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LABOUR GAZETTE

Started in 1921, the *Labour Gazette*, issued monthly, is a journal for the use of all interested in obtaining prompt and accurate information on matters specially affecting labour in India and abroad. It contains statistical and other information on consumer price index numbers for working class, industrial disputes, industrial relations, cases under labour laws, labour legislation, etc. Special articles on labour etc., are published from time to time.

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BOMBAY, FEBRUARY 1977

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Editor :
Shri A. D. DIVEKAR,
Deputy Commissioner of Labour,
Maharashtra State, Bombay (Ex-Officio).

The Month in Brief

Consumer Price Index Number for Working Class

The Bombay, Solapur and Nagpur Consumer Price Index Number for Working Class for the month of December 1976 with the average price for the year ended December 1960 equal to 100 were 300, 318 and 295 respectively. The Jalgaon, Nanded, Pune and Aurangabad Consumer Price Index Numbers for Working Class for the month of October 1976 with the average prices for the year ended December 1961 equal to 100 were 294, 312, 285 and 313 respectively.

Industrial Disputes

During October 1976 there were 76 strikes involving 91,635 workmen and a time-loss of 207,017 working days, as compared to 22 disputes in September 1976 involving 4,083 workmen and time-loss of 19,309 man-days. Further particulars of industrial disputes are given at pages 580 and 581 of this issue.

Current Notes

Bonus formula under study to end injustice

Prime Minister Indira Gandhi declared here today that the Bonus Formula would be suitably amended to remove the injustice done to the working class in the country by linking bonus with productivity.

She said official committees were busy examining proposals on the question. A new bonus formula had been evolved for workers in the steel industry and the Government would study it in detail to see whether the same could be made applicable in respect of all industrial workers, she added.

Addressing a mammoth rally at Shivaji Park on December 11, soon after her arrival from Pune, Smt. Gandhi said the financial position of industrial units would be examined to prevent employers from depriving the workers of their legitimate dues in the form of bonus though they made profit. Referring to a statement made earlier by BPCC and RMMS President Rajni Patel, who presided over the rally, the Prime Minister said she was aware of the hardships faced by workers who had contributed to increase in production during the period of emergency.

She said there were complaints from the working class that some of the industrial units did not maintain proper accounts and always showed losses. Such cases should be looked into and injustice against the working class should be removed. The bonus formula evolved earlier compelling all units, irrespective of profit or loss, to pay minimum bonus had its own shortcomings. However, where an industry made profit, the workers should be the primary beneficiaries, she said.

Referring to Mr. Rajni Patel's remarks that prices of certain commodities were showing upward trend creating an atmosphere of discontent among the people, the Prime Minister admitted there was indeed such a trend in respect of a few essential commodities and stressed the need for some mechanism to prevent it.

She said that the Centre has directed the State Governments to take stern action against petty officials who took advantage of emergency conditions to harass the common people. People should bring instances of misconduct even on the part of Congressmen to the President of the PCCs. "People should not tolerate any form of misuse of power", she said.

She appealed to people to maintain unity and fight disruptive forces as the danger from alien forces was still not over.

Welcoming the Prime Minister on behalf of the working class of Bombay, Mr. Rajni Patel said that the working people acknowledged the historic fact that "she is the saviour of the nation at a critical moment and is a symbol of national unity".

Mr. Patel said that despite the measures taken by the Centre to contain inflation, prices of essential commodities were going up and unrest among the people was mounting. But the working class was confident that the Prime Minister would find a just solution to their problems.

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Mr. Patel cited the instance of an industrial undertaking making a profit of over five crore rupees but denying bonus to its workers. The RMMS had already demanded amendment to the Bonus Act on the basis of lining bonus payment with productivity.

He was happy over the announcement of the Prime Minister at Pune in this connection and said that the Bonus Act should be amended to increase the quantum of allocable surplus to workers.

Chief Minister S. B. Chavan said that as a result of power cut the State had been suffering loss in production to the tune of one crore rupees. However, the working class had maintained optimum production. He urged the Prime Minister to speed up clearance of the power projects proposed in the State. He also urged the Prime Minister to consider the State's plea for setting up turbine stations for using the natural gas generated at the Bombay High.

Mr. Vasant Hoshing, President of the Maharashtra INTUC also spoke. The rally was jointly organised by the BPCC and the INTUC, Mr. P. K. Sawant president of the MPCC, were among those present.

Shri G. Ramanujam, General Secretary of the INTUC, in a statement issued from Kerala, was happy over the announcement of the Prime Minister.

P. F. Act to cover Construction Workers

The Government is proposing to extend the coverage of the Employees, Provident Fund and Miscellaneous Provisions Act, 1952 to establishments of engineers, engineering contractors and other contractors engaged in building and construction industry and employing 20 or more persons.

At present the Employees Fund Act applies only to engineers and engineering contractors and does not cover establishments which are engaged in building and constructions industry. The question of extending the scope of this category has been under consideration for some time.

The Associations of contractors in the two metropolitan cities of Delhi and Bombay when consulted some time in 1970, opposed the proposal on the grounds of seasonal nature of occupation of a high proportion of workers and their frequent migration from one employer to another.

The incidence of immigration is found only among the lower grade employees in individual building construction and the union Ministry of Labour is of the view that to extend the scope of the Act to a large number of establishments of engineers, engineering contractors and building and construction employing regular employees along with other labourers through Jamadars and petty contractors. The intention is to extend the coverage of the Act to establishments who employ 20 or more persons and thus extend some social Security measures to these categories of workers who do not enjoy any alternative benefit under any law.

The State Governments have been asked to communicate their concurrence

Wages in T. N. Magnesite Mines revised

The Central Government have, by an Order Issued on December 4, regulated the Wages and Dearness Allowance, in respect of different categories of workers.

According to the order :

(i) The minimum basic daily wage of unskilled workers, who are at present drawing less than Rs. 2·60 shall be brought up to Rs. 2·60.

(ii) Out of the variable dearness allowance of 145·68 per month or Rs. 4·82 per day, which the unskilled workers are drawing at present, an amount of Rs. 4·40 per day shall be added to the daily-wage, making the new minimum basic wage of an unskilled worker Rs. 7 per day.

(iii) On similar lines as at (i) and (ii) above, the basic daily wage of semi-skilled and skilled I, II and III workers will first be brought up to the level of the category-wise ' highest ' starting level and to this shall be added Rs. 2·44 per day (same variable dearness allowance is available to all workers in each category) to arrive at the new daily basic wage payable to them. The minimum basic wages of semi-skilled, skilled III, II and I workers shall be Rs. 7·43, Rs. 7·96, Rs. 8·16 and Rs. 8·44 per day, respectively.

(iv) Rs. 114·40 per month from the present variable dearness allowance of Rs. 145·68 per month shall be merged into the basic wage and the remaining amount of Rs. 31·28 per month (that is Rs. 1·04 per day) will be treated as a fixed dearness allowance for all categories of workers and will not be affected by changes in the Cost of Living Index.

(v) In addition, a sum of Rs. 39 per month (that is Rs. 1·30 per day) shall be allowed to the daily rated workers on the basis of 26 working days) shall be allowed as a variable dearness allowance. The companies referred to in this Order shall change over from Madras cost of living index base 1936=100 to the All India Consumer Price Index (1960=100). The revision of dearness allowance shall be quarterly as against the existing practice of monthly adjustments and also future adjustments of the dearness allowance shall be at the rate of Rs. 1·30 per point on All India Index. The quarterly average to be added would be on the basis of the average of the Consumer Price Index Numbers for the months of December 1975, January 1976 and February 1976, which average works out to 298, for the quarter beginning with 1st April 1976. Increases or decreases for the subsequent quarters would be at Rs. 1·30 per point. If the quarterly average Consumer Price Index drops to 260, the variable dearness allowance shall drop to nil and the worker will receive only basic pay at the minimum of Rs. 7 and fixed dearness allowance of Rs. 1·30 per day.

(vi) The pay scales of all categories of workers would be restructured maintaining the existing inter-se differences both in the daily basic rate as well as in the pay scales. The detailed restructuring including incremental rates as well as the length of pay scales shall be locally settled on a uniform basis for all the three companies. This Order shall not upset any other special arrangements that may be in vogue in any of the companies referred to here which are more advantageous to the workmen.

(vii) The revised arrangements will be in operation for 3 years or until the Defence and Internal Security of India Rules, 1971, comes into force.

(viii) Where, in respect of any period on and from the 1st day of April 1976, and the date of publication of this Order in the *Official Gazette*, any worker to whom this order applies was paid wages and dearness allowance at rate lower than the rates to which he would have been entitled to were this Order in force on and from that date, he shall be paid forthwith, in relation to the period aforesaid, the difference between the wages and dearness allowance actually paid to him and the wages and dearness allowance to which he would have been entitled to were this Order in force on and from the 1st day of April, 1976, and such payment shall be in addition to the amount he would otherwise be entitled to under this Order.

Indian Worker

Swedes lead trend to Industrial Democracy

Traditional principles of massproduction held that workers should have no part in planning their own work, but instead be assigned simple, repetitive tasks which they had to carry out exactly as they were told.

Recent sociological studies have shown, however, that this system has many drawbacks, producing apathy, absenteeism and shopfloor tension, and that making workers' jobs more responsible, varied and productive pays off in decreased sickness rates and labour turnover.

Even so, most industry today follows traditional paths. But experiments are being carried out to help make work more human, especially in Sweden, where job reform has probably gone further than anywhere else in the western industrialised world.

A new Swedish law on industrial democracy will give all workers in public or private enterprises the right to a say in a range of areas that used to be the employers' sole preserve ; the direction and allocation of work, work studies, working methods and equipment, and personnel policies such as transfers, promotions, dismissals and disciplinary action.

The new law will only come into force on January 1, 1977-yet there are many companies in Sweden which will be virtually unaffected because they have already voluntarily granted their workers most of the new rights included in the law. More than 500 Swedish companies, including some of the very biggest have been conducting experiments in "job reform", which has two main components ; giving the worker more control over his work, and enriching it at the same time.

One of the Swedish firms that has progressed furthest in this direction is Saab-Scania which started the process at its truck division at Sodertalje in 1969. The several years of experience here show where many Swedish firms will be going after the new law becomes effective and offers a hopeful model for other countries to follow.

Staving off boredom

A plethora of joint worker/management groups and committees ensures that the workers have a considerable measure of control over their work and its environment. Most of the factory workers at Sodertalje are organised into 165 separate production groups. These are the basic work units of 5 to 15

members, all engaged in related or adjacent tasks. As long as it meets quality and productivity targets, the group is free to divide up its own work in any way it likes.

Many groups have used this freedom to enrich their own jobs by increasing the number of tasks a worker carries out to lengthen the "cycle time" within which he completes his operation; the boredom of repetition is staved off. This is job enlargement. Or, the group may decide to swap jobs every so often to prevent the individual worker from becoming mechanised into a single simple movement. This is known as job rotation.

Groups at Sodertalje have chosen both methods. In the petrol engine factory, for example, the women engine assemblers decided that each one would assemble an entire engine—a sequence of around 200 separate operations taking half an hour. In the chassis works, the group assembling axles decided to rotate jobs twice a month, with the exception of one elderly worker with heart trouble who is allowed to stick to the most comfortable job.

How it works

Two or three of these production groups make up a development group, comprising three or four experienced workers, plus their foreman and a works study man. They meet about once a month to discuss management problems, such as how to meet production targets or handle new products; and problems for workers like how to improve uncomfortable working positions, reduce noise and ease loads.

The development group for gasoline engine assembly, for example, has discussed how to rearrange the working area so that women won't have to use only their right arms to pull down overhead tools, which causes aches and pains.

Above this level, the works council structure starts. Works councils are joint worker/management bodies which were set up in all Swedish firms after a 1948 agreement between the Landsorganisation (LO), the Swedish trade union confederation, and the Svenska Arbetsgivareforeningen (SAF), the employers' confederation. Following later agreements between the LO and the SAF, the works councils and their subcommittees now deal with a wide range of topics which, in most other countries, concern only management. Among them, rationalisation, increasing productivity, improving job satisfaction, inspecting company finances, safety.

Saab-Scania and their workers have expanded the works council structure even further. There are joint committees for suggestions, which can award a worker who comes up with a successful idea, up to half the savings it produces in the first year. The personnel committee discusses policy on recruitment, training and promotion, and the blue collar workers have been using it to push for equalisation of privileges with the white collar staff.

In addition to these functional committees there are three collaboration councils for each of the plants and offices at Sodertalje. The main subjects they discuss are improvements in the working environment. Most of the plants, through these councils, have now asked for and got stands selling foods and drinks, coffee break areas with screens of indoor plants and even fountains, small branch libraries and so on. But the councils can also discuss production topics involving the whole plant, such as new products.

Finally there are reference groups of key workers, foremen, designers and managers, set up whenever a major new product is being planned. A reference group originally devised the whole idea of production and development groups another reference group planned from scratch the new gasoline engine factory at Sodertalje which was specially designed (like Volvo's Kalmar factory) to incorporate the ideas of job reform.

Teething Trouble

There have of course been teething troubles in the spread of democracy at work in Sweden. One of the most difficult transitions faces the foreman, who has to change his role from boss to discussion leader. Some foremen have gone on in their old ways. The opposite danger of anarchy is present too: if foremen abandon all authority, there is no one who can make sure that every-one abides by group decisions. And democracy does of course take up time. Some workers spend ten hours a week or more in meetings of the various groups.

Benefits

The benefits for both sides have been clear cut. Conflicts that arise can now be handled almost immediately through any one of the many channels of co-operation that exist. There have been no strikes since 1964 at Sodertalje. Labour turnover on the chassis line has dropped from 70 per cent in 1969 to 20 per cent in 1975. The company, has prospered and with it the job security and wages of its employees, who now earn between \$195 and \$230 for a 40-hour week.

The Swedish experience makes it clear that reforms of this kind, advocated by the new ILO programme to improve the quality of working life, can offer a great deal to industry everywhere. The workers gain in responsibility and job satisfaction, management gains from lower rates of sickness, absenteeism and labour turnover, and also has access to a previously untapped fund of practical knowledge, since every worker is usually the greatest living expert on his own job.

Indian Worker

New Bonus Formula for Steelmen : Industry to Initiate talks with TU

The Steel industry is ready with a new formula for computing bonus linked to production and productivity has initiated discussions with the representatives of steel workers.

It may be recalled that the Prime Minister, Smt. Indira Gandhi while addressing the INTUC led RMMS rally at Bombay earlier this month, had announced that exercises were being conducted in the steel industry for working out a fresh bonus formula.

The discussions at the Steel Consultative level are important because they may set the pace for the evolution of principles on the basis of which this question may be thrashed out in other sectors of industry also.

According to available indications, the proposed formula is based on a two-pillar system which takes into account the capacity utilisation and the productivity

With the evolution of a fresh formula on bonus for steel industry, now nearly complete, the Ministry of Steel and Mines may once again become pace setter in resolving a difficult issue causing continuing concern in the recent period in the sphere of the country's industrial relations.

For the steel industry as such, this complex task of working out a practical formula may be easier because of modernisation of management techniques and successful working of the bipartite machinery for over half a decade. Once a carefully considered formula is placed before the Steel Consultative Committee comprising representatives of managements and trade unions, it should be able to resolve whatever differences that may appear on the surface.

Apart from being a pioneer in developing bipartite industrial relations especially in public sector, the Steel industry is now in an enviable position of having registered a record capacity utilisation, averaging 90 percent, with steel plants like Bhilai and Rourkela achieving above 100 percent capacity utilisation during the last six months.

That the Steel Ministry has scotched all talk of reducing production in view of stock piling of steel will be reassuring for workers in that the gains accruing to them in the form of bonus will by and large not be allowed to be undone.

It is understood that the industry has indicated a set base of percentage of capacity utilisation and also of manpower above which the bonus will be computed on the basis of increase in production and productivity. The workers' representatives have been asked to take into account the exercises that have been conducted on this basis.

These exercises at the Steel Ministry level in particular, and in some of the other public sector industries in general, have come to assume special importance in the light of Prime Minister, Smt. Indira Gandhi's recent reference to the fact that a new bonus formula was being worked out. This, as Smt. Gandhi has said, may seek to undo the injustice done to the workers under the formula provided in the Bonus Amendment Act.

It is yet to be seen how the question of those Industrial units is to be resolved over whose capacity underutilisation workers have no control. One suggestion is that the element of productivity for the purpose of computing bonus should come into operation after the concerned unit reaches what is called the "Cut-off" point as percentage of rated capacity and also of manpower utilisation.

These problems may not pose intractable difficulties in the Steel industry where a high degree of labour participation in the management has already been achieved and therefore both sides have come to appreciate each others' approaches.

It may also be mentioned here that in old plants of the steel industry, there used to be annual payment of bonus based on several factors including performance and production, which was in addition to the payment due under law. In TISCO workers were getting bonus since 1939 and IISCO since 1948.

NAB to Review Bipartite System. G. R. asks Discussion on Productivity Bonus

The INTUC General Secretary, Shri G. Ramanujam has asked for a discussion on bonus linked to production in lieu of profit sharing bonus in the meeting of the National Apex Body (NAB), scheduled to be held tomorrow (December 28).

If the item on bonus, as suggested by Shri Ramanujam is taken up for discussion, the representatives of both the sides in the bipartite body will have to take into account the announcement of the Prime Minister on the bonus issue, in the recent INTUC rally at Bombay, giving an indication that efforts are underway at the official level to evolve a new formula on bonus which will seek to undo the injustice done to workers under the amended bonus Act.

In a communication to the Union Labour Minister last month, Shri Ramanujam had in this context said: "If productivity bonus agreements are possible under the Act, it should not be negated by unjustified interpretation as if the employers both in the private and public sector are keen in denying bonus under one pretext or another."

The communication further adds: "Workers who have contributed to increased production/productivity have a right to their share in the gains of such increased production/productivity, and they should not be denied such rights simply because they first increased production/productivity and then asked for a share in it."

The NAB, which is meeting for the eleventh time with 15 items on its agenda is also scheduled to review its performance since its inception and the outcome of its decisions in its nine meetings held earlier. On the basis of the data on industrial relations and the effectiveness of the NAB and the National Industrial Committees, the meeting will be taking stock of the efficiency of the bipartite industrial relations system that had come into being at the national, industrial and state levels after the promulgation of emergency.

INTUC President urged P.M. for early revision of Bonus Formula.

The INTUC Working Committee, by a resolution, had expressed its dissatisfaction over the performance of these bipartites and has urged the Government to accord legal sanction to the decisions of the NAB.

The two left-over items of its last meeting viz, the memorandum on absenteeism submitted by the Employer's Federation of India and the recognition of unions under the code of discipline are also likely to be taken up for discussion.

Indian Worker 27th December 1976

Government's Say in Company Management

The Union Minister for industry, Shri T. A. Pai, announced here on December 20 that the Government was contemplating amendment of the Industries (Development and Regulation) Act, 1951, so as to empower it to issue directions requiring a company owning an industrial undertaking to remove from office incompetent or dishonest chairman of its board of directors managing or whole-time director or manager and to appoint with the approval of the Union Government any person in place of persons so removed.

Delivering the foundation day lecture of the Administrative Staff College of India on "Industrial development—our strategy". Shri Pai said it was also

proposed that the Centre should have powers to issue such direction as in the opinion of the Government might be necessary to ensure proper and efficient management of the industrial undertaking or to prevent misapplication of its funds.

These steps, he said, were necessary to protect the interests of small shareholders and give them confidence that their investments were safe.

Earlier, Shri Pai said that since the coming into effect of the Industries (Development and Regulations) Act in 1951, the industrial structure of the country had witnessed a great deal of diversification in range and a degree of sophistication, a substantial broadening of the industrial base, an enormous expansion in magnitude as witnessed by the growth in basic metals and chemicals, heavy and light engineering and petrochemical and electronic industries.

However, in the course of implementation of the provisions of the Act over the years, a number of anomalies had crept in which would have to be rectified.

A major problem before the Government was in regard to sick industrial units and the measures to be taken for their reconstruction and rehabilitation.

It was, therefore, necessary, Shri Pai said, to tone up the management in respect of units likely to become "sick" and it would also be necessary to remove executives, managers and functional directors in cases where inefficiency or misapplication of funds had led the units into a stage of sickness.

Indian Worker dated 27-12-1977

C. M. assures revision of Farm Labour Wages

An early revision of the wages of agricultural workers in the State on the basis of the recommendation of Page Committee's Report was assured by Shri S. B. Chavan, Chief Minister of Maharashtra when a delegation of the State INTUC called on him on December 17.

The delegation, led by Shri S. W. Dhabe, M. P., General Secretary of the Indian National Rural Labour Federation, comprised Sarvashri G. M. Khode, Vice-President of the State INTUC, H. N. Trivedi, M.L.A. and Treasurer, M. M. Deshman, Working President, Nagpur Corporation Employees Federation, D. N. Lambat Rashtriya Mill Mazdoor Sangh, Nagpur, J. P. Apte, Secretary, National Co-ordination Council and Ghaneshyn Melag, Secretary, Ordinance Factories Karmachari Sangh, Ambazari.

The delegation pointed out that one of the important items in the Prime Minister's 20-Point Programme was the enhancement of the minimum wages of farm labourers and that though majority of the States had revised the rates, the wages of Rs. 3 to 4, fixed in 1974, was still being continued. The delegation pleaded for at least Rs. 5 a day.

Unrecognised Unions

The deputationists also brought to the notice of the Chief Minister that against the Code of discipline for trade unions and principles of collective bargaining, unrecognised unions were allowed to hold meetings and collect subscriptions and also to negotiate with the managements of public sector undertakings, jeopardising industrial peace. They also complained that the police authorities

The Chief Minister assured that elements hampering the activities of recognised unions would be dealt with and that the police would be instructed to respect the rights of recognised unions.

The deputation submitted a memorandum urging the Government to evolve a new housing policy to enable the workers and Government employees to become owners of the houses they occupy, revision of the wages of the employees of local bodies fixed in 1964 and opening of fair price shops in establishments with more than 300 employees, the introduction of workers' participation in management and representation to the workers in the District Committees for the implementation of the new economic programme.

Indian Worker

Workers' Participation in Management

According to a national survey conducted by Samachar two and a half million industrial workers have been covered under the centres' voluntary scheme of workers' participation in management in the country.

The States in which the scheme has been effectively implemented are Bihar, West Bengal, Madhya Pradesh, Maharashtra, Punjab, Karnataka, Haryana and Tamil Nadu. The position attained in some of the States is as follows :

State	No. of Units	Coverage of Workers
Bihar	106	5,00,000
West Bengal	83	2,70,000
Maharashtra	270	3,00,000
Gujrat	123	2,10,000
Karnataka	30	2,69,177
Madhya Pradesh	45	1,38,435
Tamil Nadu	186	1,89,000
Orissa	65	95,000
Punjab	57	30,000
Haryana	42	46,500
Rajasthan	35	60,000

Indian Worker

ILO Tripartite Meeting Calls for Stabilisation of Plantation Product Prices

The stabilisation of world prices for plantation products—such as coffee, cocoa, tea, sugar, cotton and rubber—is needed to improve living conditions for millions of workers, the International Labour Organisation's Committee on Work on Plantations declared when it met in Geneva (8-16 December.)

Delegates from the governments and employers' and workers' organisations, of 23 developing countries in Africa, Asia and Latin America took part in the meeting under the chairmanship of Dr. N. A. Agha, representative of India on the Governing Body of the International Labour Office.

In a unanimous resolution, the meeting asked the ILO to collaborate at every level with the United Nations specialised agencies concerned with problems of trade and economic development, so as to attain the objective of

stabilisation. This should guarantee among other things greater employment creation in the plantation sector and therefore a reduction of unemployment; technological development oriented towards the modernisation of the structure of plantations' production; the development of co-operatives; and the creation and development of infrastructures for the education, hygiene and social protection of plantation workers.

Agrarian reform and multinationals

In another resolution the Committee stressed its interest in the social aspects of agrarian reform, especially regarding full employment and freedom of association.

It also noted a recent decision by the ILO Government Body concerning the preparation of a declaration of principles on multinational enterprises and social policies due to be submitted to a tripartite advisory meeting next April.

The Committee asked in a resolution that the question of multinational enterprises should be placed on the agenda of the 1979 International Labour Conference.

The great majority of the employers' group could not support this resolution mainly because they felt that the question of Conference agendas was outside the competence of the Committee.

A unanimous resolution called for priority study by the ILO of training and retraining, the establishment of effective labour inspection on plantations; problems of working environment in plantations resulting from mechanisation and the use of chemical products; the problems of temporary and seasonal workers, including migrant workers; and partial unemployment, its causes and consequences.

Trade union rights and welfare

The committee considered that governments should, by legislation or any other appropriate measures, guarantee respect for the free exercise of trade union rights on plantations.

They should encourage the formation and development of independent workers' and employers' organisations, and should give special attention to collective bargaining, which should be regarded as a means for improving plantation worker's working and living conditions.

The Committee also underlined the need for programmes designed to improve the living conditions of workers and their families. It noted that some progress had been made in this regard.

Although the provision of housing for plantation workers should be the responsibility of national or local authorities, employers should provide housing when the nature of the plantation obliges the workers to live on the estate. The provision of housing, medical and welfare facilities by a particular plantation should in no way be regarded as a substitute for the payment of a fair salary, nor prejudice the basic rights of workers.

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Articles, Reports, Enquiries, etc.

(The views expressed in signed Articles appearing in this section carry weight in as much as they are expressed by the persons who know their subjects well. They, however, do not necessarily reflect the views of Government. All rights concerning these Articles are reserved.)

MANAGEMENT, MAN-POWER AND PERSONNEL MAN

by

N. K. VADHER*

In India, within the years of late, a rapid industrial development has made the greatest contribution to reach the economic target of the national growth. In industries, the words planning, execution, control and employee have taken scientific meanings. More and more employment chances have been arising in Private and Public Sectors. Yet, to bring up a beautiful picture of the growth attitudes of managements right from the small-size industries have to be turned up towards man-management. Being a Personnel man my thoughts are centralized on "employees" and hence in this article I have tried to bring out characteristics of man-management in an industrial organization.

The both, manufacture and employees being vital important and inter-related for the economic performance, the activities of an industrial organization have mainly divided into two parts; Production and man-management. It is the sheer requirement of any industrial management to strike and maintain proper balance of the both to acquire speedy and steady growth of an organization.

Basically, no organization can run without employees and will not rise and set-up tall unless it has backing of effective and conscious efforts of employees to improve continuously the standard of productivity. It is the employees whose ideas of minds, utilization of time and energy in meaningful work, bring up a healthy organization. In short, employees are not only essential and inevitable part of production but also an asset on organization. Economic growth of an organization through maximum productivity cannot attain until employees at work are taken proper care. It has experimentally proved that investment in employees is as much necessary as in the plant and machinery. The investment can be practically made by strengthening Personnel structure through an effective system of reasonably satisfying their social and ego needs i.e. paying them fair wages, solving their personal and employment problems quickly, giving them fullest opportunities to use their skills and endowments, offering them respect, encouragement, esteem and employment safety, providing them satisfying working carriers etc.

As a result of the investment in employees the reasonably normal employee group will work in two ways. First, they will continuously add up their contributions towards maximum productivity and second they will learn a new to proceed towards self-actualization, which is, the supreme value in human life. There exists a genuine potential for a linkage of self-actualization of an employee

with organization goals. The possibilities of such a linkage are not equal for every one but they are always present to some extent. Therefore management planning should take into account the investment, to lead both a better society and a more effective organization in mere economic terms.

Thus, the Personnel man became essential part of the structure. He has the responsibility of selecting and retaining employees. His cosmology has a direct effect on Personnel dealings. There exists an unseen amount of power around each person. The power is reality of the Person, which has a linkage with cosmology. For, first of all the Personnel man should be of colourful personality, practical, realistic and should have detailed knowledge of human nature, human needs and human motivations. He has to follow up a long term plan for the investment in employees, which should go along with size and structure of an organization. Recruitment, man-power-planning, welfare activities, implementation of labour legislations applicable to an organization etc., claim for vast practical experience, and presence of mind. Following up this plan his place is between management and employees whereupon he has to wholtime modify, rectify or re-adjust the actions and re-actions respectively by management and employees at right places directing them towards the both an organizational and individuals goals. And this is the fulfilment of his role.

However, an employee group at all not responding to the systems of the investment in employees, have to be dealt with appropriately otherwise this will affect to the whole organization negatively.

At last, we shall be able to maintain correct balance of economic performance and man-management, when true meaning of the Personnel management, importance and necessity of the Personnel Department and real value of the Personnel man are positively understood by managements, and if so, the rest will be solely undertaken by the Personnel men to add up their contributions unto the national Economic growth.

Notifications Under Labour Laws

Minimum Wages Act, 1948

Industries, Energy and Labour Department, No. MWA. 5276/1243/LAB. 7, dated 28th October 1976¹.—In exercise of the Powers conferred by section 27 of the Minimum Wages Act, 1948 (XI of 1948), the Government of Maharashtra hereby gives notice of its intention to add to Part I of the Schedule to the said Act with effect from 1st February 1977, the following employment in respect of which it is of the opinion that the minimum rates of wages should be fixed under the said Act, namely :—

“Employment in Handloom Industry”.

Bombay Labour Welfare Fund Act, 1953

Industries, energy and Labour Department, No. MLW. 1176/64-Lab. II, dated 28th October 1976².—In exercise of the powers conferred by sub-clause (e) of sub-section (2) of section 19 of the Bombay Labour Welfare Fund Act, 1953 (Bom. XI of 1953), and of all other powers enabling it in that behalf, the Government of Maharashtra hereby makes the following rules further to amend the *Bombay Labour Welfare Fund Rules, 1953, the same having been previously published as required by sub-section (1) of section 19 of the said Act, namely :—

(1) These rules may be called the Bombay Labour Welfare Fund (Amendment) Rules, 1976.

