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LABOUR GAZETTE

Started in 1921, the *Labour Gazette*, issued monthly, is a journal for the use of all interested in obtaining prompt and accurate information on matters specially affecting labour in India and abroad. It contains statistical and other information on consumer price index numbers for working class, industrial disputes, industrial relations, cases under labour laws, labour legislation, etc. Special articles on labour etc., are published from time to time.

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The Month in Brief

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Consumer Price Index for Working Class

The Bombay, Solapur and Nagpur Consumer Index Number for Working Class for the month of October 1981, with Average Prices for the year ended December 1980 equal to 100 were 466, 501, 488 respectively. The Pune, Jalgaon, Nanded and Aurangabad Consumer Price Index Number for Working Class for the month of October 1981, with the average Prices for the year ended December 1961 equal to 100 were 434, 475, 524 and 506 respectively.

All India Average Consumer Price Index Numbers for Industrial Workers

All India Average Consumer Price Index Numbers for Industrial Workers (General) base 1960 = 100 for October 1981 was 460 as compared to 456 in September 1981. The Index Numbers for October 1981 on base 1949 = 100 derived from 1960 based Index Worked out to 559 as against 554 for September 1981.

Industrial Disputes in Maharashtra State

During the month of September 1981, there were 65 disputes involving 3,447 workmen and time loss of 3,03,626 working days as compared to 66 disputes in August 1981, involving 37,284 workmen and time loss of 3,88,547 mandays.

Further particulars of Industrial Disputes are given at pages 502 and 503 of this issue.

Benefits under the Employees State Insurance Scheme

During the month of October 1981, 19,631 Insured Persons received Rs. 39,83,987.73 as Cash Benefits due to Employment Injuries. This includes 5,068 persons who were in receipt of Pension for Permanent Disablement Benefits and 2,024 persons who were in receipt of Dependent Benefit as dependants of deceased Insured Persons. During the month 10,705 accidents were reported against 11,547 during the preceding month.

Current Notes

Minimum Wages for Miners Approved

The Minimum Wage Advisory Board which met in New Delhi on September 29, 1981, unanimously approved the Central Government's proposal to revise the minimum rates of wages in respect of 27 scheduled jobs in the mining industry. The proposal provides for a 16 per cent rise in the existing minimum rates of wages in scheduled jobs in mining industry and also near 20 per cent higher wages for workers employed underground.

(E. F. I. Bulletin, dated 1st November 1981)

Cell to Monitor Industrial disputes

The Labour Ministry has set up a control room to monitor industrial relations in the country round-the-clock from October 12, 1981. This is being done to lay greater emphasis on mediation and timely intervention to resolve disputes and maintain harmonious industrial relations. The control room will monitor incidents of gherao, violence, sittings, go-slow tactics and lock-outs. A common format has also been worked out for the States to send information to the Centre immediately. This is to ensure effective Central intervention to prevent a work stoppage even if it is in the State sphere.

(E. F. I. Bulletin, dated 1st November 1981).

Bonus for Civilian Staff of Defence

Civilian workers of certain establishments of the Defence Ministry, who have been brought under the purview of the productivity-linked bonus scheme, will be paid *ad hoc* wages for 15 days for 1980-81.

This will, however, be paid pending determination of their actual entitlement to be worked out on the basis of a suitable formula which is to be finalised soon. The paid amount will be adjusted against the actual entitlement.

The establishments covered under this scheme are Naval dock-yards, repair organisations and supporting units; certain departments under the Directorate of Ordnance Services; static type of workshops under EME Directorate and air force depots and repair installations.

(Indian worker, dated 2nd November 1981).

Higher Loan from PF permitted

The Government has announced a number of concessions for the purchase of a dwelling site or house including construction to the subscribers of the Employees Provident Fund.

A series of notifications have been issued by the Ministry of Labour in this regard.

A PF subscriber would now be able to draw a non-refundable advance up to 24 months basic wages and dearness allowance for his own share of contribution

along with the employer's share or the actual cost towards the acquisition which ever is least. This facility would be available to those subscribers who had completed five years of membership.

Earlier the advance was allowed only from the member's share on the completion of five years provided the contributor had Rs. 1,000.

To facilitate payments the powers of sanction for advance would be made by officers authorised by the commissioner. Earlier, such powers were vested only with the regional commissioners.

The decision to grant 75 per cent of the amount along with employer's share for construction of house for those who had completed 15 years service are being processed. The necessary modalities would be completed soon.

Now for advance, the middle income group has also been included. Loans would be available for the payment of loans from the State Government, corporation or bodies similar to the Delhi Development Authority.

A subscriber can now get an advance for the purchase of ready-built dwelling from any individual provided the house is new and un-lived one. It would also cover the house for the construction of which had already commenced.

The subscriber would now be able to take advance for dwelling house on a site owned by the member and the spouse or by the spouse. This would enable the member to provide financial assistance to his spouse.

Through a separate notification the diseases like mental derangement or hear ailment had also been included for the purpose of advance. Earlier, it was for paralysis, T.B., leprosy and cancer.

(Indian Worker, dated 2nd November 1981)

Concessions to EPF Members

The Central Board of Trustees of the Employees Provident Fund has approved the reduction from two years to one the stipulated period of contributory membership for entitlement to various benefits under the Family Pension Scheme.

The board which concluded its two-day meeting in Delhi on October 16 broadly approved the re-organisation of the Scheme.

The benefits under the scheme in force since March 1971, were reviewed by the meeting chaired by Union Deputy Labour Minister, P. Venkata Reddy.

The meeting also decided to dispense with the application of entry age factor for determining the quantum of the monthly family pension benefit and the lump sum life assurance benefit.

Simultaneously, it proposed the revision on the mode for calculating the remaining benefits, withdrawal benefit and retirement benefit.

The meeting also approved the upward revision of the rates of family pension with benefit ranging from Rs. 60 to Rs. 320.

It endorsed a proposal for supplementary addition to the family pension every year and certain *ad hoc* increases in the quantum of the family pension to the existing pensioner's who started drawing family pension before April 1981.

The benefits under the scheme were under review by the Central Board and the Labour Ministry since 1977. The insurance wing of the Ministry of Finance when consulted, suggested study of this scheme and the family pension fund.

(*Indian Worker, dated 2nd November 1981*)

Government Aims At Industrial Co-Partnership : Tiwari

Union Industry and Labour Minister N. D. Tiwari said the Government would ensure workers' participation at the 'highest level', including management and equity once the report of the 21 member committee reviewing the question had submitted its report.

He was addressing a discussion organised by a local study circle here on October 29.

Speaking on the topic of "Industrial Democracy", Shri Tiwari said the Government was committed to the Gandhian concept of 'Co-partnership in Industry.'

Even the founding fathers of our constitution, he pointed out had 'thought it fit to lay down in the Directive Principles of our State Policy' that it shall 'take steps to ensure the participation of workers in the management of Industry.'

The policy of industrial democracy as envisaged by the Government, he said was the only one which would inculcate a spirit of responsive Co-operation and 'maintain a constructive dialogue between labour and management which will eventually replace the existing culture of conflict and confrontation.'

It is through this concept of Industrial democracy that we seek to change the basic attitude from one of political psychological antagonism to that of co-operation and understanding.

The experience of industrial democracy is bound to convince the various agents of production that the gains of productivity can be equitably shared and that there can be a valid alternative to essentially exploitative relationship.

Replying to observations by earlier spokesmen, he said, industrial democracy could not be implemented without the existence of a proper Socio-Economic Political milieu.

(*Indian Worker, dated 9th November 1981*)

Farm Workers Minimum Wage Revision Likely

The Centre is proposing to further revise minimum wages for agricultural workers throughout the country and preliminary notification to this effect is being issued.

This was disclosed by a spokesman of the Labour Ministry in the Capital on November 3.

He said minimum wages of all the 217 types of employment in the schedule of the Minimum Wages Act were first revised between September 1980 and January 1981. Now it has been decided to revise them further in the case of mining employments which is being notified.

The spokesman said a proposal to revise minimum wages of building and construction works was also under the consideration and other ministries

and departments concerned had been asked to give their opinion before a final decision could be taken.

The spokesmen conceded that enforcement of minimum wages was a major problem but thought it could be overcome through proper education of the workers which would help them to assert their rights as was happening in the Bihar countryside.

He said there was a general consciousness among state governments that the minimum wages should be levelled up and enforced. While they did not reach any consensus on having a National Minimum Wage they felt the need for a general minimum wage for all employments outside the schedule of employments under the Minimum Wages act so that each State could have the power to fix such a minimum wage (unlike a National Minimum Wage which could be fixed and enforced under Central Jurisdiction).

Giving details of the steps taken at the Governmental level to regulate minimum wages as an important labour policy he said the minimum wages should be adequate for meeting the basic needs of workers at the poverty line would be between Rs. 7 and Rs. 8 per day on the basis of the All-India Consumer Price Index. Accordingly it was suggested that the minimum wages for workers in the beedi industry should be fixed between Rs. 7 and 8 per day.

It has also been recommended that in view of the current rate of inflation and continued rise in cost of living, all state governments should introduce dearness allowance as a distinct element of minimum wages, linked to the consumer price index numbers variable periodically or on rise of every five points.

But in cases of those states which found it difficult to introduce a DA formula it was felt that they should revise the minimum wage itself at least once in a year (instead of the present provision for revision within a period of five years).

(*Indian Worker, dated 9th November 1981*)

T. U. and I. D. Acts to be Amended by Centre Soon

The Union Cabinet on November 18 is understood to have approved certain far-reaching amendments to the Industrial Disputes Act, the Trade Unions Act and the Employees' Standing Order Act to streamline industrial relations.

It is expected to be introduced in the forthcoming session of Parliament to be held in December.

According to informed sources, the amendments covered definitions of "Work-man" and "Industry" in the Industrial Disputes Act.

Thus, instead of the present provision of categorizing only those drawing upto a salary of Rs. 1,000 as "Work-man" the new provision will extend the limit to those drawing up to Rs. 1,600 a month.

The amendments sought to arm conciliation officers with powers to call parties and fix time-limits in the disposal of industrial disputes as soon as possible.

The present provision of permitting a minimum of seven employees to form a union is being amended. To be eligible for registration under the Trade Union Act a union should have at least 10 per cent of the employees as its members.

The benefits under the scheme were under review by the Central Board and the Labour Ministry since 1977. The insurance wing of the Ministry of Finance, when consulted, suggested study of this scheme and the family pension fund

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The procedure for registration and re-registration of unions is being streamlined. The Registrar of Trade Unions would now be required to complete the formalities within 60 days.

A provision is to be introduced in the Standing Orders to enable payment of a subsistence allowance to a workman suspended pending domestic inquiry.

In the light of the Supreme Court ruling on closure of an establishment, some safeguards are sought to be provided within the law for the benefit of the workers without denying the right of an employer to close down his business.

The amendments are largely those which have been talked over with labour leaders several times and have had a measure of consensus.

Another set of amendments covering issues on which no consensus has been possible, like verification of membership of trade unions have been left pending for the present.

However, the proposals regarding amending the Payment of Wages Act appear to have been kept in abeyance by the Cabinet. The proposals would have widened the scope of the Act and provided for effective enforcement among other benefits to workers.

The fate of the proposals entitling individual workmen to approach Labour Courts and several other amendments suggested by the Ministry was also not known.

(Indian Worker, dated 23rd November 1981)

Bihar Steps on Payment of Minimum Wages

The Bihar Government is contemplating to set up camps in all villages where the landless labourers are demanding payment of minimum wages.

According to a Government Press release, instructions have been sent to authorities to draw development plans for Punpun, Dhanaura, Masaurhi, Naubatpur, Bikram and Pali blocks and put them through fast.

An officer from the Sub-Divisional headquarters will share the responsibility of executing the schemes with the BDOs and the Anchaladhikaris in each block.

Masaurhi block also is being upgraded as a Sub-Division.

Meanwhile, a massive programme under the Employment Guarantee Scheme is being launched in all the six blocks. A special feature of the programme is that no work will go to the contractors, but will be executed departmentally.

A task force under a senior Magistrate has been set up in each block to implement the development and welfare programme expeditiously.

For better co-ordination between different Government departments, the task force will include an officer of agencies concerned, like Labour Inspectors, Assistant Engineers from rural Engineering Organisation and Public Works Department, Rural Electrification, District Welfare Officer or Welfare Inspector, Sub-Divisional Education Officer and Technical Officer of Sub-Divisional rank.

(Indian Worker, dated 30th November 1981)

Articles, Reports, Enquiries, etc.

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BY

VIJENDRA B. KHAMESRA

Agarwal College, Jaipur.

Absenteeism : General and its Effects

Personnel Management as a definite scientific discipline has come to the fore front only during the last few decades and is still in the swaddling clothes. The role assigned to personnel management varies from just maintaining industrial peace within the industry to a more-comprehensive function of developing the personality of the individual worker and satisfying his urge for self-expression from a mere 'shock observer' to a third force in the industry. But all of them emphasise one fundamental aspect viz. promoting human relationship in industry.

The modern set up of industry has become very complex and calls for the service of expert to devote themselves to particular aspects of the working of an undertaking, because the prosperity and profit of an industry depends on the stable production, low cost of production and efficient and regular labour force. Regularity and stability of labour force plays an important role in efficient and regular production of an industry. A very noticeable feature in industrial life in India is absenteeism and labour turnover. Experience have shown that more man-days are lost on account of absenteeism rather than on account of industrial disputes and other unexpected happenings. The absenteeism amongst the labourers of an industry is rather more dangerous to its economy than any other factor. It affects adversely both employees and employers due to loss of wages and loss of production respectively, and the nation as a whole is also affected adversely.

Meaning

Absenteeism means absence of a worker from his place of work when he is under an obligation to work and when work is available to him, according to Watkins and Dodd, "absenteeism refers to the workers' absence from his regular task, no matter what the cause." In other words, it is the absence of a worker from a work-place due to any reason, e.g. sickness, accident, religious etc. Statistically, absenteeism is measured by total number of man-days scheduled for work and total number of man-days lost (persons not working due to unauthorised leave) during the particular period.

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For example

In a large scale textile industry of Rajasthan employing 3,148 employees during the month of January 1981.

Number of days worked	=	26
Total number of workers scheduled to work during the month.	=	3,148
Total man-days worked	=	3,148 × 26
Total number of man-days absent	=	13,962
Percentage of man-days absent	=	13,962 × 100
		81,848
		17.05 per cent

The term "absenteeism" has been for the first time defined in the report of Labour Investigation Committee or Rage's Committee (1946) as follows —

"Total man-shifts lost because of absence as a percentage of the total number of man-shifts schedule. For calculating the rate of absenteeism we require the number of persons scheduled to work and the number actually present. A worker who reports for any part of shift is to be considered as present. An employee is to be considered scheduled to work when the employer has work available and employee is aware of it; when an employer has no reason to expect well in advance that the employee would not be available for work at the specified time."

Causes

The causes of absenteeism can be broadly classified into the following groups

- (1) Conditions existing in the industry;
- (2) Conditions external to industry;
- (3) Conditions developing in the personal life and experience of the workers.

Fatigue, lack of job satisfaction, unhygienic and unsatisfactory working conditions, absence of welfare facilities, supervisor behaviour, existence of a communication gap between them, inadequate wages etc. fall in the first group, inadequate housing, distance from home to the factory, lack of recreational facilities, climatic conditions etc. fall in the second group; and illness, household emergencies, maternity, social or religious causes, indifference, discontent etc. fall in the third group.

The specific causes of absenteeism are numerous and devious. In listing the following causes, no attempt is made to determine priority or immediacy of cause and effect. This can only be done by study of individual cases.

Among the reasons for absenteeism, the following list contained those cited frequently

- (a) Ordinarily, illness is high on the list of absenteeism causes, running as high as 50 per cent of the absenteeism.
- (b) As regards shift-wise absenteeism, a study revealed that the rate of absenteeism is higher in the night shift than in the day shift. The records of

the mills were examined for this purpose. The average yearly absenteeism in the first and second shift in the mill was found to be follows in the year 1980 —

Shift	Percentage
1st Shift	4.0
2nd Shift	4.8

(c) Absenteeism rate is higher immediately after pay day, when the workers feel like having a good time. This may also be due to certain exigencies of work, like shopping, settling accounts etc. after the workers get their monthly wages;

(d) The production worker has a high rate of absenteeism than the non-production worker, but more significantly has a far high number of individual absences than the non-production worker. Thus the nature of his (individual's) job is instrumental in shaping his absenteeism behaviour. The complex, most repetitive and less demanding jobs on the production line are conducive to high rate of absenteeism;

(e) Hours of work can be contributive to absenteeism; scheduled increases in over-time hours are sometimes almost entirely offset by hours of absenteeism. In one plant employees working seven days a week, nine and a half hours a day, lost twice as much time as employees working six days a week;

(f) The female worker has a high rate of absenteeism, consisting of a greater number of spells of individual absence of shorter duration, than the male worker.

(g) Poor production and material control system can result in absenteeism. Unless the flow of work between khata/sections/departments is balanced and maintained, workers may stay away from their jobs because they lose interest in their work and lose the feeling of the importance of being dependable.

(h) Industrial accidents and occupational disease bring on much absenteeism.

(i) The female production worker has a far high number of individual absenteeism than the female non-production worker but there is no significant difference in their total absenteeism.

Effects

The effects of absenteeism are multifarious. It affects not only the workers concerned, the employer concerned, but also the economy of nation as a whole:

1. *Production.*—Labour is important because it is essential ingredient in the production of nearly every commodity. Usually we think of productive resources as different kind of raw material as soil, water etc. Of course most productive factors are seldom used in their pure states. But the time they enter productive processes they have usually gone through several states of production and refinement. Labour, by contrast, is a very highly refined resource and if it is irregular on production process, the production is bound to decline. Because in industry, there are certain departments, in which the more skilled

worker is required and if the worker who was working in these departments is absent the production will definitely be suffered.

2. *Efficiency and Discipline*.—Efficiency and discipline among workers is co-related with the regularity of the workers. If the working force is irregular the efficiency and discipline suffer much ultimately affects the production and quality of the products.

3. *Waste*.—As the records reveal that the waste is increased in different industry to 5 per cent to 8 per cent it is less in proceeding time where the absenteeism was less. It shows that if worker who is working in the factory is absent from the work the management has to recruit another worker on his place. When the first person is replaced by another the waste will increase, because the person who is replaced is not bound to be skilled as the first worker was. It becomes a more acute problem because we cannot replace these absentees by a skilled worker.

4. *Costs*.—Most estimates of the cost of absenteeism confine themselves to counting days lost. In those industries where absentees are not penalised by loss of pay, total days lost can be multiplied by the average wage rate to obtain wages paid for work not done. This could be a considerable figure in itself. In industries that operate on low profit margins, wages paid for work not done can exceed profits.

When production is declined, efficiency is to diminish, and the waste is to increase, the cost will automatically be raised. Although it is found that the cost per unit is in the rising trend as the absenteeism increased.

5. *Labour force*.—In view of serious degree of absenteeism among the workers, especially when it is difficult to anticipate precise requirement of labour in certain department in various industry from day to day. In this situation they either maintain an additional labour throughout the year to meet the emergency or the factory have to depend solely on workers who present themselves at the gates and who are not up the mark.

6. *Labour management relations*.—When the extent of absenteeism is high the management have no option but to maintain extra labour. The maintenance of an extra complement of workers leads to serious complication and evils. In particular, it provides a justification to the employers to provide sufficient work to the substitute workers. The management have to lay off workers and force some of them specially the badli workers, to take compulsory leave as they mention this no work. This practice is resented by the workers who feel that the employers maintain extra labour and force compulsory leave in order to have a second line of defence in case of any strike etc. This feeling creates the hurdles in cordical relationship between labour and management and sometime also results in serious set back.

7. *Income*.—While all the factors of production are directly and indirectly owned by persons who constitute part of the household sector, labour is the most widely owned factor which constitute above 70 per cent of the sales of all factors of production. But when they are absent from their work, it will reduce their income when "no work no pay" is the general rule.

In brief the effects of absenteeism are adverse and many. It has a direct effect on qualitative and quantitative production and productivity. It affects the earning capacity of workers in terms of wages. The workers lose efficiency. It adversely and indirectly affects the community and the country as a whole. The machine becomes idle, production stops, prices go up, purchasing power suffers all ultimately affecting the economy of the country. Thus a chain of effects takes place in the country multifariously. The worker also suffers by these adverse effects.

The problem of industrial absenteeism is thus not a problem but a matter of fact. It is a deep sociological problem of great complexity. The reduction in absenteeism is advantageous. Parties should not only render a lip service to this problem by saying that it is really a serious problem but something has to be done about it.

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Gist of Important Notifications Under Labour Laws

I. BOMBAY INDUSTRIAL RELATION ACT, 1946.

Appointment of under the Act.—The Government of Maharashtra in exercise of the powers conferred by section 10 of the Act appointed from the date of taking over charge, Shri P. D. Palnitkar, Member of the court of Industrial Arbitration (retired) to be a Member of the Court of Industrial Arbitration.

(Notification No. BIR. 1081/5716/Lab-9, dated 3rd August 1981, published in M.G.G. Part I-L, dated 15th October 1981, at p. 5736).

II. BOMBAY INDUSTRIAL RELATION ACT, 1946.

Declaration of the Relief undertaking under the Act.—(a) Government of Maharashtra in exercise of the powers conferred by Sub-sections 3 and 4 of the Act has declared that the relief undertaking for the Bijlee Products (India) Private Limited, Pune for further period of one year commencing on the 24th day of August 1981 and ending on 23rd day of August 1982. (both days inclusive) be conducted to serve as a measure of unemployment relief subject to the direction in the notification.

(Notification No. BRU. 1081/IND-18, dated 24th August 1981, published in M.G.G. Part I-L, dated 22nd October 1981, p. 5810).

III. BOMBAY INDUSTRIAL RELATION ACT, 1946.

Amendment to the Rules.—The Government of Maharashtra in exercise of the powers conferred by Sub-section (1) and clause (m) of sub-section (2) of section 67 of the Act has proposed to amend the Maharashtra Shops and Establishments Rules, 1961. Notice is given that the said draft will be taken into consideration by the Government of Maharashtra after 1st day of September 1981.

2. Any objections or suggestions which may be received by the Secretary to the Government of Maharashtra in the Industries, Energy and Labour Department, Mantralaya, Bombay 400 032, from any person with respect to the said draft before the aforesaid date will be considered by Government.

Draft Rules

1. These rules may be called the Maharashtra Shops and Establishments (Second Amendment) Rules, 1981.

2. In rule 20-A of the Maharashtra Shops and Establishments Rules, 1961, for the proviso the following shall be substituted, namely—

“Provided that, it shall be permissible for the employer to have the name-board in any other language or languages or scripts (in addition to Marathi in Devanagari Script)”.

(Notification No. DSE. 1581/CR-5042/LAB-5, dated 13th August 1981 published in M.G.G., Part I-L, dated 22nd October 1981, at p. 5803—4).

IV. EMPLOYEES' PROVIDENT FUNDS AND MISCELLANEOUS PROVISIONS ACT, 1952.

(1) *Exemption of the establishment under the Act.*—In exercise of the powers conferred by Section 17(1)(a) of the Act, the Government of Maharashtra has exempted Messrs. Indian Merchants Chambers, 76, Veer Nariman Road, Churchgate, Bombay 400 020 from the operation of the Employees' Provident Funds Scheme, 1952 subject to the conditions mentioned in the following schedule, which are in addition to the conditions mentioned in sub-section (1) of said section 17, from the date of said notification

SCHEDULE

1. Within three months of the notification the rules for the management of Provident Fund in respect of the establishment shall be amended to provide for the following and the Board constituted accordingly—

(a) The fund shall vest in a Board of Trustees under a valid instrument adequately safeguarding the interests of the employees and such instrument shall be duly registered under section 5 of the Indian Trust Act, 1882.

(b) The Board of Trustees shall consist of an equal number of representatives of the employees and the employer and all questions before the Board shall be decided by a majority of votes :

(c) The Board shall be constituted in the following manner, that is to say—

(i) *Number of members.*—(1) The number of Trustees on a Board shall be so fixed as to afford as far as possible, representation to workers in various branches/departments of the establishment :

Provided that the number of Trustees on a Board shall neither be less than six nor more than twelve.

(2) In the case of a common Provident Fund for a group of two or more establishments under the same employer, one Board may be constituted for all such establishment :

Provided that the employees of each establishments shall be entitled to elect a Trustee on the Board.

(ii) *Employer's representatives.*—The employer shall nominate his representatives from amongst the officers employed in managerial or administrative capacity in the establishment ;

(iii) *Election of employees representatives.*—The representatives of the employees shall be elected by the members of the Fund in an election to be held for the purpose on any working day.

Provided that where there is a union recognised under the law such union ; or where there is no such union recognised under the law, a union recognised under the Code of Discipline, shall nominate the employees' representatives :

Provided also that wherever there is neither a recognised union nor a representative union of workers, any union existing in the establishment and qualified for recognition by the employer, shall nominate the employees' representatives. Where there is more than one such union, the procedure laid down in the Industrial Disputes (Central) Rules 1957 for the election of the workers' representatives on the Works Committee shall be followed with such modifications, if any, as may be considered necessary by the Regional State Provident Fund Commissioner.

(iv) *Qualifications of candidates for elections.*—(1) Any member of the Fund who is not less than 21 years of age may, if nominated as hereinafter provided be a candidate for election as an employees representative, (2) An outgoing Trustee shall be eligible for re-election or re-nomination as the case may be ;

(v) *Disqualifications of a Trustee.*—A person shall be disqualified for being a Trustee of the Board—

(a) if he is declared to be of unsound mind by a competent Court ; or

(b) if he is an undischarged insolvent ; or

(c) if he has been convicted of an offence involving moral turpitude.

(vi) *Chairman of the Board.*—The employer shall nominate one of his representatives on the Board to be the Chairman thereof, the event of an equality of votes, the Chairman shall exercise a casting vote ;

(vii) *Filling of casual vacancies.*—In the event of a Trustee, elected or nominated ceasing to be a Trustee during the tenure of the Board, his successor shall be elected or nominated, as the case may be, in the manner hereinbefore provided for election or nomination ;

(viii) *Reference to Regional Provident Fund Commissioner.*—If any dispute or doubt arises in respect of constitution of the Board of Trustees, the matter shall be referred to the Regional Provident Fund Commissioner in whose region the Head Office of the establishment is situated and his decision in the matter shall be final and binding.

2. (a) The employer shall maintain accounts of the Fund in such manner and submit such returns to the Regional Commissioner as the Central Provident Fund Commissioner (hereinafter referred to as the Central Commissioner) may from time to time direct.

(b) The employer shall furnish to the Regional Commissioner such accounts relating to the Fund as the Central Commissioner may prescribe from time to time. He shall also furnish an annual statement of account or Pass Book, in such form as may be approved by the Regional Commissioner, to each subscriber who, but for the exemption granted under this notification, would have been a member of the Provident Fund established under the Employees' Provident Funds Scheme, 1952.

(c) The employer shall transfer the monthly contributions, to the Board of Trustees within fifteen days from the close of the month, failing which he shall pay interest on such contributions to the Board at such rates as may be levied by Government.

(d) The employer shall invest all accumulations in the Fund accruing after the date of exemption granted under this notification in securities of the Central Government. The reinvestment of conversion of securities on maturity shall also be in securities of the Central Government. The employer shall formulate a procedure for prompt investment of the Provident Fund monies and shall have it approved by the Regional Commissioner.

3. The employer shall afford facilities for such inspection of accounts of the Fund as the Central Commissioner, from time to time, specify.

4. All expenses involved in the administration of the Fund including the maintenance of accounts, submission of accounts, and returns, transfer of accumulations, payment of inspection charges, shall be borne by the employer.

5. The employer shall display on the notice board of the establishment in English copy of the rules of the Fund as and when amended and a translation of the salient points thereof in the languages of the majority of the employees.

6. The employer shall within 3 months of the date of publication of this notification transfer to the Board the accumulations standing to the credit of the employees who, but for the exemption granted, would have been members of the Statutory Fund.

7. When the Fund is wound up or exemption of the establishment is cancelled, accumulations standing to the credit of the employees who, but for the exemption, would have been members of the Statutory Fund, shall be transferred to that Fund as soon as possible, and in any case, not later than 30 days in the case of cash in hand or bank, after the date of cancellation of the exemption, together with a statement or statements as may be required by the Regional Commissioner.

8. The employer shall accept the past Provident Fund accumulations of an employee who is already a member of the Statutory Fund or a Provident Fund of an exempted establishment and who subsequently obtains employment in his establishment. Such an employee shall immediately be admitted as a member of the Fund and his accumulations shall be transferred to the Fund within 3 months of his joining the establishment and shall be credited to his account.

9. The rules of the Fund shall provide for nomination in accordance with the provisions contained in paragraph 61 of the Employees' Provident Funds Scheme, 1952.

10. The amount of contributions shall be calculated to the nearest quarter of rupee; that is 12.5 paise or more shall be counted as the next higher quarter of a rupee and fractions of a rupee less than 12.5 paise shall be ignored. The amounts of inspection charges and damages shall be rounded up to the nearest 5 paise; that is, 2.5 paise or more shall be counted as 5 paise and any amount less than 2.5 paise shall be ignored.

11. On all repayable loans granted by the establishment interest shall be charged at the rate of 4 per cent or 1 per cent, above rate allowed on the balance to the credit of the member, whichever is higher.

12. The employers shall pay to the Regional Commissioner inspection charges payable to him, failing which damages shall be paid at such rate as will be deemed fit by him from time to time.

13. The establishment shall enhance the rate of Provident Fund contribution proportionately if the statutory rate for such class of establishments is enhanced under the first proviso to section 6 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952, so that the benefits under the scheme of the establishment may not become less favourable than the benefits under the Statutory Employees' Provident Fund.

14. The employer shall submit audited balance-sheet relating to the Provident Fund to the Regional Provident Fund Commissioner.

15. No amendment of the rules of the Fund excepting those indicated above shall be made without the previous approval of the Regional Commissioner. Where any amendment in the said rules is likely to affect the interest of the employees, the Regional Commissioner shall before giving his approval give a reasonable opportunity to the employees to explain their point of view.

16. Exemption granted by this notification may be withdrawn for breach of any of the conditions or for any other sufficient cause which may be considered appropriate. Notification No. EPF. 1181/(8045)/Lab-4, dated 31st July 1981; published in M.G.G., Part I-L, dated 1st October 1981, pa. 5499 to 5501.

