

Gratis



GENERAL INDEX  
TO  
LABOUR GAZETTE

Volume LXII Nos. 1 to 12

SEPTEMBER 1982 to AUGUST 1983

29. SEP. 1986 Weltwirtschafts  
Kiel

ISSUED BY  
THE OFFICE OF THE  
COMMISSIONER OF LABOUR  
GOVERNMENT OF MAHARASHTRA  
COMMERCE CENTRE  
TARDEO, BOMBAY 400 034  
Tel. No. 49 44 651

X 3436

### LABOUR GAZETTE

Started in 1921, the *Labour Gazette*, issued monthly, is a journal for the use of all interested in obtaining prompt and accurate information on matters specially affecting and concerning labour in India and abroad. It contains statistical and other information on consumer price index numbers for working class, industrial disputes, industrial relations, cases under labour laws, labour legislation, etc., Special articles on labour etc., are published from time to time.

Annual subscription for the year Sept. 1985—Aug. 1986 is being accepted at Rs. 100.

All amounts are payable in advance in Bombay, in full, either by M.O. or Cheques/Drafts drawn on Bombay Banks.

ALL CORRESPONDENCE AND REMITTANCES SHOULD BE ADDRESSED TO :

The Commissioner of Labour,  
"Commerce Centre", Tardeo, Bombay 400 034 : (India).

Tel. No. 4944651

### LABOUR GAZETTE

#### Advertisement Rates

Position	Full Page		Half Page	
	Per one insertion	Per twelve insertions	Per one insertion	Per twelve insertions
Inside Page	Rs. 75.00	Rs. 750.00	Rs. 40.00	Rs. 480.00
2nd Cover	85.00	960.00	•	•
3rd Cover	80.00	900.00	•	•
4th Cover	90.00	1,000.00	•	•

\*Advertisements for 1/2 pages in 2nd, 3rd and 4th covers are not accepted.

Advertisements, which are restricted to commercial and business products and services, banking, printing, publishing, etc., are accepted direct or through recognised advertising agents.

### Editorial Board

Editor :

1. **Sri M. V. Nikumbh, M.A., LL.M.**  
Deputy Commissioner of Labour,  
Maharashtra State, Bombay (*Ex-Officio*)
2. **Smt. S. P. Galande, B.A.**  
Deputy Commissioner of Labour,  
Maharashtra State, Bombay (*Ex-Officio*).
3. **Smt. E. Paul, B.A. (Hons.)**  
Deputy Commissioner of Labour,  
Maharashtra State, Bombay (*Ex-Officio*).
4. **Shri P. K. Panse, M.A.**  
Deputy Commissioner of Labour,  
Maharashtra State, Bombay (*Ex-Officio*).

### MEMBERS OF THE EDITORIAL BOARD

1. **Shri M. V. Beedkar, B.A., LL.B.**  
Registrar, Industrial Court,  
Bombay.
2. **Shri G. V. Atitkar**  
Assistant Commissioner of Labour,  
Bombay.
3. **Shri R. R. Karosiya, B.A., Dip. S.S.A. (TISS).**  
Assistant Commissioner of Labour,  
Bombay.



The "Labour Gazette" is a journal for the use of all interested in obtaining prompt and accurate information on matters specially affecting labour.

**GENERAL INDEX TO VOLUME LXII Nos. 1 to 12**

September 1982 to August 1983

(In a bound volume of the "Labour Gazette" for the month of September 1982 to August 1983 of this General Index may be used to replace the Table contents in each number of the Gazette.)