(2) In rule 10 of the Bombay Labour Welfare Fund Rules, 1953, for the words “and six representatives of women” the words “and six independent members to represent women” shall be substituted.

Minimum Wages Act, 1948

Industries, Energy and Labour Department, No. MWA. 3876/1189/LAB-7, dated 8th November 1976³.—In exercise of the powers conferred by section 27 of the Minimum Wages Act, 1948 (XI of 1948), the Government of Maharashtra hereby gives notice of its intention to add to Part I of the Schedule to the said Act with effect from 15th February 1977, the following employment in respect of which it is of the opinion that the minimum rates of wages should be fixed under the said Act, namely :—

“Employment in any establishment manufacturing utensils and/or other household articles with or without admixture of Zinc, Brass, Copper, Aluminium, Stainless Steel and/or any other metal”.

Minimum Wages Act, 1948

Industries, Energy and Labour Department, No. MWA. 4275/110-LAB-7, dated 10th November 1976⁴.—In exercise of the powers conferred by section 27 of the Minimum Wages Act, 1948 (XI of 1948), the Government of Maharashtra, after giving notice of its intention so to do as required by the said section, hereby adds to Part I of the schedule to the said Act, the following employment in respect of which it is of the opinion that the minimum rates of wages should be fixed under the said Act, namely :—

“Employment in hair-cutting saloon, hair dressing saloon or Hammam-khana”.

Payment of Wages Act, 1936

Industries, Energy and Labour Department, No. PWA 1976/1197-Lab-7, dated 20th November 1976⁵.—In exercise of the powers conferred by sub-section (1) of section 15 of the Payment of Wages Act, 1936 (IV of 1936), in its application to the State of Maharashtra, the Government of Maharashtra hereby appoints the officers mentioned in column 1 of the Schedule

¹ M.G.G., Part I-L, dated 23rd December 1976 at page 6784.

² M.G.G., Part I-L, dated 23rd December 1976, at page 6782.

³ & ⁴ M.G.G., Part I-L, dated 23rd December 1976, at page 6787.

⁵ M.G.G., Part I-L, dated 23rd February 1976 at pages 6799 to 6800

*These rules were last amended by Government Notification Industries, Energy and Labour

hereto, to be the authorities to hear and decide within the areas respectively specified in column 2 of that Schedule, all claims arising out of deductions from the wages of persons employed or paid in those areas, including all claims incidental to such claims; and for that purpose amends, Government Notification, Industrial and Labour Department, No. PWA.1969/113738/Lab./III, dated the 3rd April 1970, as follows, namely :—

In the Schedule to the said notification,—

(1) after entry 3-D, the following shall be inserted, namely :—

“3-E. Shri M. V. Mule, Judge, Nashik, Jalgaon and Dhule Districts and Labour Court, Nashik.

3-F. Shri G. R. Sapre, Judge, Thane and Kulaba Districts and Labour Court, Thane N and T Wards of Greater Bombay.

3-G. Shri L. R. Satarkar, Judge, Aurangabad, Parbhani, Nanded and Labour Court, Aurangabad. Districts”;

(2) For entry 1-B, the following shall be substituted, viz :—

“1-B. Shri S. V. Kotnis, Judge, Greater Bombay.”
Second Labour Court, Bombay.

(3) For entry I-C, the following shall be substituted viz :—

“1-C. Shri S. V. Vaze, Judge, Third Greater Bombay.”
Labour Court, Bombay.

(4) In entry 4, in column 1, after sub-entry (vi), the following shall be inserted, namely :—

“(vii) Nashik, Jalgaon and Dhule Districts.

(viii) Thane and Kulaba Districts and L. M, N and T Wards of Greater Bombay.

(ix) Aurangabad, Parbhani, Nanded and Bhir Districts.”

2. Nothing in this Notification shall affect part-heard cases pending immediately before the date of this notification on the file of the authority and those part-heard cases disposed of by such authority as if this notification had not been issued.

SCHEDULE

Presiding Officers of Labour Courts	Areas
1	2
1. Shri M. V. Mule, Judge, Labour Court, Nashik.	Nasik, Jalgaon and Dhule Districts
2. Shri G. R. Sapre, Judge, Labour Court, Thane.	Thane and Kulaba Districts and L. M, N and T Wards of Greater Bombay.
3. Shri L. R. Satarkar, Judge, Labour Court, Aurangabad.	Aurangabad, Parbhani, Nanded and Bhir Districts.
4. Shri S. V. Kotnis, Judge Second Labour Court, Bombay.	Greater Bombay.”;
5. Shri S. V. Vaze, Judge, Third Labour Court, Bombay.	Greater Bombay.” ;

Industrial Disputes Act, 1947

*Industries, Energy and Labour Department, No. IDA. 1476/64257-Lab-2, dated November 1976*⁰.—Whereas, the Government of Maharashtra, is satisfied that public interest requires that the industry engaged in production, supply and distribution of petroleum products, should be declared as a Public Utility Service for the purposes of the Industrial Disputes Act, 1947 (XIV of 1947), in its application to the State of Maharashtra (hereinafter referred to be as “the said Act”);

⁰ M. G. G., Part I-L, dated 23rd December 1976 at Page 6801.

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Now, therefore, in exercise of the powers conferred by proviso to sub-clause (v7) of clause (n) of section 2 of the said Act, the Government of Maharashtra, hereby declares the industries engaged in the production, supply and distribution of petroleum and petroleum products as Public Utility Service for the purposes of the said Act, for a period of six months from the date of publication of this Notification in the *Maharashtra Government Gazette*.

Maharashtra Un-employment Allowance Payment to Workmen in Factories (for Temporary Period) Act, 1976

Industries, Energy and Labour Department No. IDA. 1376/825-Lab-7, dated 4th December 1976.—In exercise of the powers conferred by clause (e) of section 2 of the Maharashtra Un-employment Allowance Payment to Workmen in Factories (for Temporary Period) Act, 1976. (Maharashtra XIV of 1976), the Government of Maharashtra hereby specifies the period commencing on the 1st day of December 1976 and ending on the 31st day of January 1977 to be the temporary period for the whole State.

Payment of Gratuity Act, 1972

Industries, Energy and Labour Department No. PGA. 1076/1196/Lab. 7, dated the 10th December 1976.—In exercise of the powers conferred by section 3 of the Payment of Gratuity Act, 1972 (39 of 1972), in its application to the State of Maharashtra, the Government of Maharashtra hereby appoints the Presiding Officers of the Labour Courts specified in column 1 of the Schedule hereto, to be the controlling authorities for the areas respectively specified against them in column 2 of that Schedule; and for that purpose amends Government Notification Industries, Energy and Labour Department, No. PGA. 1074/172758/Lab. IV, dated the 12th August 1975, as follows, namely:—

In the Schedule to the said notification, in column 1,—
(a) after the last entry under the heading "Labour Courts at Bombay constituted under the Industrial Disputes Act, 1947", the following shall be inserted, namely:—

"Labour Courts at Thane and Nashik constituted under the Industrial Disputes Act, 1947, and the Bombay Industrial Relations Act, 1946.

- (1) Labour Court, Thane.
- (2) Labour Court, Nashik."

(b) after the last entry under the heading "Labour Courts at Pune, constituted under the Bombay Industrial Relations Act, 1946" the following shall be inserted, namely:—

"Labour Court at Aurangabad constituted under the Industrial Disputes Act, 1947, and the Bombay Industrial Relations Act, 1946; Labour Court, Aurangabad."

SCHEDULE

Courts 1	Areas 2
Labour Courts at Thane and Nashik constituted under the Industrial Disputes Act, 1947, and Bombay Industrial Relations Act, 1946:— (1) Labour Court, Thane. (2) Labour Court, Nashik.	Greater Bombay as defined in clause (c) of section 3 of the Bombay Municipal Corporation Act. The following areas in the Thane District:— 1. Thane Municipal area. 2. Thane Taluka excluding Thane Municipal area. 3. Bhiwandi-Nizampur Municipal

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4. Bhiwandi Taluka excluding Bhiwandi-Nizampur Municipal area.
5. Dahanu Taluka.
6. Mokhada Taluka.
7. Bassein Taluka.
8. Palghar Taluka.
9. Wada Taluka.
10. Kalyan Taluka.
11. Murbad Taluka.
12. Shahapur Taluka.
13. Jawhar Taluka.

The following areas in the Kulaba District:—

1. Panvel Taluka.
2. Uran Taluka.
3. Karjat Taluka.
4. Khalapur Taluka.
5. Roha Taluka.
6. Mangaon Taluka.
7. Mahad Taluka.
8. Poladpur Taluka.
9. Alibag Taluka.
10. Pen Taluka.
11. Murud Taluka.
12. Shriwardhan Taluka.
13. Mhasala Taluka.
14. Sudhagad Taluka.
15. Matheran Hill Station, Municipal area.

The following areas in the Nashik District—

1. Malegaon Taluka.
2. Nashik Taluka.
3. Dindori Taluka.
4. Igatpuri Taluka.
5. Baglan Taluka.
6. Kalwan Taluka.
7. Nandgaon Taluka.
8. Niphad Taluka.
9. Sinnar Taluka.
10. Yeola Taluka.
11. Candor Taluka.
12. Peint Mahal.
13. Surgana Taluka.

The following areas in the Jalgaon District :—

1. Jalgaon Municipal area.
2. Chalisgaon Municipal area.
3. Amalner Municipal area.
4. Jalgaon Taluka excluding Jalgaon Municipal area.
5. Chalisgaon Taluka excluding Chalisgaon Municipal area.
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7. Yaval Taluka.
8. Raver Taluka.
9. Bhusawal Taluka.
10. Edlbad Taluka.
11. Chopda Taluka.
12. Erandol Taluka.
13. Parola Taluka.
14. Jamner Taluka.
15. Pachora Taluka.
16. Bhadgaon Taluka.

The following areas in the Dhule District :—

1. Dhulia Municipal area.
2. Dhule Taluka excluding Dhulia Municipal area.
3. Sakri Taluka.
4. Sindkheda Taluka.
5. Taloda Taluka.
6. Sahada Taluka.
7. Shirpur Taluka.
8. Nandurbar Taluka.
9. Nawapur Taluka.
10. Akrani Mahal.
11. Akkalkuwa Taluka.

Labour Court at Aurangabad constituted under the Industrial Disputes Act, 1947, and Bombay Industrial Relations Act, 1947 :—

Labour Court, Aurangabad

∴ The following areas in the Pune District :—

1. Pune Municipal Corporation limits and Pune Cantonment.
2. Haveli Taluka.
3. Pune City Taluka excluding Pune Municipal Corporation limits and Pune Cantonment.
4. Indapur Taluka.
5. The villages of Kalambuli, Ekshiv, Kurbavi, Gursale, Pirale, Dahigaon, Morochi, Bangarde, Karande and Dharampuri of Malshiras Taluka.
6. Baramati Taluka.
7. Dhond Taluka.
8. Mawal Taluka.
9. Purandhar Taluka.
10. Mulshi Taluka.
11. Junnar Taluka.
12. Ambegaon Taluka.
13. Khed Taluka.
14. Sirur Taluka.
15. Bhor Taluka.
16. Velhe Mahal.

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The following areas in the Ahmednagar District :—

1. Akola Taluka.
2. Sangamner Taluka.
3. Kopergaon Taluka.
4. Shrirmapur Taluka.
5. Rahuri Taluka.
6. Newasa Taluka.
7. Shegaon Taluka.
8. Pathardi Taluka.
9. Parner Taluka.
10. Shrigonda Taluka.
11. Karjat Taluka.
12. Nagar Taluka.
13. Jamkhed Taluka.

The following areas in the Aurangabad District :—

1. Aurangabad Municipal area.
2. Aurangabad Taluka excluding Aurangabad Municipal area.
3. Kannad Taluka.
4. Sillod Taluka.
5. Seogaon Taluka.
6. Bhokardan Taluka.
7. Jafferabad Taluka.
8. Khuldabad Taluka.
9. Gangapur Taluka.
10. Vaijapur Taluka.
11. Jalna Taluka.
12. Paithan Taluka.
13. Ambad Taluka.

Payment of Wages Act, 1936

Industries, Energy and Labour Department No. PWA. 1976/1197/Lab-7, dated the 10th December 1976^o.—In exercise of the powers conferred by sub-section (1) of section 15 of the Payment of Wages Act, 1936 (IV of 1936), in its application to the State of Maharashtra, Government of Maharashtra hereby appoints the Officers mentioned in column 1 of the Schedule hereto to be the Authorities to hear and decide within the areas respectively specified against them in column 2 of that Schedule, all claims arising out of deductions from the wages, or delay in payment of wages, of persons employed or paid in those areas, including all matters incidental to such claims, and for that purpose amends Government Notification, Industries and Labour Department, No. PWA. 1967/113738/LAB. III, dated the 13th April 1970, as follows, namely :—

In the Schedule to the said Notification—

(1) for entry 2, the following shall be substituted, namely :—

“2. Shri S. L. Dharurkar, Judge, Pune and Haveli Talukas of Pune District.”
First Labour Court, Pune.

(2) for entry 2AA, the following shall be substituted, namely :—

“2AA. Shri N. L. Bhalchandra, Judge, Pune and Haveli Talukas of Pune District.”
Second Labour Court, Pune.

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(3) for entry 3, the following shall be substituted, namely :—

“3. Shri R. G. Ranadive, Judge, Kolhapur and Sangli Districts”. Labour Court, Kolhapur.

(4) for entry 3-D, the following shall be substituted, namely :—

“3-D, Smt. N. A. Kadam, Judge, Solapur District”. Labour Court, Solapur.

(5) for entry 3-F, the following shall be substituted, namely :—

“3-F. Shri G. R. Sapre, Judge, Labour Thane and Kulaba Districts and N. and T. Wards of Greater Bombay”.

Nothing in this Notification shall affect part-heard cases pending immediately before the date of this Notification on the file of the authority and those part-heard cases shall be disposed of by such Authority as if this Notification had not been issued.

SCHEDULE

Presiding Officers of Labour Courts	Area
1	2
1. Shri S. L. Dharurkar, Judge, First Labour Court, Pune.	Pune and Haveli Talukas of Pune District.
2. Shri N. L. Bhalchandra, Second Labour Court, Pune.	Pune and Haveli Talukas of Pune District.
3. Shri R. G. Ranadive, Judge, Labour Court, Kolhapur.	Kolhapur and Sangli Districts.
4. Smt. N. A. Kadam, Judge, Labour Court, Solapur.	Solapur District.
5. Shri G. R. Sapre, Judge, Labour Court, Thane.	Thane and Kulaba Districts and N. and T. Wards of Greater Bombay.”.

Factories Act, 1948

Industries, Energy and Labour Department, No. FDE 1276/545(B)(i)/Lab. 11, dated 10th December 1976¹⁰.—In exercise of the powers conferred by sub-sections (1), (6) and (7) of section 8 of the Factories Act, 1948 (LXIII of 1948) and in supersession of Government Notification, Industries and Labour Department, No. FED.1272/158905(vi)Lab.III-B, dated the 28th December 1972, the Government of Maharashtra hereby—

1. Appoints Shri V. G. Bukkavar, to be the Inspector for the purposes of the Act, and assigns to him the local limits of Greater Bombay, Districts of Thane and Kulaba.
2. Specifies the Deputy Chief Inspector of Factories, Bombay, to be the authority to which the Inspector shall be officially subordinate.

Factories Act, 1948

Industries, Energy and labour Department. No. FDE. 1276/545(B)(ii)-LAB. 11, dattd 10th December 1976¹¹.—In exercise of the powers conferred by sub-sections (1), (6) and (7) of section 8 of the Factories Act, 1948 (LXIII of 1948) the Government of Maharashtra hereby—

1. Appoints Shri D. B. Dod, to be the Inspector for the purposes of the Act, and assigns to him the local limits of Greater Bombay, Districts of Thane and Kulaba.
2. Specifies the Deputy Chief Inspector of Factories, Bombay, to be the authority to which the Inspector shall be officially subordinate.

¹⁰ and ¹¹. M. G. G., Part I-L, dated 30th December 1976 at page 6932.

Factories Act, 1948

Industries, Energy and Labour Department, No. FDE. 1276/545(B)(iii)-Lab-11, dated 10th December 1976¹².—In exercise of the powers conferred by sub-section (1), (6) and (7) of section 8 of the Factories Act, 1948 (LXIII of 1948) and in supersession of Government Notification, Industries and Labour Department, No. FDE.1273/182856(x)/Lab-III-B, dated 19th July 1973, the Government of Maharashtra hereby—

1. Appoints Shri V. S. Phadke, to be the Inspector for the purposes of the Act, and assigns to him the local limits of Greater Bombay, Districts of Thane and Kulaba.
2. Specifies the Deputy Chief Inspector of Factories, Bombay, to be the authority to which the Inspector shall be officially subordinate.

Factories Act, 1948

Industries, Energy and Labour Department No. FDE. 1276/545(B)(iv)-Lab-11, dated 10th December 1976¹³.—In exercise of the powers conferred by sub-sections (1), (6) and (7) of section 8 of the Factories Act, 1948 (LXIII of 1948) and in supersession of Government Notification, Industries and Labour Department, No. FDE.1272/158905(iv)/Lab-III-B, dated 28th December 1972, the Government of Maharashtra hereby—

1. Appoints Shri G. N. Phalke, to be the Inspector for the purposes of the Act and assigns to him the local limits of Greater Bombay, District of Thane and Kulaba.
2. Specified the Deputy Chief Inspector of Factories, Bombay, to be the authority to which the Inspector shall be officially subordinate.

Factories Act, 1948.

Industries, Energy and Labour Department, No. FDE. 1276/545(B)(v)-Lab-11, dated 10th December 1976¹⁴.—In exercise of the powers conferred by sub-sections (1), (6) and (7) of section 8 of the Factories Act, 1948 (LXIII of 1948) and in supersession of Government Notification, Industries and Labour Department, No. FDE.1273/182856(v)/Lab-III-B, dated 19th July 1973, the Government of Maharashtra hereby—

1. Appoints Shri V. K. Shrivastav, to be the Inspector for the purposes of the Act, and assigns to him the local limits of Greater Bombay, Districts of Thane and Kulaba.
2. Specifies the Deputy Chief Inspector of Factories, Bombay, to be the authority to which the Inspector shall be officially subordinate.

Factories Act, 1948

Industries, Energy and Labour Department, No. FDE. 1276/545(B)(vi)-Lab-11, Dated 10th Decembe 1976¹⁵.—In exercise of the powers conferred by sub-sections (1), (6) and (7) of section 8 of the Factories Act, 1948 (LXIII of 1948) and in supersession of Government Notification, Industries and Labour Department, No. FDE. 1273/182856(vi)/Lab-III-B, dated 19th July 1973, the Government of Maharashtra hereby—

1. Appoints Shri Y. V. Thite, to be the Inspector for the purposes of the Act and assigns to him the local limits of Greater Bombay, Districts of Thane and Kulaba.
2. Specifies the Deputy Chief Inspector of Factories, Bombay, to be the authority to which the Inspector shall be officially subordinate.

Factories Act, 1948

Industries, Energy and Labour Department, No. FDE. 1276/545(B)(vii)-Lab-11, Dated 10th December 1976¹⁶.—In exercise of the powers conferred by sub-section (1), (6) and (7) of section 8 of the Factories Act, 1948 (LXIII of 1948) and in supersession of Government Notification, Industries and Labour Department, No. FDE. 1273/182856(i)/Lab-III-B, dated 19th July 1973, the Government of Maharashtra hereby—

1. Appoints Shri N. B. Shinde, to be the Inspector for the purposes of the Act and assigns to him the local limits of Greater Bombay, Districts of Thane and Kulaba.

¹² M. G. G., Part I-L, dated 30th December 1976 at pages 6932 to 33.

¹³ and ¹⁴ M. G. G., Part I-L, dated 30th December 1976 at Page 6933

¹⁵ and ¹⁶ M. G. G., Part I-L, dated 30th December 1976 at Page 6933

2. Specifies the Deputy Chief Inspector of Factories, Bombay, to be the authority of which the Inspector shall be officially subordinate.

Factories Act, 1948

Industries, Energy and Labour Department, No. FDE. 1276/545(B)(viii)Lab-11, Dated 10th December 1976¹⁷.—In exercise of the powers conferred by sub-sections (1), (6) and (7) of section 8 of the Factories Act, 1948 (LXIII of 1948) the Government of Maharashtra hereby—

1. Appoints Shri S. D. Patil, to be the Inspector for the purposes of the Act and assigns to him the local limits of Greater Bombay, Districts of Thane and Kulaba.

2. Specifies the Deputy Chief Inspector of Factories, Bombay, to be the authority to which the Inspector shall be officially subordinate.

Factories Act, 1948

Industries, Energy and Labour Department, No. FDE. 1276/545(N)(i)/LAB-11, Dated 10th December 1976¹⁸.—In exercise of the powers conferred by sub-sections (1), (6) and (7) of section 8 of the Factories Act, 1948 (LXIII of 1948) and in supersession of Government Notification, Industries and Labour Department, No. FDE. 1273/196322/LAB-III-B, dated the 9th October 1973, the Government of Maharashtra hereby—

1. Appoints Shri S. J. Bhagwat, to be the Inspector for the purposes of the Act and assigns to him the local limits of Nagpur, Wardha, Akola, Chanda, Bhandara, Amravati, Bhir, Buldana, Yavatmal, Aurangabad, Parbhani, Osmanabad and Nanded Districts.

2. Specifies the Deputy Chief Inspector of Factories, Nagpur to be the authority to which the Inspector shall be officially subordinate.

Factories Act, 1948

Industries, Energy and Labour Department, No. FDE. 1276/545/(N)(ii)/LAB-11, Dated 10th December 1976¹⁹.—In exercise of the powers conferred by sub-sections (1), (6) and (7) of section 8 of the Factories Act, 1948 (LXIII of 1948) and in supersession of Government Notification, Industries and Labour Department, No. FDE. 1269/LAB-III, dated the 9th December 1969, the Government of Maharashtra hereby—

1. Appoints Shri S. K. Godse, to be Inspector for the purposes of the Act and assigns to him the local limits of Nagpur, Wardha, Akola, Chanda, Bhandara, Amravati, Bhir Buldana, Yavatmal, Aurangabad, Parbhani, Osmanabad and Nanded Districts.

2. Specifies the Deputy Chief Inspector of Factories, Nagpur, to be the authority to which the Inspector shall be officially subordinate.

Factories Act, 1948

Industries, Energy and Labour Department, No. FDE. 1276/545(N)(iii)/Lab.II, dated 10th December 1976²⁰.—In exercise of the powers conferred by sub-sections (1), (6) and (7) of section 8 of the Factories Act, 1948 (LXIII of 1948) and in supersession of Government Notification, Industries and Labour Department, No. FDE. 1273/182856 (iii)/Lab.III, dated the 19th July 1973, the Government of Maharashtra hereby—

1. Appoints Shri G. R. Gujar, to be the Inspector for the purposes of the Act and assigns to him the local limits of Nagpur, Wardha, Akola, Chanda, Bhandara, Amravati, Bhir, Buldana, Yavatmal, Aurangabad, Parbhani, Osmanabad and Nanded Districts.

2. Specifies the Deputy Chief Inspector of Factories, Nagpur to be the authority to which the Inspector shall be officially subordinate.

Factories Act, 1948

Industries, Energy and Labour Department No. FAC. 1276/545(N)(iv)/Lab.II, dated 10th December 1976²¹.—In exercise of the powers conferred by Sub-sections (1), (6) and (7) of section 8 of the Factories Act, 1948 (LXIII of 1948) and in supersession of Government Notification

¹⁷ M.G.G., Part I-L, dated 30th December 1976, at pages 6934 to 6935.

¹⁸ & ¹⁹ M.G.G., Part I-L, dated 30th December 1976 at page 6935.

²⁰ M.G.G., Part I-L, dated 30th December 1976 at page 6936.

Industries and Labour Department, No. FDE.1272/158905(ii)/Lab III-B, dated the 28th December 1972, the Government of Maharashtra hereby :—

1. Appoints Shri J. N. Pare, to be the Inspector for the purposes of the Act and assigns to him the local limits of Nagpur, Wardha, Akola, Chanda, Bhandara, Amravati, Beed, Buldana, Yavatmal, Aurangabad, Parbhani, Osmanabad and Nanded Districts.

2. Specifies the Deputy Chief Inspector of Factories, Nagpur to be the authority to which the Inspector shall be officially subordinate.

Factories Act, 1948

Industries, Energy and Labour Department No. FDE. 1276/545(P)(i)-LAB-II, dated 10th December 1976²².—In exercise of the powers conferred by sub-sections (1), (6) and (7) of section 8 of the Factories Act, 1948 (LXIII of 1948) and in supersession of Government Notification, Industries and Labour Department, No. FDE. 1272/160707(iii)/LAB.III-B, dated the 26th March 1973, the Government of Maharashtra hereby—

1. Appoints Shri D. S. Chavan, to be the Inspector for the purposes of the Act and assigns to him local limits of Pune, Satara, Ahmadnagar, Nashik, Dhule, Jalgaon, Sangli, Kolhapur, Solapur and Ratnagiri Districts.

2. Specifies the Deputy Chief Inspector of Factories, Pune, to be the authority to which the Inspector shall be officially subordinate.

Factories Act, 1948

Industries, Energy and Labour Department, No. FDE. 1276/545 (P) (ii)/LAB. II., dated 10th December 1976²³.—In exercise of the powers conferred to Sub-sections (1), (6) and (7) of section 8 of the Factories Act, 1948 (LXIII of 1948) and in supersession of Government Notification, Industries and Labour Department, No. FDE. 3272/161218/LAB.III-B, dated the 28th December 1972, the Government of Maharashtra hereby—

1. Appoints Shri M. K. Khadilkar, to be the Inspector for the purposes of the Act and assigns to him local limits of Pune, Satara, Ahmadnagar, Nashik, Dhule, Jalgaon, Sangli, Kolhapur, Solapur and Ratnagiri Districts.

2. Specifies the Deputy Chief Inspector of Factories, Pune, to be the authority to which the Inspector shall be officially subordinate.

Factories Act, 1948

Industries, Energy and Labour Department, No. FDE. 1276/545 (P)(iii)-LAB.II, dated 10th December 1976²⁴.—In exercise of the powers conferred by sub-sections (1), (6) and (7) of section 8 of the Factories Act, 1948 (LXIII of 1948) and in supersession of Government Notification, Industries and Labour Department, No. FDE. 1273/182856 (viii)/LAB.III-B, dated the 19th July 1973, the Government of Maharashtra hereby—

1. Appoints Shri D. H. Katkar, to be the Inspector for the purposes of the Act and assigns to him local limits of Pune, Satara, Ahmadnagar, Nashik, Dhule, Jalgaon, Sangli, Kolhapur, Solapur and Ratnagiri Districts.

2. Specifies the Deputy Chief Inspector of Factories, Pune to be the authority to which the Inspector shall be officially subordinate.

Factories Act, 1948

Industries, Energy and Labour Department No. 1276/545(P) (iv)/LAB.II. dated 10th December 1976²⁵.—In exercise of the powers conferred by sub-sections (1), (6) and (7) of section 8 of the Factories Act, 1948 (LXIII of 1948) and in supersession of Government Notification, Industries and Labour Department, No. FDE. 1269/158853/LAB.III, dated the 18th December 1970, the Government of Maharashtra hereby—

1. Appoints Shri V.G. Kulkarni, to be the Inspector for the purposes of the Act and assigns to him the local limits of Pune, Satara, Ahmenagar, Nashik, Dhule, Jalgaon, Sangli, Kolhapur, Solapur and Rantnagari Districts.

²² M.G.G., Part I-L, dated 30th December 1976 at pages 6936 to 6937.

²³ M.G.G., Part I-L, dated 30th December 1976 at page 6937.

²⁴ M.G.G. Part I-L dated 30th December 1976 at page 6938.

²⁵ M.G.G. Part I-L dated 30th December 1976 at Page 6938.

2. Specifies the Deputy Chief Inspector of Factories, Pune to be the authority to which the Inspector shall be officially subordinate.

Factories Act, 1948

Industries, Energy and Labour Department No. FDE. 1276/(545P) (v)-LAB-II, dated 10th December 1976.²⁶—In exercise of the powers conferred by sub-sections (1), (6) and (7) of section 8 of the Factories Act, 1948 (LXIII of 1948) and in supersession of Government Notification, Industries and Labour Department, No. FDE.1269/LAB-III, dated the 9th December 1969, the Government of Maharashtra hereby—

1. Appoints Shri V. Krishnan, to be the Inspector for the purposes of the Act and assigns to him the local limits of Pune, Satara, Ahmadnagar, Nashik, Dhule, Jalgaon, Sangli, Kolhapur, Solapur and Ratnagiri District.
2. Specifies the Deputy Chief Inspector of Factories, Pune, to be the authority to which the Inspector shall be officially subordinate.

Factories Act, 1948

Industries, Energy and Labour Department No. FDE.1276/545(P)(vi)/LAB-II dated 10th December 1976.²⁷—In exercise of the powers conferred by sub-sections (1), (6) and (7) of section 8 of the Factories Act, 1948 (LXIII of 1948) and in supersession of Government Notification industries and Labour Department No. FDE-1272/158905(iii)/LAB-III-B, dated the 28th December 1972 the Government of Maharashtra hereby—

1. Appoints Shri D.M. Lokhandwala, to be the Inspector for the purposes of the Act and assigns to him the local limits of Pune, Satara, Ahmednagar, Nashik, Dhule, Jalgaon, Sangli, Kolhapur, Sholapur and Ratnagiri District.
2. Specifies the Deputy Chief Inspector of Factories, Pune, to be the authority to which the Inspector shall be officially subordinate.

