish (dry), salt, turmeric, chillies dry, mixed spices, jira, potatoes, onions brinjals, tomato, other vegetables and banana.

The index number for the clothing and footwear group increased by 7 points to 188 due to an increase in the prices of saree and long-cloth.

The index number for the miscellaneous group increased by 1 point to 174 due to an increase in the average prices of pan-leaf, katha and school fees.

The index numbers for the fuel and light group and housing remained stationary at 164 and 189 respectively.

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR AURANGABAD CITY.

(Average price for the calendar year 1961 = 100)

	i Walaha	Group Inde	Number
Groups	Weight proportional to total expenditure	Jan. 1972	Feb. 1972
I.*. Food	60.72	201	195
II. Fuel and Light	7 · 50	164	164
III. Housing	8 · 87	189	189
IV. Clothing and Footwear	9.29	181	188
V. Miscellaneous	13.62	173	174
Total	100.00		
Consumer Price Index Number		192	189

^{*}Details regarding the scope and method of compilation of the index will be found on pages 1130 to 1134 of the March 1966 issue of Labour Gazette.

THE THE PRICE INDEX NUMBER FOR WORKING CLASS FOR AURANGABAD CITY

		Weight propor-	Price pe	r unit of qua	ntity	Index N	lumber
Articles	Unit of quantity	tional to total expenditure	Basic Price	Jun. 1972	Feb. 1972	Jan.	Feb. 1972
1	2	3	4	5	6	7	8
I Pood Group—			Ra. P.	Rs. P.	Rs. P.		
Products— (1) Rice (2) Wheat (3) Jowar (4) Grinding charges for cereals. Total	Kg	10.12	0·69 0 42 0·38 0·02	1·14 0·88 0·68(i) 0·04	1·16 0·88 0·68(i) 0·04	165 210 179 200	168 210 179 200
Index Number sub-group						185	185
l(a). (b) Pulses and Pulse Products— (1) Turdal without	Kg	3.96	0.70	2.19	1.97	313	281
husk. (2) Gramdal Katori (3) Moongdal without	"	2.05	0.60	1.32	1.31	220 292	218 293
husk. (4) Masurdal Thick grain.			0.64	2.15	2.20	336	344
Total		7.86					
Index Number sub-group I(b).					-	288	272
(c) Oils and Fats— (1) Groundnut oil Whitish	½ Ltr.	2.00	1.07	2 03	2 01	190	188
(2) Karad Oil (3) Vanaspati Dalda	1 Kg.	3.49	1 - 1 1	2.04	2.00	184 173	180 174
Total .	(.0030)	5-97					
Index Number sub-group						185	W
(d) Mutton, Fish and Eggs—	i i Kg.	4.70	1.26	2-50	2.50	198	198
(a) Bombil (b) Zinga	Kg.	0.24	2·90 2·13 1·93	5 00) 3 · 63 3 · 63	4.94	177	172
Total .		4.94	1.93	3.03 }	3.50)		
						197	197

(1) Quotation for September 1971.

Note.—To obtain the equivalent old index number on base August 1943 to July 1944—100 the new index number on base 1961 = 100 should be multiplied by linking factor i.e. 2.22

1		Weight	Pains -			- The		PRICE							
1	Unit of	propor-	- Tice p	er unit of qu	antity		-	CONTENTED PRICE IN		Weight	Price p	er unit of q	uantity	Index N	
	Quantity	tional to total expenditure	Pasic price	Jan. 1972	Feb. 1972	Index N	umber	Articles	Unit of Quantity	propor- tional to total	Basic Price	Jan. 1972	Feb. 1972	Jan. 1972	Feb. 1972
	2	3	4	5	6	Jan 1972	197	1		expenditure	4	5	6	7	8
Pro-			Rs. P.	Rs. P.	Rs. P.	7		1	2	3	Rs. P.	Rs. P.	Rs. P.		
710-							-2	1			ICS. I.				
11	200 ml.	6.65	0.16	0.30	0.30										
al .		6.65				188	188	(h) Fruits Fruit		1.14	0.32	0.68	0.66	212	206
group						-	. 95	Producta Banana— Medium	. Doz.	1.14	0 32				
d						188	188		j	1.14					
							-	10.00						212	206
	Kg.	0.35	0.11	0.21	0.20	191		Index							
	250 gms		0.34	0.72	0.70	212	182	1(h).							
- 65	FEE :		0·90 0·49	2·42 0·95	2·10 0·96	269	206	I(h).	Kg.	3 · 45	1 · 17	1.98	1.98	169	169
	250 gms	1.80	0.42	1.09	1.08	194	233 196	(1) Sugar— Medium (2) Gur—	128.	1.81	0.46	1.56	1.57	339	341
grey).	**	0.30	0.69	1.34	1.32	260	257	Superior			-				
otal		7.83				194	191	Total		5.26	-				
			-					he sub-gro	פוי					228_	228_
-group						254		Number sub-gro	1					134	134
Vegeta					1		232	(1) leg lear	50 gms.	1.86	0.41	0.55	0.55	188	188
								Brooke	Cup	4.28	0 08	0.15	0.15	100	
	ł Kg.	1.35	0.30	0.37	0.30	123			0	6.14	-				
- 1	"	1.06	0.25	0.54	0.39	216	100							171	177
•	1 11	0.48	0.24	0.36	0.23	150	156	Index Number sub-gro	omb						
	"	0.64	0.28	0.29	0.20		96	I(1).		48-20				185	185
	50 gms-	0.60	0.18	0.19	0.14	105	75	(2) Cereals and cereal		7.86				288	272
ble in t	he	0.68	0.06	0.10	0.10	167	167	(b) Pulses and pulse products. (c) Oils and fats		5.97	1			185	182
n. 1972	!							(c) Oils and lats (d) Multon, fish an		4.94				197	197
	ł Kg.	1.80	- 10	0.55	100	14		(a) Milk and Milk		6.65				188	232
aila	ble		0.25	0.55		263		products. (f) Condiments and		7.83				186	143
b of 1	eb.							spices. (g) Vegetables and vegetable products		6.01	}			212	206
	** 23		0-21		0.34			(h) Fruits and fruit		1.14				228	228
	** **		0.17		0.39		196	(i) Sugar, honey a related products.	100	6-14	1			171	171
Tota		6-01			-			(J) Beverages							
sub-gr	опр		1		-			Total		100 00					

Unit of Quantity	propor- tional to	Price	per unit of q	luantity	Index	1	Articles	Unit of Quantity	tional to	Basic Price	1972	Feb. 1972	Jan. 1972	Feb. 1972
	total expenditure	Basic	Jan. 1972	Fob 1972	Tan	N	Articles	2	expenditure	4	5	6	7	8
2	3	4	5	6	Jan. 972	Feb. 1972	1			Rs. P.	Rs. P.	Rs. P.		
	1	Rs. P.	Rs. P.	Ra. P.	7									
							IV. Glothing and Poot-		94.92				181 177	189 177
37 Kgs	81.82	2·87 2·80	4.07	4.07			(a) Footwea.		5.08	14.0		111	* / /	***
1.	12.44	0.22	4. 44 j 0.60	4.44 \$	150	150			100.00					
Box of 50	5.74	0.06	0.08	0.60	273		Total							
sticks.				0.08	133	273 133	Las Group Dis						181	188
	100.00					.53	Jules Number Group IV:							
							V. Miscellaneous—							
					164	164	(e) Pansupari— (1) Pan leaf— Madras	Bundle of 100 leaves	3 · 84	0.50	0.67	ე∙82	134	164
P.M.	100.00	4.70					(2) Pan Finished— With M	Bida	2.19	0.04	0.08	0.08	200	200
	100.00	(1			189	189	With M (3) Supari— Manglori	50 gms.	4.36	0.41	0.58	0.58	141	141
	100.00	(Jan. 1971)					(4) Kanpur	,,	1 · 78	0.72	1 - 2-1	1 • 26	172	175
					189	189	Total		12.17					
						109							154	164
Per sq.	6.04	1-07	2.14	2.14	200	201	Index Number Sub-grou	P					134	10.
*1	31.57	1.28	2.09	2-12	163									
14	2.51	2.36	4.35	4.35		166	(b) Tobacco and Tobacco products— (1) Bidi—	-	16.20	0.15	0.28	0.28	187	102
••	36-63	1.64	3.03	3.33	184	184	Totapuri	Bundle . Packet of		0:15	0.20	0.20	105	105
90	18-17	1.86	3.69	3.69	185	203	Hazivazir	25 gms.						
	94.92					198	Total		18.56					
					181	189	Index Number Sub-group V(b).	,					173	173
Per pair .	5-08	15-08	27.45	27-45)			(c) Household Utilities- Utensils Brass- Lots (Poona Market). Each	2.55	7.18	18.00	18.00	251	251
**		19-22	32.95}	32.95	177	177								
	5.08					4	Total		2.55					
						2.0								

	propor-	Price	per unit of	quantity	Index N	Imbe.			Weight	Price p	er unn or qu	lantity	Index M	Hilber
t of itity	tional to total expenditure	Basic Price	January 1972	February 1972	January 1972	February 1972	Articles	Unit of Quantity	propor- tional to total expenditure	Basic Price	January 1972	February 1972	January 1972	February 1972
2	3	4	5	6	7	8		2	3	4	5	6	7	8
		Rs. P.	Rs. P.	Rs P.			1			Rs. P.	Rs. P.	Rs P.		
piece	4-86	0.11	0.20	0.20	182	182	(h) Recreation and Amu sement— Cinema	Full	6.90	0.44	1.05	1 05	239	239
ile.	9.27	0.42	0.63	0.62	150	148	Lowest class	ticket		-				
	14.13	-				*76	Total .	•	6.90	-				
	1713	-					Index Number Sub-group (h).	קנ					239	239
					161	159	(i) Transport and Com-							
Two tablets,	4.67	0.12	0.14	0.14	117	. 117	(1) Rail— Pare for 50 km	Full ticket	6.19	1.04	1.45	1.45	139	139
Per day.	7.6	0.68	1.00	1.00	147	147	(2) Nov- 5, T. Ters for 30 mil		5.30	1.50	1.75	1.75	117	117
	12.2	8					(3) Postage— (1) Post card	Per	1.10	0.05	0.107	0.10		
					136	136		Rs. 30		0.45	0.65	. >	172	172
Small		32 1.3	0 2.52	2.50	194	192	Total	-	12.59	_				
Adult		70 0.5		. 252			Index Number Sub-gr	ou_p					Ш	133
1 2	-	0.3	7 1.00	1.00	250	250	V (i). y. Miscellaneous Grou	ip						
Cake	2	.74 0.4		0.75		156	(a) Pansupari	-	12.17				154	164
ag 2 pk	cts. of 0	0.	0.75	0.75	151	100	(b) Tobacco and Tob	acco	18.56				173	173
5 b	lades icb.	.33 0.	0.86				(c) Household utilities	8	2.55				251	251
	1	7.59					(d) Washing Soap						161	159
1	1	1.39			215	215	(f) Medical care (f) Personal care						136	136
oup (- 413	(g) Education	and		2			170	215 171
and	1						Reading. (h) Recreation and						239	239
for S		1.90	-01 5-4	8 5.54	182	100	sement,	70-						
looks, (init ation).	Сору	1.33	0-62	5 0.95	153	153	munication,		12.5	9			133	133
							To	al	100.0	00	1	1		

NANDED*

209—a rise of 12 points

In February 1972, the Consumer Price Index Number for Working Class to the Nanded Centre with base year January to December 1961, equal to 10 was 209 being 12 points higher than that in the preceding month. The interest to the standard of life ascertained during the year 1958-59 family in survey at the Nanded Centre.

The index number for the food group increased by 20 points to 227 due to an increase in the average prices of jowar, banana and sugar.

The index number for the fuel and light group decreased by 2 points to 165 due to the decrease in the average prices of firewood and chips and kerosene.

The index number for the miscellaneous group increased by 1 point to 179 due to an increase in the average prices of pan-leaf, utensils brass, utensils aluminium, hair oil, barber charges (haircut) and blades.

The index numbers for the clothing and footwear group and housing remained stationary at 205 and 136 respectively.

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR NANDED CITY

(Average prices for the calendar year 1961=100)

				Weight	Group Ind	ex Number
	Groups			to total expenditure	January 1972	February 1972
L	Food		• 1	61 · 46	207	227
IL	Fuel and Light			5.88	167	165
Ш.	Housing		٠	4.62	136	136
IV.	Clothing and Footwear	100		12-22	205	205
V.	Miscellaneous	110		15.82	178	179
		Total		100.00		
	Consumer Price	Index Number			197	209

^{*}Details regarding the scope and method of compliation of the index will be found on pages 1107 to 1112 of the March 1966 issue of Labour Gazette.

Note.—To obtain the equivalent old index number on base August 1943 to July 1944=100 the new index number on base 1961=100 should be multiplied by the linking factor i.e. 2.45.

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR NANDED CITY

Articles	Unit of quantity	Weight propor- tional to	Price p	er unit of qu	antity	Index	Number
Atticies	quantity	total ex- penditure	Basic price	January 1972	February 1972	January 1972	Pabruary 1972
1	2	3	4	5	6	7	8
1. Food Group—			Rs. P.	Rs. P.	Rs. P.		
(a) Cereals and Cereal Product							
(1) Rico	Kg.	13.02	0.64	1-14	1-14	178	178
(2) Wheat		6.81	0.42	0.88	0.88	210	210
(3) Jowar		30.64	0.34	0 · 70(i)	0.97	206	285
(4) Grinding charges	5 Kgs	2.82	0.13	0.15	0.15	115	115
Total		53-29					
Index Number Sub-group I(a).						195	240
(b) Pulses and Pulses Products—							
(1) Turdal— (i) Gawran (medium)	Kg.	3.89	0.64	1.87	1.79	292	280
(2) Gramdal Punjab	,,	1.84	0.57	1.27	1.27	223	223
(medium).					•		223
(3) Moongdal— Without husk	.,	1.55	0.66	1 - 75	1.78	265	270
(4) Uriddal without husk		0.54	0.77	2.56	2.57	332	334
(5) Masurdal— (a) Big						İ	
(b) Medium	**	0.82	0.61	2.151	2.29 1	335	346
(0) Medium			0.61	1.94]	1.93]		
Total		8.64					
Index Number Sub-group 1(b).	P					279	275
(c) Olls and Fats-							
(1) Groundnut Oi Meethatel (Redish in Colour).	Kg.	4.84	2.22	4.07	3.99	183	180
Total .		4.84					
Index Number Sui	6					183	180

(1) Quotation for September 1971.

R 4008—7a

Articles	Unit of	Weight propor-	Price p	er unit of qu	antity	Inda		Cons				Price p	er unit of qu	antity	Index 1	lumber
Atteres	quantity	tional to total expen- diture.	Basic price	Jan. 1972	Feb. 1972	Jan 1972		Articles		Unit of quantity	Weight proportional to total ex-	Basic Price	Jan. 1972	Feb. 1972	Jan. 1972	Feb. 1972
1	2	3	4	5	6	19/2	1972				penditure 3	4	5	6	7	8
ution,! Fish and			Rs. P.	Rs. P.	Rs. P.	7		1 Negarable and	Vegetie-	2		Rs. P.	Rs. P.	Rs. P.		
lutton—	1 27 -	5.62	1.08					T Products			0.69	0.30	0.39)	0.31)	123	100
Goat Meat	i Ks.		0.96	2.42	2.257			(1) Puratons	. 2	Kg.	-	0.26	0.30 }	0.25 }	235	155
Becf ish (dry)—	Kg.	0.61		2.17	2.00	225	-	(11) 300115-	. I	Kg.	0.97	0·31 0·31	0.64	0.41	233	
Bombil Zinga		0 61	2·46 2·02	5·18 4·88	5·00 4·50			(ii) White		.50 gms	0.50	0.11	0.10	0.10	91	91
fish (fresh)— tricties available in n. 1972—								Brinjals (Kal	1)	250 gms	0.39	0·21 0·13	0.35	0.05	42	23
(i) Rahu (ii) Katerna	11		1.86	2.44		200		(il) Green	20	30 gms	0.54	0.05	0.10	0.06	200	120
ricties available in Feb 1972—								aller ve Lables	le in the							
(i) Rahu	Kg.	• •	1.48		2.28			Varieties at Jan.	1972 - 2	50 gms	1.20	0.08	0.20		250	
(ii) Kateina	3 0 0 0		1.32	1	2.55			Ga 'P	in the	,,				0.29		306
Total		6.23					193	variotic available muth of Feb. (i) Cauliflowe (ii) Walkiphal	er · / f	50 gms		0.03		0.15}		500
Number Sub- p I(a)					-	223	207		Cotal .	-	4 29					
lilk and Milk Pro-															183	165
s— Milk (Buffalo) Ghee (Buffalo)	200 ml.	4·54 0·29	0·13 3·01	0·30 6·67	0·30 6·42	231 222	231 213	Index Number group (1).	Sub							
Total		4.83						(h) 5/m ^V 1 and	Frui							
x Number Sub up l (e).	90					230	230	(1) Banana (1) Big size	מ)ozen	0.87	0·35 0·29 0·22	0.60 0.46 0.36}	0·75 0·53 0·43	165	203
Condiments an	6							(ili) Small	Cotal		0.87					
Salt white	Kg.	0.28	0.12	0.20	0.20	167	167							1	165	203
Turmeric Khandaki	50 gms	. 0.24	0.06	0.11	0.12	183	200	net Number	Sub							
Chillies (dry)— (i) Gawarani (fine) .	Kg.	4.22	1.30	3.82	3.18	292	239	group I (n). (i. Sugar, Hone, Related Products	and and			1.17	1.97	1.98	168	169
(11) Gawarani (med.)			1.18	3 · 42 \$	2.76	402	239	(1) Sugar— (1) D-grado	K	kg.	3.57		0.00	0.28	280	280
Tamarind, Kadiwali	200 gms		0.25	0.29	0.28	116	112		quality 2	00 gms.	0.70	0.10 }	0.28			
Mixed spices, Bojwa	ar 50 gms.	1.61	0.20	0.30	0.28	150	140	(1) Gawran 1st (1) Gawran 200			4.27					
Total ,		7-12						T	rotal .						187	187