	PAGES
<b>THE MONTH IN BRIEF</b>	
All India Average Consumer Price Index Numbers for Industrial Workers	1, 51, 121, 191, 263, 313, 361, 435, 507, 613, 673, 711
Benefits under the Employees' State Insurance Scheme	1, 51, 121, 191, 263, 313, 361, 435, 507, 613, 673, 711
Consumer Price Index Numbers for Working Class in the Maharashtra State.	1, 51, 121, 191, 263, 313, 361, 435, 507, 613, 673, 711
Industrial Disputes in Maharashtra State	1, 51, 121, 191, 263, 313, 361, 435, 507, 613, 673, 711
Labour Legislation	11, 121, 263, 313, 361, 407
Other Legislation	191, 243
<b>CURRENT NOTES</b>	

**'A'**

After effect of French wage and price free	.. 271
Agricultural Employees Wages Increased—65 lakh Workers to Benefit	320
Allowance to ESI staff raised	.. .. 512
Amending Bill on gratuity moved—Eligibility limit raised to Rs. 1,600	124
Amendment to the Mines Act	.. .. 615
Aurangabad Corporation from December 8	.. .. 274

**'B'**

Backward Class Welfare Sub-Committee	.. .. 10
Ban on strikes in Capital during summit	.. .. 457
BHEL staff floats loan Scheme	.. .. 461

	PAGES
Thouale's Offer to Millmen .. .. .	195
Bill to end exploitation - Ministry for changes in Contract Labour Act ..	514
Bill to amend Bonus Act soon .. .. .	618
Bill to amend Mines Act in next session .. .. .	315
Bill to amend PF Act on anvil .. .. .	316
HIR Act - A State Subject - Textile Committee report by month end ..	459
Bill to ban boys from mine work .. .. .	674
Bill on emigrant workers ready .. .. .	318
Bill on Labourer's Welfare adopted .. .. .	193
Bill to promote workers welfare .. .. .	618
Bonded labour .. .. .	127, 623
Bonus for Central Press Workers .. .. .	195
'C'	
Call for drastic Change in Trade Unions' Attitude .. .. .	274
Centre asks States to implement W. P. Scheme .. .. .	122
Central directive to States to locate bonded labourers .. .. .	56
Centre for L. R. Commissions .. .. .	617
Central Legislation on farm workers not feasible .. .. .	509
Child labour to be banned .. .. .	201
Choudhary to head panel on safety in coal mines .. .. .	5
Code of discipline to have statutory backing .. .. .	617
Committee appointed under the Minimum Wages Act .. .. .	366
Committee on contract labour in ports .. .. .	52
Consumer price index at new high .. .. .	624
Council Limits Rieved .. .. .	680
Conveyance relief to disabled employees .. .. .	268
Courses for trade unionists suggested .. .. .	517
Courts to try PF defaulters urged .. .. .	123
Criteria for Minimum Wages Revision .. .. .	712
'D'	
Data sought from States—Scheme for beedi workers' welfare in the country.	9
'E'	
8,644 UP bonded labour located .. .. .	363
Employment of Casual Labour in Government Offices .. .. .	616
Employees guaranteed of PF Share .. .. .	712
ESI cover likely for building labour .. .. .	617
ESI to build more hospitals .. .. .	263
Estate duty clearance to go for PF payment .. .. .	724
Export Order given precedence over Holiday .. .. .	9

	PAGES
'F'	
Family pension fund limit raised .. .. .	674
Family Pension Scheme liberalised .. .. .	460, 614
Far reaching changes in Industrial Disputes Act—Consensus for wage ..	58
Finance Minister Pranab Mukherjee announced the Government's ..	6
decision to appoint a fourth Central Pay Commission.	
Fixation of wages for Agricultural Labour .. .. .	192
Fourth pay panel .. .. .	512
Free artificial limbs for limbless miners .. .. .	200
'G'	
Gangapur Civic Boundaries .. .. .	466
Government Efforts to Contain Poverty Line .. .. .	2
Government for revision of pay, D.A., Formula .. .. .	194
Government ILO to exchange expertise .. .. .	8
Government may amend Coal Mines Regulation .. .. .	204
Gratuity Act may be amended .. .. .	509
Gratuity Act to be amended .. .. .	204
Gratuity ceiling limit to be raised .. .. .	623
Group insurance for farmers .. .. .	679
Guidelines revised for ESI exemption .. .. .	713
'H'	
Hospital for beedi workers .. .. .	193
Housing Subsidy for Mine Workers.. .. .	464
'I'	
IE Act no substitute to model standing orders of 1971 .. .. .	510
ILO asked to study impact of trade protectionism .. .. .	197
ILO meet ends with claims of success in tackling issues .. .. .	717
ILO Statistics Reveal : Women still face discrimination in wages ..	366
ILO to examine Canadian wage restraint bill .. .. .	367
India has key role in ILO alert system .. .. .	674
India keen to head ILO .. .. .	718
Industrial Disputes (Amendment) Bill, 1982 passed .. .. .	2
Industrial Peace a matter of human relations .. .. .	674
Industrial workers' housing corporation soon .. .. .	57
Industry-wise productivity boards to be set up soon .. .. .	516
Interest on P. F. funds 9.15 per cent .. .. .	508
(G.C.P.) RA 316—2 (500—5-86)	