Bombay Shops and Establishments Act, 1948

Industries, Energy and Labour Department No. P-7376/CR-1183/Lab-5 dated the 10th December 1976.²⁸—In exercise of the powers conferred by section 6 of the Bombay Shop and Establishments Act, 1948 (Bom. LXXIX of 1948) (hereinafter referred to as "the said Act"), the Government of Maharashtra hereby suspends the operation of the provisions of section 18 of the said Act, in respect of the retail grain dealers in Greater Bombay, for a period specified in Column 1 of the Schedule appended hereto, subject to the condition that every employee shall on account of the loss of the fixed weekly holiday be granted holiday on the days specified in Column 2 of the said Schedule.

SCHEDULE

Period	
(1)	(2)
1. Week ending 29th January 1977	.. Republic Day, (26th January, 1977).
2. Week ending 9th April 1977	.. Mahavir Jayanti Day (2nd April 1977).
3. Week ending 20th August 1977	.. Independence Day (15th August 1977).
4. Week ending 3rd September 1977	.. Coconut Day (28th August 1977).
5. Week ending 10th September 1977	.. Janmāsthāmi, (6th September 1977).
6. Week ending 17th September 1977	.. Paryushan Parva 1st day (10th September 1977).
7. Week ending 24th September 1977	.. Paryushan Parva last Day (17th September, 1977).

^{26.} M. G. G. Part I-L dt. 30-12-76 at page 6938
^{27.} M. G. G. Part I-L dt. 30-12-76 at page 6938 to 39
^{28.} M.G.G. Part I-L dated 3-12-76 at page 6939.

Bombay Industrial Relations Act, 1946

By the Commissioner of Labour, Bombay No. CL/BIR/Desk-15/ENF/286/76., dated 9th December 1976.²⁹—In exercise of the powers conferred on him by sub-section (1A) of section 5 of the Bombay Industrial Relations Act, 1946 (Bom.XI of 1947), read with Government Notification, Industries and Labour Department, No. BIR. 1065(a) / 106349/LAB-I, dated 13th September 1965, the Commissioner of Labour, hereby appoints Smt. V. V. Shirsat, Assistant Commissioner of Labour, Bombay to be the Additional Registrar of Unions, for all the local areas in the Bombay Division of the State, and confers on her all the powers of the Registrar of Unions, under the Act, for the said local areas, and for this purpose, amends the notification No. CL/BIR/J/ENF/184/75, dated 25th October 1975 (hereinafter referred to as the said Notification) as follows:—

In the said Notification, for the words and letters "Kum. P. N. Valanju" the words and letters "Smt. V. V. Shirsat" shall be substituted.

Industrial Disputes Act, 1947

Industries, Energy and Labour Department No. IDA. 1476/3565-LAB-4. dated 23rd December 1976.³⁰—Whereas the Government of Maharashtra is satisfied that public interest requires the extension of the period specified in Government Notification, Industries, Energy and Labour Department, No. IDA. 1469/4154(2569)-Lab-4, dated the 5th July 1976, declaring the industry engaged in the assembly and manufacture of aircrafts and their components to be a public utility service for the purposes of Industrial Disputes Act, 1947 (XIV of 1947), in its application to the State of Maharashtra;

Now, therefore, in exercise of the powers conferred by sub-clause (vi) of clause (n) of section 2 of the said Act, the Government of Maharashtra hereby declares the industry engaged in the assembly and manufacture of aircrafts and their components to be a public utility service for the purposes of the said Act for a further period of six months from the 29th January 1977.

Industrial Disputes Act, 1947

Industries, Energy and Labour Department No. IDA. 1476/(3602)/LAB-4, dated 23rd December 1976.³¹—Whereas the Government of Maharashtra is satisfied that public interest requires that extension of the period specified in Notification, Industries, Energy and Labour Department, No. IDA. 1476/45908/(2575)/LAB-4, dated 2nd July, 1976 declaring the following industry namely the Pune Municipal Transport, Pune to be a Public Utility Service;

Now, therefore, in exercise of the powers conferred by sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947, the Government of Maharashtra hereby declares the Pune Municipal Transport, Pune-9 to be public utility service, for the purposes of the said Act for a further period of six months from 22nd January, 1977.

Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act 1971

Industries, Energy and Labour Department No. ULP. 1076/1594(ii)/LAB- 9, dated 24th December 1976.³²—In exercise of the powers conferred by section 4 of the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971 (Mah. I of 1972), the Government of Maharashtra hereby appoints with effect from the date of taking over charge, Shri K. M. Jalisatgi to be a Member of the Industrial Court, constituted under Government Notification, Industries and Labour Department, No. ULP. 1072/Lab.I, dated the 8th September 1975, as amended from time to time and for that purpose amends that notification as follows, namely:—

In the said notification in clause 1, the following new entry (10) shall be added, namely:—
“(10) Shri K. M. Jalisatgi”.

²⁹ M.G.G., Part I-L, dt. 30-12-76 at Page 6940.

³⁰ & ³¹ M.G.G. Part-I-L, dated 20-1-77 at Page 692.

³² M. G. G., Part I-L, dated 13-1-1977 at Page 309 to 310.

Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971

*Industries, Energy and Labour Department No. ULP. 1076/1594/LAB-9, dated 24th December 1976.*³³—In exercise of the powers conferred by section 4 of the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971 (Mah. I of 1972), the Government of Maharashtra hereby appoints with effect from the date of taking over charge, Shri N. S. Manudhane in place of Shri G. K. Patankar, to be a Member of the Industrial Court constituted under Government Notification, Industries and Labour Department, No. ULP. 1072/Lab.I, dated the 8th September 1975 as amended from time to time and for that purpose amends that notification as follows, namely:—

In the said notification in clause 1 for existing entry (2), the following shall be substituted, namely:—

“(2) Shri N. S. Manudhane.”

Bombay Industrial Relations Act, 1946

*Industries, Energy and Labour Department No. BIR. 1076/1594/(ii)/LAB-9, dated 24th December 1976.*³⁴—In exercise of the powers conferred by section 10 of the Bombay Industrial Relations Act, 1946 (Bom. XI of 1947), the Government of Maharashtra hereby appoints with effect from the date of taking over charge, Shri K. M. Jalisatgi, District and Session Judge, Amravati, to be a member of the Court of Industrial Arbitration constituted under Government Notification, Industries and Labour Department, No. BIR. 1065/(II)/LAB-I, dated the 2nd May 1965 and for that purpose with effect from the date Shri Jalisatgi takes charge as Member of the Court of Industrial Arbitration, amends that notification as follows, namely:—

In the said notification in clause 2 after existing entry No. (9) the following shall be added:—

“(10) Shri K. M. Jalisatgi.”

Bombay Industrial Relations Act, 1946

*Industries, Energy and Labour Department, No. BIR. 1076/1594/LAB-9, dated 24th December 1976.*³⁵—In exercise of the powers conferred by section 10 of the Bombay Industrial Relations Act, 1946 (Bom. XI of 1947), the Government of Maharashtra hereby appoints with effect from the date of taking over charge, Shri N. S. Manudhane, District and Session Judge, Kulaba, in place of Shri G. K. Patankar, to be a Member of the Court of Industrial Arbitration, constituted under Government Notification, Industries and Labour Department, No. BIR. 1065/(II)/LAB-I, dated the 2nd May 1965 and for that purpose with effect from the date Shri Manudhane takes charge as Member of the Court of Industrial Arbitration, amends that notification as follows, namely:—

In the said notification in clause 2 for existing entry (5), the following shall be substituted, namely:—

“(5) Shri N. S. Manudhane.”

Industrial Disputes Act, 1947

*Industries, Energy and Labour Department, No. IDA. 1176/1593/LAB-9, dated 24th December 1976.*³⁶—In exercise of the powers conferred by section 7-A of the Industrial Disputes Act, 1947 (XIV of 1947), the Government of Maharashtra hereby—

(i) constitutes the Industrial Tribunal at Bombay for the adjudication of industrial disputes relating to any matter whether specified in the Second Schedule or the Third Schedule of the said Act;

(ii) appoints Shri K. M. Jalisatgi, as the Presiding Officer thereof, being person who is qualified for appointment as Presiding Officer of an Industrial Tribunal.

³³ M. G. G., Part I-L, dated 13th January 1977 at Page 310.

³⁴ M. G. G., Part I-L, dated 13th January 1977 at Pages 310 and 311.

Factories Act, 1948

*Industries, Energy and Labour Department, No. FAC. 1676/498-LAB-II, dated 15th December 1976*³⁷—In exercise of the powers conferred by the proviso to sub-section (1) of section 66 of the Factories Act, 1948 (LXIII of 1948), the Government of Maharashtra hereby in respect of Fish Canning Factories, Fish Freezing and Fish Curing Factories in the State of Maharashtra varies the limits laid down in clause (b) of the said sub-section (1), so that no woman shall be employed in any such factory except between the hours of 6-00 a.m. and 10-00 p.m. during the period from 1st November 1976 to 30th June 1977.

Employees' State Insurance Act, 1948

*Industries, Energy and Labour Department, No. SIA. 1476/500/LAB-II, dated 15th December 1976*³⁸—Whereas by Government Notification, Industries and Labour Department, No. SIA. 1474/101336/Lab-IV, dated the 20th January 1975, (hereinafter referred to as "The principal notification") Shri D. V. Shastri, Judge, Labour Court, Kolhapur was appointed to be the Judge, Employees' Insurance Court for the areas specified in the Schedule appended to the said principal notification ;

And whereas the Government of Maharashtra has decided that Shri R. G. Ranadive, Judge, Labour Court, Kolhapur, should be appointed to be the Judge of the said Employees' Insurance Court, vice Shri D. V. Shastri retired ;

Now, therefore, in exercise of the powers conferred by section 74 of the Employees' State Insurance Act, 1948 (34 of 1948) and sub-rule (1) of Rule 9 of Bombay Employees' Insurance Courts Rules, 1959, the Government of Maharashtra hereby appoints Shri R. G. Ranadive, Judge, Labour Court, Kolhapur to be the Judge of the said Employees' Insurance Court and for that purpose amends the said principal notification as follows, namely :—

In the said principal notification in clause (2) for the words and letters " Shri D. V. Shastri, Judge, Labour Court, Kolhapur ", and words and letters " Shri R. G. Ranadive, Judge, Labour Court, Kolhapur " shall be substituted.

Industrial Disputes Act, 1947

*Industries, Energy and Labour Department, No. IDA. 1476/72201LAB-4, dated 10th January 1977*³⁹—Whereas the Government of Maharashtra is satisfied that public interest requires the extension of the period specified in Government Notification, Industries, Energy and Labour Department, No. IDA. 1476/47274 (2573)/LAB-4, dated the 9th July 1976, declaring the employment of workmen in Solapur Municipal Transport Undertaking, Solapur, to be a public utility service for the purposes of Industrial Disputes Act, 1947 (XIV of 1947), in its application to the State of Maharashtra.

Now, therefore, in exercise of the powers conferred by sub-clause (vi) of clause (n) of section 2 of the Act, the Government of Maharashtra hereby declares the employment of workmen in Solapur Municipal Transport Undertaking, Solapur, to be public utility service for the purposes of the said Act for a further period of six months from the 17th January 1977.

Minimum Wages Act, 1948

*Industries, Energy and Labour Department No. MWA. 1576/1193/LAB-7, dated 20th December 1976*⁴⁰—In exercise of the powers conferred by sub-section (1) of section 20 of the Minimum Wages Act, 1948 (XI of 1948), in its application to the State of Maharashtra and in exercise of the functions of the Central Government under that sub-section entrusted to the State Government by the Government of India, Ministry of Home Affairs, Notification No. G.S.R. 1483, dated the 6th December 1960 read with the Government of India, Ministry of Labour and Employment Notification, No. LWI-I-2 (21)/58, dated the 23rd September 1959, the Government of Maharashtra hereby appoints the Officers specified in column 1 of the schedule hereto to be the Authorities to hear and decide for the areas respectively specified against them in column 2 of the said Schedule, all claims arising out of payment of less than the minimum rates of wages or in respect of wages not paid within the time specified under sub-section (1) of section 12 or in respect of the payment of remuneration

³⁷ & ³⁸ M.G.G., Part I-L, dated 13-1-77 at page 314.

³⁹ M.G.G., Part II, dated 13-1-77 at page 315.

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days of rest or for work done on such days under clause (b) or clause (c) of sub-section of section 13 or of wages at the overtime rate under section 14, to employees employed in those areas in any scheduled employment for which each of the Government of Maharashtra and the Central Government is the appropriate Government ; and for that purpose amends Government Notification, Industries and Labour Department, No. MWA. 15/202225/LAB-IIIA, dated the 20th November 1973 (hereinafter referred to as "the said notification"), as follows, namely :—

In the schedule to the said notification :—

(1) against entry 1, in column 2, after the words "Greater Bombay", the words and letters "excluding N and T Wards" shall be added ;

(2) For entry 2, the following shall be substituted, viz :—

2. Shri S. L. Dharurkar, Judge, First Labour Court, Pune and Haveli Talukas
Pune District.

(3) For entry 4, the following shall be substituted, viz :—

4. Shri R. G. Ranadive, Judge, Labour Court, Kolhapur and Sangli District
Kolhapur.

(4) For entry 6, the following shall be substituted, viz :—

6. Smt. N. A. Kadam, Judge, Labour Court, Solapur, District Solapur.

(5) after entry 6, the following shall be inserted, viz :—

"6A. Shri M. V. Mule, Judge, Labour Court, Nashik, Jalgaon and Dhule
Nashik. Districts.

6B. Shri G. R. Sapre, Judge, Labour Court, Thane, N and T Wards of Greater
Bombay, and Thane and
Kulaba Districts.

6C. Shri L. R. Satarkar, Judge, Labour Court, Aurangabad, Parbhani, Nanded
and Beed Districts."

(6) In entry 7, in column 1, the following shall be added at the end, namely :—

"(xiii) Nashik District.

(xiv) Jalgaon District.

(xv) Dhule District.

(xvi) Thane District.

(xvii) Kulaba District.

(xviii) Aurangabad District.

(xix) Parbhani District.

(xx) Nanded District.

(xxi) Beed District"

2. Nothing in this notification shall affect any part-heard cases pending with any Authority immediately before the date of publication of this notification in the *Maharashtra Government Gazette* ; and those part-heard cases shall be disposed of by that Authority as if this notification had not been issued.

SCHEDULE

Officers.	Areas.
1. Shri S. L. Dharurkar, Judge, First Labour Court, Pune.	Pune and Haveli Talukas Pune District.
2. Shri R. G. Ranadive, Judge, Labour Court, Kolhapur.	Kolhapur and Sangli Districts.
3. Smt. N. A. Kadam, Judge, Labour Court, Solapur.	Solapur District.
4. Shri M. V. Mule, Judge, Labour Court, Nashik.	Nashik, Jalgaon and Dhule Districts.
5. Shri G. R. Sapre, Judge, Labour Court, Thane.	N and T Wards of Greater Bombay and Thane and Kulaba Districts.
6. Shri L. R. Satarkar, Judge, Labour Court, Aurangabad, Parbhani, Nanded and Beed.	Aurangabad, Parbhani, Nanded and Beed Districts.

76/498-LAB-II, dated 15th December 1976, to sub-section (1) of section 66 of the Maharashtra Act in respect of factories in the State of Maharashtra, section (1), so that no woman shall work in any factory between the hours of 6-00 a.m. and 10-00 p.m.

1500/LAB-II, dated 15th December 1976, and Labour Department, No. 1500, hereinafter referred to as "The said Notification", the said Labour Court, Kolhapur was appointed in the areas specified in the Schedule.

It is decided that Shri R. G. Ranadive, Judge of the said Labour Court, Kolhapur, be appointed as Judge of the said Labour Court, Kolhapur.

Section 74 of the Employees' State Insurance Act, 1948, by appoints Shri R. G. Ranadive as Judge of the said Employees' Insurance Court, as follows, namely :—

Shri D. V. Shastri, Judge of the said Labour Court, and Shri R. G. Ranadive, Judge of the said Labour Court, Kolhapur, be appointed as Judges of the said Labour Court, Kolhapur.

172201/LAB-4, dated 10th January 1977, that public interest requires that Industries, Energy and Labour Department, No. 172201, dated the 9th July 1976, declaring the said undertaking, Solapur, to be a public utility service, in its application under section 14 of the Electricity Act, 1947 (XIV of 1947).

Clause (vi) of clause (n) of section 13 of the Employees' State Insurance Act, 1948, in relation to the employment of workers in public utility service for the purpose of the said Act, from the 17th January 1977.

15/1193/LAB-7, dated 20th December 1976, of section 13 of the Employees' State Insurance Act, 1948, in relation to the employment of workers in public utility service for the purpose of the said Act, from the 17th January 1977.

Maharashtra Mathadi, Hamal and other Manual Workers' (Regulation of Employment and Welfare) Act, 1969

*Industries, Energy and Labour Department No. UWA. 1076/(GT)/1143(i)/Lab-5 dated 24th December 1976.*⁴¹—Whereas, by Government Notification, Industries and Labour Department, No. UWA. 1471/(GT)/112800-Lab-IV, dated the 25th March 1971, the Government of Maharashtra established a Board known by the name of "the Goods Transport Labour Board for Greater Bombay" (hereinafter referred to as "the said Board") for employment in connection with loading of goods into public transport vehicle or unloading of goods therefrom and any other operation incidental and connected thereto;

And whereas, by Government Notification, Industries and Labour Department, No. UWA. 1474(GT)/164575/LAB. IV, dated the 25th March 1974 (hereinafter referred to as "the said notification"), the Government of Maharashtra nominated the members of the said Board, representing the employers, unprotected workers and the State Government;

And whereas, by Government Notification, Industries, Energy and Labour Department, No. UWA. 1476/CR-55/Lab-5, dated the 9th March 1976, Shri M. D. Naik, the then Assistant Commissioner of Labour, Bombay, was nominated as a member of the said Board representing the State Government and also as the Chairman of the said Board;

And whereas, the Government of Maharashtra considers that the nomination of Shri M. D. Naik, should, due to the exigencies of the circumstances and service in the State Government, be terminated and Shri H. A. Sathe, Assistant Commissioner of Labour, Bombay, should be nominated vice Shri M. D. Naik;

Now, therefore, in exercise of the powers conferred by sub-sections (3) and (5) of section 6 of the Maharashtra Mathadi, Hamal and other Manual Workers (Regulation of Employment and Welfare) Act, 1969 (Mah. XXX of 1969), read with the proviso to sub-rule (1) of rule 3 of the Maharashtra Mathadi, Hamal and other Manual Workers' (Regulation of Employment and Welfare) Rules, 1970, the Government of Maharashtra hereby nominates Shri H. A. Sathe, Assistant Commissioner of Labour, Bombay as a member of the said Board, representing the State Government and also to be the Chairman of the said Board vice Shri M. D. Naik, and for that purpose amends the said notification, as follows, namely:—

In the said notification, for the words and letters "Shri P. K. Paranjaps," wherever they occur, the words and letters "Shri H. A. Sathe" shall be substituted.

Maharashtra Mathadi, Hamal and other Manual Workers (Regulation of Employment and Welfare) Act, 1969

*Industries, Energy and Labour Department No. UWA. 1076(FSH)/1143(ii)/Lab-5, dated 24th December 1976.*⁴²—Whereas, by Government Notification, Industries and Labour Department, No. UWA. 1475/(FSH)/2119/CR-258/Lab-5, dated the 9th February 1976 (hereinafter referred to as "the said notification"), the Government of Maharashtra established a Board known by the name of "the Fishing Industry Labour Board" (hereinafter referred to as "the said Board"), for the Scheduled employment in Fishing Industry in connection with catching, collecting, loading, unloading, stacking, carrying, weighing, measuring, drying or such other work preparatory or incidental to such operations in the areas comprising of Greater Bombay;

And whereas, by the said notification, the Government of Maharashtra nominated Shri M. D. Naik, the then Assistant Commissioner of Labour, Bombay, as a member of the said Board representing the State Government and also as the Chairman of the said Board;

And whereas, the Government of Maharashtra considers that the nomination of Shri M. D. Naik, should, due to the exigencies of the circumstances and service in the State Government, be terminated and Shri H. A. Sathe, Assistant Commissioner of Labour, Bombay, should be nominated vice Shri M. D. Naik;

Now, therefore, in exercise of the powers conferred by sub-sections (3) and (5) of section 6 of the Maharashtra Mathadi, Hamal and other Manual Workers (Regulation of Employment and Welfare) Act, 1969 (Mah. XXX of 1969), read with the proviso to sub-rule (1) of rule 3 of the Maharashtra Mathadi, Hamal and other Manual Workers' (Regulation of Employment and Welfare) Rules, 1970, the Government of Maharashtra hereby nominates

⁴¹. M. G. G., Part I-L, dated 13th January 1977, pages 465 to 466.

⁴². M. G. G., Part I-L, dated 13th January 1977.

Shri H. A. Sathe, Assistant Commissioner of Labour, Bombay, as a member of the said Board, representing the State Government and also to be the Chairman of the said Board vice Shri M. D. Naik; and for that purpose amends the said notification, as follows, namely :—

In the said notification, for the words and letters "Shri M. D. Naik", wherever they occur the words and letters "Shri H. A. Sathe" shall be substituted.

Minimum Wages Act, 1948

Industries, Energy and Labour Department, No. MWA. 6276/317/LAB-2, dated the 27th December 1976. —Whereas by Government Notification, Industries and Labour Department, No. MWA. 6268/105321/LAB-III, dated the 2nd April 1971 (hereinafter referred to as the said Notification) minimum rates of wages have been fixed in respect of the employees employed in the employment in any premises wherein buffaloes or cows or both are kept for milking, cleaning or feeding and for any other ancilliary processes (hereinafter referred to as the said employment) ;

And whereas the Government of Maharashtra having considered the necessity of revision of the minimum rates of wages payable to employees employed in the said employment proposes to revise the minimum rates of wages in the said employment ;

Now, therefore, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (2) of section 5 of the Minimum Wages Act, 1948 (XI of 1948), in its application to the State of Maharashtra, the Government of Maharashtra, after considering all representations received in this respect and after considering the advice of the Advisory Board, hereby revises in respect of the employment in any premises wherein buffaloes or cows or both are kept for milking, cleaning or feeding and for all other ancilliary processes the minimum rates of wages as fixed in the said Notification, and with effect from the 1st January 1977 re-fixes them as set out in column 3 of the Schedule hereto, in respect of each Zone specified in the same column, as the minimum rates of wages payable by the month in such Zone to the classes of employees mentioned against them in column 2 thereof. The proposals in respect thereof of having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

SCHEDULE

Serial No.	Class of employees	Rates		
		Zone I	Zone II	Zone III
1	2	3	3	3
		Rs.	Rs.	Rs.
	Group No. I			
1	Clerk	256	244	176
2	Mehtaji	..	..	..
3	Diwanji	..	..	..
4	Driver	..	..	..
5	Milk Tester	..	..	..
6	Employees by whatever names called doing work of the nature done by persons falling under the foregoing entries.	..	..	..
	Group No. II			
1	Milker	216	192	144
2	Mukkadam	..	..	..
3	Multi-type worker	..	..	..
4	Milk Distributor in the Shed	..	..	..
5	Cleaner/Mazdoor/Sweeper	..	..	..
6	Graizer	..	..	..
7	Dung Carrier	..	..	..
8	Chowkidar	..	..	..
9	Vehicle attendant/cleaner	..	..	..
10	Employees by whatever names called doing work of the nature done by persons falling under the foregoing entries.	..	..	..

Explanation.—For the purpose of this notification :—

(a) Zone I shall comprise the areas within the limits of Municipal Corporation of Greater Bombay, Thane Municipal Council and villages of Yeoor, Chitalsar, Manpada, Panpakhadi, Kolshet, Majiwada, Kavesar, Balkum, Borivde, Owale, Vadvali, Kalwa, Khvitawe, Airandi, Bhyander, Mira, Rai, Kashi, Ghodbunder and Chene in Thane District.

(b) Zone II shall comprise the areas within the limits of the following Municipal Corporations, Cantonment areas, Municipal Councils and villages, namely, Municipal Corporations—Nagpur, Pune, Kolhapur and Solapur ; Cantonment areas—Pune, Kirkee and Deolali ; Municipal Councils—Kamptee, Amravati, Akola, Yavatmal, Gondia, Chandrapur, Wardha, Khamgaon, Barsi, Kalyan, Ulhasnagar, Ambernath, Nashik Road, Nashik, Deolali, Jalgaon, Dhulia, Bhusawal, Amalner, Bhiwandi, Nizampur, Sangli, Miraj, Satara (City), Karad, Malegaon, Ahmadnagar, Pandharpur, Ichalkaranji, Aurangabad, Nanded, Latur, Jalna and Badnera ; village Palghar and the area falling within radius of eight Kilometres of such limits, excluding the areas covered in Zone I.

(c) Zone III shall comprise all other areas in the State of Maharashtra not included in Zones I and II.

(d) The minimum rates of wages shall consist of an all inclusive rate allowing for the basic rate, the cost of living allowance and the cash value of concession, if any.

(e) In the case of an employee employed on daily wages, the minimum rate of daily wages payable to him shall be computed by dividing the minimum rate of monthly wages fixed for the class of employees to which he belongs by 26, the quotient being stepped up to the nearest paise.

(f) The minimum rates of wages in respect of an adolescent shall be 80 per cent of the wages fixed for the class of employees to which he belongs, and in respect of a child 60 per cent thereof.

Industrial Disputes Act, 1947

*Industries, Energy and Labour Department, No. IDA. 1476/(3269)/Lab-2, dated 28th December 1976.*⁴⁴—Whereas the Government of Maharashtra is satisfied that public interest requires that the Industry engaged in the Manufacture of Nylon and Polyester Filament Yarn should be declared as a public utility service for the purpose of the Industrial Disputes Act, 1947 (XIV of 1947) in its application to the State of Maharashtra (hereinafter referred to as 'the said Act') ;

Now, therefore, in exercise of the powers conferred by sub-clause (vi) of clause (ii) of section 2 of the said Act, the Government of Maharashtra hereby declares the Industry engaged in the Manufacture of Nylon and Polyester Filament Yarn to be a public utility service for the purposes of the said Act, for a period of six months commencing from 1st January 1977.

⁴⁴. M.G.G., Part I-L, dated 13th January 1977 at page 470.

Labour Legislation

AGRICULTURE AND CO-OPERATION DEPARTMENT

Mantralaya Annexe, Bombay 400 032, 15th January 1977

MAHARASHTRA AGRICULTURAL PRODUCE MARKETING (REGULATION) ACT, 1963.*

No. APM. 1376/387615/11-C.—In exercise of the powers conferred by sections 11 and sub-sections (1-A) and (2) of section 13 of the Maharashtra Agricultural Produce Marketing (Regulation) Act, 1963 (Mah. XX of 1964), and of all other powers enabling it in that behalf, the Government of Maharashtra hereby, with immediate effect :—

(a) establishes the Bombay Agricultural Produce Market Committee for the Bombay market area, consisting of a Chairman, a Vice-Chairman and twenty-six other Members ; and

(b) nominates the Chairman, Vice-Chairman and other Members thereof as follows :—

(i) Representatives of the Agriculturists

BOMBAY DIVISION

1. Shri Pandurangrao Deshmukh. Chairman .. C/o Zilla Parishad, Thane.
2. Shri Bhausahab Mahadik.. Member .. C/o Panchayat Samiti, Chiplun.
3. Shri J. L. Patil .. Member .. C/o Agricultural Produce Market Committee, Lasalgaon.

PUNE DIVISION

4. Shri M. D. Alias Anna-sahab Magar. Member .. C/o Agricultural Produce Market Committee, Pune.
5. Shri V. G. Shivdare .. Member .. Member of Legislative Assembly, Solapur.
6. Shri K. B. Mhaske .. Vice-Chairman Member of Legislative Assembly, Ahmadnagar.

NAGPUR DIVISION

7. Shri S. R. Murkute .. Member .. C/o Agricultural Produce Market Committee, Wardha.
8. Shri V. R. Dhotre .. Member .. C/o Agricultural Produce Market Committee, Akola.
9. Shri C. A. Kedar .. Member .. Agricultural Produce Market Committee, Nagpur.

AURANGABAD DIVISION

10. Shri N. G. Patil .. Member ..
 11. Shri G. D. Ambekar .. Member ..
 12. Shri Sahebrao Goregaonkar Member ..

Traders Representatives

13. Shri V. K. Deshpande, Member ..
alias Tatyasaheb Deshpande.
 14. Shri Razakbhai Allana .. Member ..
 15. Shri Vithalrao Jedhe .. Member ..
 16. Shri Govind Bhausahab Member ..
Dhole.

