

071



सत्यमेव जयते

LABOUR GAZETTE

VOL LXII

No. 8

APRIL 1983

SINGLE COPY Rs. 1-25

ANNUAL SUBSCRIPTION Rs. 12

ISSUED MONTHLY BY

THE OFFICE OF THE COMMISSIONER OF LABOUR
GOVERNMENT OF MAHARASHTRA

LABOUR GAZETTE

Started in 1921, the *Labour Gazette*, issued monthly, is a journal for the use of all interested in obtaining prompt and accurate information on matters specially affecting labour in India and abroad. It contains statistical and other information on consumer price index numbers for working class industrial disputes, industrial relations, cases under labour laws, labour legislation, etc. Special articles on labour etc., are published from time to time.

Annual subscription for the year 1982—Aug. 1983 is being accepted at Rs. 12.

All amounts are payable in advance in Bombay, in full, either by M.O. or Cheques/Drafts drawn on Bombay Banks.

ALL CORRESPONDENCE AND REMITTANCES SHOULD BE ADDRESSED TO:

The Commissioner of Labour,
"Commerce Centre", Tardeo, Bombay 400 034
Tel. No. 399631

LABOUR GAZETTE

Advertisement Rates

Position	Full Page		Half Page	
	Per one insertion	Per twelve insertions	Per one insertion	Per twelve insertions
	Rs. P.	Rs. P.	Rs. P.	Rs. P.
Inside page	50.00	540.00	30.00	324.00
2nd Cover	65.00	702.00	*	*
3rd Cover	60.00	648.00	*	*
4th Cover	75.00	810.00	*	*

*Advertisements for 1/2 pages in the 2nd, 3rd and 4th covers are not accepted.

Advertisements, which are restricted to commercial and business products and services, banking, printing, publishing, etc. are accepted direct or through recognised advertising agents.

Editorial Board

Editor:

Smt. F. Paul B. A. (Hons.)
Deputy Commissioner of Labour,
Maharashtra State, Bombay (Ex-Officio).

MEMBERS OF THE EDITORIAL BOARD

1. Shri M. V. Beedkar B. A., LL.B.
Registrar, Industrial Court,
Bombay.
2. Shri G. V. Atitkar, B.A., LL.B. (G).
Assistant Commissioner of Labour,
Bombay.

LABOUR GAZETTE

"The Gazette" is a journal for the use of all interested in obtaining prompt and accurate information on matters specially affecting labour.

APRIL 1983

No. 8

CONTENTS

	PAGE
MONTH IN BRIEF	455
CURRENT NOTES—	
Workers' Role in Management	456
Fourth Pay Commission	456
Pension for newsmen	457
Rajya Sabha	457
CPI to be made realistic	457
National panel on labour co-ops.	457
Ban on strikes in capital during summit	457
240 days attendance a year for gratuity to coalmen to go	458
Family Pension Scheme liberalised	459
New law soon to safeguard migrant labour	460
Minimum Wages Act "may be amended"	461
BHEL staff floats loan scheme	461
Welfare schemes for plantation workers	462
PF interest rate increased	462
Tripartite for labour market information mooted	463
Housing subsidy for mine workers	464
National Wage policy likely	464
Powerlooms Panel	465
Maternity leave payment to EGS Women	465
Gangapur Civic boundaries	466
GIST OF IMPORTANT NOTIFICATIONS UNDER VARIOUS LABOUR LAWS	467

Ra 4140—1a

(ii)

**CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS IN
MAHARASHTRA STATE—**

Bombay	..	..	..	..	..	46
Solapur	..	..	..	..	..	46
Nagpur	..	..	..	..	..	46
Pune	..	..	..	..	..	46
Jalgaon	..	..	..	..	..	46
Nanded	..	..	..	..	..	46
Aurangabad	..	..	..	..	..	46

**ALL INDIA AVERAGE CONSUMER PRICE INDEX NUMBERS FOR
INDUSTRIAL WORKERS**

**STATEMENT SHOWING THE CONSUMER PRICE INDEX NUMBERS
FOR WORKING CLASS BY GROUPS FOR SEVEN CENTRES OF
MAHARASHTRA STATE**

494

LABOUR INTELLIGENCE

Industrial Relations in Maharashtra State	495
Industrial Disputes in Maharashtra State	501
Benefits under Employees State Insurance Act	506

The Month in Brief

Consumer Price Index for Working Class

The Bombay, Solapur and Nagpur Consumer Price Index Numbers for Working Class for the month of February 1983, with average price for the year ended December 1960 equal to 100 were 519, 524, 518 respectively. The Pune, Jalgaon, Nanded and Aurangabad Consumer Price Index Numbers for Working Class for the month of February 1983, with the average prices for the year ended December 1961 equal to 100 were 468, 510, 517 and 528 respectively.

All India Average Consumer Price Index Numbers for Industrial Workers

All India Average Consumer Price Index Number for Industrial Workers (General) base 1960—100 for February 1983, was 500 as compared to 495 in January 1983, on base 1949—100 derived from 1960 based index worked out to 608 as against 602 for January 1983.

Industrial Disputes in Maharashtra State

During the month of January 1983, there were 82 disputes involving 1,62,847 workmen and time loss of 27,70,228 working days as compared to 86 disputes in December 1982 involving 1,52,975 workmen and time loss of 29,24,006 mandays. Further particulars of Industrial Disputes are given at pages 499 to 505 of this issue.

Benefits under the Employees State Insurance Scheme

During the month of February 1983, 18,819 Insured persons received Rs. 42,16,082.13 cash benefit due to employment injuries. This includes 5,520 persons who were in receipt of pension for permanent disablement benefit and 2,440 persons who were in receipt of Dependents Benefits as dependents of deceased Insured persons. During the month 8,261 accidents were reported against 9,079 during the preceding month.

Current Notes

Workers Role in Management

The Union Minister of State for Energy recently urged the trade unions to appreciate that workers' involvement in management entailed a much wider responsibility than merely securing workers' dues. He added that a clear distinction would have to be made between collective bargaining and effectively involving workers in management, for which a great deal of work was needed to build up intelligent leadership in trade unions and educate both leaders and workers in a variety of matters.

(E. F. I. Bulletin dated 1st March 1983)

Progress of worker participation Scheme

According to the Union Minister of State for Energy, considerable success had been achieved in implementing two schemes of workers' participation introduced in 1975 in manufacturing and mining industries at shop-floor and plant-levels and in 1977, covering commercial and service public sector organizations. He said these schemes were being implemented in about 1,060 units, including 121 of the 192 central public sector organisations in one form or the other. He expressed satisfaction over the performance of the public sector in recent years in achieving social objectives and profitability. In 1981-82, a net profit of Rs. 403.7 crores was earned by 169 companies.

(E. F. I. Bulletin, dated 1st March 1983)

FOURTH PAY COMMISSION

Finance Minister Pranab Mukherjee announced the Government's decision to appoint a fourth Central Pay Commission

Making the announcement in his budget speech, Shri Mukherjee said that the last Pay Commission was appointed in April 1970 and made its report in 1973.

Before the terms of reference of the commission are settled, the representatives of the employees would be consulted, he said.

He said that the terms of reference and the membership of the commission would be announced as soon as possible.

Shri Mukherjee said Rs. 300 crores were being provided in 1983-84 for additional instalments of D. A. pension and other reliefs to Central Government employees.

From April 1 next, the minimum amount of pension, including dearness relief would be raised to Rs. 160 per month and the minimum amount of family pension including dearness relief to Rs. 150 per month, he said.

(Indian Worker, dated 7th March 1983)

Pension for Newsmen

The Lok Sabha was informed on March 1, that the Government had taken note of the resolution of the National Union of Journalists seeking legal enactment

providing for a pension scheme for working journalists in addition to provident fund and gratuity.

(Indian Worker, dated 7th March 1983)

RAJYA SABHA

CPI to be made realistic

Finance Minister Pranab Mukherjee told the Rajya Sabha on March 1, that a Cabinet Committee headed by him was currently looking into the demand for making the consumer price index more realistic.

He said the committee was examining recommendations made by various bodies in this regard.

(Indian Worker, dated 7th March 1983)

National panel on labour Co-ops.

The setting up of a national advisory committee to review the problems of labour co-operatives from time to time and suggest remedial measures has been recommended by the Central Co-ordination Committee on Co-operation.

The Committee which met under the chairmanship of Shri R. S. Kohli, Additional Secretary in the Ministry of Agriculture, here on February 28 reviewed the progress made by the co-operative sector during the year.

(Indian Worker, dated 7th March 1983)

Ban on strikes in Capital during summit

The Delhi Administration on February 21 issued orders prohibiting holding of strikes in essential services in the Capital during the forth coming non-aligned summit meeting.

An order issued by Lt. Governor Jagmohan, in his capacity as the Administrator of the Union Territory of Delhi, invoked provisions under section 3(1) of the Essential Services Maintenance Act, 1981 to ban strikes in hospitals, water supply, electricity, sanitation, conservancy and maintenance and construction departments from February 26 to March 14.

It is also learnt that Shri Jagmohan has recommended to the Centre to declare March 7, the opening day of the summit meeting as a public holiday for all Central Government, Delhi administration and allied offices.

9 TH JBCCI MEETING

240 days attendance a year for gratuity to Coalmen to go

Coal Industry management has conceded the demand of the union representatives for doing away with the stipulation of 240 attendance every year for computing the quantum of gratuity payable to the workers.

As regards the demand for giving up the ceiling of Rs. 1,000 on monthly wage for eligibility to gratuity payment as well as the higher limit of 20 months

wages on gratuity payable, the management has agreed to consider the demand provided that the total amount payable did not exceed Rs. 36,000. This imposition of an upper limit did not find favour with the workers' representatives and the whole issue will be discussed further. It was also agreed that for payment of gratuity the whole of the month in which one retires should be taken into consideration for computing the total length of service.

The above two benefits to the workers along with the enhancement of the amount payable to them under the life cover scheme from the present Rs. 11,000 to Rs. 15,000 were the significant victories scored by the workers' representatives at the last meeting of the Joint Bipartite Committee for Coal Industry (JBCCI).

The ninth meeting of the JBCCI was held here on March 2 and 3, while INTUC and HMS (K) representatives were present in full strength, AITUC, CITU, HMS (V) and BMS, who had been boycotting the JBCCI all these months, participated through one member and one adviser of each.

Welcoming the representatives of these organisations, the Chairman hoped that AITUC and CITU would be participating in the future meetings with their full contingent.

The INTUC representatives also expressed their satisfaction over the decision of these central trade unions to participate in the negotiations. Throughout the meeting the deliberations were carried on in a very friendly and cordial atmosphere.

Expressing concern over the number of serious and fatal accidents, the workers' representatives contended that the rate of compensation should be substantially increased regardless of the proposed amendments to the Workmen's Compensation Act, having regard to the hazardous nature of the coal-mining industry. Discussion in the matter, however, remained inconclusive.

The management's offer of Rs. 50 per month increase in wages was not acceptable to the labour representatives and further negotiations on this issue will be carried on.

Demands such as leave travel concession, night shift allowance and employment of dependant are to be taken up later.

The next meeting of the JBCCI will be held for three days from March 31, at Calcutta.

(Indian Worker, dated 4th March 1983)

No permanent closure of mills

INTUC President N. K. Bhatt, M.P., who is also the President of Rashtriya Mill Mazdoor Sangh (RMMS) emphatically ruled out permanent close down of some textile mills in the City.

In an informal chat with some newsmen here on March 2, Shri Bhatt pointed out that the strike of the textile workers had failed since over 1.15 lakhs workers had resumed their duties in various mills.

The organisational elections in the RMMS would be completed in the next four months, he added. The INTUC President defended the Bombay Industrial

Relations Act and claimed that it had proved beneficial to the workers' interest not only in Bombay, but elsewhere in the country wherever it was applied.

However, he showed readiness to accept a review of the Act.

(Indian Worker, dated 14th March 1983).

BIR ACT—A STATE SUBJECT

V. P. Singh

Textile Committee report by month end

Union Commerce Minister V. P. Singh stated on March 16 that the Bombay Industrial Relations Act was a State enactment and it was for the Government of Maharashtra to deal with its own legislation.

The Minister said this when his attention was drawn to some press reports suggesting that he had agreed for the scrapping of the BIR Act by an INTUC delegation called on him under the leadership of Shri N. K. Bhatt, M.P.

Besides, Shri Bhatt, INTUC General Secretary G. Ramanujam, Vice-President, A. T. Bhosale and RMMS Advisors Haribhau Naik and Manohar Phalke were the other members of the delegation.

The INTUC leaders brought to the notice of the Minister that the NTC mills in Bombay had not paid to the workers the advance of Rs. 1,500 announced by the Chief Minister long ago.

Shri Singh said that he had already taken up the issue with the Finance Ministry and assured that the NTC mills would make the payment of advance within a month. Orders for the reopening of one of the units of NTC, India United Mills No. 4 would be issued very soon, the Minister informed the delegation.

Shri V. P. Singh also welcomed the Maharashtra Chief Minister's move to appoint a tripartite committee to go into the complaint that the Bombay's mill hands reporting for duty were being turned back by the managements of some textile mills and assured the Centre's support and assistance to the committee. The tripartite committee proposed by the Chief Minister will include representatives of the RMMS, Mill Owners Association and the Labour Commissioner.

The Minister was informed that the attendance in the mills as on date was over 1.15 lakhs. However, some of the employers were taking undue advantage to modernise the mills that would render thousands of workers unemployed. This was agitating the minds of the workers.

Shri Singh also announced that the 15 member tripartite committee headed by Justice Deshpande to study the wage structure of the textile industry would submit the first part of the report dealing with the problem of 60,000 badli workers by the month end. The second part on the overall wage structure would be available by September 1983.

Meanwhile, the Centre decided on March 16 on certain measures to improve the liquidity of Bombay's textile industry and to remove financial constraints

holding the mills from fulfilling their obligations under the formula announced earlier to end the strike.

The measures were decided upon at a conference of Finance Minister Pranab Mukherjee, Commerce Minister Vishwanath Pratap Singh, Labour Minister Veerendra Patil, Maharashtra Chief Minister Vasant Rao Dada Patil and Reserve Bank Deputy Governor Ghosh.