'J'

Job stress a health Hazard for workers ..	265
Jobs to share and to defend ..	268
Joint panels set up on migrant labour ..	56
Jute Panel set up ..	127
Jute Plantation Committees reconstituted, New Delhi ..	55

'L'

Labour Court at Dhule ..	267
Labour Legislative Programme for 1983 ..	314
Labour Ministers Favour Arbitration ..	62
Labour Scores a Victory— DA Panel's terms of reference amended ..	712
Law soon to protect construction workers ..	266
Link Wages with Productivity ..	614
Loan from PF to be made easy : Amendment to the Gratuity Act ..	7

'M'

Maharashtra Textile Workers to get more ..	55
Major Changes in ESI Act Mooted ..	508
Maternity Leave Payment to EGS Women ..	465
Millowners told to take back textile workers : CM ..	622
Mine workers donate a day's wages for flood relief ..	124
Mines Act, 1952 Act to improve miner's lot on cards ..	315
Mines Act to be made more effective ..	679
Minimum wage committee for laundry workers ..	621
Minimum wage up by 13 per cent ..	363
Minimum Wages ..	195
Minimum Wages Act likely to be amended ..	122
Minimum Wages Act " may be amended " ..	461
Minimum Wages Act to be amended ..	516
Minimum Wages for Employees in Hotels, Restaurants ..	319
Minimum wages for workers being raised ..	714
Minimum Wages in Wooden Photo Frame Industry ..	319
Minimum Wages may be linked with price index : CM ..	725
Minimum Wages raised for farm, building workers ..	54
Mining Act obsolete—Minister Salve ..	620
Minister threatens enactment on worker participation ..	52
Monthly meetings for solving problems of industry ..	680
More interest for E.P.F subscribers ..	712

'N'

Nark General Secretary, Phalke Joint Secretary of RMMS ..	624
National panel on labour Co-ops. ..	457
National Wage Policy Likely ..	464
New Government promotes employment Programmes ..	675
New law soon to safeguard migrant labour ..	461
New Social Security Scheme under study ..	126
New wages for Maharashtra farm workers soon ..	314
9-member panel set up to advise on jobs for women ..	727
No Employment of minors under amended Mines Act ..	621
No permanent closure of mills ..	458
Noise at work a major hazard to health ..	678
Norms for funds release for bonded labour ..	718

'O'

10 lakh casual railwaymen regularised ..	715
1.33 lakhs freed during 1981-82—MORE FUNDS FOR BONDED LABOUR ..	125
172 Handicapped persons given jobs ..	267
Orissa to amend Industrial Disputes Act ..	364

'P'

PF Act to be amended soon ..	6
PF defaulters ..	126
PF interest rate increased ..	462
PF interest rate raised by 9.4 per cent ..	679
PM's May Day message—Workers, creator of wealth and agents of change. ..	618
Shri Page appointed ..	517
Pass book system for PF subscribers ..	517
Panel for equal wages to Textile Workers in Maharashtra ..	192
Panel for Legal Profession ..	267
Panel Moots 'Reservists' to Replace 'Badlis' ..	508
Panel to study bonus payment to department undertakings ..	362
Participative Style of Management recommended ..	314
Payment of Gratuity Act meeting INTUC pleads for removal of anomalies in the Act. ..	3
Pension for Newsmen ..	456
Pension for Khadi commission staff ..	192
powerlooms Panel ..	465
President Zail Singh advocates " one union for one industry " ..	617
Prime Minister in Favour of Overhauling I.D. Act ..	616
Progress of worker participation Scheme ..	456