Representatives of the Consumers

17. Shri K. S. Dharia .. Member ..
 Chairman, Sahakar
 Bhandar, Bombay.

Representatives of the Municipal Corporation of Greater Bombay

18. Shri B. D. Zute .. Member ..
 Councillor, Municipal
 Corporation of Greater
 Bombay, Flage
 Chowk, Bombay,
 19. Shri Raghunath Sisode .. Member ..
 Councillor, Municipal
 Corporation of Greater
 Bombay, Flage
 Chowk, Bombay,
 20. Shri Ram Charitra Singh Member ..
 Councillor, Municipal
 Corporation of Greater
 Bombay, Flage
 Chowk, Bombay,
 21. Shri Chagan Bhujbal .. Member ..
 Councillor, Municipal
 Corporation of Greater
 Bombay, Flage
 Chowk, Bombay,

- | | | | |
|-----|---|-----------|---|
| 22. | Municipal Commissioner Greater Bombay or his Nominee. | Member .. | Municipal Corporation of Greater Bombay, Nagar Chowk, Bombay. |
| 23. | The Chairman of the Markets and Gardens Committee of the Municipal Corporation of Greater Bombay. | Member .. | Municipal Corporation, Nagar Chowk, Bombay. |
| 24. | The Metropolitan Commissioner. | Member .. | Bombay. |
| 25. | The Managing Director of the M.A.F.C.O., Bombay or his Nominee. | Member .. | Bombay. |
| 26. | The Managing Director of Maharashtra State Co-operative Marketing Federation Ltd., Bombay or his nominee. | Member .. | Kanmoor House, Narsi Natha Street, Bombay-9. |
| 27. | The Managing Director of Maharashtra Agro-Industries Development Corporation, Bombay or his nominee. | Member .. | Bombay. |
| 28. | The Divisional Joint Registrar of Co-operative Societies, Bombay Division, Bombay. | Member .. | Konkan Bhavan, Bombay. |

MINISTRY OF LAW, JUSTICE AND COMPANY AFFAIRS

(LEGISLATIVE DEPARTMENT)

New Delhi, the 6th September 1976/Bhadra 15, 1898 (Saka)

The following Act of Parliament received the assent of the President on the 4th September 1976, and is hereby published for general information :—

THE FACTORIES (AMENDMENT) ACT, 1976

No. 94 of 1976*

(4th September 1976)

An Act further to amend the Factories Act, 1948

Be it enacted by Parliament in the Twenty-seventh Year of the Republic of India as follows :—

1. *Short title and commencement.*—(1) This Act may be called the Factories (Amendment) Act, 1976.

(2) It shall come into force on such date as the Central Government may by notification in the *Official Gazette*, appoint.

2. *Amendment of section 2.*—In section 2 of the Factories Act, 1948 (63 of 1948), (hereinafter referred to as the principal Act),—

(1) in clause (k),—

(a) for sub-clause (ii), the following sub-clause shall be substituted namely :—

“(ii) pumping oil, water, sewage or any other substance ; or” ;

(b) in sub-clause (iv) and sub-clause (v), the word “ or ” shall be inserted at the end ;

(c) after sub-clause (v), the following sub-clause shall be inserted namely :—

“(vi) preserving or storing any article in cold storage ;”

(2) in clause (l),—

(a) for the words “ employed, directly or through any agency, whether for wages or not ”, the words and brackets “ employed, directly or through any agency (including a contractor) with or without the knowledge of the principal employer, whether for remuneration or not ” shall be substituted ;

(b) the following words shall be inserted at the end, namely :—

“ but does not include any member of the armed forces of the Union ;”

(3) in clause (m),—

(a) in the concluding paragraph, for the words “ a railway running shed ”, the words “ a mobile unit belonging to the armed forces of the Union, a railway running shed or a hotel, restaurant or eating place ” shall be substituted ;

(b) the following *Explanation* shall be inserted at the end, namely :—

“ *Explanation.*—For computing the number of workers for the purposes of this clause all the workers in different relays in a day shall be taken into account ;”

(4) in clause (n), the following proviso shall be inserted at the end, namely :—

“ Provided that in the case of a ship which is being repaired, or in the case of a ship which is being repaired, or which maintenance work is being carried out, in a dry dock which is available for hire,—

(1) the owner of the dock shall be deemed to be the occupier for the purposes of any matter provided for by or under—

(a) section 6, section 7, section 11 or section 12 ;

(b) section 17, in so far as it relates to the providing and maintenance of sufficient and suitable lighting in or around the dock ;

(c) section 18, section 19, section 42, section 46, section 47, section 49, in relation to the workers employed on such repair and maintenance ;

(2) the owner of the ship or his agent or master or other officer-in-charge of the ship or any person who contracts with such owner agent or master or other officer-in-charge to carry out the repair or maintenance work shall be deemed to be the occupier for the purposes of any matter provided for by or under section 13, section 14, section 16 or section 17 (save as otherwise provided in this proviso) or Chapter IV (except section 27) or section 43, section 44 or section 45, Chapter VI, Chapter VII, Chapter VIII or Chapter IX or section 108, section 109 or section 110, in relation to—

(a) the workers employed directly by him, or by or through any agency ; and

(b) the machinery, plant or premises in use for the purpose of carrying out such repair or maintenance work by such owner, agent, master or other officer-in-charge or person ;”.

3. *Amendment of section 5.*—In section 5 of the principal Act, the following *Explanation* shall be inserted at the end, namely :—

‘ *Explanation.*—For the purposes of this section “ public emergency ” means a grave emergency whereby the security of India or of any part of the territory thereof is threatened, whether by war or external aggression internal disturbance.’

4. *Amendment of section 6.*—In section 6 of the principal Act,—

(a) clause (a) of sub-section (1) shall be re-lettered as clause (aa), and before the clause as so re-lettered, the following clause shall be inserted, namely :—

“(a) requiring, for the purposes of this Act, the submission of plans of any class or description of factories to the Chief Inspector or the State Government ;”;

(b) in sub-section (2), for the word, brackets and letter “ clause (a) ” the word, brackets and letters “ clause (aa) ” shall be substituted ;

(c) in the *Explanation*, the words “ if such replacement or addition does not reduce the minimum clear space required for safe working around the plant or machinery or adversely affect the environmental conditions from the evolution or emission of steam, heat or dust or fumes injurious to health ” shall be inserted at the end.

5. *Amendment of section 7.*—In section 7 of the principal Act, in sub-section (1), for clause (e), the following clause shall be substituted, namely :—

“(e) the total rated horse power installed or to be installed in the factory, which shall not include the rated horse power of any separate stand-by plant ;”.

6. *Amendment of section 8.*—In section 8 of the principal Act,—

(a) after sub-section (2), the following sub-section shall be inserted namely :—

“(2A) The State Government may, by notification in the *Official Gazette*, appoint as many Additional Chief Inspectors, Joint Chief Inspectors and Deputy Chief Inspectors and as many other officers as it thinks

fit to assist the Chief Inspector and to exercise such of the powers of the Chief Inspector as may be specified in such notification.

(2B) Every Additional Chief Inspector, Joint Chief Inspector, Deputy Chief Inspector and every other officer appointed under sub-section (2A) shall, in addition to the powers of a Chief Inspector specified in the notification by which he is appointed, exercise the powers of an Inspector throughout the State.” ;

(b) in sub-section (3), after the word, brackets and figure ‘sub-section (2)’, the word, brackets, figure and letter “sub-section (2A)” shall be inserted ;

(c) in sub-section (7), for the words “Every Chief Inspector and Inspector” the words “Every Chief Inspector, Additional Chief Inspector, Joint Chief Inspector, Deputy Chief Inspector, Inspector and every other officer appointed under this section” shall be substituted.

7. *Amendment of section 10.*— In section 10 of the principal Act, in sub-section (3), the following proviso shall be inserted at the end, namely :—

“ Provided that the State Government may, by order in writing and subject to such conditions as may be specified in the order, exempt any person or class of persons from the provisions of this sub-section in respect of any factory or class or description of factories. ”.

8. *Amendment of section 11.*— In section 11 of the principal Act,—

(1) in sub-section (1), in clause (d),—

(a) in sub-clause (i), for the word “painted”, the words “painted otherwise than with washable water-paint” shall be substituted ;

(b) after sub-clause (i), the following sub-clause shall be inserted namely :—

“ (ia) where they are painted with washable water paint, be repainted with at least one coat of such paint at least once in every period of three years and washed at least once in every period of six months; ” ;

(c) after clause (d), the following clause shall be inserted namely :—

“ (dd) all doors and windows frames and other wooden or metallic framework and shutters shall be kept painted or varnished and the painting or varnishing shall be carried out at least once in every period of five years ; ” ;

(2) in sub-section (2),—

(a) for the words “in a factory”, the words “in a factory or class or description of factories or any part of a factory or class or description of factories” shall be substituted ;

(b) after the words “description of factories”. the words “or part” shall be inserted.

9. *Amendment of section 12.*— In section 12 of the principal Act, for sub-section (1), the following sub-section shall be substituted, namely :—

“ (1) Effective arrangements shall be made in every factory for the treatment of wastes and effluents due to the manufacturing process carried on therein, so as to render them innocuous, and for their disposal.”.

10. *Amendment of section 21.*—In section 21 of the principal Act, in sub-section (1)—

(a) in the concluding paragraph, for the words “shall be kept in position”, the words “shall be constantly maintained and kept in position” shall be substituted;

(b) for the proviso, the following proviso shall be substituted, namely:—

“Provided that for the purpose of determining whether any part of machinery is in such position or is of such construction as to be safe as aforesaid, account shall not be taken of any occasion when—

(i) it is necessary to make an examination of any part of the machinery aforesaid while it is in motion or, as a result of such examination, to carry out lubrication or other adjusting operation while the machinery is in motion, being an examination or operation which it is necessary to be carried out while that part of the machinery is in motion, or

(ii) in the case of any part of a transmission machinery used in such process as may be prescribed (being a process of a continuous nature the carrying on of which shall be, or is likely to be substantially interfered with by the stoppage of that part of the machinery), it is necessary to make an examination of such part of the machinery while it is in motion or, as a result of such examination, to carry out any mounting or shipping of belts or lubrication or other adjusting operation while the machinery is in motion—

and such examination or operation is made or carried out in accordance with the provisions of sub-section (1) of section 22.”

11. *Amendment of section 22.*—In section 22 of the principal Act, in sub-section (1), for the opening paragraph and clause (a), the following shall be substituted, namely:—

“Where in any factory it becomes necessary to examine any part of machinery referred to in section 21, while the machinery is in motion, or as a result of such examination to carry out—

(a) in a case referred to in clause (i) of the proviso to sub-section (1) of section 21, lubrication or other adjusting operation; or

(b) in a case referred to in clause (ii) of the proviso aforesaid, any mounting or shipping of belts or lubrication or other adjusting operation,

while the machinery is in motion, such examination or operation shall be made or carried out only by a specially trained adult male worker wearing tight fitting clothing (which shall be supplied by the occupier) whose name has been recorded in the register prescribed in this behalf and who has been furnished with a certificate of his appointment, and while he is so engaged,—

(a) such worker shall not handle a belt at a moving pulley unless—

(i) the belt is not more than fifteen centimetres in width;

(ii) the pulley is normally for the purpose of drive and not merely a fly-wheel or balance wheel (in which case a belt is not permissible);

(iii) the belt joint is either laced or flush with the belt;

(iv) the belt, including the joint and the pulley rim, are in good repair ;

(v) there is reasonable clearance between the pulley and any fixed plant or structure ;

(vi) secure foothold and, where necessary, secure handhold, are provided for the operator ; and

(vii) any ladder in use for carrying out any examination or operation aforesaid is securely fixed or lashed or is firmly held by a second person.”.

12. *Amendment of section 24.*—In section 24 of the principal Act, after sub-section (2), the following sub-section shall be inserted, namely :—

‘(3) When a device, which can inadvertently shift from “off” to “on” position, is provided in a factory to cut off power, arrangements shall be provided for locking the device in safe position to prevent accidental starting of the transmission machinery or other machines to which the device is fitted.’.

13. *Amendment of section 31.*—In section 31 of the principal Act, after sub-section (2), the following sub-section shall be inserted, namely :—

“(3) The State Government may, by rules, exempt, subject to such conditions as may be specified therein, any part of any plant or machinery referred to in sub-section (1) from the provisions of this section.”.

14. *Amendment of section 32.*—In section 32 of the principal Act,—

(1) in clause (a), after the words “properly maintained”, the words “and shall be kept free from obstructions and substances likely to cause persons to slip” shall be inserted ;

(2) after clause (b), the following clause shall be inserted, namely :—

“(c) when any person has to work at a place from where he is likely to fall a distance exceeding two metres, then, unless the place is one which provides secure foothold and, where necessary, secure handhold, provision shall be made, so far as is reasonably practicable, by fencing or otherwise, to ensure the safety of the personso working.”.

15. *Amendment of section 36.*—In section 36 of the principal Act, sub-section (2) shall be omitted.

16. *Insertion of new section 36A.*—After section 36 of the principal Act, the following section shall be inserted, namely :—

“36A. *Precautions regarding the use of portable electric light.*—In any factory—

(a) no portable electric light or any other electric appliance of voltage exceeding twenty-four volts shall be permitted for use inside any chamber, tank, vat, pit, pipe, flue or other confined space ; and

(b) if any inflammable gas, fume or dust is likely to be present in such chamber, tank, vat, pit, pipe, flue or other confined space, a lamp or light other than that of flame-proof construction shall be permitted to be used therein."

17. *Amendment of section 38.*—In section 38 of the principal Act,—

(i) for sub-section (1), the following sub-section shall be substituted, namely :—

"(1) In every factory there shall be provided such means of escape in case of fire as may be prescribed.";

(ii) after sub-section (7), the following sub-sections shall be inserted, namely :—

"(8) Notwithstanding anything contained in sub-section (1) or sub-section (7), if the Inspector, having regard to the nature of the work carried on in the factory, construction of the factory, special risk to life or safety or any other circumstance, is of the opinion that though such means of escape as may be prescribed have been provided in the factory, the same is not adequate to permit safe, easy or quick exit of the workers in case of fire, he may, by order in writing, require that such additional means of escape or other measures as he may consider reasonable and necessary be provided in the factory before such date as is specified in the order.

(9) If any question arises whether or not the means of escape provided in the factory is adequate to permit safe, easy or quick exit of the workers in case of fire, the same shall be referred to the Chief Inspector, who shall after giving the persons concerned a reasonable opportunity to represent their views, decide the same.

(10) Any person aggrieved by the decision of the Chief Inspector under sub-section (9) may, before the expiry of thirty days from the date on which the decision is communicated to him, prefer an appeal to the State Government and the State Government shall after giving the appellant a reasonable opportunity to represent his views, make such order in relation to the appeal as it thinks fit."

18. *Amendment of sections 39 and 40.*—In section 39 and section 40 of the principal Act, for the words "the manager", wherever they occur, the words "the occupier or manager or both" shall be substituted.

19. *Insertion of new sections 40A and 40B.*—After section 40 of the principal Act, the following sections shall be inserted, namely :—

"40A. *Maintenance of buildings.*—If it appears to the Inspector that any building or part of a building in a factory is in such a state of disrepair as is likely to lead to conditions detrimental to the health and welfare of the workers, he may serve on the occupier or manager or both of the factory an order in writing specifying the measures which in his opinion should be taken and requiring the same to be carried out before such date as is specified in the order.

40B. *Safety Officers.*—(1) In every factory,—

(i) wherein one thousand or more workers are ordinarily employed, or

(ii) wherein, in the opinion of the State Government, any manufacturing process or operation is carried on, which process or operation involves an risk of bodily injury, poisoning or disease, or any other hazard to health, to the persons employed in the factory,

the occupier shall, if so required by the State Government by notification in the *Official Gazette*, employ such number of Safety Officers as may be specified in that notification.

(2) The duties, qualifications and conditions of service of Safety Officers shall be such as may be prescribed by the State Government."

20. *Amendment of section 41.*—In section 41 of the principal Act, for the word "divices", the words "devices and measures" shall be substituted.

21. *Amendment of section 45.*—In section 45 of the principal Act,—

(a) in sub-section (3), for the words "who is trained in first-aid treatment" the words "who holds a certificate in first-aid treatment recognised by the State Government" shall be substituted ;

(b) in sub-section (4),—

(i) for the word "employed", the words "ordinarily employed" shall be substituted ;

(ii) the words "and those facilities shall always be made readily available during the working hours of the factory" shall be inserted at the end.

22. *Amendment of section 46.*—In section 46 of the principal Act, in sub-section (2), after clause (d), the following clause shall be inserted, namely :—

"(dd) the items of expenditure in the running of the canteen which are not to be taken into account in fixing the cost of foodstuffs and which shall be borne by the employer ;".

23. *Amendment of section 48.*—In section 48 of the principal Act, in sub-section (1), for the words "fifty women workers", the words "thirty women workers", shall be substituted.

24. *Amendment of section 56.*—In section 56 of the principal Act, in the proviso, for the words "spread over to twelve hours", the words "spread over up to twelve hours" shall be substituted.

25. *Amendment of section 59.*—In section 59 of the principal Act, for sub-section (2) and sub-section (3), the following sub-sections shall be substituted, namely :—

(2) For the purposes of sub-section (1) "ordinary rate of wages" means the basic wages plus such allowances, including the cash equivalent of the advantage accruing through the concessional sale to workers of foodgrains and other articles, as the worker is for the time being entitled to, but does not include a bonus and wages for overtime.

(3) Where any workers in a factory are paid on a piece-rate basis, the time rate shall be deemed to be equivalent to the daily average of their full-time earnings for the days on which they actually worked on the same or identical job during the month immediately preceding the calendar month during which the overtime work was done, and such time rates shall be deemed to be the ordinary rates of wages of those workers :

Provided that in the case of a worker who has not worked in the immediately preceding calendar month on the same or identical job, the time rate shall be deemed to be equivalent to the daily average of the earning of the worker for the days on which he actually worked in the week in which the overtime work was done.

Explanation.— For the purposes of this sub-section in computing the earnings for the days on which the worker actually worked such allowances including the cash equivalent of the advantage accruing through the concessional sale to workers of foodgrains and other articles, as the worker is entitled to for the time being, shall be included but any bonus or wages for overtime work payable in relation to the period with reference to which the earnings are being computed shall be excluded.”

26. *Amendment of section 62.*— In section 62 of the principal Act, after sub-section (1), the following sub-section shall be inserted, namely :—

“(1A) No adult workers shall be required or allowed to work in any factory unless his name and other particulars have been entered in the register of adult workers.”

27. *Amendment of section 64.*— In section 64 of the principal Act,—

(a) in sub-section (1),—

(i) after the words “confidential position in a factory”, the words “or empowering the Chief Inspector to declare any person, other than a person defined by such rules, as a person holding position of supervision or management or employed in a confidential position in factory if, in the opinion of the Chief Inspector, such person holds such position or is so employed” shall be inserted ;

(ii) the words “or declared” shall be inserted at the end ;

(iii) the following proviso shall be inserted at the end, namely :—

“Provided that any person so defined or declared shall, where the ordinary rate of wages of such person does not exceed rupees seven hundred and fifty per month, be entitled to extra wages in respect of overtime work under section 59.”;

(b) in sub-section (2),—

(i) in clause (e) and clause (h), for the word and figures “section 52”, the words and figures “section 51 and section 52 ” shall be substituted ;

(ii) in clause (f), for the word and figures “ section 52”, the words and figures “section 51, section 52 and section 54” shall be substituted;

(iii) in clause (j), after the words “railway wagons”, the words “ or lorries or trucks ” shall be inserted ;

(iv) after clause (i), the following clause shall be inserted, namely :—

“(k) of workers engaged in any work, which is notified by the State Government in the *Official Gazette*, as a work of national importance from the provisions of section 51, section 52, section 54, section 55 and section 56.”;

(c) in sub-section (4), clause (iii) shall be re-numbered as clause (iv) and before clause (iv) as so re-numbered, the following clause shall be inserted namely :—

“(iii) the total number of hours of work in a week, including overtime, shall not exceed sixty ;” ;

(d) in sub-section (5), for the words “three years” the words “five years” shall be substituted.

28. *Amendment of section 65.*—In section 65 of the principal Act,—

(a) for sub-section (3), the following sub-section shall be substituted namely :—

“(3) Any exemption granted under sub-section (2) shall be subject to the following conditions, namely :—

(i) the total number of hours of work in any day shall not exceed twelve ;

(ii) the spread over, inclusive of intervals for rest, shall not exceed thirteen hours in any one day ;

(iii) the total number of hours of work in any week, including overtime, shall not exceed sixty ;

(iv) no worker shall be allowed to work overtime, for more than seven days at a stretch and the total number of hours of overtime work in any quarter shall not exceed seventy-five.

Explanation.—In this sub-section “quarter” has the same meaning as in sub-section (4) of section 64.”;

(b) sub-section (4) shall be omitted.

29. *Amendment of section 66.*—In section 66 of the principal Act, in sub-section (1), in clause (b),—

(i) in the opening paragraph, for the words “employed in any factory” the words “required or allowed to work in any factory” shall be substituted

(ii) in the proviso, for the words “any class or description of factories” the words “any factory or group or class or description of factories” shall be substituted.

30. *Amendment of section 73.*—In section 73 of the principal Act, after sub-section (1), the following sub-section shall be inserted, namely :—

“(1A) No child worker shall be required or allowed to work in any factory unless his name and other particulars have been entered in the register of child workers”

31. *Amendment of section 78.*—In section 78 of the principal Act,—

(a) in sub-section (1),—

(i) in the opening paragraph for the word “agreement”, the words and brackets “agreement (including settlement)” shall be substituted ;

(ii) for the proviso, the following proviso shall be substituted namely :—

“ Provided that if such award, agreement (including settlement) or contract of service provides for a longer annual leave with wages than provided in this Chapter, the quantum of leave, which the worker shall be entitled to, shall be in accordance with such award, agreement or contract of service, but in relation to matters not provided for in such award, agreement or contract of service or matters which are provided for less favourably therein, the provisions of sections 79 to 82, so far as may be, shall apply.”;

(b) in sub-section (2), for the words “in any workshop”, the words “in any factory” shall be substituted.

32. *Amendment of section 79.*—In section 79 of the principal Act,—

(a) for sub-section (3), the following sub-section shall be substituted, namely—

“(3) If a worker is discharged or dismissed from service or quits his employment or is superannuated or dies while in service, during the course of the calendar year, he or his heir or nominee, as the case may be, shall be entitled to wages in lieu of the quantum of leave to which he was entitled immediately before his discharge, dismissal, quitting of employment, Super annuation or death calculated at the rates specified in sub-section (1) even if he had not worked for the entire period specified in sub-section (1) or sub-section (2) making him eligible to avail of such leave, and such payment shall be made—

(i) where the worker is discharged or dismissed or quits employment, before the expiry of the second working day from the date of such discharge, dismissal or quitting ; and

(ii) where the worker superannuated or dies while in service, before the expiry of two months from the date of such superannuation or death.” ;

(b) in sub-section (5), in the second proviso—

(i) after the words, brackets and figures “in sub-sections (8) and (9)” the words, brackets and figures “or is contravention of sub-section (10)” shall be inserted ;

(ii) for the words “unavailed leave”, the words “leave refused” shall be substituted.

33. *Amendment of section 80.*—In section 80 of the principal Act, in sub-section (1)—

(i) for the word and figures “section 79” “the words and figures “section 78 or section 79, as the case may be” shall be substituted ;

(ii) for the words “he worked”, the words “he actually worked” ; shall be substituted.

34. *Amendment of section 84.*—In section 84 of the principal Act the following *Explanation* shall be inserted at the end, namely :—

“ *Explanation.*—For the purposes of this section, in deciding whether the benefits which are provided for by any leave rules are less favourable than those for which this Chapter makes provision, or not, the benefits shall be taken into account.”

35. *Amendment of section 86.*—In section 86 of the principal Act the opening paragraph, for the word “ training ”, the words “ research ” shall be substituted.

36. *Amendment of section 87.*—In section 87 of the principal Act

(a) for the word “ operation ”, wherever it occurs, the words “ manufacturing process or operation ” shall be substituted;

(b) in clause (c), the following words shall be inserted at the end, namely :—

“ and requiring the payment by the occupier of the factory of fees for medical examination ” ;

(c) after clause (e), the following clauses shall be inserted, namely

“ (f) requiring the provisions of additional welfare amenities such as canteen facilities and the supply of protective equipment and clothing, and laying down the standards thereof, having regard to the dangers of the manufacturing process or operation ;

(g) providing for issue of orders in writing by the Inspector or the Chief Inspector to the manager or occupier or both of the factory requiring them to carry out such measures, and within such time, as may be specified in such order with a view to removing conditions dangerous to the health of the workers, or to suspend any process, where such process constitutes, in the opinion of the Inspector or the Chief Inspector, as the case may be, a danger of poisoning or toxicity.”

37. *Amendment of section 88.*—Section 88 of the principal Act shall be re-numbered as sub-section (1) thereof and after sub-section (1) so re-numbered, the following sub-sections shall be inserted, namely

“ (2) Where a notice given under sub-section (1) relates to an inquiry into the occurrence of an accident causing death, the authority to whom the notice is sent shall cause an inquiry into the occurrence within one month of the receipt of the notice, or, if such authority is not the Inspector, cause the Inspector to cause an inquiry within the said period.

(3) The State Government may make rules for regulating the procedure for conducting inquiries under this section.”

38. *Insertion of new section 88A.*—After section 88 of the principal Act the following section shall be inserted, namely :—

“ 88A. *Notice of certain dangerous occurrences.*—”

whether causing any bodily injury or disability or not, the manager of the factory shall send notice thereof to such authorities, and in such form within such time, as may be prescribed.”

39. *Insertion of new section 91A.*—In Chapter IX of the principal Act, after section 91, the following section shall be inserted, namely :—

“91A *Safety and occupational health surveys.*—(1) The Chief Inspector, or the Director General of Factory Advice Service and Labour Institutes, or the Director General of Health Services, to the Government of India, or such other officer as may be authorised in this behalf by the State Government or the Chief Inspector or the Director General of Factory Advice Service and Labour Institutes or the Director General of Health Services may, at any time during the normal working hours of a factory, or at any other time as is found by him to be necessary, after giving notice in writing to the occupier or manager of the factory or any other person who for the time being purports to be in charge of the factory, undertake safety and occupational health surveys and such occupier or manager or other person shall afford all facilities for such survey, including facilities for the examination and testing of plant and machinery and collection of samples and other data relevant to the survey.

(2) For the purpose of facilitating surveys under sub-section (1) every worker shall, if so required by the person conducting the survey, present himself to undergo such medical examination as may be considered necessary by such person and furnish all information in his possession and relevant to the survey.

(3) Any time spent by a worker for undergoing medical examination or furnishing information under sub-section (2) shall, for the purpose of calculating wages and extra wages for overtime work, be deemed to be time during which such worker worked in the factory.”

40. *Amendment of section 92.*—In section 92 of the principal Act,—

(a) for the words “ five hundred rupees ”, the words “ two thousand rupees ” shall be substituted ;

(b) the following proviso and *Explanation* shall be inserted at the end, namely :—

‘ Provided that where contravention of any of the provisions of Chapter IV or any rule made thereunder or under section 87 has resulted in an accident causing death or serious bodily injury, the fine shall not be less than one thousand rupees in the case of an accident causing death, and five hundred rupees in the case of an accident causing serious bodily injury.

Explanation.—In this section and in section 94 “ serious bodily injury ” means an injury which involves, or in all probability will involve, the permanent loss of the use of, or permanent injury to, any limb or the permanent loss of, or injury to, sight or hearing, or the fracture of any bone but shall not include the fracture of bone or joint (not being fracture

84 of the principal Act, at the end, namely :—

section, in deciding which leave rules are less favorable provision, or not, the totality

86 of the principal Act, in “ing”, the words “inserted”

7 of the principal Act,— occurs, the words “inserted”

all be inserted at the end

of the factory of fees for such

be inserted, namely :—

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equipment and clothing, and
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the principal Act,

41. *Amendment of section 94.*—Section 94 of the principal Act shall be re-numbered as sub-section (1) thereof and—

(a) in sub-section (1) as so re-numbered—

(i) in the opening paragraph, for the words “which may extend to one thousand rupees”, the words “which shall not be less than two hundred rupees but which may extend to five thousand rupees” shall be substituted;

(ii) for the proviso, the following provisos shall be substituted, namely—

“ Provided that the court may, for any adequate and special reasons to be mentioned in the judgment, impose a fine of less than two hundred rupees :

Provided further that where contravention of any of the provisions of Chapter IV or any rule made thereunder or under section 97 has resulted in an accident causing death or serious bodily injury, the fine shall not be less than two thousand rupees in the case of an accident causing death and one thousand rupees in the case of an accident causing serious bodily injury. ” ;

(b) after sub-section (1) as so re-numbered, the following sub-section shall be inserted, namely:—

“(2) For the purposes of sub-section (1), no cognizance shall be taken of any conviction made more than two years before the commission of the offence for which the person is subsequently being convicted.”.

42. *Amendment of section 100.*—In section 100 of the principal Act in sub-section (2),—

(a) in the opening paragraph, the words “ or in the case of a private company, any one of the shareholders thereof, ” shall be omitted;

(b) in the proviso,—

(i) for the words “ a director, or in the case of a private company, a shareholder, who is resident in either case within India ”, the words “ a director, who is resident within India ” shall be substituted;

(ii) for the words “ such director or shareholder, as the case may be, ”, the words “ such director ” shall be substituted;

(iii) for the words “ ceases to be a director or shareholder ”, the words “ ceases to be a director ” shall be substituted;

(c) the following proviso shall be inserted at the end, namely:—

“ Provided further that in the case of a factory belonging to the Central Government or any State Government or any local authority the person or persons appointed to manage the affairs of the factory shall be deemed to be the occupier of that factory for the purposes of this Chapter. ”.

43. *Amendment of section 106.*—In section 106 of the principal Act, the following *Explanation* shall be inserted at the end, namely:—

“ *Explanation.*—For the purposes of this section,—

(b) where for the performance of any act time is granted or extended on an application made by the occupier or manager of a factory, the period of limitation shall be computed from the date on which the time so granted or extended expired."

44. *Insertion of new section 119.*—After section 118 of the principal Act, the following section shall be inserted, namely:—

"119. *Act to have effect notwithstanding anything contained in Act 37 of 1970.*—The provisions of this Act shall have effect notwithstanding anything inconsistent therewith contained in the Contract Labour (Regulation and Abolition) Act, 1970."

45. *Amendment of the Schedule.*—In the Schedule to the principal Act, the following serial numbers and entries shall be inserted at the end, namely:—

18. Oil acne or dermatitis due to mineral oils and compounds containing mineral oil base.

19. Byssinosis.

20. Asbestosis.

21. Occupational or contact dermatitis caused by direct contact with chemicals and paints. These are of two types, that is, primary irritants and allergic sensitizers.