The mills will get bank credit for working capital requirements and will be allowed to reschedule their past debts and servicing charges on the condition that the mills will have to mobilise 25 per cent of their requirements from the own resources.

(Indian Worker, dated 21st March 1983).

Family Pension Scheme liberalised

The Government of India has by a notification liberalised the employees' family pension scheme by which the minimum and maximum pension has been increased to Rs. 60 and Rs. 320 per month respectively with effect from April 1, 1982.

According to the notification issued by the Ministry of Labour, a member whose pay is less than Rs. 400 a month will get 30 per cent of his pay and a maximum of Rs. 120 and in the case of those with monthly pay of Rs. 400 the pension payable will be 20 per cent of the pay subject to a minimum of Rs. 120 and a maximum of Rs. 320.

One time ad-hoc relief ranging from Rs. 20 to Rs. 35 will be paid to the existing family pensioners as on March 31, 1982 depending upon the amount of family pension and shall be granted at the rates as specified below from April 1982 —

- (i) For pensioners drawing pensions up to Rs. 40 per month the increase should be such as to increase the pension to Rs. 60 per month ;
- (ii) For pensioners drawing pensions above Rs. 40 and upto Rs. 60 per month, an increase of Rs. 20 per cent ;
- (iii) For pensioners drawing above Rs. 60 and upto Rs. 80 per month, an increase of Rs. 25 per month ;
- (iv) For pensioners drawing above Rs. 80 and upto Rs. 100 per month, an increase of Rs. 30 a month ; and
- (v) For those drawing above Rs. 100 per month an increase of Rs. 35.

Where a person who has been a member for not less than seven years dies, the pensioner in addition to the above will get a further increase of Rs. 10 under categories of (1) and (2) above and Rs. 15 for pensioners from (3) and (5).

It has also been notified that the pensioners will get additional ad-hoc increase ranging from Rs. 3 to Rs. 10 who were in receipt of pension for one year or more.

The family pension payable under the revised scheme will not be subject to any factorisation depending on the age of entry as is the case now. The pension will now be paid at the full rates specified subject to the condition that he should be a member of the Family Pension Fund for atleast one year.

The notification has also revised the retirement and withdrawal benefits to be effective from January 1983.

The retirement and withdrawal benefit payable to members either on attaining the age of 60 years or in the case of cessation of membership from family pension fund before attaining the age of 60 years for reasons other than death has also be increased to Rs. 9,000 from the existing limit of Rs. 4,000.

The present formula for determining the above benefit based on the age of entry and age of cessation of membership has been replaced by a system of making payment on the basis of a member's full year's contribution to the family pension fund. Thus a member who has contributed to the fund for 40 years will get the maximum of Rs. 9,000.

(Indian Worker, dated 21st March 1983).

New law soon to safeguard migrant labour

The Centre may soon enact a new law to provide for adequate safeguard to take care of the interests of unskilled and uneducated labour going abroad.

This was stated by the Union Labour Minister, Shri Veerendra Patil, in the Rajya Sabha on March 14.

Shri Patil clarified that other categories like doctors, engineers and others seeking jobs abroad were capable of looking after their own interests. Therefore, there was no need for special measures to protect their interests.

(Indian Worker, dated 21st March 1983).

Minimum Wages Act " may be amended "

The Government proposes to amend the Minimum Wages Act to make the penalty provisions more deterrent in the light of the Supreme Court directions, the Lok Sabha was informed on March 15 in a written answer.

The Government was asked by the members about the steps taken on the decision of the Supreme Court that using labour or services paying below the prescribed minimum wage was violative of the Fundamental Rights guaranteed under the Constitution.

(Indian Worker, dated 21st March 1983).

BHEL staff floats loan Scheme

Under the Prime Minister's 20-point Programme, the INTUC affiliated BHEL Employees Association has, in close co-operation with the management, started a scheme to provide loans to the needy employees on easy terms.

The first loan cheque of Rs. 1,000 was presented by BHEL Chairman and Managing Director K. L. Puri to a handicapped Class IV employee A. S. Ansari, at a function held here on March 8.

Under the scheme, first of its kind to be introduced by a trade union in the public sector, the funds are raised by the association from among its members for disbursement.

(Indian Worker, dated 21st March 1983).

Welfare schemes for plantation workers

The Industrial Committee on Plantations at its meeting held here on March 19 recommended that efforts should be made to secure full implementation of the welfare facilities for plantation workers, including drinking water, medical care and housing facilities.

The Committee felt that tripartite committees on plantation labour at State levels could also play an effective role in the implementation of various welfare schemes.

Presiding over the meeting, Shri Veerendra Patil, Union Minister for Labour and Rehabilitation, emphasized that many of the problems could be solved, if the rules were quickly framed by the concerned State Governments as envisaged in the amended Plantation Labour Act.

The four-man INTUC delegation consisted of Shri K. P. Tripathi, President, Indian National Plantation Workers Federation, Shri Bhawani Paul, General Secretary-Indian National Plantation Workers Federation, Shri P. S. Ghatowar, General Secretary-Assam Chah Mazdoor Sangh, and Shri R. Raman Nair, Nilgiri Distt. Estate Workers Union, participated in the discussion.

While discussing the exemption from the provisions of the plantation Act relating to housing and group hospitals, it was suggested that employers must submit their specific proposals to the Ministry of Works and Housing for examination and necessary action. Some of the employers made reference to difficulties of Fund and the subsidy provided was very low.

The workers' representatives were of the view that all legal obligations under the Act must be fulfilled by the industry.

According to the information received from the States, there are 3,388 plantations in Assam, Tripura, West Bengal, Kerala, Karnataka and Tamil Nadu with 10,90,554 workers engaged in this Country.

The workers entitled for rent free accommodation are 5,99,972 of which 3,71,295 are already provided with the accommodation.

On the question of payments of bonus the Minister said that the payment of the bonus had to be according to the provisions of bonus Act. The State Governments had also been advised to ensure payment of bonus according to the provisions of the Act, he said.

Regarding the problems of sick and closed units the committee recommended that representatives of workers through mutual consultations for consideration by the Ministers concerned.

(Indian Worker, dated 28th March 1983).

PF interest rate increased

Interest on Provident Fund accumulations for 1982-83 is to be paid at the rate of 9.15 per cent.

This is 40 paise per Rs. 100 more than that was paid in the previous year. The increase has been recommended by the Central Board of Trustees of the Employees Provident Fund Organisation.

The Board which met here on March 23 also received a report from a Special Committee which suggested that all exempted establishments (not connected with the Employees Provident Fund Organisation) should also be required to pay the same rate of interest as by the PF organisation.

The Board was informed by the Labour Secretary, Shri B. G. Deshmukh, that seven regional offices were being sanctioned. These will be located in Jamshedpur, Hubli, Kolhapur, Aurangabad, Rourkela, Agra and Gorakhpur. These were in addition to the 27 sub-regional offices opened for the benefit of subscribers.

According to the Special Committee, PF subscribers in the exempted establishments numbered about 3.8 million. These establishments had their own PF trusts.

In the view of the Committee, an employer establishment can be given exemption from joining the Government PF organisation only with the consent of the employees as represented by their unions.

The Committee noted that in these exempted establishments PF contributions by employers were in arrears to the extent of Rs. 17.9 Crores.

Another suggestion made by the Committee was that in exempted establishments sub-scribers should be furnished with statement of account brought upto date within six months of the close of the accounting year.

(Indian Worker, dated 28th March 1983).

Tripartite for labour market information mooted

The Centre is willing to set up a tripartite commission for exchange of views on employment policies and the dissemination of labour market information, according to Shri B. G. Deshmukh, the Union Labour Secretary.

Delivering the inaugural address at the five-day ILO/ICFTU Workers Organisation Experts Meeting on Employment Policies and Labour Market Information here on March 15, he said the Government required the help of trade unions to organise rural workers and thus reduce rural unemployment in the country.

He said that the help of trade unions was required to propagate self-employment in rural areas as the number of wage earning jobs was 'severely restricted'.

On the other hand, Shri Deshmukh said, it was the duty of the Government to take trade unions into confidence while formulating employment policies.

The five-day seminar attempted to draw future guide-lines for workers organisations activities in the field of labour market information and the type of technical co-operation most useful to support these activities.

Dr. N. Vaidyanathan, Director, CIWE (INTUC), participated on behalf of INTUC and presented a country report to the experts meeting.

A total of 25 education experts from 10 Asian countries, the International Labour Organisation (ILO) and ICFTU participated in the discussion.

Speaking on behalf of the ILO Director-General Francis Blanchard, Mr. P. A. Neck, Area Director of ILO, said data relating to labour market situation were

one of the priority requirement in all the countries for formulation of employment policies largely depended on the available data on unemployment situation.

Large number of experts and guests who spoke at the meeting included Mr. L. Richter of ILO; Geneva and Shri Bo Jonhson, Economist ICFTU, Brussels, Shri V. S. Mathur, General Secretary of the ICFTU-ARO presided.

(Indian Worker, dated 28th March 1983)

Housing Subsidy for Mine Workers

The Government has amended the provision for subsidy under the housing scheme for iron ore, mica, limestone and dolomite miners. The new amendment, which will come into effect from April 1, is on the lines of the amendment of the housing scheme for beedi workers which will also be effective from the same date.

According to a notification issued by the Ministry of Labour here on March 15 the subsidy under Type-I housing scheme will be Rs. 7,500 per tenement or 75 per cent of actual cost of construction, whichever is lower.

The development charges will be 50 per cent of Rs. 2,000 in respect of ordinary area and 75 per cent, of Rs. 2,000 in respect of black cotton or swelly soil or the actual cost, whichever is lower.

The development charges will include external and internal water supply, sanitation electricity and approach roads.

The employers are authorized to charge rent at Re. 1 per tenement per month. They can also collect charges for consumption of electricity and water.

In the case of Type-II housing scheme for iron ore miners, the subsidy will be Rs. 15,000 per tenement or 75 per cent actual cost of development or Rs. 2,250 per house, whichever is lower, shall be paid. The rent will be Rs. 2.50 per month.

Fifteen per cent of houses built under both the schemes will be reserved for Scheduled castes and 15 per cent for Scheduled Tribes. In case such workers are not available, the houses reserved for them may be allotted to workers of general category.

The houses should be completed within nine months from the date of sanction of the proposal by the Government. In genuine cases extension of three months may be granted by the Welfare Commissioner and further extension of three months by the Central Government. Thereafter, no extension will be allowed and subsidy along with interest at the rate of 14 per cent per annum shall be recovered.

Under the amended housing scheme for beedi workers, the subsidy to be paid by the Central Government to a State Government to a State Government shall be 50 per cent of the actual cost of construction subject to a maximum of Rs. 3,000.

(Indian Worker, dated 28th March 1983).

National Wage Policy Likely

The Centre is considering the formulation of a national wage policy, the Union Labour Minister, Shri Veerendra Patil, said here on March 17.

Inaugurating the Associated Chamber of Commerce and Industries (Assocham) organised workshop on Productivity in Indian Industry, Shri Patil said that the subject was brought up at the national tripartite conference in September 1982, which felt that considering the complexity of the issue it should be referred to an expert committee.

Shri Patil, however, regretted that although all sections demanded a national wage policy, there was total lack of accord among them over what the basic framework should be.

The Minister, therefore, called upon enlightened employers and workers to get together and try to hammer out an agreement on certain basic aspects—a ceiling on wages, a floor, collective bargaining, and bipartite or tripartite wage or wage boards.

He felt that a good deal of the mistrust among workers about the management's honesty of purpose could be neutralised if workers were given a bigger role in management.

Stressing that labour alone should not be held responsible for production loss, he said that workers' efficiency depended largely on motivation, work environment and training. He, therefore, called upon the two sides to strive for an ideal relationship which was the key to improvement in productivity.

(Indian Worker, dated 28th March 1983).

Powerlooms Panel

The Minimum Wages Committee for employment in powerloom industry to be headed by Shri M. S. M. Y. Kamarkhan, M.L.A., will visit Bombay and Bhiwandi on March 12 and 13, respectively.

During its visit, the committee will record the evidence of the employers and employees and their associations.

Those interested in submitting their representations are advised to approach the committee at Majestic Hotel, Room No. 210, Shamaprasad Mukherjee Chowk, Bombay on 12 between 3-00 p.m. and 6-00 p.m. and at Bhiwandi on 13, between 3-00 p.m. and 6-00 p.m.

(Daily note, dated 2nd March 1983).

Maternity Leave Payment to EGS Women

Following the recent announcement by the Chief Minister, Shri Vasantdada Patil, regarding ex-gratia payment to lady labourer under the employment Guarantee Scheme, during her maternity period not exceeding one month on full daily wages, the Government of Maharashtra has decided that before the necessary Act is amended suitably for the purpose, the benefit should immediately be extended on certain conditions.

Accordingly to these conditions the lady EGS labourer should have worked on some EGS work for a period of at least 150 days during the period of one year immediately preceding the first day of absence from EGS work on account of maternity.

Such lady EGS labourer will be paid at the rate of Rs. 6 per day for a period of 30 days i.e. to say Rs. 180 per month, in one lump-sum and she has to produce a certificate regarding maternity from the Medical Officer of the concerned public health centre or unit.

(Daily Note, dated 19th March 1983).

Gangapur Civic Boundaries

The Government of Maharashtra has altered the limits of Gangapur municipal council by including therein certain areas, in the Aurangabad district, in respect of which no objection has been received by the collector of Aurangabad.

The notification in this respect has been published in the State Government Gazette, extra-ordinary Part I-A, Aurangabad division supplement dated March 18, 1983.

(Daily Note, dated 19th March 1983).

Gist of Notifications Under Various Labour Laws

BOMBAY SHOPS AND ESTABLISHMENTS ACT, 1948

Suspensions under the Act.

1. In exercise of the powers conferred by Section 6 of the said Act, the Government of Maharashtra has suspended the operation of the provisions of Section 18 of the said Act in respect of the employees employed in the Electronic Data Processing Department of the National Rayon Corporation Limited, off Hains Road, Mahalaxmi, Bombay 400 011 on January 1983, subject to the conditions specified in the said notification.