	PAGES
‘P’	
Progress in industrial peace .. .. .	362
Productivity bonus to Provident Fund Employees ..	364
Proposal on D. A. Panel .. .. .	362
Proposals to Amend Minimum Wages Act .. .. .	264
Provident Fund benefits for extended ..	57
Provident Fund instalments for house building planed ..	53
Provident Fund payment rules to be relaxed .. .. .	363
Public sector DA formula—Composition of committee finalised ..	513
‘Q’	
Quantum of Gratuity for Government employees raised ..	122
‘R’	
RMMS declared representative union .. .. .	364
RAJYA SABHA—CPI to be made realistic .. .. .	457
Rajya Sabha passes the Payment of Wages (Amendment) Bill, 1982 ..	2
Rehabilitation of Bonded Labour .. .. .	124
Report on Mill Badli Labour under study .. .. .	712
Retirement age reduced for LIC Employees .. .. .	365
Rs. 50 to Rs. 70 interim relief to Government employees—G.R.'s name ..	725
proposed for Arbitration Board.	
Rs. 4,820 Crores for free play .. .. .	201
Rs. 4.5 crore scheme for bonded labour .. .. .	623
‘S’	
Safety awards for mines .. .. .	267
Scarcity : State Level Committee Reconstituted .. .. .	268
Scheme to help strike-bound textile mills .. .. .	616
Security Workers Act to be extended to Vidarbha .. .. .	318
Service benefits for railway casual labour .. .. .	676
Several States revise wages .. .. .	715
Shop Inspectors' Conference, Nashik .. .. .	680
Shortage of NLRB Judges in U. S. Causes delay .. .. .	270
Sick Units can pay PF arrears in instalments .. .. .	198, 264
69th Session of the International Labour Conference—New standards ..	719
for disabled extended—for better social security protection	
Special Allowance Rates in 19 Employments .. .. .	11
Standing labour committee in the offing .. .. .	718
State-owned textile units to have Worker Participation .. .. .	617
States differ on I.R. Commissions .. .. .	615
Steps suggested to ensure workers' Safety .. .. .	193
Survey to identify beedi Workers .. .. .	199
Sweeping amendments to Workemen's Compensation Act .. .. .	317

	PAGES
‘T’	
Tamil Nadu Government to contribute to Labour Welfare Fund; ..	262
Tax exemption for units F.P. Scheme .. .. .	264
Textile committee's interim report—Rs. 32 to Rs. 65 HRA for Bombay's ..	509
Millmen	
Textile tripartite talks on November 11 .. .. .	196
The Bane of Overtime .. .. .	614
Three shifts for more employment in Bombay's textile units ..	620
Trade Unions and their membership .. .. .	192
Training for Overseas labour mooted .. .. .	52
Tribunal to tackle Government staff problems soon .. .. .	515
Tribunal for labour market information mooted .. .. .	463
Tripartite labour 'meet soon on workers' wages bill .. .. .	5
Tripartite panel .. .. .	512
Tripartite panel on Chemical Units .. .. .	676
Tripartite panel on cotton textile industry set up .. .. .	727
Tripartite panel on DA set up .. .. .	677
Tripartite panel set up on engineering industry .. .. .	716
10,000 bonded labourers rehabilitated .. .. .	513
77 Ministers continue to hold T.U. Posts .. .. .	674
3 instalments of DA soon .. .. .	511
240 days attendance a year for gratuity to Coalmen to go ..	457
2.75 crore job schemes for women disabled .. .. .	54
‘U’	
Unemployment Allowance Scheme revived in Kerala .. .. .	264
'Uniform Criteria' for minimum wages revision soon .. .. .	675
Uniform Penalty of 25 per cent for P. F. Arrears .. .. .	2
‘V’	
Vocational training for rural women .. .. .	53
Vocational training for women stressed .. .. .	62
‘W’	
Wage Freeze for Japans Public Sector: .. .. .	122
Wages laws applicability limit hiked .. .. .	126
Welfare funds for small mine workers proposed .. .. .	123
Welfare Legislation on building construction workers .. .. .	509
Why the Japanese are so Successful .. .. .	272
Workers Accept Cut in Pay to Avert Lay-off .. .. .	2
Workers Participation in Management in public undertakings ..	614
Workers Role in Management .. .. .	456
Worker's say in management .. .. .	7
Workers' say in management essential .. .. .	52

