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LABOUR GAZETTE

Started in 1921, the *Labour Gazette*, issued monthly, is a journal for the use of all interested in obtaining prompt and accurate information on matters specially affecting labour in India and abroad. It contains statistical and other information on consumer price index numbers for working class, industrial disputes, industrial relations, cases under labour laws, labour legislation, etc. Special articles on labour etc., are published from time to time.

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The Month in Brief

LABOUR LEGISLATION—The payment of Bonus (Second Amendment) Act, 1980 (No. 66 of 1980)

Consumer Price Index Number for Working Class

The Bombay, Solapur and Nagpur Consumer Price Index Numbers for Working Class for the month of March 1981, with average prices for the year ended, December, 1960 equal to 100 were 423, 444 and 425 respectively. The Pune, Jalgaon, Nanded and Aurangabad Consumer Price Index Number for working Class for the month of March 1981 with the average prices for the year ended December 1961, equal to 100, were 395, 444, 468, and 451 respectively.

Industrial Disputes in Maharashtra State

During February 1981, there were 33 disputes involving 6,347 workmen and time loss of 40,585 working days as compared to 38 disputes in January 1981 involving 8,286 workmen and time loss of 1,06,382 mandays.

Further particulars of Industrial disputes are given at pages 933 and 934 of this issue.

Benefits under the Employees State Insurance Scheme

During the month of March 1981, 21,964 Insured Persons received Rs. 30,10,553.90 Cash Benefits due to Employment Injuries. This includes 5139 persons who were in receipt of pension for Permanent Disablement and 2,182 persons who were in receipt of Dependent Benefit as dependents of deceased Insured Persons. During the month 12,925 accidents were reported as against 11,677 during the preceding month.

Current Notes

Workers' Participation in Management

According to the reply given by the Union Minister of State for Labour in the Parliament on March 5, 1981, the Government is considering a proposal to give statutory support to the scheme for workers' participation in the management.

(E. F. I. Bulletin, dated 1st April 1981)

Strikes Harm Only Labour

A prominent trade union leader asked those in charge of workers education to foster among labour a consciousness about their obligations. The INTUC leader, Mr. Ramanujam, plainly told them on March 6, 1981, that it was time the workers were taught that there was no place for coercion in industrial relations and that work stoppages only harmed labour. Mr. Ramanujam maintained that sharing of prosperity should not be limited to workers and management but should keep in view the interests of the community.

(E. F. I. Bulletin, dated 1st April 1981)

35-Man Panel for Child Labour

THE Union Labour and Planning Minister, Shri Narain Dutt Tiwari, will head a 35-member Central Advisory Board on child labour set up by the Government in pursuance of the recommendations of the Committee on Child Labour.

The Minister of State for Labour Smt. Ram Dulari Sinha, will be its Vice-Chairman. Labour Ministry officials including, Shri RKA Subrahmanya, Additional Secretary, Shri Ishwari Prasad, Chief Labour Commissioner, and Shri Ghulam Hussain Director-General Employment, are its ex-officio members.

The terms of reference of the board are :

Reviewing the implementation of the existing legislation administered by the Central Government, suggesting legislative as well as welfare measure for working children, reviewing the progress of such measures and identifying industries and areas where must be a progress in elimination of child labour.

According to official sources, the Government has accepted the committee's recommendation for sponsoring more studies to gather information on working children.

Another recommendation which found Government's approval is adoption of a multi-policy approach in dealing with the problem of working children.

(Indian Worker, dated 6th April 1981)

Move to prevent child employment.

The Government has found that "the time was not ripe" to prevent employment of children by prescribing 15 years as the minimum age for entering any regulated employment. The committee on child labour had earlier recommended the prescription of this minimum age.

The Government decisions on this and other recommendations of the Gurupadaswamy Committee were made available to the Central Advisory Board on Child Labour which met here on March 31 under the chairmanship of Union Minister of State for Labour, Smt. Ramdulari Sinha.

The Committees' recommendation that the Government should study the feasibility of taking away all children below the age of 15 from regular employment and let these jobs be done by adults and adolescents, would now be taken up by the Institute for Applied Manpower Research for a cost benefit study.

The Central Advisory Board on child labour has once again shown its inactivity and has expressed the view that trade unions can play a prominent role in securing implementation of laws and also should share the maximum responsibility.

The board without giving any direction to the measures to be adopted to stop exploitation of child labour suggested that a scheme "Learn while you earn" should be introduced for working children. Some members suggested that traditional craft and vocational training should be provided to them.

However, the board decided to break itself into three groups to look after the implementation of the labour laws, undertake investigative studies and surveys of specific industries with a view to undertaking welfare measures.

According to the chairman, Smt. Ramdulari Sinha, there were 16.3 million children and they constituted 5 per cent of the total labour force. About 93 per cent were in the rural areas and 80 per cent of the working children were unpaid family workers'. She did not mention, how many were exploited by industry and trade, and the unorganised sectors like eating shops and tea stalls.

The 37 members board met here for the first time and it came out that there was no co-operation or co-ordination at any level between the states and the Centre.

Smt. Sinha talked of special protection to children so that they could be developed mentally and morally under conditions of freedom and dignity. She asked the members to apply their mind as to how child labour could be abolished.

Most of the members expressed the view that exploitation of child labour was more in organised sector and more attention was required to this aspect.

Smt. Sinha did not indicate if the government would still depend on the social workers and other voluntary organisations to meet the situation or government would act in its own way to stop exploitation.

(Indian Worker, dated 6th April 1981)

New Bill to Amend P. F. Act in Next Session.

A Bill which seeks amendments to the Employees Provident Fund (EPF) Act and Miscellaneous Provisions Act, 1952—based on the recommendations made by the high-level committee under the chairmanship of INTUC General Secretary, Shri G. Ramanujam—is likely to be placed before the Parliament in the next session.

This was stated by the Union Deputy Minister for Labour, Shri P. Venkata Reddy, while talking to the newsmen after inaugurating the South Zone Education Officers' Conference convened by the Central Board for Workers' Education (CBWE) here on April 4.

Shri Reddy said that the Central Board of Trustees of the EPF had agreed to most of the Ramanujam Committee's report. One of the recommendations on which opinion was divided was to allow establishments with more than 100 workers to maintain their own provident funds instead of joining the government managed EPF.

(The Ramanujam Committee—set up to review the working of the Employees' Provident Fund Organisation in April last—had made about 70 recommendations, including winding the Act to cover establishments with ten or more workers instead of 20 or more as at present, and changing the definition of industry so as to bring more establishments under the Act.)

Under the present rules, certain large establishments are allowed to maintain their own Provident Fund, provided they are equally beneficial to the employees as the government fund.

The Minister felt that the pattern for grant of non-refundable advances should be made more flexible at least for ordinary situations like marriage, dispensing with the requirement for two many certificates. If this were liberalised, a lot of corruption could be got rid off apart from making the scheme more advantageous to workers. Changes to the Employees Provident Fund Scheme could be made for this purpose.

The Government was also likely to approve the enhancement of the interest rate payable on deposits from 8.25 per cent to 8.50 per cent. With respect to exempted units, there were reports of some paying at the rate of even four and five per cent. It was hoped that with the liberalisation of the pattern of investment of provident fund amounts, this situation would be rectified.

(Indian Worker, dated 13th April 1981)

Promoting Agricultural Workers Organisation

THE professions of the State Governments in regard to agricultural labour welfare will now be tested in practice with the Union Labour Ministry having initiated a Rs. 100 lakhs scheme for the promotion of agricultural labour organisations in the country.

The target is to cover 396 districts and 1,144 selected blocks all over the country where the plight of agricultural workers is known to be worst, economically and socially.

The scheme envisages that the State governments would identify areas on a priority basis and also select suitable "organisers" for each area; these organisers are to be paid an "honorarium" from the Central pool.

The State Governments, while in principle agreeing with the need to build an organisation of agricultural labour, had so long been dithering on the issue on the plea of financial stringency.

The Centre having undertaken to finance the project, the ball has been thrown in the court of State Governments, who will be required to show the necessary will and ability to do this complex job.

The Union Labour Ministry is presently working on the "guidelines", in consultation with the Agricultural Ministry and Planning Commission, which will be circulated to all State Government for necessary action.

The scheme is to come into operation immediately and the targets set forth are to be achieved during the Sixth Plan period. Much will, however, depend on the type of "organisers" that the concerned State Governments select for this purpose, as well as the co-operation they can rally from those non-official organisations which are already engaged in organising this most down-trodden segment of the entire social set-up.

It is this multi-million social segment of the work-force which suffers from the bonded labour curse indebtedness unemployment full or partial and where the minimum wages laws are observed more in the breach. The Labour Ministry's annual report has underlined that the many-fold problems facing rural labour "deserve special attention of the Government".

It further says: "Some of the basic problems pertaining to rural unorganised labour are their meagre wages want of employment opportunities lack of welfare facilities and the discriminatory treatment given to the both socially and economically."

The effort would be to create with the help of honorary organisers, a socially aware group from among the agricultural workers themselves, who could effectively take up the job of extending their organisation.

The Rural Workers' Cell in the Ministry may undertake the work of co-ordinating and monitoring the performance of the scheme in the States.

(Indian Worker, dated 20th April 1981)

Industrial Disputes Act to be Amended.

The Central Government proposes to introduce certain amendments to the Industrial Disputes Act, which will, among other things, "redefine" the terms "Industry" and "workmen", Smt. Ramdulari Sinha, Minister of State for Labour, said here on April 20.

"We hope to introduce the amendments during the current session itself" the Minister said while addressing the newsmen here.

The amendments if approved would give more powers to conciliation officers, labour courts and tribunals.

Discharged and dismissed workers would be able to approach the labour court directly without waiting for the Government's permission she said.

The amendments were being proposed in lieu of the comprehensive industrial disputes bill that had been thought of Smt. Sinha said.

The Central Government had decided to set—up three more industrial tribunals for speedy disposal of cases.

Smt. Sinha said the labour situation in the country was much better in 1980 than in the previous year. The number of man-days lost in 1980 was 12.91 million against 43.87 million in the previous year.

NEW WAGE BOARDS

She said another wage board for reviving the wage structure in sugar industry would be set up soon.

Answering a question she said she had written to the State Chief Ministers to effectively implement the Minimum Wages Act for agricultural labour.

Smt. Sinha said the Provident Fund Act was proposed to be extended to establishments having ten or more employees.

The Minister appealed to the workmen not to resort to strike or agitation in the interest of the country so also the managements should not resort to lock-outs she said.

LABOUR STANDARDS

Smt. Sinha also called for flexible approach by the International Labour Organisation (ILO) in formulating international labour standards.

Inaugurating a five-day South Asian Tripartite Seminar on International Labour Standards here she said the standards should take into account the specific problems of developing countries as they formed the majority of the membership of ILO. They should be drafted in such a manner that they were capable of easy implementation by these countries.

The seminar, being attended by representatives from Bangladesh, Nepal, Pakistan and Sri Lanka would consider the problems faced by the developing countries in the implementation of international labour standards and the national machinery needed for ratification of standards.

Smt. Sinha said the main problem faced by the developing countries in the acceptance of the ILO standards were their economic and social conditions. Unless the ILO standards adopted to the realities prevailing in these countries the countries might not be able to implement them effectively.

She said international conventions should not contain rigid requirements in regard to matters in which national practices varied widely. In such cases the conventions should enable the developing countries to attain higher standards in a phased manner.

(*Indian Worker*, dated 27th April 1981)

Call for Steps to Raise Growth Rate of Jobs

The Union Labour and Planning Minister, Shri N. D. Tiwari, called for urgent measures to step up the rate of growth of productive employment in India and other developing countries.

He said the recent experience of the developing countries had shown that the rate of growth of productive employment generally fell far behind that of economic growth. Again, substantial unemployment as well as under-employment did coexist even with a rapid tempo of economic development.

While open unemployment was acute in urban areas in India, the problem in rural areas was largely one of under-employment characterised by low productivity, inadequate earnings and low standards of living.

Shri Tiwari was inaugurating a 13-day training seminar here on April 13 on Labour Market Information for the officers of the South-East Asian region organised by the International Labour Organisation and the Asian Regional Project for Strengthening Labour and Manpower Administration.

The Labour Minister pointed out that while developing countries like India had undertaken measures for economic development which would provide decent means of livelihood to a large number of unemployed and under-employed persons and create an egalitarian society, the industrialised countries had been grappling with the problems of maintaining high levels of employment.

Poverty and unemployment he said, continued to remain the most pressing problems for India.

Shri Tiwari attributed the growing unemployment to the population boom and the low rate of economic growth over the years.

He further said assessment of India's economic development over the past 3 decades had also indicated some fundamental shortcomings.

The lack of success on this front had been due to a number of factors, the predominant one being the unprecedented increase in population.

Rapid expansion in the facilities for education and training had also enlarged the educated component of the labour force, he added.

The pace of development over the years, which was the basic determinant of the employment generation, had not been of the magnitude sufficient to match the rapid increase in manpower, Shri Tiwari said.

On the other hand, the minister pointed out, the output from educational facilities created to meet the growing demand for education from the society and for meeting the skill requirements of the developing economy continued to increase. This had contributed to the numerical gap between job-seekers and availability of jobs.

Besides India, 14 middle-level management delegates from Bangladesh, Indonesia, Nepal, Pakistan, Singapore, Sri Lanka, Thailand, Bhutan and the Philippines are attending the seminar to discuss labour market information programme, and the need for statistical tools and techniques of collection and utilization of manpower data.

(*Indian Worker*, dated 27th April 1981)

Views on Expediting Industrial cases

Suggestions from those connected with the labour industrial law litigations, on speedy disposal of industrial cases may be sent to the chairman or the member-secretary of the study group at Industrial Court, Arun Chambers, Tardeo, Bombay 400 034.

Respective telephone numbers of Shri H. H. Kantharia and Shri M. V. Boedkar are : 379604 and 379603.

(Press Note, dated 8th April 1981).

Articles, Reports, Enquiries, etc.

(The views expressed in signed Articles appearing in this section carry weight in as much as they are expressed by the persons who know their subjects well. They, however, do not necessarily reflect the views of Government. All rights concerning these Articles are reserved.)

NEGLIGENCE IN SAFETY—A FEW CASE STUDIES

BY

Shri P. J. OVID,

India has over 1,30,000 registered Factories, employing about 59,60,000 workers. Most of these Factories, it is reported, are "too dangerous places to work in" and hence it is said that in these Factories "every one and three quarter minutes somebody or the other gets accidentally hurt or maimed".

2. The accident rate in Indian Factories despite all modern sophistication and technological improvements, is reported to be on the increase instead of on the decline. It is said that while the accident rate in Indian Factories in 1951 was 30 per 1,000 workers, one of which resulting in death it has now reached 50 per 1,000 workers, again one of which is proving fatal. It is true that part of this increase may be due to better accident reporting in recent years, but, nevertheless, this need not detract us from the trend about the general conclusion on this account.

3. Astonishing, isn't it ? But the more surprising part of this tragedy is the fact that most of these accidents need not have occurred at all. Safety experts have frequently found that most of them are caused by carelessness or negligence. In this context, the popular saying that "accidents do not happen but are caused" seems to bear much force.

4. The following are some typical cases of accidents, which occurred due to negligence, either on the part of the Managements or the workers. These have been dug out from the records of the State Factory Inspectorate and they go to confirm the above saying "that accidents are generally caused and they do not happen" :—

(i) The workers of the Bleach Folding Department of a Textile Mill were found to be habituated to store drinking water in plain glass bottles, which were kept by them near their places of work and they used to drink at from the said bottles, whenever they felt thirsty. On one occasion, P. V. C. solution happened to be stored in one such plain glass bottle and kept near the work place of a Sorter, who happened to inadvertently drink the same, believing the said liquid to be water from his bottle, as it was colorless and looked like water. On realising his mistake, the sorter reported the incident to a co-worker, who ultimately got him removed to Hospital, where he expired the next day.

The accident could have been avoided, if the P. V. C. solution bottle had not been kept near the work place of the Sorter and if it had been kept near the work place of the Sorter and if it had been suitably labelled. Further, as the solution in question is also inflammable, it should have been stored in a non-breakable container rather than in a plain glass bottle.

(ii) In a Workshop of an Engineering Factory, an overhead Crane of 12.5 tons capacity and also weighing about 12.5 tons was being lowered down to the ground. For this purpose, two supports at each end of the Crane were fixed to the two adjoining roof trusses of the Workshop shed and the Crane was fixed to them by four chain pulley blocks. In the first instance, the Crane was taken 6 inches upwards and the deflection in the roof trusses was measured. Thereafter, the work of lowering down the Crane was started. About 21 workers were engaged in this operation. When the Crane was about 2.5 feet below the Crane track, it suddenly fell down, bringing down with it one of the trusses and A. C. sheet roof. One worker, who was operating the chain pulley block and was standing near the lowered end, got trapped underneath the Crane and was crushed to death. Other 13 workers, who were helping in the operations, received injuries due to the falling pieces of the A. C. sheet roof and other obstacles on the ground. Of these 13 workers, 8 had to be hospitalised for 3 to 5 days.

This accident occurred due to the failure of roof the truss under the inclined load of the Crane, as the roof truss was designed to take the load of the roof only and it, therefore, gave way under suspended load of the Crane. The accident could have been avoided, if this factor had been earlier taken due note of by the Management.

(iii) In a Sugar Factory, the work of cleaning of super heater tubes of a boiler was in progress. The portion of the Boiler, where the super heater tubes were situated was at a height of 15'-6" from the first Floor. An iron Platform was provided between this Boiler and an adjoining Boiler to reach the parts, which were required to be cleaned, and a Railing of 3½' height, with a gap of 7½' × 8', was also provided between them. A worker was cleaning the super heater tubes by means of blower. For this purpose, he sat on the top of the horizontal member of the Railing and rested his legs on the bottom header, which was 2' away, and he was holding the blower in his hand. He suddenly lost his balance and fell down, through the gap in the platform on to the First Floor and he ultimately succumbed to the injuries.

This accident could have been obviated, if the worker was not allowed to do cleaning work by sitting on the Railing, which is not meant for the purpose. Further, doing cleaning work of super heater tubes in such a manner is an unsafe practice, which could have been curbed through proper supervision by the Management.

(iv) In an Airline Ground Service Factory, a fresh Nitrogen Cylinder, containing Nitrogen at 2,000 p.s.i. was being used, for filling up Nitrogen gas in Aircraft tyres. The pressure in the Cylinder was to be tested. The Cylinder head was, therefore, connected to a regulator manifold by means of a male adapter, which was fixed in the female adapter of the Cylinder head.

The male adapter was connected to the Regulator system through a flexible hose line, about 2.5 feet in length. The Senior Air Craft Technician started opening the Cylinder valve with a key, while another worker was watching the gauge in a bending position. While the main Cylinder valve was being opened, the male adapter suddenly got detached from the female adapter and it flew out and hit the bending worker near his right eye region. The worker fell down and was bleeding profusely from the right eye region. The bleeding was temporarily stopped with the help of a pressure bandage, which was applied to the injured worker by his colleague and he was immediately removed to the Medical Clinic of the Factory. The Medical Officer-in-charge examined the worker and pronounced him as dead.

The male adapter when examined, was found to be damaged. The male adapter under 2000 p.s.i. was blown out damaging the threads. This could be due to cross threading or insufficient mating of the threads or crushing of the threads.

The accident could have been eliminated had the threads of the adapter being carefully examined, before commanding the testing operations. This is very necessary especially in the case of older adapters. It is also necessary to maintain proper records of such adapters, so as to ensure safe testing operations.

(v) In an Engineering Factory, a temporary worker was engaged as a Rigger for transport of top plates used for clamping of huge stator coil windings. A stack consisting of four top plates, each weighing between 250 kgs. and 650 kgs., was prepared and they were placed without ensuring a stable base, as the plate having the smaller diameters was kept at the bottom and the one having bigger diameters at the top. They were supported with wooden bobbins. The two plates on the top were placed face to face, which also helped slipping. The top of the 'top plate' was carrying a shackle. The temporary worker went to the top of the stack, which was about 5 feet in height, and tried to remove the shackle, for some other top plate around the area. As he was doing this, the plate on which he was sitting slipped and he came down with a bang. He was buried under the plates weighing about 650 kgs. and was crushed to death on the spot.

The accident in question could have been prevented, if the anchorage of the top plates were secured, prior to stacking, and an independent safety ladder with a working Platform, for safe removal of shackles or any other equipment, in an emergency was provided. Better house-keeping of shackles and plates could also ensure that they are readily available and this could eliminate the possibility of such accidents; and

(vi) A female Sweeper was working in a Cotton Ginning Factory. In the Winter Season, one day she had tied a four-fold cloth piece around her head and neck to protect herself from the cold. The ends of this cloth piece were hanging below her neck. While she was trying to reach below the Gin Platform by crossing the Electric Motor and the Transmission Machinery of a Gin installed in a 25½" wide passage between two Gins, the hanging cloth ends fell on the Transmission Machinery and the cloth got entangled with the Driven pulley and the V. belt drive. As the cloth piece was rigidly

tied to her neck, she got pulled in and was knocked down by the force of the moving Transmission Machinery. Her backside was dashed against the floor, and she sustained a fracture in her hip bone. She was hospitalised for 13 days and thereafter taken home, but then she expired on the 16th day of the accident.

This accident could have been averted, if the Transmission Machinery, which was clearly accessible from the working floor, had been properly fenced.

5. Who is responsible for these mostly avoidable national waste and misery? Employers tend to blame the workers for most of these accidents because of their ignorance and negligence to use safety devices and follow safety rules. However, safety experts say that the Managements are also equally responsible for this tragedy since "they hardly take any interest in safety work and rarely bother to identify the hazards and provide them with safety training".

6. In this context, a question arises as to how best to remedy the situation or at least reduce the severity of industrial accidents to the extent possible. The answer to this question is obvious. It is agreed on all sides, including safety experts, that safety education and safety training, including the meaningful adoption of safety devices in industrial establishments, are the best tools to combat this accident toll. But, unfortunately, in India, these measures have not received the attention they deserve, from all sides, although some very useful work in this direction is being done by the National Safety Council of which Mr. Bagaram Tulpule was some time back the Chairman.

7. The activities of all safety institutions can only touch the fringe of the problem, if the total number of factories and the total number of workers employed therein as well as the severity rate of industrial accidents are taken into account. What is, therefore, really necessary is "safety consciousness and safety training in every workplace. A stupendous task when we consider that there are over 1.3 lakh such registered work-places in India. But the accomplishment of the task is not that difficult, if persistent, effective and meaningful propaganda work in this direction is vigorously carried out by the various official and voluntary institutions concerned with safety education and safety training.

8. But this entire exercise of creating safety consciousness at the work-place through educations and training would ultimately turn out to be an exercise in futility, if one "forgotten factor" in industrial safety is not adequately taken care of. And this is the factor of "industrial relations". It goes without saying that unless industrial relations in an establishment where exercises in industrial safety are being worked out, are sound and stable and long-term industrial peace reigns therein, no industrial safety programme is going to achieve any satisfactory measure of success.

9. On the contrary, experience has shown that where industrial relations are unsatisfactory, all safety measures are thrown to the winds, instances are not wanting where in strike-torn establishments, sabotage to plant and machinery even on a wide scale, requiring several months to put the same back in working order, and that too at the cost of considerable expenditure has been resorted to.

10. As such, this "forgotten factor" should assume foremost importance in any programme of industrial safety, if it is to succeed. How to maintain satisfactory industrial relations and continued industrial peace is, however, another matter. However, while on this subject, I would like to highlight only one point here as an illustration of bad management practice, which unnecessarily adds to the accident toll. This practice is the appointment of a large number of 'temporaries', 'casuals' or 'learners' who, in order to retain their jobs, take undue risks in utter disregard of safety measures. Many managements do not even bother about the safety of such workers, they being considered as "expendable commodities" in need of no safety devices. In this context the observations of Mr. Nerman Root, Chief in the Office of Occupational Safety and Health Statistics, Bureau of Labour Statistics, U. S. A. in a Research Paper published by him in the American Labour News of June 1981 appeared to be very relevant and worth quoting. Mr. Root observes that "Older workers have lower accident rates because they are experienced mature and are mindful of workplace hazards. On the other side, younger workers have higher accident rates because they are reckless, green to workplace hazard, and have the dangerous jobs." At another place in the same Paper, Shri Root observes that "more than 40 per cent of injuries to workers under age 35 occurred among these in the first year of employment". These observations of Shri Root succinctly support the point made out by me hereinabove.

Labour Legislation

THE PAYMENT OF BONUS (SECOND AMENDMENT) ACT, 1980 No. 66 OF 1980

(27th December 1980)

An Act further to amend the Payment of Bonus Act, 1965

Be it enacted by Parliament in the Thirty-first Year of the Republic of India as follows :—

1. *Short title and commencement.*—(1) This Act may be called the Payment of Bonus (Second Amendment) Act, 1980.

(2) It shall be deemed to have come into force on the 21st day of August, 1980, except section 11 which shall come into force at once.

2. *Amendment of section 20.*—In section 2 of the Payment of Bonus Act, 1965 (21 of 1965) (hereinafter referred to as the principal Act),—

(a) in sub-clause (a) of clause (4), after the words “ being a company ” the brackets and words “ (other than a banking company) ” shall be inserted ;

(b) in clause (8), after the figures “ 1970 ”, the words, figures and brackets “ any corresponding new bank constituted under section 3 of the Banking Companies (Acquisition and Transfer of Undertaking) Act, 1980 (40 of 1980) ”, shall be inserted.

3. *Substitution of new section for section 4.*—For section 4 of the principal Act, the following section shall be substituted, namely

“ 4. *Computation of gross profits.*—The gross profits derived by an employer from an establishment in respect of any accounting year shall,—

(a) in the case of a banking company, be calculated in the manner specified in the First Schedule ;

(b) in any other case, be calculated in the manner specified in the Second Schedule. ”

4. *Amendment of section 6.*—In section 6 of the principal Act,—

(a) in clause (b), for the words “ development rebate or development allowance, the words “ development rebate or investment allowance or development allowance ” shall be substituted.

(b) in clause (d) for the words “ Second Schedule ”, the words “ Third Schedule ” shall be substituted.

5. *Amendment of section 7.*—In section 7 of the principal Act, in clause (e), for the brackets and words “ (other development rebate or development allowance) ”, the brackets and words “ (other than development rebate or investment allowance or development allowance) ” shall be substituted.

6. *Substitution of new sections for section 10.*—For section 10 of the principal Act, the following sections shall be substituted, namely :—

“ 10. *Payment of minimum bonus.*—Subject to the other provisions of this Act, every employer shall be bound to pay to every employee in respect of the accounting year commencing on any day in the year 1979 and in respect of every subsequent accounting year, a minimum bonus which shall be 8·33 per cent, of the salary or wage earned by the employee during the accounting year or one hundred rupees, whichever is higher, whether or not the employer has any allocable surplus in the accounting year :

Provided that where an employee has not completed fifteen years of age at the beginning of the accounting year, the provisions of this section shall have effect in relation to such employee as if for the words “ one hundred rupees ”, the words “ sixty rupees ” were substituted.

11. *Payment of maximum bonus.*—(1) Where in respect of any accounting year referred to in section 10, the allocable surplus exceeds the amount of minimum bonus payable to the employees under that section, the employer shall, in lieu of such minimum bonus, be bound to pay to every employee in respect of that accounting year bonus which shall be an amount in proportion to the salary or wage earned by the employee during the accounting year subject to a maximum of twenty per cent. of such salary or wage. ”

(2) In computing the allocable surplus under this section, the amount set on or the amount set off under the provisions of section 15 shall be taken into account in accordance with the provisions of that section. ”

7. *Amendment of section 12.*—In section 12 of the principal Act, for the words and figures “ under section 10 ”, the words and figures “ under section 10 or, as the case may be, under section 11 ”, shall be substituted.

8. *Substitution of new section for section 13.*—For section 13 of the principal Act, the following section shall be substituted, namely :—

“ 13. *Proportionate reduction in bonus in certain cases.*—Where an employee has not worked for all the working days in an accounting year, the minimum bonus of one hundred rupees or, as the case may be, of sixty rupees, if such bonus is higher than 8·33 per cent. of his salary or wage for the days he has worked in that accounting year, shall be proportionately reduced. ”

9. *Substitution of new section for section 15.*—For section 15 of the principal Act, the following section shall be substituted, namely

“ 15. *Set on and set off allocable surplus.*—(1) Where for any accounting year the allocable surplus exceeds the amount of maximum bonus payable to the employees in the establishment under section 11, then, the excess shall, subject to a limit of twenty per cent. of the total salary or wage of the employees employed in the establishment in that accounting year, be carried forward for being set on in the succeeding accounting year and so on upto the and inclusive of the fourth accounting year to be utilised for the purpose of payment of bonus in the manner illustrated in the Fourth Schedule.

(2) Where for any accounting year, there is no available surplus or the allocable surplus in respect of that year falls short of the amount of minimum bonus payable to the employees in the establishment under section 10, and there is no amount or sufficient amount carried forward and set on under sub-section (1) which could be utilised for the purpose of payment of the minimum bonus, then such minimum amount or the deficiency, as the case may be, shall be carried forward for being set off in the succeeding accounting year and so on upto the and inclusive of the fourth accounting year in the manner illustrated in the Fourth Schedule.

(3) The principal of set on and set off as illustrated in the Fourth Schedule shall apply to all other cases not covered by sub-section (1) or sub-section (2) for the purpose of payment of bonus under this Act.

(4) Where in any accounting year any amount has been carried forward and set on or set off under this section, then in calculating bonus for the succeeding accounting year, the amount of set on or set off carried forward from the earliest accounting year shall first be taken into account."

10. *Amendment of section 16.*—In section of the principal Act, in sub-section (1B), for the words "Third Schedule" at both the places where may occur, the words "Fourth Schedule" shall be substituted.

11. *Amendment of section 20.*—Section 20 of the principal Act shall be renumbered as sub-section (1) thereof, and after sub-section (1) as so renumbered, the following sub-section shall be inserted, namely:—

(2) Save as otherwise provided in sub-section (1), nothing in this Act shall apply to the employees employed by any establishment in public sector."

12. *Amendment of section 21.*—In section 21 of the principal Act, in the Explanation, for the words and figures "section 22, 23 and 25", the words and figures "sections 22, 23, 24 and 25" shall be substituted.

13. *Amendment of section 23.*—In section 23 of the principal Act, in sub-section (1), for the word and figures "section 25" the words and figures "sections 24 and 25" shall be substituted.

14. *Insertion of new section 24.*—After section 23 of the principal Act, the following section shall be inserted, namely:—

"24. *Audited accounts of banking companies not to be questioned.*—

(1) Where any dispute of the nature specified in section 22 between an employer, being a banking company and its employees has been referred to the said authority under that section and during the course of proceedings the accounts of the banking company duly audited are produced before it, the said authority shall not permit any trade union or employees to question the correctness of such accounts, but the trade union or the employees may be permitted to obtain from the banking company such information as is necessary for verifying the amount of bonus due under this Act.

(2) Nothing contained in sub-section (1) shall enable the trade union or the employees to obtain any information which the banking company is not compelled to furnish under the provisions of section 34A of the Banking Regulation Act, 1949 (10 of 1949)".