nit of	Weight propor-		ber guit Ol	quantity	Index	/	CONSUME			Price (per unit of q	<u>luantity</u>	Index N	lumber
uantity 2	tional to total expenditure	Basic price	Jan. 1972	Feb. 197		18/1	-	Unit of quantity	Weight proportional to total expenditure	Basic price	Jan. 1972	Feb. 1972	Jan_ 1972	Feb. 1972
			5	6	_ 7	40		2	3	4	5	6	7	8
		Rs. P.	Rs. P.	Rs. 1	P.	-	1			Rs. P.	Rs. P.	Rs. P.		
ket of gms.	1.13	0·35 0·35 0 07	0·55 0·55 0 15	0.55	}	137	III. Homing Reat— of selected	P.M.	100 00	5-47			136	136
•	5.62	0 04	1 1	11	} 214	214							136	136
							field with for Some							
	53.29				203	203	The second of th	Per Sq.	11.53	1.08	2 07	2.15	192	199
	8.64				195		(1) Date	Metre.	19.77	1.24	1.82	1.82	147	147
	4.84				279	240	(2) Seree Cloth for Trousers		1 · 58	2.74	5.00	5 · 27	182	192
	6 23	l			183	275	(4) Long cloth		27.48	1-44	3 · 33	3 · 40	231	236
	4.83	l			223	207	(5) Coloured fabrics	44	31 · 21	1.81	4.22	4.05	233	224
1	7.12				230	230			91.57					
	4.29				232	199	Total					-	208	207
	0.87	i			183	165	bulex Number for					ŀ	200	207
	4.27				165	203	group IV Car.					1		
	5.62				187	187	(b) Footwear		4 90	15.02	27.45]	27-45		
-	100 00				203	203	(1) Shot (1) Bata, Janata	Per Pair .		18:34	28.55	28.55	169	169
-	700 00						(m) Carona Master Junior.	r , , , , , , , , , , , , , , , , , , ,	-	10 54				
					200		- Channels-	Per Pair	3-54	4.45	10.00)	10-45		
					207	227	() Bala All			6.18	10.00	10-45 }	183	187
							(ii) Panther Bata (iii) Carona Kolhapur (iv) Carona Bahadur	99		8·35 8·65	14.65	14.65		
a	80.76	1.66	2.70	2 (0)			(IV) Carona Banasa							
		1.57	2.44	2.68	159	156	Total	1	8 • 43					
tre .	13-99	0.26	0.61	0.60	225		Index Number for Sub						175	177
ox iticka),	5-25	0.06	0.07		235	231	group IV(b). 1V. Clothing and Poot-							
icke),	100-00		0.07	0.07	117	117	vear— (a) Clothing (5) Footwear		91·57 8·43				208 175	207 177

1		1			C CENTRAL C	TTY_COL			anice INI	DEX NUMBE	, K 2 -			_	1	
		Weight	Price 5	per unit of q	uantity		_		CONSUMER PRICE IN		Weight	Price p	er unit of qu	antity	Index	Number
Uni qua	ntity	proportional to	Basic price	Jan. 1972	Feb.		Number			Unit of quantity	propor- tional to	Basic Price	Jan. 1972	Feb. 1972	Jan. 1972	Feb. 1972
	2	penditure 3	4	5	1972	Jan. 1972	EE	ч	Articles	dramas	penditure	4	5	6	7	8
			Rs. P.	Rs. P.	6 Po P	7	1972			2	3	Rs. P	Rs. P.	Rs. P		
					Rs. P.		~		1			PC3. 1				
	ndle of	2 · 83	0.07	0.18)					(a) Medical Care (b) A milent Medicine (c) A Tilasmath	2 Tablets	9.36	0.13	0.13 }	0.13	128	128
25	leaves.		0.04	0.15	0.21	214			(a) Medicine	Bottle	177	0.10	0.50	0.50		
ut Pc	r Vida.	6.61	0.04	0.05	0.16	316	350		10/ 0:0/2. 11-		5.47	0.62	0.75	0.75	121	121
50	gms.	4.22	0.41	0.50	0.05	125			Doctor's	Fel Guy	11.02	-				
		13.66			0.49	122	125		Total		14.83	_ -			126	126
ub-							-		Number for Sub-							
cco									PROBLEM STORY						4.00	100
B	undle of	9.00	0.13	0.20		164	-		a manual Care	Small	4.20	1.34	2.52	2.51	188	190
25	Bidies.			0.20	0.20	154	170			bottle.	7.20	0.41	1.00	1.00	252	25‡
10	acket of O Ciga- ettes.	6.34	0.10	0.31	0.30		104		(I Hair cut	Adult	-111	0.31	0.40	0.40		
.,			0.13	4-10	}	305	204		(III) Source	Cake	1.93	0.48	0.75	0.75	156	156
idhi P	acket o	1.63	0.14	0:39)	0.39		300		(i) Hamam (ii) Lifebuoy			0.48	0.75	0.75		
	25 grms.	2		0.00	0.25	179	179		(i) Blades—i	Packet of	0.07	0.47	0.84	0.87	176	182
••	E	16.97							(ii) 6 Morning	2 pkts. of blades each	5	0.54	0.547			
Sub-	la.		56		-				Total		13.40				218	219
			2000		-	213	211			i						
les									Index Number for Sugroup V(1).							
	Kg.	1.90	7.80	17.00	18-17	218	24-		(g) Education and Rea	d-	3.30	2.14	4.90	4.90	229	229
nium-	100 ome	0.69	0.90	1.00	1.13		233		(1) School fees for V	III Per student			2.00	2.00		
					113	111	126		(2) School Books (1) Marathi Vach		3.43	0.75	2.00	0.95	202	202
tal		2.59	· 图		1	1		ı	Mala. (II) Subodh Ganit		6.73	-				
r Sub-			[BE						Total						215	215
			650		-	189	204		Index Number for Sigroup V(g).	иb.						
oning.	Per shir	3 14	0.12	0.20	0.20	167	100			and					250	250
Shama	Cake,	6.52	0.25	0.25	0.25	100	167		(1) Cinema— Lowest Class	Full ticket.	6.62	0.30	0.75	0.75	250	230
otal		10.26								Heket.						

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR NANDED CITY.

	Unit of	propor- tional to	Price	per unit of q	uantity	Index	
Articles	quantity	total ex-	Basic Price	Jan. 1972	Feb. 1972	Jan	Numbe
l		3	4	5	6	1972	Feb 197
i) Transport munications—			Rs. P.	Rs. P.	Rs. P.		- 8
(1) Rail- (1) Fare for III Class	Adult	7.94	1.04	1.45	1.45		
50 km. (ii) Bus—S. T. Bus fare	Ticket.	3-14	1.00	1.20	1.45	139	
for 20 miles.				* 20	1.20	120	13
(f) Card	Single	0.57	0.05	0.107	0.107		12
(it) M. O. Charges for	Rs. 30	****	0.45	0.65	0.65	172	
(3) Rickshaw Fare for 2 miles.	One Passen- ger,	3-29	0.22	0.50	0.50	227	17
Total		14.94					22
Index Number for Sub- group V. Miscellaneous—						156	150
(a) Pansupari		13-66				164	
(b) Tobacco and Tobacco Products.		16-97		****			170
(c) Household Utilities		2.59				213	211
(d) Washing soap		10-26	****			189	204
(e) Medical care		14-83				124	124
(f) Personal care		13-40				126	126
(g) Education and Read- ing.		6.73			****	218	219
(h) Recreation and		6-62			****	215	215
(i) Transport and Com-		14-94		****		250	250
Jan				****	****	156	156
Total Index Number for Group V		100-00					136
						178	

In February 1972 the Consumer Price Bidex Number for Working Class
In July 2012 the Consumer Price Bidex Number for Working Class
In July 2012 the Consumer Price Bidex Number for Working Class
In July 2012 the Consumer Price Bidex Number for Working Class ALGAON* In February 1972 the Comminder Price Bidex Number for Working Class for Jalgaon Kity with base calendar year 1961 equal to 100 was 191 Frong for Jalgaon Kity with in the proceeding month. The index relates to the points higher than that in the proceeding month. The index relates to the points higher than that in the proceeding month. 2 points higher than that in the praceding month. The index relates to the properties of pattern revealed during the year 1958-59 family living survey to his and City.

The speciage prices of rise, juwar, Insh fish and rolls. The average price in the average

The index number for the foal and light group remained authoracy at 180.

The index number for housing remained steady at 133. The index number for the clothing and footness around increased by 8 points The index number to the price of diam, such and coloured poplin.

The index number for the miscellaneous group increased by I point in (70) rise in the average prices of bidies, jarda, utensils and blade.

Index Number 191.

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR

(Average price for the calendar year 1961=100)

		Weight	Group Inde	ex Numbers
Groups		proportional to total expenditure	Jan. 1972	Feb. 1972
I, Food		60.79	204	205
II. Fuel and Light		7 · 20	180	180
III. Housing		6-11	133	133
IV. Clothing and Footwear		10.29	175	183
y. Miscellaneous		15.61	169	170
Tota	ıl	100.00		
Consumer Price Index Number—			189	191

Details regarding the scope and method of compilation of the index will be found on pages 758 to 760 of the January 1966 issue of Labour Gazette.

A malala			Weight	Po	per unit	of quantity	1	CITY	CONTINUE		Weight propor-	Price po	er unit of qu	entity	Index N	Sumber
Articles	Unit Qua		tional total ex- penditur	Banis	Jan	-	Inde	ex Numbe	10	Unit of Quantity	tional to total ex- penditure	Basic Price	Jan. 1972	Feb. 1972	Jan. 1972	Fet 197
1	-		3	4	1972	Feb. 1972	Jan 1972		Yearlo	2	3	4	5	6	7	8
				D.		- 6	1972	120	1			Rs. P.	Rs. P.	Rs. P.		
1. Food Group-				Rs. P.	Rs. I	Rs. P	-	- 8	vieh and							
(a) Cereals and cereal Products—									Mutton, Fish and	∦ kg. ••	4.38	1.45	2.75	2.75	190	190
(1) Rice	kg.	(1)	6.72	0.63	1.10				(I) Multill meat		0.91	2.72	6.06)	6:00-1		
(2) Wheat	9.9		10.89	0.46	0.88	1.14	175			k g;		2.70	5-00	5:00		
(3) Jowar	-10		21-16	0.35	0.66	0.88	191	181	il) for the				(
(4) Grinding charges For cereals	7 kg.		1.94	0.12	0.22	0.68	189	191	Jan acc (V)			2·68 2·45	3.50		187	194
Total		-	40-71			0.22	183	183	(1) Shingada (2) Rahu (3) Balm	,,	**	1.56	3.70			
Index Number for Sub- group I (a).									February 1972-	" :	: ::	1.88		4·00 3·12 3·00		
(i) Pulses and Pulse Products—							187	191	(1) Rahu (2) Balm (3) Sandkhol	,,		1.76		3 00)		
(1) Turdal—									Total		5.29					
(f) Jalna	kg.		3.79	0.73	2 _0)	2 001									189	
(ti) Gawran (Bharwa)	**		• •	0.66	2.00 1	1.92	302		hain Number for Main pour f(d)							i
(2) Gramdal	33		2.13	0.58	1.25	1.27		282	and Mak per	1					179	181
(3) Moongdal— (i) With husk	kg.		1.35	0.70	1.987		216	219	41113		8.42	0·77 3·71	1·38 7·25	1·39 7·25	195	195
(if) Without busk	11			0.83	2.10	2.00	268		(1) Milk (Buffalo) . (2) Ghee (Buffalo) .	1 28.		-				
(4) Uriddal—			-		2 10)	2.15	-08	272	Total .		9.73	-				183
	kg.		0-86	0.65	2.20	2.20			Index for Mile						181	103
(u) Without husk	*			0.83	2.68	2.63	331		group 1							
Total		-	8.13						() Condiments and Spice		0.29	0.13	0.227	0.22	172	172
									(I) White	1		0.12	0.21	0.21)	200	200
Index Number for Sub- group I (o).				- 1		-	277		(2) Turi (whole) .	. 250 g.	0.30	0.34	0·68 5·82	5.82	353	353
(c) Oil and Fats							277	269	(1) Chillies (Ch.)	kg. 250 g.	4.56	1·65 0·31	0.78	0.70	252	226
	kg.		7-21	2.28	4.00				(4) Coriander		1.86	4.95	11.22	11.20	162	161
(2) Vanaspati dalda (loose)	1 1		1.16			4·15 2·80		182	(i) Garam Masa (whole). (il) Lahoti powder		0 37	1·79 0·68	1.74	1.72	179	184
Total		-	8.37			- 80	141	141	(6) Jira		7.62		1	1		
Index Number Con C. L		-				1			Total				1	1	282	281
group I (c)				1	1		179	176	Index Number for Sugroup I (f).	b-		1	1			
				-					Block of		1-					

			1 1000			MORCELL	
Articles	Uait of	Weight propor-	posterior.	pay and of a	wining.	MURCH	COMM
	Quantity	tional to total ex-	Basic Price	Jan. 1972	l eb 1972	To No.	Number
1	2	3	4	5		Jan. 1972	150.00
			Rs. P.	Rs. P.	6	7	
roducts					Ra. P		1
tatoes— Big	kg.	1.15	0.28	0.397	0.245		
Small			0.24	0.34	0.34		
rioas— Red	kg.	0.86	0.27	0.68)	0.30 }	140	123
White		1	0.27	0.76	0.47		-43
irlic her Vegetables	250 g.	0.54	0.20	0.67	0.62	267	202
s selected for				1		335	325
injals abbage	250 g.	2.92	0 11 0 06	0.11			-0
arli Fower	**	• •	0 06	0.14		244	
s selected for							
mato Ripe	99		0 04 0 09		0.15)		
rinja	٠,		0 05		0.20		
					.03		266
Total		5-47					
Number for Sab-							
I (g).					-	235	-
ilts and Fruit pro-							232
na na — Big	dozen	1.61	0.29	0.697	0.303		
Small	••		0.23	0.58	0.70	245	
Total	•			- 50)	0.37		245
Total		1.61					
Number for Sub-					-		
ear. Honey and					-	245	245
ed							
Gugar Gur—	kg.	5.6)	1.23	2.04	2.00	100	
Kopargaon 1et	Pa	1.63	0.57			166	163
sality.			0.37	1.63	1.66	286	291
Total		7.23					
Number for Sub-			1				
					1	193	192
			1			1	

ALGAON

CONSUMER PRICE			Price pe	r unit of qua	intity	Index 1	Yumb
		Weight propor-			Fiele	Inn	F
Articles	Unit of Quantity	tional to total cx- penditure	Basic Price	Jan. 1972	Feb. 1972	Jan. 1972	19
		3	4	5	6	7	8
1	2		Rs. P.	Rs. P.	Rs. P.		
			0.40	0.55)	0.55		
Brumpel (1) Pes 18al (1) Brunke Brend	Pkt. of 50g.	2.11	0.40	}	0.55	136	
"Laojee. Yellow	,,		0.41	0.55)	0.337		
(ii) Lip	Cup of 3½ ozs.	3.73	0.12	0.25	0.25	208	
Propared tea Total	Oza,	5.84					
						182	
Number for							
(a Control of the Con		40.71				187	
a aducts.		8-13				277	-
(b) Pulses and Pulse Products.		8.37				179	
roducts. (c) Oils and Fats (d) Mutton, Fish	,	5.29				189	
(d) Mutton, 1333 Egg. (r) Milk and Milk Pro-		9.73				181	
ducts.		7.62	**			282	-
ducts. Condiments and vege-		5-47				235	-
p ces. (g) Vegetables and Vege- ble Products. (h) Fruits and Fruit Pro-		1.61				245	-
d Honey and		7-23				193	
related Products. (1) Beverages		5.84				182	
Total		100.00					
ndex Number for al Food groups.	/					204	
Ruel and Light							
1. Fuel and Light— 1) Firewood and chips (1) Khair	37 kgs	. 78.50	3-39	6.50 7	15 90 1		
(ii) Dhawda	., .		3.15	6.50	0.30-)	198	1
(ill) Adjator Mixed .	. ,,		2.71	5.30	A In		
(2) Kerosene— (1) Chakkar Brand.	1.	. 11.40	0.45	0.60	0.60	133	1
(2) Plectricity Charges .		6.28	0.50	0.32	0.32	64	
(4) Match ROX-		3.82	0.06	0.08	0.08	133	1
Total .		100.00	-				
index Namber for group	2.7					180	1