(2) In exercise of the powers conferred by section 17(1)(a) of the Act, the Government of Maharashtra has exempted Messrs. Khatau Brothers Limited, Bombay 400 038 from the operation of the Employees' Provident Funds Scheme, 1951 subject to the conditions mentioned in the following Schedule, which are in addition to the conditions mentioned in Sub-section (1) of the said Section 17, from the date of issue of said Notification.

SCHEDULE

1. Within three months of the notification the rules for the management of Provident Fund in respect of the establishment shall be amended to provide for the following and the Board constituted accordingly

(a) The fund shall vest in a Board of Trustees under a valid instrument adequately safeguarding the interests of the employees and such instrument shall be 'duly registered' under section 5 of the Indian Trust Act, 1882;

(b) The Board of Trustees shall consist of an equal number of representatives of the employees and the employer and a question before the Board shall be decided by a majority of votes;

(c) The Board shall be constituted in the following manner, that is to say,—

(i) *Number of members*—(1) The number of Trustees on a Board shall be so fixed as to afford as far as possible, representation to workers in various branches/departments of the establishment:

Provided that the number of Trustees on a Board shall neither be less than six nor more than twelve.

(2) In the case of a common Provident Fund for a group of two or more establishments under the same employer, one Board may be constituted for all such establishments:

Provided that the employees of each establishment shall be entitled to elect a Trustee on the Board.

(ii) *Employer's representatives*.—The employer shall nominate his representatives from amongst the officers employed in managerial or administrative capacity in the establishment;

(iii) *Election of employees' representatives*.—The representatives of the employees shall be elected by the members of the Fund in an election to be held for the purpose on any working day:

Provided that where there is a union recognised under the law such union; or where there is no such union recognised under the law, a union recognised under the Code of Discipline, shall nominate the employees' representatives:

Provided also that wherever there is neither a recognised union nor a representative union of workers, any union existing in the establishment and qualified for recognition by the employer, shall nominate the employees' representatives. Where there is more than one union, the procedure laid down in the Industrial Disputes (Central) Rules, 1937 for the election of the workers' representatives on the Works Committee shall be followed with such modifications, if any, as may be considered necessary by the Regional State Provident Fund Commissioner.

(iv) *Qualification of candidates for election.* (1) Any member of the Fund who is not less than 21 years of age may, if nominated as hereinafter provided be a candidate for election as an employees representative, (2) An outgoing Trustee shall be eligible for re-election or re-nomination as the case may be ;

(v) *Disqualifications of a Trustee.*— A person shall be disqualified for being a Trustee of the Board—

- (a) if he is declared to be of unsound mind by a competent Court ; or
- (b) if he is an undischarged insolvent ; or
- (c) if he has been convicted of an offence involving moral turpitude.

(vi) *Chairman of the Board.*— The employer shall nominate one of his representatives on the Board to be the Chairman thereof, the event of an equality of votes, the Chairman shall exercise a casting vote ;

(vii) *Filling of casual vacancies.*— In the event of a Trustee, elected or nominated, ceasing to be a Trustee during the tenure of the Board, his successor shall be elected or nominated, as the case may be, in the manner hereinbefore provided for election or nomination ;

(viii) *Reference to Regional Provident Fund Commissioner.*— If any dispute or doubt arises in respect of constitution of the Board of Trustees, the matter shall be referred to the Regional Provident Fund Commissioner in whose region the Head Office of the establishment is situated and his decision in the matter shall be final and binding.

2. (a) The employer shall maintain accounts of the Fund in such manner and submit such returns to the Regional Commissioner as the Central Provident Fund Commissioner (hereinafter referred to as the Central Commissioner) may from time to time, direct.

(b) The employer shall furnish to the Regional Commissioner such accounts relating to the Fund as the Central Commissioner may prescribe from time to time. He shall also furnish an annual statement of accounts or Pass Book, in such form as may be approved by the Regional Commissioner, to each subscriber who, but for the exemption granted under this notification, would have been a member of the Provident Fund established under the Employees' Provident Funds Scheme, 1952.

(c) The employer shall transfer the monthly contributions, to the Board of Trustees within fifteen days from the close of the month, failing which he shall pay interest on such contributions to the Board at such rates as may be levied by Government.

(d) The employer shall invest all accumulations in the Fund accruing after the date of exemption granted under this notification in securities of the Central Government. The reinvestment of conversion of securities on maturity shall also be in securities of the Central Government. The employer shall formulate a procedure for prompt investment of the Provident Fund monies and shall have it approved by the Regional Commissioner.

3. The employer shall afford facilities for such inspection of accounts of the Fund as the Central Commissioner, from time to time, specify.

4. All expenses involved in the administration of the Fund including the maintenance of accounts, submission of accounts and returns, transfer of accumulations, payment of inspection charges shall be borne by the employer.

5. The employer shall display on the notice board of the establishment in English a copy of the rules of the Fund as and when amended and a translation of the salient points thereof in the language of the majority of the employees.

6. The employer shall within 3 months of the date of publication of this notification transfer to the Board the accumulations standing to the credit of the employees who, but for the exemption granted, would have been members of the Statutory Fund.

7. When the Fund is wound up or exemption of the establishment is cancelled, accumulations standing to the credit of the employees who, but for the exemption, would have been members of the Statutory Fund, shall be transferred to that Fund as soon as possible, and, in any case, not later than 30 days in the case of cash in hand or bank, after the date of cancellation of the exemption, together with a statement or statements as may be required by the Regional Commissioner.

8. The employer shall accept the past Provident Fund accumulations of an employee who is already a member of the Statutory Fund or a Provident Fund of an exempted establishment and who subsequently obtains employment in his establishment. Such an employee shall immediately be admitted as a member of the Fund and his accumulations shall be transferred to the Fund within 3 months of his joining the establishment and shall be credited to his account.

9. The rules of the Fund shall provide for nomination in accordance with the provisions contained in paragraph 61 of the Employees' Provident Funds Scheme, 1952.

10. The amount of contributions shall be calculated to the nearest quarter of rupee ; that is 12.5 paise or more shall be counted as the next higher quarter of a rupee and fractions of a rupee less than 12.5 paise shall be ignored. The amounts of inspection charges and damages shall be rounded up to the nearest 5 paise ; that is, 2.5 paise or more shall counted as 5 paise and any amount less than 2.5 paise shall be ignored.

11. On all repayable loans granted by the establishment interest shall be charged at the rate of 4 per cent or 1 per cent, above rate allowed on the balance to the credit of the member, whichever is higher.

12. The employers shall pay to the Regional Commissioner inspection charges payable to him, failing which damages shall be paid at such rate as will be deemed fit by him from time to time.

13. The establishment shall enhance the rate of Provident Fund contribution proportionately if the statutory rate for such class of establishments is enhanced under the first proviso to section 6 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952, so that the benefits under the scheme of the establishment may not become less favourable than the benefits under the Statutory Employees' Provident Fund.

14. The employer shall submit audited balance-sheet relating to the Provident Fund of the establishment every year to the Regional Provident Fund Commissioner.

15. No amendment of the rules of the Fund excepting those indicated above shall be made without the previous approval of the Regional Commissioner. Where any amendment proposed in the said rules is likely to affect the interest of the employees, the Regional Commissioner shall before giving his approval, give a reasonable opportunity to the employee to explain their point of view.

16. Exemption granted by this notification may be withdrawn for breach of any of the aforesaid conditions or for any other sufficient cause which may be considered appropriate.

(Notification No. EPF. 1181/(6816)/Lab-4, dated 31st July 1981; published in *M.G.G.*, Part I-L, dated 1st October 1981, p. 5502 to

(3) *Cancellation of the exemption of establishment under the Act.*—The Government of Maharashtra in exercise of the powers conferred by Sub-section (4) of section 17(1)(a) of the Act, issued orders that the exemption from the operation of Employees' Provident Funds Scheme, 1952, granted to Messers. Good House Keeping Co-operative Private Limited, Bombay under Government of Maharashtra Notification, industries and Labour Department No. EPF/1165/LAB-(1), dated the 31st July 1965, should be cancelled with effect from the date of said Notification.

(Notification No. EPF/1180/(6585)/Lab-4, dated 22nd July 1981, published in *M.G.G.*, Part I-L, dated 8th October 1981, at p. 5604).

V. EMPLOYEES STATE INSURANCE ACT, 1948

Appointment under the Act.—The Government of Maharashtra in exercise of the powers conferred by section 74 of the Act has appointed Shri S. N. Patil, as a Judge of the Employees' Insurance Court, Nashik.

(Notification No. SIA. 2781/3247/Lab.-II, dated 4th August, 1981 ; published in *M. G. G.*, Part I-L, dated 1st October 1981, p. 5497).

Exemption of the Factories/Establishments under the Act.—(a) The Government of Maharashtra in exercise of the powers conferred by section 90 read with section 91-A of the Act exempted the Factories/establishments mentioned in the Schedule appended hereto from the

operation of the said Act retrospectively with effect from the date, each of the Factory/Establishment came within the purview of the Act till the date of this Notification and prospectively for a period of one year thereafter.

Schedule

1. Institute of Veterinary Biological Products, Maharashtra State, Pune.
2. Government Milk Scheme, Satara.
3. Government Milk Scheme, Mahableshwar.
4. Government Milk Scheme, Wani.
5. Government Milk Scheme, Ratnagiri.
6. Government Milk Scheme, Chiplun.
7. Government Milk Scheme, Kankavali.
8. Government Milk Scheme, Mahad.
9. Government Milk Scheme, Khalapur.
10. Government Milk Scheme, Wardha.
11. Government Milk Scheme, Nandura.
12. Government Milk Scheme, Gondia.
13. Government Milk Scheme, Chandrapur.
14. Government Milk Scheme, Parbhani.
15. Government Milk Scheme, Beed.
16. Government Milk Scheme, Nanded.
17. Government Milk Scheme, Bhoom.
18. Agricultural Engineering Workshop, Pune.
19. Agricultural Engineering Workshop, Nashik.
20. Agricultural Engineering Workshop, Roha.
21. Agricultural Engineering Workshop, Aurangabad.
22. Agricultural Engineering Workshop, Parbhani.
23. Agricultural Engineering Workshop, Amravati.
24. Agricultural Engineering Workshop, Nagpur.
25. Rehabilitation Production Centre, Pimpri.

(Notification No. SIA. 1578/1330(i)-Lab-II, dated 12th August 1981; published in *M. G. G.*, Part I-L, dated 1st October 1981 at p. 5498).

VI. FACTORIES ACT, 1948.

Exemption from the proviso of the Act.—(a) The Government of Maharashtra under proviso to section 66(1)(i) of the Act exempted the 'Mahila Udyog Limited', Kirkee, Pune 411 003 from the provisions of section 66 of the said Act, for the period of one year subject to the condition that :—

- (1) The management shall provide transport facilities to the female employees for both the trips from and to the factory.
- (2) The creche services shall be for the entire duration of the period or working of the factory.
- (3) The transport service mentioned in condition (1) should also take care of babies the female workers would like to bring with them for taking advantage of the creche facility.
- (4) No female worker shall be required to work in the factory between 10-00 p.m. and 6-00 a.m.

(Notification No. FAC/1680/(7044)/Lab.-4, dated 22nd July 1981; published in *M. G. G.*, Part I-L, dated 8th October 1981 at p. 5605).

(b) The Government of Maharashtra under proviso to Section 66(1) of the Act, in respect of the Khandesh Spinning and Weaving Mills Co., Ltd., Jalgaon has varied the limit laid down in clause (b) of the said sub-section (1) so that no women telephone operator shall be employed in the said factory except between the hours from 7-00 a.m. to 10-00 p.m. for a period of one year from the date of this notification.

(Notification No. FAC/1680/(6459)/LAB-4, dated 24th July 1981; published in *M. G. G.*, Part I-L, dated 15th October 1981 at p. 5726).

VII. INDUSTRIAL DISPUTES ACT, 1947

Appointment as a presiding officer of the Industrial Tribunal.—(a) The Government of Maharashtra in exercise of the powers conferred by Section 8 of the Act appointed from the date of taking over charge, Shri P. D. Palnitkar, Presiding Officer of the Industrial (retired) to be the Presiding Officer of the Industrial Tribunal, Bombay to fill the said vacancy.

(Notification No. IDA. 1181/5717/Lab.-9, dated 3rd August 1981; published in *M. G. G.*, Part I-L, dated 15th October 1981, p. 5737).

2. *Declaration of Public Utility service under the Act.*—The Government of Maharashtra is pleased to declare the industry engaged in Dairies employing 20 or more workmen including activities of and connected with production, Collection, processing, transport and distribution of milk Act for a further period of six months from 12th August 1981.

(Notification No. IDA. 1480/(250)/Lab.-2, dated the 12th August 1981; published in *M. G. G.*, Part I-L, dated 22nd October 1981 at p. 5802).

VIII. INDIAN BOILERS ACT, 1923.

Exemption of Boiler under the Act.—(a) The Government of Maharashtra, in exercise of the powers conferred by sub-section (2) of section 34 of the Act exempted the boiler bearing No. MR-8598 belonging to the Maharashtra State Electricity Board, Paras, District Akola from the operation of clause (c) of Section 6 of the said Act for the period of four month i.e. from the 19th August 1981 to 18th December 1981 (both days inclusive)

(Notification No. IBA/1081-CR-5038/Lab-5, dated 12th August 1981, published in *M.G.G.*, part I-L, dated 1st October 1981 at P. 5496).

(b) The Government of Maharashtra in exercise of the powers conferred by Sub-section (2) of Section 34 of the Act exempted the boiler bearing No. MR-9594, belonging to the Maharashtra State Electricity Board, Nashik, Thermal Power Station, P. O. Eklahre, District Nashik from the operation of clause (c) of Section 6 of the said Act, for the period of six months, i.e. from the 2nd September 1981 to 1st March 1982 (both days inclusive).

(Notification No. IBA/1081/CR-5025/Lab-5, dated 21st August 1981, published in *M.G.G.*, Part I-L, dated 1st October 1981 at P. 5496).

IX. MAHARASHTRA MATHADI HAMAL AND OTHER MANUAL WORKERS (REGULATION OF EMPLOYMENT AND WELFARE) ACT, 1969.

Appointments under the Act (a).—The Government of Maharashtra, in exercise of the powers conferred by section 6A of the said Act appointed Shri R. G. Patil, Asstt. Commissioner of Labour, Kolhapur to hold office and to exercise all the powers and perform and discharge all the duties and functions of the "Kolhapur Mathadi and Unprotected Labour Board" until a Board is duly constituted under section 6 of the said Act, for the scheduled employment is in :

(i) Grocery Markets and shops, in connection with loading, unloading, stacking, carrying, weighing, measuring, filling, stitching, sorting or cleaning or such other work including work preparatory or incidental to such operations :

(ii) markets or subsidiary markets established under the Maharashtra Agricultural Produce Marketing (Regulation) Act, 1963 (Mah. XX of 1964), in connection with loading, unloading, stacking, carrying, weighing, measuring, filling, stitching, sorting or cleaning or such other work including work preparatory or incidental to such operations; and

(iii) in connection with loading of goods into public transport vehicle, or unloading of goods therefrom and any other operation incidental and connected thereto; for the city of Kolhapur as constituted under the Bombay Provincial Municipal Corporations Act, 1949 (Bom. LIX of 1949) :

And whereas the term of office of the members of the said Board so nominated expired on 30th April 1981 :

And whereas, the employers employing the majority of workers in the said scheduled employments have refused to nominate the persons for representing them on the said Board; and consequently, the Government of Maharashtra is unable to constitute the Board for the said schedule employments in accordance with the provisions of section 6 of the said Act;

Now, therefore, in exercise of the powers conferred by section 6A of the said Government of Maharashtra hereby appoints Shri R. G. Patil, Assistant Commissioner of Labour, Kolhapur, to hold office and to exercise all the powers and perform and discharge the duties and functions of the said Board until Board is duly constituted under section 6A of the said Act, for the aforesaid scheduled employments.

(Notification No. UWA/1380/CR-3963/LAB-5, dated 30th July, 1981 published in Part I-L, dated 15th October, 1981 at P. 5727 and 28).

(2) *Reconstitution of the Advisory Committee.*—The Government of Maharashtra in exercise of the powers conferred by sub-sections (2), (3) and (4) of section 15 of the Act with rules 3, 4 and 5 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Advisory Committee) Rules, 1969, reconstituted the Advisory Committee as follows—

(a) appoints (or, as the case may be re-appoints) on and from the 5th day of August 1981 the following persons to be members of the reconstituted Advisory Committee representing the State Government, the Legislature of State, employers and namely

Members representing the State Government

Minister of State for Labour	Chairman.
Secretary, Industries, Energy and Labour Department (Labour) ..	Member.
The Commissioner of Labour	Member.

Members representing the Legislature of State—

Shri Annasaheb P. Patil, M.L.C. General Secretary, Maharashtra Rajya Mathadi Transport and General Kamgar Union, Municipal Market Building, 3rd floor, Yusuf Meharalli Road Masjid Bunder, Bombay-9.

Shri Atmaram Tukaram (*alias* Bhai) Bhosale, M.L.A., C. H. No. 67, Maharashtra Housing Board Building, Building No. 20/314 (Part I) Adarshnagar, Worli, Bombay 400 025.

Shri Madhukar Ghanshyamrao Kimmatkar, M.L.A., Dhantoli, Nagpur.

Shri Bhaurao Patil, M.L.A., 8/200, Lokmanyanager, Bombay 400 025.

Shri Vasant Rao Chhotelal Chavan, M.L.A., 571, Bhavani, Peth, Pune 411 002.

Shri Tukaram Eknath Surve, M.L.A., Kalapur, Karjat, District Raigad.

Shri Lalasaheb Balasaheb Yadav, M.L.A., 1160, B. Ward, Kolhapur, District Kolhapur.

Members representing employers

Shri Ramu Pandit, Secretary, Indian Merchant's Chamber, 76, Veer Nariman Road Churchgate, Bombay 400 020.

Shri A. S. Kasliwal, Messrs. S. Kumar Enterprises (Syntabs) Pvt. Ltd., 99, Niranjani Building, Marine Drive, Bombay 400 002.

Shri I. P. Chordiya, 138, Nana Peth, Pune 411 002.

Shri K. S. Menon, Mukund Iron and Steel Works Limited, Lal Bhadur Shastri Marg, Kurla, Bombay 400 070.

Shri Himmatlal J. Thakkar, Managing Partner, National Construction Company, Deogad Building, Malvia Road, Sitabuldi, Nagpur.

Shri Hiralal Motiram Chikhale, C/o Brihan Mumbai Danda Savrakshan Samiti, Versova Dongari Galli, Versova, Bombay 400 061.

Shri M. S. Agarwal, Managing Director, Agarwal Containers Pvt., Ltd., Bhawani Peth, Pune 411 002.

Members representing workers

Shri Baburao Jadhav Shree Kapad Bazar Maratha Kamgar Mandal, 42/48, Ramwadi, 1st floor, R. No. 6, Bombay 400 002.

Shri S. N. Undalkar, President, Rashtriya Cotton and General Kamgar Union, Cotton Exchange Building, Ganpati Hall, Cotton Green, Bombay 400 033.

Shri Y. P. Koli, Secretary, Lokhandi Jatha and General Kamgar Union 4-A, Devi Galli, Baburao Bobde Marg, Lokhandi Jatha, Bombay 400 009.

Shri Kakasaheb R. Thorat, Chairman Wadi Bunder and Carnac Bunder, Kamgar Sahakar Society Limited, Wadi Bunder Goods Depot, Central Railway, Bombay 400 010.

Shri Shamrao Khante, General Secretary, Rashtriya Mathadi Kamgar Sangh, Nagpur.

Shri Ram Desai, President, Mumbai Kamgar Sabha, Kamal Kishore, Bal Govindas Road, Mahim Bombay 400 016.

Shri Dinkar Laxman Jadhav, President, Mathadi Transport General Kamgar Union, Kolhapur.

(b) Nominates the Minister for State for Labour to be the Chairman of the reconstituted Advisory Committee.

(c) Appoints Smt. S. Bhattacharjee, Deputy Commissioner of Labour, Bombay to be Secretary of the reconstituted Advisory Committee; and

(d) Publishes the names of all the members of the reconstituted Advisory Committee as follows, namely :—

The Minister of State for Labour.
The Secretary, Industries, Energy and Labour Department (Labour).
The Commissioner of Labour, Bombay.
Shri Annasaheb P. Patil.
Shri Atmaram Tukaram (*alias* Bhai) Bhosale.
Shri Madhukar Ghanshyamrao Kimmatkar.
Shri Bhaurao Patil.
Shri Vasant Rao Chhotelal Chavan.
Shri Tukaram Eknath Surve.
Shri Lalasaheb Balasaheb Yadav.
Shri Ramu Pandit.
Shri A. S. Kasliwal.
Shri I. P. Chordiya.
Shri K. S. Menon.
Shri Himmatlal J. Thaker.
Shri Hiralal Motiram Chikhale.
Shri M. S. Agarwal.
Shri Baburao Jadhav.
Shri S. N. Undalkar.
Shri Y. P. Koli.
Shri Kakasaheb R. Thorat.
Shri Shamrao Khante.
Shri Ram Desai.
Shri Dinkar Laxman Jadhav.

(Notification No. UWA-1280/CR-3660-LAB-5, dated 5th August, 1981, published in Part I-L, dated 15th October 1981, P. 5739 to 5740).

X. MAHARASHTRA RECOGNITION OF TRADE UNIONS AND PREVENTION OF UNFAIR LABOUR PRACTICES ACT, 1971.

(1) *Declaration of one undertaking under the Act.*—The Government of Maharashtra, in exercise of the powers conferred by the proviso to clause (15) of Section 3 of the Act, Notified the group of concerns owned by the Brook Bond India Limited, specified in the schedule hereto to be one undertaking for the purposes of Chapter III of the said Act.

Schedule

CONCERNS

1. The Area Sales office, Brooke Bond India Ltd., Nagpur ;
2. The Area Sales officer, Brooke Bond India Limited, Akola ;
3. The Regional Accounts Office, Brooke Bond India Limited, Nagpur.

(Notification No. ULP. 1080/5073/Lab.-9, dated 16th July, 1981 ; published in M. G. G., Part I-L, dated 8th October 1981, p. 5604).

(2) *Appointment of Presiding Officer.*—The Government of Maharashtra in exercise of the powers conferred by Section 4 of the Act, has appointed with effect from the date of over the charge Shri P. D. Palnitkar to be a Member of the Industrial Court.

(Notification No. ULP. 1081/5718/Lab.-9, dated 3rd August 1981, published in M. G. Part I-L, dated 15th October 1981 at p. 5737).

(a) For paragraph 18 of Chapter II of the recommendations, the following paragraphs shall be substituted, namely:—

" 18 (i) The existing fixed dearness allowance, variable dearness allowance and basic wage including interim relief granted by Government by order, dated 1st April, 1977 are pegged, as the case may be, at the All-India Average Consumer Price Index No. 40 (1949 = 100) which is the basis for the payment of variable dearness allowance for the year commencing 1st January, 1979 and at Index No. 425 (1949 = 100) which is the basis for the payment of variable dearness allowance for the year commencing 1st January, 1980. The relevant date for the application of revised dearness allowance is 1st October, 1979 in the case of employees of Newspaper Establishments placed in Classes 1B, 1A, I, II and III and the relevant date for employees of other establishments is 1st October 1980. The new variable dearness allowance will be substituted for the old one on these two dates for the respective employees. In calculating the new variable dearness allowance, however, the old series with base 1949 = 100 will be discontinued and the series with base 1960 = 100 will be followed. The dearness allowance already paid for the period from 1st October 1979 or 1st October 1980 as the case may be, shall be adjusted against the dearness allowance admissible under this paragraph.

(ii) The new dearness allowance will vary with every point rise or fall in the average All-India Consumer Price Index number of the series 1960 = 100. It will be revised quarterly on 1st January, 1st April, 1st July and 1st October every year the rates specified in Table II attached to Chapter II of the recommendations as modified by clause (b) below

Date on which D.A. is to be adjusted	Quarter with reference to which average C. P. I. to be worked out
1st January	.. July, August, September of the previous year.
1st April	.. October, November, December of the previous year.
1st July	.. January, February, March of the same year.
1st October	.. April, May, June of the same year.

The initial rate of variable dearness allowance in respect of establishments in Classes III and above will be fixed with effect from 1st April 1980 based upon the average All-India Consumer Price Index for the period October to December, 1979. In other cases, the initial rate of variable dearness allowance will be fixed with effect from 1st October 1980 based on the average index for the period from April, 1980 to June, 1980 ;

(a) For Table II attached to Chapter II of the recommendations, the following Table shall be substituted, namely:—

TABLE II

Rates of dearness allowance

Basic pay slabs	Amounts to be paid per point rise over the index of 363 (1960 = 100) on 1st January, 1st April 1st July and 1st October, every year.
Up to Rs. 300 ..	Rs. 1.30*
Rs. 301 to 350 ..	Rs. 1.30*
Rs. 351 to 400 ..	Rs. 1.30*
Rs. 401 to 450 ..	Rs. 1.30*
Rs. 451 to 500 ..	Rs. 1.30*
Rs. 501 to 550 ..	Rs. 1.30*
Rs. 551 to 700 ..	Rs. 1.33
Rs. 701 to 1,000 ..	Rs. 1.50
Rs. 1,001 to 1,150 ..	Rs. 1.58
Rs. 1,151 to 1,300 ..	Rs. 1.66
Rs. 1,301 to 1,600 ..	Rs. 1.83
Rs. 1,601 and above ..	Rs. 1.83

*Subject to the condition that the amount of D. A. given to any person shall not effect more than the percentage neutralisation of the rise in Consumer Price Index.

Formula for determining percentage neutralisation

Total amount of linked D. A. * base year index .. 100

Basic .. difference between current index and base year index .. Percentage of neutralisation.

(c) For paragraph 18 of the Chapter IV of the recommendations the following paragraph shall be substituted, namely—

" 18 (i) The existing fixed dearness, variable dearness allowance and basic wage including interim relief granted by Government by order, dated 1st April 1977 are pegged, as the case may be, at the All-India Average Consumer Price Index No. 400 (1949 = 100) which is the basis for the payment of variable dearness allowance for the year commencing 1st January 1979 and at Index No. 425 (1949 = 100) which is the basis for the payment of variable dearness allowance for the year commencing 1st January 1980. The relevant date for the application of revised dearness allowance is 1st October 1979 in the case of employees of Newspaper Establishments placed in Classes 1B, 1A, I, II and III and the relevant date for employees of other establishments is 1st October 1980. The new variable dearness allowance will be substituted for the old one on these two dates for the respective employees. In calculating the new variable dearness allowance, however, the old series with base 1949 = 100 will be discontinued and the series with base 1960 = 100 will be followed. The dearness allowance already paid for the period from 1st October 1979 or 1st October 1980 as the case may be, shall be adjusted against the dearness allowance admissible under this order.

(ii) The new dearness allowance will vary with every point rise or fall in the average All-India Consumer Price Index number of the series 1960 = 100. It will be revised quarterly on 1st January, 1st April, 1st July and 1st October every year at the rates specified in Table attached to Chapter IV of the recommendations as modified by clause (d) below:—

Date on which D.A. is to be adjusted	Quarter with reference to which average C.P.I. to be worked out
1st January	.. July, August, September of the previous year.
1st April	.. October, November, December of the previous year.
1st July	.. January, February, March of the same year.
1st October	.. April, May, June of the same year.

The initial rate of variable dearness allowance in respect of establishments in Classes III and above will be fixed with effect from 1st April 1980 based upon the average All-India Consumer Price Index for the period October to December, 1979. In other cases, the initial rate of variable dearness allowance will be fixed with effect from 1st October 1980, based on the average index for the period from April, 1980 to June, 1980.

(d) For Table II attached to Chapter IV of the said recommendation the following Table shall be substituted, namely:—

TABLE II
Rates of dearness allowance

Basic pay slabs	Amounts to be paid per point rise over the index of 363 (1960 = 100) on 1st January, 1st April, 1st July and 1st October, every year.
Up to Rs. 300	Rs. 1.30*
Rs 301 to 350	Rs. 1.30*
Rs 351 to 400	Rs. 1.30*
Rs 401 to 450	Rs. 1.30*
Rs. 451 to 500	Rs. 1.30*
Rs. 501 to 550	Rs. 1.30*
Rs. 551 to 700	Rs. 1.33
Rs. 701 to 1,000	Rs. 1.50
Rs. 1,001 to 1,150	Rs. 1.58
Rs. 1,151 to 1,300	Rs. 1.66
Rs. 1,301 to 1,600	Rs. 1.83
Rs. 1,601 and above	Rs. 1.83

*Subject to the condition that the amount of D. A. given to any person shall not effect more than 100 per cent neutralisation of the rise in Consumer Price Index.

Formula for determining percentage neutralisation

$$\frac{\text{Total amount of linked D. A.} \times \text{base year index} \times 100}{\text{Basic wage} \times \text{difference between current index and base year index}} = \text{Percentage of neutralisation.}$$

(e) For paragraph 11 of Chapter VI of the said recommendation, the following paragraph shall be substituted, namely:—

"11. The existing fixed dearness allowance, variable dearness allowance and basic wage including interim relief granted by Government by order, dated 1st April, 1977 are pegged, at the All-India Average Consumer Price Index No. 425 (1949 = 100) which is the basis for the payment of variable dearness allowance for the year commencing 1st January 1980. The relevant date for the application of revised dearness allowance is 1st October 1980. The new variable dearness allowance will be substituted for the old one on this date. In calculating the new variable dearness allowance, however, the old series with base 1949 = 100 will be discontinued and the series with base 1960 = 100 will be followed. The dearness allowance already paid for the period 1st October 1980 onwards shall be adjusted against the dearness allowance admissible under these orders.

(u) The new dearness allowance will vary with every point rise or fall in the average All India Consumer Price Index number of the series 1960 = 100. It will be revised quarterly on 1st January, 1st April, 1st July and 1st October, every year at the rate

in Table II attached to Chapter VI of the recommendations as modified by clause (f) below:—

Date on which D. A. is to be adjusted	Quarter with reference to which average C. P. I. to be worked out.
1st January	July, August, September of the previous year.
1st April	October, November, December of the previous year.
1st July	January, February, March of the same year.
1st October	April, May, June of the same year.

The initial rate of variable Dearness Allowance will be fixed with effect from 1st October 1980 based on the average index for the period from April, 1980 to June, 1980.