22. Noise induced hearing loss (exposure to high noise levels)."

(Signed) K. K. SUNDARAM,
Secretary to the Government of India.

By order and in the name of the Governor of Maharashtra.

M. A. DHOTRE,
Additional Secretary to Government.

Consumer Price Index Numbers for Working Class for December 1976

BOMBAY*

300—A rise of 1 point.

In December 1976, the Consumer Price Index Number for Working Class (New Series) for the Bombay Centre with base: January to December 1960 equal to 100 was 300 being 1 point higher than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at the Bombay Centre.

The index number for the food group increased by 2 points to 321 due mainly to a rise in the average prices of coconut oil, groundnut oil, and vanaspati.

The index number for the pan, supari, tobacco etc. group increased by 7 points to 334 due to a rise in the average prices of pan leaf, supari and katha.

The index number for the clothing, bedding and footwear group decreased by 2 points to 302 due to a fall in the average prices of shirting, long cloth, mulmul and markin.

The index numbers for the fuel and light and the miscellaneous groups and housing remained steady at 379, 245 and 137 respectively.

CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS FOR BOMBAY CITY

(Average price for the calendar year 1960 = 100)

Group	Weight proportional to the total expenditure.	Group Index Numbers.	
		November 1976	December 1976
I-A. Food	57.1	319	321
IB. Pan, Supari, Tobacco, etc.	4.9	327	334
II. Fuel and Light	5.0	379	379
III. Housing	4.6	137	137
IV. Clothing, Bedding and Footwear	9.4	304	302
V. Miscellaneous	19.0	245	245
Total	100.0		
<i>Consumer Price Index Number</i>		299	300

*Details regarding the scope and method of compilation of the index will be found on pages 598 to 600 of the December 1965 issue of *Labour Gazette*. For Errata see page 867 of January 1966 issue.

Note.—To obtain the equivalent old index number on base 1933-34—100, the general index number on base 1960—100 should be multiplied by the linking factor viz., 4.44.

Class for

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CLASS FOR

December 1976

321
334
379
137
302
245

300

598 to 605 of

number on base

LABOUR GAZETTE—FEBRUARY 1977

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS (NEW SERIES)
FOR BOMBAY CENTRE

Articles 1	Unit of quantity 2	Weight propor- tional to total ex- penditure 3	Price per unit of quantity			Index number	
			Year ended December 1960 4	Nov. 1976 5	Dec. 1976 6	Nov. 1976 7	Dec. 1976 8
			Rs. P.	Rs. P.	Rs. P.		
I.A. Food—							
<i>(a) Cereals and Cereal Product—</i>							
(1) Rice	kg. ..	42.05	0.70	1.89	1.76	270	251
(2) Wheat	" ..	26.97	0.41	1.38	1.38	337	337
(3) Jowar	" ..	10.14	0.53	1.25	1.79	236	338
(4) Bajra	" ..	3.47	0.55	1.46	1.42	265	258
(5) Bread	125 kg	0.99	0.12	0.36	0.36	300	300
(6) Grinding charges ..	3 kg. ..	2.32	0.09	0.44	0.44	489	489
Total ..		85.94				297	296
<i>Sud-group Index I-A(a) ..</i>							
<i>(b) Pulses and pulse products—</i>							
(1) Arhar Dal	kg. ..	63.78	0.78	2.62	2.71	336	347
(2) Gram Dal	" ..	12.99	0.60	1.93	1.90	322	310
(3) Moong Dal	" ..	12.21	0.90	2.77	2.79	308	310
(4) Masur Dal	" ..	7.87	0.78	2.77	2.91	355	373
(5) Urid Dal	" ..	3.15	0.88	3.56	3.58	405	407
Total ..		100.00				334	343
<i>Sub-group Index I-A(b) ..</i>							
<i>(c) Oils and Fats—</i>							
(1) Coconut Oil	500 ml.	9.55	1.36	6.68	7.28	491	535
(2) Groundnut Oil	" ..	71.05	1.00	3.10	3.42	310	342
(3) Vanaspati (loose) ..	500 g.	19.40	1.75	5.29	5.31	302	303
Total ..		100.00				326	353
<i>Sub-group Index I-A(c) ..</i>							
<i>(d) Meat, Fish and Eggs—</i>							
(1) Goat's Meat	500 g.	52.54	1.48	6.00	6.04	405	408
(2) Fish fresh—							
(i) Bumfrets	Dozen	38.41	0.44	3.06	3.24	249	263
(ii) Pamfret	Each ..		1.23	1.00	1.00	400	400
(3) Fish dry Bombil	Dozen	3.97	0.25	1.00	1.00	288	306
(4) Eggs	" ..	5.08	1.93	5.56	5.91		
Total ..		100.00				339	347
<i>Sub-group Index I-A(d) ..</i>							

*Weight of rice revised and reduced to 71 percent of the original weight as the short fall in the consumption of this item during the month of December 1976 was 29 percent.
 *Weight revised as weight equivalent to 29 percent short fall in the consumption of rice during the month of December 1975 is distributed pro-rata on all items in the food group excepting rice.
 Please refer Labour Gazette for Nov. 1967 for revised weight for Nov. 1976.

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS (NEW SERIES)
FOR BOMBAY CENTRE—contd.

Articles 1	Unit of quantity 2	Weight propor- tional to total ex- penditure 3	Price per unit of quantity			Index number	
			Year ended December 1960 4	Nov. 1976 5	Dec. 1976 6	Nov. 1976 7	Dec. 1976 8
			Rs. P.	Rs. P.	Rs. P.		
(e) Milk and Milk Pro- duce—							
(1) Milk—							
(i) Pure ..	L.	86.87	1.15	3.20	3.22	245	246
(ii) Anrey ..	"	1.31	1.03	2.19	2.19		
(2) Curd ..	kg.	11.82	1.57	5.27	5.27	336	336
(3) Ghee ..	"		7.50	25.26	24.62	337	328
Total ..		100.00				257	257
Sub-group Index I-A(e)—							
(f) Condiments and Spices—							
(1) Salt ..	kg.	5.40	0.13	0.40	0.40	308	308
(2) Turmeric ..	500 g.	5.40	0.72	3.03	3.07	421	426
(3) Chillies (dry) ..	"	28.42	1.35	4.21	4.31	312	319
(4) Chillies (green) ..	"	6.83	0.41	1.15	1.12	280	273
(5) Onion ..	"	19.42	0.15	0.49	0.50	327	333
(6) Garlic ..	"	4.67	0.60	1.30	1.31	217	218
(7) Coconut ..	Each (500 g.)	12.95	0.33	1.27	1.48	385	448
Other spices—							
(8) Pepper ..	500 g.	16.91	3.69	11.56	12.05	672	678
(9) Jeera ..	"		1.80	8.96	9.24		
(10) Lavang ..	10 g.		0.31	3.74	3.70		
Total ..		100.00				384	397
Sub-group Index I-A(f)—							
(g) Vegetables and Fruits—							
Potatoes ..	1/2 kg.	22.36	0.25		0.76		304
Muli ..	Judi.	2.21	0.06		0.25		417
Brinjals ..	1/2 kg.	9.34	0.26		0.95		365
Cauliflowers ..	"	4.91	0.35		1.18		337
Cabbage ..	"	6.88	0.26		1.09		419
Tomato ripe ..	"	11.06	0.38		1.05		
Tomato raw ..	"		0.25		0.65		268
Pumkin red ..	"	2.46	0.20		0.52		260
Palak ..	Judi.	1.47	0.06		0.25		417
Methi ..	"	3.44	0.06		0.25		417
Tondli ..	1/2 kg.	8.35	0.26		0.95		365
Alu leaves ..	Judi.	5.41	0.06		0.16		267
Banana ..	Doz.	15.97	0.48		1.48		308
Orange ..	"	3.93	2.10		3.98		190
Lemon ..	"	2.21	0.48		1.68		350
Total ..		100.00					323
Index Number for Sub- Group I-A(g).							

per unit of quantity	Index number		
	Nov. 1976	Dec. 1976	
Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
Rs. P.	Rs. P.		
1-20 2-19 3-27 3-26	3-22 2-19 5-27 24-62	245 336 337	246 336 321
		257	257
0-40 0-03 0-21 0-15 0-49 0-30 0-27	0-40 3-07 4-31 1-12 0-50 1-31 1-48	308 421 312 280 327 217 385	328 426 319 273 333 218 443
56 96 74	12-05 9-24 3-70	672	671
		384	397
0-76 0-25 0-95 1-18 1-09 1-05 0-65 0-52 0-25 0-25 0-95 0-16 1-48 3-98 1-68			304 417 363 337 419 253 260 417 363 267 308 190 350
			323

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CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS (NEW SERIES)
FOR BOMBAY CENTRE—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index number	
			Year ended Dec. 1960	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
(h) Other Food—							
(1) Sugar (Crystal) ..	500 g. ..	29-57	0-60	1-64	1-59	273	265
(2) Tea Leaf ..	50 g. ..	12-52	0-39	0-91	0-92	233	236
(3) Snacks (Bhajiya) ..	Plate of 3 pieces.	15-01	0-11	0-45	0-45	409	409
(4) Snacks (Jalebi) ..	Kg. ..	7-11	1-90	8-33	8-36	438	440
(5) Tea Readymade ..	Cup ..	34-55	0-07	0-26	0-25	371	357
(6) Cold Drink ..	Bottle of 340 ml.	1-24	0-12	0-91	0-91	758	758
Total ..		100-00				340	333
Sub-group Index 1-A(h) ..							
I-A. Food Group—						297	296
(a) Cereals and cereals Products.	....	*30-33	....	....	....	334	343
(b) Pulses and Products.	....	*5-16	....	....	....	326	353
(c) Oils and Fats ..	....	*6-22	....	....	....	339	347
(d) Meat, Fish and Eggs ..	....	*11-43	....	....	....	257	257
(e) Milk and Milk Products.	....	*10-26	....	....	....	384	397
(f) Condiments and Spices.	....	*7-28	....	....	....	319	323
(g) Vegetables and Fruits ..	....	*8-87	....	....	....	340	333
(h) Other Food. ..	....	*20-45	....	....	....	319	321
Total ..		100-00				319	321
Index Number for Group I-A Food.							
I-B. Pan, Supari, Tobacco, etc.							
(1) Pan (leaf) ..	100 leaves	18-55	0-52	2-59	2-73	498	525
(2) Pan (finished) ..	Each	9-89	0-04	0-15	0-15	375	375
(3) Supari ..	500 g. ..	19-44	3-42	6-27	6-33	183	183
(4) Katha ..	"	3-53	4-76	24-17	27-35	508	573
(5) Bidi ..	Katta of 25	28-80	0-16	0-45	0-45	281	281
(6) Cigarette ..	Pkt. of 10	6-54	0-14	0-69	0-68	493	480
(7) Chewing Tobacco ..	Kg. ..	13-25	4-16	9-67	9-67	232	232
Total ..		100-00				327	333
Sub-Group I-B-Index ..							
II. Fuel and Lighting—							
(1) Firewood ..	40 kg. ..	11-51	3-39	14-57	14-57	430	433
(2) Kerosene Oil ..	Litre ..	42-64	0-28	1-21	1-21	432	433
(3) Electricity charges ..	Unit ..	9-81	0-22	0-34	0-34	155	155
(4) Charcoal ..	40 kg. ..	28-30	7-36	28-17	28-17	383	383
(5) Match box ..	Each (50 sticks).	7-74	0-05	0-14	0-14	280	280
Total ..		100-00				379	379
Group-II Index							

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS (NEW SERIES)
FOR BOMBAY CENTRE—contd.

Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity (₹)			Index Number	
			Year ended December 1960 4	Nov. 1976 5	Dec. 1976 6	Nov. 1976 7	Dec. 1976 8
			Rs. P.	Rs. P.	Rs. P.		
III. Housing—							
(1) Residential House ..		100.00	....	....	....	137	
Total ..		100.00				137	
<i>Group III. Index ..</i>							
IV. Clothing, Bedding and Footwear :—							
Dhoti Bleached ..	Pair ..	10.72	9.97	36.85	37.31	370	
Dhoti Unbleached ..	" ..		8.89				
Saree Ichalkaranji ..	Each ..	28.14	11.74	28.99	28.99		
Saree Malegaon ..	" ..		10.72	26.53	26.58	247	
Shirting Sharrock ..	Metro ..	24.87	1.68	5.33	5.31		
Shirting Mafatlal ..	" ..		1.65	5.39	5.24	322	
Long Cloth ..	" ..	5.95	1.60	5.23	5.19	327	
Trouser Cloth ..	" ..	2.76	1.80	5.57	5.68	309	
Mulmul ..	" ..	8.54	2.23	8.76	8.65		
Markin ..	" ..		1.09	4.20	3.86	389	
Bush Shirt ..	Each ..	3.94	4.20	12.93	12.98	308	
Full Pant ..	" ..	3.77	5.45	17.19	17.19	315	
Vest ..	" ..	2.18	1.18	4.03	4.06	342	
Shoes Gents ..	Pair ..	3.10	16.75	42.50	42.50	254	
Chappal Ladies ..	" ..	6.03	6.57	15.52	15.52	236	
Total ..		100.00				304	
<i>Index Number for Group IV ..</i>							
V. Miscellaneous—							
(a) Medical Care—							
(1) Doctor Fee ..	Per Visit	19.78	2.58	4.83	4.83	187	
(2) Medicine ..	4 Doses ..	32.46	0.76	1.33	1.33	175	
(3) E. S. I. Premium ..	....	47.76	0.69	0.70	0.70	101	
Total ..		100.00				142	
<i>Sub-group Index-V (a) ..</i>							
(b) Education Recreation and amusement—							
(1) School Fee ..	Per Student	22.54	6.75	6.83	6.83	101	
(2) School Book ..	Each ..	7.64	2.47	2.50	2.50	101	
(3) Stationery—							
(i) Exercise Book ..	" ..	4.73	0.12	0.21	0.21		
(ii) Pencil ..	" ..		0.12	0.31	0.31	217	
(4) Newspaper ..	Per Copy ..	7.64	0.07	0.25	0.25	357	
(5) Cinema ..	Adult ..	57.45	0.48	1.71	1.71	356	
Total ..		100.00					

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS (NEW SERIES)
FOR BOMBAY CENTRE—*contd.*

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Year ended December 1960	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
1	2	3	4	5	6	7	8
<i>(c) Transport and Communications—</i>			Rs. P.	Rs. P.	Rs. P.		
(1) Railway fare for 80 Km.	Per Passenger ..	51.13	1.61	3.45	3.45	214	214
(2) Bus fare ..	Per Adult ..	38.60	0.15	0.40	0.40	267	267
(3) Postage ..	Per Card ..	10.27	0.05	0.15	0.15	300	300
Total ..		100.00				243	243
<i>Sub-group Index V(c) ..</i>							
<i>(d) Personal Care and Effect—</i>							
(1) Hair Oil ..	Bottle (114 ml.) ..	26.92	1.36	5.03	5.03	370	370
(2) Barber Charges ..	Per head ..	44.23	0.94	2.24	2.24	238	238
(3) Toilet Soap ..	Cake ..	14.91	0.44	1.17	1.17	266	266
(4) Tooth Powder ..	Small Bottle No. 3. ..	7.21	0.50	1.00	1.00	200	200
(5) Blade ..	Pkt. of 5 ..	0.96	0.27	0.46	0.46	170	170
(6) Umbrella ..	Each ..	5.77	5.55	18.82	18.66	339	336
Total ..		100.00				280	280
<i>Sub-group Index V(d) ..</i>							
<i>(e) Others—</i>							
(1) Durria ..	Each ..	2.66	4.93	16.99	16.63	345	337
(2) Trunk ..	..	2.66	5.82	20.00	20.00	344	344
(3) Utensils (Brass) ..	500 g ..	7.99	2.84	17.48	17.48	613	615
(4) Bucket ..	Each ..	2.16	2.96	11.00	11.00	372	372
(5) Laundry charges ..	Per Piece ..	25.29	0.15	0.40	0.40	267	267
(6) Washing Soap ..	Bar ..	35.28	1.28	3.63	3.61	284	282
(7) Tailoring charges of Shirt.	Each ..	23.96	1.19	3.92	3.96	318	321
(8) Tailoring charges of Blouse.	.. ..	..	0.89	2.73	2.75		
Total ..		100.00				319	319
<i>Sub-group V(e)</i>							
<i>V. Miscellaneous Group—</i>							
(a) Medical Care ..	....	28.17	..	..	..	142	142
(b) Education, Recreation and Amusement.	....	11.94	..	..	..	273	273
(c) Transport and Communication.	....	14.81	..	..	..	243	243
(d) Personal Care and Effect.	....	18.89	..	..	..	280	280
(e) Others ..	....	26.09	..	..	..	319	319
Total ..		100.00					
<i>Miscellaneous Group</i>						245	245
<i>Index V.</i>							

SOLAPUR*

318—A fall of 2 points.

In December 1976, the Consumer Price Index Number for Working Class (New Series) for the Solapur Centre with base January to December 1965 equal to 100 was 318 being 2 points lower than that in the preceding month. The index relates to the standard of life ascertained during the year 1956 family living survey in Solapur city.

The index number for the food group decreased by 3 points to 342 due to a fall in the average prices of rice, jowar, sugar, gur and a fall in the sub-group index number of vegetable and fruits.

The index numbers for the Pan, Supari, tobacco etc., the fuel and light housing remained steady at 278, 329 and 182 respectively.

The index number for the clothing, bedding and footwear group decreased by 3 point to 329 due to a fall in the average price of shirting.

The index number for the miscellaneous group remained steady at 250.

**CONSUMER PRICE INDEX NUMBER FOR (NEW SERIES) WORKING CLASS
FOR SOLAPUR CITY**

(Average price for the calendar year 1960 = 100)

Group	Weight proportional to the total expenditure	Group Index Number	
		Nov. 1976	Dec. 1976
I-A. Food	63.0	345	343
I-B. Pan, Supari, Tobacco, etc.	3.4	278	278
II. Fuel and Light	7.1	329	329
III. Housing	5.2	182	182
IV. Clothing, Bedding and Footwear	9.0	332	329
V. Miscellaneous	12.3	250	250
Total	100.0		
Consumer Price Index Number .. .. .	....	320	318

*Details regarding the scope and method of compilation of the index may be seen on pages 607 to 612 of December 1965 issue of *Labour Gazette*, For Error, see page 897 of January 1966 issue.

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR SOLAPUR CENTRE—contd.

Articles 1	Unit of Quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Year ended December 1960 4	Nov. 1976 5	Dec. 1976 6	Nov. 1976 7	Dec. 1976 8
I-A. Food—			Rs. P.	Rs. P.	Rs. P.		
(a) Cereals and Products—							
(1) Rice ..	kg. ..	26.98	0.55	2.29	2.05	416	373
(2) Wheat ..	" ..	13.53	0.41	1.40	1.39	341	339
(3) Jowar ..	" ..	56.97	0.46	1.53	1.52	333	330
(4) Grinding Charges ..	3 kg. ..	2.52	0.05	0.24	0.24	480	480
Total ..		100.00					
Sub-group Index I-A(a) ..						360	347
(b) Pulses and Products—							
(1) Arhar dal ..	kg. ..	76.17	0.75	2.69	2.76	359	368
(2) Gram dal ..	" ..	18.22	0.56	1.72	1.72	307	307
(3) Masur dal ..	" ..	5.61	0.73	2.56	2.72	351	373
Total ..		100.00					
Sub-group Index I-A(b) ..						349	357
(c) Oils and Fats—							
(1) Groundnut oil ..	kg. ..	98.91	1.94	7.22	7.58	372	391
(2) Vanaspati (loose) ..	500 g. ..	1.09	1.86	5.30	5.46	285	294
Total ..		100.00					
Sub-group Index I-A(c) ..						371	390
(d) Meat, Fish and Eggs—							
(1) Goat meat ..	kg. ..	72.32	2.45	8.51	10.00	347	408
(2) Beef ..	" ..	23.69	0.66	4.80	4.50	727	682
(3) Fish (fresh) Rahu ..	" ..	1.50	1.46	8.00	8.00	548	548
(4) Fish (dry) Zinga ..	" ..	2.49	2.14	5.00	5.00	234	234
Total ..		100.00					
Sub-group Index I-A(d) ..						438	471
(e) Milk and Milk Products—							
(1) Milk ..	L ..	89.79	0.67	2.50	2.50	373	373
(2) Ghee ..	kg. ..	10.21	6.19	22.33	22.33	361	361
Total ..		100.00					
Sub-group Index I-A(e) ..						372	372

for Working Class to December 1960 the preceding month the year 1953-59

points to 342 due to fall in the sub-group

fuel and light and

group decreased

ready at 250.

WORKING CLASS

Group Index Number	
Nov. 1976	Dec. 1976
345	342
278	278
329	339
182	182
332	339
250	250
320	318

be seen on pages 897 of January

the new

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING
FOR SOLAPUR CENTRE—contd.

Articles 1	Unit of quantity 2	Weight propor- tional to total expen- diture 3	Price per unit of quantity			Index Nov. 1976 7
			Year ended Dec. 1960 4	Nov. 1976 5	Dec. 1976 6	
			Rs. P.	Rs. P.	Rs. P.	
<i>(f) Condiments and spices</i>						
(1) Salt ..	kg.	4.71	0.09	0.20	0.20	222
(2) Turmeric ..	.. ..	3.40	1.11	4.75	4.88	428
(3) Chillies (green) ..	300 g.	4.98	0.23	0.60	0.60	261
(4) Chillies (dry) ..	.. ..	59.43	0.65	2.70	2.70	415
(5) Tamarind ..	kg.	7.59	1.20	4.00	4.88	333
(6) Onions ..	.. ..	10.73	0.23	0.74	0.70	322
(7) Garlic ..	300 g.	7.85	0.24	0.60	0.60	250
(8) Coconut ..	Each ..	1.31	0.27	1.00	1.04	370
Total ..		100.00				
<i>Sub-group Index I-A (f)</i>						369
<i>(g) Vegetables and fruits—</i>						
Potatoes ..	kg.	12.93	0.46	..	1.52	..
Brinjals ..	300 g.	15.95	0.11	..	0.30	..
Tomato ..	300 g.	14.22	0.25	..	0.45	..
Methi ..	200 g.	6.47	0.12	..	0.21	..
Dodka ..	300 g.	11.64	0.13	..	0.44	..
Ambadi ..	200 g.	27.15	0.09	..	0.15	..
Banana ..	Dozen	11.64	0.51	..	1.00	..
Total ..		100.00				
<i>Index Number for sub- group I (g).</i>						240
<i>(h) Other food—</i>						
(1) Sugar (Crystal) ..	kg.	47.53	1.16	2.45	2.43	211
(2) Gur ..	.. ..	7.97	0.64	2.01	2.00	314
(3) Tea (leaf) ..	Pkt. of 50 g	21.56	0.39	0.80	0.80	205
(4) Tea (readymade) ..	Cup	20.74	0.07	0.16	0.16	229
(5) Snack saltish (bhajia)	kg.	1.10	1.60	8.00	8.00	500
(6) Snack sweet (Jalobi)	..	1.10	2.17	7.00	7.00	323
Total ..		100.00				

v. 1976	Index Number	
	Dec. 1976	Nov. 1976
6	7	8
Rs. P.		
0.20	222	222
4.88	428	446
0.60	261	251
2.70	415	415
4.88	333	407
0.70	322	364
0.60	250	250
1.04	370	385
	369	373
		331
1.52	...	273
0.30	...	180
0.45	...	175
0.21	...	338
0.44	...	167
0.15	...	196
1.00	...	
	240	231
	211	209
2.43	314	312
2.00	205	205
0.80	229	229
0.16	500	500
8.00	500	323
7.00	323	

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CENTRE—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Year ended Dec. 1960	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
I-A. Food—							
(a) Cereals and Products,		48.79				360	347
(b) Pulses and Products,		7.28				349	357
(c) Oils and Fats		4.99				371	390
(d) Meat, Fish and Eggs		6.79				438	471
(e) Milk and products ..		7.37				372	372
(f) Condiments and Spices.		8.25				369	373
(g) Vegetables and Fruits.		4.29				240	231
(h) Other Food ..		12.24				226	225
Total ..		100.00					
Group Index I-A						345	342
I-B. Pan, Supari, Tobacco, etc.—							
(1) Pan (leaf) ..	100 leaves	10.22	0.19	1.00	1.00	526	526
(2) Pan finished ..	Each	6.07	0.04	0.15	0.15	375	375
(3) Supari ..	300 g.	19.49	1.77	2.94	2.96	166	167
(4) Katta ..	50 g.	3.84	0.51	2.40	2.45	471	480
(5) Bidi ..	Katta of 25	37.06	0.19	0.39	0.39	205	205
(6) Cigarette ..	Pkt. of 10	5.43	0.15	0.70	0.70	467	467
(7) Chewing tobacco ..	50 g.	17.89	0.21	0.58	0.58	276	276
Total ..		100.00					
Group Index I-B						278	278
II. Fuel and Light—							
(1) Firewood ..	40 kg.	62.01	3.57	11.00	11.00	308	308
(2) Coal ..	"	13.81	6.99	26.00	26.00	372	372
(3) Dung cake ..	100 cakes	7.06	0.85	2.62	2.62	308	308
(4) Match Box ..	Each (50 sticks).	4.06	0.05	0.10	0.10	200	200
(5) Kerosene Oil ..	500 ml.	13.06	0.15	0.65	0.65	433	433
Total ..		100.00					
Group Index II						329	329
III. Housing—							
(1) House rent ..	P.M.	100.00				182	182
Total ..		100.00					
Group Index III						182	182

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS
FOR NAGPUR CENTRE—contd.

Articles 1	Unity of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number 7
			Year ended December 1960 4	Nov. 1976 5	Dec. 1976 6	
			Rs. P.	Rs. P.	Rs. P.	
IV. Clothing, Bedding and Footwear—						
Dhoti—						
(i) Laxmi Mills ..	Pair ..	8.53	10.69	34.94	34.94	332
(ii) Vishnu Mills ..	.. ..	..	10.47	35.26	35.26	
Saree ..	Each ..	29.79	10.05	28.00	28.00	279
Shirt ..	.. ..	2.92	3.41	8.94	8.94	262
Long cloth ..	M. ..	7.48	1.39	5.06	5.29	364
Shirting—						
(i) Ahmedabad Mills ..	.. ..	25.70	1.61	5.44	5.26	339
(ii) Century Mills ..	.. ..	..	1.49	5.07	4.84	
Markin ..	.. ..	17.41	1.28	5.46	5.46	427
Trousers cloth ..	.. ..	2.57	1.47	5.78	5.78	393
Chappal (lady's) ..	Pair ..	4.67 ^{1/4}	6.40	15.70	15.70	245
Shoes (Gent's) ..	.. ..	0.93	15.98	41.35	41.35	259
Total ..		100.00				
Group Index IV ..						332
V. Miscellaneous—						
(a) Medical Care—						
(1) Doctor's fee ..	Per Visit	29.23	4.33	5.67	5.67	131
(2) Medicine ..	Phial of 3 doses.	70.77	0.71	1.17	1.17	165
Total ..		100.00				
Sub-group Index V(a) ..						155
(b) Education, Recreation and Amusement—						
(1) School fee ..	Per student	33.15	6.00	5.75	5.75	96
(2) School Book ..	Each ..	22.65	2.50	2.50	2.50	100
(3) Stationery—						
(i) Pencil ..	.. ..	5.53	0.12	0.29	0.29	204
(ii) Pencil ..	.. ..	..	0.12	0.20	0.20	
(4) Cinema ..	Per Adult	38.67	0.31	0.95	0.95	306
Total ..		100.00				

FEBRUARY 1977
 (NEW SERIES) FOR WORKING CLASS
 CENTRE—contd.

Price per unit of quantity		Index Number	
Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
5	6	7	8
Rs. P.	Rs. P.		
34.94	34.94	332	331
35.26	35.26		
28.00	28.00	279	278
8.94	8.94	262	261
5.06	5.29	364	361
5.44	5.26	339	338
5.07	4.84		
5.46	5.46	427	427
5.78	5.78	393	393
15.70	15.70	245	245
41.35	41.35	259	259
		332	331
		131	131
5.67	5.67	165	165
1.17	1.17		
		155	155
		96	96
5.75		100	100
2.50			
		204	204
0.29		306	306
0.20			
0.95			

LABOUR GAZETTE—FEBRUARY 1977

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS
 FOR SOLAPUR CENTRE—concl'd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Year ended December 1960	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
<i>(c) Transport and Communication—</i>							
(1) Railway fare (from Solapur to Pune).	Per Passenger.	67.41	5.22	9.70	9.70	186	186
(2) Bus fare	Per Adult	32.59	0.15	0.31	0.31	207	207
Total ..		100.00					
Sub-group Index V(c) ..						193	193
<i>(d) Personal care and Effects—</i>							
(1) Hair Oil	Bottle [of 250 g.	39.28	2.00	8.12	8.12	406	406
(2) Barber charges	Per adult	49.11	0.62	1.65	1.65	266	266
(3) Toilet Soap	Each ..	8.93	0.44	1.20	1.20	273	273
(4) Ornaments (glass)	Per dozen	2.68	0.75	3.00	3.00	400	400
Total ..		100.00					
Sub-group Index V(d) ..						325	325
<i>(e) Others—</i>							
(1) Utensils (Copper)	500 g. ..	6.07	3.25	31.00	31.00	954	954
(2) Laundry Charges	Per Piece ..	9.64	0.11	0.39	0.39	355	355
(3) Washing Soap	Bar of 12 Pieces ..	44.64	1.31	3.73	3.73	285	285
(4) Tailoring Charges—							
(i) Shirt	Each ..	36.43	0.80	2.88	2.88	350	350
(ii) Blouse	.. ..	..	0.70	2.38	2.38		
(5) Durrie	.. ..	3.22	3.80	13.20	13.20	347	347
Total ..		100.00				358	358
Sub-group Index V(e) ..							
V. Miscellaneous Group—							
(a) Medical care	.. ..	25.86	..	..	..	155	155
(b) Education, Recreation and Amusement	.. ..	15.92	..	..	..	184	184
(c) Transport and Communication	.. ..	12.49	..	..	..	193	193
(d) Personal care and Effects	.. ..	21.02	..	..	..	325	325
(e) Others	.. ..	24.71	..	..	..	358	358
Total ..		100.00					
Group Index V ..						250	250

NAGPUR *

295—A fall of 8 points.