Attion	Quantity	tional to Total ex-	Prior	Jan. 1972	Feb.		Number		Unit ol	propor- tional to	Basic	Jan. 1972	Feb. 1972	Jan. 1972	Feb. 1972
1	2	penditure 3	4	5	1972	Jan. 1972	Fal	Articles	Quantity	total ex-	price	17/-			
			Rs. P.	Rs. P.	B .	7	1972.		2	3	4	5	- 6	7	8
Housing Rent— (1) Rent for selected	pie.	100.00			Rs. P.		8	1			Rs. P.	Rs. P.	Rs. P.		
tenements.		100.00				133		Tobacco and Tobacco		5.80	0.19	0.34	0.35	168	171
Total		100.00					133	products— produc	Bundle of 25		0.19	0.30 }	0.30		
ex Number for III						133		(i) Tobacco and Tobacco products Froducts (i) Bidis (ii) Camel brand (ii) Shiledar			0.24	0.467	0.48		
Clothing and Foot-							133		Pkt. of 50g.	3.54	0.23	0.50	0-50	205	209
Clothing— Dhoti Saree	per sq. mt.	17·82 27·15 0·51	1·23 1·24	1·82 1·79	2·35 1·80	148		(in Chandrakan) brand Total	,,	9.34	0.20				
Cloth for trouger Long cloth Coloured poplin	• •	32·06 14·36	2·15 1·61 2·13	4·74 3·52 3·72	4·54 3·52 3·75	148 144 220 212 175	19 ₁ 14 ₅ 21 ₁ 21 ₉						-	182	185
Total		91.90	To any			1/5	176	Index Number for Sub.							
ex number for oup IV (a)—				1		176	-	(1) Assessed activities— (1) Livenius (Poons) (1) Lots (Poons)	⅓ kg. · ·		3·55 3·45	8·83 8·50	8·75 9·00 J	248	254
Foot wear-							185	(in Lots (Nasik) -1	,,						
(i) Bata Co. (ii) Carona Co.	per pair .	3.53	17.20	29.65	29.65	162	100	Jotal		5.28					
Chaprak— (1 Bata Co.	,,	4.57	6.25	10.00	10.00	160	162						-	248	254
Total		8-10				100	160	lake Munder for Sult.					-		
ex number for Sub-						161	161	Some				0.20	0.20	200	200
Clothing and Poot-		91-90						an Leophine	per piece	2.54	0.10	0-20			
) Foot wear	_	8-10				176 161	185 161	(I) Ordinary of cottune (I) Suthing soap		7.44	1.40	2.10	0.75	169	16
Total	_	100.00						(ii) II. Dhamaa Co	Cake		0.40	0.75	0.753		
ex Number for Group						175	183	Total		9.98					
Miscellaneous— Pan Supari—) Pan leaf—								nder Standard for Sub-						177	/17
(i) Akda pan Pan finished—	Bundle of 100	2.01	0.55	0.60	0.60	109	109	group r(a)					1.60	110	110
(1) With Masala) Supari (Manglori)	Vida 250 g.	5·39 2·81		0·05 2·73	0·05 2·73	125 131	125 131	(e) Medical Care— (1) Dr. Vaze's Cough	Small bottle	3.80	1.50	0.62	0.62	107	107
	50 g	0.85			1.18	171	170	(2) Daily mixture	per day	11.98	0.58	0.02			
(ti) Belgaum Total		11.06	0.36	0.65	0.64		170	Total .		15.78				109	108
	-													108	
ex Number for Sub-						127	127	Index Number for Sub-							

United	neight	1000	The second	amny	1	
Joaning	propor- tional to total expenditure	Basic Price	Jan. 1972	Feb. 1972	Jan.	Number
	3	4	5	6	1972	F.b. 1972
		Rs. P.	Rs. P.	Rs. P	7	8
Small bottle	4.89	1.32	2.70	2.70		
ave Adult	7.32	0.50	1.25	1 202	205	205
99		0.40	1.00	1.25		
20		0.20	0.30	0.30	217	
Cake	3.02	0.48	0.75	0.30		217
9.		0-49	0.75	0.75	150	
Pkt. of 10 blades.	0.11	0-44	0.73	0.70		155
2 Pkts. of 5 blades each	15.34	0.57	0.85	0.90}	158	158
Sub-						-
Read-				-	200	200
authe	5.42	0.75	2.00	2.00	267	
Per student	3.46	5.00	5.00	5.00		267
al	8 · 88				100	100
200						
Amuse					202	202
class) Adult	6.69	0-32	0.78	0.70		-02
ptal . I	6.69		- 70	0.78	244	244
r Sub-						
Con				-	244	244
0 km Per Passen ger.	12-48	0-98	1-45	1-45	148	1.40
v. (Full	4.09	1.00	1-20	1 20		148
charges, Per card	1.08	0.05			120	120
		0.45	0.10	0.10	172	172
Total	17-65					
for Sub-						
	1				143	143

1	CONSUMER		Weight	Price pe	r unit of qua	ntity	Index N	umher
	Artices	Unit of Quantity	propor- tional to total ex- penditure	Basic	Jan. 1972	Feb. 1972	Jan. 1972	Feb. 1972
ı		2	3	4	5	6	7	8
	1			Rs. P.	Rs. P.	Rs. P.		
	v. Miscellancous		11.06				127	127
			9.34				182	185
d	T hacco and Tobacco		5.28				248	254
	Panagalinki katalin		9.98				177	177
	Washing Soap		15.78				108	108
I	Medical Care		15.34				200	200
ı	Care		8.88				202	202
	Ed Education and Res	• • • •	6.69				244	244
ı	Amus none and Com-		17.65	• •		• •	143	143
	(1) Transport and mun cations.							
	Total .		100.00					
	washer to the Original V.						169	170

1290

POONA*

177 a fall of 4 points Consumer Price Index Number for Working the Consumer Price Index Number for Working possurer 1972. the Consumer 1961 equal to 100 was 177 being and Cay with base selendar year 1961 equal to 100 was 177 being and the proceeding month. The index relative to the than man in the proceeding month. The index relates to the consump then that in the proceeding include 1958-50 family living survey for

The index mind = for the food group decreased by 7 points to 189 The index minds of jowar, groundnut oil, fresh fish, eggs, a fall in the verage price of jowar, brinjals, tomatoes and other a fall in the verage price of jostar, greatester on, reset hist, eggs, in turneric, tamarind results onions, brinjals, tomatoes and other verage.

The index comber for the fuel and light group decreased by I point

mdex number for housing remained steady at 113.

The man number for the clothing and footwest group decreased by 1 to 17 the to a fall or the prices of suree and coloured poplin.

The service for the macellaneous group increased by I point to not a service and according process of atomsile and hair oil.

Final Index Number 177.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR

(Average prices for the calendar year 1961=100)

Groups		Weight proportional	Group Inde	x No
Oloups		to total expenditure	Jan. 1972	Fel 197
I. Food		55.85	196	18
II. Fuel and Light	•	6.89	178	17
III. Housing		6.65	113	11
IV Clothing and Footwear	. 1	10.31	181	
V. Miscellaneous	. 1	20 · 30	162	17
	Total	100.00	102	16
Consumer Price	Number		10.	
			181	17

g the scope and send of compilinon of the index will be locally of the Al

	LABO	UK	WORKING	CLASS		- N	Number
CONSUMER PRIC	alt t	MBERS FOR	"	-	aniloy	Index M	
- ail	E INDEX NO.	1	price pe	r and at do		Jan.	Feb.
STIMER PRIC	/	Weight		Tall	Feb.	1972	1972
CONS	Unit of	proportional	Basic	1972	1972		8
	quantity	to tonendi-	price	1	6	7	
Articles		ture	4	5			
Aris	2	3		ps. P.	Rs. p.		
			Rs. P.	Rs. P.			
1							
	1					163	166
I well limited Card	al		- 76	1.24	1.26		
And the Core	46	13.81	0.76			144	170
1000	kā.			0.90	0.90	170	
p) *10*		11.28	0.53	0.71			100
	"	"		4(P)	0.85	253	18
(2) Wheat ··	1	8.39	0.45	1.14(R)			
	"				0.88	171	17
(3) Jowar		3.08	0.51	0.87	0.00		
	"	3.00					
(4) Bajri						143	14
	-		0.14	0.20	0.20	145	
(5) Grinding Charges	4 kg	1.42					
For Cereals				1			
Total		37.98					
101**						185	17
		1					
sales Number des To	1						
Comm Line							
supplier and I	rules.						
Name of Street			1		-		
Tu:dal—		1	0.00	2.21	2.19	276	27
Laxmi Chhap or (Fine)	Surti kg.	3.80	0.80	1			
(1100)	31	1.81	0.60	1.32	1.34	220	22
Gramdal							
Mungdal-							
Without Husk	,.	0.68	0.82	2.19	2 · 24	267	27
(Medium)	1		-				
m.s.I		6-29	,	1			
Total				1			
						-	-
Index Number for	Sub-					259	25
group I (b).			1		1	1	

		_	3	4	5	1972	Jan. 1972	umber		Unit of	Weight proportional to	Price p	per unit of qu	antity	Index N	umber	
and ndnut Oil dai Oil	kg.		1.947	Rs. P.	Rs. P.	Rs.	7	Feb. 1972	Articles	Quantity	total	Basic price	Jan. 1972	Feb. 1972	Jan. 1972	Feb. 1972	
Bpati (Dalda)	ikg.		1.94 3.94 1.22	to 1.20 f	4.42			18	1	2	3	4	5	6	7	8	
		-		1.66	2.53	2.53	10.		-			Rs. P.	Rs. P.	Rs. P.			
Total			7-10				152	184	White (Medium)	Kg	7.04	0·11 0·47	0·19 1·13	0·20 1·09	173 240	132 232	
Marsah		_									0.15	0.33	0.88	0-87	267	264	
Number for Sub-									A hi (Medium). Ta narind-Old Chinch	Kg.	0.24	1.08	2.07	2.02	192	187	
utton, Fish and							184	1	No. 1. Mixed Species— Garam Masala Total	50 g	3.27	0.84	2.12	2.12	252	252	
oat Mcat	½ kg.		3.68					178	Torat								
cep Meat (Dry)—	٠.			1.51	2.82]	2.83			ladex Number for Sub-						244	241	
mbil (Big) mbil (Small)	kg.		1.01		2.89	2 94	189		Vegetables and Vege-								
Fish— eties selected in month Jan.	>>			2·60 2·46 2·57	5·12 5·12 5·00	5.00 \ 5.00 \ 5.00 \		192	Potatoes— Big size Small Size	½ kg.	1 · 87	0·29 0·23	0·35 0·28}	0·33 0·27	121	116	
Butter fish Khawala					}				Onions—	kg.	0.92	0·31 0·24	0.84	0.71 s 0.79 s	281	237	
ii) Rawas	"			1 · 13 1 · 17 1 · 92	4-00				Brinjals—Big Size		0.56	0.49	0.94	0.95	192	133	
nonth of Feb.				* 34	4.00]	1	243	213	Tomatoes-Medium Re	٠.	0.77	0.79	1-14	101	144	94	
u) Khawala	kg.		-	1 61					No. 2. Other vegetables Varieties selected for	or							
ui) Rawas Eggs (Hen's	Each		0.57	1·61 1·31 2·25 0·17	0 33	3-25 4-00 4-00			Jan. 1972— (i) Cabhage (ii) Cauli flower	9	4.42	0·55 0·49 0·51	1·17 0·85 1·39	-	220		
Total		-	5.26		0 33	1-30	194	176	Varieties selected for Feb. 1972—	Of J		0·51 0·56		0.84			
Number for Sub-									(ii) Cauli flower		11	0.43		0.80		215	
da Mill	6						199	194	Total	• •	8 · 54	-					
buffala	1		10.66						Index Number for Sugroup I(y).	<i>b</i> -					196	179	
Total .	1	-	0.93	0·15 7·88	0.29	0·29 14·59	193 173	193 185	(h) Fruits and Fruit Pr ducts— Banana— Big Stre		1.23	0.49	0.0	1.00}	102	198	
		-	11-59				1/3	185	Big Size Small Size	doz.	1.23	0.49	0.70	0.75	182	198	

	Articles	quantition	expenditure	Price	1972	1972	1972	1972	
Feb. 1972	1	2	3	4	5	6	7	8	
8				Rs. P.	Rs. P.	Rs. P.			
169	1) Firewood Light 1) Firewood Light (2) Kerosene, Chavi Brand. 3 Electricity charges	37 kg	24.03	3·08 1·54 0·19	5·78 2·92 0·28	5·67 2·92 0·28	188 190 147	184	
279	(4) Charcoal— (1) Big Size (11) Patti or Rawal .	37 kg.	35.36	7· 4 7 5·63	12.60	12.70	168	147	
187	(5) Match box (Tekka 50 sticks). Total	Box	3.53	0.05	0.08	0.08	160	160	
156		month	100.00				178	177	
193 172 259 178 194	Index Number Group I. IV. Clothing and Footwer- (a) Clothing— (1) Dhoti (2) Saree (3) Cloth for trousers (4) Long cloth (5) Coloured Poplin	metre.	aq. 3 57 ·· 29·86 5·25	1 · 28	2·16 5·22	2.08	113	178 162	- 1
193 241 179 198 187	Total Index Number Sub-g (b) Footness (l) Shoes (l) Bata Co		90.8	2.25	3.09	3.26	188	202 199 180	1
193	(2) Chappale	Per Pa	iir 4.2	27			181	179	-

	Weight propor- tion#Ito	Price	per unit of	quan; ji	Index	Number	Articles	Unit	tity	weight propor- tional to total expenditure	Basic Price	January 1972	February 1972	January 1972	February 1972
	total ex-	Basic	January	February		1-				3	4	5	6	7	8
Í	3	Price 4	1972	1972	January 1972	February 1972			2		Rs. P.	Rs. P. 0 25	Rs. P. 0·25	192	192
-		-		6	7	8	washing Soap	charges Per F	iece	4.23	0.13			4.0	180
		Rs. P.	Rs. P.	R4, P.			Family W	ashing		7.37	0.40	().72	0.72	1:0	100
	90.83						and trouble So	ap III		11.60					
	9.12				181	178	Change 1	otal						184	
	1:0.00				179	179	Index Annu - Su	Sections.							
	1(0.00)								n 100 70	17.37	1.89	2.62	2.62	123	123
Ì					181	178	Construction of the last	m	blets.	1 · 35	0.12	0.13	0.13 5	128	128
							(2) Mr. (3) (1) (2) (2) (3) (4) (5) (6) (7) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	ile Mis- Pre	Day	1.33					
1	1 .08	0.33	0.65	0.65	197	197	(2) ture			18.72				124	124
	1.82	0.45	0.10	0.10	250	250	Nomber St	uli-Gr-W							
			(, 30	0.56	124	124	V(f)		n nord	3.37	1.34	2.348	2.75	190	205
	4/47								Adult	6.52	0·75 0·65	1 42	1.42	173	173
					193	193	(b Haircut	Per	Adult	-111	0.23	0.33	0.33	156	156
							(c) Shave (3)	Cal		2.29	0.49	0.75	0.73	150	
r	2.56	0.15	0.29 1	0.29 1			(4) Tools Privi	mily size) Bot	tle	1.98	1.87	3.21		175	173
3.		0-15	0.29	0.29	193	193	(b) Bytch (Sn	nall size)	ket of I	0 0.04	0.4	0·80 0·65R	0·80 0 65R	147	147
05	1.94	0.15	0.421	0.42			(a) Bharat (b) 6 Mornir		acket u	1	0.60	O OSK]		
05		0.20	0.50	0.50	265	265	1	otal		14.20	_				
- 4.4	1.92	0.37	0.42	0.42			Number	Sub-group						175	178
10		0.28	0.32	0·42 0·32 0·40	119	119	(0)	- 1							
	6-42						(g) Education a	esfor Std. Pe	r mont	h 8.86	4 · 85	5 · 17	5-17	107	107
						1	(2 School Bo					3.00	3.00)		
1				-	193	193	(1) Sahi ya mala	Sarita- Pe			1.75	2.05	2.05	127	127
	4.76	7.14	15.17				(il) Ankaga (iii) Anula J	ag Bholok I'	r Copy		1 · 88	2.65	2.65)		-
	4.76		15-17	15-50	212	217	3) News Pape (1) Sakal Da (11) Maratha	er	cr Copy	2 · 50	0.07	0·15 0·17		229	229
	4.70					181		Total		13.91					

V. 10 - 6	Weight	Prior pe	r unit of a	ronity	nde	Ni-mbe _r
Jait of Lantity	proportio- nal to total expenditure	Basic Price	January 1972	February 1972	January 1972	Februa 1972
2	3	4	5	6	7	8
		Rs. P,	Rs. P.	Rs. P.		
ic'et	6.74	0.52	1.25	1-25	240	240
					240	240
r Passenger	6-46	0.98	1.45	1-45	148	148
9 9	11.43	0.10	0.15	0·15 \ 1·75 J	133	133
er card .	1 · 29	0.05	0 10	0 10	172	172
	19.18					
					141	141
	4·47 6·42 4·76 11·60 18·72 14·20 13·91 6·74				193 193 212 184 124 175 132 240	193 193 217 184 124 178 132 240
	100.00	-			141	163
					1	

The following table gives the Consumer Price Index Number for Working Class for Bombay, Sholapur, Jalgaon, Nagpur, Nanded, Aurangabad, Poona, Madras and Kanpur during January 1972 and February 1972:

Consumer Price Index Numbers for Working Class for certain industrial centres in India for the months of January 1972 and February 1972.