15. *Amendment of section 27.*—In section 27 of the principal Act, after sub-section (4), the following sub-section shall be inserted, namely:—

(5) "Nothing contained in this section shall enable an Inspector to require a banking company to furnish or disclose any statement or information or to produce, or give inspection of, any of its books of account or other documents, which a banking company cannot be compelled to furnish, disclose, produce or give inspection of, under the provisions of section 34A of the Banking Regulation Act, 1949 (10 of 1949)".

16. *Amendment of section 30.*—In section 30 of the principal Act, in sub-section (1), after the words "appropriate Government", the words and brackets "or an officer of that Government (not below the rank of a Regional Labour Commissioner in the case of an officer of the Central Government, and not below the rank of an officer of the Central Government, and not below the rank of a Labour Commissioner in the case of an officer of the State Government) specially authorised in this behalf by that Government" shall be inserted).

17. *Amendment of section 31A.*—In section 31A of the principal Act, in the proviso, for the words "Provided that", the words "Provided further that" shall be substituted and before the proviso as so amended, the following proviso shall be inserted, namely

"Provided that any such agreement or settlement whereby the employees relinquish their right to receive the minimum bonus under section 10 shall be null and void in so far as it purports to deprive them of such right."

18. *Amendment of section 32.*—In section 32 of the principal Act,—

(a) clause (vii) shall be omitted;

(b) in clause (ix),—

(i) sub-clause (ff) shall be omitted;

(ii) in sub-clause (g), after the words "financial institution", the brackets and words "(other than a banking company)" shall be inserted.

19. *Amendment of the First Schedule.*—In the principal Act,—

(a) the First Schedule shall be renumbered as the Second Schedule and in that Schedule as so renumbered,—

(i) for the brackets, words and figures "(See section 4)", the brackets, words, figure and letter "(See section 4 (b))" shall be substituted.

(ii) in the second column, against Item No. 2, for the entry "(d) Development rebate/Development allowance reserve" the entry "(d) Development rebate/Investment allowance/Development allowance reserve." shall be substituted.

(b) before that Schedule as so renumbered, the following Schedule shall be inserted, namely—

THE FIRST SCHEDULE

[See Section 4(a)]

COMPUTATION OF GROSS PROFITS

Accounting year ending

Item No.	Particulars	Amount of sub-items	Amount of main items	Remarks
(1)	(2)	(3)	(4)	(5)
		Rs.	Rs.	
*1	Net Profit as shown in the Profit and Loss Account after making usual and necessary provisions.			
2	Add back provision for:— (a) Bonus to employees (b) Depreciation (c) Development Rebate Reserve (d) Any other reserves			See footnote (1)
	Total of Item No. 2 ..			
3	Add back also:— (a) Bonus paid to employees in respect of previous accounting years. (b) The amount debited in respect of gratuity paid or payable to employees in excess of the aggregate of— (i) the amount, if any, paid to, or provided for payment to, an approved gratuity fund; and (ii) the amount actually paid to employees on their retirement or on termination of their employment for any reason. (c) Donations in excess of the amount admissible for income-tax. (d) Capital expenditure (other than capital expenditure on scientific research which is allowed as a deduction under any law for the time being in force relating to direct taxes) and capital losses (other than losses on sale of capital assets on which depreciation has been allowed for income-tax).			See footnote (1)

*Where the profit shown in the Profit and Loss Account is shown in the Profit and Loss Account and the provision made for taxes on income is shown, the actual provision for taxes on income shall be deducted from the profit.

(1)	(2)	(3)	(4)	(5)
		Rs.	Rs.	
(e)	Any amount certified by the Reserve Bank of India in terms of sub-section (2) of section 34A of the Banking Regulation Act, 1949 (10 of 1949).			
(f)	Losses of, or expenditure relating to, any business situated outside India.			
	Total of Item No. 3 ..			
4	Add also income, profits or gains (if any) credited directly to published or disclosed reserves, other than— (i) capital receipts and capital profits (including profits on the sale of capital assets on which depreciation has not been allowed for income-tax); (ii) profits of, and receipts relating to, any business situated outside India; (iii) income of foreign banking companies from investments outside India.			
	Net total of Item No. 4			
5	Total of Item Nos. 1, 2, 3 and 4			
6	Deducts— (a) Capital receipts and capital profits (other than profits on the sale of assets on which depreciation has been allowed for income-tax). (b) Profits of, and receipts relating to, any business situated outside India. (c) Income of foreign banking companies from investments outside India.			See footnote (2) See footnote (2) See footnote (2)

(1)	(2)	(3)	(4)	(5)
		Rs.	Rs.	
(d)	Expenditure or losses (if any debited directly to published or disclosed reserves) other than,—			
	(i) capital expenditure and capital losses (other than losses on sale of capital assets on which depreciation has not been allowed for income-tax.)			
	(ii) losses of any business situated outside India.			
(e)	In the case of foreign banking companies proportionate administrative (overhead) expenses of Head Office allocable to Indian business.			See footnote (1)
(f)	Refund of any excess tax paid for previous accounting years and excess provision, if any, of previous accounting years, relating to bonus, depreciation, or development rebate, if written back.			See footnote (2)
(g)	Cash subsidy, if any, given by the Government or by any body corporate established by any law for the time being in force or by any other agency through budgetary grants, whether given directly or through any agency for specified purposes and the proceeds of which are reserved for such purposes.			See footnote (2)
	Total of Item No. 6 ..			
7	Gross Profits for purposes of bonus (Item No. 5 minus Item No. 6).			

Explanation.—In sub-item (b) of Item 3, "approved gratuity fund has the same meaning assigned to it in clause (5) of section 2 of the Income-tax Act.

Foot-notes.— (1) If, and to the extent, charged to Profit and Loss Account.

(2) If, and to the extent, credited to Profit and Loss Account.

(3) If, the proportion of Indian Gross Profit (Item No. 7) to Total World Gross Profit (as per consolidated Profit and Loss Account adjusted as in Item No. 2 above only).

20. *Amendment of the Second Schedule.*—In the principal Act, the Second Schedule shall be renumbered as the Third Schedule and in that Schedule as so renumbered,—

(a) in column (2), against Item No. 1 for the word "Company", the words "Company, other than a banking company" shall be substituted ;

(b) after Item No. 1 and the entries relating thereof, the following item and entries shall be inserted, namely :—

1	2	3
" 2 Banking company ..	(i) The dividends payable on its preference share capital for the accounting year calculated at the rate at which such dividends are payable ;	
	(ii) 7.5 per cent. of its paid up equity share capital at the commencement of the accounting year ;	
	(iii) 5 per cent. of its reserves shown in its balance-sheet as at the commencement of the accounting year, including any profits carried forward from the previous accounting year ;	
	(iv) any sum, which in respect of the accounting year, is transferred by it—	
	(a) to a reserve fund under sub-section (1) of section 17 of the Banking Regulation Act, 1949 (10 of 1949) ; or	
	(b) to any reserves in India in pursuance of any direction or advice given by the Reserve Bank of India, whichever is higher ;	
	Provided that where the banking company is foreign company within the meaning of section 591 of the Companies Act, 1956 (1 of 1956), the amount to be deducted under this Item shall be the aggregate of—	
	(i) the dividends payable to its preference share holders for the accounting year at the rate at which such dividends are payable on such amount as bears the same proportion to its total preference share capital as its total working funds in India bear to its total working funds ;	
	(ii) 7.5 per cent. of such amount as bears the same proportion to its total paid up equity share capital as its total working funds in India bear to its total world working funds ;	
	(iii) 5 per cent. of such amount as bears the same proportion to its total disclosed reserves as its total working funds in India bear to its total world working funds ;	
	(iv) any sum which, in respect of the accounting year, is deposited by it with the Reserve Bank of India under sub-clause (ii) of clause (vi) of sub-section (2) of section 11 of the Banking Regulation Act, 1949 (10 of 1949), not exceeding the amount required under the aforesaid provision to be so deposited ;".	

21. *Substitution of new Schedule for the Third Schedule.*—For the Third Schedule to the principal Act, the following Schedule shall be substituted, namely :—

"(c) in the explanation, for the figures, brackets and word "1(iii), and 3(ii)," the figures, brackets and word "1(ii), 2(iii) and 3(i)" shall be substituted.

(1)	(2)	(3) Rs.	(4) Rs.	(5)
	(d) Expenditure or losses (if any debited directly to published or disclosed reserves.) other than,—			
	(i) capital expenditure and capital losses (other than losses on sale of capital assets on which depreciation has not been allowed for income-tax.)			
	(ii) losses of any business situated outside India.			
	(e) In the case of foreign banking companies proportionate administrative (overhead) expenses of Head Office allocable to Indian business.			See footnote (1)
	(f) Refund of any excess tax paid for previous accounting years and excess provision, if any, of previous accounting years, relating to bonus, depreciation, or development rebate, if written back.			See footnote (2)
	(g) Cash subsidy, if any, given by the Government or by any body corporate established by any law for the time being in force or by any other agency through budgetary grants, whether given directly or through any agency for specified purposes and the proceeds of which are reserved for such purposes.			See footnote (2)
	Total of Item No. 6 ..			
7	Gross Profits for purposes of bonus (Item No. 5 minus Item No. 6).			

Explanation.—In sub-item (b) of Item 3, “approved gratuity fund has the same meaning assigned to it in clause (5) of section 2 of the Income-tax Act.

Foot-notes.—(1) If, and to the extent, charged to Profit and Loss Account.

(2) If, and to the extent, credited to Profit and Loss Account.

(3) If, the proportion of Indian Gross Profit (Item No. 7) to Total World Gross Profit (as per consolidated Profit and Loss Account adjusted as in Item No. 2 above only).

20. *Amendment of the Second Schedule.*—In the principal Act, the Second Schedule shall be renumbered as the Third Schedule and in that Schedule as so renumbered,—

(a) in column (2), against Item No. 1 for the word “Company”, the words “Company, other than a banking company” shall be substituted

(b) after Item No. 1 and the entries relating thereof, the following item and entries shall be inserted, namely :—

1	2	3
“2	Banking company ..	<p>(i) The dividends payable on its preference share capital for the accounting year calculated at the rate at which such dividends are payable ;</p> <p>(ii) 7.5 per cent. of its paid up equity share capital at the commencement of the accounting year ;</p> <p>(iii) 5 per cent. of its reserves shown in its balance-sheet as at the commencement of the accounting year, including any profits carried forward from the previous accounting year ;</p> <p>(iv) any sum, which in respect of the accounting year, is transferred by it—</p> <p>(a) to a reserve fund under sub-section (1) of section 17 of the Banking Regulation Act, 1949 (10 of 1949) ; or</p> <p>(b) to any reserves in India in pursuance of any direction or advice given by the Reserve Bank of India, whichever is higher ;</p> <p>Provided that where the banking company is foreign company within the meaning of section 591 of the Companies Act, 1956 (1 of 1956), the amount to be deducted under this Item shall be the aggregate of—</p> <p>(i) the dividends payable to its preference share holders for the accounting year at the rate at which such dividends are payable on such amount as bears the same proportion to its total preference share capital as its total working funds in India bear to its total working funds ;</p> <p>(ii) 7.5 per cent. of such amount as bears the same proportion to its total paid up equity share capital as its total working funds in India bear to its total world working funds ;</p> <p>(iii) 5 per cent. of such amount as bears the same proportion to its total disclosed reserves as its total working funds in India bear to its total world working funds ;</p> <p>(iv) any sum which, in respect of the accounting year, is deposited by it with the Reserve Bank of India under sub-clause (ii) of clause (vi) of sub-section (2) of section 11 of the Banking Regulation Act, 1949 (10 of 1949), not exceeding the amount required under the aforesaid provision to be so deposited ;”.</p>

21. *Substitution of new Schedule for the Third Schedule.*—For the Third Schedule to the principal Act, the following Schedule shall be substituted, namely :—

“(c) in the explanation, for the figures, brackets and word “1(iii), and 3(ii),” the figures, brackets and word “1(ii), 2(iii) and 3(i)” shall be substituted.

THE FOURTH SCHEDULE

(See sections 15 and 16)

In this Schedule, the total amount of bonus equal to 8.33 per cent of the annual salary of wage payable to all the employees is assumed to be Rs. 1,04,167. Accordingly, the maximum bonus to which all the employees are entitled to be paid (twenty per cent. of the annual salary of wage of all the employees) would be Rs. 2,50,000.

Year	Amount equal to sixty per cent. or sixty-seven per cent as the case may be, of available surplus allocable as bonus	Amount payable as bonus	Set on or set off of the year carried forward	Total set on or set off carried forward
1	2	3	4	5
	Rs.	Rs.	Rs.	Rs.
1	1,04,167	1,04,167**	Nil	Nil
2	6,35,000	2,50,000*	Set on 2,50,000*	Set on 2,50,000 (2)
3	2,20,000	2,50,000* (inclusive of 30,000 from year 2)	Nil	Set on 2,20,000 (2)
4	3,75,000	2,50,000*	Set on 1,25,000	Set on 2,20,000 (2) 1,25,000 (4)
5	1,40,000	2,50,000* (inclusive of 1,10,000 from year 2).	Nil	Set on 1,10,000 (2) 1,25,000 (4)
6	3,10,000	2,50,000*	Set on 60,000	Set on Nil† 1,25,000 (2) 60,000 (6)
7	1,00,000	2,50,000* (inclusive of 1,25,000 from year-4 and 25,000 from year 6)	Nil	Set on 35,000 (6)
8	Nil (due to loss)	1,04,167** (inclusive of 35,000 from year-6).	Set off 69,167	Set off 69,167 (8)
9	10,000	1,04,167**	Set off 94,167	Set off 69,167 (8) 94,167 (9)
10	2,15,000	1,04,167** (after setting of 69,167 from year-8 and 41,666 from year-9)	Nil	Set off 52,501 (9)

22. *Repeal and saving.*—(1) The payment of Bonus (Amendment) Ordinance, 1980 (10 of 1980), is hereby repealed.

(2) Notwithstanding such repeal, anything done, or any action taken under Principal Act, as amended by the said Ordinance shall be deemed to have been done or taken under the Principal Act, as amended by this Act.

Notes.—*Maximum.

†The balance of Rs. 1,10,000 set on from year-2 lapses.

**Minimum.

Gist of Important Notifications Under Labour Laws

I BOMBAY INDUSTRIAL RELATION ACT, 1946

Corrigendum.—In Government Notification, Industries, Energy and Labour Department, No. BIR-1079/4199 Lab-9, dated the 30th June 1980, (published in the *Maharashtra Government Gazette*, Part I-L, Extraordinary of 30th June 1980), in the preamble;

(i) after the words "make the following rules" the words and figures "further to amend the Bombay Industrial Relations Rules, 1947" shall be inserted; and

(ii) for the words and figure "section 123(4)" the following shall be substituted namely "section 123 (3)."

(Notification No. BIR-1079/4199 Lab-9, dated the 9th December 1980 published in *Maharashtra Government Gazette*, Part I-L, dated the 5th March 1981, page No. 1457).

II. Industrial Disputes Act, 1947

1 (a) *Corrigendum.*—In Government Order, Industries, Energy and Labour Department, No. ADK 10(1)80/925/Lab-2, dated the 24th November 1980 for the existing paragraph 3 substitute the following as paragraph 3:

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 read with sub-section (5) of section 12 of the Industrial Disputes Act, 1947, the Government of Maharashtra hereby refers the said dispute for adjudication to the Tribunal, consisting of Shri S. S. H. Kazi, constituted under Government Notification, Industries and Labour Department, No. IDA. 1167/Lab-II, dated the 10th November 1967, as amended by Government Notification Industries, Energy and Labour Department No. IDA-1180/5051/Lab-9, dated the 14th November, 1980.

(Notification No. ADK-10(1)80/925/Lab-2, dated 31st December 1980, published in *Maharashtra Government Gazette*, Part I-L, dated 5th March 1981, page No. 1457).

(b) *Corrigendum.*—In Government Order, No. ADS-1580/(822)/Lab-2, dated the 25th September 1980 the existing paragraph 2 should be deleted and substituted the following as paragraph 2:

"Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Government of Maharashtra hereto refers the said dispute for adjudication to the Tribunal, consisting of Shri A. W. Pendharkar constituted under Government Notification, Industries, Energy and Labour Department, No. IDA-1180/4594/Lab-9, dated the 12th June 1980."

(Notification No. ADS.1580/(822)/Lab-2, dated 2nd January 1981, published in *Maharashtra Government Gazette*, Part I-L, dated the 5th March 1981, page Nos. 1457-1458).

(c) *Corrigendum.*—Government Notification, Industries, Energy and Labour Department, No. IDA-1180/4967/Lab-9, dated the 28th October 1980, published in the *Maharashtra Government Gazette*, Part I-L, Extraordinary, dated the 28th October 1980 on page 156, for the words and letters "Shri B. B. Jaiwar" appearing at S. No. 5 of the schedule appended thereto the words and letter "Shri B. S. Jaiwar" shall be substituted.

(Notification No. IDA-1180/4967/Lab-9, dated 8th December 1980, published in *Maharashtra Government Gazette*, Part I-L, dated the 5th March 1981, page No. 1458).

(d) *Corrigendum.*—In this Office order of even Number dated 2nd December 1980 on page 1 in Second Paragraph after the words "The dispute between Dairy Development and before the words Maharashtra Rajya. Please delete the word "Corporation". And please substitute in its place the word "Commissioner".

THE FOURTH SCHEDULE

(See sections 15 and 16)

In this Schedule, the total amount of bonus equal to 8.33 per cent of the annual salary of wage payable to all the employees is assumed to be Rs. 1,04,167. Accordingly, the maximum bonus to which all the employees are entitled to be paid (twenty per cent. of the annual salary of wage of all the employees) would be Rs. 2,50,000.

Year	Amount equal to sixty per cent. or sixty-seven per cent as the case may be, of available surplus allocable as bonus	Amount payable as bonus	Set on or set off of the year carried forward	Total set on or set off carried forward
1	2	3	4	5
	Rs.	Rs.	Rs.	Rs.
1	1,04,167	1,04,167**	Nil	Nil
2	6,35,000	2,50,000*	Set on 2,50,000*	Set on 2,50,000 (2)
3	2,20,000	2,50,000* (inclusive of 30,000 from year 2)	Nil	Set on 2,20,000 (2)
4	3,75,000	2,50,000*	Set on 1,25,000	Set on 2,20,000 (2) 1,25,000 (4)
5	1,40,000	2,50,000* (inclusive of 1,10,000 from year 2).	Nil	Set on 1,10,000 (2) 1,25,000 (4)
6	3,10,000	2,50,000*	Set on 60,000	Set on Nil† 1,25,000 (2) 60,000 (6)
7	1,00,000	2,50,000* (inclusive of 1,25,000 from year-4 and 25,000 from year 6)	Nil	Set on 35,000 (6)
8	Nil (due to loss)	1,04,167** (inclusive of 35,000 from year-6).	Set off 69,167	Set off 69,167 (8)
9	10,000	1,04,167**	Set off 94,167	Set off 69,167 (8) 94,167 (9)
10	2,15,000	1,04,167** (after setting of 69,167 from year-8 and 41,666 from year-9)	Nil	Set off 52,501 (9)

22. *Repeal and saving.*—(1) The payment of Bonus (Amendment) Ordinance, 1980 (10 of 1980), is hereby repealed.

(2) Notwithstanding such repeal, anything done, or any action taken under Principal Act, as amended by the said Ordinance shall be deemed to have been done or taken under the Principal Act, as amended by this Act.

Notes.—*Maximum.

†The balance of Rs. 1,10,000 set on from year-2 lapses

Gist of Important Notifications Under Labour Laws

I. BOMBAY INDUSTRIAL RELATION ACT, 1946

Corrigendum—In Government Notification, Industries, Energy and Labour Department, No. BIR-1079/4199 Lab-9, dated the 30th June 1980, (published in the *Maharashtra Government Gazette*, Part I-L, Extraordinary of 30th June 1980), in the preamble;

(i) after the words "make the following rules" the words and figures "further to amend the Bombay Industrial Relations Rules, 1947" shall be inserted; and

(ii) for the words and figure "section 123(4)" the following shall be substituted namely "section 123 (3)."

(Notification No. BIR-1079/4199 Lab-9, dated the 9th December 1980 published in *Maharashtra Government Gazette*, Part I-L, dated the 5th March 1981, page No. 1457).

II. Industrial Disputes Act, 1947

1 (a) *Corrigendum*—In Government Order, Industries, Energy and Labour Department, No. ADK 10(1)80/925/Lab-2, dated the 24th November 1980 for the existing paragraph 3 substitute the following as paragraph 3:

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 read with sub-section (5) of section 12 of the Industrial Disputes Act, 1947, the Government of Maharashtra hereby refers the said dispute for adjudication to the Tribunal, consisting of Shri S. S. H. Kazi, constituted under Government Notification, Industries and Labour Department, No. IDA. 1167/Lab-II, dated the 10th November 1967, as amended by Government Notification Industries, Energy and Labour Department No. IDA-1180 5051/Lab-9, dated the 14th November, 1980.

(Notification No. ADK-10(1)80/925 Lab-2, dated 31st December 1980, published in *Maharashtra Government Gazette*, Part I-L, dated 5th March 1981, page No. 1457).

(b) *Corrigendum*—In Government Order, No. ADS-1580/(822)/Lab-2, dated the 25th September 1980 the existing paragraph 2 should be deleted and substituted the following as paragraph 2:

"Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Government of Maharashtra hereto refers the said dispute for adjudication to the Tribunal, consisting of Shri A. W. Pendharkar constituted under Government Notification, Industries, Energy and Labour Department, No. IDA-1180/4594/Lab-9, dated the 12th June 1980."

(Notification No. ADS. 1580/(822)/Lab-2, dated 2nd January 1981, published in *Maharashtra Government Gazette*, Part I-L, dated the 5th March 1981, page Nos. 1457-1458).

(c) *Corrigendum*—Government Notification, Industries, Energy and Labour Department, No. IDA-1180/4967/Lab-9, dated the 28th October 1980, published in the *Maharashtra Government Gazette*, Part I-L, Extraordinary, dated the 28th October 1980 on page 156, for the words and letters "Shri B. B. Jaiwar" appearing at S. No. 5 of the schedule appended thereto the words and letter "Shri B. S. Jaiwar" shall be substituted.

(Notification No. IDA-1180/4967 Lab-9, dated 8th December 1980, published in *Maharashtra Government Gazette*, Part I-L, dated the 5th March 1981, page No. 1458).

(d) *Corrigendum*—In this Office order of even Number dated 2nd December 1980 on page 1 in Second Paragraph after the words "The dispute between Dairy Development and before the words Maharashtra Rajya. Please delete the word "Corporation". And please substitute in its place the word "Commissioner".

2. On page 2 in the endorsement in item 3 after the words "Dairy Development please delete the word "Corporation". And please substitute in its place the word "Commissioner".

(Notification No. CL/IDE/AID/2A/D-804(80), dated 8th December 1980, published in *Maharashtra Government Gazette*, Part I-L, dated the 5th March 1981, page 1458).

(c) *Corrigendum*—In line 4 of para. 2 of Government Order, Industries, Energy and Labour Department, No. ADT-14(1)80/307 Lab-2, dated 2nd January 1981, the following words should be added after the word 'Fribanal' viz.

"consisting of Shri H. H. Kantharia"

(Notification No. ADT-14(1)80/307/Lab-2, dated the 25th February 1981, published in *Maharashtra Government Gazette*, Part I-L, dated 26th March 1981, page No. 1873).

2. *Addition to the First Schedule to the Act.*—The Central Government in exercise of the powers conferred by sub-section (1) of section 40 of the Act has added in the public interest the following item to the First Schedule to the said Act, after item (23) thereof, namely—
"24, Magnetic Mining".

(Notification No. IDA-1480/31021/Lab-2, dated 24th November 1980, published in *Maharashtra Government Gazette*, Part I-L, dated 5th March 1981, page No. 1473).

3. *Publication of arbitration agreement under the Act.*—The Deputy Commissioner of Labour (Industrial Relations) Maharashtra, Bombay, in exercise of the powers conferred by sub-section (3) of section 10A of the Industrial Disputes Act, 1947 has published arbitration agreement between M/s. Voltas Limited, Bombay 400 038 and workmen represented by General Secretary of All India Voltas Volkart Employees Federation, Bombay 400 038. The dispute is referred to the joint arbitration of Shri Y. B. Bhonsle and Shri C. A. Dudhia, Bombay.

(Notification No. CL/IDE/10A/PUB 1/1981/H.O.III(A), dated 30th January 1981, published in *Maharashtra Government Gazette*, Part I-L, dated the 12th March 1981, Page No. 1610).

4. (a) *Declaration of Public Utility Service.*—The Government of Maharashtra in exercise of the powers conferred by sub-clause (vi) of clause (n) of section 2 of the said Act, has declared "service in Hospitals" to be public utility service for the purpose of the said Act for a period of six months commencing from 28th January 1981.

(Notification No. IDA-1480/578/LAB-2, dated the 11th February 1981, published in *Maharashtra Government Gazette*, Part I-L, dated 19th March 1981, page No. 1834).

(b) Government of Maharashtra in exercise of the powers conferred by sub-clause (vi) of the clause (n) of section 2 of the Act, has declared industry engaged in the assembly, manufacture or overhaul of air-craft and their components" to be public utility service for the purpose of the said Act for a period of three months commencing from the 1st March 1981.

(Notification No. IDA-1479/7585/Lab-2, dated the 1st March 1981, published in *Maharashtra Government Gazette*, Part I-L, dated 19th March 1981, Page No. 1844).

III. Workmen's Compensation Act, 1923

Government of Maharashtra in exercise of the powers conferred by sub-section (1) of section 20 of the Act has appointed Presiding Officers, Sixth Labour Court, Bombay and Presiding Officers of the Second Labour Courts, Thane, Kolapur, Solapur and Akola, to be the Commissioner of Workmen's Compensation for Greater Bombay, Thane District, Kolhapur and Sangli Districts, Solapur District and Akola District respectively.

(Notification No. WCA-1480/2090-LAB-II, dated the 9th December 1980, published in *Maharashtra Government Gazette*, Part I-L, dated the 5th March 1981, Page No. 1468).

IV. Employees' State Insurance Act, 1948

1. *Exemption of establishments under the Act.*—Government of Maharashtra in exercise

Insurance Corporation, has exempted the factory namely M/s. M. O. T. Diesel Power House, Butcher Island, Bombay from the operation of the Act for a period beginning from the 1st July 1980 to 30th September 1980 (both days inclusive) subject to the condition mentioned in notification.

(Notification No. SIA-1580/2013/Lab-II, dated 6th December 1980, published in *Maharashtra Government Gazette*, Part I-L, dated 5th March 1981, Page No. 1470).

2. (a) *Exemption of individual employees under the Act.*—Government of Maharashtra in exercise of the powers conferred by section 88 of the Act has exempted the following medical representatives of Messrs. Himalaya Drugs Co., Shivsagar Estate, Dr. Annie Besant Road, Bombay 400 018, who remain on tour for seven months or more in a year from the operation of the said Act for the period from 1st June 1980 to 31st May 1981

(1) Shri Pijush Kumar Saha, (2) Shri Bijoy Kumar Darnal, (3) Shri Anitava Ganguly and (4) Shri Ashim Kumar Sinha, subject to the condition mentioned in the notification.

(Notification No. SIA-1580/1906/Lab-II, dated 26th November 1980, published in *Maharashtra Government Gazette*, Part I-L, dated 5th March 1981, Page No. 1471).

(b) Government of Maharashtra in exercise of the powers conferred by section 88 of the Act has exempted Shri D. D. Natwar Singh an employee of Messrs. Chemo-Pharma Laboratories Ltd. Code No. 31-1336-34, who remains on tour for 7 months or more in a year for a period of one year with effect from 1st June 1980 upto and inclusive of 31st May 1981 from the provisions of the said Act.

(Notification No. SIA-1580/1915-Lab-II, dated 1st January 1981, published in *Maharashtra Government Gazette*, Part I-L, dated 5th March 1981, Page No. 1474).

3. *Appointment of the Judge of the Employees' Insurance Court.*—In exercise of the powers conferred by section 74 of the Act read with sub-rule (1) of rule 9 of the Bombay Employees' Insurance Courts Rules, 1959, the Government of Maharashtra has appointed Shri A. W. Pendharkar, Member, Industrial Court, Nagpur to be the Judge of the Employees' State Insurance Court for the area within the limits of the City of the Nagpur Corporation and Maharashtra Industrial Development Corporation, Hingana Road, in place of W. K. Almelkar.

(Notification No. SIA-1480/2065/LAB-II, dated the 29th December 1980, published in *Maharashtra Government Gazette*, Part I-L, dated 5th March 1981, Page No. 1476).

V. Employees' Provident Funds and Miscellaneous—Provisions Act, 1952

A. *Publication of the Amendment Scheme.*—Central Government in exercise of the powers conferred by sub-section (1) of section 5 read with sub-section (1) of section 7 of the Act has made following scheme further to amend the Employees' Provident Funds Scheme, 1952, namely

1. This Scheme may be called the Employees' Provident Funds (Fourth Amendment) Scheme, 1980.

2. In the Employees' Provident Funds Scheme, 1952, in clause (b) of sub-paragraph 3 of paragraph 1, after sub-clause (XC), the following sub-clause shall be inserted, namely

"(XCI) as respects factories relating to the Myrobalan Extract Power, Myrobalan Extract Solid, and Vegetable Tanning Blended Extract Industries, specified in the notification of the Government of India in the Ministry of Labour No. C. S. R. 613 (E), dated the 30th October, 1980 come into force on the 31st October 1980.

(Notification No. EPF-1080(6768)/Lab-4, dated 1st December 1980, published in *Maharashtra Government Gazette*, Part I-L, dated 5th March 1981, Page No. 1471).

(b) In exercise of the powers conferred by sub-section (1) of section 5, read with sub-section (1) of section 7 of the Act Central Government has made following scheme further to amend the Employees' Provident Funds Scheme, 1952, namely :—

(1) This scheme may be called the Employees' Provident Funds (Third Amendment) Scheme 1980.

(2) In the Employees' Provident Funds Scheme, 1952, in clause (b) of sub-paragraph (3) of paragraph (1), after sub-clause (LXXXIX) the following sub-clause shall be inserted, namely

"(XC) as respects the establishments engaged in 'Building and construction Industry' specified in the Notification of the Government of India in the Ministry of Labour No. G. S. R. 1069, dated the 11th October 1980 come into force on the 31st October 1980."

(Notification No. EPF. 1080(6758)/Lab-4, dated the 15th November 1980, published in *Maharashtra Government Gazette*, Part I-L, dated 5th March 1981, Page No. 1477).

VI. Bombay Shops and Establishments Act, 1948

1. (a) *Suspension of the operation of the provisions of the Act.*—Government of Maharashtra in exercise of the powers conferred by section 6 of the Act has suspended the operation of the provisions of sections 13, 14, 17 and 18 of the said Act in respect of the 16 employees, employed in the Accounts Department of Messrs. Cyanamid India Limited, Nyloc House, 254-D2 Dr. Annie Besant Road, P. O. Box No. 9109, Bombay 400 025, with effect from 8th December 1980 to 31st December 1980, subject to the conditions that (1) the employees concerned shall be paid overtime wages in accordance with the provisions of section 63 of the said Act, (2) they shall be granted paid holidays in substitution of weekly off days and paid holidays, (3) the spread over in respect of these employees shall not be more than 14 hours a day and (4) the establishment shall not be opened earlier than 6-30 a.m. and closed later than 10-30 p.m.