(f) For Table II attached to Chapter VI of the recommendations, the following Table shall be substituted, namely:—

TABLE II
Rates of Dearness Allowance

Basic pay slabs	Amounts to be paid per point rise over the index of 363 (1960 = 100) on 1st January, 1st April, 1st July and 1st October, every year.
Upto Rs. 300	Rs. 1.30*
Rs. 301 to 350	Rs. 1.30*
Rs. 351 to 400	Rs. 1.30*
Rs. 401 to 450	Rs. 1.30*
Rs. 451 to 500	Rs. 1.30*
Rs. 501 to 550	Rs. 1.30*
Rs. 551 to 700	Rs. 1.33
Rs. 701 to 1,000	Rs. 1.50
Rs. 1,001 to 1,150	Rs. 1.58
Rs. 1,151 to 1,300	Rs. 1.66
Rs. 1,301 to 1,600	Rs. 1.83
Rs. 1,601 and above	Rs. 1.83

*Subject to the condition that the amount of D. A. given to any person shall not effect more than 100 per cent neutralisation of the rise in Consumer Price Index.

Formula for determining percentage neutralisation

$$\frac{\text{Total amount of linked D. A.} \times \text{base year index} \times 100}{\text{Basic wage} \times \text{difference between current index and base year index}} = \text{Percentage of neutralisation.}$$

THE SCHEDULE

Recommendations contained in paragraph 19 of Chapter II and IV and paragraph 11 of Chapter VI

CHAPTER II

DEARNESS ALLOWANCE

18. The existing fixed Dearness Allowance, variable Dearness Allowance and Basic Wage including interim relief granted by Government by order dated 1st April 1977 are pegged, as the case may be, at the All India Average Consumer Price Index Number 400

(1949 = 100) which is the basis for the payment of variable Dearness Allowance for the year commencing 1st January 1979 and at Index Number 425 (1949 = 100) which is the basis for the payment of variable Dearness Allowance for the year commencing 1st January 1980. The relevant date for the application of revised scales of pay and Dearness Allowance is 1st October 1979 in the case of employees of Newspaper Establishments placed in classes IB, IA, I, II and III, and the relevant date for employees of other establishments is 1st October 1980. The new variable Dearness Allowance will be substituted for the old one on these two dates for the respective employees. In calculating a new variable dearness allowance however, the old series with base 1949 = 100 will be discontinued and the series with base 1960 = 100 will be followed. The new variable Dearness Allowance will vary with every rise or fall of 6 point in the Consumer Price Index Number of the series 1960 = 100. It will be revised half-yearly on 1st April and 1st October at the rate of Rs. 5 for every variation of 6 points. The Dearness Allowance will also vary with wage slabs as illustrated in Table II attached to the recommendations.

TABLE II

Rates of Dearness Allowance

Basic pay slabs	Amounts to be paid for every rise of six points over the index of 363 (1960 = 100) on 1st April and 1st October every year.
Upto Rs. 300	Rs. 5.00
Rs. 301 to 350	Rs. 5.25
Rs. 351 to 400	Rs. 5.50
Rs. 401 to 450	Rs. 6.00
Rs. 451 to 500	Rs. 6.50
Rs. 501 to 550	Rs. 7.00
Rs. 551 to 700	Rs. 8.00
Rs. 701 to 1,000	Rs. 9.00
Rs. 1,001 to 1,150	Rs. 9.50
Rs. 1,151 to 1,300	Rs. 10.00
Rs. 1,301 to 1,600	Rs. 11.00
Rs. 1,601 and above	Rs. 11.00

CHAPTER IV

DEARNESS ALLOWANCE

18. The existing fixed Dearness Allowance, variable Dearness Allowance and Basic Wage including interim relief granted by Government by order dated 1st April 1977 are pegged, as the case may be, at the All India Average Consumer Price Index Number 400 (1949=100) which is the basis for the payment of variable Dearness Allowance for the year commencing 1st January 1979 and at Index Number 425 (1949=100) which is the basis for the payment of variable Dearness Allowance for the year commencing 1st January 1980. The relevant date for the application of revised scales of pay and Dearness Allowance is 1st October 1979 in the case of employees of Newspaper Establishments placed in classes IB, IA, I, II and III and the relevant date for employees of other establishments is 1st October 1980. The new variable Dearness Allowance will be substituted for the old one on these two dates for the respective employees. In calculating a new variable dearness Allowance, however, the old series with base 1949=100 will be discontinued and the series with base 1960=100 will be followed. The new variable Dearness Allowance will vary with every rise or fall of 6 point in the Consumer Price Index Number of the series 1960 = 100. It will be revised half yearly on 1st April and 1st October at the rate of Rs. 5 for every variation of 6 points. The

Allowance will also vary with wage slabs as illustrated in Table II attached to the

TABLE II

Rates of Dearness Allowance

Basic pay slabs	Amounts to be paid for every rise of six points over the index of 363 (1960=100) on 1st April and 1st October every year.
Up to Rs. 300	Rs. 5.00
Rs. 301 to 350	Rs. 5.25
Rs. 351 to 400	Rs. 5.50
Rs. 401 to 450	Rs. 6.00
Rs. 451 to 500	Rs. 6.50
Rs. 501 to 550	Rs. 7.00
Rs. 551 to 700	Rs. 8.00
Rs. 701 to 1,000	Rs. 9.00
Rs. 1,001 to 1,150	Rs. 9.50
Rs. 1,151 to 1,300	Rs. 10.00
Rs. 1,301 to 1,600	Rs. 11.00
Rs. 1,601 and above	Rs. 11.00

CHAPTER VI

DEARNESS ALLOWANCE

11. The existing fixed Dearness Allowance, variable Dearness Allowance and Basic Wages including Interim Relief granted by Government by order dated 1st April, 1977 are pegged at the All India Average Consumers Price Index No 425 (1949=100) which is the basis for the payment of variable Dearness Allowance for the year commencing 1st January, 1980. The relevant date for the application of revised scales of pay Dearness Allowance is 1st October, 1980. The new variable Dearness Allowance will be substituted for the old one on this date. In calculating the new variable Dearness Allowance, however, the old series with base 1949=100 will be discontinued and the series with base= 1960=100 will be followed. The new variable Dearness Allowance will vary with every rise or fall of 6 points in the Consumer Price Index Number of the series 1960=100. It will be revised half-yearly on 1st April and 1st October at the rate of Rs. 5 for every variation of 6 points. The Dearness Allowance will also vary with wage slabs as illustrated in Table II attached to the recommendations.

TABLE II

Rates of Dearness Allowance

Basic pay slabs	Amounts to be paid for every rise of six points over the index of 363 (1960=100) on 1st April and 1st October every year.
Up to Rs. 300	Rs. 5.00
Rs. 301 to 350	Rs. 5.25
Rs. 351 to 400	Rs. 5.50
Rs. 401 to 450	Rs. 6.00
Rs. 451 to 500	Rs. 6.50
Rs. 501 to 550	Rs. 7.00
Rs. 551 to 700	Rs. 8.00
Rs. 701 to 1,000	Rs. 9.00
Rs. 1,001 to 1,150	Rs. 9.50
Rs. 1,151 to 1,300	Rs. 10.00
Rs. 1,301 to 1,600	Rs. 11.00
Rs. 1,601 and above	Rs. 11.00

(Notification No. WJA. 1081/(6939)/Lab-4, dated 10th August 1981, published in M. M. G. Part-I-L, dated 15th October 1981 at P. 5741 to 5749).

(1) *Publication of the Rules.*—The Government of Maharashtra in exercise of the powers conferred by sub-sections (1) and (2) of section 29 of the ordinance made the following rules, the same having been previously published as required by sub-section (1) of the said section 29, namely—

1. *Short title.*—These rules may be called the Maharashtra Private Security Guards (Advisory Committee) Rules, 1981.

2. *Definitions.*—(1) In these rules, unless the context otherwise requires,—

(a) "Chairman" means the Chairman of the Advisory Committee;

(b) "Committee" means Advisory Committee constituted under section 15 of the Ordinance;

(c) "Member" means a member of the Committee;

(d) "Ordinance" means the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Ordinance, 1981 (Mah. Ord. 3 of 1981);—

(e) "Section" means a section of the Ordinance.

(2) Words and expressions used but not defined in these rules shall have the meanings respectively assigned to them in the Ordinance.

3. *Composition of Advisory Committee.*—The Committee shall consist of not more than twenty-three members to be appointed by the State Government representing the State Government, the employers, the security Guards and the Legislature of the State as required by the proviso to sub-section (2) of section 15.

4. *Secretary of the Committee.*—The State Government shall appoint a Secretary to the Committee.

5. *Term of Office.*—(1) Members other than the members representing the State Government shall ordinarily hold office for a period of three years from the date of the notification published under sub-section (4) of section 15 appointing them as members and they shall be eligible for re-appointment on the same terms and conditions on which they are first appointed;

Provided that the State Government may by order curtail the term of office of any such member or members for reasons to be recorded in writing:

Provided further that a member shall continue in office even after the expiry of the term of three years until another person is appointed in his place.

(2) A member appointed to fill a casual vacancy shall hold office so long only as the member in whose place he is appointed should have held it, if the vacancy had not occurred.

(3) A member representing the State Government including the Chairman may be appointed either by name or by virtue of his office. The appointment of a member representing the State Government may be terminated regard being had to the circumstances or exigencies of service in the State Government.

(4) A member appointed to represent the Legislature of the State shall be deemed to have vacated his office as soon as he ceases to be a member of the Legislature of the State.

(5) All appointments of members to fill in vacancies shall also be notified in the *Official Gazette*.

(6) A member other than a member representing the State Government may resign his office by a letter under his hand addressed to the Chairman.

6. *Allowances for non-official members.*—(1) The non-official members of the Committee shall be eligible to draw travelling allowance and daily allowance for any journey performed by them in connection with the work of the Committee in accordance with Scale I specified in the Rule 1(1)(b) of Appendix XLII-A, to section I of the Bombay Civil Services Rules, 1959,

amended from time to time, read with Government Resolution, Finance Department, TRA. 1477/1032-M/SER-5, dated the 23rd September 1977. The non-official member who are local persons, residing within a distance of 8 kilometres shall be eligible to draw actual conveyance charges limited to Rs. 10 incurred by them from their place of residence to the place of the meeting and back per sitting for every day of the meeting of the Committee which they attend.

(2) The non-official members of the Committee who are members of the State Legislature or of the Parliament shall be entitled to draw travelling and daily allowances in accordance with the law relating to allowances of Members of the State Legislature, or as the case may be, of the Parliament.

(3) The Secretary of the Committee shall be the Controlling Authority in respect of travelling allowance bills of the non-official members.

7. *Conduct of business of the Committee meetings.*—(1) Every matter referred to the Committee for advice shall be considered either at a meeting of the Committee or if the Chairman so directs, by circulation of the necessary papers for opinion to every members:

Provided that any member may request that the matter be considered at a meeting of the Committee, and thereupon, the Chairman, may, and if the request is made by three or more members, shall direct that it be so considered.

(2) The Committee shall meet at such place and time as may be appointed by the Chairman.

(3) The Chairman shall preside over every meeting of the Committee at which he is present, and in his absence, the members present shall elect one of them to preside over the meeting, and the member so elected shall exercise all the powers of the Chairman at that meeting.

(4) No business shall be transacted at a meeting of the Committee unless at least one-third members are present:

Provided that, if at any meeting less than one-third members are present, the Chairman may, adjourn the meeting to a date not earlier than seven days informing the members present and giving notice to other members that he proposes to dispose of the business at the adjourned meeting whether there is a quorum or not; and it shall thereupon be lawful for him to dispose of the business at the adjourned meeting irrespective of the number of members attending.

(5) Every question at a meeting of the Committee shall be decided by a majority of votes of the members present and voting:

Provided that, a member shall in all cases have the right to have his vote of dissent recorded.

(6) Every matter referred by circulation to the Committee for opinion under sub-rule (1) shall, unless the Chairman in pursuance of the proviso to that sub-rule reserves it for consideration at a meeting, be decided in accordance with the opinion of the majority of the members recording opinion.

(7) In the case of an equality of votes the Chairman shall have a second or casting vote.

8. *Notice of meeting and list of business.*—(1) Notice shall be given to every member of the time and place fixed for each meeting of the Committee at least fifteen days before the date of such meeting and each member shall be furnished with a list of business to be considered and disposed of at the meeting:

Provided that, when an emergent meeting is called by the Chairman it shall not be necessary to give more than three day's notice.

(2) The notice of meeting and list of business shall be sent by hand or under a certificate of posting; and the certificate of posting shall be sufficient evidence of the despatch for the purposes of this rule.

(3) No business which is not on the list of business shall be considered at a meeting without the permission of the Chairman.

9. *Minutes of the meetings.*—The Minutes of each meeting of the Committee shall be circulated to all members as soon as possible after the meeting. They shall be confirmed at the next meeting of the Committee, shall be signed by the Chairman or the member presiding

as the case may be, and shall thereafter be recorded in the minute book maintained for the purpose.

(Notification No. SGO 1081/(149)/LAB-13, dated 24th August 1981, published at M.G.G. Part-I-L, dated 22nd October 1981, P-5807 to 5809).

(2) *Constitution of Advisory Committee.*—In exercise of the powers conferred by sub-sections (1), (2) (3) and (4) of section 15 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Ordinance, 1981 (Mah. Ord. V of 1981) and of other powers enabling it in that behalf, the Government of Maharashtra hereby—

(a) constitutes the Advisory Committee for the purposes of the said section 15;

(b) appoints and publishes the names of the members of the Advisory Committee (being members representing the State Government, the Legislature of the State, the employers and the Security Guards) as follows, namely :—

Members representing the State Government :

- | | |
|-----------------------------------|-----------|
| 1. Minister of State for Labour | Chairman. |
| 2. Commissioner of Labour, Bombay | Member. |

Members representing the Legislature of State :

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| 1. Shri Ulhas Shivram Pawar, MLC, Shivshanti, 83-18, Parvati, Near Sarang Society, Sahakar Nagar No. 2, Parvati, Pune 411 009. | Member. |
| 2. Shri Ram Arjun Mahadik, M.L.A., 2-8, New Municipal Building, Naigaum Road No. 5, Dadar, Bombay 400 014. | Member. |
| 3. Shri A. T. (alias Bhai) Bhosale, M.L.A., 20/314, Adarsha Nagar, Worli, Bombay 400 025. | Member. |

Members representing the Employers :

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| 1. Shri A. A. Sanzgiri, Indian Merchants' Chamber, 76, Veer Nariman Road, Churchgate, Bombay 400 020. | Member. |
| 2. Shri K. S. Menon, Mukund Iron and Steel Works, Lal Bahadur Shastri Marg, Kurla, Bombay 400 070. | Member. |
| 3. Shri D. C. Shindhkar, Personal Manager, Colour Chem Limited, Balkum, Post Bag No. 22, Thane 400 607. | Member. |

Members representing the Security Guards :

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| 1. Shri Madhavrao Tukaram Bhosale, General Secretary, Maharashtra Rajya Suraksha Rakshak and General Kamgar Union, Manohar Chawl, Above Shop No. 2, Sarvodaya Nagar, J. M. Road, Bhandup (West), Bombay 400 078. | Member. |
| 2. Shri K. P. Valvaikar, Joint General Secretary, Maharashtra Rajya Mathadi Transport and General Kamgar Union, Municipal Market Building, 3rd floor, Yusuf Meer Ali Road, Bombay 400 009. | Member. |
| 3. Shri Manohar Kotwal, General Secretary, Transport and Dock Workers Union, D'Mellow Bhawan, D'Mellow Road, Bombay 400 001. | Member. |

(c) nominate Minister of State for Labour to be the Chairman and Smt. V. V. Shirsat Assistant Commissioner of Labour, Bombay to be the Secretary of the Advisory Committee.

(Notification No. SGA. 1081/CR-153/LAB-13, dated 18th August 1981, published in M.G.G., Part I-L, dated 22nd October 1981, p. 5805 and 06).

(3) The Government of Maharashtra in exercise of the powers conferred by sub-sections (1) and (2) of section 29 of the ordinance made the following rules, the same having been previously published as required by sub-section (1) of the said section 29, namely

1. *Short title.*—These rules may be called the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Rules, 1981.

2. *Definitions.*—(1) In these rules, unless the context otherwise requires,—

(a) "Chairman" means the Chairman of the Board ;

(b) "Form" means a form appended to these rules ;

(c) "Member" means a member of the Board ;

(d) "Ordinance" means the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Ordinance, 1981 (Mah. Ord. V of 1981) ;

(e) "Section" means a section of Ordinance.

(2) Words and expression used but not defined in these rules shall have the meanings respectively assigned to them in the Ordinance.

3. *Term of Office.*—(1) Members of the Board other than the members representing the State Government shall ordinarily hold office for a period of three years from the date of the notification published under sub-section (6) of section 6, appointing them as members ; and they shall be eligible for re-appointment on the same terms and conditions on which they are first appointed :

Provided that the State Government may by Order curtail the term of office of any such member or members for reasons to be recorded in writing :

Provided further that, a member shall continue in office even after the expiry of the term of three years until another person is appointed in his place.

(2) A member representing the State Government including the Chairman may be appointed either by name or by virtue of his office. The appointment of a member representing the State Government may be terminated by Government regard being had to the circumstances or exigencies of service in the State Government.

(3) All appointments of members to fill in vacancies shall also be notified in the *Official Gazette*.

(4) A member other than a member representing the State Government may resign his office by a letter under his hand addressed to the Chairman.

4. *Maintenance of Accounts, Records, Annual Statement of Accounts including Balance-sheet.*—The annual statement of accounts of the Board and its records shall be maintained in Forms I, II and III and the budget shall be prepared in Form IV. The accounts shall be audited annually by a qualified person appointed by the State Government.

5. *Allowance for non-official members.*—(1) The non-official members of the Board shall be eligible to draw travelling allowance and daily allowance for any journey performed by them in connection with the work of the Board in accordance with Scale I specified in the rule 1(x)(b) of Appendix XLII-A to Section I of the Bombay Civil Services Rules, 1959, as amended from time to time, read with Government Resolution, Finance Department, No. TRA. 1477/1032-C/SER-5, dated the 23rd September 1977. The non-official members who are local persons residing within a distance of 8 kilometres shall be eligible to draw actual conveyance charges limited to Rs. 10 incurred by them from their place of residence to the place of meeting and back, per sitting for every day of the meeting of the Board, which they attend.

(2) The non-official members of the Board, who are members of the State Legislature of the Parliament shall be entitled to draw travelling and daily allowance in accordance with the law relating to allowances of members of the State Legislature, or as the case may be of the Parliament.

(3) The Secretary to the Board shall be the Controlling Authority in respect of travelling allowance bills of the non-official members.

6. *Qualification of Inspector.*—(1) No person shall be appointed to be an Inspector under the Ordinance unless he is a graduate of a statutory University or holds any other qualification recognised as equivalent thereto by the State Government and is able to speak, read and write Marathi :

Provided that a person who is not a graduate, but who has passed the Secondary School Certificate Examination or any other equivalent examination of a recognised Board or University may be appointed to be an Inspector with the previous sanction of the State Government, regard being had to his previous experience, if any, or his connection with or experience of security functions.

(2) No person shall be appointed to be an Inspector under the Ordinance or having been so appointed, shall continue to hold office if he has or acquires directly or indirectly by himself or by any partner, any share or interest in any establishment or factory within the limits of his jurisdiction to which the Ordinance applies :

Provided that, nothing in this sub-rule shall apply—

(i) to any person who has been permitted by the Board to hold or acquire directly or indirectly by himself or in the name of any member of his family living with him or registered under any law relating to Co-operative Bank or Co-operative society

(ii) to any person who acquires by inheritance any share or interest in any establishment or factory but who is not a working partner therein.

7. *Duties of Inspector.*—The Inspector shall, subject to any directions of the Board, make such examination of establishments or factories to which the Ordinance applies as may appear to him to be necessary for the purpose of satisfying himself that the provisions of the Ordinance and the Scheme in relation to such establishments or factories are duly observed.

8. *Reconstitution of Board.*—On supersession of a Board the State Government may reconstitute the Board within the period specified in sub-section (1) of section 25 in the manner in which the Board is constituted by the State Government under section 6 ; and thereupon the provisions of rule 3 shall apply in relation to the members of the Board reconstituted under that section.

FORM I
(See Rule 4)

Board
Form of income and expenditure Account for the year ending 31st March,

Figures for the previous year	Expenditure	Figures for the current year	Figures for the previous year	Income	Figures for the current year
.....	To Administrative charges	.....	.....	By levy from registered employers	.....
				Interest on investment in securities	.....
				Interest on call money deposit	.....
				Miscellaneous receipts	.....

FORM II
(See Rule 4)

Board
Form of Assets Register Account for the year ending 31st March,

Voucher No. and Date	Particulars of suppliers Bill/Bills	Depreciation of articles	Quantity	Net Price	Incidental charges	Total price	Net value at as	Depreciation	Other adjustment
						Total			
						Grand Total			

FORM III
(See rule 4)

Form of balance sheet as at 31st March.....

Figure for the previous year	Liabilities	Figures for the current year	Figures for the previous year	Assets	Figures for the current year
				Cash and Bank	
				Balance	

FORM IV
(See Rule 4)

..... Budget Board
Final Revised Budget Estimates for the and Original Budget Estimates for the year.....

Particulars	Original estimate for the year	Amount provided in the first revised budget estimates for the year	Actual amount spent upto December	Estimated expenditure from January to March	Final revised estimates for the year	Estimate for the year	Remarks
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Notification No. SGO-1021/CR-6/LAB-13, dated 28th August 1981 published in M.G.G., Vol. 12, dated 22nd October 1981, at P-5812 to 5818).
(4) ~~Provision of the Scheme.~~ The Government of Maharashtra in exercise of the powers conferred by sub-section (1) of section 4 of the Ordinance after consulting the Advisory Board, made, the following scheme for the employment of Private Security Guards employed in factories and establishments in the areas specified in schedule appended to scheme, below :—

(iii) PRIVATE SECURITY GUARDS (REGULATION OF EMPLOYMENT AND WELFARE) SCHEME, 1981

- This Scheme may be called the Private Security Guards (Regulation of Employment and Welfare) Scheme, 1981.
 - ~~Objects and Application.~~ (1) *Objects.*—The objects of this Scheme are to regulate employment of Private Security Guards employed in factories and establishments and to make provisions for their terms and conditions of employment and welfare through the establishment of a Board therefor, and for matters connected therewith.
 - Application.*—This Scheme shall apply to the registered Security Guards in any factory or establishment in the areas specified in the Schedule hereto and the registered employers so employing them.
 - Commencement.*—(i) Clauses 14 and 15 of the Scheme shall come into force from the 1st October 1981.
(ii) The remaining clauses of the Scheme shall come into force from the 1st November 1981.
 - Interpretation.*—(1) In this Scheme, unless the context otherwise requires,—
(a) "appointed day" means the 29th day of June 1981, being the day of commencement of the Ordinance,
(b) "Board" means the Security Guards Board for Greater Bombay and Thane District constituted under section 6 of the Ordinance for the areas specified in the Schedule;
(c) "Chairman" means the Chairman of the Board.
(d) "Ordinance" means the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Ordinance, 1981 (Mah. Ord. V. of 1981);
(e) "Personnel Officer" means the Personnel Officer appointed by the Board under clause 5;
(f) "pool" means a list or register of Security Guards maintained by the Board but which does not include directly employed Security Guards;
(g) "pool Security Guard" means a Security Guard whose name is entered in the pool;
(h) "register of employers" means the register of employers maintained under the Scheme;
(i) "register of Security Guards" means the register of Security Guards maintained under the Scheme;
(j) "registered Employer" means the employer whose name is for the time being entered in the register of employers;
(k) "registered Security Guard" means "Registered Private Security Guard" means a person whose name is for the time being entered in the register of pool Security Guards;
(l) "rules" means the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Rules, 1981;
- (2) Words and expressions used but not defined in the Scheme shall have the meaning assigned to them in the Ordinance.

5. *Secretary, Personnel Officer and other Servants of the Board.*—The Board may appoint a Secretary, a Personnel Officer and such other Officers and Servants on such terms and conditions of service as it deems fit ;

Provided that no post, the maximum salary of which exclusive of allowances is Rs. 1,000 and above per month shall be created, and no appointment to such post shall be made, by the Board except with the previous approval of the State Government ;

Provided further that the previous approval of the State Government shall not be necessary to any appointment in a leave vacancy of a duration of not more than three months.

6. *Functions of the Board.*—(1) The Board may take such measures as it may consider desirable for carrying out the objective of administering the Scheme set out in clause 2 including measures for—

(i) ensuring the adequate supply and the full and proper utilisation of registered Security Guards for the purpose of facilitating and doing security work or watch and ward work in any factory or establishment ;

(ii) regulating the recruitment and entry into, and the discharge from, the Scheme of Security Guards and allotment of registered Security Guards in the pool to registered employers ;

(iii) determining and keeping under review the number of registered Security Guards from time to time, on the registers or records and the increase or reduction to be made in the number of registered Security Guards ;

(iv) keeping, adjusting and maintaining the employers' registers, entering therein the name of any employer in accordance with the provisions of this Scheme ;

(v) keeping, adjusting and maintaining from time to time, such registers or records, as may be necessary of Security Guards including any registers, or records of Security Guards who are temporarily not available for work and whose absence has been approved by the Board ; and where circumstances so require, removing from any register or record the name of any registered Security Guard either at his own request or in accordance with the provisions of this Scheme ;

(vi) grouping or re-grouping of all registered Security Guards into such groups as may be determined by the Board, and reviewing the grouping of any registered Security Guards on the application of a Registered Security Guard ;

(vii) making provision, subject to availability of funds, for welfare of registered Security Guards including medical services in so far as such provision does not exist apart from this Scheme,

(viii) recovering from registered employers contribution in respect of the expenses of this Scheme, wages, levy and any other contributions under this Scheme ;

(ix) disbursing of wages and other allowances to Security Guards ;

(x) making provision subject to availability of funds, for the health and safety in places where Security Guards are employed in so far as such provision does not exist apart from this Scheme ;

(xi) maintaining and administering the Security Guards Welfare Fund and recovering from all the registered employers contribution towards the fund when such funds are constituted in accordance with the rules of the fund ;

(xii) maintaining and administering provident fund and gratuity fund for registered Security Guards in the pool when such funds are constituted.

(2) The property, fund and other assets vesting in the Board shall be held and applied by it, subject to the provisions and for the purposes of this Scheme.

(3) The Board shall have and maintain its own fund to which shall be credited—

(a) all monies received by the Board from the State Government ;

(b) all fees, wages and levies received by the Board under this Scheme ;

(c) all monies received by the Board by way of sale and disposal of properties and other assets ;

interest on investment in securities and deposits, rents and all monies received by the Board in any other manner or from any other source.

(4) All monies forming part of the funds shall be kept in current or deposit account with the Reserve Bank of India or the Reserve Bank of India or in any nationalised Scheduled Bank or Co-operative Bank or any Scheduled Bank or invested in such securities as may be authorised by the Board. Such accounts shall be operated by such officers of the Board as authorised by it ;

Provided that the Board may keep on hand such sum not exceeding Rs. 1,000 as the Board may deem fit.

Explanation.—For the purpose of this sub-clause “nationalised bank” means a bank mentioned in column 2 of the First Schedule to the Banking Companies (Acquisition and Transfer of Undertakings) Act, 1970 (5 of 1970) and also to the Banking Companies (Acquisition and Transfer of Undertakings) Act, 1980 (40 of 1980).

(5) The Board may with the previous permission of the State Government borrow money on the open market or otherwise with a view to provide itself with adequate resources.

(6) The Board may accept deposits on such conditions as it deems fit from persons, authorities or establishments with whom it has to transact any business.

(7) The Board shall make provision for such reserve and other denominated funds as may be provided in this Scheme.

(8) The Board shall have the authority to spend such sums as it thinks fit for the purposes authorised under this Scheme from and out of the general fund of the Board or from the other funds as the case may be.

(9) The Board shall cause the proper account to be kept of the cost of operating this Scheme of receipts and expenses under this Scheme.

(10) The Board shall submit to the State Government,

(a) as soon as may be after the first day of April, in every year and not later than the 31st day of October, an annual report on the working of the Scheme during the preceding year ending the 31st of March, together with an audited balance sheet ; and

(b) copies of proceedings of the meeting of the Board.

(11) The Board may—

(i) fix the number of Security Guards to be registered under the various categories ;

(ii) increase or decrease the number of Security Guards in any category on the register from time to time as may be necessary after a periodical review of the register and anticipated requirements ;

(iii) sanction the temporary registration of a specified number of Security Guards in any category for specific periods ;

(iv) devise forms, records, registers, statements and the like required for administration of the Scheme ;

(v) determine the wages, allowances and other conditions of service including age of retirement of registered Security Guards ;

(vi) determine the manner of disbursement of wages and other allowances to Security Guards ;

(vii) fix the rate of levy under clause 37 ;

(viii) sanction the annual budget ;

(ix) subject to the provisions of clause 5 appoint a Secretary, the Personnel Officer and other staff of the Board ;

(x) make recommendation to the State Government about any modification in the Scheme ;

(xi) settle disputes between registered employers and registered Security Guards ;

(xii) subject to such conditions as it thinks fit, delegate in writing to the Chairman, Secretary or to any other Officer of the Board any of its functions under this Scheme.

7. *Annual estimate.*—The Chairman shall at a special meeting to be held before the 1st of February in each year lay before the Board, the annual budget of the Scheme for the year commencing on the first day of April then next ensuing in such details and forms as the Board may from time to time specify. The Board shall consider the estimate so presented to it and shall within four weeks of its presentation sanction the same either unaltered or subject to such alteration as it may deem fit.

8. *Responsibilities and duties of Chairman.*—Without prejudice to the powers and functions of the Board, the Chairman shall be generally responsible for satisfactory execution of the Scheme and shall have powers to execute the decisions of the Board subject to its directions and in particular—

- (a) to ensure that the decisions of the Board in regard to the adjustment of the registers of Security Guards are carried out expeditiously ;
- (b) to ensure that the sanctions for temporary registration of Security Guards are carried out without delay ;
- (c) to supervise and control the working of this Scheme ;
- (d) to take suitable steps, if any irregularities are detected by him or brought to his notice ;
- (e) to ensure that the provisions of this Schemes in regard to transfer and promotion of Security Guards are carried out ;
- (f) to constitute medical boards when required ;
- (g) to ensure that conditions laid down in this Scheme for the registration of employers are complied with by them ;
- (h) to ensure that all forms, registers, returns and documents, devised by the Board are properly maintained;
- (i) (A) to sanction the creation of posts the maximum salary of which exclusive of allowances is below Rs. 1,000 per month and to make appointment to such posts ;
- (B) to make appointments to posts, the maximum salary of which exclusive of allowance is below Rs. 1,000 per month ;
- (j) to take disciplinary action against registered Security Guards and registered employers in accordance with the provisions of this Schemes ;
- (k) to deal with appeals from registered Security Guards and registered employers under clauses 33 and 34 ;
- (l) discharge all functions relating to disciplinary action against registered employers and registered Security Guards to the extent permitted under clause 31.