Groups	Во	mbay (a)	Shol	apur (a)	Nagpur (a)	
J. 04 (1)	January 1972	February 1972	January 1972	February 1972	January 1 1972	February 1972
Food Pan, Supari, Tobacco, etc., Fuel and Light Housing Clothing, bedding, footwear Miscellaneous Consumer Price Index Number	200 200 196 117 190 171	203 203 196 117 190 172 191	224 174 176 141 190 174 205	211 179 179 141 191 173 197	215 163 179 134 218 153 196	210 167 182 134 219 154 194

Groups	Jalgao	n (b)	Nanu	ed (b)	Aurangabad (b)		
	January 1972	February 1972	January 1972	February 1972	January 1972	February 1972	
Food .	204	205	207	227	201	195	
Fuel and Light	180	180	167	165	164	164	
Clothing .	. 175	183	205	205	181	188	
Home Rent	. 133	133	136	136	189	189	
Miscollaneous .	. 169	170	178	179	173	174	
Consumer Price Index Numbers	. 189	191	197	209	192	189	

Groups	Poona (b)		Madras	(b)	Kanpur (d	:) =
	January 1972	February 1972	January 1972	February 1972	January 1971	February 1971
Food Pan, Supari, Tabacco, & Intoxicants Fuel and Light Clothing Housing Rent Miscellaneous Consumer Price Index Number	196 178 181 113 162 181	189 - 177 178 113 163 177		::	::	::

BASE—(a) Average prices for January to December 1960 = 100.
(b) Average prices for January to December 1961 = 100.
(c) Average prices for August 1939 = 100.

I.ABOUR GAZETTE - APRIL 1972

The following table shows the Consumer Price Index Numbers for Bomb Sholapur, Jalgaon, Nagpur, Madras and Kanpur on bese 1939 equal to 100:—

Month and	Yours	Bombay	Ahmedabad	Sholapur	Julgaon	Nagpur	Madra*	100
anuary 1971		Title	760	978	1,000	981	840	
ohruary 1971		716	760	978	979	966	836	
4-00 (49)		778	760	978	968	955	836	
pril 1971		78.7	752	974	979	960	836	
(au 1071		787	751	968	973	960		
une		191	764	1.000	979	976		
uly 1971		799		1.032	289	987		
		804	-	1,062	1,000	1.007		
loptember 1971		118	795	1,078	1,000	1,000		
October 1971		816	720	1.067	989	1.013		
November 1971		820	808	1.052	289	1.023		
December 1971		808	799	1.084	995	1,023		
lanuary 1972		804	803	1,073	1,000	1,023		

INDEX NUMBERS FOR BOMBAY, SHOLAPUR, JAI.GAON AND AHMEDABAD ON BASE SHIFTED TO 1944 EQUAL TO 100

Month and Y	onr	Bombay	Ahmedahad	Sholapur	Jalgaon
January 1971 Pebruary 1971 March 1971 April 1971 May 1971 June 1971 June 1971 June 1971 August 1971 September 1971 October 1971 November 1971 January 1972		 339 341 345 349 349 352 354 356 362 363 358 356	262 262 262 258 258 263 266 271 274 272 278 275	355 355 355 354 352 363 375 366 392 382 394 390	339 312 328 329 310 330 3315 3319 339 335 337 337 337

Labour Intelligence

INDUSTRIAL RELATIONS IN MAHARASHTRA REVIEW FOR THE MONTH OF FEBRUARY, 1972

Industrial Courts and Tribunals No. of appli-Name of the Court Break-up of the applications cations etc. received during the month Under Bombay Industrial Relations Act, 1946 Industrial Courts-(4) Industrial Court, Maha-21 References. rashtra, Bombay. Submission. 16 Appeals. Revision applications. Review applications. Criminal appeals. 2 Miscellaneous applications. Appeal under chapter VII reg. S. O.s. Total .. 39 (b) Industrial Court, Maha-1 Reference. rashtra (Nagpur Bench). Submissions. 5 Appeals. Revision application. 2 Review applications. Criminal appeal. Miscellaneous applications. Appeals under chapter VII reg. S. O.s. Total 11. (a) Industrial Court, Maharashtra (Nagpur Bench), Cases under Section 16 of the Central Provinces and Berar Disputes Industrial Settlement Act, 1947.

Total

Under Industrial Disputes

Total ..

References.

Adjudications.
27 Applications.
5 Complaints.

No. of applications etc., received during the month 2

Name of the Court

Bombay.

III. (a) Industrial Tribunals, 79

				-			
(b) Indus Nagi	trial Trib	ounals,	, 2		·· 2 :	Reference. Adjudications. Applications. Complaint.	
			Total	0	2		
V. Lahour	Courts—						
	Total No.		Break-u	p of th	e app	olications received	under
Name of the Court	Applica- tions etc. received	Indust	rial Dispu Act, 1947	ites	Born	bay Industrial Relations Act. 1946	Industrial Equipment
1	2		3			4	Urden Jak
1) Labour Courts, Bombay,	187	No. 29	Under 60 10, 10A, 33A and	12(5).	No.	Illegal strikes and lockouts.	No Under 1
		78		section	4 2	Illegal changes Criminal com- plaint.	
		****	3: C(2).	lion	63	Miscellaneous	
		4	Under 36A. Miscellar application	section neous ons.	5	applications. Applications Under section 78	—D
	Total .	. 111			76		_

Under section 33(2)(b). 206 Under section 33C(2). - Under section, 36A. 1 Miscellaneous applications. Total . 211 9 Labour Court, Kolhapur. - Under section 33(2)(b). 38 Under section 33(2)(b). 38 Under section 33(2)(b). 40 Under section 33C(2). Total . 40 Submissions. References. 3 Miscellaneous and lockouts. Illegal strikes — Under section 13-A. Submissions. References. Miscellaneous applications. References. Miscellaneous applications. Total . 40 3 Criminal complaints. Submissions. References. Miscellaneous applications. References. Miscellaneous applications. Total . 40 3				- It up of the	appli	cations received	under	
1 20 3 4 Under section 13.4. Labour Court, Kohapur. 10, 10A, 12(5), 33A and 33B. 10, 10A, 12(5), 33C(2). 20, 10A, 12(5), 33A and 33B. 10, 10A, 1	Name of the Court	Applica-	4:0	neal Disputes	E In	Rombay Industrial Relations Act, 1946	Em	ployment tanding ders) Act,
1 No. 4 Under section 10, 10A, 12(5), 33A and 33B. Under section 33(2/kb). 206 Under section, 36A. 1 Miscellaneous applications. 2 Under section 33(2/kb). 33A and 33B. Under section 33(2/kb). 206 Under section, 36A. 1 Miscellaneous application. 2 Under section 33(2/kb). 38 Under section 33(2/kb). 38 Under section 33(2/kb). 38 Under section 33(2/kb). 38 Under section 36A — Miscellaneous applications. 3 Miscellaneous applications. 3 Miscellaneous applications. 3 Miscellaneous applications. 40 Under section 36A — Miscellaneous applications. 5 Under section 36A — Miscellaneous applications. 5 Under section 33(2/kb). 5 Under section 34(kb). 6 Unde				3		4		
Total 211 43 2 Under sections — Illegal strikes and lockouts. 10, 10A, 12(5), 33A and 33B. Under section 33(2)(b). 38 Under section 33C(2). Under section 36A Under section 33A and 33B. Total 40 3 40 Labour Courts, Nagpur. 41 Labour Courts, Nagpur. 42 Courts Section 33A and 33B. 43 Under section 36A Under section 36A Under section 36A Under section 33A and 33B. Under section 36A Under section 33C(2). Allegal strikes — Under section 24 Under section 33C(2). References. Miscellaneous applications. Reinstatements.	2) Labour Courts,		4 U 33 33 33 33 33 33 33 33 33 33 33 33 3	Juder section 3(2)(b). Juder section 3(C(2)). Juder section, 36(2). Juder section, 36(3) Juder section, 36(3) Juder section, 36(3)	7	and lockouts. Illegal change. Criminal comple Submissions. References. Miscellaneous	ī	Under sec-
Labour Court, Kolhapur. 10, 10A, 12(5), 33A and 33B. Under section 33(2)(b). 38 Under section 33C(2). Under section 36A Miscellaneous applications. Total . 40 3 40 Labour Courts, Nagpur. 41 Labour Courts, Nagpur. 42		Total .	211	pplication.	_			Vinden een
- Under section 36A - Miscellaneous applications. Total . 40 3 4) Labour Courts, Nagpur. 82 6 Under sections — Illegal strikes — Under section 10, 10A, 12(5), 33A and 33B. 5 Illegal changes, Criminal complaints. Submissions, References. Miscellaneous applications, Reinstatements, 36A 13 Miscellaneous applications. Total 73	Labour Court, Kolhapur.	43	- 38	10, 10A, 12(5), 33A and 33B. Under section 33(2)(b). Under section	1111	and lockouts. Illegal changes. Criminal compl Submissions. References. Miscellaneous		tion 13-A.
Courts, Nagpur. 10, 10A, 12(5), 33A and 33B. 5 Illegal changes. Criminal complaints. Submissions. References. Miscellaneous applications. 10, 10A, 12(5), 33A and 33B. 5 Illegal changes. Criminal complaints. Submissions. References. Miscellaneous applications. 4 Reinstatements. 36A 13 Miscellaneous applications.		Total		36A Miscellaneous	3	аррамания	_	
Total 73 9		82	- 54 -	10, 10A, 12(5) 33A and 33B. Under section 33(2)(b). Under section 33C(2). Under section 36A Miscellaneous	5 n —	and lockouts. Illegal changes. Criminal complaints. Submissions. References. Miscellaneous applications.) 1-	Under section 13-A.
		Total	73		9			

LABOUR GAZETTE-APRIL 1972

R 4008-9

	Total No. of -	Break-up of t	the applications r	eccived under
me of the Courts	Applica- tions, etc.	Industrial Disputes Act, 1947	Bombay Industrial Relations Act, 1946	Industrial Employment (Standing Orders)
1	2	3	4	Act, 1946

Break-up of the application received under section 16 of Central Provinces and Industrial Disputes Settlement Act, 1947.

Total

BOARDS:

bour

ourt,

agpur.

reference was received by the Wage Board during the month under review as under-

Tune of references		Received	Board for	m-sal.	
Type of references		Cotton Textile Industry	Silk Textile Industry	Sugar Industry	Total
1		2	3	4	5
ded references					
cation applications					
nentation references		1			1
Tot	al	1			1

ociliation

an analysis of disputes handled by the Conciliation machinery in the State during bruary 1972 under various Acts is given below:—

(a) Causewise analysis of the cases received during the month:

			hours of work and Miscellaneous causes	
Industrial Disputes Act, 1947 Rombay Industrial Relations Act, 1946 Industrial Relations (Extension	and	186 13 2	180 13	366 26 2
Total		201	193	394

(b) Resultwise Analysis of the cases dealt with during the month:

≅ Aα	Pending at the begin- ning of the month	received	Settled amicably	Ended in failure	With- drawn or not pursued by parties	Closed	Total handled (3 to 6)	Pending at the end of the month
	1	2	3	4	5	6	7	8
n. Act, 1947	583	366 26 2	75 i	75 39 2	80 13	71	301 53 3	958 556 12
Total	1,489	394	76	116	93	72	357	1,526

Industrywise and districtwise analysis of the cases received during the month under ombay Industrial Relations Act, 1946 and Bombay Industrial Relations (Extention and mendment) Act, 1964 are given below:—

Act	Cotton	Silk Textile	Woollen Textile	Textile Proces- sing	Hosiery	Banking	Sugar	Electri- city Indus-	Trans- port Indus-	Total
1	2	3	4	5	6	7	8		try 10	11
I.R. Act, 1946	11	5		7			1		2	26
Act	Tertile	Paper	Printing Industry		Shops	Bidi	Cinema	Local Bodies	Other Misc.	Total
1	2	3	4	Industry	6	7	8	9	10	11
I.R. (Extension d Amendment) d, 1964.				••			••	••	1	2

Districtwise analysis is given below:

Act.	Bombay	Poona	Sholapur	Satara	Sangil	Kolhapur	Jalgaon	Ahmed-	Total
1	2	3	4	5	6	7	8	9	10
M.R. Act, 1946	20	1	2				2	1	26

Act	Nagpur	Wardha	Chanda	Akola	Buldhana	Total
B. I. R. Act (Extension and Amendment) Act, 1964.	1	1		•••	••••	2

legistration of Agreements, Settlements, Awarda, etc.

Fourteen Agreements, 5 Settlements, 3 Awards, and 15 Termination Notices were registered ay Industrial Relations Act, 1946, and Bombay Industrial Relations (Extension and Amendment) Act, 1964, during the month of February 1972.

LABOUR GAZETTE—APRIL 1972

INDUSTRIAL DISPUTES IN MAHARASHTRA STATE DURING DECEMBER 1971

*Disputes in December 1971

74

Work people involved

20,419

Working days lost

97,059

The number of wage affected and time loss due to strike activity Maharashtra State during the month of December 1971 has been decreased as compared to the previous month.

The figures for the month under review 74 show disputes in progress involving 20,419 workers and a time loss 97,095 of man-days as compared 113 disputes in November 1971 with 30,720 workers affected and time loss of 2,49,093 man-days. Ten of the total disputes in progress during December 1971 were in the Textile industry, 27 in the Engineering Industry and the remaining 37 were in other industries. Thirty of the total disputes involving 82,495 workers were actually recorded during the month 43, while disputes involving workers 14,600 were carried over from the previous month.

The following table gives an analysis of industrial disputes by group of industries —

	Number	of disputes in	n progress	Number of	Aummen	
Industry Group	Started before beginning of	Started in Dec. 1971	Total	involved in all disputes n Dec. 1971	man-days	
1	Dec. 1971 2	3	• 4	5		
Textile	6	4	10	4,731	18,806	
Engineering	20	7	27	10,735	55,439	
Miscellaneous	17	20	37	4,953	22,850	
		-				
Total—December 1971 .	43	31	74	20,419	97,095	
Total—November 1971	. 38	75	113	30,720	2,49,093	

"The word " disputes" in the official sense means interruption of work and it is hereby used in that sense as virtually synoymous with "strike". In compiling statistics of the industrial disputes, however, disputes in which 10 or more persons are involved are included.

Free of the disputer arose over questions of "pay, allowances and bonus to "retrenchment and grievances about personnel"

Out of the 67 disputes that terminated during the course of the 19 month resettled entered or partially in favour of the workers 26 in favour the employers while the course of the 19 month the month of the course of the 19 month the 19

PROGRESS OF IMPORTANT INDUSTRIAL DISPUTES IN MAHARASHTRA STATE DURING THE MONTH OF DECEMBER 1971.

The Indian Smelting and Refining Co. Ltd., Bombay

The strike of 695 workers employed in the Indian Smelting and Refining Co. Ltd., Bombay which started from 6th October, 1971 demanding increase in wages as per Industrial Tribunal award ended on 6th December, 1971, through the intervention of Commissioner of Labour's office. The management has agreed to increase the wages as per Industrial Tribunal's award. The strike continued for 53 working days causing 33,687 mandays lost.

2 Crompton Oreaves Limited, Bhandup, Bombay-78

The total complement of 1,719 workers employed in the Crompton Greaves Limited, Bombay-78 went on strike from 26th October, 1971 protesting against charge-sheets issued to two workers ended on 7th December, 1971 as the Greaves Cotton and Allied Companies Employees Union, subsequently withdrew the strike notice due to national emergency. Owing to this strike 45,137 mandays were lost.

3. Asian Electronics Limited, Thana

The 531 workers employed in the Asian Electronics Limited, Thana struck work from 26th September, 1971 demanding bonus for the year 1970-71. The strike ended in compromise on 9th December, 1971. Due to this strike 33,850 mandays were lost.

4. Telecom Industries Pvt. Ltd., Bombay

The strike of 560 workers employed in the Telecom Industries Pvt. Ltd., Bombay which started from 21st September, 1971 demanding 20 per cent bonus for the year 1970 ended in compromise on 10th December 1971, through the intervention of Commissioner of Labour's office. This strike continued for 68 working days causing 37,941 mandays lost.

ABSENTEEISM STATISTICS FOR THE MONTH OF JANUARY

The Textile Industry

The statistics of absenteeism in Textile Industry at seven important centres in Maharashtra State, viz., Greater Bombay, Sholapur, Nagpur, J. Akola, Aurangabad and Nanded. Returns were received from 64 mills 82.05 per cent of the 78 mills during January 1972. The average absentain the textile industry in these centres amounted to 15.42 per cent as a 15.85 per cent in the previous month.