(Notification No. P-7380/CR-3793/Lab-5, dated 6th December 1980, published in *Maharashtra Government Gazette*, Part I-L, dated 5th March 1981, Page No. 1473).

(b) Government of Maharashtra in exercise of the powers conferred by section 6 of the Act has suspended the operation of the provisions of section 18 of the said Act in respect of the employees employed in the Showroom of U. P. State Handloom Corporation Limited, Indian Mercantile Mansion, Opposite Regal Cinema, Bombay 400 039 on Sunday, 28th December 1980 and 4th January 1981, subject to the conditions that employees concerned shall on account of loss of the prescribed weekly holiday be granted (i) a compensatory holiday with wages in exchange before the week ending 3rd January 1981 and 10th January 1981 respectively and (ii) wages for the work done on 28th December 1980 and 4th January 1981 at the rates of wages not less than those prescribed for overtime work in section 63 of the said Act.

(Notification No. P. 7380/CR-3835/Lab-5, dated 26th December 1980, published in *Maharashtra Government Gazette*, Part I-L, dated 5th March 1981, Page No. 1476).

(c) Government of Maharashtra in pursuance of rule 4 of the Maharashtra Shops and Establishment Rule, 1961, has recognised Shree Datta Jayanti fair held within limits of Urban Municipal areas as public fair for the purpose of rule 4. The Government of Maharashtra in exercise of powers conferred by section 6 of the Act further extended the provisions of sections 11(1)(a), 12, 14, 16, 18, 19(1), 21, 23 and 24 on the dates 24th December 1980 and upto 2-00 a.m. on the following day in the Urban Municipal areas in respect of shops including Sweet-meat Shops, Restaurants and Eating Houses and hawkers on the occasion of Shree Datta Jayanti, subject to the conditions mentioned, in the Notification.

(Notification No. P. 7379/CR-3822/Lab-5, dated the 18th December 1980, published in *Maharashtra Government Gazette*, Part I-L, dated 19th March 1981, Page No. 1743).

(d) Government of Maharashtra in exercise of the powers conferred by section 6 of the Act has suspended the provisions of 10(1)(b), 11(1), 14, 16, 18 in respect of Shops, Restaurants and Eating Houses in the Shegaon Municipal Council area in Akola District, during the period from 15th February 1981 to 26th February 1981 (both days inclusive) on the occasions of Shri Gajanan Maharaj Pragat Din, subject to the conditions mentioned in the Notification.

(Notification No. P. 7381/CR. 3890/Lab. 5, dated 16th February 1981, published in *Maharashtra Government Gazette*, Part I-L, dated 19th March 1981, Page No. 1837).

(a) *Addition to the Schedule II to the Act.*—Government of Maharashtra in exercise of powers conferred by the proviso to section 4 of the Act has added after Entry No. 260 in Schedule II to the Act. The following entry shall be added, namely

"261, Messrs. Ace Cars and Travels Pvt. Ltd., Bombay.

Section 62 so far as it relates to the maintenance of registers under rule 20(1) of the Maharashtra Shops and Establishments Rules, 1961, subject to the condition that the present register should be continued to be maintained and should be available for inspection at any reasonable time.

(Notification No. BSE. 1480/CR. 3628/Lab-5, dated 17th December 1980, published in *M.G.G.*, Part I-L, dated 5th March 1981, Page No. 1474).

(b) Government of Maharashtra in exercise of the powers conferred by the proviso to section 4 of the Act has added to Schedule II to the Act after Entry No. 261. The following entry shall be added:—

262. The Hindustan Photo Films Manufacturing Company Ltd., 205, Dr. Annie Besant Road, Worli, Bombay 400 018.

Section 62 so far as it relates to rule 20 of the Maharashtra Shops and Establishments Rules, 1961, subject to the condition that the establishment should continue to follow the present system (as in June 1980) and to maintain the records at present (as in June 1980) maintained by it.

(Notification No. BSE. 1480/CR-3206/Lab-5, dated 14th January 1981 published in *M.G.G.*, Part I-L, dated 5th March 1981, Page No. 1485-86).

VII Indian Boilers Act, 1923.

1 (a) *Exemption of Boiler under the Act.*—In exercise of the powers conferred by sub-section (3) of section 34 of the Act, Government of Maharashtra has exempted two second and Marine Boilers bearing Nos. 1695 and 1696 and manufactured by Howaldtswerke A. G. Hamburg, West Germany and installed at Shree Vindhya Paper Mills Ltd., Dasikheda, near Bhusawal, District Jalgaon, from the operation of all the provisions of the Act.

(Notification No. IBA. 1080/CR-7534 Lab-5, dated 20th December 1980, published in *M.G.G.*, Part I-L, dated 5th March 1981, page No. 1478).

(b) Government of Maharashtra in exercise of the powers conferred by section 34(2) of the Act has exempted the boiler bearing No. MR-9539 and belonging to the Rashtriya Chemicals and Fertilizers Limited, Chembur, Bombay 400 074 from the operation of clause (c) of section 6 of the said act, for the period of six months from the 10th January 1981 to 9th July 1981 (both days inclusive).

(Notification No. IBA. 1081/3842/Lab-5, dated 9th January 1981, published in *M.G.G.*, Part I-L, dated 19th March 1981, Page No. 1717).

(c) Government of Maharashtra in exercise of the powers conferred by section 34(2) of the Act has exempted the boiler bearing No. MR-10124 and belonging to the Maharashtra State Electricity Board, Koradi Thermal Power Station, Koradi, District Nagpur, from the operation of clause (c) of section 6 of the said Act, for the period of six months from the 11th March 1981 to 10th September, 1981 (both days inclusive).

(Notification No. IBA-1081/CR-3898/Lab-5, dated 27th February 1981, published in *M. G. G.*, Part I-L, dated 26th March 1981, page No. 1873).

(d) Government of Maharashtra in exercise of the powers conferred by sub-section (2) of Section 34 of the Act has exempted the boiler bearing No. MR-10056 and belonging to the Pfizer Limited, Thane-Belapur Road, Thane, from the operation of clause (c) of section 6 of the said Act, for the period of fifteen days from the 2nd March 1981 to 16th March 1981 (both days inclusive).

(Notification No. IBA-1081/CR-3903/Lab-5, dated 27th February 1981, published in *M.G.G.*, Part I-a, dated 26th March 1981, Page No. 1873).

(e) Government of Maharashtra in exercise of the powers conferred by sub-section (2) of section 34 of the Act has exempted the boiler bearing No. MR-8545 and belonging to the Tata Power Company Limited, Trombay, Generating Station, Bombay 400 074, from the operation of clause (c) of section 6 of the said Act, for the period of six months from the 12th February 1981 to 11th August 1981, (both days inclusive).

(Notification No. IBA-1061/CR-3863/Lab-5, dated 10th February 1981, published in M.G.G., Part I-L, dated 26th March 1981, Page No. 1883).

(f) Government of Maharashtra in exercise of the powers conferred by Sub-section (2) of section 34 of the Act has exempted the boiler bearing No. MR-10098 and belonging to the Maharashtra State Electricity Board, Thermal Power Station, Koradi, District Nagpur, from the operation of clause (c) of section 6 of the said Act, for the period of six months from the 25th February 1981 to 24th August 1981 (both days inclusive).

(Notification No. IBA-1081/CR-3881/Lab-5, dated 12th February 1981, published in M. G. G., Part-I-L, dated 26th March 1981, page No. 1884).

(g) Government of Maharashtra in exercise of the powers conferred by sub-section (2) of section 34 of the Act has exempted the boiler bearing No. MR-10311 and belonging to Rashtriya Chemicals and Fertilizers Limited, Chembur, Bombay 400 074 from the operation of clause (c) of section 6 of the said Act, for the period of three months from the 1st March 1981 to 31st May 1981 (both days inclusive).

Notification No. IBA-1081/CR-3905/Lab-5, dated 26th February 1981, published in M.G.G., Part I-L, dated 26th March 1981, Page No. 1903).

(h) Government of Maharashtra in exercise of the powers conferred by section 34(2) of the Act has exempted the boiler bearing No. MR-7811 and belonging to the Hindustan Ferodo Limited, Ghatkopar, Bombay 400 086 from the operation of clause (c) of section 6 of the said Act, for the period of eleven days from the 2nd January 1981 to 12th January 1981.

(Notification No. IBA-1081/CR-3847/Lab-5, dated 7th January 1981, published in M.G.G., Part I-L, dated 19th March 1981, Page No. 1709).

(i) Government of Maharashtra in exercise of the powers conferred by section 34 (2) of the Act has exempted the boiler bearing No. MR-10236 and belonging to the Rashtriya Chemicals and Fertilizers Limited, Chembur, Bombay 400 074 from the operation of clause (c) of section 6 of the said Act, for the period of one year from the 15th December 1980 to 14th December 1981 (both days inclusive).

(Notification No. IBA-1080/CR-3798/Lab-5, dated 12th December 1980, published in M. G. G., Part I-L, dated 19th March 1981, page No. 1716).

(j) Government of Maharashtra in exercise of the powers conferred by section 34(2) of the Act has exempted the boiler bearing No. MR-8454 and belonging to the Western Coalfields Limited, Sasti Colliery, P. O. Ballapur, District Chandrapur from the operation of clause (c) of section 6 of the said Act for the period of forty days from 21st February 1981 to 1st April 1981 (both days inclusive).

(Notification No. IBA. 1081/GR-3899/Lab-5, dated 21st February 1981, published in M. G. G., Part I-L, dated 19th March 1981, page No. 1839).

VIII. Minimum Wages Act, 1948.

1. *Revision of Minimum rates of wages.*—Central Government in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with clause (iii) of sub-section (1) of section 4 and sub-section (2) of section 5 of the Act, after consulting the Advisory Board

Revised the minimum rates of wages payable to the categories of employees employed in the employment in the Agriculture as shown in the Schedule below —

Categories of employees	Schedule				
	All inclusive minimum rates of wages per day				
	Area A	Area B1	Area B2	Area C	Area D
	Rs. p.	Rs. p.	Rs. p.	Rs. p.	Rs. p.
1. Unskilled	7.50	6.85	6.20	5.65	5.10
2. Semi-skilled/Unskilled/ Supervisory.	9.35	8.55	7.75	7.05	6.40
3. Skilled	11.95	10.95	9.95	9.00	8.20
4. Highly Skilled	14.95	13.70	12.40	11.25	10.25
5. Clerical	11.95	10.95	9.95	9.00	8.20

Explanation.—For the purposes of this notification—(1) Areas A, B1, B2, and C shall, respectively comprise all the places specified in the Annexure to this notification as such areas and includes all places within a distance of eight kilometre from the periphery of a Municipal Corporation or Municipality or Cantonment Board or Notified Area Committee of a particular place; and Area D shall comprise of all the places not included in Areas A, B1, B2 and C;

(2) Where in any area the minimum rates of wages fixed under this notification are lower than the minimum rates of wages fixed by the State Government for employees in the scheduled employment of agriculture in respect of which it is the appropriate Government, the higher rate would be payable as minimum wage under this notification;

(3) (a) *Unskilled*.—Work means work which involves simple operations requiring little or no skill or experience on the job;

(b) *Semi-skilled*.—Work means work which involves some degree of skill or competence acquired through experience on the job and which is capable of being performed under the supervision or guidance of a skilled employee, and, includes unskilled supervisory work;

(c) *Skilled*.—Work means work which involves skill or competence acquired through experience on the job or through training as an apprentice or in a technical or vocational institute and the performance of which calls for initiative and judgment;

(d) *Highly Skilled*.—Means work which calls for a degree of perfection and full competence in the performance of certain tasks acquired through intensive technical or professional training or practical work experience for long years and also requires of a worker to assume full responsibility for the judgment or decisions involved in the execution of these tasks.

(4) The minimum rates of wages shall consist of all inclusive rate; and include also the wages for weekly-day of rest.

(5) The minimum rates of wages are applicable to employees employed by contractors also.

(6) The minimum rates of wages for disabled and young persons below 18 years of age shall be 70 per cent and 80 per cent, respectively of the rates payable to adult workers of the appropriate category.

Annexure

Name of the State/Union Territory	Class of Cities/Towns			
	'A'	'B-1'	'B-2'	'C'
1	2	3	4	5
Maharashtra	Bombay ..	Nagpur, Pune.	Solapur, Nashik.	Achalpur Town Group, Ahmadnagar, Akola, Amalner, Ambarnath, Amravati, Aurangabad, Barsi, Bhivandi, Bhusawal, Chanda, Chandrapur, Dhulia, Dombivli, Gondia, Ichalkaranji, Jalgaon, Jalna, Kalyan, Kamptee, Khamgaon, Kolhapur, Latur, Malegaon, Nanded, Nandurbar, Nashik Road, Deolali, Pandharpur, Parbhani, Pimpri-Chinchwad, Sangli-Miraj, Satara, Ulhasnagar, Yavatmal, Wardha.

(Notification No. MWA-2380/2905/Lab.-7, dated 28th November 1980, Published in Maharashtra Government Gazette, Part I-L, dated 5th March 1981, Page No. 1479 to 1484).

2. (a) Declaration of Special Allowances.—Industry in which any process of Printing by Letter Press Lithography Photogravure or other similar work incidental to such process or Book Binding is carried on in the State of Maharashtra

Deputy Commissioner of Labour in exercise of the powers conferred by clause (c) section 2 of the Act has published the special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the above schedule employment in relation to 6 months commencing on the 1st day of January 1981, at the rates mentioned in Schedule III below

Schedule III

Serial No.	Zone	Amount of special allowance (cost of living allowance payable)
1	2	3
1	I	Rs. 254.00 per month.
2	II	Rs. 190.50 per month.
3	III	Rs. 158.75 per month.

Explanation.—For the purpose of this Notification, Zones I, II and III shall respectively mean Zones I, II and III formed for the purpose and shown in Notification, Industries, Energy and Labour Department No. MWA/2373/777/15-7, dated 7th May 1976.

(Notification No. MWA/SPL/Printing Press, dated 30th January 1981, Published in Maharashtra Government Gazette, Part I-L, dated 12th March 1981, Page No. 1529).

(b) Tanneries and Leather Manufacture in the State of Maharashtra.—Deputy Commissioner of Labour in exercise of the powers conferred by clause (c) of the section 2 of the Act has published the special allowance (cost of living allowance) payable in addition to the basic

rate of wages to the employees employed in the above mentioned industry in relation to 6 months commencing on 1st day of January 1981 at the rates mentioned in schedule III below :-

Schedule III

Serial No.	Zones	Amount of special allowance (cost of living allowance payable)
1	2	3
1	I	Rs. 81.00 per month.
2	II	Rs. 54.00 per month.
3	III	Rs. 41.50 per month.
4	IV	Rs. 27.00 per month.

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively mean zones I, II, III and IV formed for the purpose and shown in notification, Industries, Energy and Labour Department No. MWA-2174/204299/Lab-III-A, dated 7th January 1975).

(Notification No. MWA/SPA/Tanneries and Leather, dated 30th January 1981, published in Maharashtra Government Gazette, Part I-L, dated 12th March 1981, Page No. 1532).

(c) Any Hospital not falling under entry in part I of the Municipal Corporation of Greater Bombay in the State of Maharashtra.—Deputy Commissioner of Labour in exercise of the powers conferred by clause C of section 2 of the Act has published special allowance (cost of living allowance) payable in addition to the basic rates of wages to the employees employed in the above schedule employment in relation to 6 months commencing on 1st day of January 1981 at the rates mentioned in Schedule III below

Area	Amount of special allowance (cost of living allowance payable)
1	2
Area within the limits of Municipal Corporation of Greater Bombay	Rs. 23.00 per month

(Notification No. MWA/SPL/Hospital/Bombay, dated 30th January 1981, published in M. G. G., Part I-L, dated 12th March 1981, page No. 1535).

(d) Hospital falling under entry 6 or 23 of Part I of the Schedule in Greater Bombay in the State of Maharashtra.—Deputy Commissioner of Labour in pursuance of clause (c) of section 2 of the Act has published special allowance (cost of living allowance) payable in addition to the basic rates of wages to the employees employed in the above schedule employment in relation to 6 months commencing on 1st day of July 1980 at the rates mentioned in Schedule III below

Schedule

Area	Amount of special allowance (cost of living allowance payable)
1	2
Area within the limit of Municipal Corporation of Greater Bombay	Rs. 81.00 per month

Notification No. MWA/SPL/Dispensary/Greater Bombay, dated 30th January 1981, published in M. G. G. Part I-L, dated 12th March 1981, Page No. 1537)

(e) Hospital not falling under entry 6, in Part I, of the Scheduled in Pune Division in the State of Maharashtra.—The Deputy Commissioner of Labour in pursuance of clause (c) of section 2 of the Act has published the special allowance (cost of living allowance) payable in addition to the basic rates of wages to the employees employed in above schedule employment in relation to 6 months commencing on the 1st day of January 1981, at the rates mentioned in Schedule III below :—

Schedule III

Serial No.	Zones	Amount of Special Allowance (cost of living allowance payable)
1	2	3
1	I	Rs. 126.00 per month.
2	II	Rs. 126.00 per month.
3	III	Rs. 126.00 per month.

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively mean Zones I, II, III and IV formed for the purpose and shown in Notification, Industries Energy and Labour Department, No. MWA. 5275/303/L-A(I/Lab-7, dated 26th September 1975.

(Notification No. MWA/SPL/Hospital (Pune), dated 30th January 1981, published in *M. G. G.*, Part I-L, dated 12th March 1981, Page No. 1539 and 1540).

(f) Any dispensary not being a dispensary in any hospital under entry 6 or 23 in Part I of the Schedule to the Act. The Deputy Commissioner of Labour in pursuance of clause (c) of section 2 of the Act has declared special allowance (cost of living allowance) payable in addition to the basic rates of wages to the employees employed in the above Schedule employment in relation to 1 month commencing on 1st day of January 1981 at the rates mentioned in Schedule III below.

Schedule III

Serial No.	Zones	Amount of special allowance (cost of living allowance payable)
1	2	3
1	I	Rs. 126.00 per month.
2	II	Rs. 126.00 per month.
3	III	Rs. 126.00 per month.

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively mean Zones I, II and III formed for the purpose and shown in Notification, Industries Energy and Labour Department No. MWA-5275/330-A Lab-7, dated 26th September 1975.

(Notification No. MWA/SPL/Dispensary (Pune), dated 30th January 1981, published in *M. G. G.*, Part I-L, dated 12th March 1981, Page No. 1542 and 1543).

(g) Laundry Industry in the State of Maharashtra.—Deputy Commissioner of Labour, in pursuance of clause (c) of section 2 of the Act has declared special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the

above schedule employment in relation to 6 months commencing on 1st day of January 1981 at the rates mentioned in Schedule III below :

Schedule III

Serial No.	Zones	Amount of special Allowance (cost of living allowance payable)
1	2	3
1	I	Rs. 145.00 per month.
2	II	Rs. 145.00 per month.
3	III	Rs. 145.00 per month.
4	IV	Rs. 145.00 per month.

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall respectively mean Zones I, II, III and IV formed for the purpose and shown in Notification, Industries, Energy and Labour Department No. MWA.5274/100201/Lab-III-A, dated 22nd January 1975.

(Notification No. MWA SPS/Laundry, dated 30th January 1981) published in *M. G. G.*, Part I-L, dated 12th March 1981, Page No. 1545 and 1546).

(h) Industry in which any process of transforming plastics into various solid shape through moulding, forming, extrusion or casting by application singly or together with heat or pressure or both or other similar work incidental to such process is carried on in the State of Maharashtra—The Deputy Commissioner of Labour in pursuance of clause (c) of section 2 of the Act has published special allowance (cost of living allowance) payable in addition to the basic rates of wages to the employees employed in the schedule employment in relation to 6 months commencing on 1st day of January 1981 at the rates mentioned in Schedule III below

Schedule III

Serial No.	Zones	Amount of Special Allowance (cost of living allowance payable)
1	2	3
1	I	Rs. 4.23 per day.
2	II	Rs. 4.23 per day.
3	III	Rs. 4.23 per day.

Explanation.—For the purpose of this notification, Zones I, II and III, shall respectively mean Zones I, II and III formed for the purpose and shown in Notification, Industries, Energy and Labour Department, No. MWA. 5275/776-Lab-7, dated 3rd November 1976.

(Notification No. MWA/SPL/Plastics, dated 30th January 1981, published in *M. G. G.*, Part I-L, dated 12th March 1981, Page No. 1548 and 1549).

(i) Canteen and Clubs not falling under entry 13 of the Part I of the Schedule to the Act.—Deputy Commissioner of Labour, in pursuance of clause (c) of section 2 of the Act has declared the special allowance (cost of living allowance) payable in addition to the basic rates

of wages to the employees employed in the above schedule employment in relation to 6 months commencing on 1st day of January 1981 at the rates mentioned in Schedule III below —

Schedule III

Serial No.	Zones	Amount of Special Allowance (cost of living allowance payable)
1	2	3
1	I	Rs. 73.50 per month.
2	II	Rs. 73.50 per month.
3	III	Rs. 73.50 per month.
4	IV	Rs. 73.50 per month.
5	V	Rs. 73.50 per month.

Explanation.—For the purpose of this notification, Zones I, II, III, IV and V shall respectively mean Zones I, II, III, IV and V formed for the purpose and shown in Notification, Industries, Energy and Labour Department No. MWA. 3676/1240/Lab-7, dated the 13th July 1977.

(Notification No. MWA/SPL/Canteens and Clubs, dated 30th January 1981, published in M. G. G., Part I-L, dated 12th March, 1981, page No. 1551 and 1552).

(j) *Manufacture of Containers and/or Boxes from Paper and/or Card Board or Straw Board in the State of Maharashtra.*—The Deputy Commissioner of Labour in pursuance of clause (c) of section 2 of the Act has declared the special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the above schedule employment in relation to 6 months commencing on 1st day of January 1981, at the rates mentioned in Schedule II below —

Schedule III

Serial No.	Zones	Amount of special allowance (cost of living allowance payable)
1	2	3
1	I	Rs. 211.50 per month.
2	II	Rs. 211.50 per month.
3	III	Rs. 141.00 per month.

Explanation.—For the purpose of this notification Zones, I, II and III shall respectively mean Zones I, II and III formed for the purpose and shown in Notification Industries, Energy and Labour Department No. MWA/5271/(306) Lab-7, dated 10th August, 1977.

Notification No. MWA/SPL/Card Board and Straw Board, dated 30th January 1981 published M.G.G., Part I-L, dated 12th March 1981, Page No. 1554 & 1555).

(k) *Paper and Paper Board Manufactory in the State of Maharashtra.*—The Deputy Commissioner of Labour in pursuance of clause (c) of section 2 of the Act has declared special allowances (cost of living allowance) payable in addition to the basic rates of wages to the employees employed in above schedule employment in relation to 3 months commencing on the 1st day of January 1981 at the rates mentioned in schedule III below.

Schedule III

Serial No.	Zones	Amount of special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I	Rs. 149.00 per month.
2	II	Rs. 119.20 per month.

Explanation.—For the purpose of this Notification, Zones I and II, shall respectively mean Zones I and II, formed for the purpose and shown in Notification, Industries, Energy and Labour Department, No. MWA-5675/104084/Lab-III-A, dated 21st March 1975.

(Notification No. MWA/SPL/Paper and Paper Board Manufactory, dated 30th January 1981, published in M.G.G., Part I-L, dated 12th March 1981, Page Nos. 1557 & 1558).

(l) *Cloth Dying and Cloth Printing in the State of Maharashtra.*—The Deputy Commissioner of Labour, in pursuance of clause (c) of section 2 of the Act, has declared the special allowances (cost of living allowance) payable in addition to the basic rates of wages to the employee employed in the above Scheduled employment in relation to three months commencing on the 1st day of January 1981 at the rate mentioned in Schedule III below :

Schedule III

Serial No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I	Rs. 174.00 per month.
2	II	Rs. 174.00 per month.

Explanation.—For the purpose of this Notification, Zones I and II, shall respectively mean Zones I and II formed for the purpose and shown in Notification, Industries, Energy and Labour Department, No. MWA-6274/904/Lab-7, dated 4th January 1977.

(Notification No. MWA/SPL/Cloth Dyeing and Cloth Printing, dated 30th January 1981) published in M.G.G., Part I-L, dated 12th March 1981, Page Nos. 1560 & 1561).

(m) *Engineering Industry (not being an employment falling under entry 26 of the Schedule to the said Act), in the State of Maharashtra* :—

Deputy Commissioner of Labour, in pursuance of clause (c) of section 2 of the Act has declared the special allowance (cost of living allowance) payable in addition to the basic rates of wages to the employees employed in the above Scheduled employment in relation to three months commencing from 1st day of January 1981 at the rates mentioned in Schedule III.

Schedule III

Serial No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I	Rs. 5.40 per day.
2	II	Rs. 5.40 per day.
3	III	Rs. 5.40 per day.
4	IV	Rs. 5.40 per day.

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall respectively mean Zones I, II, III and IV formed for the purpose and shown in Notification, Industries, Energy and Labour Department, No. MWA. 5274/198006/Lab-III-A, dated 15th November 1974.

(Notification No. MWA/SPL/Engineering, dated 30th January 1981, published in M.G.G., Part I-L, dated 12th March 1981, Page Nos. 1563 & 1564).

(n) *Rubber Manufacturing Industry in the State of Maharashtra.*—Deputy Commissioner of Labour, in pursuance of clause (c) of section 2 of the Act has declared the special allowance (cost of living allowance) payable in addition to the basic rates of wages to the employees

employed in the above scheduled employment in relation to three months commencing from on the 1st day of January 1981 at the rates mentioned in Schedule III.

Schedule III

Area	Amount of Special allowance (cost of living allowance payable)
1	2
I State of Maharashtra	Rs 6.39 per day.

(Notification No. MWA/SPL/Rubber, dated 30th January 1981, published in M.G.G. Part I-L, dated 12th March 1981, Page No. 1566).

(o) Residential hotels, Restaurant or eating houses as defined in the Bombay Shops and Establishments Act, 1948, in the State of Maharashtra.—Deputy Commissioner of Labour, in pursuance of clause (c) of section 2 of the Act has declared special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the above scheduled employment in relation to six months commencing on the day of 1st January 1981 at the rates mentioned in Schedule III.

Schedule III

Serial No.	Zones	Amount of special allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I	Rs. 73.50 per month.
2	II	Rs. 73.50 per month.
3	III	Rs. 73.50 per month.
4	IV	Rs. 73.50 per month.
5	V	Rs. 73.50 per month.

Explanation.—For the purpose of this Notification, Zones I, II, III, IV and V shall respectively, mean Zones I, II, III, IV and V formed for the purpose and shown in Notification, Industries, Energy and Labour Department, No. MWA. 2475/770/Lab-7, dated 13th May 1976.

(Notification No. MWL/SPL/HOTELS, dated 30th January 1981, published in M.G.G. Part I-L, dated 12th March 1981, page Nos. 1568 and 1569).

(p) Cotton ginning and Cotton Pressing Manufactory in the State of Maharashtra.—Deputy Commissioner of Labour in pursuance of clause (c) of section 2 of the Act, has declared the special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the above scheduled employment in relation to six months commencing on the 1st day of January 1981 at the rates mentioned in Schedule III.

Schedule III

Serial No.	Zones	Amount of special allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I	Rs. 51.00 per month.
2	II	Rs. 51.00 per month.
3	III	Rs. 51.00 per month.

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively mean Zones I, II and III formed for the purpose and shown in Notification, Industries, Energy and Labour Department No. MWA/2574/122/Lab-7, dated 10th October 1977.

(Notification No. MWA/SPL Cotton Ginning and Cotton Pressing, dated 30th January 1981, published in M.G.G., Part I-L, dated 12th March 1981, page Nos. 1571 and 1572).

(q) Cine Studios and Cine Laboratories in the State of Maharashtra.—Deputy Commissioner of Labour, in pursuance of clause (c) of section 2 of the Act has declared the special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the above scheduled employment in relation to six months commencing on the 1st day of January 1981, at the rates mentioned in Schedule III below.

Schedule III

Serial No.	Zone	Amount of special Allowance (cost of living allowance payable)
1	2	3
1	I	Rs. 116.00 per month.

Explanation.—For the purpose of this notification, Zone I, shall respectively mean Zone I formed for the purpose and shown in Notification, Industries, Energy and Labour Department, No. MWA-5274/32/Lab-7, dated 16th October 1976.

(Notification No. MWA SPL Cine Studios and Cine Laboratories Bombay, dated 30th January 1981, published in M.G.G., Part I-L, dated 12th March 1981, page No. 1574).

(r) Cine Studios and Cine Laboratories in the State of Maharashtra.—Deputy Commissioner of Labour, in pursuance of clause (c) of section 2 of the Act, has declared the special allowance (cost of living allowance) payable in addition to the basic rates of wages to the employees employed in the above scheduled employment in relation to six months commencing on the 1st day of January 1981 at the rates mentioned in Schedule III.

Schedule III

Serial No.	Zone	Amount of Special Allowance (cost of living allowance payable)
1	2	3
1	II	Rs. 80.00 per month.

Explanation.—For the purpose of this notification, Zone II, shall respectively mean Zone II formed for the purpose and shown in Notification, Industries, Energy and Labour Department, No. MWA.5274/32/Lab-7, dated 16th October 1976.

(Notification No. MWA/SPL Cine Studios/KLD, dated 30th January 1981, published in M.G.G., Part I-L, dated 12th March 1981, page No. 1576).