9. *Functions of Secretary.*—Without prejudice to the powers and functions of the Board and the Chairman, the Secretary shall perform duties imposed on him by this Scheme in the discharge of his duties and in particular be responsible for—

- (a) keeping, adjusting and maintaining the register of employers entering therein the name of any employer ;
- (b) keeping adjusting and maintaining from time to time, such registers or records, as may be necessary, of Security Guards including any registers or records of Security Guards who are temporarily not available for work and whose absence has been approved by the board and where the circumstances require removing from any registers or records the name of any registered Security Guard either at his request or in accordance with the provisions of this Scheme ;
- (c) the employment and control of registered Security Guards who are available for work, when they are not otherwise employed in accordance with this Scheme ;
- (d) the grouping or re-grouping of registered Security Guards in suitable posts, in accordance with the instructions received from the Board in such groups as may be determined by the Board.

(e) the allotment of registered Security Guards in the pool who are available for work to registered employers and for this purpose the Secretary shall,—

- (i) make the fullest possible use of registered Security Guards in the pool;
- (ii) provide for the maintenance of records of employment and earnings of registered Security Guards;
- (i) the collection of levy or any other contribution from the employers under this Scheme;
- (ii) the collection from registered Security Guards of contribution to the Provident Fund, Insurance Fund or any other fund which may be constituted under the Scheme ;
- (iii) the payment to each registered Security Guards of all earnings lawfully due to him from the registered employer and the payment to such Security Guard of all monies payable by the Board in accordance with the provisions of this Scheme ;
- (g) appointing, subject to budget provisions, such officers, and servants, from time to time, as may be authorised by the Board or the Chairman to appoint ;
- (h) the keeping of proper accounts of the cost of operating this Schemes and of all receipts and expenses under it and making and submitting to the Board an Annual Report and Audit Balance Sheet and profit and loss accounts statement ;
- (i) framing budget annually for submission to the Board on or before the 15th day of February each year ;
- (j) maintaining complete service records of all registered Security Guards and record sheets of all registered employers ;
- (k) authorising the employment of unregistered Security Guards in case registered Security Guards are not available for work in the pool or in such other circumstances as the Chairman may approve ; and
- (l) such other functions as may, from time to time, subject to the provision of this Scheme, be assigned to him by the board or the Chairman.

10. *Function of Personnel Officer.*—The Personnel Officer shall assist the Secretary in the discharge of his duties and shall in particular carry out the functions assigned to him by clause 31 of this Scheme.

11. *Maintenance of registers.*—The following registers shall be maintained by the Board namely :

Register of employers.—There shall be a register of employers in the form devised by the Board wherein the names, addresses and other details of the employers, registered under the Scheme shall be entered.

(2) *Pool register.*—There shall be a register of Security Guards, known as pool Security Guards, in the form devised by the Board wherein the names, addresses and other details of the Security Guards registered under the Scheme, shall be entered.

12. *Classification of Security Guards.*—The Board shall arrange for the classification of Security Guards in suitable categories as may be determined by it from time to time.

13. *Fixation of number of Security Guards on the registers.*—Before the commencement of registration in any category, the Board shall determine the number of Security Guards required in that category in consultation with the registered employers.

14. *Registration of employer.*—Every employer who had engaged private Security Guards on the appointed day or at any time thereafter shall get himself registered with the Board, by applying in the form devised by the Board, within fifteen days from the date of coming into force of this clause :

Provided that an employer of any establishment coming into existence after the commencement of the Scheme shall apply for registration simultaneously on the commencement of his business.

15. *Registration of existing and new Security Guards.*—(1) (a) Any Security Guard who was working on the appointed day or at any time thereafter, in the employment in the area to

which the Scheme applies shall apply to the Board in the form devised by it for registration within one month from the date of coming into force of this clause ;

Provided that, the Board may, if it is satisfied that the delay in making the application was for valid reasons, entertain the application for registration under the Scheme within a period not exceeding two months from the coming into force of this clause ;

(b) The qualifications for new registration shall be such as may be specified by the Board having regard to local conditions, physical fitness, capacity or experience . No person other than a citizen of India shall be eligible for registration, provided that a Gurkha who is citizen of Nepal and was employed as Security Guard in the State of Maharashtra as on the appointed day shall be eligible for registration.

(2) Notwithstanding any provisions of this Scheme, where the Board is of opinion that a Security Guard has secured his registration by furnishing false information in his application or by withholding any information required therein or where it appears that a security guards has been registered improperly or incorrectly, Board may direct the removal of his name from the register :

Provided that, before giving any such direction, the Board shall give such Security Guard an opportunity of showing cause why the proposed direction should not be issued.

16. *Promotion and transfer of Security Guards.*—A vacancy (other than a casual vacancy) in any category of Security Guard in a pool register shall ordinarily be filled by promotion of a Security Guard in a pool register shall ordinarily be filled by promotion of a Security Guard from the next lower category.

Explanation.—The criteria for promotion shall ordinarily be—

- (d) seniority ;
- (b) merit and fitness for the category to which promotion is to be made ;
- (c) record of past service.

17. *Medical examination.*—(1) If the Board considers it to be necessary so to do, it may require a new Security Guard before registration to undergo, free of charge, a medical examination for physical fitness by a Medical Officer nominated by the Chairman for this purpose. A Security Guard found medically unfit by a Medical Officer may apply in writing to the Chairman and simultaneously deposit with him such fees as may be specified in this behalf for examination by a Medical Board. On receipt of such a request, the Chairman shall set up a Medical Board. The decision of the Medical Board shall be final and a Security Guard who is medically unfit shall not be entitled to registration.

(2) If the Chairman deems it necessary so to do, he may require a Security Guard to undergo, free of charge, a medical examination by a Medical Board to be constituted by the Chairman. The decision of the Medical Board shall be final and if a Security Guard is found permanently unfit by a Medical Board, the Chairman shall terminate his services forthwith.

18. *Registration fee.*—(1) A registration fee of rupee one shall be paid to the Board by each Security Guard at the time of registration under this Scheme.

(2) A registration fee of rupees twenty-five shall be paid by each employer at the time of registration under this Scheme.

19. *Supply of cards.*—(1) Every registered Security Guard shall be supplied with an identity card by the Board and an attendance card and wage slips by the registered employer in the forms devised by the Board.

(2) In case of loss of identity card, a fresh identity card will be issued to the Security Guard concerned on payment of such amount as may be fixed by the Board.

20. *Service records for registered Security Guards.*—A service record for every Security Guard shall be maintained in a form to be specified by the Board which shall contain among other things, a complete record of disciplinary actions taken against the Security Guard promotions, commendations for good work, etc. and such other matters as the Board may think fit.

21. *Record sheets for registered employers.*—The Personnel Officer shall maintain a record sheet in respect of each registered employer in a form to be devised by the Board which shall contain, among other things, a complete record of disciplinary action taken against the registered employer.

22. *Surrender of identity cards.*—A Security Guards' identity card shall be surrendered to the Board in the following circumstances, namely :—

- (a) when proceeding on leave for seven days or more ;
- (b) when retiring from service ;
- (c) when temporarily suspended ; or
- (d) on death.

23. *Disappointment money.*—When a Security Guard in the pool presents himself for work and for any reason the work cannot commence or proceed and he is relieved within two hours of his attending for work, he shall be entitled to disappointment money, from the employer at a rate as may be fixed by the Board as appropriate to the category to which he belongs. As Security Guard detained for more than two hours shall be paid full wages inclusive of dearness allowance.

24. *Holidays.*—Each Security Guard shall be entitled in a year to four holidays with pay at such rates as may be specified by the Board under clause 29. Out of the four holidays three holidays will be on (i) 26th January (Republic Day), (ii) 1st May (Maharashtra Day) and (iii) 15th August (Independence Day). The fourth holiday shall be decided by the Board

Provided that the employer may require any Security Guard to work in the factory or establishment on all or any of these days, subject to the condition that for such work the Security Guard shall be paid at the overtime rate as may be specified by the Board under clause 29.

25. *Obligations of registered Security Guards*—(1) Every registered Security Guard shall be deemed to have accepted the obligations of this Scheme.

(2) A registered Security Guard in the pool who is available for work shall not engage himself for employment under registered employer, unless he is allotted to that employer by the Security.

(3) A registered Security Guard in the pool who is available for work shall carry out directions of the Board and shall accept employment under any registered employer for which he is considered suitable by the Board.

(4) A registered Security Guard who is available for work when allotted by the Board for employment under a registered employer shall carry out his duty in accordance with the directions of such registered employer or his authorised representative or supervisor and the rules of the employment or place where he is working.

26. *Obligations of registered employers*—(1) Every registered employer shall accept the obligations of this Scheme.

(2) A registered employer shall not employ Security Guard other than a Security Guard who has been allotted to him by the Secretary in accordance with provisions of clause 9(e). Provided that prohibition contained herein will not apply to the Security Guards directly employed by registered employers.

(3) A registered employer shall, in accordance with instructions as may be given by the Board, submit all available information of his current and future requirements of Security Guards.

(4) A registered employer shall disburse to the Security Guard the wages and other allowances directly, if so directed by the Board and send to the Board a statement of such payment within such time and in such form as may be specified by the Board :

Provided that, if so directed by the Board, a registered employer shall remit to the Board the amount of wages and other allowances payable to the Security Guard within such time and in such manner as may be specified by the Board.

(5) A registered employer shall pay to the Board in such manner and at such times as the Board may direct, the levy payable under clause 37(1) and the gross wages due to Security Guards and any other amount due to Security Guards.

(6) A registered employer who makes default in remitting the amount of wages of Security Guards within the time limit specified by the Board, shall, if so required by the Board deposit with the Board an amount equal to the monthly average of the wages credited by him in the Board during the previous twelve calendar months in order to enable the Board to make payment of wages to Security Guards in time. The said amount shall be deposited with the Board within ten days from the date of order of the Secretary of the Board to that effect. If at any time the amount of such deposit falls short of the average of wages for twelve previous calendar months then the employer shall make good the deficit amount.

(7) A registered employer, who persistently makes default in remitting the amount of wages of Security Guards within the time limit specified by the Board, shall further pay by way of penalty a surcharge of such amount not exceeding ten per cent of the amount to be remitted as may be determined by the Board. The said surcharge shall be credited to the Board within ten days from the date of the order of the Secretary of the Board to that effect.

(8) If a registered employer fails to make the payment of any amount due from him to the Board under aforesaid clauses within the time specified by the Board the Secretary of the Board shall, without prejudice to the right of the Board to take any other action under the scheme to which the employer may be liable for the said default, serve a notice on the employer to the effect that unless he pays his dues within three days from the date of receipt of the notice the supply of registered Security Guards to him shall be suspended. On the expiry of the notice period the Secretary shall suspend supply of registered Security Guards to the defaulting employer until he pays all the dues.

(9) A registered employer shall keep such records as the Board may require, and shall produce before the Board or such person as may be designated by the Board upon reasonable notice all such records and any other documents of any kind relating to registered Security Guards and to the work upon which they have been employed and furnish such information relating thereto as may be set out in any notice or directions issued by or on behalf of the Board.

27. *Restriction on employment.*—(1) No registered employer shall engage for employment a Security Guard unless that Security Guard is a registered Security Guard or directly employed Security Guard.

(2) Notwithstanding the provisions of this clause (1) —

(a) where the Secretary is satisfied that—

(i) the work is emergently required to be done; and

(ii) it is not reasonably practicable to obtain registered Security Guard for that work,

the Secretary may, subject to any limitation imposed by the Board, allow a registered employer to employ a security Guard who is not a registered Security Guard ;

Provided that, whenever unregistered Security Guards have to be employed, the Secretary shall obtain, if possible, the prior approval of the Chairman to the employment of such Security Guards and where this is not possible, shall report to the Chairman, within 24 hours, the full circumstances under which such Security Guards were employed and the Chairman shall duly inform the Board of such employment at its next meeting ;

(b) the Board may, subject to such conditions as it may specify, permit employment of unregistered Security Guards on a holiday, if work is required to be done on that day, to the extent registered Security Guards are not available for work ;

c) in the cases referred to in items (a) and (b), the person so employed as aforesaid by a registered employer shall, for the purposes of sub-clauses (4), (5) and (6) of clause 26 and clause 29, be treated in respect of that work, as if he were a registered Security Guard.

(3) A registered Security Guard in the pool may, provided he fulfills fully his obligations under clause 25, take up employment elsewhere on those days on which he is not allotted for work by the Board.

Circumstances in which this Schemes ceases to apply.—(1) This Scheme shall cease to apply to a registered Security Guard when his name has been removed from the register or in accordance with the provisions of this Scheme.

Nothing in this clause shall affect any obligation incurred or right accrued during any time when a person was a registered Security Guard.

Wages, allowances and other conditions of service of Security Guards.—(1) Without prejudice to the provisions of any award, it shall be unless otherwise specifically provided for in this Scheme, an implied condition of the contract between a registered employer that the registered employer shall provide for the registered Security Guards wages and other allowances and overtime, hours of work, rest intervals, leave with wages and other conditions of service including a supply of uniforms, boots, torches, batteries, etc. necessary for the proper and efficient execution of their duties, shall subject to the provisions of sub-clauses (3), (4), (5) and (6) of this clause, be such as may be fixed by the Board for each category of Security Guards.

(2) For the purpose of fixing rates of wages, allowances and overtime, hours work, rest intervals leave with wages and other conditions of service (hereinafter collectively referred to as "the conditions of service") for the registered Security Guards or for revising or modifying the same the Board shall call upon the Association of Employers and Associations or Trade Unions of Security Guards covered by this Scheme to make such representations as they may think fit, as respects the conditions of service which may be fixed or revised or modified under this Scheme in respect of registered Security Guards. If there is no such Association of Employers and Association or Union of Security Guards then such representations from registered employers and Security Guards may be invited on a notice published in such manner as the Board may think fit.

(3) Every such representation shall be in writing and shall be made within such period as the Board may specify and shall state the conditions of service which in the opinion of the person making the representation would be reasonable having regard to the capacity of the employers to pay the same or comply with or to any other circumstances which may seem relevant to the person making the representation.

(4) The Board shall take into account the representations aforesaid, if any and after examining all the material placed before it, shall fix or revise or, as the case may be, modify the relevant conditions of service of registered Security Guards.

(5) In fixing, revising or, as the case may be modifying the conditions of service of the registered Security Guards, the Board shall have regard to the cost of living the prevalent conditions of service in comparable employments in the local area, the capacity of the registered employers to pay and any other circumstances which may seem relevant to the Board.

(6) The conditions of service fixed, revised or as the case may be modified by the Board shall take effect prospectively or retrospectively from such date as the Board may decide. The decision of the Board shall be communicated to the registered Security Guards and the registered employers in such manner as the Board thinks fit.

30. *Disbursement of wages and other allowances to Security Guard.*—The wages and other allowances payable to the Security Guards every month by the registered employers shall be remitted by the registered employers by cheque to Secretary of the Board, within such time after the end of the month, as may be specified by the Board. The Secretary thereupon shall arrange to disburse the wages and other dues, if any to the registered Security Guards on specified days every month subject to deductions, if any, recoverable from them under the Scheme :

Provided that the Board may, if it thinks fit, and subject to such conditions as may be laid down by it, allow a registered employer to pay directly to the Security Guards the wages and other allowances after making such deductions as may be authorised and recoverable from them under the Scheme, within such time and in such a manner as may be specified by the Board.

31. *Disciplinary procedure.*—(1) (i) On receipt of the information, whether on a complaint or otherwise, that a registered employer has failed to carry out the provisions of this Scheme the Personnel Officer shall investigate the matter and on being satisfied in that behalf give him a warning in writing, or

(If) Where in his opinion, a higher penalty is merited, the Personnel Officer shall report the case to the Chairman who may then cause such further investigation to be made as he may deem fit and censure the employer and record the censure in his record sheet.

(2) A registered Security Guard in the pool who fails to comply with any of the provisions of this Scheme or commits any act of indiscipline or misconduct may be reported in writing to the Personnel Officer who may after investigating the matter give him a warning in writing.

(3) Where in the opinion of the Personnel Officer, a higher punishment than that provided in sub-clause (2) is merited he shall report the case to the Chairman.

(4) On receipt of the written report from the Personnel Officer under sub-clause (3) or from employer or any other person that a registered Security Guard in the pool has failed to comply with any of the provisions of this Scheme or has committed an act of indiscipline or misconduct or has been inefficient in any other manner, the Chairman may make or cause to be made such further investigation as he may deem fit and thereafter take any of the following steps as regards the Security Guard concerned, that is to say, he may impose any of the following penalties—

(a) give him a warning in writing ;

(b) suspend him for a period not exceeding four days ;

(c) terminate his services after giving one month's notice or one month's wages inclusive of dearness allowance in lieu thereof ; or

(d) dismiss him.

(5) Before any action is taken under this clause, the person concerned shall be given an opportunity to show cause why the proposed action should not be taken against him.

(6) During the pendency of investigations under sub-clauses (2) and (4) above, the Security Guard concerned may be suspended by the Chairman.

32. *Termination of employment.*—(1) The employment of registered Security Guard in the pool shall not be terminated except in accordance with the provisions of this Scheme.

(2) A registered Security Guard in the pool shall not leave his employment in the pool with the Board except by giving fourteen days' notice in writing to the Board or forfeiting fourteen days' wages inclusive of dearness allowance in lieu thereof.

(3) When the employment of a registered Security Guard in the pool with the Board has been terminated under sub-clauses (1) and (2) his name shall forthwith be removed from the register or record by the Board.

33. *Appeals by Security Guards.*—(1) Save as otherwise provided in this clause a Security Guard in the pool who is aggrieved by an order passed by an authority under clause 31 may prefer an appeal against the order of the Personnel Officer to the Chairman and against the order of the Chairman to the State Government.

(2) A Security Guard who is aggrieved by an order of the Security—

(i) placing him in a particular category ; or

(ii) refusing registration under clause 15; or

(iii) requiring him under clause 25(4) to under taken any work which is not of the same category to which he belongs may prefer an appeal to the Chairman.

(Any security Guard who is aggrieved by an order under clause 16 may prefer an appeal to the Chairman.

(4) No appeal shall lie where due notice has been given of the removal of the name of a registered Security Guard from the register or record in accordance with the instructions of the Board if the ground of removal is that the registered Security Guard falls within a class of description of Security Guard whose names are to be removed from the register or record in order to reduce the size thereof :

Provided that an appeal shall lie to the Chairman where the registered Security Guard alleges that he does not belong to the class of description of Security Guards referred to in the instruction of the Board.

appeal referred to in sub-clause (1), (3) or (4) shall be in writing and preferred within seven days of the date of receipts of the order appealed against :

that the Appellate Authority may, for reasons to be recorded, admit an appeal after the expiry of fourteen days.

Appeals by employees.—(1) A registered employer who is aggrieved by an order of the Personnel Officer under clause 3(1)(i) may appeal to the Chairman.

Every appeal referred to in sub-clause (1) shall be in writing and preferred within seven days of the receipt of the order appealed against :

that the Appellate Authority may, for reasons to be recorded, admit an appeal after the expiry of fourteen days.

Powers of revision of the Chairman.—Notwithstanding anything contained in this clause the Chairman in case of an order passed by the Personnel Officer under clause 31 may at any time call for the record of any proceeding in which the Personnel Officer has passed the order for the purpose of satisfying himself as to the legality or propriety thereof and may pass such order in relation thereto as he may think fit :

that, the Chairma shall not pass any order under this clause which may prejudice the interests of any person without giving such person a reasonable opportunity of being heard.

Stay of order in case of certain appeals.—Where an appeal is made by a Security Guard in accordance with the provisions of clause 33 against an order of termination of service on one month's notice the Appellate Authority may suspend the operation of the order appealed from pending the hearing and disposal of the appeal.

17 *Cost of operating the Schemes and provision for amenities and benefits to the registered Security Guards.*—(1) The cost of operating this scheme and for providing different benefits, facilities and amenities to the registered Security Guards as provided in the Ordinance and this Scheme, shall be defrayed by payments made by the registered employers to the Board. Every registered employer shall pay to the Board such amount by way of levy in respect of registered Security Guards allotted to and engaged by him as the Board may, from time to time, specify by public notice or written order to the registered employers and in such manner and at such time as the Board may direct. The Board may require the registered employers to pay the levy retrospectively or prospectively as it may deem fit.

(2) An employer to whom this Scheme applies shall pay the levy as specified by the Board from time to time, from the date from which the Scheme applies to him irrespective whether he gets himself registered within the time-limit laid down in clause 14 of this Scheme or any time thereafter.

(3) In determining what payments are to be made by the registered employers under sub-clause (1), the Board may fix different rates of levy for different categories of Security Guards provided that, the levy shall be so fixed that the same rate of levy will apply to all registered employers who are in like circumstances.

(4) The Board shall not sanction any levy exceeding fifty per cent of the total wage bill without the prior approval of the State Government.

(5) A registered employer shall on demand make a payment to the Board by way of deposit or provide such other security for the due payment of the amount referred to in sub-clause (1) as the Board may consider necessary.

(6) The Secretary shall furnish, from time to time, to the Board such statistics and other information as may reasonably be required in connection with the operation and financing of this Scheme.

(7) If a registered employer fails to make the payment due from him under sub-clause (1) within the time specified by the Board the Secretary shall serve a notice on the employer to the effect that unless he pays his dues within three days from the date of receipt of the notice the supply of registered Security Guards to him shall be suspended. On the expiry of the notice period the Security shall suspend the supply of registered Security Guards to a defaulting employer until he pays his dues.

38. *Provident Fund and Gratuity.*—(1) The Board shall frame and operate rules providing for Contributory Provident Fund, for registered Security Guards. The rules shall provide for the rate of contribution, the manner and method of payment and such other matters as may be considered necessary and however, that the rate of contribution is not less than the rate specified under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (XIX of 1952):

Provided that, pending the framing of the rules, it shall be lawful for the Board to fix the rate of contribution and the manner and method of payment thereof.

(2) In framing rules for the contributory provident fund, the Board shall take into consideration the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (XIX of 1952), as amended from time to time and the schemes made thereunder for any establishment.

(3) The Board shall frame rules for payment of gratuity to registered Security Guards.

(4) In framing rules for the payment of gratuity to registered Security Guards, the Board shall take into consideration the provisions of the Payment of Gratuity Act, 1972 (XXXIX of 1972), as amended from time to time.

(5) The rules for Provident Fund and Gratuity framed by the Board shall be subject to the previous approval of the State Government.

39. *Penalties.*—Whoever contravenes the provisions of clause 14, 26 or 27 shall, on conviction be punished with imprisonment for a term of three months or with fine which may extend to rupees five hundred or with both, where such contravention is a first contravention; or with imprisonment for a term of six months or with fine which may extend to rupees one thousand or with both, where such contravention is any subsequent contravention. If the contravention is continued further after conviction, he shall be punished with a further fine which may extend to one hundred rupees for each day on which the contravention is so continued.

SCHEDULE

1. Greater Bombay.
2. Thane District.

(Notification No. SGS. 1081/CR-15/LAB-13, dated 31st August, 1981, published in M.G.G. Part I-L, dated 22nd October, 1981 at P-5831 to 45).

XIII. MINIMUM WAGES ACT, 1948

Revision of minimum rates of wages in the employment in any tobacco : Tobacco (a)—The Government of Maharashtra, in exercise of the powers conferred by clause (b) of sub section (1) of section 3 read with sub section (2) of section (5) of the Act in its application to the state of Maharashtra, after consulting Advisory Board revised will effect from the minimum rates of wages payable to the employees employed in said scheduled employment in any tobacco (including bidi making) manufactory and refixed them as set out in column 2 of the schedule to have to, in respect of each Zone specified in that column as the minimum rates of wages payable in such Zone to the classes of employees mentioned against it in column 1 thereof.

SCHEDULE

Class of employees	Rates	
	Zone-I	Zone-II
1. All employees engaged in rolling bides including Labour involved in cutting bidi (leaves).	Rs. 10.00 per 1,000 bides provided that where the employees earning according to this rate is less than Rs. 4.75 on any day, the rate shall be paid at least Rs. 4.75 for that day subject to the conditions specified in the Annexure hereto.	Rs. 8.15 per 1,000 bides provided that where the employees earning according to this rate is less than Rs. 4.75 on any day, the rate shall be paid at least Rs. 4.75 for that day subject to the conditions specified in the Annexure hereto.
2. All employees employed in wrapping, labeling and packing operations.	(i) Rs. 5.70 per 1,000 bundles when bundles are wrapped, packed and labelled with one label or when bundles are simply labelled with two labels without being wrapped. (ii) Rs. 6.90 per 1,000 bundles when bundles are wrapped, packed and labelled with two labels.	Rs. 4.75 per 1,000 bundles when bundles are wrapped, packed and labelled with one label or when bundles are simply labelled with two labels without being wrapped. Rs. 5.70 per 1,000 bundles when bundles are wrapped, packed and labelled with two labels.
3. All employees employed in ring pasting operations.	(i) bundles shall be counted irrespective of the number of bides contained therein ; (ii) "Label" means square label, gol tikli (round label) or Adi or Khadi Patti or like label.	Rs. 0.80 per 1,000 bides when they are not required also to do the work of paste preparing, basket carrying and katta (bundles) rolling, marking and stacking work, in godown.
4. All employees employed in bag making operation, i.e. for filling, sewing and stitching bags and for carrying out similar operations in a tobacco manufactory.	Rs. 1.00 per 1,000 bides when they are not required also to do the work of paste preparing, basket carrying and katta (bundles) rolling, marking and stacking work, in godown.	Rs. 0.90 per 1,000 bides when they are not required to do the work of paste preparing basket carrying and katta (bundles) rolling, marking and stacking work, in godown. Rs. 0.80 per bag weighing up to 50 kgs.

SCHEDULE—*contd.*

Class of employees	Rates	
	Zone III	Zone IV
All employees engaged in rolling bidies (including Labour involved in cutting bidi leaves).	Rs. 7.50 per 1,000 bidies provided that where the employees earning according to this rate is less than Rs. 4.75 on any day, he shall be paid at least Rs. 4.75 for that day subject to the condition specified in the Annexure hereto.	Rs. 7.00 per 1,000 bidies provided that where the employees earning according to the rate is less than Rs. 4.75 on any day, he shall be paid at least Rs. 4.75 for that day subject to the conditions specified in the Annexure hereto.
<i>Explanation.</i> —Bidi leaves shall be supplied by employers in all zones.		
All employees employed in wrapping labeling and packing operations.	Rs. 4.35 per 1,000 bundles when bundles are wrapped, packed and labelled with one label or when bundles are simply labelled with two labels without being wrapped. Rs 5.25 per 1,000 bidies when bundles are wrapped, packed and labelled with two labels	Rs. 4.10 per 1,000 bundles, when bundles are wrapped, packed and labelled with one label or when bundles are simply labelled with two labels without being wrapped. Rs 4.90 per 1,000 bidies when bundles are wrapped, packed and labelled with two labels
<i>Explanation</i> —For purpose of these rates— (i) bundles shall be counted irrespective of the number of bidies contained therein : (ii) "Label" means square label, gol tikli (round label) or Adi or Khadi Patti or like label.		
All employees employed in ring pasting operations	Re 0.75 per 1,000 bidies when they are not required also to do the work of paste preparing, basket carrying and katta (bundle) rolling, marking and stocking work in godown Re 0.80 per 1,000 bidies when they are required to do the work of paste preparing basket carrying and katta (bundle) rolling marking and stocking work in godown.	Re 0.70 per 1,000 bidies when they are not required also to do the work of paste preparing, basket carrying and katta (bundle) rolling, marking and stocking work in godown. Re 0.75 per 1,000 bidies when they are not required to do the work of paste preparing, basket carrying and katta (bundle) rolling marking and stocking work in godown.
All employees employed in bag filling operation, i.e. for filling, sewing and arranging bags and for carrying out similar operation a tobacco manufactory.	Re 0.75 per bag weighing up to 50 kgs.	Re 0.70 per bagweighing up to 50 kgs.

SCHEDULE—*contd.*

Class of employees	Rates	
	Zone I	Zone II
All employees employed as—		
(i) Taraiwalas	Rs. 519.00 per month	Rs. 258.00 per month.
(ii) Bidi sorters	Rs. 319.00 per month	Rs. 258.00 per month.
(iii) Bidi checkers or bidi counters	Rs. 319.00 per month	Rs. 258.00 per month.
(iv) Bhattiwallas	Rs. 319.00 per month	Rs. 258.00 per month.
(v) Tobacco mixers	Rs. 319.00 per month	Rs. 258.00 per month.
(vi) Bidi leaves or tobacco distributors or both.	Rs. 319.00 per month	Rs. 259.00 per month.
(vii) All other employees employed in operations not specified in any of the above entries.	Rs. 319.00 per month	Rs. 258.00 per month.
(viii) Munshis or clerks	Rs. 214.00 per month	Rs. 214.00 per month.
(ix) Accountants (maintaining all accounts including those used for purpose of income tax or other taxes).	Rs. 335.00 per month	Rs. 335.00 per month.
(x) Truck or lorry drivers	Rs. 335.00 per month plus Rs. 8.40 daily allowance when on tour or journey exceeding 80.5 kms.	Rs. 335.00 per month. plus Rs. 8.40 daily allowance when on tour journey exceeding 80.5 kms.
(xi) Motor Drivers (car or station wagon)	Rs. 267.00 per month plus Rs. 8.40 daily allowance when on tour or journey exceeding 80.5 kms.	Rs. 267.00 per month. plus Rs. 8.40 daily allowance when on tour journey exceeding 80.5 kms.
(xii) Cleaners engaged in lorry or truck	Rs. 168.00 per month plus Rs. 5.60 daily allowance when on tour or journey exceeding 80.5 kms.	Rs. 168.00 per month. plus Rs. 5.60 daily allowance when on toor journey exceeding 80.5 kms.
(xiii) Watchman or chowkidars	Rs. 195.00 per month	Rs. 195.00 per month.
All employees employed in snuff making establishments for carrying on the operation by hand of—		
(i) packing of snuff	Rs. 1.40 per kg.	Rs. 1.10 per kg.
(ii) stocking of snuff	Re. 0.65 per kg.	Re. 0.50 per kg.
(iii) mixing and grinding of tobacco and operations of like nature.	Rs. 1.40 per kg.	Re. 1.10 per kg.
All employees by whatever name called doing unskilled work.	Rs. 8.75 per day	Rs. 1.15 per day.