The following table shows the average percentage of absenteeism at seven centres for the month of January 1972 on the basis of information for all working shifts.

			No. of	Percentag	ge No. of	No. of	per of te	verage centage abson- eism
Centre		mills covered	returns Column received 3 to 2			d absent		Decem.
1	_	2	3	4	5	6	7	8
Bombay		57	48	84 · 21	37,86,412	5,6 8,405	15 01	** 3
Sholapur		7	5	71 · 42	2,17,716	53,145	24:41	21-33
Jalgaon		3	3	100.00	99,179	11,986	12.09	10-93
Nagpur		2	1	50 00	2,60,103	45,536	17:51	21.06
Aurangahad		1	1	100 00	34,794	2,619	17 70	16 19
Akcla		8.0						
Nanded -		1						î
Other Centres		7	6	85.71	1,17,000	33,194	12.91	12.84
All Centres		78	64	82.05	H(33,27)	7,14,885	15-42	15·85

NIGHT SHIFT IN COTTON MILLS IN BOMBAY CITY

the beginning of February 1972 there were 53 Mills in Bombay City night shift and the number of men doing night work was 83,783.

1ABOUR TURNOVER IN COTTON TEXTILE UNDERTAKINGS FOR JANUARY 1972.

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In all 74 Cotton Textile undertakings in Maharashtra State Employing 151,813 workers on an average recorded an average percentage of labour involver of 2.75 for the month of January 1972. The increase in emloyer of Labour (accession) was reported to be 1.33 per cent. Whereas the right of decrease in employment (separation) registered in the total labour inployed in all undertakings was 1.41.

The following table indicates the correlation of labour turnover with the of establishments:—

LABOUR TURNOVER FOR MAHARASHTRA STATE FOR JANUARY 1972.

Ceaup	No. of	1	Rate pe	r 100 wor	kers	
Group	Workers	Accession	Separation	Flux	Labour Increase	Labour Decrease
		<u> </u>				
Up to 100	80		1 · 25	1 · 25		1 - 25
101 to 500	785	3.31	0.13	3 · 44	3 · 18	
101 to 1,000	6,683	1.93	0.93	2.86	1.00	
101 to 2,000	10,482	1.76	0 70	2.46	1.06	
ire than 2,000	2,33,183	1 · 28	1 · 46	2.74		0 18
Ul Establish- nents	2,51,813	1.33	1-41	2 74		0 08

It may be seen that the rate of labour turnover was the highest viz. 3.44 per cent in establishments engaging up to 101 to 500 workers, while it was lowest viz. 1.25 per cent in undertakings employing up to 100 workers.

Considering the labour turnover according to centres, it may have that the highest rate of labour turnover viz. 12.59 per cent. was Aurangabad Centre, whereas other centres area registered the of 1.07 per cent. The following table indicates percentages turnover in cotton textile undertakings in different areas of the Star CENTRE-WISE LABOUR TURNOVER FOR JANUARY

Contro	Number	Rate per 100 workers						
	of workers	Accession	Separa-	Flux	Labour	1		
Bombay	2,11,313	1 · 40	1.51	2.91				
Sholapur	14,376	0 51	0.86	1.37				
Dhulia and Jalgaon	8,374	2 · 40	0.63	3.03	1.77			
Aurangabad	691	8/97	3 · 62	12.59	5 35			
Nagpur	14,419	0.24	0.99	1 · 23				
Other Centres	2,640	0.27	0.80	1.07				
All Centres	2,51,813	1.33	1 · 41	2.74		(

As regards labour turnover in Bombay City more or less the same trend are noticable in the State as a whole could be seen from the following table:

LABOUR TURNOVER FOR BOMBAY CITY FOR JANUARY 1972.

Group	Number		Rate per 100 workers							
	of workers	Accession	Separa- tion	Flux	Labour Increase	Labour Decrease				
Upto 100	80		1 · 25	1.25		12				
101 to 500	206	11.16		11 · 16	11.16					
501 to 1,000	3,601	1 · 36	0.94	2.30	0.42					
1,001 to 2,000	7,640	1 · 43	0.69	2.12	0.74					
Over 2,000	1,99,786	1.39	1 · 55	2.94		0.16				
All Establishments	2,11,313	1.40	1 · 51	2.91		19(1)				

The percentage of labour turnover in establishments engaging upto 101 to 500 workers was 11.16 whereas it was only 1.25 in concerns againg up to 100 workers.

In Sholapur the highest rate of labour turnover of 2.46 per cent was goorded in mills engaging 501 to 1,000 employees. This can be seen from following table —

LABOUR TURNOVER FOR SHOLAPUR FOR JANUARY 1972

Group		No. of		Rate per 100 workers							
		Workers	Accession	Separation	Flux	Labour Increase	Labour Decrease				
Up to 100											
101 to 500	1,5	143									
501 to 1,000	-	651	2.46		2.46	2.46					
1,001 to 2,000	-						**				
Over 2,000	111	13,582	0 · 43	0.91	1 - 34						
All Establishments	- 1	14,376	0.51	0.86	1 · 37]	0.35				

the 31st January 1972, there were 2917 Trade Unions registered Unions Act, 1926.

Trade Unions were registered under the Trade Unions Act, 1926 h egistrar of Trade Unions, Bombay, the Dy. Registrar of Trade II. ir, the Dy. Registrar of Trade Unions, Poona and the Dy. Registrar Unions, Aurangabad, during the month of February, 1972 in the harashtra.

y are as follows -

Bombay Division Nagpur Division

Poona Division

Aurangabad Division ...

Total

25

Shri Ranjoot

total number of registered Trade Unions thus stood 2942 at the ead month of February, 1972.

Name of the Union Address of the Union Rogn. No. President General

BOMBAY DIVISION

daharashtra Shramik Satevi Bhuvan, Maratha 6522

Union.

Sangh.	Colony, Maratha Colony Rd., Dahisar (East) Bombay 68 NB.	ary 1972	Rebelo.	Gawde,
Dhulo Jilha Sahakari Bhu-Vikas Bank Karmachari Sangh, Dhulia.	Phule Housing Soci-	6523 14th Febru- ary 1972	Shri Jotindra Brijalal Patil.	Shri Pandhari- nath Lala Patil.
Chandra Pen Workers	Old Nagardas Road,	6524	Del States	Shri Ranios

Maharashtra Govern- Shasakiya Madhyawarti 6525 Shri D. J. Gho- Shri V. N. Apte ment Presses Employees Federation. Charn Road, Girgaon ruary 1972 Bombay 4, BR.

Andheri (East), Bom- 18th Feb- Morace

NAGPUR DIVISION

9	Sarva Shramik Sangh, Amracti.	Gandhi Chowk, Amraoti District Amraoti.	NGP/437, 3rd Decem- ber 1971	Shri Suda Dattatray Deshmukh.	Haramkar.
6	Tempo Taxi motor Driver Sangh, Nag- pur.	Cjo Shri P. V. Damale General Secretary, Near M. P. Motor Stand, Tekadi Road, Sitabuldi Nagpur.	NGP/438, 15th Dece- mber 1972	Shri Shaikh Bis- milla Shaikh Hussain.	Shri P. V. Damale.
7	Pathchim Nagpur Gumasta Karmach- ari Sangh, Nagpur	C/o Shri M. T. Girnate, Plot No 133, Gandhi Nagar, Napgur 2	NGP/439 21st Dece- mber 1972	Shri Mahadoo- rao Nathuji Bhorkar	Shri Manoha Nathuji Naktode
8	The Hitawada Composts Workers' Union Nagpur.	Hitawada, Nagpur	NGP/440, 1st January 1972.	Shri G. G. Parando	Shri H. Khan
9	Nagpur Footpath Dukandar Sangh.	C/o Shri P. V. Damale, President, Nagpur Footpath Sangh, Sha- rama Building, Telipur Nagpur.	5th January 1972.	Shri P., V. Damale.	Shri Uttam- chand G. Jain
10	Nagar Parishad Kar- machari Sabha, Arvi	At Arvi, Dist. Wardha.	NGP/442, 5th January 1972.	Shri Mungal Hiramanaji Chaware	Shri Narayan Hirujco Chavaro
11	Rashtriya Jalpradaya Kamgar Sangh, Kamptee.	Kannan Water Works, Co P. R. Kshirsagar., Quarter Sangha's offi- ce, Kannan.	5th January	Shri Tejsinarao Bhosale.	Shri Ramkrish na Domaji Fating.
12	Western India Erectors Karmachari Union.		, NGP/444, 19th Janu- ary 1972.	Shri A. B. Deshmukh.	Shri Mohanda Naidu.

POONA DIVISION

	13	Rugnalaya Karma- chari Sanghatana, Sholapur.	19, Navi Peth, Sholapur, No. 1.	PN/497. 2nd Feb- ruary 1972	Shri P. K. Joshi.	Shri A. Bavikar.	S,
--	----	--	------------------------------------	-----------------------------------	----------------------	---------------------	----

Shri M. S. Gore Shri A. B. C/o Shri A. R. Pandit, PN/498, 8th Febru-Karmachari Sangh 92, Vyankatpura, Sata-

15 Phaltan Taluka Saha- 218, Budhawar Peth, PN/499 kari Sanstha Gatch- Phaltan, District Sa- 7th Febru-Shri V. R. Naik Shri M. D. Naik Nimbalkas Nimbalkas ary 1972. itnis Sangnatana.

16 Pune Municipal Corporation Engineers' Association.

C/o Institution of Engi-PN/501 17th Shri B. F. Bodo Shri V. Nection Engineers' (India), Poona Centre, 1332, Shivaj-1972. inagar, Poona-5.

17 Khare and Tarkunde Indaput, Dist. Poona. Kamgar Sangh. PN-500, 8th February 1972. Shri Amritlal , Shri M. D. Sachdeo.

C/o W. N. Co. Ltd., PN-502, 24th Shri R. S. Sinha: Shri S. M. Nagar Rd., Poona 14. February 1972 Moholkar. 18 W. N. C. Staff Sangh.

3 4 5

AURANGABAD DIVISION

	(Osmanabad)	1972	ppa Kudamble	. Saheb. Pach
lour Mills n Auranga-	C/o Shri Ramcharan Mohanlal Jaiswal Mohan Building, Kumbarwada, Auran- gabad.	AWB-319 10th February 1972	Shri Dr. M. A. y Sami.	Shri Raka Ila
Parishad, Sangh,	C/o Talpalli Kishan Rao Damanna Account- ant, Nagar Parishad, Offico, Kinwat, Osma- nabad.	11th Feb- ruary 1972	Parikh.	Shri nna kar.
	Raghunathnagar Taluka Gangapur, District Aurangabad.	AWB-221, 16th Feb- ruary 1972	Sampat I no-	ndrabha Sajguru.
Mazdoor,	C/o Socialist Party Offico, Sachkn and Road, Nanded.		Shri Sadashiv Onkar Patil.	du i Gadkari,
shahi Mill on Nanded	Near Rasna Galli , Vazirabad, Nanded.	AWB-223 23rd Feb- ary 1972	Shri Rameshwar S Biani.	Shri Amru Gadkari.
Sahakari ri Sangh, Sangha-	Parikh, Bharatiya	28th Fob-	Shri Dhondi- Sl ramaji Cato- rikar,	Anant

Rickshaw C/o Shri Virappa Kuda- AWB-218, Shri Virappa Shri mble, 8/180, Umerga, 10th February Maharudra- Sahak da

WORKING OF THE EMPLOYEES STATE INSURANCE SCHEME OF MAHARASHTRA STATE DURING FEBRUARY, 1972.

Non-Medical Side

following table shows the registration of employees and payment of benefit paid under the Employees State Insurance Scheme during February 1972:—

Saial Registration			During the	month		
No.			Bombay	Nagpur		
1	No. of workers registered		13,406	327		
2	Net No. of I Ps. entitled to medical car at the end of the month.	re 	3,662,80	27,431		
Serial	Employment Injury Benefit	<u> </u>	During the n	nonth	 Since 1st Ap	ril 1971
No.	yes were total total from the total		Bombay	Nagpur	Bombay	Nagpur
3	No. of accident reports recd		5,275	512	65,177	5,839
4	No. of T. D. B. Payments		4,407	500	5,7,414	3,630
5	Amt. of T. D. B. paid	Rs.	24,0133-25	18,734 · 40	33,58,465.84	19,90,97.70
6	No. of cases referred to Medical Bo (fresh).	ard	319	29	3,512	73
7	No. of cases decided (admitted)		260	18	2,667	50
	(a) partial permanent disablement		260	18	2,666	50
	(b) total permanent disablement		• • • •	••••	1	
8	Amount of P. D. B. paid	- 1	Rs.537005-90	3,440 71	59,6767,5.11	92,234 · 34
9	Total No. of I. Ps got fitted with art cial limbs.	ifi-	1		14	
10	No. of dependants admitted to De dants Benefit.	pen-	10	* * * *	322	1100
11	Amount of D. B. paid	R	11. 69,324.75	1,481-45	8,01,320-44	29.294 · 72
	Sickness Benefit-					
12	No. of S. B. Payment	-12	45,587	4,714	10,13,093	62,103
13	No. of S. B. Days		3,40,841	27,042	67,62,931	3,78,574
14	Amount of S. B. paid	Rs	.11,51,079-99	11,25,56-10	33,19,79,72.03	15,38,012-31
15		Rs	. 25,21,99·60	15,797-50	30,539,13.69	19,08,58-65
16	Maternity Benefit— No. of fresh maternity cases admit	tted	178	2	2.000	39
17			16,624	146	2,009 1.71.964	2.905

	Information for month of December 1971
1.	Prescriptions issued during the month of 269412. December 1971.
2.	The Number of insured workers attending 20607. Diagnostic Centres.
3.	The X-Ray plates taken during the month 2540.
4.	The Blood Examination 3140.
	Number of persons admitted in the Hospital (TB = 405 + General
6.	The tot 1 miles of 1 occupied during the (TH 21143 month = 26764)
7.	Payment made to the chemists during the Rs. 7 7,101

8. Paymen made in Insurance State I Fracti- Rs. 48,268 = 90.

LABOUR GASSITE APRIL 1973

1317

DURING FEBRUARY 1972.

Figure 1972, 2 work people were reported to have died in the course of their employment Detailed figures for separate

had marge invertiges— Sypar factories and rolingrica-(a) 54gu -Machinery (except electrical machinery)-30 Munifacture of machinery (except electrical machinery)-

(b) Prime movers and boilers adostrial Diseases Nil Lead poisoning Chrome sores nermittities Irritation due to chlorine gas ... Nil Bensese Poisoning by Halgans Nil Poisoning by Nitrous fumes ...

EMPLOYMENT SITUATION IN GENERAL IN MAHARASITE STATE FOR THE MONTH OF FEBRUARY 1972

There was a sharp rise in the number of vacancies notified to Emplo Exchanges and the number of applicants placed by them in February 1975

7,056 vacancies were notified to Employment Exchanges during February as against 5,933 in January. The number of applicants placed short to 3,939 in February from 2,763 in the last month.

The sectorwise analysis of vacancies notified and vacancies filled is as follows

Sector		Vacancies Notified		Vacancies filled	
		January 1972	February 1972	January 1972	February 1972
(1) Central Government Establisments	ī	1,668	2,290	1,360	1978
(2) State Government Establishments		744	1,066	472	1,065
(3) Quas Goverment		946	962	561	526
(4) Private Sector		2,572	2,738	370	370
Total		5,933	7,056	2,763	3,939

A steep rise in notification of vacnoies and placements is reported by the Sub-Regional Employment Exchanges, Bombay and Nagpur. Their statistics as follows

Name of Pushers	Vacancies notified		Vacancies filled	
Name of Exchange	January	February	January	February
Sub-Regional Employment Exchange, Bombay	1,920	1,007	400.	1,000
Sub-Regional Employment Exchange, Nagpur	201	118	103	85

The rise in placements at Sub-Regional Employment Exchange, Bombay, is attributed to a spurt in short duration vacancies in Central Government Establishments and recruitment of Constables in the Police Department and Casual Workers in Hindustan Levers Ltd.

More placements at Nagpur are reported to be due to vigorous follow up

Registrations further decreased to 29,664 from 33,486 in the last month, the end of the month there were 4,33,553 applicants on the Live Registers the Employment Exchanges.

appreciation of Statistics Rendered

- (a) Registration.—29,664 applicants were registered with Employment standards in February 1972 as against 33,486 in January 1972.
- (b) Vacancies Notified.—7,056 vacancies were notified to the Employment Exchanges in February 1972 as against 5,933 in January, 1972.
- (c) Submission.—20,197 submissions were made by Employment Exchanges a February 1972 as against 21,463 in January 1972.
- (d) Placements.—3,939 applicants were placed by Employment Exchanges in February 1972 as against 2,763 in January 1972.
- (e) Employers using the Exchanges.—1,212 Employers notified vacancies to Employment Exchanges at the end of February 1972.
- (f) Live Register.—There were 4,33,553 applicants on the Live Register of Employment Exchanges at the end of February 1972 as against 4,34,171 in January 1972.