	PAGES
<b>ARTICLES REPORTS, ENQUIRIES ETC.</b>	
The Challenge (use of liquor and drug among Industrial Workers-II) by Dr. K. D. Gangurde.	368
Closer Association of Employees with Management—by N. K. Bhatt, M.P.	275
Foundation of Participative Management by H. C. Gupta ..	206
Gandhiji and Industrial Relations (Contributed).	128
ILO and Its Objectives—by Shri Veerendra Patil—Union Minister of Labour and Rehabilitation.	682
Industrial Relations and Economic Development—by K. Kuhathasan ..	11
Intuc's Employment Promotion Project—A profile—by Dr. N. Vaidyanathan.	136
Labour Market Information—by Dr. N. Vaidyanathan ..	518
Labour Welfare in India—by V. K. Agarwal and S. S. Singh.	633
Making the work place safer in India—by Madhumita Majumdar ..	521
Rehabilitating the Child Labour in India—by Vijendra Kabra ..	327
Vocational Rehabilitation of Disabled Workers—by K. M. Rao ..	64
<b>LABOUR LEGISLATIONS</b>	
Amendments made and pending and proposed new legislations	625
Bombay Industrial Relations (Amendment) Act, 1946—L. A. Bill No. XLVII of 1982.	283
Industrial Disputes (Amendment) Act, 1982—No. 46 of 1982	381
Industrial Employment (Standing Orders) (Amendment) Act, 1982	142
Iron Ore Mines and Manganese Ore Mines Labour Welfare Fund (Amendment) Act, 1982.	328
Maharashtra Recognition of Trade Unions and prevention of Unfair Labour Practices (Amendment) Act, 1971-L. C. Bill No. 1 of 1983.	523
Main Observation and conclusions of the NPO's study team to Japan	628
Payment of Gratuity (Amendment) Act, 1972—L.C. Bill No. IV of 1982.	69
Payment of Gratuity (Amendment) Act, 1972—L. C. Bill No. LT of 1982	283
Payment of Wages (Amendment) Act, 1982—No. 38 of 1982	394
Payment to EGS Workers	632
Public Utility Service—under the Industrial Disputes Act, 1947	632
<b>OTHER LEGISLATION</b>	
Maharashtra Maximum Limit on Payment of Salaries Act, 1982—L. A. Bill No. XX of 1982.	215
Maharashtra Ordinance No. XI of 1982	331
Maharashtra Ordinance No. XII of 1982	331
<b>GIST OF IMPORTANT NOTIFICATIONS UNDER VARIOUS LABOUR LAWS</b>	
Beedi and Cigar (Conditions of Employment) Act, 1966	284, 530
Bombay Industrial Relation Act, 1946 .. .. .	72, 145, 217, 398, 530, 637, 729.