In December 1976, the Consumer Price Index Number for Working Class (New Series) for the Nagpur Centre with base January to December 1960 equal to 100 was 295 being 8 points lower than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey in Nagpur city.

The index number for the food group decreased by 13 points to 322 due to a fall in the average prices of rice, jowar and gur.

The index numbers for the I-B Pan Supari, tobacco etc. the fuel and light, the clothing, bedding and footwear, the miscellaneous and the Housing groups are remained steady at 252, 272, 356, 222 and 181.

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CITY

(Average prices for the calendar year 1960=100)

Groups	Weights proportional to total expenditure	Group Index Numbers	
		Nov. 1976	Dec. 1976
I-A. Food	57.2	336	322
I-B. Pan, Supari, Tobacco, etc.	3.8	252	252
II. Fuel and Light	5.7	272	272
III. Housing	6.6	181	181
IV. Clothing, Bedding and Footwear	10.9	356	355
V. Miscellaneous	15.8	222	222
Total	100.0		
Consumer Price Index Number		303	295

*Details regarding the scope and method of compilation of the index may be seen on pages 771 to 779 of January 1966 issue of *Labour-Gazette*.

Note.—For arriving at the equivalent of the old Index Number (1939=100), the new index Number should be multiplied by the linking factor viz. 5.22.

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CENTRE—contd.

Articles 1	Unit of Quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Basic Price 4	Nov. 1976 5	Dec. 1976 6	Nov. 1976 7	Dec. 1976 8
I-A. Food—			Rs. P.	Rs. P.	Rs. P.		
(a) Cereals and Cereal Products—							
(1) Rice	kg.	53.60	0.64	2.40	2.04	375	319
(2) Wheat (Ö.S.)	"	35.69	0.41	1.38	1.34	337	337
(3) Jowar	"	8.72	0.41	1.06	0.90	259	220
(4) Grinding charges	3 k.	1.99	0.08	0.27	0.28	338	350
Total		100.00					
Sub-group I-A(a) Index						350	317
(b) Pulses and Pulse Products—							
(1) Arhar dal	kg.	68.17	0.71	2.30	2.42	324	341
(2) Gram dal	"	28.12	0.52	1.60	1.60	308	308
(3) Moong dal	"	3.71	0.55	2.00	2.00	364	364
Total		100.00					
Sub-group I-A(b) Index						321	332
(c) Oils and fats—							
(1) Gingelli Oil	kg.	4.84	2.75	9.00	9.00	327	327
(2) Groundnut Oil	"	7.91	1.92	7.02	7.32	366	381
(3) Vanaspati (loose)	500 g.	9.67	1.79	4.50	4.69	251	262
(4) Linseed Oil	kg.	77.58	1.54	6.55	7.08	425	460
Total		100.00					
Sub-group I-A (c) Index						399	428
(d) Meat, Fish and Eggs							
(1) Goat-meat	kg.	90.16	2.68	10.00	10.00	373	373
(2) Fish (fresh)—							
(i) Rahu	"	5.32	3.22	7.00	7.00	264	264
(ii) Mangur	"	..	3.22	10.00	10.00		
(3) Eggs	dozen	4.52	2.06	5.40	5.40	262	262
Total		100.00					
Sub-group I-A (d) Index						362	362
(e) Milk and Milk Products—							
(1) Milk	L	71.96	0.80	2.03	2.03	254	254
(2) Curd	kg.	3.57	2.14	5.00	5.00	234	234
(3) Ghee	"	24.47	8.85	25.00	25.00	282	282
Total		100.00					
Sub-group Index I-A (e)						260	260

ber for Working Class
ary to December 1960
the preceding month
during the year 1958-59

3 points to 322 due to

c. the fuel and light,
d the Housing groups

FOR WORKING

00)

Group Index Numbers

Nov. 1976	Dec. 1976
336	322
252	252
272	272
181	181
356	355
222	222
303	295

Index may be seen on
1939=100, the new

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS
FOR NAGPUR CENTRE—contd.

Articles 1	Unit of Quantity 2	Weight proportional to total ex- penditure 3	Price per unit of quantity			Index Number	
			Basic price 4	Nov. 1976 5	Dec. 1976 6	Nov. 1976 7	Dec. 1976 8
<i>(f) Condiments and Spices—</i>			Rs. P.	Rs. P.	Rs. P.		
(1) Salt ..	kg.	5.59	0.13	0.32	0.32	246	246
(2) Turmeric ..	"	7.69	1.63	7.38	7.38	453	453
(3) Chillies (dry) ..	"	49.65	2.88	7.62	7.59	265	264
(4) Onion ..	"	18.65	0.27	0.78	0.84	289	311
(5) Garlic ..	"	6.53	1.06	3.00	3.00	283	283
(6) Corriander ..	"	2.33	1.16	6.48	6.45	559	556
(7) Ginger ..	"	3.50	2.96	18.00	18.00	608	608
(8) Zeera ..	"	6.06	3.49	18.00	18.00	516	516
Total ..		100.00				318	321
<i>Sub-group I-A(f) Index</i>							
<i>(g) Vegetable and fruits —</i>							
Potatoes ..	kg.	43.72	0.39		1.15		295
Muli ..	"	0.50	0.34		0.70		206
Brinjals ..	"	26.13	0.41		0.75		183
Cauli flowers ..	½ kg.	2.51	0.33		0.71		215
Tomato ..	kg.	12.56	0.45		0.95		211
Gawarphali ..	"	2.01	0.32		1.20		375
Palak ..	"	5.03	0.31		0.75		242
Methi sag ..	"	2.01	0.33		0.80		242
Banana ..	Doz.	5.53	0.39		1.00		256
Total ..		100.00				246	248
<i>Index Number sub group I (g)</i>							
<i>Sub-group Index Number for I-A(g).</i>							
<i>(k) Other Food—</i>							
(1) Sugar ..	kg.	44.71	1.22	2.75	2.75	176	176
(2) Gur ..	"	2.40	0.72	2.75	2.55	382	354
(3) Tea (leaf) ..	Pkt. of 50 g.	13.26	0.19	0.45	0.45	237	237
(4) Bhaji ..	kg.	8.46	2.14	8.00	8.00	374	374
(5) Jalebi ..	"	1.97	1.61	9.00	9.00	559	559
(6) Tea (ready made) ..	Cup	29.20	0.06	0.40	0.40	667	667
Total ..		100.00				357	356
<i>Sub-group I-A (h) Index ..</i>							
<i>I-A, Food—</i>							
(a) Cereals and Cereal Products.		49.53				350	317
(b) Pulses and pulse Products.		8.83				321	332
(c) Oils and Fats		6.05					
(d) Meat, Fish and Eggs		5.00				399	428
(e) Milk and Milk Prod.		7.51				362	362
(f) Condiments and Spices		6.95				260	260
(g) Vegetables and Fruits		6.67				318	321
(h) Other Food		9.46				246	248
Total ..		100.00				357	356

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS
 FOR NAGPUR CENTRE—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
I-B. Pan, Supari, Tobacco, etc.—							
(1) Pan-leaf ..	100 leaves..	14.85	0.29	1.00	1.00	345	345
(2) Pan (ready-made) ..	Each ..	13.61	0.03	0.10	0.10	333	333
(3) Supari ..	kg. ..	26.60	6.71	10.50	10.50	156	156
(4) Katha ..	..	5.36	8.57	26.00	26.00	303	303
(5) Bidi ..	Katta of 25 ..	21.44	0.16	0.35	0.35	219	219
(6) Cigarettes ..	Pkt. of 10 ..	8.04	0.15	0.70	0.70	467	467
(7) Chewing and leafy tobacco.	kg.	10.10	5.00	6.50	6.50	130	130
Total ..		100.00					
I-B. Group Index ..						252	252
II. Fuel and Light—							
(1) Fire-wood ..	40 kg. ..	69.55	2.38	6.00	6.00	252	252
(2) Coke ..	..	5.90	2.88	9.60	9.60	333	333
(3) Kerosene Oil ..	Litre ..	14.13	0.34	1.30	1.30	382	382
(4) Electricity Charges ..	Unit ..	2.74	0.29	0.36	0.36	124	124
(5) Coal ..	40 kg. ..	2.61	6.38	19.00	19.00	298	298
(6) Match box ..	Each (50 sticks).	5.07	0.05	0.12	0.12	240	240
Total ..		100.00					
Group II Index for Fuel and Light.						272	272
III. Housing—							
Residential House ..	....	100.00	..	..	..	181	181
Group III Index for Housing.						181	181
IV. Clothing, Bedding and Footwear:—							
(1) Dhoti Emp. Mill ..	Pair ..	9.87	12.10	42.48	42.85	350	362
(2) Dhoti Model Mill ..	..	..	10.68	37.24	39.42	297	297
(3) Saree ..	Each ..	36.48	8.09	23.99	23.99	420	404
(4) Shirting Emp. Mill ..	M ..	18.35	1.21	4.84	4.52	455	453
(5) Shirting Model Mill ..	..	..	1.05	6.50	6.48	496	495
(6) Trousers cloth ..	..	3.34	1.43	5.65	5.64	469	478
(7) Long cloth ..	..	3.06	1.14	5.81	5.86	265	265
(8) Markin Emp. Mill ..	..	13.06	1.04	4.14	4.28	244	244
(9) Markin Model Mill ..	..	..	1.09	11.25	11.25	311	311
(10) Pajjama ..	Each ..	1.60	4.25	3.00	3.00	296	291
(11) Ganji ..	..	1.25	1.23	11.67	11.67	256	256
(12) Shirt ..	..	2.60	3.75	25.12	24.73	237	237
(13) Bed Sheet ..	Pair ..	1.01	8.50	40.97	40.97	316	316
(14) Shooa gents ..	..	4.17	16.00	15.70	15.70	245	245
(15) Chappal gents ..	..	4.17	4.96	15.70	15.70		
(16) Sandal ladies ..	..	1.04	6.40				
Total ..		100.00					
Index Number for Group IV						356	355

Price per unit of quantity	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
	5	6	7	8
Rs. P.	Rs. P.	Rs. P.		
0.32	0.32			
7.38	7.38			
7.62	7.59			
0.78	0.84			
3.00	3.00			
6.48	6.43			
18.00	18.00			
18.00	18.00			
1.15				
0.70				
0.75				
0.71				
0.93				
1.20				
0.75				
0.80				
1.00				
2.75	2.75			
2.75	2.55			
0.45	0.45			
8.00	8.00			
9.00	9.00			
8.40	0.40			

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS
FOR NAGPUR CENTRE—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number
			Basic Price	Nov. 1976	Dec. 1976	
1	2	3	4	5	6	7
			Rs. P.	Rs. P.	Rs. P.	
4. Miscellaneous—						
<i>(a) Medical care—</i>						
(1) Doctor's fee ..	Per visit ..	22.98	3.00	5.00	5.00	167
(2) Medicine ..	Phial of 3 doses.	45.06	0.75	1.00	1.00	133
(3) E.S.I. Premium ..	.....	31.96	0.09	0.70	0.70	101
Total ..		100.00				
<i>Sub-group V(a) Index ..</i>						131
<i>(b) Personal care and effects—</i>						
(1) Hair oil ..	Bottle of 114 ml.	24.01	1.37	4.26	4.26	311
(2) Barber charges ..	Per Adult ..	38.30	0.50	1.44	1.44	288
(3) Toilet soap ..	Per Cake ..	15.80	0.46	1.21	1.21	263
(4) Tooth powder (Medium size).	Bottle ..	2.74	0.87	2.00	2.00	230
(5) Ornaments (glass)	Doses ..	4.25	0.75	1.60	1.60	213
(6) Watch ..	Each ..	12.16	65.00	95.00	95.00	146
(7) Face powder (small).	Tin ..	2.74	1.00	5.00	5.00	500
Total ..		100.00				
<i>Sub-group V(b) Index ..</i>						273
<i>(c) Education, Recreation and Amusements—</i>						
(1) School fee ..	Per student	23.53	5.50	5.50	5.50	100
(2) School Book ..	Each ..	17.65	2.00	2.50	2.50	125
(3) Toy ..	" ..	1.02	0.24	0.80	0.80	333
(4) Stationery (Ex-book).	Mech. (40 pages).	1.79	0.12	0.20	0.20	167
(5) Cinema ..	Per Adult ..	56.01	0.42	1.09	1.09	260
Total ..		100.00				

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CENTRE—contd.

Index Number		Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
Nov. 1976	Dec. 1976				Basic price	Nov. 76	Dec. 1976	Nov. 1976	Oct. 1976
7	8									4	5	6	7	8
					Rs. p.	Rs, p,	Rs, p,		
167	167	<i>(d) Transport and Communication—</i>							
133	133	(1) Railway fare of 80 km	per Passenger.	45.49	1.61	3.45	3.45	214	214
101	101	(2) Bus fare ..	Per Adult	29.19	0.15	0.30	0.30	200	200
		(3) Post card ..	Each	3.86	0.05	0.15	0.15	300	300
		(4) Rickshaw charges ..	Per Adult	21.46	0.37	0.80	0.80	216	216
		Total ..		100.00					
131	131	<i>Sub-group V (d) Index ..</i>						214	214
		<i>(e) Others—</i>							
311	311	(1) Cot ..	Each ..	5.94	5.50	18.00	18.00	327	327
288	288	(2) Trunk/Box ..	" ..	2.05	5.01	25.21	25.21	503	503
263	263	(3) Earthenware ..	" ..	2.05	0.30	2.44	2.44	813	813
230	230	(4) Utensil Aluminium	kg. ..	4.79	8.50	25.00	25.00	294	294
213	213	(5) Utensil Brass ..	" ..	11.42	7.71	30.00	30.00	389	389
146	146	(6) Laundry Charges ..	per piece ..	9.59	0.12	0.30	0.30	250	250
500	500	(7) Washing Soap ..	Bar ..	33.11	1.30	3.87	3.87	298	298
		(8) Tailoring { Shirt ..	Each ..	31.05	0.88	3.00	3.00	304	304
		Charges { Blouse ..	" ..	..	0.75	2.00	2.00		
		Total ..		100.00					
273	273	<i>Sub-group V (e) Index ..</i>						322	322
		<i>Miscellaneous—</i>							
100	100	(a) Medical care ..		28.00				131	131
125	125	(b) Personal care and effects.		18.30				273	273
333	333	(c) Education & Recreation and Amusements.		19.55				197	197
167	167	(d) Transport and Communication.		12.25				214	214
260	260	(e) Others..		21.90				322	322
		Total ..		100.00					
		<i>Miscellaneous group Index</i>						222	222

AURANGABAD*

313—A fall of 5 points

In December 1976, the Consumer Price Index Number for Working Class for Aurangabad Centre, with base year, January to December 1961 equal 100 was 313 being 5 points lower than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Aurangabad Centre.

The index number for the food group decreased by 8 points to 343 due to a fall in the average prices of rice, jowar, dry fish, milk, chillies (dry) jeeru and other vegetables and gur.

The index number for the fuel and light group remained steady at 322.

The index number for housing remained steady at 217.

The index number for the clothing and footwear group increased by 4 points to 313 due to a rise in the prices of dhoti, long cloth and coloured fabric.

The index number for the miscellaneous group decreased by 2 points to 240 due to a fall in the average price of pan leaf only.

**CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS
FOR AURANGABAD CENTRE**

(Average prices for the calendar year 1961 = 100)

Groups	Weight proportional to total expenditure	Group Index Number	
		Nov. 1976	Dec. 1976
I. Food	60.72	351	343
II. Fuel and Light	7.50	322	322
III. Housing	8.87	217	217
IV. Clothing and Footwear	9.29	309	313
V. Miscellaneous	13.62	242	240
Total	100.00		
<i>Consumer Price Index Number</i> .. .. .	....	318	313

*Details regarding scope and method of compilation of the index will be found on pages 1130 to 1134 of Monthly Labour Gazette, 1966.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR AURANGABAD CENTRE—contd.

Articles 1	Unit of Quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Basic price 4	Nov. 1976 5	Dec. 1976 6	Nov. 1976 7	Dec. 1976 8
I. Food Group—			Rs. P.	Rs. P.	Rs. P.		
(a) Cereals and Cereal Products—							
(1) Rice ..	kg. ..	5.40	0.69	2.68	2.54	388	368
(2) Wheat ..	" ..	10.12	0.42	1.36	1.36	324	324
(3) Jowar ..	" ..	30.33	0.38	1.46	1.39	384	366
(4) Grinding charges for cereals.	" ..	2.35	0.02	0.07	0.07	350	350
Total ..		48.20					
Index Number sub-group I(a)						370	356
(b) Pulses and Pulse Products—							
(1) Turdal, without husk.	kg. ..	3.96	0.70	2.86	3.00	409	429
(2) Gramdal, Katori ..	" ..	2.05	0.60	1.67	1.59	278	265
(3) Moongdal, without husk	" ..	1.11	0.71	2.51	2.41	354	339
(4) Masurdal Thick grain	" ..	0.74	0.64	2.70	2.75	422	430
Total ..		7.86					
Index Number sub-group I(b)						368	373
(c) Oils and Fats—							
(1) Groundnut oil whitish	Ltr. ..	2.00	1.07	3.27	3.35	306	313
(2) Kacod Oil ..	" ..	3.49	1.11	4.23	4.46	381	402
(3) Vanspati Dalda ..	kg. (loose) ..	0.48	1.58	4.75	4.76	301	301
Total ..		5.97					
Index Number sub-group I(c)						349	364
(d) Mutton, Fish and Eggs—							
(1) Mutton, Goat meat	kg. ..	4.70	1.26	4.50	4.50	357	357
(2) Fish (dry)—							
(a) Bombil ..	kg. ..	0.24	2.90	8.00	8.00	274	272
(b) Zinga ..	"	2.13	6.00	6.00		
(c) Nathmi ..	"	1.93	5.12	5.00		
Total ..		4.94					
Index Number sub-group						353	353

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58-59 family living

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Index Number

Dec. 1976

343

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
AURANGABAD CENTRE—contd.

Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Basic price 4	Nov. 1976 5	Dec. 1976 6	Nov. 1976 7	
(e) Milk and Milk Products— Milk (Buffalo Milk) ..	200 ml. ..	6.65	Rs. P. 0.16	Rs. P. 0.46	Rs. P. 0.43		
Total ..		6.65					288
Index Number sub-group 1(e).							288
(f) Condiments and Spices—							
(1) Salt— White ..	Kg. ..	0.35	0.11	0.20	0.20		182
(2) Turmeric— Whole ..	250 gms. ..	0.31	0.34	0.80	0.80		235
(3) Chillies (dry)— Superior quality ..	½ kg. ..	4.62	0.90	4.23	4.03		470
(4) Tamarind ..	" ..	0.45	0.49	2.50	2.50		510
(5) Mixed spices— Bojwar ..	250 gms. ..	1.80	0.42	1.70	1.90		405
(6) Jira— Thick Blackish ..	" ..	0.30	0.69	3.51	3.31		509
Total ..		7.83					
Index Number sub-group 1(f).							437
(g) Vegetables and Veget- able Products—							
(1) Potatoes— Medium ..	½ kg. ..	1.35	0.30	0.66	0.66		220
(2) Onions— Red ..	Kg. ..	1.06	0.25	0.58	0.63		232
(3) Brinjals— Medium ..	½ kg. ..	0.48	0.24	0.49	0.54		204
(4) Tomatoes— (1) Red ..	" ..	0.64	0.28	0.55	0.64		209
(2) Green ..	" ..	..	0.18	0.40	0.47		167
(5) Garlic— Medium ..	50 gms. ..	0.68	0.06	0.10	0.10		167
Other Vegetables—							
Varieties available in the month of Nov. 1976—							
(i) Pankobi ..	½ kg. ..	..	0.27	0.90	..		379
(ii) Phulkobi ..	" ..	..	0.16	0.68	..		..
Varieties available in the month of Dec. 1976—							
(1) Pankobi ..	½ kg. ..	1.80	0.22	..	0.82		..
(2) Phuikobi ..	" ..	..	0.35	..	0.67		282
Total ..		6.01					
Index Number sub-group 1(g).							

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR AURANGABAD CENTRE—contd.

Articles	Unit of Quantity	Weight Proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
1	2	3	4	5	6	8	7
			Rs. P.	Rs. P.	Rs. P.		
(h) Fruits and fruit Products— Banana— Medium ..	Doz. ..	1.14	0.32	1.00	1 03	312	322
Total ..		1.14					
						312	322
<i>Index Number sub-group I(h)</i>							
(i) (i) Sugar, Honey and Related Product— (1) Sugar— Medium ..	Kg. ..	3.45	1.17	2.15	2.15	184	184
(2) Gur— Superior ..	" ..	1.81	0.46	2.47	2.27	537	493
Total ..		5.26					
						505	290
<i>Index Number sub-group I(i)</i>							
(j) Beverages— Tea leaf— Brooke Bond ..	50 gms. ..	1.86	0.41	0.80	0.80	195	195
(2) Prepared Tea— Chalc Chaha ..	Cup of 3 1/2 ozs. ..	4.28	0.08	0.25	0.25	312	312
Total ..		6.14					
						277	277
<i>Index Number sub-group I(j)</i>							
<i>Food Group—</i>							
(a) Cereals and cereal products.	....	48.20				370	356
(b) Pulses and pulse products.	....	7.86				368	373
(c) Oils and fats ..	..	5.97				349	364
(d) Mutton, fish and eggs.	....	4.94				353	353
(e) Milk and Milk products.	....	6.65				288	269
(f) Condiments and spices.	....	7.83				437	433
(g) Vegetables and vegetable products.	....	6.01				261	241
(h) Fruits and fruit products.	....	1.14				312	322
(i) Sugar, honey and related products.	....	5.26				305	290
(j) Beverages ..	....	6.14				277	277
Total ..		100.00					
						351	343
<i>Index Number-Food Group I.</i>							

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
AURANGABAD CENTRE—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
1	2	3	4	5	6	7	8
			Rs. p.	Rs. p.	Rs. p.		
II. Fuel and Light—							
(1) Firewood and chips—							
(i) Mixture ..	37 kg. ..	81.82	2.87	7.40	7.40	293	293
(ii) Babhool ..	" ..	..	2.80	9.21	9.21		
(2) Kerosene Ordinary..	1 Litre ..	12.44	0.22	1.25	1.25	568	568
(3) Match Box wimco Horse Brand.	Box of 50 Sticks.	5.74	0.16	0.12	0.12	200	200
Total ..		100.00					
<i>Index Number Group II.</i>						322	322
III. Housing—							
<i>Rent—</i>							
House rent for selected tenements.	P.M. ..	100.00				217	217
Total ..		100.00					
<i>Index Number Group III.</i>						217	217
IV. CLOTHING and Footwear							
(1) Dhoti 8.2 mts. length and 119 to 121 cms. width.	per sq. met.	6.04	1.07	3.44	3.59	322	336
(2) Saree 7.3 to 8.2 mts. length and 102 to 152 cms. width.	" ..	31.57	1.28	3.51	3.51	274	274
(3) Cloth for trousers 89 to 97 cms. width.	" ..	2.51	2.36	7.86	7.71	333	327
(4) Long cloth 89 to 97 cms. width.	" ..	36.63	1.64	5.50	5.62	335	343
(5) Coloured fabric 67 to 69 cms. width.	" ..	18.17	1.86	6.00	6.08	323	327
Total ..		94.92					
<i>Index Number sub-group IV (a).</i>						312	316
(b) Footwear—							
Shoes—							
(i) Bata Co. ..	per pair ..	5.08	15.08	40.20	40.20	266	266
(ii) Flex Co. ..	" ..	..	19.22	51.20	51.20		
Total ..		5.08					
<i>Index Number sub-group IV (b).</i>						266	266

Unit of quantity

Nov. 1976
5

Dec. 1976
6

Nov. 1976
7

Dec. 1976
8

Rs. p.

7.40

7.21

1.25

0.12

7.40

9.21

1.25

0.12

322

217

217

217

3.59

3.51

7.71

5.62

6.08

322

274

333

335

321

312

312

40.20

51.20

266

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LABOUR GAZETTE—FEBRUARY 1977

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
AURANGABAD CENTRE—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
1	2	3	4	5	6	7	8
			Rs. p.	Rs. p.	Rs. p.		
IV. Clothing and Footwear—contd.							
(a) Clothing ..	....	94.92				312	316
(c) Footwear ..	....	5.08				266	266
Total ..		100.00					
<i>Index Number Group IV.</i>						309	313
V. Miscellaneous—							
(a) Pan-supari—							
(1) Pan leaf—							
Madras I	Bundle of 100 leaves	3.84	0.50	1.76	1.54	352	308
(2) Pan Finished with Masala	Bida ..	2.19	0.04	0.15	0.15	375	375
(3) Supari Manglori	50 gms. ..	4.36	0.41	0.60	0.60	146	146
(4) Katha Kanpur ..	" ..	1.78	0.72	2.18	2.20	303	306
Total ..		12.17					
<i>Index Number Sub-group V(a)</i>						275	262
(b) Tobacco and Tobacco Products—							
(1) Bidi—							
Totapuri	Bundle of 25 bidies	15.38	0.15	0.40	0.40	267	267
(2) Jarda—							
Hazivazir	Packet of 25 gms.	3.18	0.19	0.27	0.27	142	142
Total ..		18.56					
<i>Index Number Sub-group V(b)</i>						245	245
(c) Household Utilities—							
Utensils Brass—							
Lota (Poona Market)	kg. ..	2.55	7.18	30.00	30.00	418	418
Total ..		2.55					
<i>Index Number Sub-group</i>						418	418

**CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
AURANGABAD CENTRE—contd.**

Articles 1	Unit of Quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Basic Price 4	Nov. 1976 5	Dec. 1976 6	Nov. 1976 7	Dec. 1976 8
			Rs. P.	Rs. P.	Rs. P.		
(d) Washing Soap— (1) Laundry— Ordinary washing and ironing of cotton shirt.	Per piece ..	4.86	0.11	0.25	0.25	227	227
(2) Washing Soap— Sunlight ..	Per Cake ..	9.27	0.42	1.09	1.09	260	260
Total ..		14.13					
Index Number Sub-group V(d).						248	248
(e) Medical care— (1) Patent Medicine Anacin	Two tablets.	4.67	0.12	0.15	0.15	125	125
(2) Mixture (Daily) ..	Per day ..	7.61	0.68	1.17	1.17	172	172
Total]		12.28					
Index Number Sub-group V(e).]						154	154
(f) Personal Care— (1) Hair Oil, Tata Co.	Small bottle	5.82	1.30	4.40	4.40	338	338
(2) Barber charges— (i) Hair cut with shave.	Adult ..	8.70	0.50	1.40	1.40	254	254
(ii) Haircut ..	.. ..	..	0.37	1.00	1.00		
(iii) Shave ..	.. ..	..	0.19	0.40	0.40		
(3) Toilet Soap— (i) Life Buoy ..	Per Cake ..	2.74	0.48	1.22	1.27	257	258
(ii) Hamam ..	" ..	..	0.48	1.25	1.21		
(4) Blade Six morning	2 pkts. of 5 blades each	0.33	0.57	0.90	0.89	158	156
Total ..		17.59					
Index Number Sub-group V(f).						280	281
(g) Education and Reading—							
(1) School fees for Std. X.	Per Student per month	1.90	3.01	5.55	5.55	184	184
(2) School Books, Prathamik Ganit, (Govt. Publication).	Copy ..	1.33	0.62	1.05	1.05	169	169
Total ..		3.23					

1977

WORKING CLASS FOR

Quantity	Dec. 1976	Nov. 1976	Dec. 1976
	6	7	8
Rs. P.			
0.25		27	27
1.09		29	29
		211	211
0.15		125	125
1.17		172	172
		154	154
4.40		338	338
4.40		254	254
0.00		257	257
0.40		153	153
277		211	211
19		280	280
		184	184
		169	169
		178	178

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR AURANGABAD CENTRE—concl'd.

Articles	Unit of Quantity	Weight proportional of total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
1	2	3	4	5	6	7	8
			Rs.P.	Rs.P.	Rs.P.		
(h) Recreation and Amusement— Cinema Lowest class ..	Full ticket.	6.90	0.44	1.05	1.05	239	239
Total ..		6.90					
<i>Index Number Sub-group V(h).</i>						239	239
(i) Transport and Communication—							
(1) Rail— Fare for 50 km. ..	Full ticket	6.19	1.04	2.25	2.25	216	216
(2) Bus— S.T. fare for 30 miles ..	.. ..	5.30	1.50	2.90	2.90	193	193
(3) Postage— (1) Post card ..	Per card ..	1.10	0.05	0.15	0.15	261	261
(2) Money Order	For Rs.30 ..	..	0.45	1.00	1.00		
Total ..		12.59					
<i>Index Number Sub-group V(i).</i>						211	211
V. Miscellaneous Group—							
(a) Pansupari ..	....	12.17				275	262
(b) Tobacco and Tobacco Products.	....	18.56				245	245
(c) Household utilities	....	2.55				418	418
(d) Washing Soap ..	....	14.13				248	248
(e) Medical care ..	....	12.28				154	154
(f) Personal care ..	....	17.59				280	281
(g) Education and Reading.	....	3.23				178	178
(h) Recreation and Amusement.	....	6.90				239	239
(i) Transport and Communication.	....	12.59				211	211
Total ..		100.00					
<i>Index Number for Miscellaneous Group V.</i>						242	240

NANDED*

312—A rise of 1 point

In December 1976, the Consumer Price Index Number for Working Class (New Series) for the Nagpur Centre with base January to December 1960 equal to 100 was 312 being 1 point higher than that in the preceding month. The index releases to the standard of life ascertained during the year 1958-59 family living survey in Nanded city.