Shortages and surplus of Manpower

The Employment Exchanges in Maharashtra State reported in general the following hard-to-fill occupation during the month.

Good Typists, Stenographers, Compounders, Trained Teachers, Nurses, Store-keepers and Librarians.

Vacancy Clearing

vacancy Clearing		
(a) Fresh Vacancies circulated by S. E. C. O.		13
(b) Vacancies filled during the month		
(I) Vacancy Exchange		Nil
(2) Other Exchanges		Nil
(c) Vancancies at the end of the month under limited unlimited circulations.	or	1,160
(1) Less than 3 months		71
(2) More than 3 months but less than 6 months	17	71
(3) More than 6 months		1,018
R 4008—10		

LABOUR GAZETTE_APRIL 1972

Intersting Placements

Ratnagiri

(1) One applicant was placed as a Cashier with the Bank of India, Deogad on Rs. 307 per meman

(2) One candidate was placed as a Lecturer with a Gogato College, Ratnagiri, on Rs. 496 per men

Nasik

(1) One candidate (Science Graduate), was place Research Assistant with the Administration M.E.S.I., Nasik on Rs. 340 per mensem.

(2) 5 Science Graduates in Agriculture were placed Investigators with the Manager, National De Development Board, Anand Baroda on daily on Rs. 15 per day.

S.R.E.E., Bombay (1) 2 Mechanical Draftsmen were placed with Larron i Toubro, Bombay on Rs. 600 per

Ahmodnagar .. (1) One B. E. (Civil) candidate was placed as June Engineer with Executive Engineer, Mula Da Division, Ahmednagar on Rs. 401 per mensem.

> (2) 5 Diploma holders in Civil Engineer were placed Extension Officer with the Chief Executive Officer Zilla Parishad, Ahmednagar on Rs. 337 per mense

Thana

.. (1) One M.Sc. (Female) candidate was placed as a G. T. Biology Teacher with Kendriya Vidyalay Ambernath on Rs. 300 plus allowances.

Akola

.. (1) One B.Sc. (Agri.) candidate was placed as Extended Officer (Agril.) with the Chief Executive Office Zilla Parishad, Akola on Rs. 400 per mensem.

Satara

.. (1) One B. Pharm Candidate was placed as Assistant Lecturer in Anotomy & Phy. hys. with the Principal Government Poly Technic, Karad, on Rs. 381 p.

Aurangabad

... 2 Diploma in Mechanical Engineering were placed Overseers (Mech.) with the Superintending Engineer Jayakwadi Canal Circle, Aurangabad on Rs. 31 per mensem.

Poona

.. (1) One candidate was placed as Junior Medical Office with Post Master General, Bombay-30, on Rs. 57 plus Allowances.

(2) One applicant was placed as a Doctor with the Cantonment Executive Officer, Cantonment Board Poona on Rs. 325 plus Allowances.

Osmanabad

.. One B.Sc. Candidate was placed as Agricultura Supervisor with the Soil Conservation Departmen on Rs. 337 per mensem.

of work done for special type of applicants

	Regn.	Placements	No. on L. R.
A, B, Standard	335	71	2,620
Duplaced Persons			499
Ducharged Government Emplo-	579	6	1,658
Women	3,943	206	61,021
LT1, Trainces	640	205	7,983
(6) Ex-Servicemen	375	138	4 046
Inst.time Sanloyment Seekee			

Recruitment to Arm Forces :--

Army	Navy	Airforce	Total

Physically Handicapped applicants registered with the normal Employment Exchanges (other than the Special Employment Exchange for Physically Handicapped) in the State during the month of February 1972.

Category			Number of registration effected during the month	Number of placements affected during the month.	Number on Live Register at the end of the month
(1) Blind			6	1	100
(2) Deaf and Dumb			1		17
(3) Orthopaedically Handicapped			49	4	804
(4) Respiratory Disorder			****		2
	Total		56	5	923

R 4008-10a

Staff Training

1 out of 29 Exchanges, Staff Training Classes were held at 21 Exchanges Inspection-Nil.

Conference and Meeting

Meeting of the Special Committee to examine the fairness of submission were held at Sangli, Osmanabad.

Meeting of the District Committee on Employment were held at Nanded Ratnagiri, Nasik and Poona.

District Employment Officer, Parbhani attended the Plan Review Committee meeting at Zilla Parishad, Parbhani.

Some of the Employment Officers attended meetings held to discuss problems of employment of Defence Service Personnel disabled in action and their

Publicity and Public Relation

Sub-Regional Employment Officer, Sholapur, delivered a talk on "Career and Courses after S.S.C." to the students of XIth Std. of the Pangal High School for Boys and Begum Qamarunissa High School for Girls.

District Employment Officer, Sangli, delivered a talk on "Necessity of Vocational Guidance" in the V. D. Adhyapak Vidyamandir Mahuli (Taluka Khanapur), District Sangli.

Other Items of interest

	Regn.	Vacancies Notified	Placements obtained	No. Live Register
(1) U.E.I. and G.B., Bombay	5	296	25	3,559
(2) U.E.I. and G.B., Poona	29	1	14	658
(3) U.E.I., and G.B., Nagpur	35	10	21	1,093
4) U.E.I., and G.B., Ahmedabad	6		1	262
5) U.E.I., and G.B., Kolhapur	18	1	1	67

Work done by Special Employment Exchange for the Physically Handicapped Persons during the month of February 1972.

Category	Regn.	Vacancies notified	Placement obtained	No. on Live Register
(1) Blind	8		1	209
(2) Deaf and Dumb	2			38
(3) Orthopaedically Handicapped	28	3	4	218
(4) Respiratory Disorder				5
- Total	38	3	5	470

Work done by University Employment Information and Guidance Bureau Work done by the Professional and Executive Office during February 1972

1. Number of X-ls on the Live Register at the end of the previous month.	1,602
2 Number of X-ls received during the month	48
3 Number of candidates submitted during the month against—	
(i) Notified Vacancies (Secondary)	13
(ii) Central Employment Exchange Vacancies	234
(iii) Advertised Vacancies	351
4. Number of Professional and Executive candidates placed during the month.	
5. Number removed from the Live Register	140
6. Number of Professional and Executive X-ls on the Register	1,510

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भारतीय जनपर अस्थात हो। स्थानस्य १८७०। जनसङ्ख्या २००७ मा १९४० । स्थानसङ्ख्या स्थानसङ्ख्या

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mark \$1.00

Cases Under Labour Laws—II

[In this section it is proposed to publish Settlements Awards, etc. whi not published clsewhere but are of Labour interest in particular and in his some points of public interest.]

A settlement was arrived at between the Maharashtra State Co-operative Marketing Fedration Ltd., Bombay and the Apex Marketing Employed Union, Bombay relating to wage scale, gratuity, medical aid etc., on 27th February 1971 before the Conciliation Officer, Bombay as required, U/s 12 (3) the Industrial Disputes Act, 1947. The said settlement is to remain in force for a period of three years i.e. till 31st December 1973. The Notable feature the settlement is provisions of the Medical Aid Fund. The agreed terms Settlements in this behalf between the parties are as under.

Medical Aid

For the purpose of providing medical aid to employees and dependent members of their family (as defined below), it is agreed that the Federation shall create a Fund to be known as the MEDICAL AID FUND' out of contribution by the employees and the Federation.

- (i) Every employee shall contribute to this Fund one per cent of his pay (basic pay plus dearness allowance only) and the Federation shall contribute an amount equal to that collected from the employee every month.
- (ii) The fund shall be utilised for providing loans to employees for meeting medical expenses of their own and of the dependent members of their famillies at 4 per cent interest.

For this purpose, family means wife and children dependent parents, unmarried dependent sisters and dependent brothers below 18 years of age.

- (iii) The Fund shall be administered by a Committee consisting of two nominated representatives of the Federation and an equal number of representatives of the union among of the members of the staff of the (—Continued) Fedration.
- Manage of the framework of the Medical aid hamage of the framework shall acr as ex-officio chairman of the Trust.
- (v) In the event of resignation or retirement the employee and in the event of death of the employee his nominee, shall be entitled to receive the amount of total contribution to the Medical Aid fund, less the amount of loan repayable by him at the time.

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LABOUR GAZETTE-APRIL 1972

MEMORANDUM OF SETTLEMENT

BETWEEN

Maharashtra State Co-operative Marketing Federation Limited, Bombay.

AND

Apex Marketing Federation Employees' Union, Bombay.

Dated, February 27, 1971.

Representing Employers:

(1) Shri J. A. Jagtap, 1/C Managing Director.

Director.

(2) Dr. P. R. Baichwal, General Manager.

Representing Workmen:

- (1) Shri M. S. Thigale, Secretary.
- (2) Shri S. M. Gangurde, Secretary.

Short Recital of the Case.

The General Secretary of the Apex Marketing Federation Employees' Union, gombay-9, a registered trade union, by his letter dated 1st July 1970 served a charter of demand relating to wage scales, gratuity, medical aid, etc. on behalf of the workmen employed by the Maharashtra State Co-operative Marketing frederation Limited, Kanmoor House, Narsi Natha Street, Bombay-9, for their sympathetic consideration. When the dispute could not be settled by mutual significant, by letter No. X/70-71/10, dated 2nd September 1970, the General feretary of the Union approached the Office of the Commissioner of Labour, sombay, with a request for intervention.

Preliminary discussions were held, from time to time, and after verifying the apprecentative character of the Union, the demands relating to wage-scales, pension, medical aid, leave travel concession and educational facilities were fully in conciliation with the consent of the parties to the dispute on December 1970 and notice to this effect was given to the parties and the Management was also requested to display the notice on the notice board of the establishment for information of all the workmen concerned. The notice was accordingly displayed.

After bipartite negotiations and discussions before Shri G. K. Joshi when he was ACPA (Assistant Commissioner and Personal Assistant) in Bombay and before myself when he was not in a position to go on with this case due to jurisdiction, etc. the parties to the dispute arrived at a settlement and the settlement is signed under section 12(3) of the Industrial Disputes Act, 1947, on the following terms:—

TERMS OF SETTLEMENT

It is hereby agreed between the Maharashtra State Co-operative Maharashtra State Co-operative Maharashtra State Co-operative Marketing Employees' Union, hereinafter called "the Union" 1. Pay Scales:

(a) In supersession of the existing pay scales of Class IV (peons), Class II and other employees, the pay scales shall be formulated as

Rs

- (b) The above revised scales of pay shall come into force with effect from pamount equal to that collected from the employee every month.
- (c) Fixation.—The basic pay drawn by the employee as on December 31 redical expenses of the 1970, shall be taken into consideration for the fixation of salary in the new pay scales.

While fixing the salary in the new pay-scales, the amount of difference between the old and the new pay-scales at the starting point shall be added to the basic salary drawn by the employee as on December 31, 1970. Thereafter he shall be fitted in the new pay scale at the appropriate step therein. This shall satisfy the demand of the Union in respect of service increment by way of adjustment.

Annual increments.—Except in the case of 'ersons whose increments been stopped by the management for one reason or the other, hereafter, ally, annual increments shall be granted to the employees with effect from 1, every year, provided however that no employee shall be entitled to increment unless he or she has completed atleast nine months on 1st After the grant of service increment as aforesaid, by way of adjustino employees shall be granted an increment on 1st January 1971. He were, be entitled to an increment thereafter on 1st January, 1972.

- ; Gratuity.—The existing scheme of gratuity shall be modified on the working terms.
- g) Employees shall be entitled to gratuity at the rate of one month's pay said pay and dearness allowance only) for every completed year of service beet to a maximum of twenty months' pay as under:—
- ... \ 130-10-180-EB-15-285 20 13 per cent of pay for service exceeding five years and upto seven years,
 - Oper cent of pay for service exceeding seven years but less than ten years,
 - 100 per cent of pay for service of ten years and above.
 - (b) Notwithstanding what is stated above, gratuity at the full rate of one conth's pay shall be payable in the event of death of an employee while in the conth's payable in the event of death of an employee while in the contract of the co
 - 4. Medical Aid.—For the purpose of providing medical aid to employees and dependent members of their family (as defined below), it is agreed that the Federation shall create a Fund to be known as the "MEDICAL AID UND" out of contributions by the employees and the Federation.
 - (i) Every employee shall contribute to this Fund one per cent of his pay have pay plus dearness allowance only) and the Federation shall contribute amount equal to that collected from the employee every month.
 - (ii) The fund shall be utilised for providing loans to employees for meeting pedical expenses of their own and of the dependent members of their families 14 per cent interest.

For this purpose, family means wife and children, dependent parents, unmarried dependent sisters and dependent brothers below 18 years of age.

(iii) The Fund shall be administered by a Committee consisting of two nominated representatives of the Federation and an equal number of representatives of the Union amongst the members of the Staff of the Federation.

- (iv) A suitable Trust shall be created in respect of the Medical mager of the F (iv) A suitable Trust snan be created in respect to Medical Managing Director and in his absence General nager of the F.
- (v) In the event of resignation or retirement, the employee and in sthe employee his nominee, shall be entitled in receive and in section of the employee a (v) In the event of resignation of the employee and in of death of the employee his nominee, shall be entitled in receive the amount of the Medical Aid fund, less the medical Aid of death of the employee his homme, shall be a the amount of of total contribution to the Medical Aid fund, less the amount of
- 5. Period of Settlement.—This settlement shall remain in force f. 5. Period of Settlement. 11113 Section 11 Torce f. of three years, i.e., till 31st December 1973 and shall continue to be in of three years, i.e., till 31st becomes 1775 the provisions of the in Inc.
- 6. Additional Demands.—In view of this amicable settlement arrived 6. Additional Demands.—In view of this entire settlement arrive he Union hereby withdraws, all the remaining demand. Contain demand. letter No. X-70-71-4, dated 1st July 1970 addressed in the Minight 8 of the Federation. The Union also further agrees and undertakes not to forth any demand whatsoever during the period of this settlement which

Management

Workmen

Signed.

(J. A. JAGTAP),

I/C, Manging Director.

Signed.

(P. R. BAICHWAL), General Manager.

Signed.

(M. S. THIGALE),

Secretary.

Signed.

(S. M. GANGURDE), Secretary.

Signed. Conciliation Officer.

Bombay, dated 27th February 1971.

Statistics

EMPLOYMENT THROUGH EMPLOYMENT EXCHANGES

(Maharashtra)

he say heres		Number of applicants on Live Registers at the end of the menth/year	Registra- tion	Placements	Number of Employers who used the exchanges	Vacancies notified	Vacancies outstanding at the end of menth/year
1		2	3	4	5	6	7
-							
	64	1.05,410	3,68,711	72,583	••••	1,36,667	24,078
1964	44	2,76,852	4,04,490	75,301	••••	1,42,716	23,654
1965	-	2,82,826	3,96,688	71,336	••••	1,32,680	18,208
1966	-	2,86,676	4,05,063	40,634	****	76,018	14,103
1967		2,94,711	4,12,803	39,704	• • • •	80,487	18,376
1968		3,00,133	3,92,540	42,104		86,450	23,954
970— December		3,27,934	40,036	4,339	1,453	7,986	27,195
971— January February		3,43,075 3,01,627	38,884 29,850	3,507	1,429 1,535	8,057 8,060	27,027 22,972
March		3,60,824	34,707	3,623	1,527	6,182	25,077
April	-	3,68,553	38,243	3,974	1,629	7,316	25,688
Мау		3,73,382	34,788	4,187	1,475	8,772	26,849
June		3,89,993	51,689	4,858	1,340	8,469	26,531
July		4,06,950	53,227	3,813	1,367	7,818	25,599
August		4,27,685	39,072 36,203	3,542	1,269	6,710	23,787
September October		4,22,055	39,405	2,885	1,129	5,747	21,791
November		4,28,608	40,716	3,207	1,047	5,604	21,537
December		4,29,578	37,232	3,318	1,144	7,718	22,581
972—		,,,,,,,	1,332	2,318	1,144	7,183	22,672
January		4,34,172	33,486	2,763	1,092		
Pebruary		4,33,553	29,664	-,		3°5,93	21,592
			1	1	12,12	70,56	20,733

EMPLOYMENT THROUGH DECASUALISATION SCHEME ement showing the number of workers registered Demands, submin states for the Months laced together with the Live Register.

Mor	nth		Re	egistra- I tions.	Demands	Submis-	Pla ments.	Registe
ecember -			• •	2,922	2,069	3,085	1,283	23
1arch				4,323	4,319	5,611	2,850	
April		-		3,746	5,354	5,410	2,872	1,9
May			0 0	4,035	4,758	5,244	3,196	1,1(
lune				1,956	2,092	2,318	1,192	9
July				2,594	2,313	2,806	2,336	1,08
August				1,971	2,313	2,806	1,971	1,63
September				2,283	1,248	2,161	1,641	1,9
October				2,010	1,890	1,617	624	2,22
November				2,914	2,075	3,133	1,015	2,07
December				2,600	1,344	2,216	1,011	3,17
72—								- 111
January				2,587	2,108	2,817	716	2,76
February				3,359	4,736	5,831	1,759	12,5

CONSUMER PRICE INDEX NUMBERS FOR LOW-PAID EMPLOYEES IN DIFFERENT MOFUSSIL CENTRES IN THE ANDHRA AND MADRAS STATES FOR THE MONTHS OF JAN. 1972 AND FEB. 1972

(Base: Year ended June 1936=100).