SCHEDULE—concl'd.

Class of employees	Rates	
	Zone-III	Zone-IV
All employees employed—		
(i) Taraiwalas	Rs. 238.00 per month	Rs. 222.00 per month.
(ii) Bidi sorters	Rs. 238.00 per month	Rs. 222.00 per month.
(iii) Bidi checkers or bidi counters	Rs. 238.00 per month	Rs. 222.00 per month.
(iv) Bhattiwalas	Rs. 238.00 per month	Rs. 222.00 per month.
(v) Tobacco mixers	Rs. 238.00 per month	Rs. 222.00 per month.
(vi) Bidi leaves or tobacco distributors or both.	Rs. 238.00 per month	Rs. 222.00 per month.
(vii) All other employees employed in operations not specified in any of the above entries.	Rs. 238.00 per month	Rs. 222.00 per month.
(viii) Munshis or clerks	Rs. 214.00 per month	Rs. 214.00 per month.
(ix) Accountants (maintaining all accounts including those used for purpose of income tax or other taxes.)	Rs. 335.00 per month	Rs. 335.00 per month.
(x) Truck or lorry drivers	Rs. 335.00 per month plus Rs. 8.40 daily allowance when on tour or journey exceeding 80.5 kms.	Rs. 335.00 per month. plus Rs. 8.40 daily allowance when on tour or journey exceeding 80.5 kms.
(xi) Motor Drivers (car or station wagon)	Rs. 267.00 per month plus Rs. 8.40 daily allowance when on tour or journey exceeding 80.5 kms.	Rs. 267.00 per month. plus Rs. 8.40 daily allowance when on tour or journey exceeding 80.5 kms.
(xii) Cleaners engaged in lorry or truck	Rs. 168.00 per month plus Rs. 5.60 daily allowance when on tour or journey exceeding 80.5 kms.	Rs. 168.00 per month. plus Rs. 5.60 daily allowance when on tour or journey exceeding 80.5 kms.
(xiii) Watchman or chowkidars	Rs. 195.00 per month	Rs. 195.00 per month.
All employees employed in snuff making establishments for carrying on the operation by hand of—		
(i) packing of snuff	Re. 1.00 per kg.	Re. 0.95 per kg.
(ii) stocking of snuff	Re. 0.45 per kg.	Re. 0.45 per kg.
(iii) mixing and grinding of tobacco and operations of like nature.	Re. 1.00 per kg.	Re. 0.95 per kg.
All employees by whatever name called doing unskilled work.	Rs. 6.55 per day	Rs. 6.15 per day.

Explanation.—For the purposes of this Notification—

(1) Zone I shall comprise of the areas classified as Greater Bombay, Thane standard Urban Area for the purpose of the census of India 1971.

(2) Zone II shall comprise of the remaining areas of the State of Maharashtra excluding the areas of Zone III and IV.

(3) Zone III shall comprise of all the areas of Marathwada.

(4) Zone IV shall comprise of all the areas of Vidarbha.

(5) In the case of an employee employed on daily wages the minimum wages in respect of whom have been fixed by the Government, the minimum rates of daily wages shall be computed by dividing the minimum rates of monthly wages fixed for the class of employees to which he belongs by 25, the quotient being stepped up to the nearest paise.

(6) The minimum rates of wages shall consist of an all inclusive rate allowing for the basic rate, the cost of living allowance and the cash value of concessions, if any.

(7) The minimum rates of wages shall be inclusive of payment of remuneration in respect of the weekly day of rest.

ANNEXURE

1. The employee shall be entitled to get at least Rs. 4.75 per day (hereinafter referred to as "the guaranteed wages") only when the employer fails to supply sufficient quantity of good raw material (including tobacco leaves) to roll 800 bidies per day.

2. The guaranteed wage shall be inclusive of the wages for any day earned by the employee in respect of bidies actually rolled in proportion with the quantity of raw material supplied to him by the employer.

3. Where no raw material is supplied by the employer to the employee and the employee is willing to work and reports for duty or for collecting the raw material, the employee shall be entitled to get the full guaranteed wages.

4. The employee shall not be entitled to get guaranteed wages if he earns less than the amount of guaranteed wages on any day on account of his unwillingness to work for any reason whatsoever.

5. The employee shall not be entitled to get the guaranteed wages if he fails to make full use of the raw material supplied to him, even if the raw material so supplied is not sufficient for rolling 800 bidies per day.

6. The employee who works for more than one employer shall not be entitled to get the guaranteed wages from any one of these employers.

7. The employee shall not be entitled to get the guaranteed wages if the failure of the employer to supply raw material is due to fire catastrophe epidemics; civil commotion of other similar causes which are beyond his control.

Bakeries (b).—The Government of Maharashtra, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with subsection (2) of section 5 of the Act after consulting the Advisory Board revised from 1st September 1981 the minimum rates of wages payable to the employees employed in the scheduled employment in bakeries as shown in the schedule below

SCHEDULE

Classes of employees	Rates		
	Zone-I	Zone-II	Zone-III
1	Rs.	Rs.	Rs.
1. Adults—			
(A) Skilled employees—	340 per month.	295 per month.	270 per month.
1. Mistries of all types.			
2. Bhattiwalas.			
3. All other employees by whatever names called, doing the work of the nature done by the employees falling under any of the abovementioned categories of employees.			
(B) Semi-skilled employees—	280 per month.	250 per month.	235 per month.
1. Gulliwalas.			
2. Weighmen or Katpechwalas.			
3. Livemen or distributors.			
4. All other employees by whatever names called, doing the work of the nature done by the employees falling under any of the aforementioned categories of employees.			
(C) Unskilled employees—	245 per month.	215 per month.	195 per month.
1. Patrawalas			
2. Helpers.			
(D) All other employees employed in occupations not specified in any of the occupations mentioned under the abovementioned categories (A), (B) and (C).			
II. Adolescents employed in any of the abovementioned categories of employment in this column.	80 per cent of the rates fixed for adults in respect of the same category of employment.	80 per cent of the rates fixed for adults in respect of the same category of employment.	80 per cent of the rates fixed for adults in respect of the same category of employment.
III. Children employed in any of the abovementioned categories of employment in this column.	60 per cent of the rates fixed for adults in respect of the same category of employment.	60 per cent of the rates fixed for adults in respect of the same category of employment.	60 per cent of the rates fixed for adults in respect of the same category of employment.

Explanation.—For the purpose of this notification—

(a) Zone I shall comprise—

- (i) Greater Bombay.
- (ii) the Uran, Panvel, Karjat and Khalapur Talukas of the Reigad District,
- (iii) the Thane, Vasai, Bhiwandi, Kalyan and Ulhasnagar Talukas of the Thane District.

(b) Zone II shall comprise—

- (i) the City of Pune as constituted under the Bombay Provincial Municipal Corporations Act, 1949 (Bom. LIX of 1949), and the Haveli, Mulshi, Maval and Khed Talukas of the Pune District.
- (ii) the Nagpur Taluka of the Nagpur District.
- (iii) the Karvir Taluka of the Kolhapur District.
- (iv) the Solapur North Taluka of the Solapur District, and
- (v) the Nashik Taluka of the Nashik District.

(c) Zone-III shall comprise all other areas in the State of Maharashtra not included in Zone-I or Zone-II above ;

(d) The minimum rates of wages shall consist of an all inclusive rate allowing for the basic rate, the cost of living allowance and the cash value of concessions, if any ;

(e) The minimum rate of daily wages payable to any employee employed on daily wage shall be computed by dividing the minimum rate of monthly wages fixed for the class of employees to which he belongs by 26, the quotient being stepped up to the nearest paise .

(f) The minimum rates of wages shall be inclusive of payment of remuneration in respect of weekly day of rest.

(Notification No. MWA. 5279/2395/LAB-7. dated 29th August 1981, published in M.G.G., Part I-L, dated 22nd October 1981, at p. 5820-21).

(b) *Employment in (i) Crockery, (ii) Sanitary-ware and glazed tiles, (iii) porcelain insulators and porcelain electrical fittings, (iv) glazed jars used for storing pickles, oils, acids and such other materials and (v) Stone-ware pipes, glazed.* The Government of Maharashtra in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 of the Act after consulting the Advisory Board revised 1st September 1981 the minimum rates of wages payable to the employees employed in the Scheduled employment as shown in the schedule below :—

SCHEDULE

Class of employees	Rates		
	Zone I	Zone II	Zone III
2	3		
Skilled 'A' adult employees employed as :—			
1. Artist	Rs. 385 per month	Rs. 350 per month	Rs. 335 per month
2. Modeller			
3. Turner/Latheman			
4. Potter (preparing jars/vessels/pots).			
5. Blacksmith			
6. Carpenter			
7. Fitter/Mechanic			
8. Mason			
9. Painter			
10. Tracer			
11. Tin-maker			
12. Welder			
13. Wiremen			
14. Furnace Operator/Head Fireman.			
15. Employees by whatever name called doing work of the nature done by persons falling under the above entries.			
Semi-skilled adult employees employed as :—			
1. Air Compressor Attendant.	Rs. 280 per month	Rs. 255 per month	Rs. 245 per month
2. Brick-maker			
3. Ball Mill Attendant			
4. Blunger Attendant			
5. Caster Opener			
6. Finisher			
7. Cup Saucer/Plate-maker.			
8. Design-stamper			
9. Liner/Decorators/Transfer picture applicators.			
10. Filter Press Attendant			
11. Furnace bang loader/unloader.			
12. Fireman			
13. Handle Joiner			
14. Laboratory Attendant			
15. Moulder			
16. Glazer/Spray glazer			
17. Pug-Mill Attendant			
18. Packer			
19. Sorter/Selector			
20. Press-operator/press-man/machine operator.			
21. Employees by whatever name called doing work of the nature done by persons falling under the above entries.			
Un-skilled adult employees employed as :—			
1. Mazdoor/Reja	Rs. 175 per month	Rs. 165 per month	Rs. 150 per month.
2. Helper (assisting any skilled or semi-skilled worker in work).			
Any other employee who is not mentioned in the Schedule by his occupation to which he belongs.	Not less than the minimum rates of wages payable for an unskilled employee in this zone.	Not less than the minimum rates of wages payable for an unskilled employee in this zone.	Not less than the minimum rates of wages payable for an unskilled employee in this zone.

SCHEDULE—contd.

Serial No.	Classes of employees	Rates		
		Zone I	Zone II	Zone III
1	2	3	3	3
V	Adolescents employed in any of the categories of employment mentioned above in this column.	Eighty (80) per cent of the rates fixed for adults in respect of the same category of employment.	Eighty (80) per cent of the rates fixed for adults in respect of the same category of employment.	Eighty (80) per cent of the rates fixed for adults in respect of the same category of employment.
VI	Children employed in any of the categories of employment mentioned above in this column.	Sixty (60) per cent of the rates fixed for adults in respect of the same category of employment.	Sixty (60) per cent of the rates fixed for adults in respect of the same category of employment.	Sixty (60) per cent of the rates fixed for adults in respect of the same category of employment.

Explanation.—For the purpose of this notification,

(i) Zone I shall comprise—

- (i) Greater Bombay
- (ii) the Ura, Purvel, Karjat and Khindapur Talukas of the Raigad District; and
- (iii) The Thane, Vasad, Hiltwandi, Kalyan and Ulhasnagar Talukas of the Thane District.

(ii) Zone II shall comprise—

- (i) the City of Pune as constituted under the Bombay Provincial Municipal Corporation Act, 1949 (Bom. LIX of 1949), and the Haveli, Mulshi, Maval and Khed Talukas of the Pune District;
- (ii) the Nagpur Taluka of the Nagpur District
- (iii) the Karwar Taluka of the Kolhapur District
- (iv) the Solapur North Taluka of the Solapur District and
- (v) the Nashik Taluka of the Nashik District.

(c) Zone III shall comprise all other areas in the State of Maharashtra not included in Zone I and Zone II above,

(b) The minimum rates of wages shall consist of an all inclusive rate allowing for the basic rate, the cost of living allowance and the cash value of concessions, if any ;

(e) The minimum rate of daily wages payable to any employee employed on daily wages shall be computed by dividing the minimum rate of monthly wages fixed for the class of employees to which he belongs by 26, the quotient being stepped up to the nearest paisa ;

(f) The minimum rates of wages shall be inclusive of payment of remuneration in respect of the weekly day of rest.

(Notations No. MWA. 3279/2147/Lab-7, dated 29th August 1981, published in M.G.O. Part I, dated 22nd October 1981, p. 5222 to 5226).

(i) Employment in automobile repairing workshops and garages.—The Government of Maharashtra in exercise of the powers conferred by clause (b) of subsection (1) of section 3 and with subsection (2) of section 5 of the Act after consulting the Advisory Board created on 1st September 1981 the minimum rates of wages payable to the employees employed in the employment in automobile repairing workshops and garages as shown in the schedule below :—

SCHEDULE

Serial No.	Class of employees	Rates		
		Zone I	Zone II	Zone III
1	2		3	
1	Adults :			
	(A) Skilled Grade I	Rs. 460 per month	Rs. 395 per month	Rs. 365 per month.
	1. Foreman.			
	2. Service Engineer.			
	3. Head Mechanic.			
	4. Assistant Manager.			
	5. Employees by whatever name called doing the work of the nature done by persons falling under the foregoing entries.			
	(B) Skilled Grade II	Rs. 370 per month	Rs. 340 per month	Rs. 325 per month.
	1. Fitter.			
	2. Machinist.			
	3. Painter.			
	4. Tin-smith.			
	5. Carpenter.			
	6. Electrician.			
	7. Welder.			
	8. Upholsterer.			
	9. Black-smith.			
	10. Borer.			
	11. Fuel Pump Injector.			
	12. Employees by whatever name called doing the work of the nature done by persons falling under the foregoing entries.			
	(C) Semi skilled	Rs. 330 per month	Rs. 300 per month	Rs. 285 per month.
	1. Assistant Fitter.			
	2. Assistant Tin-smith.			
	3. Assistant Carpenter.			
	4. Assistant Electrician.			
	5. Assistant Welder.			
	6. Assistant Upholsterer.			
	7. Assistant Black-smith.			
	8. Assistant Borer.			
	9. Assistant Painter.			
	10. Batteryman.			
	11. Serviceman, that is to say the employee who besides cleaning vehicles, also attends to tightening of bolts at a proper torque, changing of oil and/or grease and cleaning of filter.			
	12. Petrol Pumpman/Petrol Pump attendant, that is to say, the employee, who, in addition to delivering of petrol, diesel or oil from the petrol pump, collects cash and prepares bill and/or cash memo of or the customers, if necessary.			
	13. Employees by whatever name called doing the work of the nature done by persons falling under the foregoing entries.			
	(D) Unskilled	Rs. 280 per month	Rs. 255 per month	Rs. 245 per month.
	1. Cleaner.			
	2. Person who washes the vehicles.			
	3. Vehicle Attendant.			
	4. Ramp Serviceman.			
	5. Hammer-man.			
	6. Employees by whatever name called doing the work of the nature done by persons falling under the foregoing entries.			
	(E) All other employees employed in occupations not covered by any of the occupations mentioned above.	Not less than the minimum rates of wages payable for the unskilled employees in this Zone.	Not less than the minimum rate of wages payable for the unskilled employees in this Zone.	Not less than the minimum rate of wages payable for unskilled employees in this Zone.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS (NEW SERIES) FOR BOMBAY CENTRE—*contd.*

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Articles 1	Unit of Quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Year ended December 1960 4	Sept. 1981 5	Oct. 1981 6	Sept. 1981 7	Oct. 1981 8
			Rs. P.	Rs. P.	Rs. P.		
I.A. Food—							
(a) Cereals and Cereal Products—							
(1) Rice	kg.	59.23	0.70	2.29	2.33	327	333
(2) Wheat	"	25.05	0.41	1.75	1.74	427	424
(3) Jowar	"	9.42	0.53	2.52	2.54	475	479
(4) Bajra	"	3.22	0.55	2.42	2.43	440	442
(5) Bread	125 kg.	0.92	0.12	0.53	0.53	442	442
(6) Grinding charges	1 kg.	2.16	0.09	0.57	0.57	633	633
Total		100.00					
Sub-group Index I-A(a)						377	381
(b) Pulses and pulse products—							
(1) Arhar Dal	kg.	63.78	0.78	5.73	5.67	735	727
(2) Gram Dal	"	12.99	0.60	5.74	5.73	957	955
(3) Moong Dal	"	12.21	0.90	6.16	5.98	684	664
(4) Masur Dal	"	7.87	0.78	5.62	5.62	721	721
(5) Urid Dal	"	3.15	0.88	5.28	5.27	600	599
Total		100.00					
Sub-group Index I-A(b)						752	744

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Ra 4650—5a

(c) Oils and Fats—							
(1) Palm Oil	Kg.	9.55	1.36	8.25	8.25	562	552
(2) Coconut Oil	500 ml.	71.05	1.00	8.68	8.56	463	469
(3) Groundnut Oil	"	19.40	1.75	7.51	7.31		
(4) Vanaspati (loose)	500 g.			8.11	8.21		
Total		100.00				543	536
Sub-group Index I-A (c)							
(d) Meat, Fish and Eggs—							
(1) Goat's Meat	500 g.	52.54	1.48	10.18	10.17	688	687
(2) Fish fresh—							
(i) Bumblova	Dozen	38.41	0.44	2.12	2.29	601	598
(ii) Pamfret	Each		1.23	8.87	8.32	768	772
(3) Fish dry bombil*	Dozen	3.97	0.25	1.92	1.93	319	321
(4) Eggs	"	5.08	1.93	6.15	6.19		
Total		100.00				639	638
Sub-group Index I-A(d)							
(e) Milk and Milk Produce—							
(1) Milk—							
(i) Pure	L.	86.87	1.15	5.76	5.77	493	494
(ii) Aarey	"		1.03	5.00	5.00	532	535
(2) Curd	"	1.31	1.57	8.36	8.40	563	568
(3) Ghee	"	11.82	7.50	42.21	42.62		
Total		100.00					
Sub-group Index I-A (e)						502	503

LABOUR GAZETTE—DECEMBER 1981

*Edible Oil distributed through Fair Price Shops has been taken into consideration with due weight while working out the price relative of Oils (excluding vanaspati).

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS (NEW SERIES) FOR BOMBAY CENTRE—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Year ended December 1960	Sept. 1981	Oct. 1981	Sept. 1981	Oct. 1981
			Rs. P.	Rs. P.	Rs. P.		
(f) Condiments and Spices—							
(1) Salt ..	kg.	5.40	0.13	0.57	0.57	438	438
(2) Turmeric ..	500 g.	5.40	0.72	3.99	4.02	554	558
(3) Chillies (dry) ..	"	28.42	1.35	7.11	7.10	527	526
(4) Chillies (green) ..	"	6.83	0.41	1.96	1.92	478	468
(5) Onion ..	"	19.42	0.15	0.95	1.49	633	993
(6) Garlic ..	"	4.67	0.60	2.84	2.86	473	477
(7) Coconut ..	Each (500 g.)	12.95	0.33	2.23	2.25	676	682
Other Spices							
(8) Pepper ..	500 g.	16.91	3.69	12.11	12.13		
(9) Jeera ..	"		1.80	9.11	9.03		
(10) Lavang ..	10 g.		0.31	2.23	2.27	518	521
Total		100.00					
Sub-group Index I-A (f)—						556	627
(g) Vegetables and Fruits—							
(1) Potatoes ..	1/2 kg.	20.82	0.25				
(2) Muli ..	Judi	2.06	0.06			0.98	392
(3) Brinjals ..	1/2 kg.	8.70	0.26			0.49	817
(4) Cauliflower ..	"	4.58	0.35			1.57	604
(5) Cabbage ..	"	6.41	0.26			2.49	711
(6) Bhendi ..	"	4.58	0.42			2.12	815
(7) Tomato Ripe ..	"	10.30	0.38			2.02	481
(8) Tomato Raw ..	"		0.25			1.95	
(9) Pumpkin Red ..	"		0.25			1.34	
(10) Karela ..	"	2.29	0.20			1.07	525
(11) Palak ..	"	1.60	0.42			1.88	535
	Judi	1.37	0.06			0.55	448
							917

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Methi ..	Judi	3.20	0.06			0.68	1133
Tendli ..	1/2 kg.	7.78	0.25			1.77	681
Alu Leaves ..	Judi	3.03	0.06			0.29	483
Banana ..	Doz.	14.87	0.48			2.52	525
Orange ..	"	3.66	2.10			8.12	387
Lemon ..	"	2.06	0.48			3.40	708
Peas ..	"	0.69	0.48			4.15	865
Total		100.00					

Number Sub-Group—I-(g)						511	570
Other Food—							
Sugar (Crystal) ..	500 g.	29.57	0.60	2.38	2.44	397	407
Tea Leaf ..	50 g.	12.52	0.39	1.23	1.23	315	315
Sweets (Bhajiya) ..	Plate of 8 pieces	15.01	0.11	0.88	0.91	800	827
Sweets (Jalebi) ..	kg.	7.11	1.90	14.08	14.08	741	741
Tea Readymade ..	Cup	34.55	0.07	0.48	0.47	686	671
Cold Drink ..	Bottle of 340 ml.	1.24	0.12	1.74	1.75	1450	1458
Total		100.00					

Food Group—						584	587
Cereals and Cereals Products							
Pulses and Products ..		35.29				377	381
Oils and Fats ..		4.79				752	744
Meat, Fish and Eggs ..		5.78				543	536
Milk and Milk Products ..		10.62				639	638
Condiments and Spices ..		9.53				502	503
Vegetables and Fruits ..		6.76				556	627
Other Food ..		8.24				511	570
Total		18.99				584	587
Total		100.00					

Number for Food Group I-A						507	517
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LABOUR GAZETTE—DECEMBER 1981

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS (NEW SERIES) FOR
BOMBAY CENTRE—contd.

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Items	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Year ended December 1960	Sept. 1981	Oct. 1981	Sept. 1981	Oct. 1981
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
<i>I-B, Pan, Supari, Tobacco, etc.</i>							
(1) Pan (leaf)	100 leaves	18.55	0.52	2.54	2.52	488	485
(2) Pan (finished)	Each	9.89	0.04	0.29	0.29	725	725
(3) Supari	500 g.	19.44	3.42	13.64	13.70	399	401
(4) Katha		3.53	4.76	39.17	39.17	823	823
(5) Bidi	Katta of 25	28.80	0.16	0.70	0.70	438	438
(6) Cigarette	Pkt. of 10	6.54	0.14	1.10	1.10	786	786
(7) Chewing Tobacco	Kg.	13.25	4.16	9.00	9.00	216	216
Total		100.00					
<i>Sub-Group I-B-Index</i>						475	475
<i>II. Fuel and Lighting—</i>							
(1) Firewood	40 kg.	11.51	3.39	23.14	23.14	683	683
(2) Kerosene Oil	Litre	42.64	0.28	1.66	1.66	593	593
(3) Electricity charges	Unit	9.81	0.22	0.53	0.53	241	241
(4) Charcoal	40 kg.	28.30	7.36	41.00	41.30	557	561
(5) Match box	Each (50 sticks)	7.74	0.05	0.23	0.24	460	480
Total		100.00					
<i>Fuel and Light Group-II</i>						548	551

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<i>III Housing—</i>		100.00				159	159
(1) Residential House							
Total		100.00				159	159
<i>Group III. Index</i>							
<i>IV. Clothing Bedding and Footwear—</i>							
(1) Dhoti Bleached	Pair	10.72	9.97	53.93	54.08	541	542
(2) Dhoti Unbleached	Each	28.14	8.89	40.05	40.24	382	382
(3) Saree Ichalkarnji			11.74	45.24	45.10		
(4) Saree Malegaon			10.72	7.57	7.58	444	441
(5) Shirting Shorrock	M	24.87	1.68	7.21	7.12	521	526
(6) Shirting Mafatal			1.60	8.34	8.41	466	466
(7) Longcloth			1.80	8.38	8.38		
(8) Trouser's Cloth			2.23	11.33	10.84	519	510
(9) Mulmul			1.09	5.78	5.83	483	488
(10) Markin	Each	3.94	4.20	20.29	20.49	506	500
(11) Bush Shirt			3.77	27.59	27.27	504	497
(12) Full Pant			2.18	1.18	5.87	477	486
(13) Vest			3.10	79.95	81.34	551	562
(14) Shoes Gents	Pair	6.03	16.75	36.21	36.91		
(15) Chappal Ladies			6.57				
Total		100.00				461	461
<i>Index Number for Group IV</i>							
<i>V. Miscellaneous—</i>							
(a) Medical Care—							
(1) Doctor's Fee	Per Visit	19.78	2.58	6.54	6.54	253	253
(2) Medicine	4 Doses	32.46	0.76	2.01	2.05	264	270
(3) E. S. I. Premium		47.76	0.69	0.70	0.70	101	101
Total		100.00				184	186
<i>Sub-group Index-(a)—</i>							

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS (NEW SERIES)
FOR BOMBAY CENTRE--contd.

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Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Year ended December 1960	Sept. 1981	Oct. 1981	Sept. 1981	Oct. 1981
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
Education Recreation and Amusements—							
School Fee ..	Per Student	22.54	6.75	8.00	8.00	119	119
School Book ..	Each	7.64	2.47	3.20	3.20	130	130
Stationary—							
Exercise Book ..		4.73	0.12	0.61	0.61	454	458
Pencil ..			0.12	0.48	0.49		
News paper ..	Per Copy	7.64	0.07	0.50	0.55	714	786
Cinema ..	Adult	57.45	0.48	2.51	2.65	523	552
Total ..		100.00					
Group Index V (b)						413	435
Transport and Communications—							
Way fare for 80 km. ..	Per passenger	31.13	1.61	3.45	3.50	214	217
fare ..	Per Adult ..	38.60	0.15	0.50	0.50	333	333
age ..	Per Card ..	10.27	0.05	0.15	0.15	300	300
Total ..		100.00					
Index V(c)						269	271

LABOUR GAZETTE—DECEMBER 1981

Personal Care and Effects—							
Oil ..	Bottle (114 ml.)	26.92	1.36	7.40	7.40	544	544
Charges ..	Per head	44.23	0.94	3.51	3.62	373	385
Soap ..	Cake	14.91	0.44	1.99	1.99	452	477
Powder ..	Small Bottle	7.21	0.50	1.45	1.45	290	290
	No. 3						
	Pkt. of 5	0.96	0.27	0.58	0.58	215	215
	Each	5.77	5.55	29.55	29.03	532	523
Total ..		100.00					
Index V(d)						433	437
	Each	2.66	4.93	27.26	27.58	553	559
		2.66	5.82	29.13	28.75	501	494
(Brass)	500 g.	7.99	2.84	21.75	21.75	766	766
	Each	2.16	2.96	13.71	13.73	463	464
Charges	Per Piece	25.29	0.15	0.74	0.77	493	513
g Soap	Bar	35.28	1.28	5.97	5.97	466	466
g charges of Shirt	Each	23.96	1.19	6.54	6.73	506	520
g charges of Blouse			0.89	4.12	4.23		
Total ..		100.00					
Index V(e)						510	518
Domestic Group—							
Personal Care		28.27				184	186
Education Recreation and		11.94				413	435
Transport and Communication..		14.81				269	271
Personal Care and Effect		18.89				433	437
		26.09				510	518
Total ..		100.00					
Group Index V						356	363

LABOUR GAZETTE—DECEMBER 1981

**CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS (NEW SERIES)
FOR BOMBAY CENTRE—contd.**

Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Year ended December 1960 4	Sept. 1981 5	Oct. 1981 6	Sept. 1981 7	Oct. 1981 8
			Rs. P.	Rs. P.	Rs. P.		
(b) Education Recreation and Amusements—							
(1) School Fee	Per Student	22.54	6.75	8.00	8.00	119	119
(2) School Book	Each	7.64	2.47	3.20	3.20	130	130
(3) Stationary—							
(i) Exercise Book		4.73	0.12	0.61	0.61	454	458
(ii) Pencil			0.12	0.48	0.49	714	786
(4) News paper	Per Copy	7.64	0.07	0.50	0.55	523	552
(5) Cinema	Adult	57.45	0.48	2.51	2.65		
Total		100.00				413	435
Sub-Group Index V (b)							
Transport and Communications—							
Railway fare for 20 km. (1st class)	Per passenger	31.13	1.61	3.45	3.50	214	217
Postage	Per Adult	36.60	0.15	0.50	0.50	333	333
	Per Card	10.27	0.05	0.15	0.15	300	300
Total		100.00				260	271
Group Index V(c)							

Personal Care and Effects—							
Hair Oil	Bottle (114 ml.)	26.92	1.36	7.40	7.40	544	544
Barber Charges	Per head	44.23	0.94	3.51	3.62	373	385
Toilet Soap	Cake	14.91	0.44	1.99	1.99	452	452
Tooth Powder	Small Bottle No. 3	7.21	0.50	1.45	1.45	290	290
Blade	Pkt. of 5	0.96	0.27	0.58	0.58	215	215
Umbrella	Each	5.77	5.55	29.55	29.03	532	523
Total		100.00				433	437
Group Index V(d)—							
Others—							
Currie	Each	2.66	4.93	27.26	27.58	553	559
Trunk		2.66	5.82	29.13	28.75	501	494
Utensils (Brass)	500 g.	7.99	2.84	21.75	21.75	766	766
Bucket	Each	2.16	2.96	13.71	13.73	463	464
Laundry Charges	Per Piece	25.29	0.15	0.74	0.77	493	513
Washing Soap	Bar	35.28	1.28	5.97	5.97	466	466
Tailoring charges of Shirt	Each	23.96	1.19	6.54	6.73	506	520
Tailoring charges of Blouse	"		0.89	4.12	4.23		
Total		100.00				510	518
Group V(e)							
Miscellaneous Group—							
(i) Medical Care		28.27				184	186
(ii) Education Recreation and Amusement.		11.94				413	435
(iii) Transport and Communication.		14.81				269	271
(iv) Personal Care and Effect		18.89				433	437
(v) Others		26.09				510	518
Total		100.00				356	363
Miscellaneous Group Index V							

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SOLAPUR

501-A rise of 2 points.

In October 1981, the Consumer Price Index Number for Working Class (1960 series) for the Solapur Centre with base year January to December 1960 equal to 100 was 501, being 2 Points higher than that in the preceding month. The index relates to the standard of life ascertained during the year 1960-61 family living survey in Solapur City.

The index number for the food group increased by 2 points to 550 due to a rise in the average prices of rice, jowar, gram, meat, fish dry, green chilies, tamarind, onions, vegetables and fruits and sugar.