The index number for the food group increased by 2 points to 341 due to arise in the average prices of groundnut oil, tamarind, vegetables, and Banana.

The index number for the fuel and light, the clothing, bedding and footwear the miscellaneous and the housing groups are remained steady at 300, 300, 255 and 166.

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS
FOR NANDED CITY

(Average prices for the calendar year 1961 = 100)

Groups	Weight proportional to total expenditure	Group Index Number	
		Nov. 1976	Dec. 1976
I. Food	61.46	339	341
II. Fuel and Light	5.88	300	300
III. Housing	4.62	166	166
IV. Clothing and Footwear	12.22	300	300
V. Miscellaneous	15.82	255	255
Total	100.00	311	312
<i>Consumer Price Index Number</i> .. .. .	..	..	..

*Details regarding the scope and method of compilation of the index will be found on pages 1107 to 1112 of the March 1966 issue of *Labour Gazette*.

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR
NANDED CENTRE

Articles 1	Unit of Quantity 2	Weight proportional to total ex- penditure 3	Price per unit of quantity			Index Number	
			Basic price 4	Nov. 1976 5	Dec. 1976 6	Nov. 1976 7	Dec. 1976 8
			Rs. P.	Rs. P.	Rs. P.		
I. Food Group—							
(a) Cereals and Cereal Products—							
(1) Rice ..	Kg. ..	13.02	0.64	2.26	2.13	353	333
(2) Wheat ..	" ..	6.81	0.42	1.36	1.36	324	324
(3) Jowar ..	" ..	30.64	0.34	1.19	1.20	350	353
(4) Grinding charges ..	5 Kgs. ..	2.82	0.13	0.30	0.30	231	231
Total ..		53.29				341	338
<i>Index Number Sub-group I(a).</i>							
(b) Pulse and Pulse Products—							
(1) Turdal— (i) Gawra (Medium);	Kg. ..	3.89	0.64	2.60	2.55	406	393
(2) Gramdal Punjab (medium).	" ..	1.84	0.57	1.64	1.60	288	281
(3) Moongdal— Without husk	" ..	1.55	0.66	2.23	2.24	338	339
(4) Uriddal without husk	" ..	0.54	0.77	3.32	3.30	431	429
(5) Masurdal— (a) Big	" ..	0.82	0.61	2.66	2.79	436	457
(b) Medium	" ..	..	0.61	..			
Total ..		8.64				373	370
<i>Index Number Sub-group I(b).</i>							
(c) Oil and Fate—							
(1) Groundnut Oil Meetha tel (Reddish in Colour).	Kg. ..	4.84	2.22	7.05	7.49	318	337
Total ..		4.84					
						318	337
<i>Index Number Sub-group (c).</i>							

Working Class
December 1960
preceding month
the year 1958-59

to 341 due to
les, and Banana.

g and footwear
dy at 300, 300,

CLASS

Index Number	
Nov. 1976	Dec. 1976
341	341
300	300
166	166
300	300
255	255
312	312

found on

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR
NANDED CENTRE—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
<i>(d) Mutton, Fish and Eggs—</i>							
<i>(1) Mutton—</i>							
<i>(i) Goat Meat</i> ..	Kg. ..	5.62	1.08	4.50	4.50	365	365
<i>(ii) Beef</i> ..	Kg. ..	....	0.96	3.00	3.00		
<i>(2) Fish (dry)—</i>							
<i>(i) Bombil</i> ..	Kg. ..	0.61	2.46	7.00	7.00		
<i>(ii) Zinga</i> ..	" ..	....	2.02	6.00	6.00		
<i>(3) Fish (fresh)—</i>							
Varieties available in Nov. 1976—							
<i>(i) Rahu</i> ..	Kg. ..	....	2.34	6.35	7.00	191	335
<i>(ii) Katerna</i> ..	" ..	....	1.75	7.00			
Varieties available in Dec. 1976—							
<i>(i) Rahu</i> ..	Kg. ..	....	1.86		6.00		
<i>(ii) Katerna</i> ..	" ..	....	1.61		7.00		
Total ..		6.23					
<i>Index Number Sub-group 1(d).</i>						360	362
<i>(e) Milk and Milk Products—</i>							
<i>(1) Milk (Buffalo)</i> ..	200 ml.	4.54	0.13	0.40	0.40	308	308
<i>(2) Ghee (Buffalo)</i> ..	Kg. ..	0.29	3.01	10.33	10.33	343	343
Total ..		4.83					
<i>Index Number Sub-group-1(e).</i>						310	310
<i>(f) Condiments and Spices—</i>							
<i>(1) Salt white</i> ..	Kg. ..	0.28	0.12	0.23	0.23	192	192
<i>(2) Turmeric Khandaki</i>	50 gms. ..	0.24	0.06	0.21	0.21	350	350
<i>(3) Chillies (dry)—</i>							
<i>(i) Garwarani (fine)</i>	Kg. ..	4.22	1.30	8.00	8.00	604	604
<i>(ii) Garwarani (med.)</i>	" ..	....	1.18	7.00			
<i>(4) Tamarind, Kadiwali</i>	200 gms.	0.77	0.25	0.98	1.00	392	400
<i>(5) Mixed spices, Bojwar</i>	50 gms. ..	1.61	0.20	0.60	0.60	300	300
Total ..		7.12					
<i>Index Number Sub-</i>							

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR
NANDED CENTRE—contd.

Index Number		Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
Nov. 1976	Dec. 1976				Basic Price	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
7	8									4	5	6	7	8
					Rs. P.	Rs. P.	Rs. P.		
		(g) Vegetable and Vegetable Products—							
363	363	(1) Potatoes—							
		(i) Big size ..	1/2 kg.	0.69	0.30	0.70	0.58	232	189
		(ii) Small size ..	"	"	0.26	0.60	0.48		
		(2) Onions—							
		(i) Red ..	Kg.	0.97	0.31	0.77	0.80	266	265
		(ii) White ..	"	"	0.31	0.88	0.84		
		(3) Brinjal (Kali) ..	250 gms.	0.50	0.11	0.24	0.24	218	218
		(4) Tomatoes—							
191	335	(i) Red ..	250 gms.	0.39	0.21	0.40	0.50	191	215
		(ii) Green ..	"	"	0.13	0.25	0.25		
		(5) Garlic Gawathan ..	50 gms.	0.54	0.05	0.10	0.10	200	200
		Other vegetables—							
		Varieties available in the month of Nov. 1976.							
		(i) Cauli flower ..	250 gms.	1.20	0.29	0.37		128	..
		(ii) Lidiy Finger ..	"	"	0.23	"			
		Varieties available in the month of Dec. 1976.							
360	362	(i) Cauli Flower ..	250 gms.	"	0.15	"	0.58	..	353
		(ii) Gawar Fhall ..	"	"	0.10	"	0.32		
		Total ..		4.29				201	259
308	308	Index Number Sub-							
343	343	group I (g).							
		(h) Fruit and Fruits							
		Products—							
		(1) Banana—							
		(i) Big size ..	Dozen	0.87	0.35	1.48	1.50	376	432
		(ii) Medium ..	"	"	0.29	1.00	1.20		
		(iii) Small ..	"	"	0.22	1.79	1.00		
		Total ..		0.87				376	432
		Index Number Sub-							
		group I (h).							
		(i) Sugar, Honey and Related Products—							
		(1) Sugar—							
		(i) D-grade ..	Kg.	3.57	1.17	2.15	2.15	184	184
		(2) Gur—							
		(i) Gawran 1st quality	200 gms.	0.70	0.10	0.44	0.43	440	415
		(ii) Gawran 2nd quality	"	"	0.10	"	0.40		
		Total ..		4.27				226	222
		Index Number Sub-							
		group I (i).							

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR
NANDED CENTRE—contd.

Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Basic price 4	Nov. 1976 5	Dec. 1976 6	Nov. 1976 7	Dec. 1976 8
			Rs.	Rs. P.	Rs. P.		
(f) Beverages—							
(1) Tea leaf—							
(i) Brooke Bond ..	Packet of 50 gms.	1.13	0.35	0.80	0.80	249	249
(ii) Lipton ..	"	....	0.35	0.94	0.94		
(2) Hot drink—							
(i) Chalu Chaha ..	Per Cup ..	4.49	0.07	0.20	0.20	293	293
(ii) Canteen tea ..	" ..	....	0.04	0.12	0.12		
Total ..		5.62					
Index Number Sub-group I(f).						284	284
I. Food Group—							
(a) Cereals and Cereal Products.		53.29	....	....	....	341	338
(b) Pulses and Pulse Products.		8.64	....	....	....	373	370
(c) Oils and Fats ..		4.84	....	....	....	318	337
(d) Mutton, Fish and Eggs.		6.23	....	....	....	360	362
(e) Milk and Milk Products.		4.83	....	....	....	310	310
(f) Condiments and Spices.		7.12	....	....	....	488	489
(g) Vegetable and Vegetable Products.		4.29	....	....	....	201	259
(h) Fruits and Fruit Products.		0.87	....	....	....	376	432
(i) Sugar, Honey and Related Products.		4.27	....	....	....	226	222
(ii) Beverages ..		5.62	....	....	....	284	284
Total ..		100.00					
Index Number for food Group I						339	341
II. Fuel and Light—							
(1) Firewood and Chips							
(i) Dhawda (old) ..	20 Kgs.	80.76	1.66	5.00	5.00	278	278
(ii) Gaheri ..	" ..	..	1.57	4.00	4.00		
(2) Kerosene—							
(i) Rock oil white in colour.	Per litre ..	13.99	0.26	1.24	1.24	477	477
(3) Match Box—							
(i) Wimco, Horse Brand.	Per Box (50 sticks).	5.25	0.06	0.10	0.10	167	167
Total ..		100.00					

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR
NANDED CENTRE—contd.

quantity	Index Number	
	Nov. 1976	Dec. 1976
6	7	8
Rs. P.		
0.80 } 0.94 }	249	249
0.20 } 0.12 }	293	293
	284	284
....	341	338
....	373	370
....	318	317
....	360	363
....	310	310
....	488	489
....	201	259
....	376	432
....	226	222
....	284	284
	339	341
	278	278
00 } 00 }	477	477
24	167	167
10		
	300	300

Articles	Uni. of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
1	2	3	4	5	6	7	8
			Rs. p.	Rs. P.	Rs. P.		
III. House Rent—							
(1) Rent of selected Tancement.	p.m. ..	100.00	5.47			166	166
Total ..		100.00				166	166
<i>Index Number for Group III</i>							
IV. Clothing and Footwear							
<i>(a) Clothing—</i>							
(1) Dhoti ..	per sq. met.	11.53	1.08	3.51	3.49	325	323
(2) Sarco... ..	" ..	19.77	1.24	2.95	2.88	338	232
(3) Cloth for Trowsers ..	" ..	1.58	2.74	6.41	5.64	234	206
(4) Long cloth ..	" ..	27.48	1.44	4.58	4.70	318	326
(5) Coloured fabrics..	" ..	31.21	1.81	5.85	5.85	323	323
Total ..		91.57				302	302
<i>Index Number for sub-group IV (a).</i>							
<i>(b) Footwear—</i>							
<i>(i) Shoes—</i>							
(i) Bata, Janta ..	per Pair ..	4.89	15.02	42.50	42.50	248	248
(ii) Carona Master Ju.	" ..	..	18.34	39.15	39.15		
<i>(2) Chappals—</i>							
(i) Bata All wear Rubbers Sole.	per Pair ..	3.54	4.45	13.60	13.60	310	310
(ii) Panther Bata ..	" ..	..	6.18	15.70	15.70		
(iii) Carona Kolhapur ..	" ..	..	8.35	29.65	29.65		
(iv) Carona Bahadur ..	" ..	..	8.65	28.05	28.05		
Total ..		8.43				274	274
<i>Index Number for Sub-group IV (b).</i>							
IV. Clothing and Footwear							
(a) Clothing ..		91.57				302	302
(b) Footwear ..		8.43				274	274
Total ..		100.00					
<i>Index Number for group IV.</i>							
						300	300

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR
NANDED CENTRE—contd.

CLASS FOR

Index Number	Index Number		Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
	Nov. 1976	Dec. 1976				Basic Price	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
	7	8								
						Rs. P.	Rs. P.	Rs. P.		
			i) Medical Care—							
			(1) Patent Medicine—							
			(i) Anacin ..	2 tablets ..	9.36	0.13	0.13	0.13	146	146
			(ii) Aspro ..	" ..	..	0.10	0.15	0.15		
			(iii) Zinda Tilasmath ..	Bottle ..	..	0.37	0.70	0.70		
			(2) Mixture, Doctor's daily Mixture.	Per day ..	5.47	0.62	0.83	0.83	134	134
			Total ..		14.83				142	142
			Index Number for sub-group V(c).							
			i) Personal Care—							
			(1) Hair Oil—							
			(i) Tata Co. Coconut Oil.	Small bottle.	4.20	1.34	4.50	4.50	336	336
			(2) Barber charges—							
			(i) Hair cut with shave	Adult ..	7.20	0.41	1.50	1.50	352	352
			(ii) Hair cuta ..	" ..	..	0.31	1.25	1.25		
			(iii) Shave ..	" ..	..	0.14	0.40	0.40		
			(3) Toilet soap—							
			(i) Hamam ..	Cake ..	1.93	0.48	1.30	1.30	261	261
			(ii) Lifebuoy ..	" ..	..	0.48	1.21	1.21		
			(4) Blades—							
			(i) Bharat ..	Packet of 10 blades.	0.07	0.47	0.94	0.94	220	220
			(ii) 6 Morning ..	2 pkts. of 5 blades each	..	0.54	1.30	1.30		
			Total ..		13.40				333	333
			Index Number for sub-group V(f).							
			i) Education and Reading—							
			(1) School fees for VIII Standard.	Per student	3.30	2.14	4.90	4.90	229	229
			(2) School Books—							
			(i) Marathi Vachan Mala.	Per copy ..	3.43	0.75	2.20	2.20	223	223
			(ii) Subodh Ganit ..	" ..	..	0.69	1.05	1.05		
			Total ..		6.73				226	226
			Index Number for sub-group V(g).							
			h) Recreation and Amusement—							
			(1) Cinema— Lower Class ..	Full ticket..	6.62	0.30	0.80	0.80	267	267
			Total ..		6.62				267	267
			Index Number for sub-							

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR
NANDED CENTRE—contd.

Articles	Units of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P	Rs. P.		
<i>(i) Transport and Communications—</i>							
(1) Rail—							
(i) Fare for III Class 50 km.	Adult Ticket	7.94	1.04	2.25	2.25	216	216
(ii) Bus—S.T. Bus fare for 20 miles.	.. ..	3.14	1.00	2.15	2.15	215	215
(2) Postage—							
(i) Card ..	Single ..	0.57	0.05	0.15	0.15	261	261
(ii) M.O.Charges for Rs.30	Rs.30 ..	....	0.45	1.00	1.00		
(3) Rickshaw Fare for 2 miles.	One Passenger.	3.29	0.22	0.50	0.50	227	227
Total ..		14.94					
<i>Index Number for Sub-group V(i).</i>						220	220
<i>V. Miscellaneous—</i>							
(a) Pansupari ..		13.66	....	....	....	299	299
(b) Tobacco and Tobacco Products		16.97	....	....	....	342	342
(c) Household Utilities		2.59	..	....	....	388	388
(d) Washing soap ..		10.26	....	....	....	139	139
(e) Medical care ..		14.83	....	....	....	142	142
(f) Personal care ..		13.40	....	....	....	333	333
(g) Education and Reading.		6.73	....	....	....	226	226
(h) Recreation and Amusement.		6.62	....	....	....	267	267
(i) Transport and Communication.		14.94	....	....	....	220	220
Total ..		100.00					
<i>Index Number for Group V</i>						255	255

JALGAON CENTRE*

294—A fall of 2 points.

In December 1976, the Consumer Price Index Number for Working Class for Jalgaon Centre, with base year January to December 1961 equal to 100 was 294 being 2 points lower than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Jalgaon Centre.

The index number for the food group decreased by 5 points to 313 due to a fall in the average prices of jowar, fish fresh, chillies dry and sugar.

The index number for the fuel and light group remained steady at 325. The index number for housing remained steady at 144.

The index number for the clothing and foot wear group has increased by 8 points to 308 due to a rise in the price of long cloth only.

The index number for the miscellaneous group has increased by 2 points to 253 due to a rise in the prices of pan-leaf and jarda.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
 JALGAON CENTRE

(Average price for the calendar year 1961=100)

Groups	Weight proportional to total expenditure	Group Index Numbers	
		Nov. 1976	Dec. 1976
I. Food	60.79	318	313
II. Fuel and Light	7.20	325	325
III. Housing	6.11	144	144
IV. Clothing and Footwear	10.29	300	308
V. Miscellaneous	15.61	251	253
Total	100.00		
Consumer Price Index Number .. .. .	....	294	294

*Details regarding the scope and method of compilation of the index will be found on page 562 of Labour Gazette

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR JALGAON CENTRE—contd.

Articles 1	Unit of quantity 2	Weight; proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Basic Price 4	Nov. 1976 5	Dec. 1976 6	Nov. 1976 7	Dec. 1976 8
			Rs. P.	Rs. P.	Rs. P.		
1. Food Group—							
<i>(a) Cereals and Cereal Products—</i>							
(1) Rice ..	Kg. ..	6.72	0.63	2.04	2.04	324	324
(2) Wheat ..	" ..	10.89	0.46	1.36	1.36	296	296
(3) Jowar ..	" ..	21.16	0.35	1.15	1.04	329	297
(4) Grinding charges— For cereals ..	7 kgs. ..	1.94	0.12	0.35	0.35	292	292
Total ..		40.71					
<i>Index Number for sub-group I(a).</i>						317	301
<i>(b) Pulses and Pulse Products—</i>							
<i>(1) Turdal—</i>							
(i) Jalna ..	Kg. ..	3.79	0.73	2.69	2.75	351	355
(ii) Gawran (Bharwa) ..	" ..	....	0.66	2.20	2.20		
(2) Gramdal ..	" ..	2.13	0.58	1.62	1.62	279	279
<i>(3) Moongdal—</i>							
(i) With husk ..	Kg. ..	1.35	0.70	2.20	2.20	314	302
(ii) Without husk ..	" ..	....	0.83	2.60	2.40		
<i>(4) Uriddal—</i>							
(i) With husk ..	Kg. ..	0.86	0.65	3.80	2.80	425	421
(ii) Without husk ..	" ..	....	0.83	3.48	3.42		
Total ..		8.13					
<i>Index Number for sub-group I(b)</i>						334	333
<i>(c) Oils and Fats—</i>							
(1) Groundnut oil ..	Kg. ..	7.21	2.28	6.88	7.15	302	314
(2) Vanaspati Dalda (loose).	½ kg. ..	1.16	1.99	4.59	4.75	231	239
Total ..		8.37					
<i>Index Number for sub-</i>							

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
JALGAON CENTRE—contd.

Price per unit of quantity		Index Number	
Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
5	6	7	8
Rs. P.	Rs. P.		
2.04	2.04	324	324
1.36	1.36	286	286
1.15	1.04	239	239
0.35	0.35	282	282
2.69	2.75	331	331
2.20	2.20	279	279
1.62	1.62	314	314
2.20	2.20	314	314
2.60	2.40	425	425
3.80	2.50	425	425
3.48	3.42	314	314
7.15	7.15	302	302
4.75	4.75	231	231
5.88	5.88	292	292
5.59	5.59	292	292

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
1	2	3	4	5	6	7	8
				Rs. P.	Rs. P.		
(d) Mutton, Fish and Eggs—							
(1) Mutton—							
(i) Goat meat	.. ½ kg.	4.38	1.45	5.00	5.00	345	345
(2) Fish (dry)—							
(i) Bombil big	.. kg.	0.91	2.72	8.00	8.00	414	380
(ii) Zinga	.. "	....	2.70	8.00	8.00		
(3) Fish fresh—							
Varieties selected for Nov. 1976—							
(i) Shingada	.. kg.	....	1.47	5.50	....	414	380
(ii) Paraphret	.. "	....	1.04	6.50	....	
(iii) Balm	.. "	....	1.35	6.50	....	
Varieties selected for Dec. 1976—							
(i) Balm	.. kg.	....	1.35	....	6.00	357	351
(ii) Singada	.. "	....	1.50	....	6.50		
(iii) Sandkhal	.. "	....	1.40	....	5.50		
Total	..	5.29					
Index Number for Sub-group I (d).						357	351
(e) Milk and Milk Products—							
(1) Milk (Buffalo)	.. 1 litre	8.42	0.77	2.50	2.50	325	325
(2) Ghee	.. ½ kg.	1.31	3.71	12.50	12.50	337	337
Total	..	9.73					
Index Number for Sub-group I (e).						326	326
(f) Condiments and Spices—							
(1) Salt—							
(i) White	.. kg.	0.29	0.13	0.30	0.30	220	220
(ii) Black	.. "	....	0.12	0.25	0.25		
(2) Turmeric—							
(i) Sangli (whole)	.. 250 g.	0.30	0.34	1.25	1.39	368	409
(3) Chillies (dry)—							
(i) Asoda	.. kg.	4.56	1.65	8.18	8.10	496	491
(4) Corriander	.. 250 g.	0.24	0.31	1.94	2.00	626	645
(5) Mixed spices—							
(i) Guram Masala (whole)	.. "	1.86	4.95	16.20	16.20	236	236
(ii) Lahoti powder	.. 200 g.	....	1.79	2.60	2.60		
(6) Jicara	.. 250 g.	0.37	0.68	3.94	4.00	579	588
Total	..	7.62					
Index Number for Sub-group I (f).						425	245

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
JALGAON CENTRE—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
<i>(g) Vegetable and Vegetable Products—</i>							
(1) Potatoes—							
(i) Big ..	½ kg. ..	1.15	0.28	0.71	0.60	248	201
(ii) Small ..	" ..	....	0.24	0.58			
(2) Onions—							
(i) Red ..	kg. ..	0.86	0.27	0.76	0.78	315	330
(ii) White ..	" ..	....	0.27	0.94			
(3) Garlic ..	250g. ..	0.54	0.20	0.78	0.85	390	425
(4) Other Vegetables ..							
<i>Varieties selected for Nov. 1976—</i>							
(i) Bhendi ..	250g. ..	2.92	0.11	0.23	}	227	
(ii) Tondli ..	" ..	....	0.12	0.24			
(iii) Dodka ..	" ..	....	0.11	0.30			
<i>Varieties selected for Dec. 1976—</i>							
(i) Cabbage ..	" ..	....	0.09		0.25	297	
(ii) Dodka ..	" ..	....	0.10				
(iii) Gourd ..	" ..	....	0.08				
Total ..		5.47					
<i>Index Number for Sub-group I(g).</i>						261	294
<i>(h) Fruits and Fruit Products—</i>							
(1) Banana—							
(i) Big ..	Dozen ..	1.61	0.29	1.01	1.00	333	333
(ii) Small ..	" ..	....	0.23	0.73			
Total ..		1.61					
<i>Index Number for Sub-group I(h).</i>						333	333
<i>(i) Sugar, Honey and related products—</i>							
(1) Sugar ..	kg. ..	5.60	1.23	2.88	2.80	234	228
(2) Gur—							
(i) Kopergaon 1st Quality. ..	" ..	1.63	0.57	2.60	2.60	456	456
Total ..		7.23					
<i>Index Number of Sub-</i>							

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
JALGAON CENTRE—contd.

Quantity	Dec. 1976	Nov. 1976	Dec. 1976
	6	7	8
	Ra. P.		
0.60		248	251
0.45			
0.78		315	318
1.00			
0.85		390	425
		227	
0.25			271
0.30			
0.25		261	254
1.00		333	333
0.74			
		333	333
		234	228
2.80			454
2.60		456	
			278

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
<i>(f) Beverages—</i>							
<i>(1) Tea leaf—</i>							
(i) Brooke Bond ..	Pkt. of 50 g.	2.11	0.40	0.80	0.80	215	215
(ii) Lipton Laojee	"	....	0.41	0.94	0.94		
(2) Hot drink—							
Prepared tea ..	Cup of 3½ ozs.	3.73	0.12	0.30	0.30	250	250
Total ..			5.84				
<i>Index Number for Sub-group I(I).</i>						237	237
<i>I. Food—</i>							
(a) Cereals and Cereal Products.	....	40.71	....	....	....	317	301
(b) Pulses and Pulse Products.	....	8.13	....	....	....	334	333
(c) Oils and Fats ..	....	8.37	....	....	....	292	303
(d) Mutton, Fish and Eggs.	....	5.29	....	....	....	357	351
(e) Milk and Milk Products.	....	9.73	....	....	....	326	326
(f) Condiments and Spices.	....	7.62	....	....	....	425	425
(g) Vegetables and Vegetable Products. ?	....	5.47	....	....	....	261	294
(h) Fruits and Fruit Products.	....	1.61	....	....	....	333	333
(i) Sugar, Honey and related Products.	....	7.23	....	....	....	284	279
(j) Beverages ..	....	5.84	....	....	....	237	237
Total ..		100.00				318	313
<i>Index Number for all Food Group.</i>							
<i>II. Fuel and Light—</i>							
<i>(1) Firewood and chips—</i>							
(i) Khair ..	37 kgs. ..	78.50	3.39	12.21	12.21	358	358
(ii) Dhawda ..	" ..	....	3.15	12.21	12.21		
(iii) Adjator Mixed ..	" ..	....	2.71	8.88	8.88		
<i>(2) Kerosene—</i>							
(i) Chakkar Brand ..	1 Litre ..	11.40	0.45	1.25	1.25	278	278
(3) Electricity charges ..	Per unit ..	6.28	0.50	0.38	0.38	76	76
(4) Match Box—							
Horse head brand	Box of 50 sticks.	3.82	0.06	0.12	0.12	200	200
Total ..		100.00				325	325
<i>Index Number for Group II</i>							

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
JALGAON CENTRE—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
III. Housing—							
(1) Rent—							
(1) Rent for selected tenements.	p.m. ..	100.00				144	144
Total ..		100.00				144	144
<i>Index Number for Group III,</i>							
IV. Clothing and Foot wear—							
(a) Clothing—							
(1) Dhoti ..	per sq. mct.	17.82	1.23	4.23	4.23	344	344
(2) Saree ..	" ..	27.15	1.24	2.87	2.85	231	230
(3) Cloth for trouser ..	" ..	0.51	2.15	7.14	7.14	332	332
(4) Long cloth ..	" ..	32.06	1.61	5.62	6.04	349	375
(5) Coloured poplin ..	" ..	14.36	2.13	6.20	6.18	291	290
Total ..		91.90				304	313
<i>Index Number for sub-group IV (a).</i>							
(b) Footwear—							
(1) Shoes—Shoes							
(i) Bata Co. ..	per pair ..	3.53	17.20	49.40	49.40	254	254
(ii) Carona Co. ..	" ..	....	18.78	41.35	41.35		
(2) Chappals—							
(i) Bata Co. ..	" ..	4.57	6.25	15.70	15.70	251	251
Total ..		8.10					
<i>Index Number for Sub-group IV (b).</i>							
IV. Clothing and Foot wear—							
(1) Clothing ..		91.90				304	313
(2) Foot wear ..		8.10				252	252
Total ..		100.00					
<i>Index Number for Group IV.</i>							
V. Miscellaneous—							
(a) Pan Supari—							
(1) Panleaf—							
(i) Akda pan ..	Bundle of 100 leaves.	2.01	0.55	1.25	1.44	227	262
(2) Pan finished—							
With Masala	Vida ..	5.39	0.04	0.15	0.15	375	375
(3) Supari (Manglori)	250 g.	2.81	2.08	3.05	3.02	147	145
(4) Katha—							
(i) Kanpur ..	50g. ..	0.85	0.73	2.00	2.00	311	311
(ii) Belgaum ..	" ..	....	0.36				
Total ..		11.06					

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
JALGAON CENTRE—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
<i>(b) Tobacco and Tobacco Products—</i>							
(1) Bidies—							
(i) Camel brand ..	Bundle of 25	5.80	0.19	0.50	0.50	250	250
(ii) Shiledar ..	Bidies ..	....	0.19	0.45	0.45		
(2) Jarda—							
(i) Gangaram Brand	Pkt. of 50 g.	3.54	0.24	0.75	0.75	348	363
(ii) Chandrakant brand	.. ..	....	0.23	0.88	0.95		
Total ..		9.34					
						287	293
<i>Index Number for sub-group V(b).</i>							
<i>(c) Household utilities—</i>							
(1) Utensils—							
(i) Lota (Pune) ..	½ kg. ..	5.28	3.55	17.50	17.50	500	500
(ii) Lota (Nashik) ..	" ..	....	3.45	17.50	17.50		
Total ..		5.28					
						500	500
<i>Index Number for Sub-group V(c).</i>							
<i>(d) Washing Soap—</i>							
(1) Laundry—							
(i) Ordinary washing and ironings of cotton cloth.	Per piece ..	2.54	0.10	0.25	0.25	250	250
(2) Washing soap—							
(i) 501 Bar Soap ..	Bar ..	7.44	1.40	3.79	3.79	279	279
(ii) B. Dhantak Co. ..	Cake ..	....	0.40	1.15	1.15		
Total ..		9.98					
						272	272
<i>Index Number for Sub-group V(d).</i>							
<i>(e) Medical Care—</i>							
(1) Dr. Vaze's Cough syrup.	Small bottle	3.80	1.50	2.50	2.50	167	167
(2) Daily mixture ..	Per day ..	11.98	0.58	0.62	0.62	107	107
Total ..		15.78					
						121	121
<i>Index Number for Sub-</i>							

**CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
JALGAON CENTRE—contd.**

Articles 1	Unit of Quantity 2	Weight Propor- tio al to total Ex- penditure 3	Price per unit of quantity			Index Number	
			Basic price 4	Nov. 1976 5	Dec. 1976 6	Nov. 1976 7	Dec. 1976 8
			Rs. P.	Rs. P.	Rs. P.		
<i>(f) Personal care—</i>							
(1) Hair oil— Tata Co. ..	Small bottle.	4.89	1.32	4.50	4.50	341	341
<i>(2) Barber charges—</i>							
(i) Hair cut with shave	Adult ..	7.32	0.50	1.40	1.40	256	256
(ii) Hair cut ..	" ..	....	0.40	1.25	1.25		
(iii) Shave ..	" ..	....	0.20	0.35	0.35		
<i>(3) Toilet Soap—</i>							
(i) Life Bouy ..	Cake ..	3.02	0.48	1.22	1.22	260	260
(ii) Hamam ..	" ..	....	0.49	1.30	1.30		
<i>(4) Blades—</i>							
(i) Bharat Blade ..	Pkt. of 10 blades.	0.11	0.44	1.00	1.00	210	210
(ii) Six Morning ..	2 Pkts. of 5 blades each.	....	0.57	1.10	1.10		
Total ..		15.34					
<i>Index Number for Sub- group V(f).</i>						283	283
<i>(g) Education and Read- ing—</i>							
<i>(1) Books—</i>							
Bal Bharati Chauthe Pustak.	Copy ..	5.42	0.75	2.20	2.20	293	293
<i>(2) School fees—</i>							
For VIII Std. ..	Per student per month.	3.46	5.00	5.00	5.00	100	100
Total ..		8.88					
<i>Index Number for Sub- group V(g).</i>						218	218
<i>(h) Recreation and Amuse- ment—</i>							
(1) Cinema (Lowest class)	Adult ..	6.69	0.32	0.83	0.83	259	259
Total ..		6.69					
<i>Index Number for Sub- group V(h).</i>						259	259
<i>(i) Transport and Com- munication.—</i>							
<i>(1) Rail—</i>							
Railway fare 50 km.	Per Passen- ger.	12.48	0.98	2.25	2.25	230	230
<i>(2) Busfare—</i>							
S.T. Bus 32 km. (Full ticket).	" ..	4.09	1.00	2.15	2.15	215	215
<i>(3) Postage—</i>							
(i) Single card ..	Per card	1.08	0.05	0.15	0.15	261	261
(ii) M. O. charges ..	for Rs. 30	....	0.45	1.00	1.00		
Total ..		17.65					
<i>Index Number for Sub- group V(i).</i>							

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR JALGAON CENTRE—concl'd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price	5	6	Nov. 1976	Dec. 1976
1	2	3	4	5	6	7	8
			Rs. P.				
V. Miscellaneous—							
(a) Pan-Supari	11.06	....			285	291
(b) Tobacco and Tobacco Products.	9.34	....			287	293
(c) Household Utilities	5.28	....			500	500
(d) Washing Soap	9.98	....			272	272
(e) Medical Care	15.78	....			121	121
(f) Personal Care	15.34	....			283	283
(g) Education and Reading.	.. .	8.88	....			218	218
(h) Recreation and Amusement.	6.69	....			259	259
(i) Transport and Communications.	17.65	....			228	228
Tota ..		100.00				251	253
Index Number for Group V.							