(Notification No. P.7382/40773/CR.406/Lab-3, dated 17th December 1982, published in *M. G. G.*, Part I-L, dated 17th December 1982, published in *M. G. G.*, Part I-L, dated 17th February 1983, Page No. 829).

2. In exercise of the powers conferred by Section 6 of the said Act, the Government of Maharashtra has suspended the operation of the provisions of Section 18 of the said Act in respect of the employees employed in the New Business Department in Zonal Divisional and Offices of Life Insurance Corporation, Western Zonal Office, Jeevan Kendra, Bombay 400 020 on 2nd, 9th, 16th January 1983, subject to the conditions as specified in the Notification.

(Notification No. P.7382/39058/CR.409/Lab-3 dated 17th December 1982, published in *M. G. G.*, Part I-L, dated 17th January 1983, Page No 829).

II. EMPLOYEES PROVIDENT FUND SCHEME, 1952

Exemptions under the Act—

1. In exercise of the powers conferred by paragraph 27-A of the said Act the Government of Maharashtra has exempted with effect from 1st January 1981 the officers of Messrs. Modern Nets Limited, Raheja Chambers, 12th Floor, Nariman Point, Bombay 400 021 from the operation of the said Scheme subject to the conditions as specified in the notification.

(Notification No. EPF/1282/8341/Lab-4 dated 15th December 1982, published in *M. G. G.*, Part I-L, dated 17th February 1983, Page No 797-98).

III. EMPLOYEES STATE INSURANCE ACT, 1948

Appointments under the Act

1. In exercise of the powers conferred by Section 74 of the said Act the Government of Maharashtra has appointed Shri S. B. Shete, Judge, Labour Court, Solapur to be the Judge of the Employees Insurance Court, Solapur, in place of Smt. N. A. Kadam.

(Notification No STA/1482/3847/Lab-11 dated 8th December 1982, published in *M. G. G.*, Part I-L, dated 3rd February 1983, Page No 698).

IV. FACTORIES ACT, 1948

(A) Notification under the Act

(1) In exercise of the powers conferred by the proviso to sub-section (1) of Section 66 of the said Act, the Government of Maharashtra has, in respect of the Mazgaon Dock Limited, Dockyard Road, Mazgaon, Bombay 400 010, in the State of Maharashtra, varied the limit laid down in clause (b) of the said sub-section (1), so that no woman punch operator shall be employed in the factory beyond 8-10 p.m.

(Notification No. FAC/1682/8498/Lab-4, dated 30th November 1982, published in *M. G. G.*, Part I-L, dated 3rd February, 1983, Page No. 697).

(B) Amendment to the Act

(1) In exercise of the powers conferred by Section 112 of the said Act, the Government of Maharashtra, has made the following rules amended the Maharashtra Factories Rules, 1963 the same having been previously published as required by Section the said Act, namely:—

1. These rules may be called the Maharashtra Factories (4th Amendment) Rules, 1982
2. In the Maharashtra Factories Rules, 1963, for the existing rule 4 the following shall be substituted, namely —

“4. Use of premises as a factory.—No occupier shall use any premises as a factory unless —

(1) The plans are got approved from the Chief Inspector of Factories or the Deputy Inspector of Factories as the case may be, in respect the following items namely :—

- (a) site on which the factory is to be situated ;
- (b) buildings and extension used for the purposes of manufacturing process ;
- (c) the layout of plant and machinery ;
- (d) any changes total or partial in manufacturing processes.

(2) The factory building extension, processes, and machinery layout are in conformity with the approved plans ,

(3) The conditions subject to which plans are approved are complied with;

(4) A licence is obtained under rule 6 from the Chief Inspector of factories or renewed under rule 8 by the Deputy Chief Inspector of Factories and the said licence is valid at the relevant time ;

Explanation.— For the purposes of this sub-rule a licence shall be deemed to be valid only if,—

- (a) the fees including additional fees, if necessary, are paid ;
- (b) the employment of workers for which licence is granted is not exceeded ;
- (c) the limit of the installed power for which licence is granted is not exceeded.

(5) The conditions subject to which the licence is granted or renewed as the case may be are complied with.”

(Notification No. FAC/1182/8615/Lab-4, dated 1st December 1982, published in *M. G. G.*, Part I-L, dated 3rd February 1983, Page No. 698-99).

V. INDIAN BOILERS ACT, 1923*Exemptions under the Act*

1. In exercise of the powers conferred by Sub-Section (2) of the said Act, the Government of Maharashtra has exempted the boiler bearing No. MR-10662, belonging to the Liberty Oil Mills, Shahapur, District Thane from the operation of clause (c) of Section 6 of the said Act, for the period of one month and thirteen days from 19th November 1982 to 31st December 1982 (both days inclusive).

(Notification No. IBA/1982/CR-381/Lab-3, dated 24th November 1982, Published in *M. G. G.*, Part I-L, dated 3rd February 1983, Page No. 689).

2. In exercise of the powers conferred by sub-section (2) of section 34 of the said Act the Government of Maharashtra has exempted the boiler bearing No. WBL/9931 belonging to the Solapur Chemicals, Chandrapur 442 401 from the operation of clause (c) of section 6 of the said Act, for the period of three months from 2nd December, 1982 to 1st March 1983 (both days inclusive).

(Notification No. IBA/1082/CR-391/39101/Lab-3, dated 30th November, 1982 published in *M. G. G.*, Part I-L, dated 3rd February 1983, Page No. 689).

3. In exercise of the powers conferred by sub-section (2) of section 34 of the said Act, the Government of Maharashtra has exempted the boiler bearing No. MR-10236 belonging to the Rashtriya Chemicals and Fertilisers Limited, Bombay-400 074 from the operation

clause (c) of section 6 of the said Act, for the period of twelve months from 23rd November 1982 to 22nd November 1983 (both days inclusive).

(Notification No. IBA/1081/CR-386/Lab-3, dated 26th November 1982, published in *M. G. G.*, Part I-L, dated 3rd February 1983, Page No. 69-4).

4. In exercise of the powers conferred by sub-section (2) of section 34 of the said Act, the Government of Maharashtra has exempted the boilers bearing No. MR-9704 and MR-9737 belonging to the Hindustan Organic Chemicals Limited, Rasayani, District Raigad, from the operation of clause (c) of section 6 of the said Act, for the period of twelve months from the 20th December 1982 to 19th December 1983 (both days inclusive).

(Notification No. IBA/1082/CR-390/39102/Lab-3, dated 26th November 1982, published in *M. G. G.*, Part I-L, dated 3rd February 1983, Page No. 695).

5. In exercise of the powers conferred sub-section (2) of section 34 of the said Act, the Government of Maharashtra has exempted the boiler bearing No. WBL-9931 belonging to the Solar Chemicals, Chandrapur-442 401 from the operation of clause (c) of the section 6 of the said Act, for the period of three months from the 2nd December 1982 to 1st March 1983 (both days inclusive).

(Notification No. IBA/1082/CR-391/39101/Lab-3, dated 26th November 1982, published in *M. G. G.*, Part I-L, dated 3rd February 1983, Page No. 695).

6. In exercise of the powers conferred by sub-section (2) of section 34 of the said Act, the Government of Maharashtra has exempted the boiler bearing No. MR-EX-17 belonging to the National Organic Chemicals Industries Limited, Thane Belapur Road, Thane from the operation of clause (c) of section 6 of the said Act, for the period of four months from the 26th November 1982 to 25th March 1983 (both days inclusive).

(Notification No. IBA-1082/38855/CR-388/Lab-3, dated 24th November 1982, published in *M. G. G.*, Part I-L, dated 3rd February 1983, Page No. 695).

7. In exercise of the powers conferred by sub-section (2) of section 34 of the said Act, the Government of Maharashtra has exempted the boilers bearing No. MR-8783 belonging to the Century Rayon, Shahad, District Thane from the operation of clause (c) of section 6 of the said Act, for the period of two months from the 25th November 1982 to 24th January 1983 (both days inclusive).

(Notification No. IBA/1082/CR-387/38857/Lab-3, dated 24th November 1982, published in *M. G. G.*, Part I-L, dated 3rd February 1983, Page No. 696).

8. In exercise of the powers conferred by the sub-section (2) of section 34 of the said Act, the Government of Maharashtra has exempted the boiler bearing No. MR-7789 belonging to the Bharat Petroleum Corporation, Mahul, Bombay-400 074, from the operation clause (c) of section 6 of the said Act, for the period of four months and 20 days from the 11th December 1982 to 30th April 1983.

(Notification No. IBA-1082/CR-392/Lab-3, dated 3rd December 1982, published in *M.G.G.*, Part I-L, dated 3rd February 1983, Page No. 696).

9. In exercise of the powers conferred by sub-section (2) of section 34 of the said Act, the Government of Maharashtra has exempted the waste heat boiler (No. F. 1301) manufactured by Messrs. Borsig GMBH, West Germany and installed at Messrs. National Organic Chemicals Industries Limited, Thane, Belapur Road, Thane from the operation of all provisions of the said Act, subject to the conditions and restrictions as specified in the Notification.

(Notification No. IBA/1082/37290/368/Lab-3, dated 24th November 1982, published in *M. G. G.*, Part I-L, dated 3rd February 1983, Page No. 697-698).

10. In exercise of the powers conferred by sub-section (2) of section 34 of the said Act, the Government of Maharashtra has exempted the boiler bearing No. MR-8597 belonging to the Maharashtra State Electricity Board, Thermal Power Station, Paras, from the operation of clause (c) of section 6 of the said Act, for the period of one month from 9th November 1982 to 8th December 1982 (both days inclusive).

(Notification No. IBA-1082/CR-375/37999/Lab-3, dated 9th November 1982, published in *M. G. G.*, Part I-L, dated 17th February 1983, Page No. 784).

11. In exercise of the powers conferred by sub-section (2) of section 34 of the said Act, the Government of Maharashtra has exempted the boiler bearing No. MO-9550 belonging to the Hindustan Petroleum Corporation, Mahul, Bombay-400 074 from the operation of clause (c) of section 6 of the said Act, for the period of two months from the 22nd December 1982 to 21st February 1983 (both days inclusive).

(Notification No. IBA/1082/41312/CR-412/Lab-3, dated 16th December 1982, Published in *M. G. G.*, Part I-L, dated 17th February 1983, Page No. 793).

12. In exercise of the powers conferred by sub-section 2 of section 34 of the said Act, the Government of Maharashtra has exempted the boiler bearing No. MR-9449 belonging to the National Organic Chemical Industries Limited, Thane-Belapur Road from the operation of clause (c) of section 6 of the said Act, for the period of three months from the 17th December 1982 to 16th March 1983 (both days inclusive).

(Notification No. IBA/1082/41313/CR-413/Lab-3, dated 16th December 1982, published in *M. G. G.*, Part I-L, dated 17th February 1983, Page No. 793).

13. In exercise of the powers conferred by sub-section (2) of section 34 of the said Act, the Government of Maharashtra has exempted the boiler bearing No. MR-7885, belonging to the Tata Power Company Limited, Trombay, Bombay-400 074 from the operation of clause (c) of section 6 of the said Act, for the period of six months from the 22nd September 1982 to 21st March 1983 (both days inclusive).

(Notification No. IBA 1-082/CR-276/Lab-3, dated 30th August 1982, published in *M. G. G.*, Part I-L, dated 17th February 1983, Page No. 799).

14. In exercise of the powers conferred by sub-section (2) of section 34 of the said Act, the Government of Maharashtra, has exempted the boiler bearing No. MR-9594 belonging to the Maharashtra State Electricity Board, Nashik Thermal Power Station, Eklahare, Nashik from the operation of clause (c) of section 6 of the said Act, for the period of 15 days from the 22nd September 1982 to 16th September 1982 (both days inclusive).

(Notification No. IBA-1982/CR-282/21521/Lab-3, dated 30th August 1982, published in *M. G. G.*, Part I-L, dated 17th February 1983, Page No. 799).

15. In exercise of the powers conferred by sub-section (2) of section 34 of the said Act the Government of Maharashtra has exempted the boiler bearing No. MR-10560 belonging to the Gopalnand Rasayan Plot No. D-1-8, M. I. D. C. Area, Tarapur, Post Boisar, District Thane from the operation of clause (c) of section 6 of the said Act for the period of twelve months from the 11th September 1982 to 10th September 1983 (bothdays inclusive).

(Notification No. IBA-1081/CR-200/Lab.-3, dated 20th August 1982, Published in *M. G. G.*, Part I-L, dated 17th February 1983, Page No. 800).

16. In exercise of the powers conferred by sub-section (2) of section 34 of the said Act, the Government of Maharashtra has exempted the boiler bearing No. MR-9595 belonging to the Maharashtra State Electricity Board, Nashik-Thermal Power Station, Eklahare, from the operation of clause (c) of section 6 of the said Act, for the period of six months from the 30th August 1982 to 29th February 1983 (both days inclusive).

(Notification No IBA/1082/CR-227/Lab-3/, dated 24th August 1982, published in *M. G. G.* Part I-L, dated 17th February 1983, Page No. 801).

17. In exercise of the powers conferred by sub-section (3) of section 34 of the said Act the Government of Maharashtra has exempted one Electrode Boiler bearing No. 47288 manufactured by Messs. Collins Walkar Ltd., England and inspected by the High Commissioner of India. London and Lloyd's register of Industrial Services England and installed at Ordinance Factory, Ambernath, from the operation of all the provisions of the said Act subject to the conditions and restrictions as specified in the said notification.

(Notification No. IBA/1082/CR-342/Lab-3, dated 16th December 1982, published in *M. G. G.*, Part I-L, dated 17th February 1983, Page No. 829-30).

VI. MINIMUM WAGES ACT, 1948.

Declaration of Special Allowance.

1. *Printing Press.*—The Deputy Commissioner of Labour, (Rural Wing and Enforcement) Bombay, in exercise of the powers conferred on it, has declared the Special allowance (Cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of schedule III appended hereto in relation to six months commencing on the 1st of January 1983 at the rates mentioned in column (3) of the said schedule III —

SCHEDULE III		
Serial No.	Zones	Amount of special allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
I	I	348.00 per month.
	II	261.00 per month.
	III	217.50 per month.