The index number for the pan supari tobacco etc. increased by 3 points to 497 due to rise in the average prices of pan leaf and supari.

The index number for the fuel and light group and housing remained at 546 and 222.

The index number for the clothing, bedding and footwear group increased by 1 point to 494 due to a rise in the average prices of shirt and shirting.

The index number for the miscellaneous group increased by 2 points to 494 due to a rise in the average prices of cinema, railway fare, and washing etc.

CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS FOR SOLAPUR CENTRE
(Average prices for the calendar year 1960 = 100)

Groups	Weight proportional to the total expenditure	Group Index Numbers	
		Sept. 1981	Oct. 1981
I-A. Food			
I-A(i) Pan, Supari, Tobacco, etc.	63.0	548	550
II. Fuel and Light	3.4	404	407
III. Housing	7.1	546	546
IV. Clothing, Bedding and Footwear	5.2	222	222
V. Miscellaneous	9.0	493	494
	12.3	372	379
Total	100.0		
Consumer Price Index Number		499	501

Note.—For arriving at the equivalent of the old index number 1927-28=100, the new index number should be multiplied by the adjusting factor of 2.62.

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR SOLAPUR CENTRE—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure.	Price per unit of quantity		Index Number	
			Basic price	Sept. 1981	Oct. 1981	Oct. 1981
I-A. Food—			Rs. P.			
a) Cereals and Products—						
(1) Rice	kg.	26.98	2.86	375	380	456
(2) Wheat	"	13.53	1.62	195	191	721
(3) Jowar	"	56.97	1.72	470	474	911
(4) Grinding Charges	"	2.52	0.10	100	100	737
Total		100.00		112	112	456
Sub-group Index I-A(a)						
(1) Pulses and Products—						
(1) Arhar dal	kg.	76.17	0.75	727	721	770
(2) Gram dal	"	18.22	0.56	977	971	778
(3) Masur dal	"	5.61	0.73	738	737	498
Total		100.00		773	773	770
Sub-group Index I-A(b)						
(c) Oils and Fats—						
(1) Groundnut oil	kg.	98.91	1.94	807	807	778
(2) Palm oil	"	1.09	1.86	511	511	498
(3) Vanaspathi (loose)	500 g.					
Total		100.00				
Sub-group Index I-A(c)						
Total						
Total						
Sub-group Index I-A(c)						
Total						
Total						

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR SOLAPUR CENTRE—contd.

Articles 1	Unit of quantity 2	Weight proportional to Total expenditure 3	Price per unit of quantity			Index Number	
			Basic price 4	Sept. 1981 5	Oct. 1981 6	Sept. 1981 7	Oct. 1981 8
			Rs.	P.			
Meat, Fish and Eggs—							
Goat meat ..	Kg. ..	72.32	2.45	16.06	16.25	656	663
Beef ..	" ..	23.69	0.66	8.00	8.00	1212	1212
Fish (fresh) Rahu ..	" ..	1.50	1.46	7.00	7.00	479	479
Fish (dry) Zinga ..	" ..	2.49	2.14	8.50	8.88	397	415
Total ..		100.00					
Index I-A(d) ..						772	784
Milk and Milk Products—							
Milk ..	L. ..	89.79	0.67	4.00	4.00	597	597
Butter ..	kg. ..	10.21	6.19	41.67	38.00	673	614
Total ..		100.00					
Index I-A(d) ..						605	599
Condiments and spices—							
Salt ..	kg. ..	4.71	0.09	0.42	0.42	467	467
Turmeric ..	" ..	3.40	1.11	5.38	5.38	485	485
Chillies (green) ..	300 gm. ..	4.98	0.23	0.59	0.62	257	257
Chillies (dry) ..	" ..	59.43	0.65	4.42	4.28	690	658
Mustard ..	kg. ..	7.59	1.20	7.62	8.00	635	667
Onions ..	" ..	10.73	0.23	1.81	2.17	787	843
Total ..		100.00					
Index I-A(d) ..						642	649
Vegetables and Fruits—							
Peas ..	Kg. ..	12.87	0.46	..	1.64	..	357
Beans ..	300 gms. ..	15.88	0.11	..	0.77	..	700
Tomatoes ..	" ..	14.16	0.25	..	0.75	..	300
Onions ..	200 gms. ..	6.44	0.12	..	0.32	..	267
Carrots ..	300 gms. ..	11.59	0.13	..	0.57	..	438
Radishes ..	200 gms. ..	27.04	0.09	..	0.22	..	244
Garlic ..	Dozn ..	11.59	0.51	..	1.50	..	294
Green chilies ..	" ..	0.43	0.28	..	2.07	..	739
Total ..		100.00					
Sub-group Index 1 (g) ..						346	371
Number for sub-group I-A (a)							
Other food—							
Sugar (Crystal) ..	kg. ..	47.53	1.16	4.18	4.24	360	366
Gur ..	" ..	7.97	0.64	3.90	3.75	609	586
Tea (leaf) ..	Pkt. of 50 g. ..	21.56	0.39	1.10	1.10	282	282
Tea (readymade) ..	Cup. ..	20.74	0.07	0.80	0.80	1143	1143
Snack saltish (Bhajia) ..	kg. ..	1.10	1.60	16.00	16.00	1000	1000
Snack sweet (Jalebi) ..	" ..	1.10	2.17	13.50	13.50	622	622
Total ..		100.00					
Group Index I-A(h) ..						536	536

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CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR SOLAPUR
CENTRE—1981

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Articles 1	Unit of quantity 2	Weight proportional to Total expenditure 3	Price per unit of quantity			Index Number	
			Basic price 4 Rs. P.	Sept. 1981 5	Oct. 1981 6	Sept. 1981 7	Oct. 1981 8
AA. Food—							
(a) Cereals and cereals Products		48.79					
(b) Pulses and Products		7.28					
(c) Oil and Fat		4.99					
(d) Meat, Fish and Eggs		6.79				452	456
(e) Milk and products		7.37				773	770
(f) Condiments and Spices		8.25				804	775
(g) Vegetables and Fruits		4.29				778	784
(h) Other Food		12.24				605	599
Total						642	649
Group Index I-A		100.00				346	371
AB. Pan, Supari, Tobacco, etc.—							
(1) Pan (leaf)	100 leaves	10.22					
(2) Pan (brushed)	Each	6.07	0.19	0.68			
(3) Supari	300 g.	19.49	0.04	0.26	0.71	358	374
(4) Kaffee	50 g.	3.84	1.77	6.97	0.26	650	650
(5) Bidhi	Katta of 25	37.06	0.51	4.00	7.18	394	406
(6) Chiretia	Pl. of 10	5.43	0.19	0.62	3.88	784	761
(7) Chewing tobacco	50 g.	17.89	0.15	0.62	0.62	326	326
Total		100.00	0.21	0.70	1.11	740	740
Group Index I-B					0.70	333	333
						404	407

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II. Fuel and Light—							
(1) Firewood	40 kg.	62.01	3.57	19.38	19.38	543	543
(2) Coal	"	13.81	6.99	39.67	39.67	568	568
(3) Dung cake	100 cakes	7.06	0.85	4.88	4.88	574	574
(4) Match Box	Each (50 sticks)	4.06	0.05	0.15	0.15	300	300
(5) Kerosene Oil	500 ml.	13.06	0.15	0.90	0.90	600	600
Total		100.00				546	546
Group Index II							
III. Housing—							
(1) House rent	P.M.	100.00				222	222
Total		100.00				222	222
Group Index III							
IV. Clothing, Bedding and Footwear							
Dhoti—							
(i) Laxmi Mills	Pair	8.53	10.69	45.61	45.61	471	471
(ii) Vishnu Mills	"	29.79	10.47	53.93	53.93	457	457
Saree	Each	2.92	3.41	15.00	15.38	440	451
Shirt	"	7.48	1.39	8.20	8.20	590	590
Long cloth	"						
Shirting—							
(i) Ahmadabad Mills	"	25.70	1.61	6.74	6.74	455	456
(ii) Century Mills—	"	17.41	1.49	7.33	7.36	607	607
Markin	"	2.57	1.28	7.77	7.77	563	563
Trousers cloth	"	4.67	1.47	8.28	8.28	387	387
Chappal (lady's)	Pair	0.93	6.40	24.79	24.79	387	387
Shoes (Gent's)	"		15.98	78.35	78.35	490	490
Total		100.00				493	494
Group Index IV							

LABOUR GAZETTE—DECEMBER 1981

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CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR SOLAPUR CENTRE—contd.

Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Year ended 4	Sept. 1981 5	Oct. 1981 6	Sept. 1981 7	Oct. 1981 8
V. Miscellaneous—							
(a) Medical Care—							
(1) Doctor's fee ..	Per Visit Phial of 3 doses.	29.23	4.33	5.67	5.67	131	131
(2) Medicine		70.77	0.71	1.33	1.33	187	187
Total		100.00					
Sub-group Index V(a)						171	171
(b) Education, Recreation and Amusement—							
(1) School fee	Per student Each	33.15	6.00	7.00	7.00	117	117
(2) School book		22.65	2.50	3.20	3.20	128	128
(3) Stationery—	Per Adult	(i) Exercise book ..	5.53	0.12	0.61	429	429
(ii) Pencil			0.12	0.42	0.42	361	458
(4) Cinema		38.67	0.31	1.12	1.42		
Total		100.00					
Sub-group Index V(b)						231	269
Transport and Communication—							
(1) Railway fare (from Solapur to Pune.)	Per Passenger	67.41	5.22	11.20	11.50	215	220
(2) Bus fare	Per Adult	32.59	0.15	0.88	0.88	587	587
Total		100.00					
Sub-group Index V(c)						336	340

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Personal care and Effects—								
(1) Hair Oil	Bottle of 250	39.26	2.00	14.25	14.25	712	712	
(2) Barber charges	Per adult	49.11	0.62	3.00	3.00	484	484	
(3) Toilet Soap	Each	8.91	0.44	2.05	2.06	466	468	
(4) Ornaments (glass)	Per dozen	2.68	0.75	3.88	3.88	517	517	
Total		100.00						
Sub-group Index V(d)						573	573	
Others—								
Utensils (Copper)	500 g.	6.07	3.25	40.00	40.00	1231	1231	
Laundry Charges	Per Piece	9.64	0.11	0.56	0.56	509	509	
Washing Soap	Bar of 12 Pieces.	44.64	1.31	6.16	6.24	470	476	
Tailoring Charges—	Each	(i) Shirt	36.43	0.80	4.12	4.12	472	472
(ii) Blouse			0.70	3.00	3.00	408	408	
Durrvic			3.22	3.80	15.52	15.52		
Total		100.00						
Sub-group Index V(e)						519	521	
Miscellaneous Group—								
Medical care		25.86				171	171	
Education, Recreation and Amusement.		15.92				231	269	
Transport and Communication.		12.49				336	340	
Personal care and Effects		21.02				573	573	
Others		24.71				519	521	
Total		100.00						
Sub-group Index V						372	379	

LABOUR GAZETTE—DECEMBER 1981

NAGPUR*

438—A rise of 7 points

In October 1981, the Consumer Price Index Number for Working Class (1960 series) for the Nagpur Centre with base year January to December 1960, equal to 100 was 488, being 7 points higher than that in the preceding month. This index relates to the standard of life ascertained during the year 1953-59 family living survey in Nagpur City.

The index number for the food group increased by 10 points to 538 due to a rise in the average prices of mutton, egg, turmeric, dry chillie, onions, garlic, coriander, vegetable and fruits, sugar and banana.

The index number for the pan supari, tobacco etc. group increased by 1 point to 436 due to a rise in the average price of supari only.

The index number for the fuel and light group increased by 16 points to 543 due to a rise in the average prices of firewood, coke, coal and kerosene oil.

The index number for the housing remained steady at 370 being six months item.

The index number for the clothing, bedding and footwear group increased by 3 points to 552 due to a rise in the average prices of saree, trouser, langolath and marking.

The index number for the miscellaneous group increased by 1 point to 371 due to a rise in the average prices of hair oil, railway fare and stationery items.

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CENTRE

(Average prices for the calendar year 1960—100)

Groups	Weights proportional to total expenditure	Group Index Numbers	
		Sept 1981	Oct 1981
I-A. Food	57.2	528	538
I-B. Pan, Supari, Tobacco, etc.	3.8	435	436
II. Fuel and Light	5.7	527	543
III. Housing	6.6	215	215
IV. Clothing, Bedding and Footwear	10.9	550	552
V. Miscellaneous	15.8	370	371
Total	100.0		
Consumer Price Index Number	.....	481	488

* For details regarding the base and method of construction of the index may be seen on page 437 of the Labour Gazette, 1960 issue of Labour Gazette.
 When converting at the equivalent of the old Index Number (1939=100), the new Index Number should be multiplied by the linking factor viz. 5.

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CENTRE—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity				Index Number	
			Year ended Dec 1960	Sept. 1981	Oct. 1981	Sept. 1981	Oct. 1981	
I-A. Food—		3	Rs. P.	Rs. P.	Rs. P.			
(a) Cereals and Cereal Products—		53.60	0.64	2.36	2.42	378	378	378
(1) Rice	Kg.	35.69	0.41	2.22	2.15	544	541	544
(2) Wheat (O.S.)	"	8.72	0.41	1.89	1.84	461	461	461
(3) Jowar	"	1.99	0.08	0.38	0.38	475	475	475
(4) Grinding charges	"	100.00						
Total		68.17	0.11	5.09	5.30	441	441	441
Sub-group I-A(a) Index		28.12	0.52	5.20	5.17	745	745	746
(b) Pulses and Pulse Products—		3.71	0.55	4.69	4.38	994	994	996
(1) Arhar dal	Kg.							
(2) Gram dal	"							
(3) Moong dal	"							
Total		100.00				871	871	878
Sub-group I-A(b) Index								
(c) Oils and fats—		84	1.75	16.25	16.08	59	59	585
(1) Palm oil	Kg.	91	1.92	16.17	15.33	882	882	804
(2) Singelli Oil	"	58	1.54	13.71	13.18	850	850	869
(3) Roundnut Oil	"	9.67	1.79	8.00	7.95	147	147	144
(4) Inseed Oil	"							
(5) Nanaspoti (loose)	"							
Total		100.00				8	8	809
Sub-group I-A(c) Index								

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CENTRE—*contd.*

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index No.
			Year ended Oct. 1960	Sept. 1981	Oct. 1981	
1	2	3	4	5	6	7
			Rs. P.	Rs. P.	Rs. P.	
and Eggs—						
at ..	Kg. ..	90.16	2.68	16.00	16.10	597
sh) ..	" ..	5.32	3.22	14.50	14.50	540
r ..	" ..	.....	3.22	20.25	20.25	
	Dozen ..	4.52	2.06	4.78	4.80	232
Total ..		100.00				233
Group I-A (d) Index ..						577
Milk Products :—						
	Ltr. ..	71.96	0.80	4.00	4.00	500
	Kg. ..	3.57	2.14	7.50	7.50	350
	" ..	24.47	8.85	41.53	41.33	469
Total ..		100.00				467
Group Index ..						487
Condiments and Spices—						
meric ..	Kg. ..	5.59	0.13	0.55	0.55	423
illies (dry) ..	" ..	7.69	1.63	8.77	9.52	538
ion ..	" ..	49.65	2.88	14.34	14.45	484
rlie ..	" ..	18.65	0.27	1.25	2.55	484
riander ..	" ..	6.53	1.06	5.25	5.62	495
nger ..	" ..	2.33	1.16	9.25	9.60	797
era ..	" ..	3.50	2.96	15.25	15.25	515
	" ..	6.06	3.49	16.06	16.00	460
Total ..		100.00				495
Group I-A(f) Index ..						594
Vegetables and fruits—						
oes ..	Kg. ..	39.91	0.39	..	1.88	482
ls ..	" ..	23.85	0.41	..	2.18	532
lower ..	kg. ..	2.29	0.33	..	1.38	406
a Fingure ..	" ..	4.13	0.60	..	1.44	240
to ..	" ..	11.47	0.45	..	3.23	493
urphali ..	" ..	1.83	0.32	..	1.38	494
ali ..	" ..	4.59	0.44	..	1.20	341
ali ..	" ..	4.59	0.31	..	2.80	903
disag ..	" ..	0.46	0.38	..	1.90	500
na ..	" ..	1.88	0.33	..	1.59	782
na ..	Doz ..	5.05	0.39	..	1.58	408
Total ..		100.00				438
Number sub-group I (g)—						498
Other Food—						
Sugar ..	Kg. ..	44.71	1.22	4.00	4.03	328
Gur ..	" ..	2.40	0.72	8.44	4.20	617
Tea (leaf) ..	Pkt. of 50 g. ..	13.26	0.19	0.57	0.57	300
Bhaji ..	Kg. ..	8.46	2.14	13.00	15.20	701
Jalebi ..	" ..	1.97	1.61	11.00	12.00	745
Tea (ready made) ..	Cup ..	29.20	0.06	0.70	0.70	1167
Total ..		100.00				616
Group I-A(h) Index ..						617

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CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR
NAGPUR CENTRE—

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Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Year ended Dec 1960	Sept. 1981	Oct. 1981	Sept. 1981	Oct. 1981
1	2	3	4	5	6	7	8
I-A Food—			Rs. P.	Rs. P.	Rs. P.		
(a) Cereals and Cereal Products ..		49.53	..	..	..	441	441
(b) Pulses and Pulse Products ..		8.83	..	..	..	821	818
(c) Oils and Fats ..		6.05	..	..	..	829	809
(d) Meat, Fish and Eggs ..		5.00	..	..	..	577	581
(e) Milk and Milk Products ..		7.51	..	..	..	487	487
(f) Condiments and Spices ..		6.95	..	..	..	495	594
(g) Vegetables and Fruits ..		6.67	..	..	..	438	498
(h) Other Food ..		9.46	..	..	..	616	617
Total ..		100.00					
I-A Food group Index ..						528	538
I-B. Pan, Supari, Tobacco, etc.—							
(1) Pan-leaf ..	100 leaves ..	14.85	0.29	1.06	1.06	366	366
(2) Pan (ready-made) ..	Each ..	13.61	0.03	0.15	0.15	500	500
(3) Supari ..	kg. ..	26.60	6.71	26.50	26.80	395	399
(4) Katta ..	..	5.36	8.57	60.00	60.00	700	700
(5) Bidi ..	Katta of 25 ..	21.44	0.16	0.68	0.68	425	425
(6) Cigarette ..	Pkt. of 10 ..	8.04	0.15	1.10	1.10	733	733
(7) Chewing and leaf tobacco ..	kg. ..	10.10	5.00	10.00	10.00	200	200
Total ..		100.00					
I-B. Group Index ..						435	436

LABOUR GAZETTE—DECEMBER 1981

II. Fuel and Light—							
(1) Fire-wood ..	kg. ..	69.55	2.38	12.67	12.67	529	532
(2) Coke ..	..	5.90	2.88	24.00	24.00	764	833
(3) Kerosene Oil ..	Litre ..	14.13	0.34	2.07	2.07	544	609
(4) Electricity Charges ..	Unit ..	2.74	0.29	0.37	0.37	128	128
(5) Coal ..	40 kg. ..	2.61	6.38	34.25	34.25	529	537
(6) Match box ..	Each (50 sticks) ..	5.07	0.05	0.20	0.20	400	400
Total ..		100.00				527	543
Group II Index for Fuel and Light ..						215	215
III. Housing—							
Residential House ..	..	100.00	..	..	..	215	215
Total ..		100.00				215	215
III Index for Housing ..						215	215
IV—Clothing, Bedding and Footwear ..							
Dhoti Emp. Mill ..	..	9.87	12.10	62.97	62.72	487	486
Dhoti Model Mill ..	..	..	10.68	48.54	48.54	467	470
Saree ..	Each ..	36.48	8.09	37.81	38.03	644	643
Shirting Emp. Mill ..	M ..	18.35	1.21	7.37	7.37	674	680
Shirting Model Mill ..	..	..	1.05	7.13	7.10	747	761
Trouser cloth ..	..	..	1.43	..	..	644	652
Long cloth ..	..	3.06	1.14	8.52	8.67	426	426
Markin Emp. Mill ..	..	13.06	1.04	7.94	7.94	457	457
Markin Model Mill ..	..	..	1.09	5.72	5.90	497	497
Pajama ..	Each ..	1.60	4.25	18.12	18.12	375	374
Ganji ..	..	1.25	1.23	5.62	5.62	497	497
Shirt ..	..	1.60	3.75	18.62	18.62	714	714
Bed sheet ..	Pair ..	2.01	8.50	31.84	31.84	497	497
Shoes gents. ..	..	4.17	16.00	79.47	79.47	714	714
Chappal gents ..	..	4.17	4.96	35.39	35.39	461	461
Sandel ladies	1.04	6.40	29.52	29.52		
Total ..		100.00				550	552
Index number for group IV—						550	552

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CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR
CENTRE - contd.

Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Year ended Dist. 1980 4	Sept. 1981 5	Oct. 1981 6	Sept. 1981 7	Oct. 1981 8
			Rs. P.	Rs. P.	Rs. P.		
4. Miscellaneous—							
(a) Medical care—							
(1) Doctor's fee ..	Per visit	22.34	3.00	10.00	10.00	133	333
(2) Medicine ..	Per bottle of 3 doses	45.00	0.75	2.00	2.00	267	267
(3) E. S. I. Premium ..	..	52.56	0.69	0.70	0.70	201	201
Total ..		100.00					
Sub-group V(a) Index						229	229
Personal care and effects—							
(1) Hair oil ..	Bottle of 114 ml	24.01	1.37	6.85	7.24	500	528
(2) Barber charges ..	Per Adult	28.30	0.50	2.50	2.50	500	500
(3) Toilet Soap ..	Per Cake	13.80	0.46	2.02	2.02	439	439
(4) Tooth powder (Medium size)	Bottle	2.74	0.87	3.01	3.01	346	346
(5) Cream/ointment (Glycer)	Doses	4.22	0.75	2.50	2.50	333	333
(6) Soap ..	Each	12.16	65.00	101.79	101.79	157	157
(7) Face powder (Small)	Tin	2.74	1.00	5.48	5.48	548	548
Total ..		100.00					
Sub-group V(b) Index						439	445
Education and Amuse-							
(1) School fee ..	Per student	21.33	8.50	7.00	7.00	127	127
(2) School Book ..	Each	21.55	2.00	3.20	3.20	160	160
(3) Toy ..	..	1.72	0.48	2.37	1.44	600	600
(4) Stationery (Ex. book)	Mech. (40 pages)	1.72	0.48	2.37	1.44	600	600
Total ..		100.00				442	442

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(5) Cinema	Per Adult	88.00	0.42	1.68	1.68	400	400
Total		100.00				296	296
Sub-group V(c) Index							
(d) Transport and Communication—							
(1) Railway fare of 80 km.	Per Passenger	45.49	1.61	3.45	3.50	214	217
(2) Bus fare ..	Per Adult	29.19	0.15	0.45	0.45	300	300
(3) Post card ..	Each	3.86	0.05	0.15	0.15	300	300
(4) Rickshaw charges ..	Per Adult	21.46	0.37	2.25	2.25	608	608
Total		100.00				327	329
Sub-group V(d) Index							
(a) Others—							
(1) Cot ..	Each	5.94	5.50	30.00	30.00	545	545
(2) Trunk/Box ..	..	2.05	5.01	37.30	37.30	745	745
(3) Earthenware ..	..	2.05	0.30	4.00	4.00	1333	1333
(4) Utensil Aluminium ..	Kg.	4.79	8.50	33.33	33.33	392	392
(5) Utensil Brass ..	..	11.42	7.71	39.30	40.00	512	519
(6) Laundry charges ..	Per piece	9.59	0.12	0.51	0.51	425	425
(7) Washing Soap ..	Bar	33.11	1.30	6.19	6.19	476	476
(8) Tailoring Charges {	Each	31.05	0.88	7.25	7.25	745	745
{ Shirt	..		0.75	5.00	5.00		
{ Blouse	..						
Total		100.00				582	583
Miscellaneous—							
(a) Medical care		28.00	..	..	..	229	229
(b) Personal care and effects		18.30	..	..	..	439	445
(c) Education, Recreation and amusements.		19.55	..	..	..	296	296
(d) Transport and Communication		12.25	327	329
(e) Others ..		21.90	582	583
Total ..		100.00				370	371
Miscellaneous group Index							

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434—Index remained steady

In August 1981 the Consumer Price Index Number for Working Class (New Series) for Pune centre with base year January to December 1961 to 100 remained steady at 434. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Pune Centre.

The index number for the food group increased by 1 point to 404 due to rise in the average prices of rice, jowar, bajri, gramdal, mungdal, onions, brinjal and tomatoes.

The index number for the fuel and light group remained steady at 455.

The index number for housing remained steady at 138 being a six monthly item.

The index number for the clothing and footwear group increased by 2 points to 495 due to a rise in the prices of dhoti and saree.

The index number for the miscellaneous group decreased by 3 points to 327 due to a fall in the average price of gram only.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR PUNE CENTRE

(Average price for the calendar year 1961 = 100)

Groups	Weight proportional to total expenditure	Group Index Numbers	
		Sept. 1981	Oct. 1981
I. Food	55.85	493	494
II. Fuel and Light	6.89	455	455
III. Housing	6.65	138	138
IV. Clothing and Footwear	10.31	493	495
V. Miscellaneous	20.30	330	327
Total ..	100.00	434	434

* Details regarding the scope and method of compilation of the index will be found on page 112 of the August 1983 issue of Labour Gazette. For Errata thereto, see page 207 of September 1983 issue.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR PUNE CENTRE—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity				Index Number	
			Year coded Dec. 1961	Sept. 1981	Oct. 1981	Sept. 1981	Oct. 1981	
I. Food Group			Rs. P.	Rs. P.	Rs. P.			
(a) Cereals and Cereal Products								
(1) Rice	Kg.	13.81	0.75	2.11	1.24	287	295	
(2) Wheat	"	11.28	0.71	2.42	1.61	306	306	
(3) Jowar	"	8.39	0.42	1.41	2.54	551	556	
(4) Bajri	"	3.08	0.71	2.19	2.20	422	431	
(5) Grinding charges for Cereals	4 kgs.	1.42	0.14	0.08	0.80	571	571	
Total		37.98				372	377	
Index Number for Sub-group I(a).								
(b) Pulses and Pulse Products—								
Turdal—Laxmi	Kg.	3.80	0.80	5.60	5.59	700	699	
Chhap or Surti	"	1.18	0.60	5.57	5.60	928	933	
(Fine) Gramdal	"							
Mungdal—	"							
Without Husk (Medium)	"	0.68	0.82	6.35	6.51	774	794	
Total		6.56				774	777	
Index Number for Sub-group I(b).								

**CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
PUNE CENTRE—contd.**

Articles 1	Unit of Quantity 2	Weight proportional to total ex- penditure 3	Price per unit of quantity			Index Number	
			Year ended Dec. 1961 4	Sept. 1981 5	Oct. 1981 6	Sept. 1981 7	Oct. 1981 8
			Rs. P.	Rs. P.	Rs. P.		
(c) <i>Oils and Fats</i>							
Groundnut oil ..	kg.	1.94	2.32	15.90	15.39	600	585
Karadaj oil ..	1/2 kg.	3.94	1.20	8.50	8.25		
Palm oil ..	1 kg.	1.22	1.66	8.25	8.25		
Vanaspati (Dalda) (Loose)	1/2 kg.	1.22	1.66	7.70	7.44		
Total		7.10					
Index Number for Sub-group I(c).						577	561
(d) <i>Mutton, Fish and Eggs—</i>							
Mutton							
(i) Goat Meat	1/2 kg.	3.68	1.51	8.50	8.50	561	561
(ii) Sheep Meat	"	"	1.52	8.50	8.50		
Fish (Dry)	"	"	"	"	"		
(i) Bombil (Big)	Kg.	1.01	2.60	12.00	12.00	596	563
(ii) Bombil (Small)	"	"	2.46	12.00	12.00		
(iii) Zingga	"	"	2.57	12.00	12.00		
Fresh Fish—	"	"	"	"	"		
Varieties selected in the month of Sept. 1981.							
(i) Bombay wamb ..	kg.	"	2.02	14.00	14.00	596	563
(ii) Butter fish	"	"	2.01	16.00	16.00		
(iii) Shingada	"	"	2.31	15.50	15.50		
Varieties selected in the month of Oct. 1981.							
(i) Bombay wamb ..	kg.	"	2.02	14.00	14.00	596	563
(ii) Pamphret	"	"	2.76	18.00	18.00		
(iii) Mutton	"	"	2.60	16.00	16.00		

*Palm Oil—Edible oil distributed through fair Price shop has been taken into consideration (weight) while working out the relative of oils.