(s) Wooden photo or picture frames making or other similar work or any work incidental to such processes is carried on in the State of Maharashtra.—Deputy Commissioner of Labour in pursuance of clause (c) of section 2 of the Act has declared the special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed

in the above scheduled employment in relation to six months commencing on the 1st day of January 1981 at the rates mentioned in the Scheduled III below :-

Schedule III

Serial No.	Area	Amount of Special allowance (cost of living allowance) payable per month
1	2	3
		Rs.
1	Areas within the limits of Municipal Corporation of Greater Bombay	168.00
2	Areas within the limits of—	
	(i) Municipal Corporation of Nagpur	133.50
	(ii) Municipal Corporation of Pune	111.00
	(iii) Municipal Corporation of Solapur	72.00
	(iv) Municipal Corporation of Kolhapur	72.00
	(v) Municipal Councils of Thane, Kalyan and Ambernath	126.00
	(vi) Pimpri, Chinchwad, New Township Municipal area	111.00
3	All other areas in Bombay Revenue Division except Jalgaon and Dhule Districts and those specified above.	84.00
4	All other areas in Pune and Ahmadnagar Districts except those specified above.	78.00
5	All other areas in Pune Revenue Division except Pune and Ahmadnagar Districts and those specified above.	48.00
6	All other areas in the Nagpur Revenue Division except those specified above.	89.00
7	All areas in Jalgaon and Dhule Districts	70.00
8	All areas in Nanded and Parbhani Districts	32.00
9	All areas in Aurangabad, Beed and Osmanabad Districts	32.00

Notification No. MWA/SPL/Wooden Photo, dated 30th January 1981, published in M.G.G., Part I-L, dated 12th March 1981, page Nos. 1579 and 1580

(i) Shops or commercial establishment being an employmen in any Bank or an employment which is included under any of the other entries in Part I of the Schedule I of the Act, 1948. Deputy Commissioner of Labour in pursuance of clause (c) of section 2 of the Ac. has declared the special allowance (cost of living allowance) payable in addition to the basic rates of wages

the employees employed in the above scheduled employment in relation to six months commencing on the first day of January at the rate mentioned in Schedule III below :-

SCHEDULE III

Serial No.	Area	Amount of special allowance (cost of living allowance) per month
1	2	3
		Rs.
1	Area within the limits of Municipal Corporation of Greater Bombay and of Thane Municipal Council.	163.50
2	Area with the limits of—	
	(i) Municipal Corporation of Nagpur	160.50
	(ii) Municipal Corporation of Pune and Cantonment limits of Pune and Kirkee.	156.00
	(iii) Municipal Corporation of Solapur	114.00
	(iv) Municipal Councils of Kalyan, Ulhasnagar and Bhiwandi Nizampur.	163.50
3	Areas within the limits of—	
	(i) Municipal Councils of Nashik Road-Deolali and Malegaon	109.00
	(ii) Municipal Corporation of Kolhapur and Municipal Councils of Sangli and Ichalkaranji.	76.00
	(iii) Municipal Councils of Amravati and Akola	107.00
	(iv) Municipal Councils of Jalgaon, Dhule and Bhusawal	110.00
	(v) Municipal Councils of Aurangabad, Jalna and Cantonment limits of Aurangabad.	61.00
	(vi) Municipal Council, Nanded,	61.00
	(vii) Municipal Council, Ahmadnagar.	104.00
4	(i) All other areas in the Bombay Revenue Division except Jalgaon and Dhule districts and those specified above.	109.00
	(ii) All other areas in the Jalgaon and Dhule districts except those specified above.	110.00
	(iii) All other areas in the Nagpur Revenue Division except those specified above.	107.00
	(iv) All other areas in Pune and Ahmadnagar districts except those specified above.	104.00
	(v) All other areas in the Pune Revenue Division except Pune and Ahmadnagar Districts and those specified above.	76.00
	(vi) All other areas in the Aurangabad, Beed and Osmanabad Districts except those specified above.	61.00
	(vii) All the areas in the Nanded and Parbhani Districts except those specified above.	61.00

(Notification No. MWA/SPA/Shops, dated 30th January 1981, published in Maharashtra Government Gazette, Part I-L, dated 12th March 1981, page No. 1584.)

(u) *Powerloom Industry*.—Deputy Commissioner of Labour, in pursuance of clause (c) of section 2 of the Act has declared the special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees in the above scheduled employment in relation to 6 months commencing on the first day of January 1981 at the rates mentioned in Schedule III.

SCHEDULE III

Area	Amount of special allowance (cost of living allowance) payable per month
1	2
Rs.	
I. Area falling within the limits of the Municipal Corporation of Greater Bombay.	160.00
II. Area falling within the limits of the Municipal Councils of Bhivandi, Nizampur, Ulhasnagar, Kalyan and Thane and areas falling within eight kilometres from such limits.	160.50
III. Area falling within the limits of the Pune Municipal Corporation and areas falling within eight kilometres from such limits.	153.00
IV. Areas falling within the limits of— (i) The Solapur Municipal Corporation, the Kolhapur Municipal Corporation. (ii) The Municipal Councils of Ichalkaranji, Sangli, Miraj, Jaysingapur, Vita (District Sangli) and Vadgaon (District Kolhapur). (iii) Gram Panchayats of Madhavnagar and Tiketarwadi and areas falling within eight kilometres from limits of each of such Municipal Corporation, Municipal Council or as the case may be, Gram Panchayat.	74.00
V. Area falling within the limits of Malegaon Municipal Council and areas falling within eight kilometres from such limits.	107.00
VI. Area falling within the limits of the Nagpur Municipal Corporation and of Kamptee Municipal and Kamptee Cantonment and areas falling within eight kilometres from such limits.	107.00
VII. Area falling within the limits of the Dhule Municipal Council and Jalgaon Municipal Council and areas falling within eight kilometres from such limits.	108.00
VIII. Area falling within the limits of Aurangabad Municipal Council and areas falling within eight kilometres from such limits.	60.00
IX. Area falling within the limits of the Nanded Municipal Council and areas falling within eight kilometre from such limits.	60.00
X. Area falling within the limits of the Ahmadnagar Municipal Council and areas falling within eight kilometres from such limits.	102.00
XI. All other areas in the Bombay Revenue Division except Jalgaon and Dhule Districts and these specified above.	107.00
XII. All other areas in Jalgaon and Dhule Districts except these specified above.	108.00
XIII. All other areas in Nagpur Revenue Division except those specified above.	107.00

SCHEDULE III—contd.

1	2
Rs.	
XIV. All other areas in Pune and Ahmadnagar Districts except those specified above.	102.00
XV. All other areas in Pune Revenue Division except Pune and Ahmadnagar Districts.	74.00
XVI. All other areas in Aurangabad, Beed and Osmanabad Districts except those specified above.	60.00
XVII. All other areas in Nanded and Parbhani Districts except those specified above.	60.00

(Notification No. MWA/SPL/Powerloom, dated 30th January 1981, Published in M.G.G. Part-I-L, dated 12th March 1981, Page No. 1588 & 1589.)

(v) *Rice Flour or Dal Mills*.—Deputy Commissioner of Labour in pursuance of clause (c) of section 2 of the Act has declared the special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the above scheduled employment in relation to six months commencing on the 1st day of January 81 at their rates mentioned in schedule III.

SCHEDULE III

Serial No.	Area	Amount of special allowance (cost of living allowance) payable per month.
1	2	3
Rs.		
1	Areas within the limits of Municipal Corporation of Greater Bombay	168.00
2	Areas within the limits of the Thane Municipal Council and areas within a distance of eight kilometres from the periphery of such limits of Thane Municipal Council, excluding the areas falling within the limits of Municipal Corporation of Greater Bombay.	140.00
3	Areas within the limits of Municipal Councils of Kalyan, Bhiwandi, Nizampur, Dombivali, Ambernath, Ulhasnagar, Nashik, Malegaon, Nashik Road, Deolali.	105.00
4	All other areas in Bombay Revenue Division except those specified at Serial Nos. 1, 2 and 3 areas in Jalgaon and Dhule Districts.	70.00
5	Areas within the limits of Municipal Councils of Dhule, Nandurbar, Jalgaon, Bhusawal and Amalner.	90.00
6	All other areas in Jalgaon and Dhule Districts except those specified at Serial No. 5 above.	60.00
7	Areas within the limits of the Municipal Corporation of Pune and the areas within a distance of ten kilometres from the periphery of such limits.	126.00
8	Areas within the limits of Municipal Council of Ahmadnagar	94.50
9	Areas within the limits of the Cantonments of Pune and Kirkee	94.50

SCHEDULE III—contd.

1	2	3
		Rs.
10	All areas in Pune and Ahmadnagar Districts except those specified at Serial Nos. 7, 8 and 9.	63.00
11	Areas within the limits of the Municipal Corporation of Kolhapur and the areas within a distance of ten kilometres from the periphery of such limits.	80.00
12	Areas within the limits of the Municipal Corporation of Solapur and the areas within a distance of ten kilometres from the periphery of such limits.	80.00
13	Areas within the limits of the Municipal Councils of Satara City, Sangli, Miraj, Barshi, Pandharpur and Ichalkaranji.	60.00
14	All other areas in the Pune Revenue Division except areas in Pune and Ahmadnagar Districts and those specified at Serial Nos. 11, 12 and 13 above.	40.00
15	Areas within the limits of Municipal Corporation of Nagpur and areas within a distance of ten kilometres from the periphery of such limits.	120.00
16	Areas within the limits of the Municipal Councils of Khamgaon, Akola, Amravati, Yavatmal, Wardha, Kamptee, Gondia and Chandrapur.	90.00
17	All other areas in the Nagpur Revenue Division except those specified at Serial Nos. 15 and 16 above.	60.00
18	Areas within the limits of the Municipal Councils of Aurangabad, Jalna and Latur.	52.50
19	Areas within the limits of the Aurangabad Cantonment	52.50
20	All other areas in Aurangabad, Beed and Osmanabad Districts except those specified at Serial Nos. 18 and 19 above.	35.00
21	Areas within the limits of the Municipal Councils of Parbhani and Nanded.	49.50
22	All other areas in the Nanded and Parbhani Districts except those specified at Serial No. 21 above.	33.00

(Notification No. MWA/SPL/RFD, dated 30th January 1981, Published in *M. G. G.*, Part I-L, dated 12th March 1981, Page No. 1593 and 1594.)

(w) Establishment manufacturing Utensils and other household articles with or without admixture of Zinc, Brass, Copper, Aluminium, Stainless Steel and or other metal in the State of Maharashtra:—

Deputy Commissioner of Labour in pursuance of clause (c) of section 2 of the Act has declared the special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the above scheduled employment in relation to six months commencing on the 1st day of January 1981 at the rates mentioned in Schedule III—

SCHEDULE III

Serial No.	Zones	Amount of special Allowance (cost of living allowance) payable
1	2	3
		Rs.
1	I	4.00 per day.
2	II	4.00 per day.
3	III	4.00 per day.
4	IV	4.00 per day.
5	V	4.00 per day.

Explanation.—For the purpose of this notification, Zones I, II, III, IV and V shall respectively means Zones I, II, III, IV and V formed for the purpose and shown in Notification, Industries, Energy and Labour Department, No. MWA-3880/2822/Lab.-7, dated 21st January 1981.

(Notification No. MWA/Spl./Utensils or other Household articles, dated 30th January 1981.) (Published in *M. G. G.*, Part I-L, dated 12th March 1981, Page Nos. 1596 & 1597.)

(x) Establishments manufacturing Fountain Pens, Ball Point Pens and/or accessories like nibs, refills etc., whether made from plastics, bakelite, ebonite or any metal in the State of Maharashtra.

Deputy Commissioner of Labour in pursuance of clause (c) of section 2 of the Act has declared the special allowance (cost of living allowance) payable in addition to the basic rates of wages to the employees employed in the above scheduled employment in relation to six months commencing on the 1st day of January 1981 at the rates mentioned in the Schedule III below.

SCHEDULE III

Serial No.	Zones	Amount of special allowance (cost of living allowance payable).
1	I	Rs. 4.23 per day.
2	II	Rs. 4.23 per day.

Explanation.—For the purpose of this notification, Zones I and II shall respectively means Zones I and II, formed for the purpose and shown in Notification, Industries, Energy and Labour Department, No. MWA-2480/2784/Lab-7, dated 23rd February 1981.

(Notification No. MWA/SPL/Fountain Pens, Ball Point Pens, dated 12th March 1981.) (Published in *M. G. G.*, Part I-L, dated 26th March 1981, Page Nos. 1871 & 1872.)

2. *Fixation of minimum rates of wages.*—Government of Maharashtra in exercise of the powers conferred by clause (a) of sub-section (1) of section 3 read with sub-section (2) of section 5 of the Act, has fixed after considering the advise of minimum Wages Committee with effect from 1st March 1981, the rates of wages payable per day or as the case may be per month to employees employed in the employment in manufacturing Fountain Pens, Ball Point Pens and/or accessories like nibs, refills etc., whether made from plastics, bakelite, ebonite or any other metal (hereinafter referred to as "the said scheduled employment") in the State of Maharashtra as shown in schedule below.

Schedule

Serial No.	Class of Employees	Basic rate per day/per month as specified in this column and a special allowance at a rate to be adjusted at such intervals and in such manner as directed in the Appendix to this notification.	
		Zone I	Zone II
1	2	3	3
		Rs.	Rs.
1	Unskilled adult employees	.. 6.50 per day	6.10 per day
2	Semi-skilled adult employees	.. 6.85 per day	6.45 per day
3	Skilled adult employees	.. 8.40 per day	8.00 per day
4	Clerical Staff (Monthly rates)—		
	(1) Clerk ..	.. 222.00 per month	187.00 per month.
	(2) Store Keeper ..	.. 222.00 per month	187.00 per month.

SCHEDULE III—contd.

1	2	3
		Rs.
10	All areas in Pune and Ahmadnagar Districts except those specified at Serial Nos. 7, 8 and 9.	63.00
11	Areas within the limits of the Municipal Corporation of Kolhapur and the areas within a distance of ten kilometres from the periphery of such limits.	80.00
12	Areas within the limits of the Municipal Corporation of Solapur and the areas within a distance of ten kilometres from the periphery of such limits.	80.00
13	Areas within the limits of the Municipal Councils of Satara City, Sangli, Miraj, Barshi, Pandharpur and Ichalkaranji.	60.00
14	All other areas in the Pune Revenue Division except areas in Pune and Ahmadnagar Districts and those specified at Serial Nos. 11, 12 and 13 above.	40.00
15	Areas within the limits of Municipal Corporation of Nagpur and areas within a distance of ten kilometres from the periphery of such limits.	120.00
16	Areas within the limits of the Municipal Councils of Khamgaon, Akola, Amravati, Yavatmal, Wardha, Kamptee, Gondia and Chandrapur.	90.00
17	All other areas in the Nagpur Revenue Division except those specified at Serial Nos. 15 and 16 above.	60.00
18	Areas within the limits of the Municipal Councils of Aurangabad, Jalna and Latur.	52.50
19	Areas within the limits of the Aurangabad Cantonment	52.50
20	All other areas in Aurangabad, Beed and Osmanabad Districts except those specified at Serial Nos. 18 and 19 above.	35.00
21	Areas within the limits of the Municipal Councils of Parbhani and Nanded.	49.50
22	All other areas in the Nanded and Parbhani Districts except those specified at Serial No. 21 above.	33.00

(Notification No. MWA/SPL/RFDM, dated 30th January 1981, Published in *M. G. G.*, Part I-L, dated 12th March 1981, Page No. 1593 and 1594.)

(w) Establishment manufacturing Utensils and other household articles with or without admixture of Zink, Brass, Copper, Aluminium, Stainless Steel and or other metal in the State of Maharashtra:—

Deputy Commissioner of Labour in pursuance of clause (c) of section 2 of the Act has declared the special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the above scheduled employment in relation to six months commencing on the 1st day of January 1981 at the rates mentioned in Schedule III:—

SCHEDULE III

Serial No.	Zones	Amount of special Allowance (cost of living allowance) payable	
		1	3
			Rs.
1	I		4.00 per day.
2	II		4.00 per day.
3	III		4.00 per day.
4	IV		4.00 per day.
5	V		4.00 per day.

Explanation.—For the purpose of this notification, Zones I, II, III, IV and V shall respectively means Zones I, II, III, IV and V formed for the purpose and shown in Notification, Industries, Energy and Labour Department, No. MWA-3880/2822/Lab.-7, dated 21st January 1981.

(Notification No. MWA/Spl./Utensils or other Household articles, dated 30th January 1981.)
(Published in *M. G. G.*, Part I-L, dated 12th March 1981, Page Nos. 1596 & 1597.)

(x) Establishments manufacturing Fountain Pens, Ball Point Pens and/or accessories like nibs, refills etc., whether made from plastics, bakelite, ebonite or any metal in the State of Maharashtra.

Deputy Commissioner of Labour in pursuance of clause (c) of section 2 of the Act has declared the special allowance (cost of living allowance) payable in addition to the basic rates of wages to the employees employed in the above scheduled employment in relation to six months commencing on the 1st day of January 1981 at the rates mentioned in the Schedule III below.

SCHEDULE III

Serial No.	Zones	Amount of special allowance (cost of living allowance payable).
1	I	Rs. 4.23 per day.
2	II	Rs. 4.23 per day.

Explanation.—For the purpose of this notification, Zones I and II shall respectively means Zones I and II, formed for the purpose and shown in Notification, Industries, Energy and Labour Department, No. MWA-2480/2784/Lab-7, dated 23rd February 1981.

(Notification No. MWA/SPL/Fountain Pens, Ball Point Pens, dated 12th March 1981.)
(Published in *M. G. G.*, Part I-L, dated 26th March 1981, Page Nos. 1871 & 1872.)

2. *Fixation of minimum rates of wages.*—Government of Maharashtra in exercise of the powers conferred by clause (a) of sub-section (1) of section 3 read with sub-section (2) of section 5 of the Act, has fixed after considering the advise of minimum Wages Committee with effect from 1st March 1981, the rates of wages payable per day or as the case may be per month to employees employed in the employment in manufacturing Fountain Pens, Ball Point Pens and/or accessories like nibs, refills etc., whether made from plastics, bakelite, ebonite or any other metal (hereinafter referred to as "the said scheduled employment") in the State of Maharashtra as shown in schedule below.

Schedule

Serial No.	Class of Employees	Basic rate per day/per month as specified in this column and a special allowance at a rate to be adjusted at such intervals and in such manner as directed in the Appendix to this notification.	
		Zone I	Zone II
1	2	3	3
		Rs.	Rs.
1	Unskilled adult employees	.. 6.50 per day	6.10 per day
2	Semi-skilled adult employees	.. 6.85 per day	6.45 per day
3	Skilled adult employees	.. 8.40 per day	8.00 per day
4	Clerical Staff (Monthly rates)—		
	(1) Clerk	.. 222.00 per month	187.00 per month.
	(2) Store Keeper	.. 222.00 per month	187.00 per month.

1	2	3
5 Adolescents	.. 80 per cent of the rate fixed for adults in respect of the same category of employees.	80 per cent of the rate fixed for adults in respect of the same category of employees.
6 Children	.. 70 per cent of the rate fixed for adults in respect of the same category of employees.	70 per cent of the rate fixed for adults in respect of the same category of employees.
7 Apprentices— Skilled (upto 6 months) . . Semi-skilled (upto 3 months)	.. 75 per cent of the rate fixed for adults in respect of the same category of employees.	75 per cent of the rate fixed for adults in respect of the same category of employees.
8 Part-time employees working upto 5 hours per day.	75 per cent of the rate fixed for adults in respect of the same category of employees.	75 per cent of the rate fixed for adults in respect of the same category of employees.

Explanation.—For the purpose of this notification—

(a) Zone I shall comprise the areas falling within the limits of Municipal Corporation, Cantonment, Municipal Council, Village Panchayat, District Area Site as the case may be of—

(i) Greater Bombay, Pune, Nagpur, Solapur, Kolhapur, Pune, Cantonment, and Kirkee Cantonment.

(ii) Thane, Dombivli, Kalyan, Ulhasnagar, Ambernath, Pimpri-Chinchwad.

(iii) Thane-Belapur Industrial Area.

(iv) Site designated as New Bombay.

(v) Majiwada, Balkun, Bhayandar, Navghar (Bhayandar east), and Kashimira.

(vi) Maharashtra Industrial Development Corporation areas in the districts of Pune, Kolhapur, Solapur, Nagpur, Nashik, Thane and Aurangabad.

(b) Zone II shall comprise the areas in the State of Maharashtra not included in Zone I above.

(c) The minimum rate of wages shall be inclusive of payment of remuneration in respect of weekly day of rest.

(d) The minimum rate payable to any employee employed in any category on daily-wages shall be computed by dividing the minimum rate of monthly wages fixed for the class of employees to which he belongs by 26, the quotient being stepped up to the nearest paise.

Appendix

The consumer price index numbers for working class (new Series Bombay 1960) for Bombay City shall be the cost of living index number applicable to the said employees. The competent authority appointed by the Government of Maharashtra shall, after the expiry of every six months commencing on the 1st day of January and 1st day of July calculate the average of the cost of living index number applicable to the said employees for those six months and ascertain the rise of such average over 258. For such rise of every point, the special allowance (hereinafter referred to as the "cost of living allowance") payable (in addition to the basic rate of wages) to the said employees for each of the six months immediately following the six months in respect of which such average has been calculated as aforesaid shall be at the rate of 3 paise per day.

2. The competent authority shall then compute the cost of living allowance in accordance with the direct given in the preceding paragraph.

3. The competent authority shall, by a notification in the *Official Gazette*, declare the cost of living allowance computed as aforesaid in the last week of July, when such allowance is payable for each of the months of July to December, and in the last week of January, when such allowance is payable for each of the months of January to June :

Provided that the competent authority shall declare the cost of living allowance payable in respect of the period from the date of fixation of the rate of minimum wages to the end of June or of December, as the case may be, immediately after the said date with effect from which the minimum rates of wages are fixed.

(Notification No. MWA 2480/2784-Lab-7, dated the 23rd February 1981, published in *M. G. G.*, Part I-L, dated 19th March 1981, Page No. 1840 to 1843).

3. *Appointment of Minimum Wages Authority under the Act.*—Central Government in exercise of the powers conferred by sub-section (1) of section 20 of the Act and in exercise of functions of the Central Government under that sub-section entrusted to the State Government by the Government of India, Government of Maharashtra has appointed Shri Y. G. Deshpande, Judge, 1st Labour Court, Nagpur to be the authority to hear and decide for the areas of Nagpur, Wardha, Bhandara and Chandrapur Districts, all claims arising out of the payment of less than the minimum rates of wages or in respect of wages not paid within the time prescribed under sub-section (1) of section 12 or in respect of the payment of remuneration for days of rest or for work done on such days under clause (b) or clause (c) of sub-section (1) of section 13 or of wages at the overtime rate under section 14 to employees employed or paid in those areas in any scheduled for which each of the Government of Maharashtra and the Central Government is the appropriate Government.

(Notification No. MWA 1581/3024/LAB-7, dated the 4th February 1981, published in *M. G. G.*, Part I-L, dated 19th March 1981, Page No. 1825).

4. *Exemption of parts time employees under the Act.*—Government of Maharashtra in exercise of the powers conferred by sub-section (2) of section 26 of the Act and in its application to the State of Maharashtra has direction that for the period ending 31st December 1981 the provisions of the said Act, shall not apply to the employees employed on part-time basis in the Scheduled employments mentioned in the Schedule hereto

Schedule

- (1) Employment in any rice mill, flour mill or dal mill.
- (2) Employment in any tobacco (including bidi making) manufactory.
- (3) Employment in any oil mill.
- (4) Employment under any local authority.
- (5) Employment on the construction or maintenance of roads or in building operations.
- (6) Employment in stone breaking or stone crushing.
- (7) Employment in public motor transport.
- (8) Employment in tanneries and leather manufactory.
- (9) Employment in residential hotel, restaurant or eating house, as defined in the Bombay Shops and Establishments Act, 1948.
- (10) Employment in any industry in which any process of printing by letterpress, lithography, photogratue or other similar work incidental to such process or bookbinding is carried on.
- (11) Employment in any cotton ginning or cotton pressing manufactory,
- (12) Employment in glass industry.
- (13) Employment in any shop or commercial establishment (not being an employment in a Bank or any employment which is included under any of the other entries in the Schedule to the Act).

For the purpose of this entry, the expression "Shop" and "Commercial Establishment" shall have the meanings respectively assigned to them in the Bombay Shops and Establishments Act, 1948.

- (14) Employment in potteries.
- (15) Employment in rubber manufacturing industry.
- (16) Employment in paper and paper-board manufacture.
- (17) Employment in any industry in which any process of transforming plastics into various solid shapes through moulding, forming extension or casting by application singly or together with heat and/or pressure or both or other similar work or work incidental to such process is carried on.
- (18) Employment in any brick or roof-tiles manufactory.
- (19) Employment in any premises wherein buffaloes or cows or both are kept for milking, cleaning or feeding and for all other ancillary processes.
- (20) Employment in automobile repairing workshops and garages.
- (21) Employment in canteens and clubs not falling under entry in Part I of the Schedule of the Act.
- (22) Employment in film production industry.
- (23) Employment in any industry engaged in saw milling.
- (24) Employment in any industry in which wooden furniture making or other similar work of any work incidental to such process is carried on.
- (25) Employment in any industry in which wooden photo or picture frames making and other similar work incidental to such process is carried on.
- (26) Employment in lakeries.
- (27) Employment in cashew process industry.
- (28) Employment in engineering industry (not being an employment falling under entry 26 of the Schedule).
- (29) Employment in salt pan industry.
- (30) Employment in laundry industry.
- (31) Employment in cloth dying and/or cloth printing.

Explanation.—An employee shall be deemed to be employed on part-time basis, if this daily hours of work do not exceed five and such hours of work are not split into more than two periods of work.

(Notification No. MWA-5380/2964/Lab-7, dated the 4th February 1981, published in M. G. G., Part I-L, dated 19th March 1981, Page No. 1827 and 1828).

IX. Bonded Labour System (Abolition) Act, 1976.

Constitution of Vigilance Committee under the Act.—In exercise of the powers conferred by sub-section (1) or (2) of section 13 of the Act, the Government of Maharashtra reconstituted the Vigilance Committee for the District of Dhule consisting of the Chairman and the following members, namely :—

Chairman

- (1) District Magistrate, Dhule Under clause (c) of sub-section (2) of section 13.

Members

- (2) Shri Gavit Manikrao Hodlya, M.L.A. of Dhanrat, Taluka Nawapur, District Dhule. Nominated under clause (b) of sub-section (2) of section 13.
- (3) Shri Valvi Ramesh Panya, M.L.A. of Nandurbar, District Dhule. Nominated under clause (b) of sub-section (2) of section 13.
- (4) Shri Valvi Abhimanyu Nurji, M.L.A. of Nalgavan, Taluka Taloda, District Dhule. Nominated under clause (b) of sub-section (2) of section 13.

- (5) Shri Gosa Roopaji, Ukhalde, Sultanpur, Taluka Shahada, District Dhule. Nominated under clause (c) of sub-section (2) of section 13.
- (6) Shri Rambhau Padvi, Nal-Gavhan, Taluka Taloda, District Dhule. Nominated under clause (c) of sub-section (2) of section 13.
- (7) The Chief Executive Officer, Zilla Parishad, Dhule. Nominated under clause (d) of sub-section (2) of section 13.
- (8) The District Deputy Registrar, Co-operative Societies, Dhule. Nominated under clause (d) of sub-section (2) of section 13.
- (9) The Project Officer, Integrated Tribal and Employment Project, Nandurbar. Nominated under Clause (d) of sub-section (2) of section 13.
- (10) Representative of Dhule, District Central Co-operative Bank, Dhule. Nominated under clause (e) of sub-section (2) of section 13.

(Notification No. BLA. 1080/22/Lab-12, dated the 15th January 1981, published in M.G.G., Part I-L, dated 5th March 1981, Page No. 1485).

X. Factories Act, 1948

Exemption of the Establishment under the Act.—Government of Maharashtra in exercise of the powers conferred by section 86 of the Act has exempted Cotton Technological Research Laboratory, Bombay from the provisions of Chapters III, V, VI, VII and section 103 of Chapter XI of the Factories Act, 1948.

The above exemption was granted because Government is satisfied that the provisions of the said scheme framed by the establishment are not less favourable than the corresponding provisions of the Factories Act, 1948.

(Notification No. FAC-1675/(5760)/LAB-4, dated the 13th January 1981, published in M.G.G., Part I-L, dated 5th March 1981, Page No. 1487).

XI. Bombay Relief Undertakings (Special Provisions) Act, 1958

Declaration of the Relief Undertaking under the Act.—Government of Maharashtra in exercise of the powers conferred by section 3 and 4 of the Act has declared that relief undertaking for the Bradbury Mills Limited, Bombay, for further period of 2 months commencing on 9th of February 1981, and ending on 8th April 1981 (both days inclusive) conducted to serve as measure of unemployment relief subject to the direction in the notification.

(Notification No. BRU. 1180/(1760)/IND-5, dated the 7th February 1981, published in M.G.G., Part I-L, dated 19th March 1981, Page No. 1831).

XII. Working Journalists in other newspaper employees (Conditions of Service) and Miscellaneous Provisions Act, 1955

Amendment to the Orders.—Central Government in exercise of the powers conferred by section 12 of the Act, has made following amendments in the Order of Government of India in the Ministry of Labour No. S. O. 934 (E), dated the 26th December 1980, namely :

In the said Order —

(a) after clause (d) the following clause shall be inserted, namely :—

“(dd) for sub-paragraph (13) of paragraph 14 of Chapter VI the following sub-paragraph shall be substituted, namely

“(13) Where an employee is fitted into a scale in accordance with the provisions of these rules he shall be entitled to count increment on the same date on which he was entitled to it immediately before this Order ” ;

(b) for clause (f) the following shall be substituted namely

“(f) The recommendations regarding House Rent Allowance are made without prejudice to other allowances, benefits and facilities which are being paid at present. The recommendations will not also affect the quantum or rates of House Rent Allowance if either are higher than what is recommended in respect of the employees of news agencies.

(Notification No. WJA-1081/(6955)/Lab-4, dated 13th February 1981, published in M.G.G., Part I-L, dated 19th March 1981, Page Nos. 1835 and 1836).

XIII Maharashtra Welfare Officers (Duties, Qualifications and Conditions of Services) Rules, 1966

Recognition of Diploma under the Act.—In exercise of the powers conferred by clause (a) of sub-rule (1) of Rule 3 of the Rules 1966, Government of Maharashtra hereby recognises the post-graduate Diploma in Labour Laws of Maharashtra University for the purposes of the said sub-rules.

(Notification No. WOR. 1080/6381), Lab. 4, dated 4th February 1981, published in *M.G.G.*, Part I-L, dated 19th March 1981, Page No. 1826.

XIV. Publication of Bill L. C. Bill No. III of 1981

A Bill further to amend in Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969 is published whereas, it is expedient further to amend the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969 for the purposes hereinafter appearing; It is hereby enacted in the Thirty-second year of the Republic of India as follows :—

1. *Short title and commencement.*—(1) This Act may be called the Maharashtra Mathadi Hamal and Other Manual Workers (Regulation of Employment and Welfare) (Amendment) Act, 1981.

(2) It shall come into force on such date, as the State Government may by notification in the Official Gazette, appoint.

2. *Amendment of, preamble to Mah. XXX of 1969.*—In the preamble to the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969 (hereinafter referred to as the "Principal Act") after the word "Hamal", the words "Security Guards", shall be inserted.

3. *Amendment of section 2 (11) of Mah. XXX of 1969.*—In section 2 of the principal Act in paragraph (11), after the words "Manual Worker" the words "including a security guard" shall be inserted.

4. *Amendment of the Schedule to Mah. XXX of 1969.*—In the Schedule to the principal Act, after entry 13, following entry shall be added

"14. Employment in connection with the security of mills, factories, manufacturing establishments, five star hotels, cinema houses, construction sites, and other similar establishments"

Statement of Objects and Reasons

The present condition of the security guards employed in the services of various mills, factories, cinema houses, construction sites, five star hotels, and other similar establishments is alarming. Their services depend merely on the whims of the agencies, supplying employees to the said establishments. Many a times these security guards are found to have received only one-fourth of the amount of their wages and the remaining three-fourth amount goes illegally into the pockets of the said agencies. Besides, these guards are even removed from their services by the said agencies on very flimsy grounds. Thus, the services of these guards do not seem to have the least protection with a view to improve their service conditions and to extend protection to their services, the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969, is proposed to be amended, thereby bringing all these unprotected security guards within the purview of that Act.