Explanation.—For the purpose of this Notification, Zones I, II and III shall respectively means Zones I, II and III formed for the purpose and shown in Notification, Industries, Energy and Labour Department, No. MWA-2676/777/Lab-7, dated 7th May 1976.

(Notification No. MWA/SPL/Printing Press dated 2nd February 1983, published in *M.G.G.*, Part I-L, dated 17th February 1983, Page No. 863-865.)

2. *Tanneries and Leather Manufactory.*—The Deputy Commissioner of Labour (Rural Wing and Enforcement), Bombay, in exercise of the powers conferred on it, has declared the Special Allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of schedule III appended hereto in relation to six months commencing on the 1st day of January 1983 at the rates mentioned in column (3) of the said scheduled III

SCHEDULE III		
Serial No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I	Rs. 45.90 per month.
2	II	Rs. 32.40 per month.
3	III	Rs. 25.65 per month.
4	IV	Rs. 18.90 per month.

Explanation.—For the purpose of this Notification, Zones I, II, III and IV, shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA/2182/4914/Lab-7, dated 9th August 1982.

(Notification No. MWA SPL Tanneries and Leather Manufactory, dated 2nd February 1983, published in *MGG-Part I-L*, dated 17th February 1983, Page No. 866-68).

3. *Hospital, Bombay.*—The Deputy Commissioner of Labour (Rural Wing and Enforcement), Bombay in exercise of the powers conferred on it, has declared the Special allowance (cost of living allowance) Payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (1) of schedule

III, appended hereto in relation to six months commencing on the 1st day of January 1983 at the rates mentioned in column (2) of the said schedule III :—

SCHEDULE III

Area (1)	Amount of special allowance (cost of living allowance payable) (2)
Area within the limits of Municipal Corporation of Greater Bombay.	Rs. 338.00 per month.

(Notification No. MWA/SPL/Hospital Bombay, dated 2nd February 1983, published in *M. G. G.*, Part I-L, dated 17th February 1983, Page No. 869-871).

4. *Dispensary Greater Bombay.*—The Deputy Commissioner of Labour (Rural Wing and Enforcement), Bombay, in exercise of the powers conferred on it, has declared the special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of schedule III appended hereto in relation to six months commencing on the 1st day of January 1983, at the rate mentioned in column (2) of the said schedule III.

SCHEDULE III

Area (1)	Amount of special Allowance (cost of living allowance payable) (2)
Area within the limits of the Municipal Corporation of Greater Bombay.	Rs. 160.50 per month.

(Notification No. MWA/SPL/Dispensary/Greater Bombay, dated 2nd February 1983, published in *M. G. G.*, Part I-L, dated 17th February 1983, Page No. 872-874).

5. *Hospital (Pune).*—The Deputy Commissioner of Labour, Bombay, in exercise of the Powers conferred on it, has declared the Special Allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of schedule III, appended hereto in relation to six months commencing on the 1st day of January 1983 at the rates mentioned in column (3) of the said schedule III.

SCHEDULE III

Serial No. (1)	Zones (2)	Amount of Special Allowance (cost of living allowance payable) (3)
		Rs. per month
1	I	202.50
2	II	202.50
3	III	202.50

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively mean Zones I, II and III formed for the purpose and shown in Notification Industries, Energy and Labour Department, No. MWA-5275/330/A(i)/Lab-7, dated 26th September 1975.

(Notification No. MWA/SPL/Hospital (Pune), dated 2nd February 1983, published in *M. G. G.*, Part I-L, dated 17th February 1983, Page No. 875-77).

6. *Dispensary (Pune).*—The Deputy Commissioner of Labour (Rural, Wing and Enforcement) Bombay, in exercise of the powers conferred on it has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to six months commencing on the 1st day of January 1983, at the rates mentioned in column (3) of the said schedule III.

SCHEDULE III

Serial No. (1)	Zones (2)	Amount of Special Allowance (cost of living allowance payable) (3)
1	I	Rs. 202.50 per month.
2	II	Rs. 202.50 per month.
3	III	Rs. 202.50 per month.

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively mean Zones I, II, and III formed for the purpose and shown in the Notification, Industries Energy and Labour Department, No. MWA-5275/330-A/Lab-7, dated 26th September 1975 (Notification No. MWA/SPL/Dispensary/Pune, dated 2nd February 1983, Published in *M. G. G.*, Part I-L, dated 17th February 1983, Page Nos. 878-880).

7. *Laundry.*—The Deputy Commissioner of Labour, (Rural, Wing and Enforcement) Bombay, in exercise of the powers conferred on it, has declared the Special Allowances (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of schedule III appended hereto in relation to six months commencing on the 1st day of January 1983 at the rates mentioned in column (3) of the said schedule III.

SCHEDULE III

Serial No. (1)	Zones (2)	Amount of Special Allowance (cost of living allowance payable) (3)
1	I	Rs. 277.50 per month
2	II	Rs. 277.50 per month.
3	III	Rs. 277.50 per month.
4	IV	Rs. 277.50 per month.

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall respectively mean Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-5274/100201/Lab-III-A, dated 22nd January 1975.

(Notification No. MWA/SPL/Laundry, dated 2nd February 1983, Published in *M. G. G.*, Part I-L, dated 17th February 1983, Page Nos. 881-883).

8. *Plastic.*—The Deputy Commissioner of Labour (Rural, Wing and Enforcement) Bombay, in exercise of the powers conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the

of Schedule III, appended hereto in relation to six months commencing on the 1st day of January 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I	Rs. 7.41 per day
2	II	Rs. 7.41 per day
3	III	Rs. 7.41 per day

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA 275/776 Lab-7, dated 3rd November 1976.

(Notification No. MWA/SPL/Plastics, dated 2nd February 1983, published in *M. G. G.* Part I-L, dated 17th February 1983, Page Nos. 884-886).

9. *Canteen and Clubs.*—The Deputy Commissioner of Labour (Rural, Wing and Enforcement) Bombay, in exercise of the powers conferred on it, has declared the Special allowance (Cost of living allowance) Payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of schedule III, appended hereto in relation to six months commencing on the 1st day, of January 1983, at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I	Rs. 153.00 per month.
2	II	Rs. 153.00 per month.
3	III	Rs. 153.00 per month.
4	IV	Rs. 153.00 per month.
5	V	Rs. 153.00 per month.

Explanation.—For the purpose of this notification, Zones I, II, III, IV and V shall respectively, mean Zones I, II, III, IV and V formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA-3676/12401/Lab-7, dated the 13th July 1977,

(Notification No. MWA/SPL/Canteen and Clubs dated 2nd February 1983 published in *M. G. G.*, Part I-L, dated 17th February 1983, Page Nos. 887-889).

10. *Card Board and Straw Board.*—The Deputy Commissioner of Labour (Rural, Wing and Enforcement), Bombay, in exercise of the powers conferred on it, has declared the Special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2)

of Schedule III, appended hereto in relation to six months commencing on the 1st day of January 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I	Rs. 370.50 per month.
2	II	Rs. 370.50 per month.
3	III	Rs. 247.00 per month.

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively, mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA/5271(306)/Lab-7, dated, 10th August 1977.

(Notification No. MWA/SPL/Card Board and Straw Board, dated 2nd February 1983, published in *M. G. G.*, Part I-L, dated 17th February 1983, Page No. 891-93).

11. *Hotels.*—The Deputy Commissioner of Labour (Rural, Wing and Enforcement), Bombay in exercise of the powers conferred on it, has declared the Special Allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of schedule III, appended hereto in relation to six months commencing on the 1st day of January 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I	Rs. 153.00 per month.
2	II	Rs. 153.00 per month.
3	III	Rs. 153.00 per month.
4	IV	Rs. 153.00 per month.
5	V	Rs. 153.00 per month.

Explanation.—For the purpose of this notification, Zones I, II, III, IV and V shall respectively, mean Zones I, II, III, IV and V formed for the purpose and shown in Notification, Industries Energy, and Labour Department No. MWA-2475/770/Lab-7, dated 13th May 1976.

(Notification No. MWA/SPL/Hotels, dated 2nd February 1983, Published in *M. G. G.* Part I-L, dated 17th February 1983, Page No. 893-895).

12. *Cotton Ginning and Cotton Pressing.*—The Deputy Commissioner of Labour (Rural, Wing and Enforcement), Bombay in exercise of the powers conferred on it, has declared the Special Allowance (cost of living allowance) payable in relation to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2)

of Schedule III, appended hereto in relation to six months commencing on the 1st day of January 1983 at the rates mentioned in column (3) of the said schedule III.

SCHEDULE III

Serial No.	Zones	Amount of special Allowance (cost of living Allowance payable)
	(2)	(3)
1	I	Rs. 104.00 per month.
2	II	Rs. 104.00 per month.
3	III	Rs. 104.00 per month.

Explanation.—For the purpose of this notification Zones I, II and III shall respectively means Zones I, II and III formed for the purpose and shown in Notification, Industries Energy and Labour Department, No MWA/2574/122/Lab-7, dated 10th October 1977)

(Notification No. MWA/SPL/Cotton Ginning and Cotton Pressing, dated 2nd February 1983, Published in *M. G. G.*, Part I-L, dated 17th February 1983, Page Nos. 896-898).

13. *Cine Studios and Cine Laboratories, Bombay.*—The Deputy Commissioner of Labour (Rural, Wing and Enforcement) Bombay, in exercise of powers conferred on it has declared the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of schedule III, appended here to in relation to six months commencing on the 1st day of January 1983 at the rates mentioned in column (3) of the said schedule III.

SCHEDULE III

Serial No.	Zone	Amount of Special Allowance (Cost of living allowance payable)
(1)	(2)	(3)
1	I	Rs. 204.00 per month.

Explanation.—For the purpose of this notification, Zone I, shall respectively means Zone I, formed for the purpose and shown in this Notification Industries, Energy and Labour Department, No. MWA, 5274/32/Lab-7, dated 16th October 1976.

(Notification No. MWA/SPL/Cine studios and Cine Laboratories/Bombay dated 2nd February 1983, page Nos. 899-900).

14. *Cine Studios/KLB.*—The Deputy Commissioner of Labour (Rural, Wing and Enforcement) Bombay in exercise of the powers conferred on it, has declared the Special allowances (cost of living allowance), Payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of schedule III, appended hereto in relation to six months commencing on the 1st day of January 1983, at the rates mentioned in column (3) of the said schedule III.

SCHEDULE III

Serial No.	Zone	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1	II	Rs. 162.00 per month.

Explanation.—For the purpose of this notification, Zone II, shall respectively means Zone II formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/5274/32/Lab-7, dated 16th October 1976.

(Notification No. MWA/SPL/Cine Studio/KLB, dated 2nd February 1983 published in *M.G.G.*, Part I-L, dated 17th February 1983, page No. 901-902).

15. *Utensils and/or other household articles.*—The Deputy Commissioner of Labour (Rural, Wing and Enforcement) Bombay, in exercise of the powers conferred on it has declared the Special allowance (cost of living allowance). Payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in column (2) of schedule III appended hereto in relation to six months commencing on the 1st day on January 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.	Zones	Amount of special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I	Rs. 8.24 per day.
2	II	Rs. 8.24 per day.
3	III	Rs. 8.24 per day.
4	IV	Rs. 8.24 per day.
5	V	Rs. 8.24 per day.

Explanation.—For the purpose of this notification, Zones I, II, III and V shall respectively means Zones I, II, III, IV and V formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/3880/2822/Lab-7, dated 21st January 1981.

(Notification No. MWA/SPL/Utensils and/or other household articles dated 2nd February 1983, published in *M. G. G.*, Part-I-L, dated 17th February 1983, page No. 903-905).

16. *Fountain Pens, ball point pens.*—The Deputy Commissioner of Labour (Rural, Wing and Enforcement) Bombay, in exercise of the powers conferred on it has declared the Special allowance (cost of living allowance), Payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of schedule III, appended here to in relation to six months commencing on the 1st day of January 1983 at the rates mentioned in column (3) of the said schedule III.

SCHEDULE III

Serial No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I	Rs. 7.41 per day.
2	II	Rs. 7.41 per day.

Explanation.—For the purpose of this notification, Zones I and II, shall respectively means Zones I and II, formed for the purpose and shown in Notification, Industries, Energy and Labour Department, No. MWA. 2480/2784/Lab-7, dated 23rd February 1981.

(Notification No. MWA/SPL/Fountain Pens, Ball Point Pens, dated 2nd February 1983 published in *M. G. G.*, Part I-L, dated 17th February 1983, page No. 906-908).

17. *Hair cutting Saloon, hair dressing saloon or Hamam Khana.*—The Deputy Commissioner of Labour (Rural, Wing and Enforcement), Bombay in exercise of the powers conferred on it, has declared the Special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of January 1983 at the rates mentioned in column (3) of the said schedule III.

SCHEDULE III

Serial No. (1)	Zones (2)	Amount of Special Allowance (cost of living allowance payable) (3)
1	I	Rs. 78.75 per month.
2	II	Rs. 78.75 per month.
3	III	Rs. 78.75 per month.
4	IV	Rs. 78.75 per month.

Explanation.—For the purpose of this Notification, Zones I, II, III and IV, shall respectively mean Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/4282/4632/Lab-7, dated 11th August 1982.

(Notification No. MWA/SPL/Hair Cutting Saloon, Hair-Dressing Saloon or Hamam Khana, dated 2nd February 1983, published in *M. G. G.*, Part I-L, Dated 17th February 1983 No. 909-911).

18. *Optical Frames.*—The Deputy Commissioner of Labour (Rural, Wing and Enforcement), Bombay in exercise of the powers conferred on it, has declared the Special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of schedule III appended hereto in relation to six months commencing on the 1st day of January 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No. (1)	Zones (2)	Amount of Special Allowance (cost of living allowance payable) (3)
1	I	Rs. 5.66 per day.
2	II	Rs. 5.66 per day.

Explanation.—For the purpose of this Notification, Zones I and II, shall respectively mean Zones I and II, formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/6282/4721/Lab-7, dated 9th August 1982.

(Notification No. MWA/SPL/Optical Frames, dated 2nd February 1983, Published in *M. G. G.*, Part I-L, dated 17th February 1983 page No. 912-914).