(n) Hen's Eggs	Each	0.57	0.17	0.45	0.45	265	265
Total		3.26					
Index Number for Sub-group I(d).						536	529
(e) <i>Milk and Milk Products—</i>							
Milk, buffalo	200 ml.	10.66	9.15	9.82	9.82	547	547
Ghee, Amul (tinned) ..	Kg.	9.93	7.88	45.50	45.50	577	577
Total		11.59					
Index Number for Sub-group I(e).						549	549
(f) <i>Condiments and Spices—</i>							
Salt, White (Medium) ..	Kg.	0.16	0.11	0.60	0.60	455	455
Chillies (Dry), Gawaran (Medium).	250 g.	2.04	0.47	3.00	3.00	638	638
Turmeric, Sangli and Akhi (Medium)	"	0.15	0.33	1.86	1.86	564	564
Tamarind-Old Chinch No. I	Kg.	0.24	1.08	10.00	10.00	926	926
Mixed Spices— Garam Masala	50 gms.	3.27	0.84	5.06	5.06	602	602
Total		5.86					
Index Number for Sub-group I(f).						623	623

CONSUMER PRICE IN NUMBERS FOR WORKING CLASS FOR
PUNE CENTRE—*contd.*

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Articles 1	Unit of Quantity 2	Weight Proportional to total ex- penditure 3	Price per unit of quantity			Index Number	
			Year ended Dec. 1961 4	Sept. 1981 5	Oct. 1981 6	Sept. 1981 7	Oct. 1981 8
<i>(g) Vegetables and Vegetable Products—</i>							
<i>Potatoes—</i>							
(i) Big size	1/2 kg.	1.87	0.29	1.09	1.02	397	369
(ii) Small Size	"	"	0.23	0.96	0.89		
<i>Onions—</i>							
(i) Big size	Kg.	0.92	0.31	1.41	2.82	467	1013
(ii) Small Size	"	"	0.24	1.15	2.68		
Brijals—Big Size	"	0.56	0.49	2.26	2.52	461	514
Tomatoes Medium Red No. 2	"	0.77	0.79	2.36	2.93	299	371
<i>Other Vegetables</i>							
<i>Varieties selected for Sept. 1981</i>							
(i) Bhendi	Kg.	4.42	0.49	2.00	2.51	441	484
(ii) Watana	"	"	1.16	3.12			
(iii) Ghevda	"	"	0.31	2.00			
<i>Varieties selected for Oct. 1981</i>							
(i) Bhendi	Kg.	"	0.55	"	2.51	441	484
(ii) Dodki	"	"	0.49	"	2.51		
(iii) Watana	"	"	1.02	"	2.51		
Total		8.54					
<i>Index Number for Sub group I(g).</i>						422	508
<i>Fruits and Fruit Products—</i>							
<i>Banana—</i>							
Big Size	Doz.	1.23	0.49	3.00	3.00	627	627
Small Size	"	"	0.39	2.50	2.50		
Total		1.23					
<i>Index Number for Sub-group I(h).</i>						627	627

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<i>(i) Sugar, Honey and Related Products—</i>							
Gur	Kg.	6.29	1.18	5.43	4.77	398	404
	"	1.20	0.58	"	4.46	936	769
Total		7.49					
<i>Index Number Sub-group I(i).</i>						484	463
<i>(j) Beverages—</i>							
<i>Tea leaf—</i>							
Brooke Bond (Medium)	Package of 50 gs.	3.43	0.38	1.25	1.25	325	325
Lipton (Medium)	"	"	0.39	1.25	1.25		
Hot drinks— Prepared Tea	Cup of 3 1/4 ozs.	5.23	0.06	0.43	0.43	717	717
Total		8.66					
<i>Index Number Sub-group I(j).</i>						561	561
I. Food Sub-groups—							
(a) Cereals and Cereal products		37.98				372	377
(b) Pulses and pulse products		6.29				774	777
(c) Oils and Fats		7.10				577	561
(d) Mutton, Fish and Eggs		5.26				536	529
(e) Milk and Milk Products		11.59				594	549
(f) Condiments and spices		5.86				623	623
(g) Vegetables and Vegetable Products.		8.54				422	508
(h) Fruits and Fruits products		1.23				627	627
(i) Sugar, Honey and Related Products.		7.49				484	463
(j) Beverages		8.66				561	561
Total		100.00					
<i>Index Number Group I</i>						493	494

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
PUNE CENTRE—contd.

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Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Year ended Dec. 1961	Sept. 1981	Oct. 1981	Sept. 1981	Oct. 1981
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
II. Fuel and Light							
(1) Firewood and chips (Raywal/medium)	37 kgs.	30.63	3.00	14.80	14.80	481	481
(2) Kerosene, Chavi Brand	5 litres	24.03	1.54	8.60	8.60	558	558
(3) Electricity charges ..	Per unit	6.45	6.19	0.38	0.38	200	200
(4) Charcoal							
(i) Big size	37 kgs.	35.36	7.47	35.15	35.15	416	416
(ii) Patti or Raywal ..	"	"	5.63	20.35	20.35		
(5) Match box (Teeka of 50 sticks)	One Box	3.53	0.05	0.20	0.20	400	400
Total		100.00					
Index Number, Group II						455	455
III. Housing							
(2) Rent for selected tenements	Per month	100.00	..	..	..	138	138
Total		100.00					
Index Number, Group III						138	138
IV. Clothing and Footwear							
(a) Clothing							
(1) Dhoti ..	Per sq. metre	3.57	1.25	5.28	5.52	412	431
(2) Saree ..	"	20.86	1.26	5.74	5.82	448	455
(3) Cloth for trousers ..	"	5.25	2.60	13.61	13.61	519	519
(4) Lung cloth	"	11.76	1.64	7.11	7.11	562	555
(5) Coloured poplin	"	40.44	2.25	11.24	11.24	500	500
Total		90.88				489	490
Index Number Sub-group IV(a)						489	490
(b) Footwear—							
(1) Shoes							
(i) Bata Co.	Per Pair	4.27	17.14	81.70	81.70	477	477
(ii) Flex Co.	"	..	19.30	..	..
(2) Chappals							
(i) Bata Co.	"	4.85	6.18	36.95	36.95	598	598
(ii) Flex Co.	"	..	8.40	..	..
Total		9.12					
Index Number Sub-group IV(b)						541	541
IV. Clothing and Footwear.							
(1) Clothing		90.88	..	..	..	489	490
(2) Footwear		9.12	..	..	..	541	541
Total		100.00					
Index Number Group IV						493	495
V. Miscellaneous							
(a) Pan Supari—							
(1) Pan leaf—							
(i) Gawaran Kachhi	Bundle of 100 leaves	1.08	0.33	1.50	1.50	455	455
(2) Pan Finished—							
(i) Poona Masala	Each vida	1.82	0.04	0.25	0.25	625	625
(3) Supari—							
(i) Manglori	50 gs.	1.57	0.45	1.50	1.50	333	333
Total		4.47					
Index Number Sub-group V(a)						481	481

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
PUNE CENTRE—contd.

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Articles 1	Unit of Quantity 2	Weight propor- tional to total ex- penditure 3	Price per unit of quantity			Index Number		
			Year ended Dec. 1961 4		Sept. 1981 5	Oct. 1981 6	Sept. 1981 7	Oct. 1981 8
			Rs.	P.	Rs.	P.	Rs.	P.
(b) Tobacco and Tobacco Products—								
(1) Bidies—								
(i) Charbhai ..	Bundle of " 25 bidies.	2.56	0.15	0.60	0.60	400	400	
(ii) Pawar ..		..	0.15	0.60	0.60		
(2) Cigarettes—								
(i) Charminar ..	Pkt of 10 Cigarettes	1.94	0.15	1.10	1.10	642	642	
(ii) Pila Hathi ..		..	0.20	1.10	1.10		
(3) Chewing Tobacco—								
(i) Akoli Jarda No. 1	50 gms.	1.92	0.37	0.60	0.60	178	178	
(ii) Akoli Jarda No. 2		..	0.28	0.50	0.50			
(iii) Satara Jarda		..	0.31	0.60	0.60			
Total ..		6.42						
Index Number Sub-group V(b).						407	407	
(c) House-hold Utilities Utensils Brass—								
(1) Lota	Kg.	4.76	7.14	42.00	42.00	588	588	
Total ..		4.76						
Index Number Sub-group V(c).						588	588	

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(d) Washing Soap—							
(1) Laundry charges (Ordinary, Wash- ing and Ironing).	Per Piece	4.23	0.13	0.00	0.00	462	462
(2) Washing Soap BB Chhap	Per Cake	7.37	0.40	1.55	1.55	388	388
Total ..		11.60					
Index Number Sub-Group V(d)						414	414
(e) Medical Care—							
(1) Patent Medicine—							
(i) Glycodine Terf Vasaka	Bottle of 70 ml. 2 Tablets	17.87	1.89	4.05	4.05	190	170
(ii) Anacin		0.12	0.20	0.15	168	168
(2) Mixture, Daily Mixture.	Per day	1.35	0.57	0.96	0.96	168	168
Total ..		18.72					
Index Number Sub-group V(e)						189	170
(f) Personal Care—							
(1) Hair Oil Tata Co. etc.	Small Bottle ..	3.37	1.34	6.00	6.00	448	448
(2) Barber charges—							
(a) Haircut with shave	Per Adult ..	6.52	0.75	3.00	3.00	428	428
(b) Haircut	..	..	0.65	2.50	2.50		
(c) Shave	..	..	0.20	1.00	1.00		
(3) Toilet Soap—							
(a) Lifebuoy	Cake ..	2.29	0.49	2.00	2.00	408	408
(b) Lux	..	..	0.49	2.00	2.00		
(4) Tooth Powder—							
(a) Bytco (Family size)	Bottle ..	1.98	1.87	6.95	6.95	376	376
(b) Bytco (Small size)	..	..	0.46	1.75	1.75		
(5) Blades—							
(a) Bharat	Packet of 10 ..	0.04	0.43	1.10	1.10	420	420
(b) 6 Morning	2 Packets of 5 each.	..	0.60	3.50	3.50		
Total ..		14.20					
Index Number Sub-group V(f)						422	422

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
PUNE CENTRE—contd.

460

Articles 1	Unit of Quantity 2	Weight proportional to total ex- penditure 3	Price per unit of quantity			Index Number	
			Year ended Dec. 1961 4	Sept. 1981 5	Oct. 1981 6	Sept. 1981 7	Oct. 1981 8
			Rs. P.	Rs. P.	Rs. P.		
(g) Education and Reading—							
(1) School Fees for Std. VIII.	Per Student per month	8.86	4.85	5.50	5.50	113	113
(2) School Books—Std. VIII—	Per Copy	2.55	2.42	3.20	3.20	261	261
(i) Kumar bharati	"	"	1.75	7.95	7.95		
(ii) Ankaganit	"	"	1.88	3.70	3.70		
(iii) Apali Prithwi	"	"	"	"	"		
(3) News papers—	"	2.50	0.07	0.50	0.50	714	750
(i) Sakal Daily	"	"	0.07	0.50	0.55		
(ii) Loksatta Daily	"	"	"	"	"		
Total		13.91					
Index Number Sub-group V(g)						248	255
(h) Recreation and Amusement—							
Cinema— Lowest Class	Per Adult	6.74	0.52	1.52	..	292	292
Total		6.74					
Index Number Sub-group V(h)						292	292

LABOUR GAZETTE—DECEMBER 1981

(i) Transport and Communication—							
(1) Railway—	Per Passenger.	6.46	0.98	2.25	2.30	230	235
(i) Railway Fare for 50 k.m.	"	"	"	"	"		
(2) Bus Fare—	"	11.43	0.10	0.40	0.40	333	333
(i) P.M.T. Bus fare for 3.22 km.	"	"	1.50	4.00	4.00		
(ii) S. T. Fare 48 k.m.	"	"	"	"	"		
(3) Postage—	Per Card for Rs. 25	1.29	0.05	0.15	0.15	261	261
(i) Single Card	"	"	0.41	1.00	1.00		
(ii) M. O. Charges	"	"	"	"	"		
Total		19.18					
Index Number Sub-group V(i)						294	295
V. Miscellaneous—							
(a) Pan, Supari	....	4.47	..			481	481
(b) Tobacco and Tobacco products	....	6.42	..			407	407
(c) Household Utilities	....	4.76	..			588	588
(d) Washing Soap	....	11.60	..			414	414
(e) Medical Care	....	18.72	..			189	170
(f) Personal Care	....	14.20	..			422	422
(g) Education and Reading	....	13.91	..			248	255
(h) Recreation and Amusement	....	6.74	..			292	292
(i) Transport and Communication	19.18	..			294	295
Total		100.00					
Index Number Group V						330	327

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
JALGAON CENTRE—*contd.*

464

Articles 1	Unit of Quantity 2	Weight proportional to total ex- penditure 3	Price per unit of quantity			Index Number	
			Basil price 4	Sept. 1981 5	Oct. 1981 6	Sept. 1981 7	Oct. 1981 8
			Rs. P.	Rs. P.	Rs. P.		
(c) Oils and Fats—							
(1) Groundnut oil ..	Kg.	7.21	2.28	16.46	16.30	722	715
(2) Vanaspati Dalda (loose) ..	½Kg.	1.16	1.99	7.00	7.00	352	352
Total ..		8.37					
Index Number for sub-group I(c) ..						671	665
(d) Mutton, Fish and Eggs—							
(1) Mutton—							
(1) Goat meat ..	1/2 kg.	4.38	1.45	8.00	8.00	552	552
(2) Fish (dry)—							
(i) Bombil big ..	kg.	0.91	2.72	16.00	16.00	547	680
(ii) Zinga ..	"	"	2.70	14.00	14.00		
(3) Fish fresh—	"	"	"	"	"		
Varieties selected for Sept. 1981—							
(i) Balm ..	kg.	2.23	"	9.00	9.30	547	680
(ii) Shingada ..	"	2.11	"	9.00			
(iii) Bari k Machhi ..	"	1.13	"	9.00			
Varieties selected for Oct. 1981—							
(i) Rahu ..	kg.	2.17	"	"	9.30	551	574
(ii) Shingada ..	"	1.75	"	"	9.30		
(iii) Pamplet ..	"	0.72	"	"	9.60		
Total ..		5.29					
Index Number for Sub-group I(d) ..						551	574

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(e) Milk and Milk Products—							
(1) Milk (Buffalo) ..	1 litre	8.42	0.77	4.00	4.00	519	519
(2) Ghee ..	1/2 kg.	1.31	3.71	19.00	19.00	512	512
Total ..		9.73					
Index Number for Sub-Group I (e) ..						518	518
(f) Condiments and Spices—							
(1) Salt—							
(f) White ..	kg.	0.29	0.13	0.50	0.50	401	401
(b) Black ..	"	"	0.12	0.50	0.50		
(2) Turmar—							
(i) Sangli (whole) ..	250 kg.	0.30	0.34	1.25	1.25	368	368
(3) Chillies (dry)—							
(i) Asoda ..	kg.	4.56	1.65	12.00	12.00	727	727
(4) Corriander ..	250kg.	0.24	0.31	2.00	2.00	645	645
(5) Mixed spices—							
(i) Garam Massala (whole) ..	1 lb.	1.86	4.95	14.23	14.23	287	287
(ii) Lahoti powder ..	200g.	"	1.79	....	....	....	....
(6) Jeera ..	250g.	0.37	0.68	3.50	3.50	515	515
Total ..		7.62					
Index Number for Sub-group I(f) ..						580	580

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
JALGAON CENTRE—contd.

Articles 1	Unit of quantity 2	Weight propor- tional to total expenditure 3	Price per unit of quantity			Index Number	
			Basil price 4	Sept. 1981 5	Oct. 1981 6	Sept. 1981 7	Oct. 1981 8
(g) Vegetable and Vegetable Products—			Rs. P.	Rs. P.	Rs. P.		
(1) Potatoes—							
(i) Big ..	½ kg.	1.15	0.28	0.90	0.90	327	327
(ii) Small ..	"	....	0.24	0.80	0.80		
(2) Onions—							
(i) Red ..	kg.	0.86	0.27	1.34	2.23	496	822
(ii) White ..	"	....	0.27	1.34	2.21		
(iii) Garlic ..	250 g.	0.54	0.20	1.06	1.85	530	925
(4) Other Vegetables ..							
<i>Varieties selected for Sept. 1981—</i>							
(i) Chawali sheng ..	250 g.	2.92	0.08	0.37		430	..
(ii) Muli ..	"	....	0.07	0.32			
(iii) Padwal ..	"	....	0.10	0.37			
<i>Varieties selected for Oct. 1981—</i>							
(i) Tandli ..	"	....	0.13		0.39	..	316
(ii) Gikri ..	"	....	0.13		0.35		
(iii) Dodka ..	"	....	0.10		0.38		
Total ..		5.47				429	458
Index Number for Sub-groups							
(h) Fruits and Fruit Products—							
(1) Banana—							
(i) Big ..	Dozen	1.61	0.29	1.50	1.50	530	530
(ii) Small ..	"	0.23	1.25	1.25		
Total ..		1.61					
Index Number for Sub-group I(h).						530	530

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(j) Sugar, Honey and related products—							
(1) Sugar ..	kg	5.60	1.23	4.44	4.61	361	375
(2) Gur—	"						
(i) Kopargaon 1st Quality ..	"	1.63	0.57	4.50	4.48	789	786
Total ..		7.23				458	468
Index Number of Sub-groups I(i)							
(f) Beverages—							
(1) Tea leaf—							
(i) Brook Bond flower brand ..	Pkt. of 30 g.	2.11	0.40	1.20	1.20	296	296
(ii) Lipton Labale Lojee ..	"	....	0.41	1.20	1.20		
(2) Hot drink—							
Prepared tea ..	Cup of 2 1/2 Doz.	3.73	0.12	0.70	0.70	583	583
Total ..		5.84					
Index Number of Sub group I(i)							
1. Food—							
(a) Cereals and Cereal Products ..	....	40.71	..	..	..	761	758
(b) Pulses and Pulse Products ..	....	8.13	..	..	..	671	671
(c) Oils and Fats ..	....	8.37	..	..	..	551	574
(d) Mutton, Fish and Eggs ..	....	5.29	..	..	..	518	518
(e) Milk and Milk Products ..	....	9.73	..	..	..	540	540
(f) Condiments and Spices ..	....	7.62	..	..	..	425	458
(g) Vegetables and Vegetable Products ..	....	5.47	..	..	..	425	458
(h) Fruits and Fruit Products ..	....	1.61	..	..	..	530	530
(i) Sugar, Honey and related Products	7.23	458	468
(j) Beverages	5.84	583	583
Total ..		100.00					
Index Number for all Food Group.							

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
JALGAON CENTRE—contd.

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Articles 1	Unit of Quantity 2	Weight proportional to total expenditure. 3	Price per unit of quantity			Index Number	
			Basic price 4	Sept. 1981 5	Oct. 1981 6	Sept. 1981 7	Oct. 1981 8
			Rs. P.	Rs. P.	Rs. P.		
II. Fuel and Light—							
(1) Firewood and chips—							
(i) Khair	37 kgs.	78.50	3.39				
(ii) Dhawda	"		3.15	16.65	16.65	571	571
(iii) Adjat or Mixed	"		2.71	16.65	16.65		
(2) Kerosene—							
(i) Chakkar Brand	Per Litre	11.40	0.45	1.75	1.75	389	389
(3) Electricity charges	Per unit	6.28	0.50	0.37	0.37	74	74
(4) Match Box							
Horse head brand	Box of 50 sticks	3.82	0.06	0.20	0.20	333	333
Total		100.00					
<i>Index Number for Group II</i>						510	510
III. Housing—							
(1) Rent							
(1) Rent for selected tenements.	p.m.	100.00				178	178
Total		100.00					
<i>Index Number for Group III</i>						178	178
IV. Clothing and Footwear							
(a) Clothing							
(1) Dhoti	per sq. met.	17.82	1.23	4.55	4.36	370	354
(2) Saree	"	27.15	1.24	3.81	3.86	307	311
(3) Cloth for trouser	"	0.51	2.15	11.81	12.12	549	564

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	per sq. met.	32.06 14.36			10.10	617 492	627 474
Total		81.00				458	457
<i>Index Number for sub-group IV(a)</i>							
(d) Footwear—							
(1) Shows—	per pair	3.53	17.20	78.35	78.35	376	376
(i) Bata Co.	"		18.78	55.70	55.70		
(ii) Carona Co.	"						
(2) Chappals—	"	4.57	6.25	29.11	29.11	466	466
(i) Bata Co.	"						
Total		8.10					
<i>Index Number for sub-group IV(b)</i>						427	427
IV. Clothing and Footwear—		91.90				458	457
(1) Clothing		8.10				427	427
(2) Foot wear							
Total		100.00					
<i>Index Number for Group IV—</i>						455	454
V Miscellaneous—							
(a) Pan Supari							
(1) Panleaf							
(i) Akda pan	Bundle of 100 leaves	2.01	0.55	1.00	1.00	182	182
(2) Pan finished							
With Masala	Vida	5.39	0.04	0.20	0.20	500	500
(3) Supari (Manglori)	50 g.	2.81	2.08	7.00	7.00	337	337
(4) Katha							
(i) Kanpur	250 g.	0.85	0.73	4.00	4.00	548	548
(ii) Belgaum	"		0.36				
Total		11.06					
<i>Index Number for Sub-group V(a)</i>						404	404

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
JALGAON CENTRE—contd.

Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Base Price 4	Sept. 1981 5	Oct. 1981 6	Sept. 1981 7	Oct. 1981 8
(b) Tobacco and Tobacco Products—			Rs. P.	Rs. P.	Rs. P.		
(1) Bidies—							
(i) Camel brand	Bundle of 25 bidies.	5.80	0.19	0.75	0.75	395	395
(ii) Shiledar			0.19	0.75	0.75		
(2) Jarda—							
(i) Gangaram Brand	Pkt. of 50 g.	3.54	0.24	0.78	0.78	369	369
(ii) Chandrakant Brand			0.23	0.95	0.95		
Total ..		9.34					
Index Number for Sub-group V(b) ..						385	385
(e) Household utilities—							
(1) Utensils—							
(i) Lota (Pune)	½ Kg.	5.28	3.55	22.00	22.00	620	620
(ii) Lota (Nashik)	"	"	3.45
Total ..		5.28					
Index Number for Sub-group V(c)						620	620

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(d) Washing Soap—							
(1) Laundry—							
(i) Ordinary washing and ironings of cotton cloth.	Per pieces	2.54	0.10	0.40	0.40	400	400
(2) Washing Soap—							
(i) 501 Bar Soap	Bar	7.94	1.40	6.20	6.20	409	409
(ii) B. Dhantak Co.	Cake	"	0.40	1.50	1.50		
Total ..		9.98					
Index Number for Sub-group V(d) ..						407	407
(e) Medical Care—							
(1) Dr. Vaze's Cough sirup	Small bottle	3.80	1.50	3.62	3.62	241	241
(2) Daily mixture	Per day	11.98	0.58	1.00	1.00	172	172
Total ..		15.78					
Index Number for Sub-group V(e)						189	189
(f) Personal care							
(1) Hair Oil							
Tata Co.	Small bottle	4.89	1.32	5.70	5.70	432	432
(2) Barber charges—							
(i) Hair cut with shave	Adult	7.32	0.50	2.00	2.00	370	370
(ii) Hair cut	"	"	0.40	1.50	1.50		
(iii) Shave	"	....	0.20	0.67	0.67		
(3) Toilet Soap—							
(i) Life Buoy	Cake	3.02	0.48	2.00	2.00	412	412
(ii) Hamam cake	"	"	0.49	2.00	2.00		
(4) Blades							
(i) Bharat Blades	Pkt. of 10 Blades.	0.11	0.44	1.90	1.90	391	391
(ii) Six Morning	2 Pkts. of 5 blades each	"	0.57	2.00	2.00		
Total		15.34					
Index Number for Sub-group V (f)						398	398

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
JALGAON CENTRE—*concl.*

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Articles 1	Unit of Quantity 2	Weight proportional to total ex- penditure 3	Price per unit of quantity			Index Number	
			Base price 4	Sept. 1981 5	Oct. 1981 6	Sept. 1981 7	Oct. 1981 8
			Rs.	P.			
(g) Education and Reading—							
(1) Books							
Bal Bharati Chauthe Pustak.	Copy	5.42	0.75	2.75	2.75	367	367
(2) School fees							
For VIII Std.	Per student per month.	3.46	5.00	6.00	6.00	120	120
Total		8.88					
<i>Index Number for Sub-group V(g)</i>						271	271
(h) Recreation and Amusement—							
(1) Cinema (Lowest Class)	Adult	6.69	0.32	1.45	1.45	453	453
Total		6.69					
<i>Index Number for Sub-group V(h)</i>						453	453
(i) Transport and Communication.—							
(1) Rail							
Railway fare 50 km.	Per passenger	12.48	0.98	2.25	2.30	230	235
(2) Bus fare—							
S.T. Bus 32 km. (Full ticket)	.. ..	4.09	1.00	3.00	3.00	300	300
(3) Postage—							
(i) Single Card	Per card for	1.08	0.05	0.15	0.15	261	261
(u) M. O. charges	Rs. 30	..	0.45	1.00	1.00		
Total		17.65					
<i>Index Number for Sub-group V (i)</i>						248	251

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Miscellaneous							
(a) Pan-Supari	..	11.06	404	404
(b) Tobacco and Tobacco Products	9.34	385	385
(c) Household Utilities	..	5.28	..	..	..	620	620
(d) Washing Soap	..	9.98	..	..	..	407	407
(e) Medical Care	..	15.78	..	..	..	189	189
(f) Personal Care	..	15.34	..	..	..	398	398
(g) Education and Reading	..	8.88	..	..	..	271	271
(h) Recreation and Amusement	..	6.69	..	..	..	453	453
(i) Transport and Communications	..	17.65	248	251
Total		100.00					
<i>Index Number for Group V</i>						343	344

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RA 4650-8

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NANDED

524—A fall of 6 points

In October 1981, the Consumer Price Index Number for Working Class (New Series) for Nanded Centre with base year January to December 1961 equal to 100 was being 6 points lower than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 living survey at Nanded Centre.

The index number for the food group decreased by 14 points to 579 due to a fall in the average prices of rice, wheat, turdal, gramdal, moongdal, uriddal, groundnut oil and banana.

The index number for the fuel and light group remained steady at 637.

The index number for housing remained steady at 274 being a 1/3 monthly item.

The index number for the clothing and footwear group increased by 7 points to 463 due to a rise in the prices of dhoti, saree, cloth for trousers, white and coloured fabrics.

The index number for the miscellaneous group increased by 14 points to 391 due to a rise in the average prices of bidi, hair oil, barber charges and railway fare.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR NANDED CITY

(Average prices for the calendar year 1961 = 100)

Groups	Weight proportional to total expenditure	Group Index Numbers	
		Sept. 1981	Oct. 1981
I. Food	61.46	593	579
II. Fuel and Light	5.88	637	637
III. Housing ..	4.62	214	274
IV. Clothing and Footwear	12.22	456	463
V. Miscellaneous	15.82	377	391
Total ..	100.00		
Consumer Price Index Number ..	....	530	524

*Details regarding the scope and method of compilation of the index will be found on pages 1107 to 1112 of the March 1966 issue of Labour Gazette.

Note — To obtain the equivalent old index number on base August 1943 to July 1944=100 the new index number of base 1961 = 100 should be multiplied by the linking factor viz. 2.45.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR NANDED CENTRE—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity		Index Number	
			Basic Price	Sept. 1981	Oct. 1981	Sept. 1981
I. Food Group—		3	Rs. P.			
(a) Cereals and Cereal Products—						
(1) Rice	Kg.	13.02	0.64	7.41	7.13	333
(2) Wheat	"	6.81	0.42	1.31	1.61	383
(3) Jowar	"	30.64	0.34	2.01	2.04	600
(4) Grinding charges	5 Kgs.	2.82	0.13	0.75	0.77	577
Total		53.29				506
Index Number Sub-group I(a).						
(b) Pulses and Pulses Products—						
(1) Turdal	Kg.	3.89	0.64	3.40	5.28	825
(2) Gawran (Medium)	"	1.84	0.57	1.40	5.24	919
(3) Gramdal Punjab (medium)	"	1.55	0.66	3.40	5.10	773
(4) Without husk	"	0.54	0.77	3.65	4.40	571
(5) Uriddal without husk	"	0.82	0.61	3.20	5.28	866
(6) Big	"	..	0.61	..	..	..
(7) Medium	"	..	0.61	..	..	..
Total		8.64				824
Index Number Sub-group I(b).						
						847

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
NANDED CENTRE—contd.

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Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Basic Price 4	Sept. 1981 5	Oct. 1981 6	Sept. 1981 7	Oct. 1981 8
(c) Oil and Fats—							
(1) Groundnut Oil Meetha tel (Raddish in Colour).	Kg.	4.84	2.22	10.00	15.16	723	683
(2) Palm oil	"	..	..		
Total ..		4.84					
<i>Index Number Sub-group (c).</i>						723	683
(d) Mutton, Fish and Eggs—							
(1) Mutton—							
(i) Goat Meat	½ Kg.	5.62	1.08	8.00	8.00	683	683
(u) Beef	Kg.	..	0.96	6.00	6.00		
(2) Fish (dry)—							
(i) Bombil	Kg.	0.61	2.46	9.00	9.00	462	
(ii) Zinga	"	..	2.02	8.00	8.00		
(3) Fish (fresh)—							
Varieties available in July 1981							
(i) Rahu	Kg.	..	2.06	10.00			
(ii) Katema	"	..	2.00	12.00			

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Varieties available in Oct. 1981.							
(i) Rahu	Kg.	..	2.07	10.00			472
(ii) Katema	"	..	1.87	12.00			
Total ..		6.23				661	662
<i>Index Number Sub-group I(d).</i>							
(e) Milk and Milk Products—							
(1) Milk (Buffalo)	200 ml.	4.54	0.13	0.60	0.60	462	462
(2) Ghee (Buffalo)	½ Kg.	0.29	3.01	17.00	17.00	565	565
Total ..		4.83				468	468
<i>Index Number Sub-group I(e).</i>							
(f) Condiments and Spices—							
(1) Salt white	Kg.	0.28	0.12	0.60	0.60	500	500
(2) Turmeric Khandaki	50 gms.	0.24	0.06	0.30	0.30	500	500
(3) Chillies (dry)							
(i) Garwarani (fine) ..	Kg.	4.22	1.30	12.00	12.00	928	928
(ii) Garwarani (med)	"	..	1.18	11.00	11.00		
(4) Tamarind, Kadiwali	200 gms.	0.77	0.25	2.00	2.00	800	800
(5) Mixed spices, Bojwar	50 gms.	1.61	0.20	2.00	2.00	1000	1000
Total ..		7.12				899	899
<i>Index Number Sub-group I(f).</i>						899	899

LABOUR GAZETTE—DECEMBER 1981

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
NANNED CENTRE—contd.

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Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Basic Price 4	Sept. 1981 5	Oct. 1981 6	Sept. 1981 7	Oct. 1981 8
(g) Vegetable and Vegetable Products—							
Ra. P.							
(1) Potatoes— (i) Big size (ii) Small size	½ Kg.	0.69	0.30 0.26	1.00 0.90	1.15 0.96	340	376
(2) Onions— (i) Red (ii) White	Kg.	0.97	0.31 0.31	1.40 1.40	2.24 2.24	452	723
(3) Brinjals (Kali)	250 gms.	0.50	0.11	0.75	0.75	682	682
(4) Tomatoes— (i) Red (ii) Green	250 gms.	0.39	0.21 0.13	0.95 0.71	1.05 0.66	499	504
(5) Garlic Gawathan	50 gms.	0.54	0.05	0.20	0.20	400	400
Other vegetables—							
Varieties available in the month of Sept. 1981.							
(i) Gawar Phalil	250 gms.	1.20	0.10	0.71		710	
(ii) Dodka	"	"	0.10	0.71			
Varieties available in the month of Oct. 1981.							
(i) Gawar Phalil	250 gms.	"	0.15		0.56		474
(ii) Dodka	"	"	0.13		0.66		
Total		4.29				531	532

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Index Number Sub-group I(g).