(Published in *M. G. G.*, Part-V, dated 12th March 1981).

2. Bill to amend Industrial Dispute Act, 1947 and the Maharashtra Unemployment Allowance Payment to Workmen in Factories (for Temporary period) Act, 1976, has published Whereas, it is expedient to amend the Industrial Disputes Act, 1947, XIV of 1947 in its application to the State of Maharashtra and the Maharashtra Unemployment Allowance Payment to Workmen in Factories (for Temporary Period) Act, 1976, Mah. XIV of 1976 for the purposes hereinafter appearing; It is hereby enacted in the Thirty-second Year of the Republic of India as follows :

1. *Short title and commencement.*—(1) This Act may be called the Industrial Disputes and the Maharashtra Unemployment Allowance Payment to Workmen in Factories (for Temporary Period) (Amendment) Act, 1981.

(2) It shall come into force on such date as the State Government may, by notification in the Official Gazette, appoint.

2. *Amendment of section 2 of Act XIV of 1947.*—In the Industrial Disputes Act, 1947, in its application to the State XIV of Maharashtra (hereinafter referred to as "the Industrial Disputes Act") in section 2, in clause (kkk) after the words "the breakdown of machinery", the following shall be inserted, namely :—

"or on account of discontinuance or reduction of the supply of power to the industrial establishment for contravention of any provisions of the Bombay Electricity (Special Powers) Act, 1946, (Bom. XX of 1946) or of any orders or directions issued thereunder".

3. *Amendment of section 2C of Act XIV of 1947.*—In section 25C of the Industrial Disputes Act,—

(a) after the words "had he not been so laid off : " the following proviso shall be inserted, namely

"Provided that, where the lay off is on account of discontinuance or reduction of the supply of power to the industrial establishment for contravention of any provisions of the Bombay Electricity (Special Powers) Act, 1946, or of any orders or directions issued thereunder, the compensation payable to the workman shall be equal to hundred per cent of the total of the basic wages and dearness allowance that would have been payable to him had he not been so laid off ; " ;

(b) In the existing first proviso, for the words "Provided that" the words "Provided further that" shall be substituted

(c) in the existing second proviso, for the words "Provided further that" the words "Provided also that" shall be substituted.

4. *Amendment of section 3 of Maharashtra XIV of 1947.*—In section 3 of the Maharashtra Unemployment Allowance Payment to Workmen in Factories (for Temporary Period) Act, 1976 (Mah. XIV of 1976—

(a) in sub-section (1), for the portion beginning with the words, "due to short working" and ending with the words "the temporary period", the following shall be substituted, namely

"With employment therein on any days during the temporary period, due to short working of factories on account of shortage of power or on account of discontinuance or reduction of the supply of power to the factory for contravention of any provision of the Bombay Electricity (Special Powers) Act, 1946, (Bom. XX of 1946 or of any order or directions issued thereunder", ;

(b) in sub-section (2), after the words "during the temporary period" the following proviso shall be inserted, namely :—

"Provided that, where the unemployment is on account of discontinuance or reduction of the supply of power for the reasons stated in sub-section (1), the rate of allowance payable shall be hundred per cent of the total of the basic wages and dearness allowance.

STATEMENT OF OBJECTS AND REASONS

Section 25C of the Industrial Disputes Act, 1947, provides for compensation to a workman during the period of his lay off on account of shortage of power etc. and the rate of compensation during the lay off period is equal to fifty per cent of the total of the basic wages and dearness allowance that would have been payable to him had he not been laid off. There is a corresponding provision for payment of unemployment allowance in section 3 of the Maharashtra Unemployment Allowance Payment to Workmen in Factories (for Temporary Period) Act, 1976, which Act is brought into operation by Government, from time to time, for temporary periods and which is applicable to workmen who are not entitled to lay off compensation under the Industrial Disputes Act.

2. Due to shortage of electrical energy, Government has issued orders under the Bombay Electricity (Special Powers) Act, 1946, for regulating the supply of energy to various classes of consumers. It has been noticed that some of the establishments contravened these orders and therefore the supply of power to them is discontinued or reduced for some period. The result is that the establishment remains closed for some time and the workmen have to face unemployment. It is proposed to amend the two Acts suitably to provide that when a workman is not provided with work on account of discontinuance or reduction of the supply of power due to contravention of the orders under the Electricity (Special Powers) Act, the workman should during such lay off period get his full basic wages and dearness allowance, instead of only fifty per cent; thereof.

Bombay, 11th February 1981.

Minister for Labour.

Bombay, 3rd March 1981.

G. S. NANDE,
Secretary,
Maharashtra Legislative Assembly.

(Published in *M. G. G.*, Part-V, dated 12th March 1981, page Nos. 65-66 and 67).

Consumer Price Index Numbers for Working Class for March 1981

BOMBAY*

423-A rise of 3 points.

In March 1981, the Consumer Price Index Number for Working Class (New Series) for the Bombay Centre with base January to December 1960 equal to 100 was 423 being 3 points higher than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at the Bombay Centre.

The index number for the food group increased by 3 points to 459 due to a rise in the average prices of rice, goat meat, fish fresh, milk, curd, turmeric, dry chillies, green chillies, onion, coconut and vegetables and fruits.

The index number for the pan, supari, tobacco etc. group increased by 12 points to 463 due to a rise in the average prices of pan leaf, supari and chewing tobacco.

The index number for the fuel and light group increased by 2 points to 511 due to a rise in the average prices of fire wood and charcoal.

The index number for housing remained steady at 158 being a six monthly item.

The index number for the clothing bedding and footwear group increased by 2 points to 439 due to a rise in the average prices of dhoti, saree and trouser's cloth.

The index number for the miscellaneous group increased by 4 points to 339 due to a rise in the average prices of Dr.'s fee, cinema show, durrie, trunk and washing soap.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS (NEW SERIES) FOR BOMBAY CITY.

(Average price for the calendar year 1960 = 100)

Group	Weight proportional to the total expenditure.	Group Index Numbers	
		Feb. 1981	Mar. 1981
I-A. Food	57.1	456	459
I-B. Pan, Supari, Tobacco, etc.	4.9	451	463
II. Fuel and Light	5.0	509	511
III. Housing	4.6	158	158
IV. Clothing, Bedding and Foot-wear	9.4	437	439
V. Miscellaneous	19.0	335	339
Total	100.0	420	423
Consumer Price Index Number	....	

*Details regarding the scope and method of compilation of the index will be found on pages 598 to 605 of December 1965 issue of *Labour Gazette*, For Errata (see) page 867 of January 1966 issue.

Note.—To obtain the equivalent old index number on base 1933-34=100, the general index number on base 1960=100 should be multiplied by the linking factor viz., 4.44.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS (NEW SERIES) FOR BOMBAY CENTRE—*contd.*

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Articles 1	Unit of Quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Year ended December 1960 4	Feb. 1981 5	Mar. 1981 6	Feb. 1981 7	Mar. 1981 8
I.A. Food—			Rs. P.	Rs. P.	Rs. P.		
(a) Cereals and Cereal Products—							
(1) Rice	kg.	59.23	0.70	1.94	2.01	277	287
(2) Wheat	..	25.05	0.41	1.88	1.62	459	395
(3) Jowar	..	9.42	0.53	2.14	2.18	404	411
(4) Bajra	..	3.22	0.55	2.15	2.14	391	389
(5) Bread	125gms.	0.92	0.12	0.45	0.45	375	375
(6) Grinding charges	3 kg.	2.16	0.09	0.57	0.57	633	633
Total		100.00					
Sub-group Index I-A(a)						347	337
(b) Pulses and pulse products—							
(1) Arhar Dal	kg.	61.77	0.78	5.22	5.24	669	672
(2) Gram Dal	..	12.99	0.60	5.62	5.31	937	885
(3) Moong Dal	..	12.21	0.90	6.13	6.19	681	688
(4) Masur Dal	..	7.67	0.78	6.14	5.47	787	701
(5) Urid Dal	..	3.15	0.88	5.02	5.02	570	570
Total		100.00					
Sub-group index I-A(b)						712	701

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(c) Oils and Fats							
(1) Palm Oil	kg.	8.25	8.25	*	*
(2) Coconut Oil	500 ml.	9.55	1.36	9.70	9.30	530	528
(3) Groundnut Oil	..	71.05	1.00	6.77	6.57		
(4) Vanaspati (loose)	500 g.	19.40	1.75	8.00	7.87	457	450
Total		100.00					
Sub-group Index I-A(c)						516	513
(d) Meat, Fish and Eggs—							
(1) Goat's Meat	500 g.	52.54	1.48	9.02	9.38	609	634
(2) Fish fresh—							
(i) Bumbleblows	Dozen	38.41	0.44	3.18	3.11	707	728
(ii) Pamfret	Each	..	1.23	8.51	9.21	728	740
(3) Fish dry Bombil†	Dozen	3.97	0.25	1.82	1.85	327	298
(4) Eggs	..	5.08	1.93	6.32	5.75		
Total		100.00					
Sub-group Index I-A(d)						637	657
(e) Milk and Milk Product—							
(1) Milk—							
(i) Pure	L.	86.87	1.15	4.28	4.34	395	397
(ii) Aarey	..	..	1.03	4.30	4.30		
(2) Curd	kg.	1.31	1.57	6.69	6.88	426	438
(3) Ghee	..	11.82	7.50	28.53	29.78	380	397
Total		100.00					
Sub-group Index I-A(e)						394	398

LABOUR GAZETTE—MAY 1981

*Edible oil distributed through Fair Price Shops has been taken into consideration with due weight while working out the price relative of oils (Excluding Vanaspati).

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR BOMBAY CENTRE—contd.

Articles 1	Unit of quantity 2	Weight proportional to Total expenditure 3	Price per unit of quantity			Index Number		
			Year ended December 1960 4		Feb. 1981 5	Mar. 1981 6	Feb. 1981 7	Mar. 1981 8
			Rs.	P.	Rs.	P.	Rs.	P.
<i>(f) Condiments and Spices—</i>								
(1) Salt	kg.	5.40	0.13	0.57	0.57	438	438	
(2) Turmeric	500 g.	5.40	0.72	3.57	3.70	496	514	
(3) Chillies (dry)	"	28.42	1.35	4.32	5.02	320	372	
(4) Chillies (green)	"	6.83	0.41	1.67	2.06	407	502	
(5) Onion	"	19.42	0.15	0.47	0.48	313	320	
(6) Garlic	"	4.67	0.60	1.99	2.02	332	337	
(7) Coconut	Each (500 g.)	12.95	0.33	2.25	2.28	682	691	
<i>Other Spices</i>								
(8) Pepper	500 g.	16.91	3.69	12.20	12.12	509	506	
(9) Jecra	10 g.		1.80	9.42	9.23			
(10) Lava ng			0.31	2.09	2.10			
Total		100.00						
<i>Sub-group Index I-A (f)</i>						420	444	
<i>(g) Vegetables and Fruits—</i>								
(1) Potatoes	1/2 No.	21.31	0.25		0.65		328	
(2) Muli	Judi	2.11	0.06		0.37		617	
(3) Brinjals	1/2 kg.	8.00	0.26		1.08		415	
(4) Cauliflower	"	4.05	0.15		1.37		391	
(5) Cabbage	"	6.56	0.26		1.00		385	
(6) Bhendi	"	8.60	0.42		1.32		448	
(7) Tomato Ripe	"	10.34	0.38		1.54		413	
(8) Tomato Raw	"		0.25		1.08		460	
(9) Pumpkin red	"	2.24	0.29		0.52		400	
(10) Palak	Judi	2.47	0.06		0.50		400	
(11) Methi	Judi	2.21	0.08		0.38		419	
(12) Tondli	1/2 kg.	2.90	0.26		0.38		467	
(13) Alu Leaves	Judi	2.15	0.06		0.38		521	
(14) Banana	Doz.	16.25	0.40		2.54		363	
(15) Orange	"	2.75	1.10		7.65		721	
(16) Lemon	"	2.17	0.48		3.40			
Total		100.00						
<i>Index Number Sub-Group— I-(g)</i>						406	441	
<i>(h) Other Food—</i>								
(1) Sugar (Crystal)	500 g.	29.57	0.60	2.87	2.87	478	478	
(2) Tea Leaf	50 g.	12.52	0.39	1.22	1.21	313	310	
(3) Snacks (Bhajiya)	Plate of 8 pieces	15.01	0.11	0.74	0.76	673	691	
(4) Snacks (Jalebi)	kg.	7.11	1.90	13.30	13.38	700	704	
(5) Tea Readymade	Cup	34.55	0.07	0.39	0.39	557	557	
(6) Cold Drink	Bottle of 340 ml.	1.24	0.12	1.56	1.53	1300	1275	
Total		100.00						
<i>Sub-group Index-I-A(h)</i>						540	542	
<i>I-A. Food Group—</i>								
(a) Cereals and Cereals Products .. .. .	...	35.29	..	..	..	347	337
(b) Pulses and Products .. .. .	...	4.79	..	..	..	712	701
(c) Oils and Fats .. .. .	...	5.78	..	..	..	516	513
(d) Meat, Fish and Eggs .. .. .	...	10.62	..	..	..	637	657
(e) Milk and Milk Products .. .. .	...	9.53	..	..	..	394	398
(f) Condiments and Spices .. .. .	...	6.76	..	..	..	420	444
(g) Vegetables and Fruits .. .. .	...	8.24	..	..	..	406	441
(h) Other Food .. .. .	...	18.99	..	..	..	540	542
Total		100.00						
<i>Index Number for Group I-A Food</i>						456	459	

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS (NEW SERIES) FOR BOMBAY CENTRE—contd.

Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Year ended December 1960 4	Feb. 1981 5	Mar. 1981 6	Feb. 1981 7	Mar. 1981 8
			Rs. P.	Rs. P.	Rs. P.		
I-B, Pan, Supari, Tobacco etc.							
(1) Pan (leaf) ..	100 leaves ..	18.55	0.52	2.04	2.29	391	446
(2) Pan (finished) ..	Each ..	9.89	0.04	0.26	0.27	250	273
(3) Supari ..	500 g. ..	19.44	3.42	14.05	14.08	411	411
(4) Katha ..	..	3.53	4.76	38.33	38.33	300	300
(5) Bidi ..	Katta of 25 ..	28.80	0.16	0.70	0.70	449	449
(6) Cigarette ..	Pkt. of 10 ..	6.54	0.14	1.10	1.10	210	210
(7) Chewing Tobacco ..	kg. ..	13.25	4.16	8.94	8.96	213	213
Total		100.00					
<i>Sub-Group I-B-Index—</i>						451	463
II. Fuel and Lighting							
(1) Firewood ..	40 kg. ..	11.31	7.29	22.57	22.79	300	322
(2) Kerosene Oil ..	Litre ..	42.64	0.28	1.49	1.49	212	212
(3) Electricity Charges ..	Unit ..	9.61	0.22	0.47	0.47	214	214
(4) Charcoal ..	40 kg. ..	20.30	7.36	40.00	40.25	500	500
(5) Match box ..	Each (50 sticks) ..	7.74	0.05	0.20	0.20	400	400
Total		100.00					
<i>Fuel and Light Group-II</i>						210	212

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Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Year ended December 1960	Feb. 1981	Mar. 1981	Feb. 1981	Mar. 1981
			Rs. P.	Rs. P.	Rs. P.		
III. Housing—							
(I) Residential House							
Total		100.00				156	156
<i>Group III. Index</i>						156	156
IV. Clothing Bedding and Footwear—							
(1) Dhoti Bleached	Pair ..	10.72	9.97	51.43	51.00	516	519
(2) Dhoti Unbleached
(3) Saree Ichalkarnaji	..	28.14	12.74	38.07	38.41	358	361
(4) Saree Malegaon
(5) Shirting Shorrock	..	24.87	1.63	7.06	7.09	409	411
(6) Shirting Mafatlal
(7) Longcloth	..	5.95	1.60	6.57	6.59	481	488
(8) Trouser's Cloth	..	2.76	1.60	7.74	7.95	430	442
(9) Mulmul	..	8.54	2.22	10.41	10.36	483	486
(10) Markin
(11) Bush-Shirt	..	3.94	3.00	19.02	19.02	453	453
(12) Full Pant	..	3.77	3.42	25.17	25.27	462	464
(13) Vest	..	2.18	1.16	5.63	5.64	477	478
(14) Shoes Gents	..	3.10	16.71	83.78	83.95	500	501
(15) Chappal Ladies	..	6.03	0.37	39.27	39.27	598	598
Total		100.00					
<i>Index Number for Group IV</i>						437	439
V. Miscellaneous—							
(a) Medical Care—							
(1) Doctor's Fee	Per Visit	19.78	2.58	5.88	6.46	228	250
(2) Medicine	4 Doses	32.46	0.76	1.84	1.84	242	242
(3) E. S. I. Premium	..	47.76	0.69	0.70	0.70	101	101
Total		100.00					
<i>Sub-group Index-V(a)</i>						172	177

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CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS (NEW SERIES) FOR BOMBAY CENTRE—contd.

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Articles	Unit of quantity	Weight proportional to Total expenditure	Price per unit of quantity			Index Number	
			Year ended December 1960	Feb. 1981	Mar. 1981	Feb. 1981	Mar. 1981
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
Education Recreation and amusement—							
School Fee	Per Student	22.54	6.75	8.00	8.00	119	119
School Book	Each	7.64	2.47	2.50	2.50	101	101
Dictionary	..	..	..	..	..	..	..
Exercise Book	..	4.73	0.12	0.55	0.59	417	438
Pencil	..	..	0.12	0.45	0.46	643	643
Newspaper	Per Copy	7.64	0.07	0.45	0.45	481	500
Cinema	Adult	57.45	0.48	2.31	2.40		
Total		100.00				380	392
Group Index V(b)						380	392
Transport and Communications—							
Railway fare for 80 km.	Per passenger	51.13	1.61	3.45	3.45	214	214
Bus fare	Per Adult	38.60	0.15	0.45	0.45	300	300
Postage	Per Card	10.27	0.05	0.15	0.15	300	300
Total		100.00				256	256
Group Index V(c)						256	256

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Personal Care and Effect—							
Hair Oil	Bottle (114 ml.)	26.92	1.36	6.83	6.87	502	505
Barber Charges	Per head	44.23	0.94	3.33	3.36	354	357
Toilet Soap	Cake	14.91	0.44	1.89	1.91	430	434
Tooth Powder	Small Bottle	7.21	0.50	1.46	1.47	292	294
Shave	No. 3	..	..	..	..	..	..
Umbrella	Pkt. of 5	0.96	0.27	0.58	0.58	215	215
	Each	5.77	5.55	25.70	25.70	463	463
Total		100.00				406	409
Group Index V(d)						406	409
Others—							
Durrie	Each	2.66	4.93	24.07	25.52	488	518
Trunk	..	2.66	5.82	27.38	28.67	470	493
Utensils (Brass)	500 g.	7.99	2.84	21.00	21.00	739	739
Bucket	Each	2.16	2.96	12.95	12.97	438	438
Laundry Charges	Per Piece	25.29	0.15	0.66	0.66	440	440
Washing Soap	Bar	35.28	1.28	5.96	5.97	466	466
Tailoring charges of Shirt	Each	23.96	1.19	6.10	6.10	479	479
Tailoring charges of Blouse	..	..	0.89	3.96	3.96		
Total		100.00				484	486
Group V(e)						484	486
Miscellaneous Group—							
Medical Care		28.27	..	..	..	172	177
Education, Recreation and amusement.		11.94	..	..	..	380	392
Transport and Communication		14.81	..	..	..	256	256
Personal Care and Effect		18.89	..	..	..	406	409
Others		26.09	484	486
Total		100.00				335	339
Miscellaneous Group Index V						335	339

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SOLAPUR

444-A rise of 4 points.

In March 1981, the Consumer Price Index Number for Working Class (1960 Series) of Solapur Centre with base January to December 1960, equal to 100 was 444 being 4 points higher than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey of Solapur Centre.

The index number for the food group increased by 5 points to 473 due to a rise in the average prices of rice, jowar, ghee, green and dry chillies, garli, vegetables, sugar and jalebi.

The index number for the pan, supari, tobacco etc. increased by 11 points to 421 due to a rise in the average prices of pan leaf, supari and katha.

The index numbers for the fuel and light group and housing remained steady to 491 and 219 respectively.

The index number for the clothing bedding and footwear group increased by 3 points to 467 due to a rise in the average prices of dhoti, shirting & markin.

The index number for the miscellaneous group increased by 1 point to 355 due to a rise in the average price of toilet soap only.

CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS FOR SOLAPUR CITY.

(Average prices for the calendar year 1970 = 100)

Groups	Weight proportional to the total expenditure	Group Index Numbers	
		Feb. 1981	March 1981
I-A. Food ..	63.0	468	473
I-B. Pan, Supari, Tobacco, etc. ..	3.4	410	421
II. Fuel and Light ..	7.1	491	491
III. Housing ..	5.2	219	219
IV. Clothing, Bedding and Footwear ..	9.0	464	467
V. Miscellaneous ..	12.3	354	355
Total	100.0		
Consumer Price Index Number		440	444

Consumer price index numbers for working class in the index may be seen on pages 864 to 867 of Labour Gazette, Maharashtra. For Errata see page 897 of January 1981 issue.

Note: The average price of the old index number 1970=100, the new index number should be converted to the following index of 100.

CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS FOR SOLAPUR CITY

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity		Index Number
			Rs	P.	
I-A. Food	kg	26.98	1.86		468
(1) Rice	kg	13.53	1.85	1.88	504
(2) Wheat	kg	56.97	1.82	1.45	414
(3) Jowar	kg	2.52	0.30	1.86	600
(4) Cooking Oil	kg	100.00	0.05	0.30	600
Total					386
Sub-group Index I-A(a)					
(a) Pulses and Products	kg	76.17	4.89	4.81	662
(1) Arhar (d)	kg	18.22	3.30	4.07	618
(2) Gram (d)	kg	5.61	3.9	5.36	576
(3) Masur (d)	kg	100.00			607
Total					697
Sub-group Index I-A(b)					
(b) Cereals and Products	kg	98.91	1.9	1.88	717
(1) Rice	kg	100.00	1.86	1.86	455
(2) Wheat	kg	100.00			471
(3) Jowar	kg	100.00			600
(4) Cooking Oil	kg	100.00			600
Total					697

Note: The average price of the old index number 1970=100, the new index number should be converted to the following index of 100. Study of index and illustration through this Price sheet has been taken into consideration with due weight while working out the price index of the following categories.

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR
SOLAPUR CENTRE—contd.

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Articles 1	Unit of quantity 2	Weight propor- tional to total expenditure 3	Price per unit of quantity			Index Number	
			Base Price 4	Feb. 1980 5	March 1981 6	Feb. 1980 7	March 1981 8
<i>(d) Meat, Fish and Eggs—</i>			Rs. P.				
(1) Goat meat	kg.	72.32	2.45	16.00	16.00	653	653
(2) Beef	"	23.69	0.66	6.50	6.50	985	985
(3) Fish (fresh) Rahu	"	1.50	1.46	7.00	7.00	479	479
(4) Fish (dry) Zinga	"	2.49	2.14	8.12	8.12	379	379
Total		100.00					
<i>Sub-group Index I-A(d)</i>						722	722
<i>(e) Milk and Milk Products—</i>							
(1) Milk	L	47.75	0.67	3.50	3.50	522	522
(2) Ghee	kg.	10.21	6.19	27.92	29.67	451	479
Total		100.00					
<i>Sub-group Index I-A(e)</i>						515	518
<i>(f) Condiments and spices—</i>							
(1) Salt	kg.	4.71	0.09	0.42	0.42	467	467
(2) Turmeric	"	3.40	1.11	5.52	5.16	497	465
(3) Chillies (green)	100 gm.	4.98	0.23	0.65	0.80	283	348
(4) Chillies (dry)	"	59.43	0.65	2.42	2.92	372	449
(5) Tamarind	kg.	7.59	1.20	8.06	5.94	672	495
(6) Onions	"	10.73	0.23	0.67	0.68	291	296

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Ra 4313—5a

(7) Garlic	300 gms.	7.85	0.24	0.58	0.62	242	258
(8) Coconut	Each	1.31	0.27	1.50	1.52	556	563
Total		100.00				383	419
<i>Sub-group Index I-A(f)</i>							
<i>(g) Vegetables and Fruits—</i>							
Potatoes	kg.	12.93	0.46	....	1.58	....	343
Brinjals	300 gms.	15.95	0.11	....	11.46	....	418
Tomato	"	14.22	0.25	....	0.53	....	212
Methi	200 gms.	6.47	0.12	....	0.35	....	292
Dodka	300 gms.	11.64	0.13	....	0.45	....	346
Ambadi	200 gms.	27.15	0.09	....	0.21	....	233
Banana	Doz.	11.64	0.51	....	1.75	....	343
Total		100.00					
<i>Index Number for sub-group I(g)</i>						287	304
<i>(h) Other food —</i>							
(1) Sugar (Crystal)	kg.	47.53	1.16	4.71	4.74	406	409
(2) Gur	"	7.97	0.64	3.61	3.72	564	581
(3) Tea (leaf)	Pkt. of 50 g.	21.56	0.39	1.03	1.03	264	264
(4) Tea (readymade)	Cup	20.74	0.07	0.72	0.72	1029	1029
(5) Snack saltish (Bhajia)	kg.	1.10	1.60	15.00	15.00	938	938
(6) Snack sweet (Jalebi)	"	1.10	2.17	11.88	12.00	547	553
Total		100.00					
<i>Sub-group Index I-A(h)</i>						525	527

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CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR
SOLAPUR CENTRE--contd.

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Articles 1	Unit of quantity 2	Weight propor- tional to total expenditure 3	Price per unit of quantity			Index Number	
			Base Price 4	Feb. 1981 5	March 1981 6	Feb. 1981 7	March 1981 8
I-A. Food--			Rs. P.				
(a) Cereals and Products		48.79	..	..	..	380	386
(b) Pulses and Products		7.28	..	..	..	714	697
(c) Oils and Fats		4.99	..	..	..	714	695
(d) Meat, Fish and Eggs		6.79	..	..	..	722	722
(e) Milk and products		7.37	..	..	..	515	518
(f) Condiments and Spices		8.25	..	..	..	383	419
(g) Vegetables and Fruits		4.29	..	..	..	287	304
(h) Other Food		12.24	..	..	..	425	527
Total		100.00					
Group Index I-A						468	473
I-B. Pan, Supari, Tobacco, etc.--							
(1) Pan (leaf)	100 leaves	10.22	0.19	0.78	0.98	411	516
(2) Pan finished	Each	6.07	0.04	0.28	0.28	700	700
(3) Supari	300 g.	19.49	1.77	7.09	7.12	401	402
(4) Katha	50 g.	3.84	0.51	4.06	4.12	796	808
(5) Bidi	Katha of 25	37.06	0.19	0.62	0.62	326	326
(6) Cigarette	Pkt. of 10	5.43	0.15	1.11	1.11	740	740
(7) Chewing tobacco	50 g.	17.89	0.21	0.65	0.65	310	310
Total		100.00					
Group Index I-B						410	421

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II. Fuel and Light--							
(1) Firewood	100 kg.	15.01	1.00	17.62	17.62	494	494
(2) Coal	"	15.81	1.00	38.00	38.00	544	544
(3) Dung cake	100 cakes	7.08	0.05	3.38	3.38	398	398
(4) Match Box	Each (50 sticks)	4.05	0.05	0.15	0.15	300	300
(5) Kerosene Oil	500 ml.	13.06	0.15	0.80	0.80	533	533
Total		100.00					
Group Index II						491	491
III. Housing--							
(1) House rent	P.M.	100.00				219	219
Total		100.00					
Group Index III						219	219
IV. Clothing, Bedding and Footwear							
Dhoti--							
(i) Laxmi Mills	Pair	8.53	10.69	41.81	42.28	403	406
(ii) Vishnu Mills	"		10.47	43.53	43.53		
Saree	Each	29.79	10.05	44.81	44.81	446	446
Shirt	"	2.92	3.41	14.54	14.54	426	426
Long cloth	M.	7.48	1.39	7.66	7.66	551	551
Shirting--							
(i) Ahmadabad Mills	M	25.70	1.61	6.25	6.20	414	415
(ii) Century Mills	"		1.49	6.56	6.63		
Markin	"	17.41	1.28	7.35	7.49	574	585
Trousers cloth	"	2.57	1.47	7.87	7.87	535	535
Chappal (ladies)	Pair	4.67	6.40	25.25	25.25	395	395
Shoes (Gent's)	"	0.93	15.98	83.95	83.95	525	525
Total		100.00					
Group Index IV						464	467

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CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR
SOLAPUR CENTRE *Contd.*

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LABOUR GAZETTE—MAY 1981

Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Base Price 4	Feb. 1981 5	March 1981 6	Feb. 1981 7	March 1981 8
			Rs.	P.			
V. Miscellaneous— (e) Medical Care— (1) Doctor's fee (2) Medicine	Per Visit Phial of 3 doses.	29.23 70.77	4.33 0.71	5.67 1.33	5.67 1.33	131 187	131 187
Total ..		100.00					
<i>Sub-group Index V(a)</i>						171	171
<i>(b) Education, Recreation and Amusement—</i>							
(1) School fee	Per student	33.15	6.00	7.00	7.00	117	117
(2) School Book	Each	22.65	2.50	2.50	2.50	100	100
(3) Stationery— (i) Exercise book .. (ii) Pencil		5.53	0.12 0.12	0.57 0.42	0.57 0.42	412	412
(4) Cinema	Per Adult	38.67	0.31	1.12	1.12	361	361
Total ..		100.00					
<i>Sub-group Index V(b)</i>						224	224
<i>(c) Transport and Communication—</i>							
(1) Railway fare (from Solapur to Pune.)	Per Passenger	67.41	5.22	10.65	10.65	204	204
(2) Bus fare	Per Adult	32.59	0.15	0.75	0.75	500	500
Total ..		100.00					
<i>Sub-group Index V(c)</i>						300	300

<i>(d) Personal care and Effects—</i>							
(1) Hair Oil	Bottle of 250 g	39.28	2.00	12.21	12.21	610	610
(2) Barber charges	Per adult ..	49.11	0.62	2.00	3.00	484	484
(3) Toilet Soap	Each	8.93	0.44	1.96	1.99	445	452
(4) Ornaments (glass)	Per dozen	2.68	0.75	3.88	3.88	517	517
Total ..		100.00					
<i>Sub-group Index V(d)</i>						431	532
<i>(e) Others—</i>							
(1) Utensils (Copper)	500 g.	6.07	3.25	40.00	40.00	1231	1231
(2) Laundry Charges	Per Piece	9.64	0.11	0.56	0.56	509	509
(3) Washing Soap	Bar of Pieces.	44.64	1.31	6.11	6.11	466	466
(4) Tailoring Charges— (i) Shirt (ii) Blouse	Each	36.43	0.80 0.70	3.88 2.88	3.88 2.88	448	448
(5) Durrvie		3.22	3.80	14.73	14.73	388	388
Total ..		100.00					
<i>Sub-group Index V(e)</i>						508	508
V Miscellaneous Group—							
(a) Medical care		25.86			..	171	171
(b) Education, Recreation and Amusement.		15.92			..	224	224
(c) Transport and Communication.		12.49			..	300	300
(d) Personal care and Effects		21.02			..	531	532
(e) Others		24.71			..	508	508
Total ..		100.00					
<i>Group Index V</i>						354	355

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NAGPUR*

425-A rise of 4 points.