	PAGES
Bombay Labour Welfare Fund Act, 1953 .. .. .	145
Bombay Relief Undertaking (Special Provision) Act, 1958.. ..	15, 74, 217, 284, 398, 637, 729.
Bombay Shops and Establishments Act, 1948 .. .. .	15, 72, 146, 218, 232, 399, 467, 530, 537, 638, 730.
Bonded Labour System Act, 1976 .. .. .	284
Contract Labour (Regulation and Abolition) Act, 1970 .. .. .	18
Employees Provident Fund Act, 1952 .. .. .	18, 467, 540.
Employees State Insurance Act, 1948 .. .. .	19, 74, 147, 219, 336, 467.
Factories Act, 1948 .. .. .	19, 75, 147, 219, 336, 410, 467, 540, 730.
Indian Boilers Act, 1923 .. .. .	20, 80, 158, 159, 225, 285, 338, 410, 468, 543, 638, 686.
Industrial Disputes Act, 1947 .. .. .	21, 81, 159, 225, 285, 411, 545, 650, 731.
Industrial Employment (S.O.S.) Act, 1946 .. .. .	22
Industrial Employment (Standing Orders), Central Rules 1946 ..	547
Maharashtra Mathadi, Hamal and other Manual Workers (Regulation of Employment and Welfare) Act, 1969.	22, 83, 226, 286, 411, 552, 650 733.
Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981.	428
Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.	83, 222, 428, 575, 650.
Maharashtra Unemployment Allowance Payment to workmen in Factories (for Temporary Period) Act, 1976.	83
Mines Minerals (Regulations and Development) Act, 1957 .. .. .	160
Minimum Wages Act, 1948 .. .. .	25, 84, 161, 229, 289, 333, 429, 471, 576, 687, 733.
Motor Transport Workers Act, 1967 .. .. .	98
Payment of Bonus Act, 1965 .. .. .	744
Payment of Gratuity Act, 1972 .. .. .	30, 98, 589.
Payment of wages Act, 1936 .. .. .	237, 430, 590
Trade Unions Act, 1926 .. .. .	101, 590.
Working Journalists and other Newspaper Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955).	101
Workmens Compensation Act, 1923 .. .. .	239
Annual Report of the consumer price index numbers for the working Class for the State of Maharashtra for the year 1982.	374

	PAGES
<b>CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS</b>	
Bombay	31, 102, 168 240, 290, 342 432, 486, 591, 651, 690, 745
Solapur	32, 103, 169 241, 291, 343, 433, 487, 592, 652, 691, 746
Nagpur	33, 104, 170 242, 292, 344 434, 488, 593, 653, 692, 747
Pune	34, 105, 171 243, 293, 345 435, 489, 594, 654, 693, 748
Jalgaon	35, 106, 172 244, 294, 346, 436, 490, 595, 655, 694, 749
Nanded	36, 107, 173 245, 295, 347, 437, 491, 596, 656, 695, 750
Aurangabad	37, 108, 174 246, 296, 348, 438, 492, 597, 657, 696, 751
Statement showing the Consumer Price Index Numbers for Working Class for Groups for Seven Centres.	38, 109, 175 247, 297, 349, 440, 494, 599, 659, 698, 753
All India Average Consumer Price Index Numbers for Industrial Workers	39, 110, 176 248, 298, 350, 439, 493, 598 658, 697, 752
<b>LABOURS INTELLIGENCE</b>	
Benefits under the Employees State Insurance Scheme	49, 120, 18 249, 311, 36 442, 506, 60 673, 730, 78
Industrial Disputes in Maharashtra State	43, 114, 38 243, 302, 39 444, 498, 60 667, 725, 77
Industrial Relations in Maharashtra State	40, 111, 35 249, 304, 40 495, 500, 60 695, 754

**ANNOUNCEMENT**

Few back volumes, as mentioned below of the

“INDUSTRIAL COURT REPORTER ”

and

“LABOUR GAZETTE ”

are available with the Publication Section of the Office  
of the Commissioner of Labour, Bombay

Those who are in need of them may either write to that office  
immediately or contact personally the concerned Superintendent,  
with necessary prices which are—

**Rs. 18 per volume for Industrial Court Reporter  
up to 1983 and Rs. 60/- each from 1984 onwards**  
(12 issues from January to December)

and

**Rs. 15 per volume for the Labour Gazette up to August 1983 and  
September 1983 to August 1984 Rs. 62.50 and from  
September 1984 onwards Rs. 125 each volume**  
(12 issues from September to August)

I.C.R. back volumes  
for the years

1980  
1981  
1982  
1984  
1985

Labour Gazette back  
volumes for the years

1979-80  
1980-81  
1981-82  
1982-83  
1984-85