(h) Fruit and Fruits Products—							
(1) Banana— (i) Big size (ii) Medium (iii) Small	Per Dozen	0.87	0.35 0.29 0.22	2.30 1.95 1.42	1.96 1.68 1.20	658	562
Total		0.87				658	562
Index Number Sub-group I(h).							
(i) Sugar, Honey and Related Products							
(1) Sugar— (i) D-grade	Kg.	3.57	1.17	3.50	3.50	299	299
(2) Gur— (i) Gawran 1st quality (ii) Gawaran 2nd quality	200 gms.	0.70	0.10 0.10	0.90 0.80	0.90 0.80	850	850
Total		4.27				389	389
Index Number Sub-group I(i).							
(f) Averages							
(1) Tea leaf— (i) Brooke Bond (ii) Lipton	Packet of 50 gms.	1.13	0.35 0.35	1.00 1.10	1.00 1.10	300	300
(2) Hot drink (i) Chalu Chaha (ii) Canteen tea	Per Cup	4.49	0.07 0.04	0.50 0.24	0.50 0.24	657	657
Total		5.62				585	585
Index Number Sub-group I(f).							

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Articles 1	Unit of quantity 2	proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Basic Price 4	Sept. 1981 5	Oct. 1981 6	Sept. 1981 7	Oct. 1981 8
I. Food group							
(a) Cereals and Cereal Products		53.29	Rs. P.	Rs. P.	Rs. P.	523	506
(b) Pulses and Pulse Products		8.64	..	..	..	847	824
(c) Oils and Fats		4.84	..	..	..	723	683
(d) Mutton, Fish and Eggs		6.23	..	..	..	661	662
(e) Milk and Milk Products		4.83	..	..	..	468	468
(f) Condiments and Spices		7.12	..	..	..	899	899
(g) Vegetable and Vegetable Products.		4.29	..	..	..	531	532
(h) Fruits and Fruit Products		0.87	..	..	..	658	562
(i) Sugar, Honey and Related Products.		4.27	..	..	..	389	389
(ii) Beverages		5.62	..	..	..	585	585
Total		100.00					
<i>Index Number for food group I.</i>						593	579
II. Fuel and Light							
(1) Firewood and Chips							
(i) Dhawda (old)	20 kg.	80.76	1.66	11.00	11.00	650	650
(ii) Gaheri	"		1.57	10.00	10.00		
(2) Kerosene							
(i) Rock oil white in colour	Per litre	13.99	0.26	1.85	1.85	712	712
(3) Match Box							
(i) Wimco, Horse Brand	Per Box (50 sticks).	5.25	0.06	0.15	0.15	250	250
Total		100.00					
<i>Index Number for Group II</i>						637	637

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III. House Rent—							
(1) Rent of selected Tenements	P. M.	100.00	5.47	274	274
Total		100.00					
<i>Index Number for Group III.</i>						274	274
IV. Clothing and Footwear—							
(a) Clothing—							
(1) Dhoti	Per Sq. Metre	11.53	1.08	4.41	4.46	408	413
(2) Saree	"	19.77	1.24	4.16	4.19	335	338
(3) Cloth for Trousers	"	1.58	2.74	11.12	11.22	406	409
(4) Long Cloth	"	27.48	1.44	6.78	7.00	471	486
(5) Coloured fabrics	"	31.21	1.81	9.80	9.90	541	547
Total		91.57					
<i>Index Number for sub-group IV(a).</i>						457	434
(b) Footwear—							
(1) Shoes							
(i) Bata, Janata	Per Pair	4.89	15.02	78.35	78.35	406	406
(ii) Carona Master Junior	"		18.34	53.28	53.28		
(2) Chappals							
(i) Bata All wear Rubber Sole	"	3.54	4.45	32.35	32.35	495	495
(ii) Panther Bata	"		6.18	29.11	29.11		
(iii) Carona Kolhapur	"		8.35	28.90	28.90	495	495
(iv) Carona Bahadur	"		8.65	37.80	37.80		
Total		8.43					
<i>Index Number for sub-group IV(b).</i>						444	444
V. Clothing and Footwear—							
(a) Clothing		91.57				457	464
(b) Footwear		8.43				444	444
Total		100.00					
<i>Index Number for Group V.</i>						456	463

LABOUR GAZETTE—DECEMBER 1981

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
NANDED CENTRE—contd.

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Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Basic Price 4	Sept. 1981 5	Oct. 1981 6	Sept. 1981 7	Oct. 1981 8
V. Miscellaneous—			Rs. P.	Rs. P.	Rs. P.		
(a) Pan supari—							
(1) Pan leaf—							
(i) Local (medium) ..	Bundle of 25 leaves.	2.83	0.07	0.40	0.40	661	661
(ii) Local (inferior) ..		..	0.04	0.30	0.30		
(2) Pan finished without masala	Per Vida	6.61	0.04	0.20	0.20	500	500
(3) Supari Manglori	50 grms.	4.22	0.41	1.30	1.30	317	317
Total ..		13.66					
<i>Index Number for Sub-group V(a).</i>						477	477
(b) Tobacco and Tobacco Products—							
(1) Bidi Kalilakali	Bundle of 25 Bidiies.	9.00	0.13	0.45	0.55	346	423
(2) Cigarettes—							
(i) Golkonda	Packet of 10 Cigarettes.	6.34	0.10	0.70	0.70	773	773
(ii) Charminar		..	0.13	1.10	1.10		
(3) Jarda Lal Dadhi Brand	Packet of 25 gms	1.63	0.14	0.42	0.42	300	300
Total ..		16.97					
<i>Index Number for Sub-group V(b).</i>						301	302

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(c) Household Utilities—							
(1) Utensils Brass— Lota, Punc	Kg.	1.90	7.80	43.00	43.00	551	551
(2) Utensils Aluminium Raghuna without chhap.	100 gms.	0.69	0.90	3.50	3.50	389	389
Total ..		2.59					
<i>Index Number for Sub-group V(c).</i>						508	508
(d) Washing soap—							
(1) Laundry ordinary washing and ironing.	Per shirt	5.74	0.12	0.40	0.40	333	333
(2) Washing soap Shama	Per cake	6.52	0.25	0.90	0.90	360	360
Total ..		10.26					
<i>Index Number for Sub-group V(d).</i>						350	350
(e) Medical Care—							
(1) Patent Medicine—							
(i) Anacin	2 Tablets	9.36	0.13	0.15	0.15	179	179
(ii) Aspro	"	..	0.10	0.15	0.15		
(iii) Zinda Tilasmath	Bottle	..	0.37	1.00	1.00	134	134
(2) Mixture, Doctor's daily Mixture.	Per day	5.47	0.62	0.83	0.83		
Total ..		14.83					
<i>Index Number for sub-group V(e).</i>						162	162

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
NANDED CENTRE—contd.

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Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Sept. 1981	Oct. 1981	Sept. 1981	Oct. 1981
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
(f) Personal Care—							
(i) Hair Oil—							
(f) Tata Co., Coconut Oil	Small bottle	4.20	1.34	6.10	6.64	455	496
(2) Barber charges—							
(i) Hair cut with shave	Adult	7.20	0.41	2.90	2.50	491	570
(u) Hair cut	"	"	0.31	1.50	1.75		
(iii) Shave	"	"	0.14	0.70	0.75		
(3) Toilet soap—							
(i) Hamam	Cake	1.93	0.48	2.00	2.00	417	417
(ii) Lifebuoy	"	"	0.48	2.00	2.00		
(4) Blades—							
(i) Bharat	Packet of 10 blades.	0.07	0.47	2.00	2.00	398	398
(ii) 6 morning	2 pkts. of 5 blades each.	"	0.54	2.00	2.00		
Total		13.40					
<i>Index Number for sub-group V(f).</i>						468	524
(g) Education and Reading—							
(1) School fees for VIII Standard	Per student	3.30	2.14	7.00	7.00	327	327
(2) School Books—							
(i) Marathi Vachan Mala	Per copy	1.41	0.75	2.75	2.75	339	339
(ii) Subodh Ganit	"	"	0.69	2.15	2.15		
Total		6.73					
<i>Index Number for sub-group V(g).</i>						333	333

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(1) Cinema— and Amusement—							
Lower Class	Full ticket	6.62	0.30	0.80	0.80	267	267
Total		6.62					
<i>Index Number for sub-group V(h).</i>						267	267
(f) Transport and Communications—							
(1) Rail—							
(i) Fare for III Class 50 km.	Per Adult Ticket.	7.94	1.04	2.25	2.30	216	221
(ii) Bus—S. T. Bus fare for 20 miles.	"	3.14	1.00	3.00	3.00	300	300
(2) Postage—							
(i) Card	Single	0.57	0.05	0.15	0.15	261	261
(ii) M. O. Charges for Rs. 30	Rs. 30	"	0.45	1.00	1.00		
(3) Rickshaw Fare for 2 miles	One Passenger	3.29	0.22	1.50	1.50	682	682
Total		14.94					
<i>Index Number for Sub-group V(i).</i>						338	341
V. Miscellaneous—							
(a) Pansupari		13.66	"	"	"	477	477
(b) Tobacco and Tobacco Products		16.97	"	"	"	500	542
(c) Household Utilities		2.59	"	"	"	508	508
(d) Washing soap		10.26	"	"	"	350	350
(e) Medical care		14.83	"	"	"	162	162
(f) Personal care		13.40	"	"	"	468	524
(g) Education and Reading		6.73	"	"	"	333	333
(h) Recreation and Amusement		6.62	"	"	"	267	267
(i) Transport and Communication		14.94	"	"	"	338	341
Total		100.00					
<i>Index Number for Group V.</i>						377	391

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AURANGABAD*

A rise of 1 point.

In October 1981 the Consumer Price Index Number for Working Class (New Series) for Aurangabad Centre with base year January to December 1961 equal to 100 was 506 being 1 point higher than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Aurangabad Centre.

The index number for the food group increased by 2 points to 565 due to a rise in the average prices of rice, jowar, mutton, turmeric, dry chillies, tamarind and jeera.

The index number for the fuel and light group remained steady at 546.

The index number for housing remained steady at 316 being a six monthly item.

The index number for the clothing and footwear group increased by 3 points to 463 due to a rise in the prices of saree and coloured fabrics.

The index number for the miscellaneous group increased by 2 points to 378 due to a rise in the average prices of katha, hair oil and railway fare.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS
FOR AURANGABAD CENTRE

(Average prices for the calendar year 1961=100)

Groups	Weight proportional to total expenditure	Group Index Number	
		Sept. 1981	Oct. 1981
I. Food	60.72	563	565
II. Fuel and Light	7.50	546	546
III. Housing	8.87	316	316
IV. Clothing and Footwear	9.29	460	463
V. Miscellaneous	13.62	376	378
Total	100.00		
Consumer price Index Number		505	506

*Details regarding scope and method of compilation of the index will be found on pages 1130 to 1134 of March 1966 issue of Labour Gazette.

Note.—To obtain the equivalent old index number on base August 1943 to July 1944—100 the new index number on base 1961—100 should be multiplied by the linking factor 2.22.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
AURANGABAD CENTRE—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity		Index Number	
			Base price	Rs. P.	Sept. 1981	Oct. 1981
1. Food Group—						
(a) Cereals and Cereal Products—						
(1) Rice	Kg.	5.40	0.30	1.06	267	284
(2) Wheat	"	10.12	0.42	1.38	488	492
(3) Jowar	"	30.33	0.28	2.12	524	558
(4) Grinding charges for cereals	"	2.35	0.02	0.15	730	750
Total		48.20			207	314
Index Number sub-group I (a)—						
(b) Pulses and Pulse Products—						
(1) Tur dal, without husk	Kg.	3.96	0.70	5.50	768	786
(2) Gram dal, Katori	"	2.18	0.60	5.48	913	913
(3) Mool dal, without husk	"	1.11	0.71	5.84	831	763
(4) Masur dal, Thick grain	"	0.74	0.64	5.57	841	820
Total		7.86			829	822
Index Number sub-group I (b)						
(c) Oils and Fats—						
(1) Groundnut oil Whiteish	½ Ltr	2.00	1.07	7.52	703	668
(2) Karada oil	"	1.49	1.11	7.62	686	678
(3) Palm oil	"	0.48	1.58	7.50	475	475
(4) Vanaspathi Dalda	½ Kg. (loose)	5.97				
Total					675	658
Index Number sub-group I (c)						

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
AURANGABAD CENTRE—contd.

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Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Base Price 4	Sept. 1981 5	Oct. 1981 6	Sept. 1981 7	Oct. 1981 8
(d) Mutton, Fish and Eggs—							
(1) Mutton, Goatmeat	† Kg.	4.70	Rs. P.	Rs. P.	Rs. P.		
(2) Fish (dry)—			1.26	7.75	8.00	615	635
(a) Bombil	Kg.	0.24	2.90	12.00	12.00	418	418
(b) Zinga			2.13	9.00	9.00		
(c) Nathmi			1.93	..	..
Total		4.94					
Index Number sub-group I (d)						606	624
(e) Milk and Milk Products—							
Milk—							
(Buffalo Milk)	200 ml.	6.65	0.16	0.70	0.70	438	438
Total		6.65					
Index Number sub-group I (e)						438	438
(f) Condiments and Spices—							
(1) Salt—							
White	Kg.	0.35	0.11	0.60	0.60	545	545
(2) Turmeric—							
Whole	250 gms.	0.31	0.34	1.81	1.82	532	535

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(3) Chillies (dry)—	† kg.	0.82	0.90	3.90	6.96	769	773
Superior quality							
(4) Tamarind	"	0.45	0.49	2.94	4.00	804	816
(5) Mixed spices—	250 gms.	1.80	0.42	3.00	3.00	711	714
Bojwar ..							
(6) Jira—	"	0.30	0.69	4.47	4.48	648	649
Thick Blackish (gray)							
Total		7.83					
Index Number sub-group I (f)						734	738
(g) Vegetables and Vegetable Products—							
(1) Potatoes—	† Kg.	1.35	0.30	1.10	1.10	367	367
Medium							
(2) Onions—	Kg.	1.06	0.25	1.28	2.23	512	892
Red							
(3) Brinjals—	† Kg.	0.48	0.24	1.20	1.16	500	483
Medium ..							
(4) Tomatoes—							
(1) Red ..	"	0.64	0.28	1.03	1.20	353	398
(2) Green	"		0.18	0.61	0.66		
(5) Garlic—							
Medium ..	50 gms.	0.68	0.06	0.69	0.66	1150	1100
Other (Vegetables)—							
Varieties available in the month of							
Sept. 1981—							
(i) Dodka	† Kg.	1.80	0.18	1.33	..	727	..
(ii) Gawar	"	..	0.14	1.00			
Varieties available in the month of							
Oct. 1981—							
(i) Pankobi	† Kg.	..	0.33	..	1.00	..	484
(ii) Pumpkin	"	..	0.17	..	1.13		
Total		6.01					
Index Number sub-group I (g)						598	590

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
AURANGABAD CENTRE—

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Base Price	Sept. 1981	Oct. 1981	Sept. 1981	Oct. 1981
1	2	3	4	5	6	7	8
(A) Fruits and Fruit Products— Banana— Medium	Doz.	1.14	0.32	2.07	1.82	647	569
Total		1.14				647	569
Index Number sub-group						647	569
(i) Sugar, Honey and Related Product— (1) Sugar—Medium (2) Gur—Superior	Kg.	3.45 1.81	1.17 0.46	3.50 4.38	3.50 4.33	299 952	299 941
Total		5.26				524	520
Index Number Sub-Group I(i)						524	520
(f) Beverages— Tea leaf Brooke Bond (2) Prepared Tea—Chalu Chaha	50 gms. Cup or 3 1/2 Ozs.	1.86 4.28	0.41 0.08	1.00 0.40	1.00 0.40	244 500	244 500
Total		6.14				422	422
Index Number sub-group I(j)						422	422
Food Group— (a) Cereals and cereal products (b) Pulses (c) Oil and fat (d) Mutton, fish and eggs (e) Meat and Milk products (f) Condiments and spices	48.20 7.86 5.97 4.94 6.65 7.83	507 829 675 606 418 714	514 822 658 624 418 714

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(g) Sugar, honey and related products.		5.26	524	520
(f) Beverages		6.14	422	422
Total		100.00				563	565
Index Number Food Group I						563	565
II. Fuel and Light— (I) Firewood and chips (i) Mixture (ii) Babhoole (2) Kerosene Ordinary (3) Match Box Wimco Horse Brand	37 kgs. 1 Litre Box of 50 sticks	81.82 12.44 5.74	2.87 2.80 0.22 0.06	14.80 14.80 1.75 0.15	14.80 14.80 1.75 0.15	529 795 250	529 795 250
Total		100.00				545	546
Index Number Group II						545	546
III. Housing— Rent— House rent for selected tenements ..	P. M.	100.00				316	316
Total		100.00				316	316
Index Number Group III						316	316
IV. Clothing and Foot-wear (1) Dhoti 8.2 mts. length and 119 to 121 cms. width. 7.3 8.2 mts. length and 152. width. (2) Cloth trousers 89 to 97 cms. width (3) Coloured fabric 67 to 69 cms. width (5) Coloured fabric 67 to 69 cms. width	Per sq. metre.	6.04 31.57 2.51 36.63 18.17	1.07 1.28 2.36 1.64 1.86	4.30 5.04 10.71 8.28 8.78	4.30 5.17 10.71 8.24 8.86	402 394 454 505 472	402 404 454 502 476
Total		94.92				454	457
Index Number sub-group IV (a)						454	457

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
AURANGABAD CENTRE—contd.

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Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Base Price 4	Sept. 1981 5	Oct. 1981 6	Sept. 1981 7	Oct. 1981 8
<i>Footwear—</i>			Rs. P.	Rs. P.	Rs. P.		
(i) Bata Co.	Per pair	5.08	15.08	78.35	78.35	580	580
(ii) Flex Co.	"	"	19.22	123.00			
Total		5.08					
<i>Index Number sub-group IV (b)</i>						580	580
7. Clothing and Footwear—contd							
(a) Clothing		94.92				454	457
(b) Footwear		5.08				580	580
Total		100.00					
<i>Index Number group IV</i>						460	463
<i>Miscellaneous—</i>							
(a) Pan-supari—							
(1) Pan leaf— Madras I	Bundle of 100 leaves.	3.82	0.50	1.80	1.50	300	300
(2) Pan Finished— With Masala	Vida	2.14	0.04	0.30	0.30	750	750
(3) Supari— Manglori	50 gms.	8.36	0.41	1.50	1.50	366	366
(4) Katha— Kanpur ..		1.78	0.72	3.76	3.95	522	549
Total ..		12.17					
<i>Index Number sub-group V(a)</i> ..						437	441
<i>(b) Tobacco and Tobacco products—</i>							
(1) Bidi— Totapuri ..	Bundle of 25 bidies.	15.38	0.15	0.65	0.65	433	433
(2) Jarda— Hazivazir ..	Packet of 25 gms.	3.18	0.19	0.54	0.54	284	284
Total ..		18.56					
<i>Index Number sub-group V(b)</i> ..						408	408
<i>(c) Household Utilities—</i>							
Utensils Brass— Lota (Poona Market)	Kg.	2.55	7.18	50.00	50.00	696	696
Total ..		2.55					
<i>Index Number sub-group V(c)</i> ..						696	696
<i>(d) Washing Soap—</i>							
(1) Laundry— Ordinary washing and ironing of cotton shirt.	Per piece	4.86	0.11	0.40	0.40	364	364
(2) Washing Soap— Sunlight	Per Cake	9.27	0.42	1.70	1.70	405	405
Total ..		14.13					
<i>Index Number Sub-group V(d)</i> ..						391	391

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Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Base Price	Sept. 1981	Oct. 1981	Sept. 1981	Oct. 1981
1	2	3	4	5	6	7	8
			Rs. P.				
<i>Medical care—</i>							
1) Patent Medicine Anacin	Two Tablets ..	4.67	0.12	0.15	0.15	125	125
2) Mixture (Daily)	Per day ..	7.61	0.68	2.00	2.00	294	294
Total		12.28					
<i>Index Number Sub-group V(e)</i>						230	230
<i>Personal Case—</i>							
1) Hair Oil, Tata Co.	Small bottle	5.82	1.30	6.00	6.32	462	486
2) Barber Charges—	Adult	8.70	0.50	2.75	2.75	495	495
(i) Hair cut with shave	"		0.37	2.00	2.00		
(ii) Haircut. .	"		0.19	0.75	0.75		
(iii) Shave	"						
3) Toilet Soap—	Per Cake	2.74	0.48	2.00	2.00	417	411
(i) Lifebuoy	2 pkts. of 5 blades each	0.33	0.48	2.00	2.00	421	421
(ii) Hamam			0.57	2.40	2.40		
4) Blade Six morning							
Total		17.59					
<i>Index Number Sub-group V(f)</i>						470	479

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<i>(g) Education and Reading—</i>							
(1) School fees for Std. IX	Per Student per month	1.90	3.01	7.00	7.00	233	233
(2) School Books, Prathamik Ganit, (Govt. Publication).	per Copy	1.33	0.62	2.15	2.15	347	347
Total		3.23					
<i>Index Number Sub-group V(g)</i>						280	280
<i>(h) Recreation and Amusement—</i>							
Cinema Lowest class	Full ticket	6.90	0.44	1.50	1.50	341	341
Total		6.90					
<i>Index Number Sub group V(h)</i>						341	341
<i>(i) Transport and Communication—</i>							
(1) Rail—							
Fare for 50 km.	Full ticket	6.19	1.04	2.25	2.30	216	221
(2) Bus—							
S. T. fare for 30 miles	"	5.30	1.50	4.00	4.00	267	267
(3) Postage—							
(1) Post card	Per card For Rs. 30	1.10	0.05	0.15	0.15	261	261
(2) Money Order			0.45	1.00	1.00		
Total		12.59					
<i>Index Number Sub-group V(i)</i>						241	244

LABOUR GAZETTE—DECEMBER 1981

Articles 1	Unit of quantity 2	Weight proportional to Total expenditure 3	Price per unit of quantity			Index Number	
			Base Price 4	Sept. 1981 5	Oct. 1981 6	Sept. 1981 7	Oct. 1981 8
			Rs. P.	Rs. P.	Rs. P.		
<i>Miscellaneous Group—</i>							
) Pan supari	...	12.17	..	..	..	437	441
) Tobacco and Tobacco Products	...	18.56	..	..	..	408	408
) Household utilities	...	2.55	..	..	..	696	696
) Washing Soap	...	14.13	..	..	..	391	391
) Medical care	...	12.28	..	..	..	230	230
) Personal care	...	17.59	..	..	..	470	479
) Education and Reading	...	3.23	..	..	..	280	280
) Recreation and Amusement	...	6.90	..	..	..	341	341
) Transport and Communication	...	12.59	..	..	..	241	244
Total		100.00					
<i>Index Number for Miscellaneous group V.</i>						376	378

LABOUR GAZETTE—DECEMBER 1981

THE STATEWIDE SHOWING THE EMPLOYERS PRICE INDEX NUMBERS FOR WORKING CLASS FOR SEVEN CENTRES OF MAHARASHTRA STATE FOR THE MONTH OF OCTOBER, 1981.

Centre	Base	Food	Pan, Supari, Tobacco etc.	Fuel and Light	Housing	Clothing, Bedding and Footwear	Miscellaneous	Consumer Price Index Number October 1981	Equivalent Old Index Number	Consumer Price Index Number Sept. 1981	Equivalent Old Index Number
1	2	3	4	5	6	7	8	9	10	11	12
Bombay	.. 1960=100	517	475	551	159	461	363	466	2069	458	2034
Solapur	.. 1960=100	550	407	546	222	494	379	501	1914	499	1906
Nagpur	.. 1960=100	538	436	543	215	552	371	488	2547	481	2511
Pune	.. 1961=100	494	...	455	138	495	327	434	....	434	....
Jalgaon	.. 1961=100	537	...	510	178	454	344	475	2513	473	2502
Nanded	.. 1961=100	597	...	637	274	463	391	524	1284	530	1298
Aurangabad..	.. 1961=100	565	...	546	316	463	378	506	1123	505	1121

Note.—For arriving at the equivalent old index number the new index numbers may be multiplied by the linking factors mentioned against the respective centres as follows :—
 BOMBAY : 4.44, SOLAPUR : 3.82, NAGPUR : 5.22,
 JALGAON : 5.29, NANDED : 2.45, AURANGABAD : 2.22

LABOUR GAZETTE—DECEMBER 1981

ALL INDIA AVERAGE CONSUMER PRICE INDEX NUMBERS FOR INDUSTRIAL WORKERS

The statistics for the Last 12 calendar months from November 1980 to October 1981 are given in the following table:—

TABLE

Month	Base 1960=100	* Base 1949=100
1	2	3
November 1980	411	500
December 1980	408	496
January 1981	411	500
February 1981	418	508
March 1981	420	510
April 1981	427	519
May 1981	433	526
June 1981	439	534
July 1981	447	543
August 1981	454	552
September 1981	456	554
October 1981	460	559

*Index numbers under this column are derived from the 1960 based index.

Labour Intelligence

INDUSTRIAL RELATIONS IN MAHARASHTRA REVIEW FOR THE MONTH OF SEPTEMBER 1981

Industrial Courts, Tribunals and Labour Courts

In all 1741 applications were received by the Industrial Courts, Tribunals and Labour Courts during the month. Their break-up are as under—

Serial No.	Name of the Industrial Court/Tribunal and Labour Court	No. of applications, etc., received during the month under the—			Total
		B.I.R. Act, 1946	I.D. Act, 1947	Other Acts.	
1	2	3	4	5	
I. Industrial Court/Tribunals—					
1	Industrial Court, Bombay	19	..	179	198
2	Industrial Tribunal, Bombay .. .. .	..	54	..	54
3	Industrial Court, Nagpur	8	..	74	82
4	Industrial Tribunal, Nagpur .. .. .	..	..	..	..
5	Industrial Court, Pune	38	..	27	65
6	Industrial Tribunal, Pune .. .. .	..	18	..	18
7	Industrial Court, Thane	1	..	30	31
8	Industrial Tribunal, Thane .. .. .	..	1	..	1
Total		66	73	310	449

II Labour Courts—

1	Labour Court, Bombay	53	182	193	428
2	Labour Court, Pune	6	114	24	144
3	Labour Court, Nagpur	8	188	128	324
4	Labour Court, Thane	6	46	40	92
5	Labour Court, Kolhapur	4	15	16	35
6	Labour Court, Solapur	3	18	62	83
7	Labour Court, Akola	1	41	36	78
8	Labour Court, Nashik	9	6	35	50
9	Labour Court, Aurangabad	3	..	58	61
Total		93	610	592	1295

WAGE BOARDS—Nil.
references received 1981

Ra 4650—10a

Analysis of disputes handled by the Conciliation machinery in the State during September 1981 under various Acts is given below:—

(a) Cause-wise analysis of the cases received during the month.—

Act 1	Issues relating to pay, allowances and Bonus 2	Employment, leave, hours of work and Miscellaneous causes 3	Total 4
Industrial Disputes Act, 1947	392	200	592
Bombay Industrial Relations Act, 1946	20	11	31
Bombay Industrial Relations (Extension and Amendment) Act, 1964.			
Total	412	211	623

(b) Result-wise analysis of the cases dealt with during the month.—

Act 1	Pending at the beginning of the month 2	No. of cases received during the month 3	Settled amicably 4	Ended in failure 5	Withdrawn or not pursued by parties 6	Closed 7	Total (4 to 7) 8	Pending at the end of the month 9
D. Act, 1947	2149	592	68	750	95	108	1021	1720
I. R. Act, 1946	311	31	3	11	25	14	53	289
I.R. (Ext. and Amdt.) Act, 1964.	..	..	..	..	..	..	..	..
Total	2460	623	71	761	120	122	1074	2002

Industry-wise and District-wise analysis of the cases received during the month under Bombay Industrial Relations Act, 1946 and Bombay Industrial Relations (Extension and Amendment) Act, 1964 are given below:—

Act 1	Cotton Textile 2	Silk Textile 3	Woolen Textile 4	Textile Printing 5	Hosiery 6	Banking 7	Sugar 8	Transport 9	Total 11
B. I. R. Act, 1946	3	7	2	4	..	6	6	..	31

Act 1	Textile Industry 2	Paper Industry 3	Printing Industry 4	Press Industry 5	Electricity 6	Banking 7	Engineering 8	Local Bodies 9	Other Misc. 10	Total 11
B. I. R. (Extension and Amendment) Act, 1964.

District-wise analysis is given below

Act 1	Bombay 2	Pune 3	Thane 4	Nagpur 5	Nanded 6	Kolhapur 7	Ahmadnagar 8
B. I. R. Act, 1946	14	6	4	7	..	..	..

Act 1	Amravati 2	Bombay 3	Wardha 4	Chanda 5	Akola 6	Buldhana 7
B. I. R. (Extension and Amendment) Act, 1964

EMPLOYEES' STATE INSURANCE CORPORATION MAHARASHTRA REGION

Press note showing the progress during the month of October 1981

The Employees' State Insurance Scheme applies to 35 centres in the State of Maharashtra and provides protection to 18,36,458 workers in the event of Employment injury, Sickness and Maternity. This protection is made available in two ways namely by provision of Medical Care and Cash Benefits when needed. During the month of October 1981, 19,631 Insured Persons received Rs. 29,83,987.73 as Cash Benefits due to Employment Injuries. This includes 5,068 persons who were in receipt of pension for permanent Disablement Benefit and 2,024 persons who were in receipt of Dependents Benefit as dependents of deceased Insured Persons. During the month 10,706 accidents were reported against 11,547 during the preceding month.

Comparatively fewer persons need the employment injury benefits, but a fairly large number need Cash Benefit in the event of Sickness. During October 1981, 94,406 Claims were received and an amount of Rs. 86,67,822.40 was paid as Sickness Benefit. During the preceding month 1,13,943 Claims were received and an amount of Rs. 1,06,59,143.10 was disbursed as Sickness Benefit.

Some Insured Persons suffering from T. B., Mental, Malignant and other long term diseases require more attention and they are being paid additional Benefit called Extended Sickness Benefit. During the month an amount of Rs. 10,32,259.10 was paid towards this benefit.

During the month 320 Insured Women claimed Rs. 4,68,020.50 by way of Maternity Benefit.

The attendance at the dispensaries as per certificates received was 2,26,325 during the month.

During the month Funeral Benefit in 121 cases amounting to Rs. 12,100.00 was paid.

During the month confinement charges in respect of wives of Insured Persons amounting to Rs. 52,710.00 was paid.

During the month an amount of Rs. 38,463.00 was paid as Enhanced Sickness Benefit to 105 Insured Persons who had undergone sterilisation operation for family planning.

For recovery of arrears of contribution under the Scheme, Legal proceedings were initiated in 15 cases against defaulting Employers.

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