In March 1981, the Consumer Price Index Number for Working Class (1960 series) for Nagpur Centre with base January to December 1960, equal to 100 was 425, being 4 points higher than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Nagpur Centre.

The index number for the food group increased by 5 points to 450 due to a rise in the average prices of wheat, jowar, goat meat, ghee, turmeric, dry chillies, onions, garlic, coriander, vegetables and fruits, gur and bhajia.

The index number for the fuel & light group increased by 14 points to 472 due to a rise in the average prices of firewood, coke, kerosene oil, and coal.

The index number for the clothing bedding and footwear group increased by 1 point to 517 due to a rise in the average prices of shirting, long cloth, marking and bed sheet.

The index number for the miscellaneous group increased by 2 point to 344 due to a rise in the average prices of barber charges, toilet soap, tooth powder, exercise book, earthenware and brass utensils.

The index number for the pan supari, tobacco etc. group and housing remained steady at 342 and 211.

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CENTRE

(Average prices for the calendar year 1960 = 100)

Groups	Weights proportional to total expenditure	Group Index Numbers	
		Feb. 1981	March 1981
I-A. Food	57.2	445	450
I-B. Pan, Supari, Tobacco, etc.	3.8	432	432
II. Fuel and Light	5.7	458	472
III. Housing	6.6	211	211
IV. Clothing, Bedding and Footwear	10.9	516	517
V. Miscellaneous	15.8	342	344
Total	100.0	421	425

Consumer Price Index Number

* Details regarding the scope and method of compilation of the index may be seen in pages 771 to 774 of January 1960 issue of Labour Gazette.

Note - For amount of the equivalent of the old Index Number (1939 = 100), the new Index Number should be multiplied by the linking factor viz. 5.22.

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CENTRE—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity		Index Number			
			Base Price	Feb. 1981				
I-A. Food—	2	3	Rs. P.	4	5	6	7	8
(a) Cereals and Cereal Products—	Kg.	53.30	0.44	1.84	288	1.84	288	
(1) Rice	"	37.40	0.51	1.81	441	1.90	441	
(2) Wheat (O. S.)	"	11.72	0.41	1.58	385	1.62	385	
(3) Jowar	"	1.04	0.08	0.35	438	0.35	438	
(4) Gramming charges	"	100.00			100		100	
Total		68.7	0.1	4.16	611	4.62	611	
Sub-group I-A(a) Index		28.12	0.2	4.38	901	4.74	901	
(b) Pulses and Pulse Products—	Kg.	3.71	0.5	1.74	472	4.72	472	
(1) Arhar dal	"							
(2) Gram dal	"							
(3) Moong dal	"							
Total		100.00			732		732	
Sub-group I-A(b) Index								
(c) Oils and Fats—	Kg.	4.44	2.70	8.25	727	11.11	727	
(1) Palm Oil	"	7.81	1.92	3.94	411	4.56	411	
(2) Gingeli Oil	"	7.58	1.54	4.51	411	4.51	411	
(3) Groundnut Oil	"	7.58	1.54	4.51	411	4.51	411	
(4) Linseed Oil	"	6.60	1.79	7.13	411	7.13	411	
(5) Vanaspati (lose)	500 g.	100.00			760		760	
Total		100.00			696		696	
Sub-group I-A(c) Index								

* Palm oil - Edible Oil distributed through Fair Price Shops has been taken into consideration with due weight while working out the Price relative of oils.

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR
NAGPUR CENTRE—contd.

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Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Base Price 4	Feb. 1981 5	March 1981 6	Feb. 1981 7	March 1981 8
		Rs. P.					
<i>(d) Meat, Fish and Eggs—</i>							
(1) Goat-meat	Kg.	90.16	2.68	15.00	15.56	560	581
(2) Fish (fresh)		5.32	3.22	12.00	12.00	474	468
(i) Rahu			3.22	18.50	18.12		
(ii) Mangur							
(3) Eggs ..	Dozen	4.52	2.06	5.39	4.80	262	233
Total		100.00					
<i>Sub-group I-A(d) Index</i>						542	559
<i>(e) Milk and Milk Products—</i>							
(1) Milk	Le.	71.96	0.80	3.50	3.50	438	438
(2) Curd	Kg.	3.57	2.14	6.75	7.22	315	337
(3) Ghee	"	24.47	8.85	29.17	30.29	330	342
Total		100.00					
<i>Sub-group Index I-A (e)</i>						407	411

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<i>(f) Condiments and Spices—</i>							
(1) Salt	Kg.	5.59	0.13	0.56	0.54	431	415
(2) Turmeric	"	2.89	1.63	8.00	8.59	491	527
(3) Chillies (dry)	"	49.65	2.88	8.44	11.62	293	403
(4) Onion ..	"	14.57	0.27	0.75	0.80	278	296
(5) Garlic	"	6.53	1.06	3.00	3.14	283	296
(6) Corriander	"	2.33	1.16	7.06	7.28	609	628
(7) Ginger ..	"	3.50	2.96	13.88	13.88	469	469
(8) Zeera	"	6.06	3.49	17.50	17.06	501	489
Total		100.00					
<i>Sub-group I-A(f) Index</i>						339	399
<i>(g) Vegetable and fruits—</i>							
Potatoes	Kg.	39.72	0.39	..	1.27	..	326
Brinjals	"	23.74	0.41	..	0.92	..	224
Cauliflower	Kg.	2.28	0.33	..	0.69	..	209
Cabbage ..	"	0.46	0.38	..	0.68	..	179
Tomato	"	11.42	0.45	..	0.72	..	160
Gourds	"	1.83	0.29	..	1.16	..	400
Tondli	"	4.57	0.44	..	1.10	..	250
Palak	"	5.22	0.31	..	0.91	..	294
Methi	"	2.09	0.33	..	1.07	..	324
Ambarsag*	"	..	..	..	N.A.	..	..
Banana	Doz.	5.02	0.39	..	1.50	..	385
Orange	"	3.65	1.36	..	3.44	..	253
Total		100.00				233	276
<i>Index number sub-group I(g)—</i>							
<i>(h) Other Food—</i>							
(1) Sugar	Kg.	45.71	1.22	4.38	4.39	359	360
(2) Gur	"	2.40	0.72	4.00	4.13	556	574
(3) Tea (leaf)	Pkt. of 50 g.	13.26	0.19	0.55	0.55	289	289
(4) Bhaji	Kg.	3.88	2.14	12.50	13.25	584	619
(5) Jalebi	"	1.97	1.61	11.50	11.50	714	714
(6) Tea (ready made)	Cup	20.30	0.06	0.70	0.70	1167	1167
Total		100.00					
<i>Sub-group I-A(h) Index</i>						616	620

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* :—Since this item is not available in any of the selected shop. The weight of this item viz. 0.91 has been imputed to other leafy vegetables viz. Palak and Methi. Revised weight of Palak=5.22 & Methi=2.09.

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR
NAGPUR CENTRE—contd.

876

Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Base Price 4	Feb. 1981 5	March 1981 6	Feb. 1981 7	March 1981 8
			Rs. P.				
I-A Food—							
(a) Cereals and Cereal Products ..		49.53	..	..	..	354	363
(b) Pulses and Pulse Products ..		8.83	..	..	..	775	732
(c) Oils and Fats ..		6.05	..	..	..	760	696
(d) Meat, Fish and Eggs ..		5.00	..	..	..	542	559
(e) Milk and Milk Products ..		7.51	..	..	..	407	411
(f) Condiments and Spices ..		6.95	..	..	..	339	399
(g) Vegetables and Fruits ..		6.67	..	..	..	233	276
(h) Other Food ..		9.46	..	..	..	616	620
Total ..		100.00					
I-A. Food-group Index						445	450
I-B Pan, Supari, Tobacco, etc.—							
(1) Pan-leaf ..	100 leaves ..	14.85	0.29	0.90	0.94	310	324
(2) Pan (ready-made) ..	Each	13.61	0.05	0.15	0.15	500	500
(3) Supari ..	kg.	26.60	6.71	28.00	27.62	417	412
(4) Katha ..	..	5.36	5.57	60.00	59.75	700	697
(5) Bidi ..	Katta of 25 ..	21.44	0.16	0.68	0.68	425	425
(6) Cigarettes ..	Pkt. of 10 ..	8.04	0.11	1.10	1.10	733	733
(7) Chewing and leafy tobacco ..	kg.	10.10	5.00	9.38	9.25	188	185
Total ..		100.00					
I-B. Group Index						432	432

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II Fuel and Light—							
(1) Fire-wood ..	kg.	69.55	2.38	10.67	10.92	448	459
(2) Coke	5.90	2.88	22.20	23.00	771	799
(3) Kerosene Oil ..	Litre ..	14.13	0.34	1.59	1.70	468	500
(4) Electricity Charges ..	Unit ..	2.74	0.29	0.38	0.38	131	131
(5) Coal ..	40 kg. ..	2.61	6.38	28.75	29.44	451	461
(6) Match box ..	Each (50 sticks)	5.07	0.05	0.19	0.19	380	380
Total ..		100.00					
Group II Index for Fuel and Light.						458	472
III. Housing—							
Residential House ..	..	100.00	..	..	..	211	211
Total ..		100.00					
Group III Index for Housing.						211	211
IV. Clothing, Bedding and Footwear.—							
Dhoti Emp. Mill ..	Pair ..	9.87	12.10	60.72	60.92	488	486
Dhoti Model Mill ..	..	..	10.68	50.60	50.02	455	455
Saree ..	Each ..	36.48	8.09	36.77	36.77	455	455
Shirting Emp. Mill ..	M ..	18.35	1.21	6.73	6.74	565	569
Shirting Model Mill ..	..	..	1.05	6.03	6.09	565	569
Trouser cloth ..	..	3.34	1.43	9.61	9.61	672	672
Long cloth ..	..	3.06	1.14	7.78	7.89	682	692
Markin Emp. Mill ..	..	13.06	1.04	7.02	7.04	572	577
Markin Model Mill ..	..	..	1.09	5.12	5.19	331	331
Pajama ..	..	1.60	4.25	14.06	14.06	371	371
Ganji ..	Each ..	1.25	1.23	4.56	4.56	402	402
Shirt ..	..	1.60	3.75	15.06	15.06	360	365
Bed sheet ..	..	2.01	8.50	30.60	30.99	532	532
Shoes gents. ..	..	4.17	16.00	85.15	85.15	698	698
Chappal gents ..	..	4.17	4.96	34.60	34.60	526	526
Sandle ladies	1.04	6.40	33.68	33.68		
Total ..		100.00					
Index number for group IV—						516	517

LABOUR GAZETTE—MAY 1981

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CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR
NAGPUR CENTRE—contd.

878

Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Base Price 4	Feb. 1981 5	March 1981 6	Feb. 1981 7	March 1981 8
4. Miscellaneous—							
(a) Medical care—							
(1) Doctor's fee	Per visit	22.98	3.00	10.00	10.00	333	333
(2) Medicine	Phial of 3 doses.	45.06	0.75	2.00	2.00	267	267
(3) E. S. I. Premium		31.96	0.69	0.70	0.70	101	101
Total		100.00					
Sub-group V(a) Index						229	229
(b) Personal care and effects—							
(1) Hair oil	Bottle of 114 ml.	24.01	1.37	6.29	6.29	439	459
(2) Barber charges ..	Per Adult	38.30	0.50	2.38	2.44	476	488
(3) Toilet Soap	Per Cake	15.80	0.46	1.92	1.94	417	422
(4) Tooth powder (Medium size)	Bottle	2.74	0.87	2.92	2.98	336	343
(5) Ornaments (glass)	Doses	4.25	0.75	2.50	2.50	333	333
(6) Watch	Each	12.16	65.00	101.79	101.79	157	157
(7) Face powder (Small)	Tin	2.74	1.00	5.53	5.48	353	348
Total		100.00					
Sub-group V(b) Index						428	437

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(c) Education, Recreation and Amusements—							
(1) School fee	Per student	73.53	0.30	2.00	2.00	127	127
(2) School Book	Each	17.45	2.00	2.50	2.50	128	125
(3) Toy ..	"	1.02	0.24	1.06	1.06	442	442
(4) Stationery (Ex. book)	Mech.(40 pages)	1.79	0.12	0.36	0.44	317	367
(5) Cinema	Per Adult	76.01	0.42	1.68	1.68	400	400
Total		100.00					
Sub-group V(c) Index						286	287
(d) Transport and Communication—							
(1) Railway fare of 80 km.	Per Passenger	45.49	1.61	3.45	3.45	214	214
(2) Bus fare	Per Adult	29.19	0.15	0.45	0.45	300	300
(3) Post card	Each	3.86	0.05	0.15	0.15	300	300
(4) Rickshaw charges ..	Per Adult	21.46	0.37	2.25	2.25	608	608
Total		100.00					
Sub-group V(d) Index						327	327
(e) Others—							
(1) Cot	Each	5.94	5.50	30.00	30.00	345	545
(2) Trunk /Box	"	2.05	5.01	36.77	36.77	734	734
(3) Earthenware	"	2.05	0.30	2.50	2.88	833	960
(4) Utensil Aluminium	Kg	4.79	8.50	31.67	31.67	373	373
(5) Utensil Brass	"	11.42	7.71	36.00	36.67	467	476
(6) Laundry charges	Per piece	9.59	0.12	0.42	0.42	350	350
(7) Washing Soap	Har	33.11	1.30	6.16	6.16	474	474
(8) Tailoring Charges	{ Shirt	31.05	0.88	5.25	5.25	506	506
	{ Blouse		0.75	3.12	3.12		
Total		100.00					
Sub-group V(e) Index						483	487

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CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR
NAGPUR CENTRE—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity		Index Number	
			Base Price	Price	Feb. 1981	March 1981
1	2		Rs	P.	5	8
Miscellaneous—						
(a) Medical care ..		28.00			229	229
(b) Personal care and effects ..		18.30			416	411
(c) Education, Recreation and amusements ..		19.55			286	287
(d) Transport and Communication ..		12.22			327	327
(e) Others ..		21.90			453	487
Total ..		100.00				
Miscellaneous Group Index.						342

AURANGABAD*

451—A rise of 8 Points.

In March 1981, the Consumer Price Index Number for Working Class (New Series) for Aurangabad Centre, with base year January to December 1961 equal to 100 was 451 being 8 points higher than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Aurangabad Centre.

The index number for the food group increased by 12 points to 488 due to a rise in the average prices of wheat, salt, dry chillies, mixed spices, banana and prepared rice.

The index number for the fuel and light group remained steady at 483.

The index number for housing remained steady at 316 being a six monthly item.

The index number for the Clothing and Footwear group increased by 3 points to 447 due to a rise in the average prices of cloth for trousers and flex shoes.

The index number for the miscellaneous group increased by 7 points to 362 due to a rise in the average prices of supari, katha, utensils, daily mixture and lifebuoy.

**CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS
FOR AURANGABAD CENTRE**

(Average prices for the calendar year 1961 = 100)

Groups	Weight proportional to total expenditure	Group Index Number	
		Feb. 1981	March 1981
I. Food ..	60.72	476	488
II. Fuel and Light ..	7.50	483	483
III. Housing ..	8.87	316	316
IV. Clothing and Footwear ..	9.29	444	447
V. Miscellaneous ..	13.62	355	362
Total	100.00		
Consumer Price Index Number ..		443	451

*Details regarding scope and method of compilation of the index will be found on pages 1130 to 1134 of March 1966 issue of *Labour Gazette*.

Note.—To obtain the equivalent old index number on base August 1943 to July 1944=100 the new index number on base 1961 = 100 should be multiplied by the linking factor 2.22.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
AURANGABAD CENTRE—contd.

882

Articles 1	Unit of quantity 2	Weight proportional to Total expenditure 3	Price per unit of quantity			Index Number	
			Base Price 4	Feb. 1981 5	March 1981 6	Feb. 1981 7	March 1981 8
1. Food Group—							
(a) Cereals and Cereal Products—							
(1) Rice	Kg.	5.40	0.69	1.84	1.84	267	267
(2) Wheat ..	"	10.12	0.42	1.45	2.10	345	500
(3) Jowar ..	"	30.33	0.38	1.68	1.61	442	424
(4) Grinding charges for cereals	"	2.35	0.02	0.15	0.15	750	750
Total		48.20					
<i>Index Number sub-group I(a)</i>						417	438
(b) Pulses and Pulse Products—							
(1) Turdal, without husk	Kg.	3.96	0.70	5.42	5.42	774	774
(2) Gramdal, Katori	"	2.05	0.60	5.41	5.07	902	845
(3) Moongdal, without husk	"	1.11	0.71	5.73	5.82	807	820
(4) Masurdal Thick grain	"	0.74	0.64	5.93	5.61	927	877
Total		7.86					
<i>Index Number sub-group I(b)</i>						826	809
(c) Oils and Fats—							
(1) Groundnut oil Whitish	½ Ltr.	2.00	1.07	6.54	6.69	547	541
(2) Karadai Oil	"	3.49	1.11	6.57	6.27		
(3) Palm Oil	"	..	..	7.43	7.43		
(4) Vanaspati Dalda	½ Kg. (loose) ..	0.48	1.58	7.32	7.12	463	451
Total		5.97					
<i>Index Number sub-group I(c)</i>						540	534

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Ra 4113—6a

(d) Mutton, Fish and Eggs—							
(1) Mutton, Goat meat	½ Kg.	4.70	1.26	7.50	7.50	595	595
(2) Fish (dry)—							
(a) Bombil	Kg.	0.24	2.90	12.00	12.00	430	421
(b) Zinga	"	..	2.13	9.50	9.12		
(c) Nathmi	"	..	1.93	..	..
Total		4.94					
<i>Index Number sub-group I(d)</i>						540	587
(e) Milk and Milk Products—							
Milk— (Buffalo Milk)	200 ml.	6.65	0.16	0.60	0.60	375	375
Total		6.65					
<i>Index Number sub-group I(e)</i>						375	375
(f) Condiments and Spices—							
(1) Salt— White	Kg.	0.35	0.11	0.40	0.50	364	455
(2) Turmeric— Whole	250 gms.	0.31	0.34	1.86	1.86	547	547
(3) Chillies (dry)— Superior quality	½ kg.	4.62	0.90	4.72	5.19	524	577
(4) Tamarind	"	0.45	0.49	5.62	4.80	1147	980
(5) Mixed spices— Bojwar	250 gms.	1.80	0.42	2.84	2.94	676	700
(6) Jira— Thick Blackish (gray)	"	0.30	0.69	4.30	4.26	623	617
Total		7.83					
<i>Index Number sub-group I(f)</i>						593	623

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CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS FOR
AURANGABAD CENTRE--

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Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Base Price 4	Feb. 1981 5	March 1981 6	Feb. 1981 7	March 1981 8
<i>(g) Vegetables and Vegetable Products--</i>			Rs. P.	Rs. P.	Rs. P.		
(1) Potatoes-- Medium	½ Kg.	1.35	0.30	0.94	0.88	313	293
(2) Onions-- Red	K g.	1.06	0.25	0.55	0.64	320	256
(3) Brinjals-- Medium	½ Kg.	0.48	0.24	0.78	0.86	325	358
(4) Tomatoes-- (1) Red .. (2) Green ..	.. ..	0.64 ..	0.28 0.18	0.72 0.53	0.86 0.69	276	345
(5) Garlic-- Medium	50 gms.	0.68	0.06	0.33	0.33	550	550
<i>Other (Vegetables)--</i>							
Varieties available in the month of February 1981--							
(i) Pankobi ..	½ Kg.	1.80	0.27	0.70	..	384	..
(ii) Phulkobi ..	..	..	0.16	0.75	..	..	..
Varieties available in the month of March 1981--							
(i) Pankobi ..	½ Kg.	..	0.22	..	0.60	..	288
(ii) Phulkobi ..	..	..	0.35	..	0.75	..	..
Total ..	..	6.01				342	325
<i>Index Number sub group 1(g).</i>						342	325

<i>(h) Fruits and Fruit Products--</i>							
Banana-- Medium	Doz.	1.14	0.32	1.81	2.04	566	638
Total ..	..	1.14				566	638
<i>Index Number sub-group 1(h)</i>							
<i>(i) Sugar, Honey and Related Product--</i>							
(1) Sugar-- Medium	Kg.	3.45	1.17	3.50	3.50	299	299
(2) Gur-- Superior	..	1.81	0.46	3.88	3.88	843	843
Total ..	..	5.26				486	486
<i>Index Number Sub-Group 1(i)</i>						486	486
<i>(j) Beverages --</i>							
Tea leaf--Brooke Bond	50 gms.	1.86	0.41	1.00	1.00	244	244
(2) Prepared Tea -Chalu Chaha	Cup or 3½ Ozs.	4.28	0.08	0.38	0.40	475	500
Total ..	..	6.14				405	422
<i>Index Number sub-group 1(j)</i>						405	422
<i>Food Group--</i>							
(a) Cereals and cereal products	..	48.20	..	..	..	417	438
(b) Pulses and pulse products	..	7.86	..	..	..	826	809
(c) Oil and fats	..	5.97	..	..	..	540	534
(d) Mutton, fish and eggs	..	4.94	..	..	..	587	587
(e) Milk and Milk products	..	6.65	..	..	..	375	375
(f) Condiments and spices	..	7.83	..	..	..	593	623
(g) Vegetables and vegetable products	..	1.14	..	..	..	342	325
(h) Fruits and fruit products	..	6.01	..	..	..	566	638
(i) Sugar, honey and related products.	..	1.14	..	..	..	486	486
(j) Beverages	..	5.26	..	..	..	405	422
Total ..	..	100.00				476	488
<i>Index Number-Food Group I.</i>						476	488

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
AURANGABAD CENTRE—contd.

886

Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Base Price 4	Feb. 1981 5	March 1981 6	Feb. 1981 7	March 1981 8
II Fuel and Light—			Ra. P.	Rs. P.	Rs. P.		
(1) Firewood and chips	37 kgs.	81.82	2.87	12.95	12.95	462	462
(i) Mixture			2.80				
(ii) Babhool			0.22	1.60	1.60	727	727
(2) Kerosene Ordinary	1 Litre	12.44	0.06	0.15	0.15	250	250
(3) Match Box Wimco Horse Brand	Box of 50 sticks	5.74					
Total		100.00					
<i>Index Number Group II.</i>						483	483
III. Housing							
<i>Rent—</i>							
House rent for selected tenements	P. M.	100.00				316	316
Total		100.00					
<i>Index Number Group III.</i>						316	316
IV. Clothing and Foot-wear							
(1) Dhoti 8.2 mts. length and 119 to 121 cms. width.	Per sq. metre.	6.04	1.07	3.82	3.82	357	357
(2) Sarree 7.3 to 8.2 mts. length and 102 to 152 cms. width.		31.57	1.28	5.30	5.30	414	414
(8) Cloth for trousers 89 to 97 cms. width		2.51	2.36	10.00	10.36	424	439
(4) Long cloth 89 to 97 cms. width		36.63	1.64	7.69	7.69	469	469
(5) Coloured fabric 67 to 69 cms. width		18.17	1.86	8.45	8.45	454	454
Total		94.92				440	440
<i>Index Number sub-group IV (a).</i>							
<i>(b) Footwear—</i>							
<i>Shoes—</i>							
(i) Bata Co.	Per pair	5.08	15.08	83.85	83.95	525	588
(ii) Flex Co.			19.22	94.95	118.95		
Total		5.08				525	588
<i>Index Number sub-group IV (b).</i>							
IV. Clothing and Footwear— contd.							
(a) Clothing		94.92	..	..	..	440	440
(b) Footwear		5.08	..	..	..	525	588
Total		100.00				444	447
<i>Index Number group IV</i>							
V. Miscellaneous—							
<i>(a) Pan-supari—</i>							
(1) Pan leaf—Madras I	Bundle of 100 leaves.	3.84	0.50	1.46	1.45	292	290
(2) Pan Finished—With Masala	Vida	2.19	0.04	0.30	0.30	750	750
(3) Supari— Manglori	50 gms.	4.36	0.41	1.46	1.48	356	361
(4) Katha— Kanpur		1.78	0.72	3.40	3.43	472	476
Total		12.17				424	425
<i>Index Number sub-group V(a)</i>							

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
AURANGABAD CENTRE—contd.

Articles 1	Unit of quantity 2	Weight proportional to Total expenditure 3	Price per unit of quantity			Index Number	
			Base Price 4	Feb. 1981 5	March 1981 6	Feb. 1981 7	March 1981 8
(b) Tobacco and Tobacco products —							
(1) Bidi -- Totapuri	Bundle of 25 bidies.	15.38	0.15	0.60	0.60	400	400
(2) Jarda — Hazivazir								Packet of 25 gms.	3.18	0.19	0.54	0.54	284	284
Total		18.56					
<i>Index Number sub-group V(b)</i>						380	380
(c) Household Utilities—							
Utensils Brass—							
Lota (Poona Market)	Kg.	2.55	7.18	45.00	50.00	627	696
Total		2.55					
<i>Index Number sub-group V(c)</i>						627	696

(d) Washing Soap—							
(1) Laundry— Ordinary washing and ironing of cotton shirt.	Per piece	4.86	0.11	0.35	0.35	318	318
(2) Washing Soap— Sunlight	Per Cake	9.27	0.42	1.65	1.65	393	393
Total		14.13					
<i>Index Number Sub-group V(d)</i>						367	367
(e) Medical care—							
(1) Patent Medicine Anacin	Two Tablets	4.67	0.12	0.15	0.15	125	125
(2) Mixture (Daily)	Per day	7.61	0.68	1.50	2.00	221	294
Total		12.28					
<i>Index Number Sub-group V(e)</i>						184	230
(f) Personal Care—							
(1) Hair Oil, Tata Co.	Small bottle	5.82	1.30	5.90	5.90	454	454
(2) Barber Charges—	Adult	8.70	0.50	2.75	2.75	495	495
(i) Hair cut with shave	"		0.37	2.00	2.00		
(ii) Haircut	"		0.19	0.75	0.75		
(iii) Shave							
(3) Toilet Soap—	Per Cake	2.74	0.48	1.95	2.00	411	417
(i) Lifebuoy			0.48	2.00	2.00	351	351
(ii) Hamam							
(4) Blade Six morning	2 pkts. of 5 blades each	0.33	0.57	2.00	2.00		
Total		17.59					
<i>Index Number Sub-group V(f)</i>						466	467

**CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
AURANGABAD CENTRE—contd.**

Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Nu
			Base Price 4	Feb. 1981 5	March 1981 6	Feb. 1981 7
(g) Education and Reading—						
(1) School fees for Std. X.	Per Student per	1.90	3.01	7.00	7.00	233
(2) School Books, Prathamik Ganit (Govt. Publication).	month Per Copy.	1.33	0.62	1.30	1.30	210
Total		3.23				
Index Number Sub-group V(g)						223
(h) Recreation and Amusement—						
Cinema Lower class	Full ticket	6.90	0.44	1.43	1.43	325
Total		6.90				
Index Number Sub-group V(h)						325
(i) Transport and Communication—						
(1) Rail— Fare for 50 km.	Full ticket	6.19	1.04	2.25	2.25	216
(2) Bus— S. T. fare for 30 miles	"	5.30	1.50	4.00	4.00	267
(3) Postage— (1) Post card (2) Money Order	Per card For Rs. 30	1.10	0.05 0.45	0.15 } 1.00 }	0.15 } 1.00 }	261
Total		12.59				
Index Number Sub-group V(i)						241
V Miscellaneous Group						
(a) Pan supari		12.17				424
(b) Tobacco and Tobacco Products.		18.36				380
(c) Household utilities		3.55				627
(d) Washing Soap		14.17				187
(e) Medical care		12.28				184
(f) Personal care		17.59				466
(g) Education and Reading		3.23				223
(h) Recreation and Amusement		6.90				325
(i) Transport and Communication		12.59				241
Total		100.00				
Index Number for Miscellaneous Group V.						355

NANDED

468-A rise of 6 points.

In March 1981, the Consumer Price Index Number for Working Class (New series) for Nanded Centre with base year January to December 1961 (New series) to 100 was being 6 points higher than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Nanded Centre.

The index number for the food group increased by 9 points to 497 due to a rise in the average prices of rice, jowar and dry chulies.

The index number for the fuel and light group remained steady at 627.

The index number for the housing remained steady at 274 being a six monthly item.

The index number for the clothing & footwear group remained steady at 450.

The index number for the miscellaneous group increased by 4 points to 369 due to a rise in the average price of pan-leaf only.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR NANDED CITY

(Average prices for the calendar year 1961 = 100)

Groups	Weight proportional to total expenditure	Group Index Number	
		Feb. 1981	Mar. 1981
I. Food	61.46	488	497
II. Fuel and Light	5.88	627	627
III. Housing	4.62	274	274
IV. Clothing and Footwear	12.22	450	450
V. Miscellaneous	15.82	365	369
Total	100.00		
Consumer Price Index Number		462	468

*Details regarding the scope and method of compilation of the index will be found on pages 1107 to 1112 of the March 1966 issue of *Labour Gazette*.

Note.— To obtain the equivalent old index number on base August 1943 to July 1944=100 the new index number of base 1961 = 100 should be multiplied by the linking factor viz. 2.45.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR NANDED CENTRE—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Base Price	Feb. 1981	Mar. 1981	Feb. 1980	Mar. 1981
I. Food Group—			Rs. P.				
(a) Cereals and Cereal Products							
(1) Rice	Kg.	13.02	0.64	1.82	2.01	314	314
(2) Wheat	"	6.81	0.42	1.45	1.45	345	345
(3) Jowar	"	30.64	0.31	1.53	1.57	450	462
(4) Grinding charges	5 Kg.	2.82	0.11	0.60	0.60	462	462
Total		53.29				397	411
Index Number Sub-group (a).							
(b) Pulses and Pulses Products							
(1) Turdal—							
(i) Guwra (Medium)	Kg.	1.89	0.64	5.20	5.00	781	781
(2) Gramdal Punjab (medium)	"	1.84	0.57	5.28	5.15	926	904
(3) Moongphal—							
(i) Without husk	"	1.5	0.66	5.20	5.45	788	826
(ii) With husk	"	0.54	0.77	5.00	4.80	649	623
(4) Chulial without husk	"						
(5) Miscellaneous—							
(a) Wg	"	0.82	0.61	6.00	5.38	984	882
(b) Medium	"						
Total		8.64				838	815
Index Number Sub-group (b).							