19. *Manufacturing Readymade Garments and Tailoring Estts.*—The Deputy Commissioner of Labour (Rural, Wing and Enforcement), Bombay in exercise of the powers conferred on it has declared the Special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the area mentioned in column (2) of Schedule III, appended hereto in relation to

... month commencing on the 1st day of January 1983 at the rates mentioned in column (3) of the said schedule III.

SCHEDULE III

Zones (2)	Amount of Special Allowance (cost of living allowance payable) (3)
I	Rs 183.30 per month.
II	Rs 183.30 per month.
III	Rs 183.30 per month.

Explanation.—For the purpose of this Notification, Zones I, II and III, shall respectively mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA/4282/4722/Lab-7, dated 12th November 1982.

(Notification No. MWA/SPL/Manufacturing Ready made Garments and Tailoring Estts dated 2nd February 1983, Published in *M. G. G.*, Part I-L, dated 17th February 1983 Page No. 915-917).

20. *Paper and Paper Board Manufactory.*—The Deputy Commissioner of Labour (Rural, Wing and Enforcement), Bombay in exercise of the Powers conferred on it, has declared the Special Allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of schedule III, appended hereto in relation to three months commencing on the 1st day of January 1983 at the rates mentioned in column (3), of the said Schedule III.

SCHEDULE III

Serial No. (1)	Zones (2)	Amount of Special Allowance (cost of living allowance payable) (2)
1	I	Rs. 260.00 per month.
2	II	Rs. 208.00 per month.

Explanation.—For the purpose of this Notification, Zones I and II, shall respectively mean Zones I and II formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/5675/14084/Lab-III-A, dated 31st March 1975.

(Notification No. MWA/SPL/Paper and Paper Board Manufactory, dated 2nd February 1983, Published in *M. G. G.*, Part I-L, dated 17th February 1983, Page No. 918-920).

21. *Cloth Dyeing and Cloth Printing.*—The Deputy Commissioner of Labour (Rural, Wing and Enforcement), Bombay in exercise of the powers conferred on it as declared the Special Allowance (cost of living allowance) Payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to three months commencing on the 1st day of January 1983 at the rates mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No. (1)	Zones (2)	Amount of Special Allowance (cost of living allowance payable) (3)
1	I	Rs. 284.00 per month.
2	II	Rs. 284.00 per month.

Explanation.—For the purpose of this notification, Zones I and II shall respectively means Zones I and II formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/6274/904/Lab-7, dated 4th January 1977.

(Notification No. MWA/SPL/Cloth Dyeing and Cloth Printing, dated 2nd February 1983, Published in *M. G. G.*, Part I-L, dated 17th February 1983, Page No. 921-923).

22. *Engineering.*—The Deputy Commissioner of Labour (Rural, Wing and Enforcement) Bombay in exercise of the powers conferred on it has declared the Special Allowance (cost of living allowance), Payable in addition to the basic rate of wages to the employees employed in the Said Scheduled employment in the areas mentioned in column (2) of Schedule III.

SCHEDULE III

Serial No.	Zones	Amount of special allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I	Rs. 9.38 per day.
2	II	Rs. 9.38 per day.
3	II	Rs. 9.38 per day.
4	IV	Rs. 9.38 per day.

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification Industries, Energy and Labour Department No. MVA/5274/198006/Lab III (A), dated 15th November, 1974.

(Notification No. MWA/SPL/Engineering, dated 2nd February 1983, Published in *M. G. G.*, Part I-L, dated 17th February 1983, Page No. 924-926).

23. *Rubber Manufacturing Industry.*—The Deputy Commissioner of Labour (Rural Wing and Enforcement), Bombay in exercise of the powers conferred on it, has declared the special allowance (cost of living allowance), Payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to three months commencing on the 1st day of January 1983, at the rates mentioned in column (2) of the Schedule III.

SCHEDULE III

Area	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)
State of Maharashtra	Rs. 9.60 per day.

(Notification No. MWA/SPL/Rubber Manufacturing Industry, dated 2nd February 1983, Published in *M. G. G.*, Part I-L, dated 17th February 1983, Page No. 927 to 929).

24. *Rice, Flour or Dal Mills.*—The Deputy Commissioner of Labour (Rural Wing and Enforcement), Bombay in exercise of the powers conferred on it, has declared the Special allowance (cost of living allowance), Payable in addition to the basic rates of wages to the employees employed in the said Scheduled employment in the rates mentioned in column (2)

of Schedule III, appended hereto in relation to six months commencing on the 1st day of January 1983 at the rates mentioned in column (3) of the said schedule III.

SCHEDULE III

Serial No.	Area	Amount of special allowances (cost of living allowance) payable per month
1	2	3
		Rs.
1	Areas within the limits of Municipal Corporation of Greater Bombay.	295.20
2	Areas within the limits of the Thane Municipal Council and areas within a distance of eight kilometres from the periphery of such limits of Thane Municipal Council, excluding the areas falling within the limits of Municipal Corporation of Greater Bombay.	246.00
3	Areas within the limits of Municipal Councils of Kalyan, Bhiwandi, Nizampur, Dombivali, Ambernath, Ulhasnagar, Nashik, Malegaon, Nashik Road, Deolali.	184.50
4	All other areas in Bombay Revenue Division except those specified at Serial Nos. 1, 2 and 3 areas in Jalgaon and Dhule Districts.	123.00
5	Areas within the limits of Municipal Councils of Dhule, Nandurbar, Jalgaon, Bhusawal and Amalner.	163.50
6	All other areas in Jalgaon and Dhule Districts except those specified at Serial No. 5 above.	109.00
7	Areas within the limits of the Municipal Corporation of Pune and the areas within a distance of ten kilometres from the periphery of such limits.	228.00
8	Areas within the limits of Municipal Council of Ahmednagar	171.00
9	Areas within the limits of the Cantonments of Pune and Kirkee	171.00
10	All areas in Pune and Ahmednagar Districts except those specified at Serial Nos. 7, 8 and 9.	114.00
11	Areas within the limits of the Municipal Corporation of Kolhapur and the areas within a distance of ten kilometres from the periphery of such limits.	156.00
12	Areas within the limits of the Municipal Corporation of Solapur and the areas within a distance of ten kilometres from the periphery of such limits.	156.00
13	Areas within the limits of the Municipal Councils of Satara City, Sangli, Miraj, Barshi, Pandharpur and Ichalkaranji.	117.00
14	All other areas in the Pune Revenue Division except areas in Pune and Ahmednagar Districts and those specified at Serial Nos. 11, 12 and 13 above.	78.00
15	Areas within the limits of Municipal Corporation of Nagpur and areas within a distance of ten kilometres from the periphery of such limits.	238.00
16	Areas within the limits of the Municipal Councils of Khamgaon, Akola, Amravati, Yavatmal, Wardha, Kamptee, Gondia and Chandrapur.	178.50

1	2	3
17	All other areas in the Nagpur Revenue Division except those specified at Serial Nos. 15 and 16 above.	119.00
18	Areas within the limits of the Municipal Councils of Aurangabad, Jalna and Latur.	87.00
19	Areas within the limits of the Aurangabad Cantonment	87.00
20	All other areas in Aurangabad, Beed and Osmanabad Districts except those specified at Serial Nos. 18 and 19 above.	58.00
21	Areas within the limits of the Municipal Councils of Parbhani and Nanded.	94.50
22	All other areas in the Nanded and Parbhani Districts except those specified at Serial No. 21 above.	63.00

(Notification No. MWA/SPL/RFD, dated 2nd February 1983; published in *M. G. G.*, Part I-L, dated 17th February 1983, page Nos. 930-934).

25. *Powerloom*.—The Deputy Commissioner of Labour (Rural, Wing and Enforcement) Bombay in exercise of the powers conferred on it, has declared the Special Allowance (cost of living allowance). Payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in column (1) of Schedule III, appended hereto in relation to six months commencing on the 1st day of January 1983 at the rates mentioned in column (2) of the said Schedule III. —

SCHEDULE III

Area	Amount of special allowance (cost of living allowance payable per month)
(1)	(2)
	Rs. P.
I. Area falling within the limits of the Municipal Corporation of Greater Bombay.	240.00
II. Area falling within the limits of the Municipal Councils of Bhivandi, Nizampur, Ulhasnagar, Kalyan and Thane and areas falling within eight kilometres from such limits.	240.00
III. Area falling within the limits of the Pune Municipal Corporation and areas falling within eight kilometres from such limits.	229.50
IV. Areas falling within the limits of—	
(i) The Solapur Municipal Corporation, the Kolhapur Municipal Corporation.	} 112.00
(ii) Municipal Councils of Ichalkaranji, Sangli, Miraj, Jaysingpur, Vita (District Sangli) and Vadgaon (District Kolhapur)	

1	2	3
	(iii) Gram Panchayats of Madhavnagar and Tikekarwadi and areas falling within eight kilometres from limits of each of such Municipal Corporation, Municipal Council or as the case may be, Gram Panchayat.	
V.	Area falling within the limits of the Malegaon Municipal Council and areas falling within eight kilometres from such limits.	160.00
VI.	Area falling within the limits of the Nagpur Municipal Corporation and of Kamptee Municipal and Kamptee Cantonment and areas falling within eight kilometres from such limits.	166.00
VII.	Area falling within the limits of the Dhule Municipal Council and Jalgaon Municipal Council and areas falling within eight kilometres from such limits.	157.00
VIII.	Area falling within the limits of Aurangabad Municipal Council and areas falling within eight kilometres from such limits.	83.00
IX.	Area falling within the limits of the Nanded Municipal Council and areas falling within eight kilometres from such limits.	90.00
X.	Area falling within the limits of the Ahmednagar Municipal Council and areas falling within eight kilometres from such limits.	153.00
XI.	All other areas in the Bombay Revenue Division except Jalgaon and Dhule Districts and those specified above.	160.00
XII.	All other areas in Jalgaon and Dhule Districts except those specified above.	157.00
XIII.	All other areas in Nagpur Revenue Division except those specified above.	166.00
XIV.	All other areas in Pune and Ahmednagar Districts except those specified above.	153.00
XV.	All other areas in Pune Revenue Division except Pune and Ahmednagar District.	112.00
XVI.	All other areas in Aurangabad, Beed and Osmanabad Districts except those specified above.	83.00
XVII.	All other areas in Nanded and Parbhani Districts except those specified above.	90.00

(Notification No. MWA/SPL/Powerloom, dated 2nd February 1983, Published in *M. G. G.* Part I-L, dated 17th February 1983, Page Nos. 935-939).

26. *Shops*.—The Deputy Commissioner of Labour (Rural, Wing and Enforcement), Bombay, in exercise of the powers conferred on it, has declared the Special allowance (cost of living allowance) Payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Scheduled III

appended hereto in relation to six months commencing on the 1st day of January 1983 at the rate mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.		Amount of Special Allowance (cost of living allowance) per month
(1)	(2)	(3)
		Rs.
1	Area within the limits of Municipal Corporation of Greater Bombay and of Thane Municipal Council.	243.00
2	Area within the limits of—	
	(i) Municipal Corporation of Nagpur	247.50
	(ii) Municipal Corporation of Pune and Cantonment limits of Pune and Kirkee.	232.50
	(iii) Municipal Corporation of Solapur.	169.50
	(iv) Municipal Councils of Kalyan, Ulhasnagar and Bhiwandi Nizampur.	243.00
3	Areas within the limits of—	
	(i) Municipal Councils of Nashik, Nashik Road—Deolali and Malegaon.	162.00
	(ii) Municipal Corporation of Kolhapur and Municipal Councils of Sangli and Ichalkaranji.	113.00
	(iii) Municipal Councils of Amravati and Akola	165.00
	(iv) Municipal Councils of Jalgaon, Dhule and Bhusawal	159.00
	(v) Municipal Councils of Aurangabad, Jalna and Cantonment limits of Aurangabad.	84.00
	(vi) Municipal Council, Nanded	91.00
	(vii) Municipal Council, Ahmednagar	155.00
4	(i) All other areas in the Bombay Revenue Divisions except Jalgaon and Dhule Districts and those specified above.	162.00
	(ii) All other areas in the Jalgaon and Dhule Districts except those specified above.	159.00
	(iii) All other areas in the Nagpur Revenue Division except those specified above.	165.00
	(iv) All other areas in Pune and Ahmednagar Districts except those specified above.	155.00
	(v) All other areas in the Pune Revenue Division except Pune and Ahmednagar Districts and those specified above.	113.00
	(vi) All other areas in the Aurangabad, Beed and Osmanabad Districts except those specified above.	84.00
	(vii) All the areas in the Nanded and Parbhani Districts except those specified above.	91.00

(Notification No. MWA/SPL/Shops dated 2nd February 1983, published in M. G. Part I-L, dated 17th February 1983, page No. 940-943).

27. *Wooden Photo.*—The Deputy Commissioner of Labour (Rural, Wing and Enforcement) in exercise of the powers conferred on it, has declared the Special allowance (cost of living allowance), Payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the first day of January 1983 at the rate mentioned in column (3) of the said Schedule III.

SCHEDULE III

Serial No.	Area	Amount of special allowance (cost of living allowance) payable per month
(1)	(1)	(3)
		Rs. P.
1	Areas within the limits of Municipal Corporation of Greater Bombay	274.00
2	Areas within the limits of—	
	(i) Municipal Corporation of Nagpur	220.50
	(ii) Municipal Corporation of Pune	187.50
	(iii) Municipal Corporation of Solapur	127.50
	(iv) Municipal Corporation of Kolhapur	127.50
	(v) Municipal Councils of Thane, Kalyan and Ambarnath	205.50
	(vi) Pimpri, Chinchwad, New Township Municipal area	187.50
3	All other areas in Bombay Revenue Division except Jalgaon and Dhule Districts and those specified above.	137.00
4	All other areas in Pune and Ahmednagar Districts except those specified above.	129.00
5	All other areas in Pune Revenue Divisions except Pune and Ahmednagar Districts and those specified above.	85.00
6	All other areas in the Nagpur Revenue Division except those specified above.	147.00
	All areas in Jalgaon and Dhule Districts	119.00
	All areas in Nanded and Parbhani Districts	62.00
	All areas in Aurangabad, Beed and Osmanabad Districts	56.00

(Notification No. MWA/SPL/Wooden/Photo, dated 2nd February 1983, Published in M. G., Part I-L, dated 17th February 1983, Page No. 944-947).