CLASS FOR

Index Number	
Nov. 1976	Dec. 1976
7	8
341	341
256	256
260	260
210	210
283	283
293	293
100	100
218	218
259	259
259	259
230	230
215	215
261	261
228	228

POONA CENTRE*

285—A fall of 1 point.

In December 1976, the Consumer Price Index Number for Working Class for Poona Centre with base year January to December 1961 equal to 100 was 285 being 1 point lower than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at the Poona Centre.

The index number for the food group decreased by 1 point to 310 due to a fall in the average prices of rice, bajri, groundnut oil, sugar and gur.

The index number for the fuel and light group remained steady at 347.

The index number for housing remained steady at 129.

The index number for the clothing and footwear group decreased by 3 points to 301 due to a fall in the prices of saree and coloured poplin.

The index number for the miscellaneous group decreased by 1 point to 239 due to a fall in the average price of pan-leaf only.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
POONA CENTRE

(Average prices for the calendar year 1961=100)

Groups	Weight proportional to total expenditure	Group Index Numbers	
		Nov. 1976	Dec. 1976
I. Food	55.85	311	310
II. Fuel and light	6.89	347	347
III. Housing	6.65	129	129
IV. Clothing and Footwear	10.31	304	301
V. Miscellaneous	20.30	240	239
Total	100.00		
Consumer Price Index Number .. .. .	....	286	285

*Details regarding the scope and method of compilation of the index are given in the Appendix.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
POONA CENTRE—contd.

Articles 1	Unit of quantity 2	Weight proportional to total expenditure revised. 3	Price per unit of quantity			Index Number	
			Basic price 4	Nov. 1976 5	Dec. 1976 6	Nov. 1976 7	Dec. 1976 8
			Rs. P.	Rs. P.	Rs. P.		
1. Food Group—							
(a) Cereals and Cereal Products—							
(1) Rice	kg.	13.81	0.76	2.27	1.79	299	236
(2) Wheat	" ..	11.28	0.53	1.38	1.38	260	260
(3) Jowar	" ..	8.39	0.45	1.03	1.30	229	289
(4) Bajri	" ..	3.08	0.51	1.45	1.40	284	275
(5) Grinding charge for Cereals.	4 kgs. ..	1.42	0.14	0.40	0.40	286	286
Total ..						270	260
Total ..		37.98					
<i>Index Number for Sub-group I (a).</i>							
(b) Pulses and Pulse Products—							
Turdal—							
Laxmi Chhap or Surti (Fine).	kg. ..	3.80	0.80	2.97	3.00	371	375
Gramdal	" ..	1.81	0.60	1.80	1.80	300	300
Mungdal—							
Without Husk (Medium).	" ..	0.68	0.82	2.80	2.64	341	322
Total ..							
Total ..		6.29					
Total ..						348	348

r Working Class
61 equal to IX
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-59 family living

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ady at 347.

sed by 3 points

1 point to 239

SS FOR

Index Numbers

Dec. 1976
310
347
129
301
239
285

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
POONA CENTRE—*contd.*

Articles 1	Unit of Quantity 2	Weight propor- tional to total expendi- ture 3	Price per unit of quantity			Index Number	
			Basic Price 4	Nov.. 1976 5	Dec. 1976 6	Nov. 1976 7	Dec. 1976 8
			Rs. P.	Rs. P.	Rs. P.		
<i>(c) Oils and Fats—</i>							
Groundnut oil ..	kg. ..	1.94 } 28	2.32	7.58	7.46	327	322
Karadai oil ..	½ kg. ..	3.94 } 28	1.20	4.76	4.79	287	289
Vanaspati (Dalda) (Loose) ..	..	1.22	1.66				
Total ..		7.10					
<i>Index number for Sub- group I (c).</i>						320	316
<i>(d) Mutton, Fish and Eggs—</i>							
Mutton							
Goat Meat ..	½ kg. ..	3.68	1.51	5.00	5.62	330	371
Sheep Meat ..	..	....	1.52	5.00	5.62		
<i>Fish (Dry)—</i>							
Bombil (Big) ..	kg. ..	1.01	2.60	8.00	8.00	309	330
Bombil (Small) ..	..	....	2.46	8.00	8.00		
Zinga ..	..	....	2.57	8.00	8.00		
<i>Fresh Fish—</i>							
Varieties selected in the month of Nov. 1976—							
(i) Pala fish ..	kg. ..	....	2.06	8.00	6.33	265	282
(ii) Butter fish ..	..	....	1.73	4.67			
(iii) Surmai ..	..	....	2.53	6.33			
Varieties selected in the month of Sept. 1976—							
(i) Bombay wamb ..	kg. ..	....	1.30		5.95	319	353
(ii) Paraphlet ..	..	....	2.63		9.08		
(iii) Surmai ..	..	....	2.58		6.00		
(iv) Eggs Hen's ..	Each ..	0.57	0.17	0.45	0.48		
Total ..		5.26					
<i>Index Number for Sub- group I (d).</i>						319	353
<i>(e) Milk and Milk Products—</i>							
Milk buffalo ..	200 ml. ..	10.66	0.15	0.55	0.55	367	367
Ghee Amul (tinned)	kg. ..	0.93	7.88	24.86	27.53	315	349
Total ..		11.59					

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
POONA CENTRE—contd.

ber	Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
				Basic price	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
8	1	2	3	4	5	6	7	8
				Rs. P.	Rs. P.	Rs. P.		
322	(f) Condiments and Spices—							
289	Salt White (Medium) ..	Kg. ..	0.16	0.11	0.40	0.40	364	364
	Chillies (Dry) Gawaran (Medium.)	250 g. ..	2.04	0.47	2.62	2.59	557	551
	Turmeric, Sangli and Akhi (Medium.)	.. ..	0.15	0.33	1.18	1.28	358	388
	Tamarind Old Chinch No. 1.	Kg. ..	0.24	1.08	4.95	5.61	458	519
	Mixed Spices—Garam Masala ..	50 g. ..	3.27	0.84	3.86	3.86	460	460
316	Total ..		5.86					
	Index Number for Sub-group 1 (f).						489	489
371	(g) Vegetables and Vegetable Products—							
	Potatoes—							
	Big size ..	½ kg. ..	1.87	0.29	0.78	0.74	282	262
	Small Size ..	.. ..	....	0.23	0.68	0.62		
	Onions—							
	Big size ..	Kg. ..	0.92	0.31	1.00	0.94	328	308
	Small Size ..	.. ..	....	0.24	0.80	0.75		
330	Brinjals—Big Size ..	.. ..	0.56	0.49	1.15	1.07	235	218
	Tomatoes Medium Red No. 2.	.. ..	0.77	0.79	1.85	1.50	234	190
	Other Vegetables							
	Varieties selected for Nov. 1976—							
	(i) Gawar ..	Kg. ..	4.42	0.59	1.58	....	267	
	(ii) Bhendi ..	.. ..	....	0.62	1.59	....	
	(iii) Pawta ..	.. ..	....	0.59	1.63	....	
282	Varieties selected for Dec. 1976—							
	(i) Cabbage ..	Kg. ..	....	0.47	..	1.68	....	326
	(ii) Cauliflower ..	.. ..	....	0.68	..	2.08		
	(iii) Gawar ..	.. ..	....	0.51	..	1.60		
353	Total ..		8.54					
	Index Number for Sub-group 1 (g).						272	291
367	(h) Fruits and Fruit Products—							
349	Banana—							
	(i) Big Size ..	Doz. ..	1.23	0.49	1.50	1.46	288	277
	(ii) Small Size ..	.. ..	....	0.39	1.05	1.00		

**CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
POONA CENTRE—contd.**

Articles 1	Unit of quantity 2	Weight proportional to total expenditure to Revised weight 3	Price per unit of quantity			Index Number	
			Basic price 4	Nov. 1976 5	Dec. 1976 6	Nov. 1976 7	Dec. 1976 8
			Rs. P.	Rs. P.	Rs. P.		
(I) Sugar, Honey and Related Products—							
Sugar ..	Kg. ..	6.29	1.18	3.47	3.41	294	289
Gur ..	" ..	1.20	0.58	2.58	2.51	445	433
Total ..		7.49					
Index Number Sub-group I (I).						318	312
(J) Beverages—							
Tea leaf— Brooke (Medium).	Bond Package of 50 gs.	3.43	0.38	0.90	0.90	234	234
Lipton (Medium) ..	" ..	..	0.39	0.90	0.90		
Hot drinks— Prepared Tea ..	Cup of 3 1/2 ozs.	5.23	0.06	0.20	0.20	333	333
Total ..		8.66					
Index Number Sub-group I (J).						294	294
I. Food Sub-groups—							
(a) Cereals and Cereal products.	....	37.98	..	..	..	270	260
(b) Pulses and pulse products.	....	6.29	..	..	..	348	348
(c) Oils and Fats ..	....	7.10	..	..	..	320	316
(d) Mutton, Fish and Eggs.	....	5.26	..	..	..	319	353
(e) Milk and Milk Products.	....	11.59	..	..	..	363	365
(f) Condiments and spices.	....	5.86	..	..	..	489	489
(g) Vegetables and Vegetable Products.	....	8.54	..	..	..	272	291
(h) Fruits and Fruits products.	....	1.23	..	..	..	288	277
(i) Sugar, Honey and Related Products.	....	7.49	..	..	..	318	312
(j) Beverages ..	....	8.66	..	..	..	294	294
Total ..		100.00					

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
POONA CENTRE—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
II. Fuel and Light—							
(1) Firewood and chips (Raywal/medium).	37 kg. ..	30.63	3.08	11.66	11.66	379	379
(2) Kerosene, Chavi Brand.	5 litres ..	24.03	1.54	6.15	6.15	399	399
(3) Electricity charges ..	Per unit ..	6.45	0.19	0.38	0.38	200	200
(4) Charcoal—							
(i) Big size ..	37 kg. ..	35.36	7.47	25.10	25.14	316	316
(ii) Patti or Raywal ..	" ..	..	5.63	16.65			
(5) Match box (Teeka of 50 sticks).	Box ..	3.53	0.05	0.15	0.15	300	300
Total ..		100.00					
<i>Index Number Group II ..</i>						347	347
III. Housing—							
(2) Rent for selected tenements.	Per month..	100.00	"	"	"	129	129
Total ..		100.00					
<i>Index Number Group III ..</i>						129	129
IV. Clothing and Footwear—							
<i>(a) Clothing—</i>							
(1) Dhoti ..	Per sq. metre.	3.57	1.28	3.90	3.93	305	307
(2) Saree ..	" ..	29.86	1.28	3.30	3.20	258	250
(3) Cloth for trousers ..	" ..	5.25	2.62	8.76	9.20	334	351
(4) Long cloth ..	" ..	11.76	1.64	6.07	6.07	370	370
(5) Coloured poplin ..	" ..	40.44	2.25	7.36	7.29	327	324
Total ..		90.88					
<i>Index Number Sub-group (IV)(a).</i>						309	307
<i>(b) Footwear—</i>							
<i>(1) Shoes—</i>							
(i) Bata Co. ..	Per Pair ..	4.27	17.14	40.20	40.20	236	236
(ii) Flex Co. ..	" ..	..	19.30	46.00			
<i>(2) Chappals—</i>							
(i) Bata Co. ..	" ..	4.85	6.18	15.70	15.70	262	262
(ii) Flex Co. ..	" ..	..	8.40	22.60			
Total ..		9.12					
<i>Index Number Sub-group</i>						250	250

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
POONA CENTRE—contd.

Articles	Unit of quantity	Weigh proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
IV. Clothing and Foot-wear—contd.							
(1) Clothing ..		90.88	..			309	307
(2) Foot-wear ..		9.12	..	..	..	250	250
Total ..		100.00					
<i>Index Number Group IV</i>						304	307
V. Miscellaneous—							
<i>(a) Pan Supari—</i>							
(1) Pan-leaf ..	Bundle of 100 leaves..	1.08	0.33	2.12	2.10	642	630
(i) Gawran Kachhi ..							
(2) Pan Finished ..							
(i) Poona Masala ..	Each vida	1.82	0.04	0.15	0.15	375	375
(3) Supari— ..							
(i) Manglori ..	50gs.	1.57	0.45	0.59	0.59	131	131
Total ..		4.47					
<i>Index Number Sub-group V (a).</i>						354	354
<i>(b) Tobacco and Tobacco Products—</i>							
<i>(1) Bidies—</i>							
(i) Charbhai ..	Bundle of 25 bidies.	2.56	0.15	0.45	0.45	300	300
(ii) Pawar ..	" ..	..	0.15	0.45	0.45		
<i>(2) Cigarettes—</i>							
(i) Charminar ..	Pkt. of 10 Cigarettes	1.94	0.15	0.70	0.70	433	433
(ii) Pila Hathi ..	" ..	..	0.20	0.80	0.80		
<i>(3) Chewing Tobacco—</i>							
(i) Akoli Jarda No. 1 ..	50g.	1.92	0.37	0.70	0.70	199	199
(ii) Akoli Jarda No. 2 ..	" ..	..	0.28	0.60	0.60		
(iii) Satara Jarda ..	" ..	..	0.31	0.60	0.60		
Total ..		6.42					
<i>Index Number Sub-group V (b).</i>						310	310
<i>(c) House-hold Utillities Utensils Brass—</i>							
(1) Lota ..	kg. ..	4.76	7.14	32.00	32.00	448	448
Total ..		4.76					
<i>Index Number Sub-group V (c).</i>						448	448

**CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR
POONA CENTRE—contd.**

Index Number	Dec. 1976	Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
					Basic Price	Nov. 1976	Dec. 1976	Nov. 1976	Dec. 1976
	8	1	2	3	4	5	6	7	8
					Rs. P.	Rs. P.	Rs. P.		
99	307	(d) Washing Soap—	Per Piece ..	4.23	0.13	0.35	0.35	269	269
50	250	(1) Laundry charges (Ordinary, Washing and Ironing).							
		(2) Washing Soap BB Chhap.	Cake ..	7.37	0.40	1.05	1.05	262	262
		Total ..		11.60					
		Index Number Sub-group V(d).						265	265
4	301	(e) Medical Care—							
		(1) Patent Medicine—							
		(i) Glycodine Terp/	Bottle of 70 ml.	17.37	1.89	3.35	3.35	143	143
		Vasaka	2 Tablets ..	....	0.12	0.13	0.13		
		(ii) Anacin	..						
		(2) Mixture, Daily	per day ..	1.35	0.57	0.96	0.96	168	168
		Mixture.							
		Total ..		18.72					
		Index Number Sub-group V(e).						145	145
		(f) Personal care—							
		(1) Hair oil Tata Co. etc.	Small Bottle	3.37	1.34	4.52	4.52	337	337
		(2) Barber charges—							
		(a) Haircut with shave	Per Adult	6.52	0.75	2.00	2.00	249	249
		(b) Haircut	..	....	0.65	1.50	1.50		
		(c) Shave	..	....	0.20	0.50	0.50		
		(3) Toilet Soap—							
		(a) Lifebuoy	Cake ..	2.29	0.49	1.20	1.20	256	256
		(b) Lux	..	....	0.49	1.31	1.31		
		(4) Tooth Powder—							
		(a) Bytco(Family size)	Bottle ..	1.98	1.87	4.52	4.52	251	251
		(b) Bytco(Small size)	..	....	0.46	1.20	1.20		
		(5) Blades—							
		(a) Bharat	Packet of 10	0.04	0.43	0.90	0.90	180	180
		(b) 6' Morning	2 Packets of 5 each	....	0.90	0.90	0.90		
		Total ..		14.20					
		Index Number Sub-group V(f).						271	271
		(g) Education and Reading—							
		(1) School Fees for Std. VIII.	Per month	8.86	4.85	5.33	5.33	110	110
		(2) School Books—Std. VIII—							
		(i) Kumar bharati	Per Copy	2.55	2.42	2.75	2.75	182	182
		(ii) Ankaganit	..		1.75	5.50	5.50		
		(iii) Apali Prithwi	..		1.88	2.20	2.20		
		(3) News Papers—							
		(i) Sakal Daily	..	2.50	0.07	0.30	0.30	429	429
		(ii) Maratha Daily	..		0.07	0.30	0.30		
		Total ..		13.91					
		Index Number Sub-group V(g).						180	180

**CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR
POONA CENTRE—contd.**

Articles 1	Unit of quantity 2	Weight propor- tional to total Ex- penditure 3	Price per unit of quantity			Index Number	
			Basic Price 4	Nov. 1976 5	Dec. 1976 6	Nov. 1976 7	Dec. 1976 8
			Rs. P.	Rs. P.	Rs. P.		
<i>(h) Recreation and Amusement—</i>							
Cinema—							
Lowest Class ..	Per Ticket	6.74	0.52	1.35	1.35	260	260
Total ..		6.74					
<i>Index Number Sub-group V (h).</i>						260	260
<i>(1) Transport and Com- munication—</i>							
<i>(1) Railway—</i>							
(i) Railway fare for 50 k.m.	Per passen- ger.	6.46	0.98	2.25	2.25	230	230
<i>(2) Bus Fare—</i>							
(i) P.M.T. Bus fare for 3-22 km.	.. ..	11.43	0.10	0.25	0.25	222	222
(ii) S. T. Fare for 48 k.m.	.. ..	..	1.50	2.90			
<i>(3) Postage—</i>							
(i) Single Card ..	Per card ..	1.29	0.05	0.15	0.15	261	261
(ii) M. O. Charges ..	for Rs. 25 ..	..	0.45	1.00			
Total ..		19.18					
<i>Index Number Sub-group V (i).</i>						227	227
V. Miscellaneous—							
(a) Pan, Supari ..	..	4.47	..	..	..	354	352
(b) Tobacco and Tobacco products.	....	6.42	..	..	..	310	310
(c) House-hold utilities	....	4.76	..	..	..	448	448
(d) Washing Soap ..	....	11.60	..	..	..	265	265
(e) Medical Care ..	....	18.72	..	..	..	145	145
(f) Personal Care ..	....	14.20	..	..	..	271	271
(g) Education and Read- ing.	....	13.91	..	..	..	180	180
(h) Recreation and Amusement.	....	6.74	..	..	..	260	260
(i) Transport and Com- munication.	19.18	227	227
Total ..		100.00					
<i>Index Number Group V</i>						240	239

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ALL INDIA AVERAGE CONSUMER PRICE INDEX NUMBER FOR INDUSTRIAL WORKERS (ON BASE 1960=100) FOR DECEMBER 1976

All India Average Consumer Price Index Number for Industrial Workers (General) on base 1960=100 for December 1976 is 306 as against 306 for November 1976. The Index number for December 1976 on base 1949=100 derived from the 1960 based index works out at 372 as against 372 for November 1976.

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Number
Dec. 1976
8.
260
260
230
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352
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227

Labour Intelligence

INDUSTRIAL RELATIONS IN MAHARASHTRA REVIEW FOR THE MONTH OF OCTOBER 1976

Industrial Courts, Tribunals and Labour Courts

In all applications were received by the Industrial Courts, Tribunals and Labour Courts during the month. Their break-up are as under :—

Serial No.	Name of the Industrial Court/ Tribunal and Labour Court	No. of applications, etc. received during the month under the—			Total
		B. I. R. Act, 1946	I. D. Act, 1947	Other Acts	
1	2	3	4	5	6
I. Industrial Courts/Tribunals—					
1	Industrial Court, Maharashtra, Bombay				
2	Industrial Court, Maharashtra (Nagpur Bench).				
3	Industrial Tribunals, Bombay	..			
4	Industrial Tribunals, Nagpur	..			
II. Labour Courts—					
1	Labour Courts, Bombay	..			
2	Labour Courts, Poona	..			
3	Labour Court, Kolhapur	..			
4	Labour Courts, Nagpur	..			
5	Labour Court, Akola	..			
6	Labour Court, Sholapur	..			
Total		..			

Information not received

Conciliation

An analysis of disputes handled by the Conciliation machinery in the State during OCTOBER, 1976 under various Acts is given below:—

(a) Cause-wise analysis of the cases received during the month—

Act	Issues relating to pay, allowances and bonus	Employment, leave hours of work and Miscellaneous causes	Total
(1) Industrial Disputes Act, 1947 ..	128	378	506
(2) Bombay Industrial Relations Act, 1946 ..	53	11	64
(3) Bombay Industrial Relations (Extension and Amendment) Act, 1964.	5	..	5
Total ..	186	389	575

(b) Result-wise analysis of the cases dealt with during the month—

Act	Pending at the beginning of the month	No. of cases received during the month	Settled amicably	Ended in failure	Withdrawn or not pursued by parties	Closed	Total (4 to 7)	Pending at the end of the month
1	2	3	4	5	6	7	8	9
L.D. Act, 1947	1320	516	72	135	32	155	394	1442
B.I.R. Act, 1946	218	64	4	17	5	3	29	253
B.I.R. (Ext. and Amdt) Act, 1964	31	5	4	1	..	..	5	31
Total ..	1569	585	80	153	37	158	428	1726

Industry-wise and district-wise analysis of the cases received during the month under Bombay Industrial Relations Act, 1946 and Bombay Industrial Relations (Extension and Amendment) Act, 1964 are given below:—

Act	Cotton Textile	Silk Textile	Woollen Textile	Textile Processing	Hosiery	Banking	Sugar	Electricity	Transport	Total
1	2	3	4	5	6	7	8	9	10	11
B.I.R. Act, 1946	29	3	..	7	8	3	8	..	1	64

Act	Textile Industry	Paper Industry	Printing Industry	Press Industry	Shops	Beedi	Cinema	Local Bodies	Other Misc.	Total
1	2	3	4	5	6	7	8	9	10	11
B.I.R. (Extension and Amendment) Act, 1964.

District-wise analysis is given below:—

Act	Bombay	Poona	Thana	Solapur	Sangli Satara	Thane	Kolhapur.	Ahmednagar	Total
1	2	3	4	5	6	7	8	9	10
B.I.R. Act, 1946 ..	36	2	..	5	4	..	14	3	64

Act	Amravati	Nagpur	Wardha	Chanda	Akola	Buldhana	Total
B.I.R. (Extension and Amendment) Act, 1964.	..	3	2	..	..	..	5

INDUSTRIAL DISPUTES IN MAHARASHTRA STATE DURING OCTOBER 1976

		September 1976	October 1976	October 1975
No. of Disputes	.. ..	22	76	45
No. of Workers involved	.. ..	4,083	91,635	12,171
No. of Man-days lost	.. ..	19,309	207,017	78,735

Industry-wise classification is given below:—

Name of the Industry Group	Number of disputes in progress			Number of work people involved in all disputes	Aggregate man-days lost in
	Started before beginning of the month i.e. before Oct. 1976	Started during the month i.e. Oct. 1976	Total		
1	2	3	4	5	6
Textile	1	25	26	81,274	1,30,322
Engineering .. ..	..	34	34	8,760	57,307
Miscellaneous .. ..	..	11	11	890	6,928
Chemical .. ..	..	5	5	711	4,460
Oct. 1976 Total ..	1	75	76	91,635	2,07,017
Sept. 1976 Total ..	6	16	22	4,083	19,309

57 of the disputes arose over questions of "pay allowances and bonus issues", 10 related to "Retrenchment and grievances about personnel". There was no dispute on leave and hours of work and the remaining 9 were due to other causes.

Out of the 64 disputes that terminated during the course of the month, 22 were settled either entirely or partially in favour of the workers, 40 in favour of the employers. There were 2 disputes whose result were remained indefinite.

*The word "Work stoppages" in the official sense means interruption of work and it is hereby used in that sense as virtually synonymous with "Strike". In compiling statistics

FOLLOWING STATEMENT GIVES THE DETAILS INFORMATION OF IMPORTANT INDUSTRIAL DISPUTES CAUSING MORE THAN 10,000 MAN-DAYS LOST DURING THE MONTH OF OCTOBER 1976

LOWING STATEMENT GIVES THE DETAILS INFORMATION OF IMPORTANT INDUSTRIAL DISPUTES CAUSING MORE THAN 10,000 MAN-DAYS LOST DURING THE MONTH OF OCTOBER 1976

Name of the Concern and Sector	Reason	Date of work-stoppages		No. of workers involved	Man-days Lost		Result
		Began	Ended		During the month	Till the close of the month	
2	3	4	5	6	7	8	9
WG Forge-1 Allied Industries Pvt. Ltd. Thana.	Bonus	14-10-76	Contd.	2004	28022	28022	Contd.
The Centrat India Spg- Wvg. & Mfg. Co. Ltd. Nagpur.	Bonus	20-10-76	21-10-76	1764	11925	11925	Compromise

LABOUR GAZETTE—FEBRUARY 1977

Labour Literature

Articles of Labour Interest—

1. Teachers' pay -how and why men and women's earnings differ published in Department of Employment Gazette, London, Vol. LXXXIV, No. 9, September 1976 at page 963.

2. Industrial democracy in Western Europe published in Department of Employment Gazette, London. Vol. LXXXIV No. 9, September at page 969.

(3) Unemployment and notified vacancies-flow statistics, published in Department of Employment Gazette, London, Vol. LXXIV No. 9 September 1976 at page 976.

(4) Quarterly estimates of employees in employment : September 1974-March 1976 published in Department of Employment Gazette, London Vol. LXXXIV No. 9, September 1976 at page 988.

5. Flow of new Graduates into industry, published in Department of Employment Gazette, London, Vol. LXXXIV 10, October 1976 at page 1075.

6. Improving decision-making in a construction firm, by Norma Wood Department of Employment Gazette, London, Vol. LXXXIV 10, October 1976 at page 1079.

7. Agency's performance in the manpower market, published in Department of Employment Gazette, London, Vol. LXXXIV 10, October 1976 at page 1083.

8. The changed relationship between unemployment and vacancies published in Department of Employment Gazette, London Vol. 10, October at page 1093.

9. The pattern of pay, April 1976 : Key results of the New Earnings survey published in Department of Employment of Gazette, London, Vol. 10, October at page 1100.

10. Agricultural workers in Great Britain : earnings and hours, published in Department of Employment Gazette, London, Vol. 10, October at page 1145.

11. Quarterly estimates of employees in employment-june 1976 published in Department of Employment Gazette, wondon Vol. 10, October at page 1148.

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