		Visakhapa	tnam	Elur	u 	Cud	dalore	Tirchirapalli		
Groups		Nov. 1971	Dec. 1971	Nov. 1971	Dec. 1971	Nov. 1971	Dec. 1971	Nov. 1971	Dec. 1971	
		INR	INR							
bod -	***							8		
vel and Lighting	•									
othin	• 1									
louse-rent	• 1	2					-			
ilaneous										
onsumer Price	Index									

Groups			Madurai		Coimbi	atore	Kochikode	
			Nov. 1971	Dec. 1971	Nov. 1971	Dec. 1971	jan. 1972	Feb. 1972
Food			INR	INR	INR	INR	1,228	1214
Fuel and Lighting							716	716
Clothing	100	11					516	516
House-rent							432	432
Miscellaneous							530	546
Consumer Price Ind	ex Numbe	r					982	975

DEARNESS ALLOWANCE FOR BOMBAY, SHOLAPUR, JALGAON, NAGPUR AND NANDED PAYABLE AS PER CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS

Centre		Jan. 1972	2	Feb. 1	972
		Number of working days	Dearness Allowance Rs. P.	Number of working days	Dearness Allowance Rs. P.
Bombay		26	210 · 30	24	110.05
Sholapur		26	168-48	24	100.00
Jalgaon		27	177.21	26	11119
Nagpur		INR.	INR.	INR.	DOL
Nanded		INR.	INR.	INR,	2000

INR-Information not received.



		C. Jairam Privato L (Pvt.).	td., Demand for reinst ment of one dismit worker.		1971.				
Food		Poona)	on, one store-keeper.	the' 1971.	1st Decem	7	4		74 7
Grain ing.	Crush-	Bombay—- The Bombay Gr Crushing & Spice M (Pvt.).	Wages— Demand for increase ills wages and reinsta ment of retrence workers.	ber 1971.	em- 3rd Decem 1971.	ber 1	6	5	63 8
il		Bombay Jai Hind Oil Mills C (Pvt.).	Retrenchment— Demand for reinstament of a contraction	te-1 1971	ber 15th Dece ber 1971.	em- 1	6		51 6
id.	1	Kamptee, (Dis Nagpur)— Hockey Bidi Worke (Pvt.),	Retrenchment— Protest against retrence ment of one Lac Worker.		m- 3rd Decemi 1971.	ber 100	Œ.	30	0 1,000
		Kamptee Road Nagpur— Rocket Bidi Factor (Pvt.),	Protest against at a	ber 19/1.	3rd Decemb 1971.	er 100		300	1,000
		Thana— III Mfg.Co.Ltd.(Pvt.). Combay—	Others— Demand for change in duties.	2nd December 1971. (2-00 p.m.)	4th December 1971.	42		100	100
		omoay—	Demand for highest quantum of wages,	20th December 1971. (for 1/2 hour each day).	29th December 1971.	102	"/	54	54
					Name and Address				
0.	R.	hand Spg. and Wvg.'	Personnel— Protest against the termination of services of Shri K. V. Agnihotri.	30th ber 1971	1971.	516	\	216 / 1	,032 \U ₁
00.	TI	ombay— he Shree Niwas Cotton Mills Ltd.,	Others— Demand for permanancy of substitute workers in Sizing Department.	ber 1971. (7 a.m.).	29th December 1971. (11-45 a.m.).	15		8	8
	В	ombay— harat Rayon Proces- sors (Pvt.).	Wages— Demand for increase in wages.		4th December 1971.	230		920	1,840
) 0.	B	ombay iini Silk Mill (Pvt.).	Wages— Demand for increase in wages D. A. etc.		13th Decem- ber 1971.	12		132	489
Dr.	K	omba)— Lailash Knitiing Industries and this others (Pvt.).	Wages— Demand for more D.A. etc.	6th December 1971. (3-30 p.m.).	30th Decem- ber 1971.	133		26,99	2,699
ο.	S	holapur— ontractor of the Yeshwant Sahakari Soot Girni Niyamit (Pvt.).	Rs. 25 as per that of	1971. (10-00 a.m.).	10th December 1971. (4-00 p.m.).	100	,	75	75
) 0.	C	hana— hemicals and Fibres of India Ltd., (Pvt.).	Bonus— Demand for bonus	25th October 1971.	6th December 1971.	737	-0.	3,685	26,583
ed fabi	/ T	ombay— he Bhor Industries Ltd., (Pvt.).	Others— Protest against Lay-off.	19th November 1971. (2-20 p.m.).	1st December 1971.	20		20	201
fy-mad rments	· (U	Vagle Industrial Estate Thana)— Sha Garments Mfg. Co. Pvt. Ltd., (Pvt.).	Demand for wage rise	13th November 1971. (7-30 a.m.)	11th December 1971. (8-45 a.m.).	167	• •	1,524	4,029
r	C	ombay— reative Packaging Pvt. Ltd., (Pvt.).	Bonus— Demand for more bonus.	18th October 1971.	16th December 1971.	16	••	224	832
r	B	ombav—	D as well-moved	20.1					

1,200

800

175

25

Retrenchament—
Demand for reinstatement of retrenched workers.

29th November 1971. 4th December 1971.

Bombay— Messrs. Papers (Pvt.).

Polycene Pvt. Ltd.,

December	-						1				
Description	20	Painting	Kapadia Book I	Depoi Protest against sus	spen- 1971.		25		2	2	2 U
Do.	21	Chemical	Jalgaon)— Khandesh Pest	Demand for immedicides enhancement of	diate		30		30	3	0 In
Do.	12	Do.	Pimpri, District Poona)— Mahindra Ek Chemical Proc	Others— Protest against ployment of ca fucts workers for occasion	em- ber 1971. sual (12-00 no	1971.	25	-	12	1	2 Ui
Merch Noble Paints Protest against charges on the Clay Product of Child (Pt.). Structural Bombay Clay Product D. Karaiyayala & C. (Pt.). Since Characteristic Control of the Court of its size control of its size control of its size control of its size cont	3	Do.	Bomhay— Union Acid	and Demand for bonus.			25		50	100	0 Ug
Clay Product D. Kanaiyalal & Protest against the four of its state concern. Tiles Bondow— West Tiles 2 Marbb Mig: Co. (Px1.) Mig: Co. (Px1.) Mig: Co. (Px1.) Mig: Co. (Px1.) Cement Chandrapus— Comment Chandrapus— Comment Chandrapus— Comment Chandrapus— Refreschiment— Protest against the four in the period of the first tile for the first tile f	P	aints	Messrs. Noble Pa	ints! Protest against char Co. sheet given	ge- 1971.		171		342	342	Par
Comment	St	ructura) lay Produ	ct, D. Kanaiyalal &	Protest against closure of its sister of	the her 1971	n- 1st December 1971.	12		12	180	Uns
Engineering Dombot i, District Theme per Pot. Ltd., (Pvt.). of the Arrests dues 1971. ber 1971. Total fail. Engineering Dombot i, District Theme per Pot. Ltd., (Pvt.). of the Arrests dues 1971. ber 1971. ber 1971. Total fail. Engineering Ahmedanger gainering (Pvt.). Total fail. Engineering Ambija Textile Industries (Pvt.). Total fail. Engineering Bomboy Appareh (Pvt.). Total fail. Chemicaly Bomboy Setty Chemical and Engineering Works (Pvt.). Demand for teinstatement of three creeneds workers. Personnel Personnel Personnel Personnel Setty Chemical and Engineering Works (Pvt.). Total fail. Do Bomboy Setty Chemical and Refining Co. Ltd. (Pvt.). Protest against charge-sheet given to working to the protest gainst charge-sheet given to working to the protest gainst charge-sheet given to working to the protest gainst charge-sheet given to working (12-00 aoou). Total fail. Do Bomboy Setty Chemical and Refining Co. Ltd. (Pvt.). Protest against charge-sheet given to working (12-00 aoou). Total fail. Total	Til	es .	Tiles & Mark	harassment of	he ber 1971.		21		18	18	Unsu ful.
Do Prince Lidi. (Port.) of the Arrests dues by the management. Do O	Cen	nent	The Resouthed Process	THE REAL PROPERTY.	20th December 1971.		29		29	29	Unsuce ful.
Engineering Ahmednager Bothar Engineering Ahmednager Bothar Engineering Bothar Engineering Ahmednager Bothar Engineering Bothar Engineering Ahmednager Bothar Ahmednager Bothar Bothar Ahmednager Bothar Bothar Ahmednager Bothar .	Engi	neering	A and	of the Arrears dues	27th Novem- ber 1971. (3-00 p.m.)	10th Decem-, ber 1971,	307	/	763 / 3		Compi
Engineering Admedinger Bothard Engineering Works (Pvt.). Silk Bombay Ready made Garments. (Pvt.). Paper Majikada. Thana) Shri Ram Board Mills (Pvt.). Chemicaly Bombay Shri Ram Board Mills (Pvt.). Engineering Bombay The Indian Smelting and Refining Co. Ltd. (Pvt.). Do Bombay Popular Me al Works and Rolling Mills (Pvt.). Do Bombay Ashok Industries (Pvt.). Do Bombay Bombay Boms Demand for bonus and Reinstatement. To reterecheded and dismitted and more to the content of the December 1971. Do Bombay Boms Demand for bonus and Reinstatement. Content of the December 1971. Do Bombay Boms Demand for bonus and Reinstatement. Content of the December 1971. Do Bombay Boms Demand for bonus and Reinstatement. Content of the December 1971. Do Bombay Boms Demand for bonus and Reinstatement. Content of the December 1971. Do Bombay Boms Demand for bonus and Reinstatement. Content of the December 1971. Do Bombay Boms Demand for bonus and Reinstatement. Content of the December 1971. Do Bombay Boms Demand for bonus and Reinstatement. Content of the December 1971. Do Bombay Boms Demand for bonus and Reinstatement. Content of the December 1971. Do Bombay Boms Demand for bonus and Reinstatement. Content of the December 1971. Do Bombay Boms Demand for bonus and Reinstatement. Content of the December 1971. Do Bombay Boms Demand for bonus and Reinstatement. Content of the December 1971. Do Bombay Boms Demand for bonus 17th December 11 1071.											
Engineering Memedinger Bothstar Engineering Works (Pvt.). Silk Bombay Ahuja Textile Industries (Pvt.). Ready made Gaments.	-	Do	Universal steel Indus	SHOULD BY MAKE PROPERTY.		3	. / .	. \ 3		1.	
Ready made Garments. Ready made Garments. Ready made Garments. Ready made Garments. Reopam Roopam Apparels Demand for leave wages 1971. Paper Majiwada. Thana)— Shri Ram Board Mills (Pvt.). Retreachment— Demand for leave wages 1971. Chemicaly Bombay— Shetty Chemical and Engineering works and its sister concern (Pvt.). Engineering Bombay— The Indian Smelting and Refining Co. Ltd. (Pvt.). Do Bombay— Ashok Industries (Pvt.). Do Bombay— Bombay— Ashok Industries (Pvt.). Do Bombay— Bombay— Ashok Industries (Pvt.). Do Bombay— Bom	Eng	rin oc ring .	Bothara Engineerin				34	\		1	
Ready made Garments. Roopam Apparels (Pvt.). Paper Maiiwada. Thana)—Shri Ram Board Mills (Pvt.). Chemicaly Bombay—Brit and Settly Chemical and Enzineering Works and its sister concern (Pvt.). Engineering Bombay—The Indian Smelting and Refining Co. Ltd. (Pvt.). Do Bombay—Ashok Industries (Pvt.) Do Bombay—Ashok Industries (Pvt.) Do Bombay—Messas. Azad Pin Works (Pvt.). Do Bombay—Messas. Engineering Co. Pvt. Ltd. (Pvt.). Do Bombay—Messas. Messas (Pvt.). Do Bombay—Messas (Pvt.). Do Bomb	Silk		Ahuja Textile Industric	s Protest agains			20		460	460	Contd
Paper Majiwada. Thana)— Command for reinstate- Shri Ram Board Mills (Pyt.). Chemical Bombay— Setty Chemical and Engineering and Refining Co. Ltd. (Pyt.). Do. Bombay— Ashok Industries (Pyt.). Do Bombay— Ashok Industries (Pyt.). Do Bombay— Chemical Phases: A Zud Pin Works (Pyt.). Do Bombay— Chemical Phases: A Zud Pin Works (Pyt.). Bombay— Chemical Affection of Services of Island and Ferinance of Services of Island and Ferinance of Services of Island and Rolling Mills (Pyt.). Do Bombay— Chemical Phases: A Zud Pin Works (Pyt.). Bombay— Chemical Ferinance of Services of Island and Golding Mills (Pyt.). Bombay— Chemical Phases: A Zud Pin Works (Pyt.). Bombay— Chemical Ferinance of Island and Golding Mills (Pyt.). Bombay— Chemical Ferinance of Island and Golding Mills (Pyt.). Bombay— Chemical Ferinance of Island and Golding Mills (Pyt.). Bombay— Chemical Ferinance of Island and Golding More of Island And Golding			Roopam Appare	Wages— Demand for leave wage			12		36	36	Contd
Chemicaly Bombay— Shetty Chemical and Engineering Works and its sister concern (Pvt.). Engineering Bombay— The Indian Smelting and Refining Co. Ltd. (Pvt.). Do Bombay— Protest against charges in wages as per Industrial Tribunal Awards. Do Bombay— Protest against per 1971. 20th October 6th December 695 2,990 33,687 Succeeding and Refining Co. Ltd. (Pvt.). Do Bombay— Ashok Industries (Pvt.) Do Bombay— Messrs. Azad Pin Works (Pvt.). Do Bombay— Messrs. Azad Pin Works (Pvt.). Do Bombay— Messrs. Azad Pin Works (Pvt.). Do Bombay— Bhagat Engineering Co. Pvt. Ltd., (Pvt.).	Pap	er	Majiwada, Thana)— Shri Ram Board Mil	Demand for reinstate	ber 1971.		124		248	248	Indef
Engineering Bombay— The Indian Smelting and Refining Co. Ltd. (Pvt.). Do Bombay— Popular Me al Works and Rolling Mills (Pvt.). Do Bombay— Ashok Industries (Pvt.) Do Bombay— Messrs. Azad Pin Works (Pvt.). Do Bombay— Bemand for bonus and Reinstatement of retrenched and dismissed workers. Do Bombay— Demand for bonus and Reinstatement of retrenched and dismissed workers. Do Bombay— Bagaat Engineering Co. Pvt. Ltd., (Pvt.). Do Bombay— Bhagaat Engineering Co. Pvt. Ltd., (Pvt.). Do Bombay— Marvyn and Spittam Marvyn and Spittam Demand for Bonus	Che	micaly	Shetty Chemical an Engineering Work and its sister concer	d Protest against charge is sheets given to	ber 1971.	1971.	133	10	643	643	Comp
Do Bombay— Messrs. Azad Pin Works (Pvt.). Do Bombay— Messrs. Azad Pin Bhagat Engineering Co. Pvt. Ltd., (Pvt.). Do Bombay— Bonus— Demand for bonus and Reinstatement of retrenched and dismissed workers. Do Bombay— Bonus— Bonus— Demand for bonus 17th 2nd December 30 60 1,200 Unsuful Demand for bonus 1971. Bonus— Demand for Bonus D	Engi	in cer ing	Bombay— The Indian Smeltin and Refining Co. Ltd	Demand for increase in wages as per Industria	1971.		695		2,990	33,687	Succe
Do Bombay— Messrs. Azad Pin Works (Pvt.). Do Bombay— Messrs. Azad Pin Works (Pvt.). Do Bombay— Bhagat Engineering Co. Pvt. Ltd., (Pvt.). Do Bombay— Bhagat Engineering Co. Pvt. Ltd., (Pvt.). Bonus— Demand for Bonus 17th 12 2nd December 30 17th 12 2nd December 30 186 1271 Illado	I	00	Bombay— Popular Me al Work	Retrenchment— Protest against			183		1,830	13,176	Lines
Do Bombay Bonus Demand for bonus and Reinstatement of retrenched and dismissed workers. Do Bombay Bhagat Engineering Co. Pvt. Ltd., (Pvt.). Bonus Demand for bonus and Reinstatement of retrenched and dismissed workers. 17th 2nd December 30 60 1,200 Unsuful 1971. 1971. Bonus Demand for bonus 1971. 186 1271 11nde	r	00	(Pvt.). Bombay	Retrenchmens— Protest against termination of services of	ber 1971.		20	4	576	662	Cont
Do Bombay—Bhagat Engineering Co. Pvt. Ltd., (Pvt.). Bonus—Demand for bonus 1971. 1971. Bonus—Bonus—Bonus—Bonus—Demand for Bonus October 7th December 31 186 1271 11nde	D	0	Messrs. Azad Pin	Bonus— Demand for bonus and Reinstatement of retrenched and dis-	Septem- 1971.		25		675	2,200	Contd
Marvyn and Spittam Demand for Bonus October 7th December 31 186 1271 11nde	D	0	Bhagat Engineering	Bonus-	17th (1971).	2nd December, 1971.	30		60	1,200	Unsuci
	D	0	Marvyn and Spittam	Bonus— Demand for Bonus	October	7th December 1971.	31		186	1271	lladeñ