Consumer Price Index Numbers for working class for February 1983

BOMBAY*

519—Index Number remained steady

In February 1983, the Consumer Price Index Number for Working Class (New Series) for the Bombay Centre with base January to December 1960 equal to 100 was 519 being remained steady than that in the preceding month. The Index relates to the standard of life ascertained during the year 1958-59 family living survey at the Bombay Centre.

The index number for the food group decreased by 2 points to 565 due to a fall in the average prices of arhardal, gramdal, moongdal, edible oils, dry chillies, onion, kalimiri, zeera, vegetable and fruits.

The index number for the pan, supari, tobacco etc., group increased by 6 points to 524 due to a rise in the average prices of pan leaf, katha, bidi and chowing tobacco.

The index number for the Fuel and Light group increased by 1 point to 675 due to a rise in the average price of charcoal only.

The index number for housing remained steady at 162 being a six monthly item.

The index number for clothing, bedding and footwear group increased by 3 points to 538 due to a rise in the average prices of dhoti, saree, shirting, vest, shoes and chappals.

The index number for the miscellaneous group increased by 4 points to 416 due to a rise in the average prices of cinema show, hair oil, barbar charges, blade, balti and washing soap.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS (NEW SERIES) FOR BOMBAY CENTRE

(Average price for the calendar year 1960—100)

Group	Weight proportional to the total expenditure.	Group Index Numbers	
		January 1983	February 1983
I-A. Food	57.1	567	565
I-B Pan, Supari, Tobacco, etc.	4.9	518	524
II. Fuel and Light	5.0	674	675
III. Housing	4.6	162	162
IV. Clothing, Bedding and Foot -Wear ..	9.4	535	538
V. Miscellaneous	19.0	412	416
Total ..	100.0	.....	.....
Consumer Price Index Number ..		519	519

*Details regarding the scope and method of compilation of the index will be found on pages 598 to 605 of December 1965 issued of *Labour Gazette*, For Errata (see) page 867 of January 1966 issue.

Note.—To obtain equivalent old index number on base 1933-34—100, the general index number on base 1960—100 should be multiplied by the linking factor viz., 4.44.

SOLAPUR*

A rise of 6 points

In February 1983, the Consumer Price Index Number for Working Class (New Series) for Solapur Centre with base year January to December 1960 equal to 100 was 524 being 6 points higher than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Solapur Centre.

The index number for the food group increased by 9 points to 550 due to a rise in the average prices of rice, jawar, Goatmeat, ghee, turmeric, Chillies green, onions, garlic and Sugar.

The index number for the pan, supari and tobacco etc., group increased by 8 points to 462 due to a rise in the average prices of pan leaf and supari.

The index number for the Fuel and Light group remained steady at 679.

The index number for housing remained steady at 243 being a six monthly item.

The index number for clothing, bedding and footwear group increased by 2 points to 546 due to a rise in the average price of markin only.

The index number for the miscellaneous group decreased by one point to 421 due to a fall in the average price of ornaments only.

CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS FOR SOLAPUR CENTRE

(Average prices for the calendar year 1960—100)

Groups	Weight proportional to the total expenditure	Group Index Numbers	
		January 1983	February 1983
IA. Food	63.0	541	550
IB. Pan, Supari, Tobacco, etc. ..	3.4	454	462
II. Fuel and Light ..	7.1	679	679
III. Housing	5.2	243	243
IV. Clothing, Bedding and Footwear	9.0	544	546
V. Miscellaneous ..	12.3	422	421
Total	100.00	518	524
Consumer Price Index Number	.....	.....	.....

*Details regarding the scope and method of compilation of the index may be seen on pages 607 to 613 December 1963 issue of *Labour Gazette*. For Errata see page 897 of January 1966 issue.

Note.—For arriving at the equivalent of the old index number 1927-28—100, the new index number should be multiplied by the linking factor of 3.82.

NAGPUR*

A fall of one point

In February 1983, the Consumer Price Index Number for Working Class (New Series) for Nagpur Centre with base year January to December 1960 equal to 100 was 518 being one point lower than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Nagpur Centre.

The index number for the food group decreased by 4 points to 545 due to a fall in the average prices of arhardal gramdal, moongdal oils and fats, egges, ghee, chillies dry, garlic, coninder, zeera, and gur.

The index number for the pan, supari, tobacco etc., group increased by 11 points to 504 due to a rise in the average prices of pan leaf and katha.

The index number for the Fuel and Light group remained steady at 744.

The index number for housing remained steady at 260 being a six monthly item.

The index number for clothing, bedding and footwear group increased by 6 points to 586 due to a rise in the average prices of trouser cloth, maskin (i), bed-sheet, chappal gents and chappal ladies.

The index number for the miscellaneous group increased by one point to 401 due to rise in the average prices of hair oil, -face powder and brass.

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CENTRE

(Average prices for the calendar year 1960=100)

Groups	Weights proportional to the total expenditure	Group Index Numbers	
		January 1983	February 1983
I A. Food	57.2	549	545
I B. Pan, Supari, Tobacco, etc.	3.8	493	504
II. Fuel and Light	5.7	744	744
III. Housing	6.6	260	260
IV. Clothing, Beding and Footwear	10.9	580	586
V. Miscellaneous	15.8	400	401
Total ..	100.0	..	..
Consumer Price Index Number ..	..	519	518

*Details regarding the scope and method of compilation of the index may be seen on pages 771 to 779 of January 1968 issue of *Labour Gazette*.

Note.—For arriving at the equivalent of the old Index Number (1939=100), the new Index Number should be multiplied by the linking factor viz., 5.22.

PUNE*

468—A fall of 9 points

In February 1983, the Consumer Price Index Number for Working Class (New Series) for Pune centre with base year January to December 1961 equal to 100 was 468 being 9 points lower than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Pune Centre.

The index number for the food group decreased by 12 points to 496 due to a fall in the average prices of rice, wheat, jower, turdal, gramdal, moongdal, groundnut oil, salt, chillies dry and tamarind.

The index number for the fuel and light group decreased by 15 points to 666 due to a fall in the average prices of firewood and charcoal (patti).

The index number for housing remained steady at 143 being a six monthly item.

The index number for the clothing and footwear group decreased by 13 points to 511 due to a fall in the price of coloured poplin only.

The index number for the miscellaneous group increased by 5 points to 411 due to a rise in the average prices of barber charges and cinema.

CONSUMER PRICE INDEX NUMBERS FOR (NEW SERIES) FOR WORKING CLASS FOR PUNE CENTRE

(Average prices for the calendar year 1961=100)

Groups	Weight proportional to the total expenditure	Group Index Numbers	
		January 1983	February 1983
I. Food	55.85	508	496
II. Fuel and light	6.89	681	666
III. Housing	6.65	143	143
IV. Clothing and Footwear	10.31	524	511
V. Miscellaneous	20.30	406	411
Total ..	100.00	..	..
Consumer Price Index Number ..	..	477	468

*Details regarding the scope and method of compilation of the index will be found on pages 1727 to 1730 of the August 1965 issue of *Labour Gazette*. For Errata thereto, see page 217 of September 1965 issue.

JALGAON*

510—A rise of 15¹ points

In February 1983, the Consumer Price Index Number for Working Class (New Series) for Jalgaon Centre with base year January to December 1961 equal to 100 was being 15 points higher than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Jalgaon Centre.

The index number for the food group increased by 25 points to 554 due to a rise in the average prices of rice, wheat, oils and fruits, moongdal, uriddal and sugar.

The index number for the Fuel and light group increased by 1 point to 707 due to a rise in the average prices of kerosene only.

The index number for housing remained steady at 183 being a six monthly item.

The index number for clothing has remained steady at 480.

The index number for the miscellaneous group has remained steady at 394.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR
JALGAON CENTRE

(Average price for the calendar year 1961=100)

Groups	Weight, proportional to total expenditure	Group Index Numbers	
		January 1983	February 1983
I. Food	60.79	529	554
II. Fuel and Light	7.20	706	707
III. Housing	6.11	183	183
IV. Clothing and Footwear	10.29	480	480
V. Miscellaneous	15.61	394	394
Total	100.00		
Consumer Price Index Number		495	510

*Details regarding the scope and method of compilation of the index will be found on pages 758 to 760 of the January 1966 issue of *Labour Gazette*.

Note.—To obtain the equivalent old index number on base August 1939=100, the new index number on base 1961=100 should be multiplied by the linking factor viz. 5.29.

NANDED

517—A rise fall of 30 points

In February 1983, the Consumer Price Index Number for Working Class (New Series) for Nanded Centre with base year January to December 1961 equal to 100 was being 30 points lower than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Nanded Centre.

The index number for the food group decreased by 55 points to 543 due to a fall in the average prices of rice, jowar, pulses, groundnut oil and onion.

The index number for the fuel and light group increased by 53 points to 740 due to a rise fall in the average prices of kerosene and firewood.

The index number for housing remained steady at 302 being a six monthly item.

The index number for clothing increased by 1 point to 481 due to a rise in the average prices of coloured fabrics.

The index number for the miscellaneous group increased by 6 points to 423 due to a rise in the average prices of cigarette and bidi.

CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING
CLASS FOR NANDED CITY

(Average prices for the calendar year 1961 = 100)

Groups	Weight proportional to total expenditure	Group Index Numbers	
		January 1983	February 1983
I. Food	61.46	598	543
II. Fuel and Light	5.88	687	740
III. Housing	4.62	302	302
IV. Clothing and Footwear	12.22	480	481
V. Miscellaneous	15.82	417	423
Total	100.00		
Consumer Price Index Number		547	517

*Details regarding the scope and method of compilation of the index will be found on Pages 1107 to 1112 of the March 1966 issue of *Labour Gazette*.

Note.—To obtain the equivalent old index number on base August 1943 to July 1944=100, new index number of base 1961=100 should be multiplied by the linking factor viz. 2.45.

AURANGABAD*

528—A fall of 7 points

In February 1983, the Consumer Price Index Number for Working Class (New Series) for Aurangabad centre with base year January to December 1961 equal to 100 was 528 being 7 points lower than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Aurangabad Centre.

The index number for the food group decreased by 16 points to 558 due to a fall in the average price of jowar, turdal, gramdal, moongdal, masurdal, karad oil, salt, chillies dry, tamrind, jeera, potatoes, onions, vegetables, banana and gur.

The index number for the fuel and light group increased by 3 points to 757 due to a rise in the average price of kerosene only.

The index number for housing remained steady at 316 being a six monthly item.

The index number for the clothing and footwear group increased by 24 points to 497 due to a rise in the average prices of cdhoti, saree, long cloth, coloured poplin and shoes (bata Co.).

The index number for the miscellaneous group remained steady at 423.

**CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS
FOR AURANGABAD CENTRE**

(Average prices for the calendar year 1961=100)

Groups	Weight. proportional to total expenditure	Group Index Number	
		January 1983	February 1983
I. Food ..	60.72	574	558
II. Fuel and Light ..	7.50	754	757
III. Housing ..	8.87	316	316
IV. Clothing and Footwear ..	9.29	473	497
V. Miscellaneous ..	13.62	423	423
Total ..	100.00		
Consumer Price Index Number ..		535	528

*Details regarding scope and method of compilation of the index will be found on pages 1130 to 1134 of March 1966 issue of *Labour Gazette*.

Note.—To obtain the equivalent old index number on base August 1943 to July 1944=100, the new index number on base 1961=100 should be multiplied by the linking factor viz 2.22.

**ALL INDIA AVERAGE CONSUMER PRICE INDEX NUMBERS
FOR INDUSTRIAL WORKERS**

The statistics for the Last 12 calendar months from March 1982 to February 1983 are given in the following table

TABLE

Month	Base 1960=100	*Base 1949=100
	1	2	3
March 1982	457	555
April 1982	459	558
May 1982	462	562
June 1982	470	571
July 1982	478	581
August 1982	488	593
September 1982	489	594
October 1982	491	597
November 1982	496	603
December 1982	497	604
January 1983	495	602
February 1983	500	608

*Index numbers under this column are derived from the 1960 based index.

THE STATEMENT SHOWING THE CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS BY GROUPS FOR SEVEN CENTRES OF MAHARASHTRA STATE FOR THE MONTH OF FEBRUARY 1983

Centre	Base	Food	Pan, Supari, tobacco etc.	Fuel and Light	Housing	Clothing, bedding and footwear	Miscellaneous	Consumer Price Index Number February 1983	Equivalent Old Index Number January 1983	Consumer Price Index Number February 1983	Equivalent Old Index Number January 1983
1	2	3	4	5	6	7	8	9	10	11	12
Bombay	1960=100	565	524	675	162	538	416	519	2,304	519	2,304
Solapur	1960=100	550	462	679	243	546	421	524	2,002	518	1,979
Nagpur	1960=100	545	504	744	260	586	401	518	2,704	519	2,709
Pune	1961=100	496		666	143	511	411	468	....	477	....
Jalgaon	1961=100	554		707	183	480	394	510	2,698	495	2,619
Nanded	1961=100	543		740	302	481	423	517	1,267	547	1,340
Aurangabad	1961=100	558		757	316	497	423	528	1,172	535	1,188

LABOUR MARKET - APRIL 1983

Note.—For arriving at the equivalent old index numbers the new Index Numbers may be multiplied by the linking factors mentioned against the respective centres as follows

BOMBAY : 4.44, SOLAPUR : 3.82, NAGPUR : 5.22, JALGAON : 5.29, NANDED : 2.45, AURANGABAD : 2.22

Labour Intelligence

INDUSTRIAL RELATIONS IN MAHARASHTRA: REVIEW FOR THE MONTH OF JANUARY, 1983

Industrial Courts, Tribunals and Labour Courts

In all 1852 applications were received by the Industrial Courts, Tribunals and Labour Courts during the month. Their break-up are as under :—

Serial No.	Name of the Industrial Court/Tribunal and Labour Court	No. of applications, etc. received during the month under the—				Total
		B.I.R. Act, 1946	I.D. Act, 1947	Other Acts.		
1	Industrial Court, Bombay	4	..	57	61	
2	Industrial Tribunal, Bombay	13	..	68	81	
3	Industrial Tribunal, Nagpur	..	256	..	256	
4	Industrial Tribunal, Solapur	7	..	46	53	
5	Industrial Court, Pune	..	12	..	12	
6	Industrial Tribunal, Pune	..	..	75	75
7	Industrial Court, Feroze	8	..	..	8
8	Industrial Tribunal, Thane	..	8	..	8	
Total		32	276	208	516	

I. Industrial Courts/Tribunals—

1	Labour Court, Bombay	12	131	291	434
2	Labour Court, Pune	..	77	47	124
3	Labour Court, Nagpur	10	58	51	119
4	Labour Court, Thane	9	95	51	155
5	Labour Court, Kolhapur	9	92	77	178
6	Labour Court, Solapur	1	18	27	46
7	Labour Court, Akola	4	29	33	66
8	Labour Court, Nashik	4	77	102	183
9	Labour Court, Aurangabad	1	14	23	38
10	Labour Court, Dhule	1	50	24	75
Total		88	603	607	1,298

II. Labour Courts—

Wage Boards—					
Nil references were received by the Wage Board during the month under review.					