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
NANDED CENTRE—*contd.*

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Articles 1	Unit of quantity 2	Weight proportional to Total expenditure 3	Price per unit of quantity			Index Number	
			Base Price 4	Feb. 1981 5	Mar. 1981 6	Feb. 1981 7	Mar. 1981 8
(c) Oil and Fats—							
(1) Groundnut Oil Meetha tel (Raddish in Colour).	Kg.	4.84	2.22	15.05	14.40	634	610
(2) Palm oil	"	..	..	8.25	8.25		
Total	..	4.84					
<i>Index Number Sub-group (c).</i>						634	610
(d) Mutton, Fish and Eggs—							
(1) Mutton—							
(i) Goat Meat	½ Kg.	5.62	1.08	7.00	7.00	584	584
(ii) Beef	Kg.	..	0.96	5.00	5.00		
(2) Fish (dry)—							
(i) Bombil	Kg.	0.61	2.46	9.00	9.00	460	481
(ii) Zinga	"	..	2.02	8.00	8.00		
(3) Fish (fresh)—							
Varieties available in Feb. 1981							
(i) Rahu	Kg.	..	1.48	7.00	7.00		
(ii) Katenia	"	..	1.32	8.00	8.00		

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Varieties available in Mar. 1981 (i) Bhabli	Kg.	..	1.22	7.00	7.00		
(ii) Katenia	"	..	1.36	8.00	8.00		
Total	..	6.23				572	574
<i>Index Number Sub-group I(d).</i>							
(e) Milk and Milk Products—							
(1) Milk (Buffalo)	200 ml.	4.54	0.13	0.60	0.60	462	462
(2) Ghee (Buffalo)	½ Kg.	0.29	3.01	15.00	15.00	498	498
Total	..	4.83				464	464
<i>Index Number Sub-group I(e).</i>							
(f) Condiments and Spices—							
(1) Salt white	Kg.	..	0.28	0.12	0.50	0.50	417
(2) Turmeric Khandaki	50 gms.	..	0.24	0.06	0.50	0.50	833
(3) Chillies (dry)							
(i) Garwarani (fine) ..	Kg.	..	4.22	1.30	8.00	9.50	604
(ii) Garwarani (med)	"	..	..	1.18	7.00	8.50	726
(4) Tamarind, Kadiwali	200 gms.	..	0.77	0.25	2.00	2.00	800
(5) Mixed spices, Bojwar	50 gms.	..	1.61	0.20	2.00	2.00	1000
Total	..	7.12					
<i>Index Number Sub-group I(f).</i>						715	787

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
NANDED CENTRE—contd.

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Articles	Unit of quantity	Weight proportional to Total expenditure	Price per unit of quantity			Index Number	
			Base Price	Feb. 1981	Mar. 1981	Feb. 1981	Mar. 1981
1	2	3	4	5	6	7	8
(c) Oil and Fats—							
(1) Groundnut Oil Meetha tel (Raddish in Colour).	Kg.	4.84	2.22	15.05	14.40	634	610
(2) Palm oil	"	—	—	8.25	8.25		
Total		4.84				634	610
<i>Index Number Sub-group (c).</i>						634	610
(d) Mutton, Fish and Eggs—							
(1) Mutton— (i) Goat Meat	½ Kg.	5.62	1.08	7.00	7.00	584	584
(ii) Beef	Kg.	—	0.96	5.00	5.00		
(2) Fish (dry)— (i) Bombil	Kg.	0.61	2.46	9.00	9.00	460	481
(ii) Zinga	"	—	2.02	8.00	8.00		
(3) Fish (fresh)— Varieties available in Feb. 1981 (i) Rahu	Kg.	..	1.48	7.00			
(ii) Katema	"	..	1.32	8.00			
Varieties available in Mar. 1981 (i) Rahu	Kg.	..	1.22	7.00			
(ii) Katema	"	..	1.36	8.00			
Total		6.23				584	584
<i>Index Number Sub-group I(d).</i>						584	584
(e) Milk and Milk Products—							
(1) Milk (Buffalo)	200 ml.	4.54	0.13	0.60	0.60	462	462
(2) Ghee (Buffalo)	½ Kg.	0.29	3.01	15.00	15.00	498	498
Total		4.83				462	462
<i>Index Number Sub-group I(e).</i>						462	462
(f) Condiments and Spices—							
(1) Salt white	Kg.	0.28	0.12	0.50	0.50	417	417
(2) Turmeric Khandaki	50 gms.	0.24	0.06	0.50	0.50	833	833
(3) Chillies (dry) (i) Garwarani (fine)	Kg.	4.22	1.30	8.00	9.50	604	726
(ii) Garwarani (med)	"	—	1.18	7.00	8.50		
(4) Tamarind, Kadiwali	200 gms.	0.77	0.25	2.00	2.00	800	800
(5) Mixed spices, Bojwar	50 gms.	1.61	0.20	2.00	2.00	1000	1000
Total		7.12				800	800
<i>Index Number Sub-group I(f).</i>						800	800

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
NANDED CENTRE contd.

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Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Base Price	Feb. 1981	Mar. 1981	Feb. 1981	Mar. 1981
1	2	3	4	5	6	7	8
<i>(g) Vegetable and Vegetable Products—</i>			Rs. P.				
(1) Potatoes—							
(i) Big size	½ Kg.	0.69	0.30	1.10	1.35	347	446
(ii) Small size	"	..	0.26	0.85	1.15		
(2) Onions—							
(i) Red	Kg.	0.97	0.31	0.72	0.60	265	226
(ii) White	"	..	0.31	0.92	0.80		
(3) Brinjals (Kali)	250 gms.	0.50	0.11	0.30	0.25	273	227
(4) Tomatoes—							
(i) Red	250 gms.	0.39	0.21	0.26	0.25	139	136
(ii) Green	"	..	0.13	0.20	0.20		
(5) Garlic Gawathan	50 gms.	0.54	0.05	0.20	0.20	400	400
Other vegetables—							
Varieties available in the month of Feb. 1981.							
(i) Cauliflower	250 gms.	1.20	0.08	0.42	..	471	..
(ii) Walkiphali	"	..	0.06	0.25	..		
Varieties available in the month of Mar. 1981.							
(i) Gawar phali	250 gms.	..	0.11	..	0.52	..	445
(ii) Pankob:	"	..	0.06	..	0.25		
Total		4.29				342	336

Index Number Sub-group I(g).

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<i>(h) Fruits and Fruits Products—</i>							
(1) Banana—							
(i) Big size	Per Dozen	0.87	0.35	1.80	1.80	526	526
(ii) Medium	"	..	0.29	1.50	1.50		
(iii) Small	"	..	0.22	1.20	1.20		
Total		0.87				526	526
<i>(i) Sugar, Honey and Related Products</i>							
(1) Sugar—							
(i) D-grade	Kg.	3.57	1.17	3.50	3.50	299	299
(2) Gur—							
(i) Gawran 1st quality	200 gms.	0.70	0.10	0.70	0.70	650	650
(ii) Gawran 2nd quality	"	..	0.10	0.60	0.60		
Total		4.27				357	357
<i>(f) Averages -</i>							
(1) Tea leaf—							
(i) Brooke Bond	Packet of 50 gms.	1.13	0.35	1.00	1.00	300	300
(ii) Lipton	"	..	0.35	1.10	1.10		
(2) Hot drink—							
(i) Chalu Chaha	Per Cup	4.49	0.07	0.40	0.40	586	586
(ii) Canteen tea	"	..	0.04	0.24	0.24		
Total		5.62				528	528

Index Number Sub-group I(f).

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
NANDED CENTRE—contd.

Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Base Price 4	Feb. 1981 5	Mar. 1981 6	Feb. 1981 7	Mar. 1981 8
I. Food group—							
(a) Cereals and Cereal Products		53.29	..	..	..	307	411
(b) Pulses and Pulse Products		8.64	..	..	..	838	815
(c) Oils and Fats		4.84	..	..	..	634	610
(d) Mutton, Fish and Eggs		6.23	..	..	..	572	574
(e) Milk and Milk Products		4.83	..	..	..	464	464
(f) Condiments and Spices		7.12	..	..	..	715	787
(g) Vegetable and Vegetable Products.		4.29	..	..	..	342	336
(h) Fruits and Fruit Products		0.87	..	..	..	526	526
(i) Sugar, Honey and Related Products.		4.27	..	..	..	357	357
(ii) Beverages		5.62	..	..	..	528	528
Total		100.00					
<i>Index Number for food group I.</i>						488	497
II. Fuel and Light—							
(1) Firewood and Chips—							
(i) Dhawda (old)	20 kgs.	80.76	1.66	11.00	11.00	650	650
(ii) Gaheri	"	"	1.57	10.00	10.00		
(2) Kerosene—							
(i) Rock oil white in colour	Per litre	13.99	0.26	1.65	1.65	635	635
(3) Match Box—							
(i) Wimco, Horse Brand	Per Box (50 sticks).	5.25	0.06	0.15	0.15	250	250
Total		100.00				627	627

Index Number for Group II

III. House Rent—							
(1) Rent of selected Tenements	P. M.	100.00	5.47	..	..	274	274
Total		100.00					
<i>Index Number for Group III.</i>						274	274
IV. Clothing and Footwear—							
(a) Clothing—							
(1) Dhoti	Per Sq. Metre...	11.52	1.00	4.24	4.24	393	393
(2) Saree..	"	19.77	1.24	3.85	3.86	310	311
(3) Cloth for Trousers	"	1.58	2.74	10.52	10.52	384	384
(4) Long Cloth	"	27.48	1.44	7.03	7.03	488	488
(5) Coloured fabrics	"	31.21	1.81	9.83	9.83	543	543
Total		91.57					
<i>Index Number for sub-group IV(a).</i>						455	455
(b) Footwear—							
(1) Shoes—							
(i) Bata, Janata	Per Pair	4.89	15.02	71.95	71.95	390	390
(ii) Carona Master Junior	"	"	18.34	55.15	55.15		
(2) Chappals—							
(i) Bata All wear Rubber Sole	Per Pair	3.54	4.45	21.95	21.95	400	400
(ii) Panther Bata	"	"	6.18	23.05	23.05		
(iii) Carona Kolhapur	"	"	8.35	26.95	26.95		
(iv) Carona Bahadur	"	"	8.65	35.60	35.60		
Total		8.43					
<i>Index Number for sub-group IV(b).</i>						394	394
IV. Clothing and Footwear—							
(a) Clothing		91.57				455	455
(b) Footwear		8.43				394	394
Total		100.00					
<i>Index Number for Group V.</i>						450	450

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
NANDED CENTRE -contd.

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Articles 1	Unit of Quantity 2	Weight propor- tional to total ex- penditure 3	Price per unit of quantity			Index Number	
			Base price 4	Feb. 1981 5	Mar. 1981 6	Feb. 1981 7	Mar. 1981 8
			Rs.	P.			
V. Miscellaneous—							
(a) Pan supari—							
(1) Pan leaf—							
(i) Local (medium)	Bundle of 25 leaves.	2.83	0.07	0.30	0.40	527	661
(ii) Local (inferior)	Per Vida	6.61	0.04	0.25	0.30	500	500
(2) Pan finished without masala			0.04	0.20	0.20		
(3) Supari Manglori	50 grms.	4.22	0.41	1.30	1.30	317	317
Total		13.66					
Index Number for Sub-group V(a).						449	477
(b) Tobacco and Tobacco Products—							
(1) Bidi Kalilakali	Bundle of 25 Bidies.	9.00	0.13	0.45	0.45	346	346
(2) Cigarettes—							
(i) Golkonda	Packet of 10 Cigareties.	6.34	0.10	0.70	0.70	773	773
(ii) Charminar			0.13	1.10	1.10		
(3) Jarda Lal Dadhi Brand	Packet of 25 gms	1.63	0.14	0.42	0.42	300	300
Total		16.97					
Index Number for Sub-group V(b).						501	501

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(c) Household Utilities—							
(1) Utensils Brass— Lota, Pune	Kg.	1.90	7.80	40.00	40.00	513	513
(2) Utensils Aluminium Baghuna without chhap.	100 gms.	0.69	0.90	3.00	3.00	333	333
Total		2.59					
Index Number for Sub-group V(c).						465	465
(d) Washing soap—							
(1) Laundry ordinary washing and ironing.	Per shirt	3.74	0.12	0.40	0.40	333	333
(2) Washing soap Shama	Per cake	6.52	0.25	0.88	0.88	352	352
Total		10.26					
Index Number for Sub-group V(d).						345	345
(e) Medical Care—							
(1) Patent Medicine—							
(i) Anacin	2 Tablets	9.36	0.13	0.15	0.15	170	170
(ii) Aspro		..	0.10	0.15	0.15		
(iii) Zinda Tilasmath	Bottle	..	0.37	0.90	0.90		
(2) Mixture, Doctor's daily Mixture.	Per day	5.47	0.62	0.83	0.83	134	134
Total		14.83					
Index Number for sub-group V(e).						156	156

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
NANDED CENTRE -contd.

902

Articles 1	Unit of Quantity 2	Weight propor- tional to total ex- penditure 3	Price per unit of quantity			Index Number	
			Base price 4	Feb. 1981 5	Mar. 1981 6	Feb. 1981 7	Mar. 1981 8
Rs. P.							
(f) Personal Care—							
(1) Hair Oil—							
(i) Tata Co., Coconut Oil	Small bottle	4.20	1.34	6.00	6.00	448	448
(2) Barber charges—							
(i) Hair cut with shave	Adult	7.20	0.41	2.00	2.00	491	491
(ii) Hair cut	"	"	0.31	1.50	1.50		
(iii) Shave	"	"	0.14	0.70	0.70		
(3) Toilet soap—							
(i) Hamam	Cake	1.93	0.48	1.90	1.90	396	396
(ii) Lifebuoy	"	"	0.48	1.90	1.90		
(4) Blades—							
(i) Bharat	Packet of 10 blades.	0.07	0.47	2.00	2.00	398	398
(ii) 6 morning	2 pkts. of 5 blades each.	"	0.54	2.00	2.00		
Total		13.40					
Index Number for sub-group V(f).						463	463
(g) Education and Reading—							
(1) School fees for VIII Standard	Per student	3.30	2.14	7.00	7.00	327	327
(2) School Books—							
(i) Marathi Vachan Mala	Per copy	3.43	0.75	2.05	2.05	216	216
(ii) Subodh Ganit	"	"	0.69	1.10	1.10		
Total		6.73					
Index Number for sub-group V(g).						271	271

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(h) Recreation and Amusement—							
(1) Cinema—							
Lower Class	Full ticket	6.62	0.30	0.80	0.80	267	267
Total		6.62					
Index Number for sub-group V(h).						267	267
(f) Transport and Communications—							
(1) Rail—							
(i) Fare for III Class 50 km.	Per Adult Ticket.	7.94	1.04	2.25	2.25	216	216
(ii) Bus—S. T. Bus fare for 20 miles.		3.14	1.00	3.00	3.00	300	300
(2) Postage—							
(i) Card	Single	0.57	0.05	0.15	0.15	261	261
(ii) M. O. Charges for Rs. 30	Rs. 30	"	0.45	1.00	1.00		
(3) Rickshaw Fare for 2 miles	One Passanger	3.29	0.22	1.50	1.50	682	682
Total		14.94					
Index Number for Sub-group V(i).						338	338
V. Miscellaneous--							
(a) Pansupari		13.66	..	..	..	449	477
(b) Tobacco and Tobacco Products		16.97	..	..	..	501	501
(c) Household Utilities		2.59	..	..	..	465	465
(d) Washing soap		10.26	..	..	..	345	345
(e) Medical care		14.83	..	..	..	156	156
(f) Personal care		6.73	..	..	..	463	463
(g) Education and Reading		13.40	..	..	..	271	271
(h) Recreation and Amusement		6.62	..	..	..	267	267
(i) Transport and Communication		14.94	338	338
Total		100.00					
Index Number for Group V.						365	369

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903

JALGOAN

444-A rise of 6 points.

In March 1981, the Consumer Price Index Number for Working Class (New Series) for Jalgaon Centre with base year January to December 1961 equal to 100 was being 6 points higher than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Jalgaon Centre.

The index number for the food group increased by 8 points to 494 due to a rise in the average prices of rice, jowar, dry chillies and sugar.

The index number for the fuel and light group remained steady at 507.

The index number for housing remained steady at 174 being six monthly item.

The index number for the clothing and footwear group remained steady at 436.

The index number for the miscellaneous group increased by 1 point to 328 due to a rise in the average price of hair oil only.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR JALGAON CENTRE

(Average price for the calendar year 1961 = 100)

Groups	Weight proportional to total expenditure.	Group Index Numbers	
		Feb. 1981	March 1981
I. Food	69.79	486	494
II. Fuel and Light	7.20	507	507
III. Housing	6.11	174	174
IV. Clothing and Footwear	10.29	436	436
V. Miscellaneous	11.61	327	328
Total ..	100.00		
Consumer Price Index Number ..		438	444

*Details regarding the scope and method of compilation of the index will be found on pages 728 to 730 of the January 1980 issue of Labour Gazette.
 Note.—To obtain the equivalent index number on base August 1979 = 100, the new index number on base 1961 = 100 should be multiplied by the linking factor viz. 5.29.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR JALGAON CENTRE—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity				Index Number	
			Base price	Feb. 1981	March 1981	Feb. 1981	March 1981	
1. Food Group—								
(a) Cereals and Cereal Products—								
(1) Rice ..	Kg.	6.72	0.63	1.84	2.02	292	321	
(2) Wheat ..	"	10.89	0.46	1.85	1.86	402	398	
(3) Jowar ..	"	21.16	0.35	1.66	1.80	474	531	
(4) Grinding charges—	"							
(i) cereals ..	7 kgs.	1.94	0.12	0.43	0.45	173	173	
Total ..		40.71				420	453	
Index Number for sub-group I(a)								
(b) Pulses and Pulse Products—								
(1) Turdal—								
(i) Jalna ..	Kg.	3.79	0.13	5.48	5.40	740	740	
(ii) Gawran (Bharwa) ..	"	2.13	0.66	5.20	5.10	897	879	
(2) Gramdal ..	"							
(3) Moongdal—	Kg.	1.35	0.70	5.00	5.20	688	712	
(i) With husk ..	"		0.83	5.50	5.65			
(ii) Without husk ..	"							
(4) Uriddal—	Kg.	0.86	0.65	4.00	4.00	574	579	
(1) With husk ..	"		0.83	4.42	4.50			
(2) Without husk ..	"							
Total ..		8.13				760	760	
Index Number for sub-group I(b) ..								

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
JALGAON CENTRE --contd.

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Articles 1	Unit of Quantity 2	Weight propor- tional to total ex- penditure 3	Price per unit of quantity			Index Number	
			Base price 4	Feb. 1981 5	March 1981 6	Feb. 1981 7	March 1981 8
(c) Oils and Fats—			Rs. P.	Rs. P.	Rs. P.		
(1) Groundnut oil ..	Kg.	7.21	2.28	14.19	13.94	622	611
(2) Vanaspati Dalda (loose) ..	½ Kg.	1.16	1.99	7.12	7.00	358	352
Total ..		8.37					
Index Number for sub-group I(c) ..						586	575
(d) Mutton Fish and Eggs—							
(1) Mutton—							
(i) Goat meat ..	1/2 kg.	4.38	1.45	7.00	7.00	483	483
(2) Fish (dry)—							
(i) Bombil big ..	kg.	0.91	2.72	14.00	14.00		
(ii) Zinga ..	"	"	2.70	14.00	14.00		
(3) Fish fresh—							
Varieties selected for February 1981 ..							
(i) Rahu ..	kg.	"	1.88	8.00		476	
(ii) Balm ..	"	"	1.71	8.00			
(iii) Sandkhol ..	"	"	1.76	8.00			
Varieties selected for March 1981 ..							
(i) Rahu ..	kg.	"	2.01		8.00		477
(ii) Balm ..	"	"	1.78		8.00		
(iii) Sandkhol ..	"	"	1.59		8.00		
Total ..		5.29					
Index Number for Sub-group I(d) ..						482	482

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(e) Milk and Milk Products—							
(1) Milk (Buffalo)	1 litre	8.42	0.77	3.40	3.40	442	442
(2) Ghee	1/2 kg.	1.31	3.71	15.00	15.00	404	404
Total ..		9.73					
Index Number for Sub-Group I (e) ..						437	437
(f) Condiments and Spices—							
(1) Salt—							
(i) White ..	kg.	0.29	0.13	0.50	0.50	401	401
(ii) Black ..	"	"	0.12	0.50	0.50		
(2) Turmeric—							
(i) Sangli (whole) ..	250 k.g.	0.30	0.34	1.44	1.25	424	368
(3) Chillies (dry)—							
(i) Asoda ..	kg.	4.56	1.65	10.25	12.00	621	727
(4) Corriander ..	250 g.	0.24	0.31	1.75	1.75	565	565
(5) Mixed spices—							
(i) Garam Massala (whole) ..	"	1.86	4.95	14.23	14.23	287	287
(ii) Lahoti powder ..	200 g.	"	1.79				
(6) Jeera ..	250 g.	0.37	0.68	4.00	3.88	588	571
Total ..		7.62					
Index Number for Sub-group I (f) ..						520	581

LABOUR GAZETTE—MAY 1981

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
JALGAON CENTRE -contd.

Articles 1	Unit of Quantity 2	Weight proportional to total ex- penditure 3	Price per unit of quantity			Index Number	
			Jan price 4	Feb. 1981 5	March 1981 6	Feb. 1981 7	March 1981 8
(g) Vegetable and Vegetable Products--							
(1) Potatoes--							
(i) Big	kg.	1.15	0.28	0.81	0.75	286	259
(ii) Small	"	...	0.24	0.68	0.60		
(2) Onions--							
(i) Red	kg.	0.86	0.27	0.60	0.60	222	222
(ii) White	"	...	0.27	0.60	0.60		
(3) Garlic	250 g.	0.54	0.20	1.00	1.00	500	500
(4) Other Vegetables							
Varieties selected for February 1981--							
(i) Ladies finger	250 g.	2.92	0.04	0.44	661	661	
(ii) Pumpkina	"	...	0.09	0.29			
(iii) Cabbage	"	...	0.05	0.28			
Varieties selected for March 1981--							
(i) Cabbage	"	...	0.06		0.31	385	
(ii) Ladies finger	"	...	0.40		0.42		
(iii) Brinjal	"	...	0.06		0.32		
Total		5.47					
Index Number for Sub-groups						497	344
(h) Fruits and Fruit Products--							
(1) Banana--							
(i) Big	Dozen	1.61	0.29	1.25	1.25	455	455
(ii) Small	"	...	0.23	1.10	1.10		
Total		1.61					
Index Number for Sub-group 1(h)						455	455

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(1) Sugar	kg.	5.00	1.25	5.35	5.39	455	455
(2) Gur-- Kopargaoan 1st Quality	"	1.63	0.57	3.58	3.58	628	628
Total		7.23					
Index Number or Sub-group 1(i)						478	481
(j) Beverages							
(1) Tea leaf--							
(i) Brook Bond flower brand.	"	2.11	0.40	1.00	1.00	259	259
(ii) Lipton Loojee lible	"	...	0.41	1.10	1.10		
(2) Hot drink-- prepared tea	Cup of 3 1/2 Dozs.	3.73	0.12	0.70	0.70	583	583
Total		5.84					
Index Number for Sub-group 1(j)						466	466
1. Food--							
(a) Cereals and Cereal Products		40.71	..	..	..	420	453
(b) Pulses and Pulse Products		8.13	..	..	..	760	755
(c) Oils and Fats		8.37	..	..	..	586	575
(d) Mutton, Fish and Eggs		5.29	..	..	..	482	482
(e) Milk and Milk products		9.73	..	..	..	437	437
(f) Condiments and Spices		7.62	..	..	..	520	581
(g) Vegetables and Vegetable products.		5.47	..	..	..	497	344
(h) Fruits and Fruit Products		1.61	..	..	..	455	455
(i) Sugar, Honey and related products.		7.23	..	..	..	478	481
(j) Beverages		5.84	..	..	..	466	466
Total		100.00					
Index Number for all Food Group.						486	494

LABOUR GAZETTE--MAY 1981

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
JALGAON CENTRE -contd.

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Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Base price	Feb. 1981	March 1981	Feb. 1981	March 1981
			4	5	6	7	8
(g) Vegetable and Vegetable Products—			Rs. P.	Rs. P.	Rs. P.		
(1) Potatoes—		1.15	0.28	0.81	0.75	286	259
(i) Big	½ kg.		0.24	0.68	0.60		
(ii) Small							
(2) Onions—		0.86	0.27	0.60	0.60	222	222
(i) Red	kg.		0.27	0.60	0.60		
(ii) White			0.20	1.00	1.00		
(3) Garlic	250 g.	0.54				500	500
(4) Other Vegetables							
Varieties selected for February 1981—							
(i) Ladies finger	250 g.	2.92	0.04	0.44		661	
(ii) Pumpkina	"	..	0.09	0.29			
(ii) Cabbage	"	....	0.05	0.28			
Varieties selected for March 1981—							
(i) Cabbage	"		0.06		0.31	385	
(ii) Ladies finger	"		0.40		0.42		
(iii) Brinjal	"		0.06		0.32		
Total		5.47					
Index Number for Sub-groups						497	344
(h) Fruits and Fruit Products—							
(1) Banana—							
(i) Big	Dozen	1.61	0.29	1.25	1.25	455	455
(ii) Small	"	..	0.23	1.10	1.10		
Total ..		1.61					

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(j) Sugar Honey and related products—							
(1) Sugar	kg.	5.60	1.23	5.35	5.39	435	438
(2) Gur—	"						
(i) Kopargaon 1st Quality	"	1.63	0.57	3.58	3.58	628	628
Total ..		7.23					
Index Number or Sub-group I(i)						478	481
(j) Beverages							
(1) Tea leaf—							
(i) Brook Bond flower brand.	Pkt. of 50 g.	2.11	0.40	1.00	1.00	259	259
(ii) Lipton Loojee lable	"	..	0.41	1.10	1.10		
(2) Hot drink—							
prepared tea	Cup of 3 1/2 Dozs.	3.73	0.12	0.70	0.70	583	583
Total		5.84					
Index Number for Sub-group I(I).						466	466
1. Food—							
(a) Cereals and Cereal Products	....	40.71	..	..	..	420	453
(b) Pulses and Pulse Products	....	8.13	..	..	..	760	755
(c) Oils and Fats	....	8.37	..	..	..	586	575
(d) Mutton, Fish and Eggs	....	5.29	..	..	..	482	482
(e) Milk and Milk products	....	9.73	..	..	..	437	437
(f) Condiments and Spices	....	7.62	..	..	..	520	581
(g) Vegetables and Vegetable products.	....	5.47	..	..	..	497	344
(h) Fruits and Fruit Products	....	1.61	..	..	..	455	455
(i) Sugar, Honey and related products.	....	7.23	..	..	..	478	481
(j) Beverages	....	5.84	..	..	..	466	466
Total		100.00					
Index Number for all Food Group.						486	494

LABOUR GAZETTE—MAY 1981

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
JALGAON CENTRE -contd.

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Articles 1	Unit of Quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Base price 4	Feb. 1981 5	March 1981 6	Feb. 1981 7	March 1981 8
			Rs. P.	Rs. P.	Rs. P.		
I. Fuel and Light—							
(1) Firewood and chips—							
(i) Khair	37 kgs.	78.50	3.39	16.65	16.65	571	571
(ii) Dhawda	"	"	3.15	16.65	16.65		
(iii) Adjat or Mixed	"	"	2.71	16.65	16.65		
(2) Kerosene—							
(i) Chakkar brand	Per Litre	11.40	0.45	1.60	1.60	356	356
(3) Electricity charges	Per unit	6.28	0.50	0.42	0.42	84	84
(4) Match Box— Horse head brand	Box of 50 sticks	3.82	0.06	0.20	0.20	333	333
Total		100.00					
Index Number for Group II						507	507
III. Housing—							
(1) Rent—							
(1) Rent for selected tenements.	p.m.	100.00				174	174
Total		100.00					
Index Number for Group III						174	174
IV. Clothing and Footwear—							
(a) Clothing—							
(1) Dhoti	per sq. met.	17.62	1.23	4.24	3.24	345	345
(2) Saree	"	27.15	1.24	3.62	3.62	290	292
(3) Cloth for trousers	"	10.74	2.15	11.62	11.62	540	540
(4) Long shirt	"	32.06	1.61	9.74	9.74	605	605
(5) Coloured poplin	"	14.36	2.13	10.20	10.20	479	479
Total		91.90				442	442
Index Number for sub-group IV(a)							
(b) Footwear—							
(1) Shows—							
(i) Bata Co.	per pair	3.54	17.20	75.55	75.55	379	379
(ii) Carona Co.	"		18.78	59.75	59.75		
(2) Chappals—							
(i) Bata Co.	"	4.57	6.25	23.05	23.05	369	369
Total		8.10					
Index Number for sub-group IV(b)						373	373
IV. Clothing and Footwear—							
(1) Clothing		91.90				442	442
(2) Footwear		8.10				373	373
Total		100.00					
Index Number for Group IV—						436	436
V. Miscellaneous—							
(a) Pan Supari—							
(1) Panleaf—							
(i) Akda pan	Bundle of 100 leaves	2.01	0.55	1.56	1.50	284	273
(2) Pan finished—							
With Masala	Vida	5.39	0.04	0.20	0.20	500	500
(3) Supari (Manglori)	50 g.	2.81	2.08	7.00	7.00	337	337
(4) Katha—							
(i) Kanpur	150 g.	0.85	0.73	3.88	4.00	532	548
(ii) Belgaum	"		0.36				
Total		11.06					
Index Number for Sub-group V(a)						422	421

LABOUR GAZETTE—MAY 1981

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
JALGAON CENTRE - contd.