	4		.,	·			-	- 0		10
1	Engineer	ing .	Ahmednagar- Messrs. Nita Engineer ing Works (Pvt.).	Wages Demand for increase in wages.	29th Nove mber 1971.	7th D 1971.	22	-	132	170
2	Do.		Bombay Engineering Works (Pvt.).	Borus— Demano for highe quantum of bonus.	r 1971.	9th D 1971.	107	34	1,128	6,909
	Do.		Bombay Messrs. Ronuk Indu- stries Ltd. & Rasha Chemicals (Pvt.).	Bonus— Demand for 20 per cen Bonus as agains 5 percent declare by the management.	a.m.)	11th Dece mbox 1971.	- 130	***	1,300	6,710
	Do.		Bombay — Zanak Mfg. Co. (Pv:.).	Bonus— Demand for 20 percent bonus.	31st December 1971 (12-00 noon).	31st December 1971 (3-30 p.m.).		• •	49	49
	Do.		Belapur Road (Kalwa) (District Thana)- Indian Aluminium Ltd. (Pvt.).	Demand for with	· 1971 (2 - 00	1st Decem- ber 1971.	412		412	20,344
	Do.		Wagle Estate (Thana) Kalyan Engineering Corporation (Pvt.).	Retrenchment- Protest against retrench- ment.	2111 October	6th December	32	2	170	1.299
	Do.		Bombay— M/s. Press Metal Corporation Pvt. Ltd. (Pvt.).	Bonus— Demand for 15 per cent bonus.	6th October 1971.	13th December	234		2,574	13,338
	Do.	-	Vasant Industrial and	payment of salary for November 1971.	(2-00 p.m.) j lth Decem-, 1	7th December 1971. (4-00 p.m.) 1th Decem-	172	/	258	258 Co
211	ection)		Crompton Greaves Ltd. P	Annual Contract to the Contract	October 71		10 1.	. /0'23	7 43.1	es lance
	lousing Society.			Bonus—	13th Novem-	10th Decem- ber 1971	100	\	900 2,	400 \Ind
В	iđi	**	M/s. R. K. Patel Tobacco Pvt. Ltd.	Demand for immediate		2nd December 1971.	154		154	154
W	oollen		(Pvt.). Thana— Strike in the woollen Textile Mills in Thana area (Pvt.).	Wages- Domand for more D.A. etc.,	26th November 1971.	7th December 1971.	3,561	• •	13,842	20,031
Eld	ectrica l		Wagle Industrial Estate (Thana)— Asian Electronics Ltd., (Pvt.),	Bonus— Demand for bonus for the year 1970-71.	26th September 1971. (12.00 noon)	ber 1971.	531		3,849	33,850
0	il		Jalgaon)—	Others— Demand for abolishing the contract system.	9th December 1971.	11th December 1971. (after-noon)	60	-111	150	150
Ele	ectrical		Thana-K. P. Electricals Pvt., Ltd., (Pvt.).	Bonus— Demand for payment of more bonus for the year 1970 etc.,	27th November 1971.	8th December 1971.	30		210	300
	Do.	-	Bombay- Telecom-Industries Pvt. Ltd. (Pvt.).	Bonus— Demand for 20 percent bonus for the year 1970.	21st September 1971.	10th December 1971.	560		5,040	37,941
A	uto Parts			Others— Protest against the owners for non- implementation of wages Award as per decision of the Court.	29th November 1971.	1st December 1971.	50		50	150
	Do.		Bombay— Automobile Products of India Ltd. (Pvt.),	Others— Protest against the decision of the evaluation Officer regarding fulfilment of criteria for recognition by the Association of Engineering Workers.	3rd December 1971.	3rd December 1971.	692	81	773	773
I										

2	3	4	5	6	7	8	9	10
Auto Parts	Bombay Gabriel Indian L4 (Pvt.).	Others— d Protest against the management for ordering the casus Labour to work o machine.		т	291		873	873
Do	Ruby Coach Builde (Worli and Andher (Pv1.).	Wages— Demand for increase in wages, etc.	2nd December n 1971.	6th December 1971.	623		2,492	2,492
Engineering	Bombay- B. M. K. Industrie (Pvt.).	Wages- Demand for increase in wages.	31st December		22		22	22
Fountain Pen	Bombay- Chandra Pen Industrie (Pvt.).	Personnel— Protest against discharge of two workmen.	1971.	11th December 1971.	150	150	3,000	12,900
Clock	Bombay- The Master Clock and Watch Works Pvt. Ltd. (Pvt.).	Others- Demand for gradation.	15th December 1971.	15th December 1971.	179		179	179
Oxygen	Oxygen Lid. (Pvi.).	Personnel— Protest against suspension of 6 workers, etc.	11th August 1971. (12-30 p.m.)	8th December 1971.	100		700	:0,250
funicipality		1	30th November 1971.	3rd December	685	110 2	,247	2,757
Auto Shops	Auto Parts Snops	12		th De 1-	100	/ 3	00 / 3	100 Inde
Lotel	Bombay- Messrs. Purohit's Hotel (Pvt.).	Bonus— Demand for bonus for the year 1969-70.	th October 9th	December 971.	85	15 80	0 / 5,20	O Comp
	Bombay— Hotel Heritage (Pvt.)	Wages— 2 Demnad for incre in wages, D.A., etc.	29th December 1971. (12 Noon)		100	90	570	570 Con
aundry	Bombay- Strike of Laundry workers in Bombay (Pvt.).		11th November 1971.	7th December 1971.	500	3		11,500 In
ngineering	Bombay— Crompton Greaves Ltd., Wo li and its aister concerns at Bhandup and Kanjur Marg (Pvt.).	Wages. Protest against the management declaring Advance of Rs. 150 to be recovered in the instalment of Rs. 20 per mensem.	23rd December 1971. (7-45 a.m.)	23rd December 1971.	1,214		872	872 \ I
Paper ···	Thana— Sun coated Paper Co. (Pvt.).	Others— Demand for uniforms	5th November 1971. (3-00 p.m.)	13th December 1971. (3-00 p.m.).	212		2,226	6,784
Do	Bombay— Messrs. Jechand Jasraj Vora (Pvt.).	Wages—Protest against non-Payment of wages on 2nd December 1971.	3rd December 1971.	3rd December 1971.	19		19	19
Batteries	Bombay— Estrela Batteries Ltd. (Pvt)	Bonus- Demand for bonus for the year 1970-71.	29th November 1971.	9th December 1971.	2,322		18,576	23,220

29th December 1971. 29th December 1971.

40

40

40

Gondia, District Bhandara— Oil Mills (Pvt.).

Personnel-

Demand for reinstatement of five dismissed workers.

lic

90	rial		5.1	Matter in disputes				1	10		
	lo.	Industry	Name of the Concern and Locality	Wattor III Ginparez	Hegan	Ended	Directly	In- directly	During the month	Till the close the month	
	1	2	3	4	5	6	T	8	9	10	-
1		Electrical	Bombay Crompton Greaves Ltd., (Pvt.).	Bonus . Demand for higher Quantum of bonus.		15th October 1971.	844		844	844	1
2		Buttorios	Bombay Estrola Batteries Ltd. (Pvt.)	Bonus Demand for bonus before Diwali.	14th October 1971.	14th June 1967	2,253		2,253	2,253	C.
	1		WORK-STOPPAGE	OF INDUSTRIAL DIS	PUTES FOR	THE MONTH	OF NOV	EMBER	1971 (L	ATE RE	P
1	F		Bomhay— Estrola Battorios Ltd., (Pvt.).	Bonus—Demand for bonus for the year 1970-71.	29th Novem- 1971.		2,322		4,644	4,644	C

STATEMENT OF AGRICULTURAL WAGES IN URBAN AREAS DURING JANUARY 1972

Division				1	BOMBAY				1	ANOOA						
District	Th	ana	Kol	aba	Ratnagiri	Nasik		Dhulia	Jal- gaon	Ahmednagar		Poons	Sangli	Sholapur	Kolhar	
Village	Kalyan	Palghar	1 bag	pad I	Ratnagiri	Zas	a lc-	N d rbar	Ja aon	Shev- gaon	Shriram- pur	Poona	Sangli	Shoua-	Ich: karn	
Normal Working Hours.		(8)				(8)	(8)	(8)	(8)	(8)					(8	
Type of Labour	INR	Pe P.	I.N.R.	LNR	I.N.R.	Rs. P.	Rs. P.	Rs. P.	Rs. p.	Rs. p.	I.N.R.	I.N.R.	I.N.R.	I.N.R.	Rs	
Skilled Labour-	1,11,10	A3.1 •	4,2 4,16,					}							7	
(a) Carpenters		8 00				1	8.00	6.00		9 00					6	
(b) Blacksmiths		8-00				10.00	8.00	5.00		9.00						
(c) Mochies (Cobblers).	-	3.00				7.00	8.00	4.00		9.00					6	
Field Labour-			}				ļ						1			
(a) Men		2.75				3.00	3-00	3.00	3.00	3 00			1		4	
(b) Women		2.50				2.50	2.00	2.50	2.00	2.00			1		2	
(c) Children		1 · 50					1-50	2-00	2.00	1 50					2	
Other Agricultural																
(a) Men		2.75				3.00		3.00	3 00	3 00					3.	
(b) Women		2.50				2.50		2-50	2.00	2.00					2	
(c) Children		1 - 50						2.00	2.00	1.50					1.	
Herdsmen-															1	
(a) Men							3.00	3.00	3.00	4.00					3	
(b) Women							2.00	2.50	2.00	3.00					2.	
(e) Children							1.50	2 00	2.00	2.50					1.	

I.N.R.-Information not received.

DIVISION		AU	RANGA	BAD						NAGPUR			
District	Auran- gabad	Par- bhani	Bhir	Nanded	Osma- nabad	Buldhana	Akola	Amra-	Yeot-	Wardha	Nag- pur	Bhan-dara	-
Village	Auran- gabad	Hin- goli	Momi- nabad	Nended	Dembi	She- gaon	Man- grulpir		Digras	Wardha	Nav-	0000	SVa
Normal Working Hours.		(8)				101	(8)	(8)	(8)	(8)	(7)	(8)	
Type Labour		Rs. P.				Rs. P.	Rs. P.	Rs. P.	Rs. P	Rs. P.	Rs. P.	Rs. P.	Rs
Skilled Labour—													
(a) Carpenters	I.N.R.	5 00	I.N.R.	I.N.R.	LN.R.	6.00	5.00	7 00	6 00	7.50	to 00.	5 00	
(b) Blacksmiths		7 00				6 00	5.00	7.00	6 00	6.00	6 00		7
(c) Mochies (Cobblers).	-	3 · 50					5.00	7.00	5 00	4.50	6.00	3 00	7
Field Labour—													3
(a) Men		7 00				2 00					(7)		
(b) Women		1.50				3.00	3.00	3 00	3.50	3.00	3.00	1.75	3 · 0
(c) Children		1 .50	1			2.00	2.50	2.00	2.00	1.75	1.00	1.25	1.5
Other Agricultura Labour—		1 30	-				1.50	1.50	2.00	1.00	1.00	0.75	1.5
(a) Men					- 1					1	(8)		
(b) Women					- 1	3 · 00	2.50	3-00	3 00 1	2.50	.50	2.00	2 ()
(c) Children			1	- 1	f	2.00	1.50	2.50	2.50	- 1		1.25	3.60
Herdsmen-			1	1		. /	1.00	2.00	1.50	1 50	i	/	1.50
(a) Men		2.00	- 1				1	İ	1	1 1		13	1-50
(b) Women		3.00		1		- 1		3.00	3 · 50	2.		50	
(c) Children						/	1	2.00 / 2		1.20	1 -		50
	'	-		1	.N.R	Informatio			AB / .	. / 1.00	/	1-50	- 1
	ATEMENT												

STATEMENT OF AGRICULTURAL WAGES IN RURAL AREAS DURING JANUARY 1972

DIVISION							В	BOMBAY							179		SAL.		
District	T	han	ıa	Kolaba	Rat- nagiri	Nas	sik		Dhulia			Jalgaon		Abn	nedna	PAT		na	Su
Village	Tana-	Shi	Do -	Man- gaon	Masu-		Pimp- algaon		Pimp- alner	Kapadne	Wa- gholi	Rotwad	China-	Rashin	Doo	K k	alas h urd	Jun-	Kel
rmal Working Hours.	1					(8)	(8)	(8)	(8)	(8)		(8)	(8)	1					(8
Type of Labour d Labour—	9.1	1.N.R.	LN.R.	EJEJE	LXLE	Rs. P	. Rs. P.	Rs. P.	Rs. P	. Rs. P.	LN.R	Rs. P.	Ra. P	L.N.R.		3/	>00	I,N,R	Rs
Carpenters						8.00	00.8	5.00	6 00	6.00	A	4.00	6.00			IV			12
Illacksmiths						7-00	0 7-00	5.00	7 00	5.00		4.00	6.00						9.
Mochies (Cobble	ors)			1		5.00	0 5.00	5.00	7.00	5.00		2.50	5.00						18.
Labou								1											
) Men						2.50	0 2-50	2.50	2.00	0 3.00		2.00	3.00						3.
) Women						1 . 50	0 1-50	1 2 00	1.50	6 2 50		1.50	1.50						3.
) Children	11-					1.00	00 1.00	1 - 50	1.00	0 2.00		1 00	1.50						2.
er Agriculi abour	tural																		
z) Men			47			2.0	2.00	2.50	3 - 90	3 - 00		2.00	4.00						
h) Women						1.5	50 1.50	0 2.00	1 50	0 2.50		1 - 50	2 00						114
c) Children						0.7	75 0.75	5 1.50	0 1.00	0 2.00		1.00	2.00						-
rdsmen—																			
(a) Mca		A						2.50	0										
(b) Women		A						2.00											1.0
(c) Children		A						. 1 1 - 50	5										

I.N.R. = Information not received.

-	1 18	1 6' -	
frapur	Brah- mapuri	(8) 8-00 3-00 3-00	2.00
Chandrapur	Mul	(8) Rs. P. 5-00 3-00 3-00 3-00	250
Bhan- Amra-	Khala-	(8) L.N.R. Rs. P 5.00 3.00 3.00	1.00
Bhan.	Sakoji Khala-	(8) Rs. P. 5.00 4.00 3.00	1.50 1.00 1.00 1.00
Nag-	Fetri	(8) 6.00 6.00 6.00 3.00	55. 25 55. 1 55. 1 55. 1 1.00 1.00
War- dba	Seloo	(8) Rs. P. 6-f0 5-00 3-60 3-60	255
Yeol	Babul-	0 0 2 b 2	2.33
Akola	Akoli	(8) Rs. P. ½ 2-50 5-9 2-50 5-0 2-50 3-00	. 50
Bul- dhana-	Mara	(8) R.S. P.	1.50
-enreO badan	Latur	Z.	247 338
Nan-	Loba	LN.R. L.N.R.	
Bhir	-lamA nen	700	
Pat-	ngal	(8 Rs 8.00 5.00 3.00	1.00
Auran- badea	-indq	INE	4 - 6 - 6 - 6
Kolhapur	Ka- ilob	LNR	
	Gar- gou	.A.N.I	
Shola- pur	Haja- pur	(8) Rs. P. 6-00 6-00 6-00 1.50	2.50 1.50 1.00 2.50 1.00
	сря-	LN.R.	7 1 1 6 1 1
Sangli	Atpadi	. K.R.	
	Jach	I.N.R.	
District	Village		(c) Children her Agricultural Labour— (a) Men (b) Women (c) Children (dsmen— (dsmen— (dsmen) (dsmen) (dsmen) (children

ERRATA TO LABOUR GAZETTE- MARCH 1972

	No.	Line/Entry/Item	Column/ Paragraph	Incorrect	Correct
No.	1129	2nd line	1st Para	deducted	decreased
	1129	Table 1st Item	6th Colomn	4747	47479
	1130	2nd line	2nd Para.	34 workers in	workers, 34 in
	1132	Last line	2nd Para	Previou	Previous.
	1132	Table 1 centre 4 Nagpur	Coloum 6	21.06	21.07
6	1133	Table centre Bombay	Coloum 4	13.09	13.08
	1133	Table centre Thana	Coloum 4	11.96	11.95
	1134	Table 4 Bombay centre November 1971	Coloum 3	11.98	11.86
9	1159	Entry No. 10	5	D.E.A.	D.F.A.
10	1164	Entry No. 62	of 6	7th	17th
11	1168	Entry No. 101	7 Coloum		400
12	1168	Entry 101	of 7	••••	400
13	1169	Entry 109	of 5	31st	21st
14	117	Village	Thana	a	Kalyan
15	1170	Village	Thana	har	Pa¹ghar
16	1170	Village	Ratnagiri	Ranuri	Ratnagiri
17	1170	Village	Nasik	K	Nasik
18	1170	Hardsmen	Women	2-50	2-00
19	1173	Village	Bhir	alneir	Amalneir
20	1173	Village	Akola	Ako	Akoli.

(G.C.P.) R 4008—14 (930—6-72)