Conciliation :

An analysis of disputes handled by the Conciliation machinery in the State during October 1981 under various Acts is given below

(a) Cause-wise analysis of the cases received during the month

Act	Issues relating to pay, allowances and Bonus	Employment leave, hours of work and Miscellaneous causes	Total
1	2	3	4
1 Industrial Disputes Act, 1947	279	160	439
2 Bombay Industrial Relations Act, 1946	24	12	36
3 Bombay Industrial Relations (Extensions and Amendment) Act, 1964.	....	....
Total ..	303	172	475

(b) Result-wise analysis of the cases dealt with during the month—

Act	Pending at the beginning of the month	No. of cases received during the month	Settled amicably	Ended in failure	Withdrawn or not pursued by parties	Closed	Total (4 to 7)	Balance at the end of the month
1	2	3	4	5	6	7	8	9
I. D. Act. 1947	1,812	439	94	130	83	132	439	1,812
B. I. R. Act, 1946	156	36	5	4	6	13	28	164
B. I. R. (Ext. and Amdt.) Act, 1964	....	....	....	....	....	....	....	....
Total ..	1,968	475	99	134	89	145	467	1,976

Industry-wise and District-wise analysis of the cases received during the month under Bombay Industrial Relations Act, 1946 and Bombay Industrial Relations (Extension and Amendment) Act, 1964 are given below—

Act	Cotton Textile	Silk Textile	Wollen Textile	Textile Processing	Hosiery	Banking	Sugar	Misc.	Transport	Total
1	2	3	4	5	6	7	8	9	10	11
B.I.R. Act, 1946 ..	8	5	4	7	2	3	2	2	3	36

Act	Textile Industry	Paper Industry	Chemical Industry	Press Industry	Electricity	Banking	Engineering	Local Bodies	Other Misc.	Total
1	2	3	4	5	6	7	8	9	10	11
B. I. R. (Extension and Amendment) Act, 1964.

District-wise analysis is given below—

Act	Bombay	Pune	Thane	Ngapur	Nanded	Ahmadnagar	Aurangabad	Total
1	2	3	4	5	6	7	8	9
B.I.R. Act, 1946	14	8	7	5	1	4	4	36

Act	Amravati	Bombay	Wardha	Chandrapur	Akola	Buldana	Total
1	2	3	4	5	6	7	8
B. I. R. (Extension and Amendment) Act, 1964.

LABOUR GAZETTE—APRIL 1983
INDUSTRIAL DISPUTES IN MAHARASHTRA STATE DURING JANUARY 1983

	January 1983	December 1982	January 1982
No. of Disputes	82	86	75
No. of Workers involved	1,62,847	1,52,975	56,490
No. of Man-days lost	27,70,228	29,24,006	10,19,796

Industry-wise classification is given below .

Name of the Industry Group	Number of disputes in progress			Number of work people involved in all disputes	Aggregate man-days lost in
	Started before beginning of the month i.e. before January 1983	Started during the month i.e. January 1983	Total		
1	2	3	4	5	6
Textile	43	..	43	1,45,078	23,88,134
Engineering	14	3	17	3,921	64,333
Chemical	7	1	8	10,713	2,42,547
Miscellaneous	13	1	14	3,135	
December 1982 Total	77	5	82	1,62,847	27,70,228
November 1982 Total	80	6	86	1,52,975	29,24,006

54 of the disputes arose over questions of "pay, allowances and bonus issues", 14 related to "Retrenchment and grievances about personnel", while the remaining 14 were due to other causes.

Out of the 8 disputes that terminated during the course of the month, 3 were settled either entirely or partially in favour of the workers, and 5 in favour of the employers.

The figures given in the above Table are based on returns received under the collection of statistics Act, 1954. An uncompiled statement of the industrial disputes, some of which have been partially settled, are included.

THE FOLLOWING STATEMENT GIVES THE DETAILED INFORMATION OF IMPORTANT INDUSTRIAL DISPUTES CAUSING MORE THAN 10,000 MAN-DAYS LOST DURING THE MONTH OF JANUARY 1983

Serial No.	Name of the Concern	Sector	S/L	Reason	Date of work-stoppages			No. of Workers Involved	Man-days lost			Result
					Began	Ended	7		During the month	Till the close of the month	9		10	11
1	Thane— Tekson Ltd., Road, Thane.	Pvt.	S	Reinstatement	20-4-1981	..	459	11,700	2,46,778	Un-Official.		
2	Bombay— The Bombay Gas Co., Ltd., Lalbaug, Bom- bay 12.	Pvt.	S	Charter of demand— D. A. Allowances, etc.	29-7-1981	..	1,450	37,700	6,86,300	Official.		
3	Bombay— The Shreenivas Cotton Mills Ltd., 402 Sena- pat, Bapat Marg, Bombay 400 013.	Pvt.	S	20 per cent Bonus.	20-10-1981	..	7,570	1,54,794	26,16,591	Un-Official.		
4	Bombay— Podar Processors, Marg. Lower Parel, Bombay 400 013.	Pvt.	S	Others— Calling holiday work- ing	for 23-12-1981	..	850	16,050	2,69,843	Do.		
5	Bombay— The Standard Mills Co., Ltd., Bombay 400 025.	Pvt.	S	Bonus— Demand higher quan- tum of bonus. G.D.— Wages etc.	for 21-10-1981	..	5,083	1,15,371	19,89,814	Do.		
6	Bombay— India United Mills No. 1, Dr. Ambedkar Road, Parel, Bombay 400 012.	Pvt.	S		18-1-1982	..	6,806	1,13,100	18,96,644	Do.		

THE FOLLOWING STATEMENT GIVES THE DETAILED INFORMATION OF IMPORTANT INDUSTRIAL DISPUTES CAUSING MORE THAN 10,000 MAN-DAYS LOST DURING THE MONTH OF JANUARY 1983.

Serial No.	Name of the Concern	Sector	S/L	Reason	Date of work-stoppages		No. of Workers Involved	Man-days lost		Result
					Began	Ended		During the month	Till the close of the month	
1	2	3	4	5	6	7	8	9	10	11
	<i>Bombay—</i>			<i>G.D.—</i>						
7	The Mafatlal Fine Spg. and Mfg. Co., Ltd., (Unit No. 3), Lower Parel, Bombay 400 013.	Pvt.	S	Wages etc.	18-1-1982		1,642	14,483	4,18,842	Un-Official.
	<i>Bombay—</i>			<i>G.D.—</i>						
8	Morarji Gokuldas Spg. & Wvg. Co. Ltd., Dr. Ambedkar Road, Parel, Bombay-400 012.	Pvt.	S	Wages etc.	17-1-1982	....	7,915	1,04,052	20,17,890	Do.
	<i>Bombay—</i>			<i>G.D.—</i>						
9	Mafatlal fine Spg. & Mfg. Co. Ltd., Mazgaon, Bombay 400 010.	Pvt.	S	Wages etc.	18-1-1982	....	4,857	18,292	7,99,371	Do.
	<i>Bombay—</i>			<i>G.D.—</i>						
10	The Finlay Mills Ltd., 10/11, Dr. S. S. Rao Road, Parel, Bombay 400 012.	Pvt.	S	Wages etc.	18-1-1982		4,303	89,775	13,24,469	Do.
	<i>Bombay—</i>			<i>G.D.—</i>						
11	The New City of Bombay Mfg. Co., Ltd., 63, T. B. Kadam Marg, Bombay 400 033.	Pvt.	S	Wages etc.	18-1-1982		2,160	51,731	6,24,285	Do.
	<i>Bombay—</i>			<i>G.D.—</i>						
12	Digvijay Textile Mills, Lalbaug, Bombay 400 033.	Pub.	S	Wages etc.	18-1-1982	....	2,341	48,343	7,45,404	Do.
	<i>Bombay—</i>			<i>G.D.—</i>						
13	Kamala Mills Ltd., Senapati Bapat Marg, Lower Parel, Bombay 400 013.	Pvt.	S	Higher Wages	18-1-1982		97,023	14,21,317		Do.
	<i>Bombay—</i>			<i>G.D.—</i>						
14	Jupiter Textile Mills, Balashet Madhukar Marg, Parel, Bombay 400 013.	Pub.	S	Demanding wages and better services condition including many more demand.	18-1-1982	....	3,133	44,585	9,57,211	Do.
	<i>Bombay—</i>			<i>G.D.—</i>						
15	Piramal Spg. & Wvg. Mills Ltd., Piramal Bhavan, G. K. Marg, Bombay 400 013.	Pvt.	S	Wages etc.	18-1-1982	....	2,714	30,068	6,82,108	Do.
	<i>Bombay—</i>			<i>G.D.—</i>						
16	Mumbai Textile Mills, Senapati Bapat Marg, Bombay 400 013.	Pub.	S	Wages etc.	18-1-1982		3,300	48,516	8,21,701	Do.
	<i>Bombay—</i>			<i>G.D.—</i>						
17	M/s. Matulya Mills Ltd., Senapati Bapat Marg, Bombay 400 013.	Pvt.	S	Rise in basic Wages etc.	18-1-1982		3,891	49,467	8,56,491	Do.
	<i>Bombay—</i>			<i>G.D.—</i>						
18	The Podar Mills Ltd., N. M. Joshi, Marg, Chinchpokli, Bombay 400 011.	Pvt.	S	Wages etc.	18-1-1982		3,555	70,731	10,50,050	Do.
	<i>Bombay—</i>			<i>G.D.—</i>						
19	Bradbury Mills Ltd., Maulana Azad Road, Bombay 400 011.	Pvt.	S	Wages etc.	18-1-1982		3,599	57,700	10,75,866	Do.

LABOUR GAZETTE—JANUARY 1983

LABOUR GAZETTE—JANUARY 1983

THE FOLLOWING STATEMENT GIVES THE DETAILED INFORMATION OF IMPORTANT INDUSTRIAL DISPUTES CAUSING MORE THAN 10,000 MAN-DAYS LOST DURING THE MONTH OF JANUARY 1983.

502

Serial No.	Name of the Concern	Sector	S/L	Reason	Date of work-stoppages		No. of Workers Involved	Man-days lost		Result
					Began	Ended		During the month	Till the close of the month	
1	2	3	4	5	6	7	8	9	10	11
20	<i>Bombay—</i> The Gold Mohur Mills Ltd., Dadasaheb Phalke Road, Dadar 400 014.	Pvt.	S	<i>G.D.—</i> Increase in Wages and better Service Condition.	18-1-1982		2,670	46,961	7,33,927	Un-Official.
21	<i>Bombay—</i> The Simplex Mill Co. Ltd. 30, Keshavrao Khade Marg, Gadge Maharaj Chowk, Bombay 400 011.	Pvt.	S	<i>G.D.—</i> Charter of demand wages etc.	18-1-1982		4 311	78,750	12,50,567	Do.
22	<i>Bombay—</i> The Phonix Mills Ltd., Lower Parel, Bombay 400 013.	Pvt.	S	<i>G.D.—</i> Higher Wages etc.	18-1-1982		4,006	92,746	11,53,298	Do.
23	<i>Bombay—</i> The Victoria Mills Ltd., Budhkar Marg, N. M. Joshi Marg, Parel, Bombay 400 013.	Pvt.	S	<i>G.D.—</i> Higher Wages etc.	18-1-1982		3,269	52,980	9,45,558	Do.
24	<i>Bombay—</i> Great Eastern Spg. & Wvg. Co. Ltd., 25-29, Dr. B. R. Ambedkar Road, Bombay 400 027.	Pvt.	S	Charter of demands, wages etc.	18-1-1982		4,938	98,175	15,51,527	Do.
25	<i>Bombay—</i> Swan Mills Ltd., Unit Coorla Mills-7, Old Agra Road, Kurla, Bombay 4 00070.	Pvt.	S	<i>G.D.—</i> wages increase and other facility.	18-1-1982		2,479	56,407	7,73,205	Do.
26	<i>Bombay—</i> M/s. Kohinoor Mills Co., Ltd., M. M. G. S., Marg, Dadar, Bombay 400 014.	Pvt.	S	<i>G.D.—</i> Wages etc.	18-1-1982		6,489	1,57,534	21,10,723	Do.
27	<i>Bombay—</i> Apollo Textile Mills, N. M. Joshi Marg, Chinchpokli Bombay-400 011.	Pub.	S	<i>G.D.—</i> Wages etc.	18-1-1982		2,268	38,300	6,74,314	Do.
28	<i>Bombay—</i> Bombay Dyeing & Mfg. Co. Ltd., Textile Mills, (Prabhadvvi) Bombay-400 025.	Pvt.	S	<i>General Demands—</i> Wages etc.	16-1-1982		7,937	57,153	17,34,570	Do.
29	<i>Bombay—</i> The Modern Mills Ltd., 101, Khadye Marg, Bombay-400 011.	Pvt.	S	<i>G.D.—</i> Wages etc.	19-1-1982		3,246	81,406	10,17,658	Do.
30	<i>Bombay—</i> India United Mill No. 3 (NTC), T. T. B. Kadam Marg, Bombay-400 033.	Pub.	S	<i>G.D.—</i> Wages etc.	19-1-1982		1,980	16,325	4,99,072	Do.
31	<i>Bombay—</i> India United Mill No. 2, (NTC) Kalachawki, Bombay-400 033.	Pub.	S	<i>G.D.—</i> Wages etc.	19-1-1982		1,995	28,028	5,26,514	Do.
32	<i>Bombay—</i> India United Mill No. 4, T. B. Kadam Marg, Kalachawki, Bombay-400 033.	Pub.	S	<i>G.D.—</i> Wages etc.	19-1-1982		2,954	29,848	6,53,085	Do.
33	<i>Bombay—</i> Bedrock Tyre and Rubber Co. Pvt. Ltd., B-2, Laxmi Industrial Estate, behind Shastri Nagar, M. C. Road, Goregaon (W), Bombay-400 090.	Pvt.	S	Revision of wages D.A. etc.	28-9-1982		895	23,218	96,554	Official.