912

Articles 1	Unit of quantity 2	Weight proportional to Total expenditure 3	Price per unit of quantity			Index Number	
			Base Price 4	Feb. 1981 5	March 1981 6	Feb. 1981 7	March 1981 8
(b) Tobacco and Tobacco Products							
(1) Bidies—							
(i) Camel brand	Bundle of 25 bidies.	5.80	0.19	0.75	0.75	395	395
(ii) Shiledar	"	..	0.19	0.75	0.75		
(2) Jarda—							
(i) Gangaram Brand	Pkt. of 50 g.	3.54	0.24	0.78	0.78	369	369
(ii) Chandrakant Brand	"	..	0.23	0.95	0.95		
Total		9.34					
Index Number for Sub-group V(b)						385	385
(c) Household utilities—							
(1) Utensils—							
(i) Lota (Pune)	½ Kg.	5.28	3.55	20.00	20.00	572	572
(ii) Lota (Nashik)	"	..	3.45	20.00	20.00		
Total		5.28					
Index Number for Sub-group V(c)						572	572

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(d) Washing Soap—							
(1) Laundry—							
(i) Ordinary washing and ironings of cotton cloth.	Per piece	2.54	0.10	0.40	0.40	400	400
(2) Washing soap—							
(i) 501 Bar Soap	Bar	7.44	1.40	6.20	6.20	409	409
(ii) B. Dhantak Co. . .	Cake	..	0.40	1.50	1.50		
Total		9.98					
Index Number for Sub-group V(d)						407	407
(e) Medical Care—							
(1) Dr. Vaze's Cough sirup	Small bottles ..	3.80	1.50	3.50	3.50	233	233
(2) Daily mixture	Per day ..	11.98	0.58	1.00	1.00	172	172
Total		15.78					
Index Number for Sub-group V(e)						187	187
(f) Personal care—							
(1) Hair Oil—							
Tata Co.	Small bottle ..	4.89	1.32	5.90	6.20	447	470
(2) Barber charges—							
(i) Hair cut with shave	Adult	7.32	0.50	2.00	2.00	342	342
(ii) Hair cut	"	..	0.40	1.50	1.50		
(iii) Shave	"	..	0.20	0.50	0.50		
(3) Toilet Soap—							
(i) Life Buoy	Cake	3.02	0.48	1.90	1.90	392	392
(ii) Hamam cake	"	..	0.49	1.90	1.90		
(4) Blades—							
(i) Bharat Blade	Pkt. of 10 Blades.	0.11	0.44	1.90	1.90	391	391
(ii) Six Morning	2 Pkts. of 5 blades each	..	0.57	2.00	2.00		
Total		15.34					
Index Number for Sub-group V(f)						385	393

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LABOUR GAZETTE—MAY 1981

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
JALGAON CENTRE—*contd.*

914

Articles 1	Unit of Quantity 2	Weight Proportional to total ex- penditure 3	Price per unit of quantity			Index Number	
			Base price 4	Feb. 1981 5	March 1981 6	Feb. 1981 7	March 1981 8
			Rs.	P.			
(g) Education and Reading—							
(1) Books—							
Bal Bharati Chauthe Pustak.	.. Copy	5.42	0.75	2.05	2.05	273	273
(2) School fees—							
For VIII Std.	.. Per student per month.	3.46	5.00	6.00	6.00	120	120
Total	..	8.88					
<i>Index Number for Sub-group V(g)</i>						214	214
(h) Recreation and Amusement—							
(1) Cinema (Lowest Class)							
	.. Adult	6.69	0.32	1.05	1.05	328	328
Total	..	6.69					
<i>Index Number for Sub-group V(h)</i>						328	328
(i) Transport and Communication.							
(1) Rail—							
Railway fare 50 km.	.. Per passenger	12.48	0.98	2.25	2.25	230	230
(2) Bus fare—							
S.T. Bus 32 km. (Full ticket)	.. "	4.09	1.00	3.00	3.00	300	300
(3) Postage—							
(i) Single Card	.. Per card for Rs. 30	1.08	0.05	0.15	0.15	261	261
(ii) M. O. charges	..		0.45	1.00	1.00		
Total	..	17.65					
<i>Index Number for Sub-group V(i)</i>						248	248

LABOUR GAZETTE—MAY 1981

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V. Miscellaneous—							
(a) Pan-Supari	..	11.06	422	421
(b) Tobacco and Tobacco Products	..	9.34	385	385
(c) Household Utilities	..	5.28	..	..	..	572	572
(d) Washing Soap	..	9.98	..	..	..	407	407
(e) Medical Care	..	15.78	..	..	..	187	187
(f) Personal Care	..	15.34	..	..	..	385	393
(g) Education and Reading	..	8.88	..	..	..	214	214
(h) Recreation and Amusement	..	6.69	..	..	..	328	328
(i) Transport and Communications	..	17.65	248	248
Total	..	100.00					
<i>Index Number for Group V</i>						327	328

LABOUR GAZETTE—MAY 1981

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
JALGAON CENTRE—contd.

914

Articles 1	Unit of Quantity 2	Weight Proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Base price 4	Feb. 1981 5	March 1981 6	Feb. 1981 7	March 1981 8
(g) Education and Reading—							
(1) Books— Bal Bharati Chauthe Pustak.	Copy	5.42	Rs. 0.75	2.05	2.05	273	273
(2) School fees— For VIII Std.	Per student per month.	3.46	P. 5.00	6.00	6.00	120	120
Total		8.88					
<i>Index Number for Sub-group V(g)</i>						214	214
(h) Recreation and Amusement—							
(1) Cinema (Lowest Class)	Adult	6.69	0.32	1.05	1.05	328	328
Total		6.69					
<i>Index Number for Sub-group V(h)</i>						328	328
(i) Transport and Communication.							
(1) Rail— Railway fare 50 km.	Per passenger	12.48	0.98	2.25	2.25	230	230
(2) Bus fare— S.T. Bus 32 km. (Full ticket)	"	4.09	1.00	3.00	3.00	300	300
(3) Postage— (i) Single Card (ii) M. O. charges	Per card for Rs. 30	1.08	0.05 0.45	0.15 1.00	0.15 1.00	261	261
Total		17.65					
<i>Index Number for Sub-group V(i)</i>						248	248

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V Miscellaneous—							
(a) Pan-Supari		11.06	422	421
(b) Tobacco and Tobacco Products		9.34	385	385
(c) Household Utilities		5.28	..	..	..	572	572
(d) Washing Soap		9.98	..	..	..	407	407
(e) Medical Care		15.78	..	..	..	187	187
(f) Personal Care		15.34	..	..	..	385	393
(g) Education and Reading		8.88	..	..	..	214	214
(h) Recreation and Amusement		6.69	..	..	..	328	328
(i) Transport and Communications		17.65	..	..	..	248	248
Total		100.00					
<i>Index Number for Group V</i>						327	328

LABOUR GAZETTE—MAY 1981

915

PUNE

395-A rise of 5 Points.

In March 1981, the Consumer Price Index Number for Working Class (New Index for Pune City) will be 395 being 5 points higher than that in the preceding month. The index number for the standard of life ascertained during the year 1958-59 family survey at Pune Centre.

The index number for the food group increased by 9 points to 435 due to a rise in the average prices of rice, wheat, bajri, dry chillies, turmeric, potatoes, onion, brinjal, tomatoes and sugar.

The index number for the fuel and light group remained steady at 439.

The index number for housing remained steady at 138 being a six monthly item.

The index number for the clothing and footwear group increased by 1 to 464 due to a rise in the average price of dhoti only.

The index number for the miscellaneous group increased by 3 points to 320 due to a rise in the average prices of barber charges and toilet soap.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR PUNE CENTRE

(Average prices for the calendar year 1961 = 100)

Groups	Weight proportional to total expenditure	Group Index Numbers	
		Feb. 1981	March 1981
I. Food	55.85	426	435
II. Fuel and light	6.89	439	439
III. Housing	6.65	138	138
IV. Clothing and Footwear ..	10.31	463	464
V. Miscellaneous	20.30	317	320
Total ..	100.00		
Consumer Price Index Number ..		390	395

*Details regarding the scope and method of compilation of the index will be found on pages 1727 to 1730 of the August 1965 issue of Labour Gazette. For Errata thereto, see page 217 of September 1965 issue.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR PUNE CENTRE—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity				Index Number
			Base Price		March 1981		
			Rs.	P.	Rs.	P.	
1	2	3	4	5	6	7	8
I. Food Group—							
(a) Cereals and Cereal Products—							
(1) Rice ..	Kg.	13.81	0.76	1.88	1.88	242	247
(2) Wheat ..	"	11.28	0.33	1.45	1.79	274	338
(3) Jowar ..	"	8.39	0.45	1.82	1.63	404	362
(4) Bajri ..	"	3.08	0.45	1.97	2.00	386	392
(5) Grinding charges for Cereals	4 kgs.	1.42	0.34	0.60	0.60	429	429
Total ..		37.98				306	318
Index Number for Sub-group I(a).							
(b) Pulses and Pulse Products—							
Turdal—Laxmi or Surti	Kg.	3.10	0.80	5.80	5.55	725	694
(Fine) Gramdal ..	"	1.81	0.60	5.65	5.57	942	928
Mungdal—Without Husk (Medium).	"	0.68	0.82	5.80	5.83	707	711
Total ..		5.59				785	763
Index Number for Sub-group I(b).							

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
PUNE CENTRE -contd.

918

Articles 1	Unit of quantity 2	Weight proportional to Total expenditure 3	Price per unit of quantity			Index Number	
			Base Price 4	Feb. 1981 5	March 1981 6	Feb. 1981 7	March 1981 8
			Rs. P.	Rs. P.	Rs. P.		
(c) Oils and Fats—							
Groundnut oil ..	Kg.	*1.94	2.32	14.70	14.35	544	542
Karadaj oil ..	½ Kg.	3.94	1.20	7.55	7.50		
*Palm oil ..	Kg.	1.22	1.66	8.25	8.25	422	422
Vanaspati (Dalda) (Loose)	½ Kg.		7.00	7.00			
Total		7.10				523	521
<i>Index Number for Sub-group I(c).</i>							
(d) Mutton, Fish and Eggs—							
Mutton							
(i) Goat Meat ..	½ kg.	3.68	1.51	8.25	8.25	545	545
(ii) Sheep Meat ..	"		1.52	8.25	8.25		
Fish (Dry)—							
(i) Bombil (Big) ..	Kg.	1.01	2.60	12.00	12.00	696	658
(ii) Bombil (Small) ..	"		2.46	12.00	12.00		
(iii) Zinga ..	"		2.57	12.00	12.00		
Fresh Fish—							
Varieties selected in the month of Feb. 1981.							
(i) Butter fish ..	kg.		1.61	16.00	14.41	16.00	16.00
(ii) Khawala ..	"		1.31	15.00			
(iii) Ravas ..	"		2.25	14.00			
Varieties selected in the month of Mar. 1981.							
(i) Ravas ..	kg.		2.37	14.41	16.00	16.00
(ii) Butter fish ..	"		1.87	16.00	16.00	16.00
(iii) Khawala ..	"		1.50	16.00	16.00	16.00

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(cc) Hen's Eggs	Each	0.57	0.17	0.50	0.45	294	265
Total		5.26				547	536
<i>Index Number for Sub-group I(d).</i>							
(e) Milk and Milk Products—							
Milk, buffalo	200 ml.	10.66	0.15	0.60	0.66	400	440
Ghee, Amul (tinned) ..	kg.	0.93	7.88	31.52	31.63	400	401
Total		11.59				400	437
<i>Index Number for Sub-group I(e).</i>							
(f) Condiments and Spices—							
Salt, White (Medium) ..	Kg.	0.16	0.11	0.50	0.50	455	455
Chillies (Dry), Gawaran (Medium).	250 g.	2.04	0.47	2.50	2.58	532	549
Turmeric, Sangli and Akhi (Medium)	"	0.15	0.33	2.01	2.08	609	630
Tamarind-Old Chinch No. I	Kg.	0.24	1.08	10.00	10.00	926	926
Mixed Spices—							
Garam Masala ..	50 g.	3.27	0.84	5.00	5.00	595	595
Total		5.86				583	590
<i>Index Number for Sub-group I(f).</i>							

LABOUR GAZETTE—MAY 1981

*Palm oil—Edible oil distributed through fair price shop has been taken into consideration with due weight while working out the price relative of oils (excluding vanaspati).

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
PUNE CENTRE—contd.

Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Base Price 4	Feb. 1981 5	March 1981 6	Feb. 1981 7	March 1981 8
(g) Vegetables and Vegetable Products—							
Potatoes—							
(i) Big Size	½ kg.	1.87	0.29	0.90	1.05	307	377
(ii) Small Size	"		0.23	0.70	0.90		
Onions—							
(i) Big Size	Kg.	0.92	0.31	0.90	1.00	291	328
(ii) Small Size	"		0.24	0.70	0.80		
Brinjals—Big Size	"	0.56	0.49	2.00	2.04	229	416
Tomatoes Medium Red No. 2	"	0.77	0.79	2.50	2.54	244	322
Other Vegetables							
Varieties selected for Feb. 1981							
(i) Cabbage	Kg.	4.42	0.51	2.00	409	409	409
(ii) Canliflower	"		0.56	2.00			
(iii) gawar	"		0.43	2.05			
Varieties selected for Mar. 1981							
(i) Dodka	Kg.		0.51		2.26	406	406
(ii) Gawar	"		0.75		2.22		
(iii) Cabbage	"		0.44		2.11		
Total		8.54					
Index Number for Sub-group I(g).						365	384
(h) Fruits and Fruit Products—							
Banana—							
Big Size	Doz.	1.23	0.49	2.50	2.50	512	512
Small Size	"		0.39	2.00	2.00		
Total		1.23					
Index Number for Sub-group I(h).						512	512

LABOUR GAZETTE—MAY 1981

(i) Beverages and Related Products—								
Gur			6.29	1.18	5.90	5.91	500	501
			1.20	0.58	3.91	3.90	674	672
Total			7.49					
Index Number Sub-group I(i).						324	528	
(j) Beverages—								
Tea leaf—								
Brooke Bond (Medium)	Package of 50 gs.		3.43	0.38	1.25	1.25	325	325
Lipton (Medium)	"		....	0.39	1.25	1.25		
Hot drinks—								
Prepared Tea	Cup of 3 ½ ozs.		5.23	0.06	0.30	0.30	500	500
Total			8.66					
Index Number Sub-group I(j)						431	431	
I. Food Sub-groups—								
(a) Cereals and Cereal products	....		37.98	....	....	....	306	318
(b) Pulses and pulse products	....		6.29	....	....	....	785	763
(c) Oils and Fats	....		7.10	....	....	....	523	521
(d) Mutton, Fish and Eggs	....		5.26	....	....	....	547	536
(e) Milk and Milk Products	....		11.59	....	....	....	400	437
(f) Condiments and spices	....		5.86	....	....	....	583	590
(g) Vegetables and Vegetable Products.	....		8.54	....	....	....	365	384
(h) Fruits and Fruits products	....		1.23	....	....	....	512	512
(i) Sugar, Honey and Related Products.	....		7.49	....	....	....	528	528
(j) Beverages	....		8.66	....	....	....	431	431
Total			100.00					
Index Number Group I						426	435	

LABOUR GAZETTE—MAY 1981

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
PUNE CENTRE—contd.

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LABOUR GAZETTE—MAY 1981

Articles 1	Unit of Quantity 2	Weight propor- tional to total ex- penditure 3	Price per unit of quantity			Index Number	
			Base price 4	Feb. 1981 5	March 1981 6	Feb. 1981 7	March 1981 8
II. Fuel and Light—							
(1) Firewood and chips (Raywal/medium)	37 kgs.	30.63	3.08	14.80	14.80	481	481
(2) Kerosene, Chavi Brand	5 litres	24.03	1.54	7.50	7.50	487	487
(3) Electricity charges ..	Per unit	6.45	0.19	0.39	0.39	205	205
(4) Charcoal—							
(i) Big size	37kgs.	35.36	7.47	35.15	35.15	416	416
(ii) Patti or Raywal ..	"	"	5.63	20.35	20.35		
(5) Match box (Teska of 50 sticks)	One Box	3.53	0.05	0.20	0.20	400	400
Total		100.00					
<i>Index Number Group II</i>						439	439
III. Housing—							
(2) Rent for selected tenements	Per month	100.00	....	....	....	138	138
Total		100.00					
<i>Index Number Group III</i>						138	138
IV. Clothing and Footwear—							
(a) Clothing—							
(1) Dhoti	Per sq. metre	1.57	1.28	4.94	5.05	386	395
(2) Saree	"	20.36	1.28	5.10	5.10	398	398
(3) Cloth for trousers	"	6.27	2.62	12.57	12.57	480	480
(4) Long cloth		11.76	1.84	8.09	8.09	493	493
(5) Coloured poplin		40.44	2.25	11.46	11.46	509	511
Total		81.80					
<i>Index Number Sub-group IV(a)</i>						464	465
(b) Footwear—							
(1) Shoes—							
(i) Bata Co.	Per Pair	4.27	17.14	83.95	83.95	434	434
(ii) Flex Co.	"	10.11	19.30	72.95	72.95		
(2) Chappals—							
(i) Bata Co.	"	4.25	6.18	37.90	37.90	470	470
(ii) Flex Co.	"	2.11	8.40	27.45	27.45		
Total		9.12					
<i>Index Number Sub-group IV(b)</i>						453	453
IV. Clothing and Footwear							
(1) Clothing		90.88	....	....	....	464	465
(2) Foot wear		9.12	....	....	....	453	453
Total		100.00					
<i>Index Number Group IV</i>						463	464
V. Miscellaneous—							
(a) Pan Supari—							
(1) Pan-leaf—							
(i) Gawran Kachhi	Bundle of 100 leaves	1.08	0.33	1.50	1.50	455	455
(2) Pan Finished—							
(i) Poona Masala	Each vida	1.82	0.04	0.25	0.25	625	625
(3) Supari—							
(i) Manglori	50 gs.	1.57	0.45	1.50	1.50	333	333
Total		4.47					
<i>Index Number Sub-group V(a)</i>						481	481

LABOUR GAZETTE—MAY 1981

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
PUNE CENTRE—*contd.*

924

Articles 1	Unit of quantity 2	Weight propor- tional to total expenditure 3	Price per unit of quantity			Index Number	
			Base Price 4	Feb. 1981 5	March 1981 6	Feb. 1981 7	March 1981 8
			Rs. P.	Rs. P.	Rs. P.		
<i>Tobacco and Tobacco Products—</i>							
1) Bidies—							
(i) Charbhai	Bundle of	2.56	0.15	0.60	0.60	400	400
(ii) Pawar	" 25 bidies.	"	0.15	0.60	0.60		
(2) Cigarettes—							
(i) Charminar ..	Pkt. of 10	1.94	0.15	1.10	1.10	642	642
(ii) Pila Hathu ..	Cigarettes	....	0.20	1.10	1.10		
(3) Chewing Tobacco—							
(i) Akoli Jarda No 1	50 g.	1.92	0.37	0.60	0.60	178	178
(ii) Akoli Jarda No. 2	"	....	0.28	0.50	0.50		
(iii) Satara Jarda	"	....	0.31	0.60	0.60		
Total ..		6.42					
						407	407
<i>Household Utilities Utensils</i>							
1) Lota	kg.	4.76	7.14	40.00	40.00	560	560
Total ..		4.76					
						560	560

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Washing Soap—							
Dry charges (Ordinary, Wash- and Ironing).	Per Piece	4.23	0.13	0.60	0.60	462	462
Washing Soap BB Chhap	Per Cake	7.37	0.40	1.55	1.55	388	388
Total		11.60					
						414	414
<i>Personal Care—</i>							
Medicine—							
Glycodine Terf Vasaka	Bottle of 70 ml.	17.37	1.89	4.05	4.05	170	170
Aspirin	2 Tablets	..	0.12	0.15	0.15	168	168
Mixture, Daily Mixture.	Per day	1.35	0.57	0.96	0.96		
Total		18.72					
						170	170
<i>Personal Care—</i>							
Hair Oil Tata Co. etc.	Small Bottle ..	3.37	1.34	6.00	6.00	448	448
Shaver charges—							
Haircut with shave	Per Adult ..	6.52	0.75	2.50	3.00	380	428
Haircut	"	..	0.65	2.00	2.50		
Shave	"	..	0.20	1.00	1.00		
Washing Soap—							
Lifebuoy	Cake	2.29	0.49	1.95	2.00	398	408
Lux	"	..	0.49	1.95	2.00		
Tooth Powder—							
Bytco (Family size)	Bottle	1.98	1.87	6.95	6.95	376	376
Bytco (Small size)	"	....	0.46	1.75	1.75		
Tea—							
Bharat	Packet of 10	0.04	0.43	1.10	1.10	295	295
6 Morning	2 Packets of 5 each.	..	0.60	2.00	2.00		
Total ..		14.20					
						398	422
<i>Number Sub-group V(f)</i>							

LABOUR GAZETTE—MAY 1981

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CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
PUNE CENTRE—contd.

926

Articles 1	Unit of Quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Base Price 4	Feb. 1981 5	March 1981 6	Feb. 1981 7	March 1981 8
			Rs. P.	Rs. P.	Rs. P.		
(g) Education and Reading—							
(1) School Fees for Std. VIII.	Per Student Per month	8.86	4.85	5.50	5.50	113	113
(2) School Books—Std. VIII—							
(i) Kumar Bharati	Per Copy	2.55	2.42	2.50	2.50	197	197
(ii) Ankaganit	"	....	1.75	5.95	5.95		
(iii) Apali Prithwi	"	....	1.88	2.80	2.80		
(3) News papers—							
(i) Sakal Daily	"	2.50	0.07	0.40	0.40	607	607
(ii) Lok Satta Daily	"		0.07	0.45	0.45		
Total ..		13.91					
Index Number Sub-group V(g)						218	218
(h) Recreation and Amusement—							
Cinema—							
Lowest Class	Per Adult	6.74	0.52	1.52	1.52	292	292
Total ..		6.74					
Index Number Sub-group V(h)						292	292

LABOUR GAZETTE—MAY 1981

(i) Transport and Communication—							
(1) Railway—							
(i) Railway Fare for 50 km.	Per Passenger	8.40	0.98	2.25	2.25	230	230
(2) Bus Fare—							
(i) P.M.T. Bus fare for 3.22 km.	"	11.43	0.10	0.40	0.40	333	333
(ii) S. T. Fare 48 k.m.	"		1.50	4.00	4.00		
(3) Postage—							
(i) Single Card	Per Card for Rs. 25	1.29	0.05	0.15	0.15	261	261
(ii) M. O. Charges			0.45	1.00	1.00		
Total ..		19.18					
Index Number Sub-group V(i)						294	294
V Miscellaneous—							
(a) Pan, Supari	....	4.47	....			481	481
(b) Tobacco and Tobacco products	....	6.42	....			407	407
(c) Household Utilities	....	4.76	....			560	560
(d) Washing Soap	....	11.60	....			414	414
(e) Medical Care	....	18.72	....			170	170
(f) Personal Care	....	14.20	....			398	422
(g) Education and Reading	....	13.91	....			218	218
(h) Recreation and Amusement	....	6.74	....			292	292
(i) Transport and Communication	....	19.18	....			294	294
Total		100.00					
Index Number Group V						317	320

LABOUR GAZETTE—MAY 1981

927

THE STATEMENT SHOWING THE CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS BY GROUPS FOR SEVEN CENTRES OF MAHARASHTRA STATE FOR THE MONTH OF MARCH, 1981.

928

Centre	Base	Food	Pan, Supari, Tobacco etc.	Fuel and Light.	Housing	Clothing bedding and Foot wear	Misce-llaneous	Consumer Price Index Number Mar. 1981	Equi- valent Old Index Number	Consu- mer Price Index Number Feb. 1981	Equiva- lent Old Index Number
1	2	3	4	5	6	7	8	9	10	11	12
Bombay	.. 1960=100	459	463	511	158	439	339	423	1878	420	1865
Solapur	.. 1960=100	473	421	491	219	467	355	444	1696	440	1681
Nagpur	.. 1960=100	450	432	472	211	517	344	425	2218	421	2198
Jalgaon	.. 1961=100	435	....	439	138	464	320	395	....	390	....
Nanded	.. 1961=100	494	....	507	174	436	328	444	2349	438	2317
Aurangabad	.. 1961=100	497	....	627	274	450	369	468	1147	462	1132
Aurangabad ..	.. 1961=100	488	....	483	316	447	362	451	1001	443	983

LABOUR GAZETTE—MAY 1981

Note.—For arriving at the equivalent old Index number the new Index numbers may be multiplied by the linking factors mentioned against the respective centres as follows :—

BOMBAY : 4.44, SOLAPUR : 3.82, NAGPUR : 5.22, JALGAON : 5.29, NANDED : 2.45, AURANGABAD : 2.22.

LABOUR GAZETTE—MAY 1981
ALL INDIA AVERAGE CONSUMER PRICE INDEX NUMBERS FOR INDUSTRIAL WORKERS

TABLE
The Statistics for the Last 12 Calendar months from April 1980 to March 1981 are given in the following table :—

Month	Base 1960=100	*Base 1949=100
1	2	3
April 1980
May 1980
June 1980
July 1980
August 1980
September 1980
October 1980
November 1980
December 1980
January 1981
February 1981
March 1981

*Index numbers under this column are derived from the 1950 based index.

Labour Intelligence

INDUSTRIAL RELATIONS IN MAHARASHTRA REVIEW FOR THE MONTH OF FEBRUARY 1981

Industrial Courts, Tribunals and Labour Courts

In all 1413 applications were received by the Industrial Courts, Tribunals and Labour Court during the month. Their break-up are as under—

Serial No.	Name of the Industrial Court/Tribunal and Labour Court	No. of applications, etc. received during the month under the—			Total
		B.I.R. Act, 1946	I.D. Act, 1947	Other Acts.	
1	2	3	4	5	6
I. Industrial Court/Tribunals—					
1	Industrial Court, Bombay ..	13	47	159	172
2	Industrial Tribunal, Bombay ..	7	..	39	46
3	Industrial Court, Nagpur ..	..	2	..	2
4	Industrial Tribunal, Nagpur ..	9	..	20	29
5	Industrial Court, Pune ..	..	5	..	5
6	Industrial Tribunal, Pune ..	..	..	39	39
7	Industrial Court, Thane ..	..	31	..	31
8	Industrial Tribunal, Thane ..	..	..	..	..
Total		29	85	257	371

II. Labour Courts—

1	Labour Court, Bombay ..	122	103	142	367
2	Labour Court, Pune ..	5	194	16	215
3	Labour Court, Nagpur ..	14	53	69	136
4	Labour Court, Thane ..	2	26	45	73
5	Labour Court, Kolhapur ..	9	24	31	64
6	Labour Court, Solapur ..	6	3	48	57
7	Labour Court, Akola ..	..	25	19	44
8	Labour Court, Nashik ..	10	5	59	74
9	Labour Court, Aurangabad ..	..	3	9	12
Total		168	436	438	1042

WAGE BOARDS—

2 references were received by the Wage Board for Silk Textile Industry during the month of February 1981.

Conciliation

An analysis of disputes handled by the Conciliation machinery in the State during October 1980 under various Acts is given below :—

(a) Cause-wise analysis of the cases received during the month :—

Act	Issues relating to pay, allowances and Bonus	Employment, leave, hours of work and Miscellaneous causes	Total
1 Industrial Disputes Act, 1947	210	448	658
2 Bombay Industrial Relations Act, 1946	30	39	69
3 Bombay Industrial Relations (Extensions and Amendment) Act, 1964	..	..	..
Total	240	487	727

(b) Result-wise analysis of the cases dealt with during the month—

Act	Pending at the beginning of the month	No. of cases received during the month	Settled amicably	Ended in failure	Withdrawn or not pursued by parties	Closed	Total (A to G)	Pending at the end of the month
1. I. D. Act, 1947	2413	658	154	241	70	245	719	2452
B. I. R. Act, 1946	228	69	9	16	3	10	18	259
B. I. R. (Ext. and Amend.) Act, 1964	3	..	..	..	..	..	..	3
Total	2644	727	163	257	82	255	757	2614

In industry-wise analysis of the cases received during the month under Bombay Industrial Relations Act, 1946 and Bombay Industrial Relations (Extension and Amendment) Act, 1964 are given below :—

Act	Cotton Textile	Silk Textile	Chemical	Textile Printing	Leather	Electricity	Banking	Sugar	Min.	Transport	Total
B. I. R. Act, 1946	2	1	1	1	1	6	7	8	9	10	61

Act	Textile Industry	Paper Industry	Chemical Industry	Textile Industry	Engineering	Banking	Local Bodies	Other Misc.	Total
B. I. R. (Extension And Amendment) Act, 1964	2	1	1	1	8	7	9	10	11

District-wise analysis is given below :—

Act	Bombay	Pune	Nagpur	Solapur	Thane	Kolhapur	Ahmadnagar	Total
B. I. R. Act, 1946	2	3	4	5	6	7	8	9
	18	32	..	19	..	..	..	69

Act	Amravati	Nagpur	Wardha	Chandana	Akola	Buldana	Total
B. I. R. (Extension and Amendment) Act, 1964

INDUSTRIAL DISPUTES IN MAHARASHTRA STATE DURING FEBRUARY 1981

	January 1981	February 1981	February 1980
No. of Disputes	38	33	20
No. of Workers involved	8,286	6,347	4,149
No. of Man-days lost	1,06,382	40,585	44,591

Industry-wise classification is given below :—

Name of the Industry Group	Number of disputes in progress			Number of work people involved in all disputes	Aggregate man-days lost in
	Started before beginning of the month i.e. before Feb. 1981	Started during the month i.e. Feb. 1981	Total		
1	2	3	4	5	6
Textile	6	..	6	2,635	11,833
Engineering	8	5	13	2,351	20,898
Chemical	1	1	2	85	367
Miscellaneous	8	4	12	1,276	5,407
February 1981 Total	23	10	33	6,347	40,585
January 1981 Total	19	19	38	8,286	1,06,382

Sixteen of the disputes arose over questions of "pay, allowances and bonus issues", 7 related to "Retirement and grievance about personnel", related to leave and hours of work while the remaining 9 were due to other causes.

Out of the 20 disputes that terminated during the course of the month, 10 were settled either entirely or partially in favour of the workers, 8 in favour of the employers, while the result of the remaining 2 disputes was Indefinite.

The word "Work stoppages" in the official sense means interruption of work and it is not used in that sense as virtually synonymous with "strikes". In compiling statistics of the industrial disputes, however, disputes in which 10 or more persons are involved are included.

EMPLOYEES' STATE INSURANCE CORPORATION, MAHARASHTRA REGION

Press-note showing the progress during the month of March, 1981

The Employees' State Insurance Scheme applies to 34 centres in the State of Maharashtra and provides protection to 17,07,554 workers in the event of employment injury, sickness and maternity. This protection is made available in various ways namely by provision of medical care and cash benefits when needed. During the month of March 1981, 21,964 Insured Persons received Rs. 10,553.90 cash benefits due to employment injuries. This includes 1,182 persons who were in receipt of pensions for Permanent Disablement and 1,82 persons who were in receipt of Dependent Benefit as dependence of deceased Insured Persons. During the month, 12,925 accidents were reported against 11,677 during the preceding month.

Comparatively fewer persons need the employment injury benefits but a fairly large number needed Cash benefit in the event of Sickness. During March 1981, 1,16,617 claims were received and amount of Rs. 1,03,83,157.45 was paid out as sickness benefit. During the preceding month, 1,05,497 claims were received and an amount of Rs. 87,73,154.22 was disbursed as sickness benefit.

Some Insured Persons suffering from T.B., Mental, Malignant, other long term diseases etc. require more attention and they are being paid additional benefit called Extended Sickness benefit. During the month, an amount of Rs. 9,44,060.80 paid towards this benefit.

During the month, 377 Insured Women claimed Rs. 5,09,390.55 by way of Maternity Benefit. The attendance at the dispensaries as per certificate received was 3,00,302 during the month.

During the month, Funeral Benefit in 168 cases amounting to Rs. 16,800.00 was paid.

During the month, confinement charges in respect of wives of insured persons amounting to Rs. 66,390.00 paid.

During the month, an amount of Rs. 18,162.00 was paid as enhanced sickness benefit to 143 Insured Persons who had undergone sterilisation operation for family planning.

For recovery of arrears of contribution under the Scheme, legal proceedings had to be initiated in 23 cases against defaulting employers.

THE FOLLOWING STATEMENT GIVES THE DETAILED INFORMATION OF INSURED PERSONS WHOSE EMPLOYMENT HAS TERMINATED DURING THE MONTH OF MARCH 1981.

Serial No.	Name of the Concern	Address	S.L.	Days of contribution				No. of workers employed	Maternity law		Total	Result
				Maternity	Sickness	Funeral	Other		Duration of the month	Benefit of the month		
1				6	7	8	9	0	0	0	0	0

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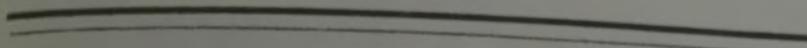
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