LABOUR GAZETTE—APRIL 1983

LABOUR GAZETTE—APRIL 1983

501

THE FOLLOWING STATEMENT GIVES THE DETAILED INFORMATION OF IMPORTANT INDUSTRIAL DISPUTES CAUSING MORE THAN 10,000 MAN-DAYS LOST DURING THE MONTH OF JANUARY 1983.

Serial No.	Name of the Concern	Sector	S/L	Reason	Date of work-stoppages		No. of Workers Involved	Man-days lost		Result
					Began	Ended		During the month	Till the close of the month	
1	2	3	4	5	6	7	8	9	10	11
<i>Bombay—</i>				<i>Others—</i>						
34	Godrej So:ps limited, Eastern Express Highway, Vikroli, Bombay-400 079.	Pvt.	S	Withdrawal of show-cause notice charge Sheet issued under Standing Orders.	12-11-1982		2,324	62,748	1,63,530	Official.
<i>Thane—</i>				<i>L</i>						
35	The National Rayon Corpn. At Mohone, Thane. & Post-District	Pvt.	L	Dated 21--1-83, preceded by suspension of work 1-1-83.	Go Slow	1-1-1983	5,435	1,41,310	1,41,310	Do.
<i>Bombay—</i>				<i>General Demand.</i>						
36	India United Mills, No. 5, Anand Ganpat Pawar lane, Victoria Garden, P. O. Bombay-400 027.	Pub.	S	General Demand.	18-1-1982		1,430	25,850	4,11,085	Un-Official.
<i>Bombay—</i>				<i>Charter of demand Wages etc.</i>						
37	The Tata Mills Ltd., Dadar, Bombay-400 014.	Pvt.	S	Charter of demand Wages etc.	18-1-1982		7,217	1,88,379	23,29,885	Do.
<i>Thane—</i>				<i>Others—</i>						
38	Amar Dye Chemical Ltd., Post Box No. 228, Near Shahad Station, Kalyan, Dist. Thane.	Pvt.	S.	Scuffle in the premises of the Co. between rival Unions.	7-12-1982		1,063	24,577	47,027	Do.
<i>Bombay—</i>				<i>Go slow</i>						
39	Standard Batteries Ltd., Vakola, Santacruz (E) Bombay-400 055.	Pvt.	S.	Go slow	28-11-1982		1,180	30,680	66,080	Official.
<i>Bombay—</i>				<i>Wages D.A., etc.</i>						
40	The Khatau Makanji Spg. & Wvg. Co. Ltd., B. J. Marg, Byculla, Bombay-400 027.	Pvt.	S	Wages D.A., etc.	18-1-1982		6,700	81,874	17,32,492	Un-Official
<i>Bombay—</i>				<i>General Demands—</i>						
41	Swadeshi Mills Co., Ltd., Kurla, Bombay-400 070. (As)	Pvt.	S	wages etc.	18-1-1982		3,897	74,212	11,97,680	Do.
<i>Bombay—</i>				<i>Demand for higher wages. etc.</i>						
42	The Elphinston Spg. & Wvg. Mill Co. Ltd., Elphinston Rd., Parel, Bombay 400 012.	Pvt.	S	Demand for higher wages. etc.	18-1-1982		3,278	32,643	7,36,029	Do.

LABOUR GAZETTE APRIL 1983

LABOUR GAZETTE APRIL 1983

**EMPLOYEES, STATE INSURANCE CORPORATION,
MAHARASHTRA REGION**

Press note showing the progress during the month of February 1983

The Employees' State Insurance Scheme applies to 30 centres in the State of Maharashtra and provides protections to 17,97,201 workers in the events of Employment Injuries, Sickness and Maternity. This protection is made available in two ways namely by provision of Medical care benefits when needed. During the month of February, 1983, 18,819 Insured Persons received Rs. 42,16,082.13 Cash Benefit due to employment injuries. This includes 5,520 persons who were in receipt of pension for permanent disablement benefit and 2,440 persons who were in receipt of Dependants Benefits as dependants of deceased Insured Persons. During the month 8,261 accidents were reported against 9,079 during the preceding month.

Comparatively fewer persons need the employment injury benefits but a fairly large number need cash benefit in the event of sickness. During February 1983, 56,249 claims were received and an amount of Rs. 56,26,177.90 was paid as Sickness Benefit. During the preceding month 60,179 claims were received and an amount of Rs. 61,08,509.45 was disbursed as Sickness Benefit.

Some Insured Persons suffering from T. B., Mental Malignant and other long term diseases required more attention and they are being paid additional benefits called Extended Sickness Benefit. During the month an amount of Rs. 8,46,877.00 was paid towards this benefits.

During the month 290 Insured Women claimed Rs. 4,94,108.40 by way of Maternity Benefit.

The attendance at the dispensaries as per certificates received was 1,77,179 during the month.

During the month Funeral Benefit in 115 cases amounting to Rs. 11,500.00 was paid.

During the month confinement charges in respect of wives of Insured Persons amounting to Rs. 25,470.00 was paid.

During the month an amount of Rs. 37,230.00 was paid as Enhanced Sickness Benefit to 179 Insured Persons who had undergone sterilisation operation for family planning.

For recovery arrears of contribution under the Scheme, Legal proceeding were initiated in 84 cases against defaulting Employers.

INDIAN LAW REPORTS

INDIAN LAW REPORTS, BOMBAY SERIES 1980

The subscription rates of Indian Law Reports, Bombay Series for the year 1980 have been fixed as given below:—

	Rs.
Annual subscription for Twelve monthly issues and one index issue.	42.00 per set.
	45.00 per set.
	60.00 per set.
	3.00 per copy
	3.20 per copy

As limited number of copies are printed, those who wish to subscribe themselves are requested to send in their remittances without delay.

A few complete sets of 13 issues of Indian Law Reports, Bombay Series are also available for sale at the following prices:—

1974 .. (	Rs. 42.00 each set with postage.
1975 .. (	Rs. 45.00 each set with postage.
1976 .. (	Rs. 45.00 each set with postage.
1977 .. (	Rs. 45.00 each set with postage.
1978 .. (	Rs. 45.00 each set with postage.
1979 .. (	Rs. 45.00 each set with postage.

Please send your orders to:
The Manager, Yeravada Prison Press. Pune 411 006.

INDUSTRIAL CHEMICAL LABORATORY

BOMBAY AND PUNE

**GOVERNMENT OF MAHARASHTRA
CHEMICAL ANALYSIS OF**

Minerals and Ores • Nonferrous Alloys • Inorganic Chemicals
Oils and Soaps • Paint and Varnishes • Water • Inks • Carbon
Papers and Allied Products and Several other Products.

Accurate analysis of the above and other Similar Products is undertaken on behalf of private parties. Test Reports and Certificates are issued.

For further details and schedule of charges please contact—

**INDUSTRIAL CHEMICAL
LABORATORY
V. N. PURAVE MARG
BEHIND MEHTA MANSION
CHUNABHATTI
BOMBAY 400 022**

**INDUSTRIAL CHEMICAL
LABORATORY
UNIVERSITY COMPOUND
GANESH KHIND
Pune 411 007**

Telephone No. 521717

Leading Marathi Monthly Magazine

ON ALL TYPES OF CENTRAL AND STATE TAXATION LAWS

VYAPARI-MITRA

Started in 1950

- Thirty Years of ceaseless service.
- Subscribers over eighteen thousand throughout Maharashtra, Karnataka & Goa.
- Supplies useful information on all taxation laws including Income-tax, Wealth-tax, Gift-tax, Estate duty, Central Sales-tax, State Sales-tax and more than 50 other laws, and regulations concerning Trade and Industry.
- Most lucrative medium of advertising for traders and industrialists.

Annual Subscriptions:
Rs. 20 (including postage)

Administrative Office
106/99, Parashuram Kuti, Erandawana, PUNE 411 004
Telephone No. 55637, 27200

Editorial Office
393, Mangalwar Peth, Pune-11

MAHARASHTRA QUARTERLY BULLETIN OF ECONOMICS AND STATISTICS

PUBLISHED BY THE DIRECTORATE OF ECONOMICS AND STATISTICS,
D. D. BUILDING, OLD CUSTOM HOUSE, BOMBAY-400 023

The Bulletin publishes the results of Socio Economic Surveys and researches of Statistical or Socio-economic interest, carried out by the Directorate or any other Maharashtra Government Departments. It also gives a digest of State Statistics and miscellaneous Statistical Statements of current interest like monthly receipts and expenditure of the State Government, Prices, Index Numbers, Vital Statistics.

Obtainable from the Maharashtra Government Publications, Sales Branch of the Government Book Depot, Charni Road Gardens, Bombay 400 004 (for orders from the mofussil) or through the High Commissioner for India, India House, Aldwych London W. C. 2 or through any recognised book-seller.

Annual subscription Rs. 13.00

Single copy Rs. 3.50

Postage free (in India)

TAMIL NADU LABOUR JOURNAL

The "Tamil Nadu Labour Journal" is a monthly publication aiming to give a brief review of the progress made by the State in the field of industrial relations. It caters to the needs of the employers as well as Labour by supplying statistical and other information on work stoppages, industrial disputes, trade unions, consumer price index number for working class (cost of living index number). Summaries of awards of Industrial Tribunals and Labour Courts, agreements, etc. The publication also includes articles from specialists in the various subjects relating to industrial relations.

ANNUAL SUBSCRIPTION

Inland	Rs. 15.00	Foreign	Rs. 25.00
--------	-----------	---------	-----------

SINGLE COPY

Inland	Rs. 1.50	Foreign	Rs. 2.25
--------	----------	---------	----------

The Editor, Tamilnadu Labour Journal, Commissioner of Labour
Teymampet, Madras-6.

Year Book of Labour Statistics, 1979

Thirty-ninth issue

1979 XXVII+711 pp. Trilingual E, F, S.

ISBN 92-2-00 2250-8 (hard cover)

Price Rs. 418.00

Since its first appearance in 1935-36, the *Year Book of Labour Statistics* has established itself as the world's foremost statistical reference work for labour questions, bringing together in a systematic and comparable form a mass of data from a vast network of authoritative sources of information in some 180 countries.

The 39th issue incorporates the results of a full year of research, updating and checking by a team of experienced ILO labour statisticians working in co-operation with national statistical offices throughout the world. It presents data for the past ten years and in many cases data are given up to the middle of 1979.

The collection (1935-36 to 1978, 38 volumes) is also available in microfiche form A6 (105 mm x 148 mm; 20 x reduction).

Publications may be obtained Through major booksellers, from ILO Publications, International Labour Office, CH-1211 Geneva, 22 Switzerland or from ILO Area Office, 7 Sardar Patel Marg, New Delhi 21.

PATRONISE
HARYANA LABOUR JOURNAL
(Issued quarterly in January, April, July and October)

Subscribing and Advertising Liberally
Subscription Rate

Single copy : Rs. 6.25 Annual subscription: Rs. 25

Special concession for workers—Annual subscription : Rs. 5

Rates of Advertisements can be had on requests

18" x 23"

Size of paper

4

- (i) The block may be sent alongwith the Advertisement.
(ii) The subscription and Bank Draft for advertisement may be sent in favour of—

LABOUR COMMISSIONER, HARYANA
30, Bays Building, Sector 17, Chandigarh 160017

**DIGEST OF CURRENT
INDUSTRIAL AND LABOUR LAW**

This is a monthly publication and deals with Industrial and Labour Law. This periodical contains

1. Digest of all the cases decided by Supreme Court and High Courts of all the States and selected cases of the Tribunals and Labour Courts.
2. Articles on complicated points of law.
3. Articles on labour problems, such as wage structure, etc.
4. Price Index.
5. Enactments, Ordinances, Regulations and Notifications of both Central and the States.
6. "Your Problem".
7. Annual Digest : At the end of the year, consolidated annual digest of all the cases decided by High Courts and Supreme Court (already given in monthly issues) will be supplied free to the subscribers.

Annual Subscription : Rs. 60.

Mail Your Order to :

CURRENT LAW PUBLISHERS
2646, Balliwaran
Post Box No. 1268, G. P. O., DELHI-6

LABOUR BULLETIN
MONTHLY PUBLICATION OF THE LABOUR DEPARTMENT
UTTAR PRADESH, INDIA

Special features of the Bulletin : (1) Publication of up-to-date Statistical and other information pertaining to Labour, (2) Special Articles on Labour problems; (3) Reports on the administration of Labour Acts, (4) Reports on statistical enquiries conducted by the Department; (5) Important Decisions of High Court and Supreme Court, State Industrial Tribunal, Adjudications and Conciliation Boards.

Rates of Subscription

[] Annual	{ Inland	Rs. 24.00	Single Copy : Rs. 2.00
	{ Foreign	Rs.	

Copies can be had from the Superintendent, Printing and Stationery U.P., Allahabad, India.

Advertisements : For rates please apply to the Editor, Labour Bulletin P. O. Box No. 220, Kanpur, India.

THOZHIL RANGAM

PUBLISHED MONTHLY

BY

THE LABOUR COMMISSIONER

GOVERNMENT OF KERALA

TRIVANDRUM

Annual Subscription Rs. 5.00 Single Copy : Re.