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### LABOUR GAZETTE

Started in 1921, the *Labour Gazette*, issued monthly, is a journal for the use of all interested in obtaining prompt and accurate information on matters specially affecting labour in India and abroad. It contains statistical and other information on consumer price index numbers for working class, industrial disputes, industrial relations, cases under labour laws, labour legislation, etc. Special articles on labour etc., are published from time to time.

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# LABOUR GAZETTE

The "Labour Gazette" is a journal for the use of all interested in prompt and accurate information on matters specially affecting and improving labour.

VOL. LXIII

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## The Month in Brief

### Consumer Price Index Numbers for Working Class

The Bombay, Solapur and Nagpur Consumer Price Index Numbers for Working Class for the month of November 1983, with average price for the year ended December, 1960 equal to 100 were 566, 595 and 575 respectively. Pune, Jalgaon, Nanded and Aurangabad. The Consumer Price Index Numbers for Working Class for the month of November 1983, with the average prices for the year ended December 1961 equal to 100 were 554, 9552, 609 and 597 respectively.

### All India Average Consumer Price Index Numbers for Industrial Workers

All India Average Consumer Price Index Numbers for Industrial Workers (General) base 1960-100 for November 1983 was 561 as compared to 558 in October 1983. On base 1949-100 derived from 1960 based Index worked out to 682 as against 678 for October, 1983.

### Industrial Disputes in Maharashtra State

During the month of October, 1983 there were 49 disputes involving 1,358 workmen and time loss of 2,13,886 working days as compared to 66 disputes in September, 1983 involving 63,514 workmen and time loss of 6,95,284 mandays.

Further particulars of industrial Disputes are given at pages 369 to 370 of this issue.

### Benefits under the Employees State Insurance Scheme

During the month of November and December 1983 37,980 Insured persons received Rs. 75,04,641.35 cash benefit due to employment injuries. This includes, 13,475 persons who were in receipt of pension for permanent disablement benefit and 5,078 persons who were in receipt of dependents benefits as dependants of deceased insured persons. During these months 15,263 accidents were reported.

## Current Notes

### 5 States allowed to amend labour laws

Mr. Veerendra Patil, the Union Minister of Labour, told the Parliamentary Consultative Committee attached to his Ministry that the Centre has cleared the proposals of five States—Madhya Pradesh, Uttar Pradesh, Rajasthan, Orissa and Maharashtra—to amend their statutes to protect workers from illegal closure of mills. At the last Labour Ministers' Conference, it was decided to allow the states to have their statutes amended since the notification of the Central Industrial Disputes (Amendment) Act, 1982 might take some more time.

*(E. F. I. Bulletin, dated 1st December 1983)*

### Coal wage accord signed

The third national coal wage agreement benefitting over seven lakh coalminers was signed on 11th November 1983 by the representative of the coal industry and different trade unions. The agreement provides for a minimum guaranteed benefit of Rs. 91 plus an amount equal to two increments to the employees in their respective revised wage scales.

*(E. F. I. Bulletin, dated 1st December 1983)*

### Curbs on outsiders as TU office-bearers

The Union Minister of Labour, Mr. Veerendra Patil said in New Delhi on November 20, 1983, that the Government is considering a proposal to reduce to 25 per cent the number of outsiders functioning as office-bearers of registered trade unions. The existing limit of outsiders allowed to function in trade unions is 50 per cent. Mr. Patil said the workers education programmes should be so designed as to enable reduction of outsiders by the leadership in the trade unions through inducting people from the industry itself.

*(E. F. I. Bulletin, dated 15th December 1983)*

### Bihar scheme to improve unemployment

The Bihar Government has launched a scheme to provide self-employment to 29,000 unemployed educated youths by the end of current financial year. The scheme entails providing of a loan of Rs. 25,000 to each educated unemployed. Five per cent of the amount would be given as subsidy by the State Government and rest would be arranged by different nationalised banks.

*(E. F. I. Bulletin, dated 15th Decemder 1983)*

### New scheme for training Labour Officers at NLI

The Union Government has sanctioned a new scheme for training of central industrial relations machinery personnel at the National Labour Institute (NLI).

Announcing this at the General Council meeting of the institute here recently, Shri Veerendra Patil, Union Minister for Labour, said that the programme would be three-tier for fresh recruits and promotee. It will also cover middle

level, senior and top level officials responsible for various labour related programmes. The programme will be of a longest duration.

The Minister informed the Council and the institute had been active in promoting participation and organisation of the rural poor. It had taken steps to initiate follow up projects for rural camps, and to help the organisers and educators of rural workers. At the instance of the Executive Council the institute would pay special attention to experimentation and research with regard to participatory educational methodology and inputs particularly with regard to rural workers programme. It will be involved in the development of appropriate training material and training of trainers.

During 1982-83, the institute had organised 19 education programmes for industrial and personnel managers, Labour and Labour Welfare personnel and trade union functionaries in order to promote participative management and human resources development-oriented personnel policies.

The institute had undertaken the project for preparing a directory of the institutions working in the field of labour. The information from the selected institutions was being collected. It had also taken steps to create data bank and information service.

The members suggested that the institute must undertake pre-appointment training for labour court judges and should set up a monitoring unit to assess the impact of its training programme.

*(Indian worker, dated 5th December 1983)*

### Fourth pay panel

A total of 195 unions and associations have submitted memoranda to the Fourth Pay Commission till November 14, 1983, the Finance Minister, Shri Pranab Mukherjee, said in the Lok Sabha on November 18.

*(Indian worker, dated 5th December 1983)*

### Sick units

Industry Minister Shri N. D. Tiwari said in the Lok Sabha on November 16 that according to the latest data made available by the Reserve Bank of India the number of sick industrial undertakings assisted by banks increased from 26,758 at the end of December, 1981 to 28,360 by the end of June 1982.

*(Indian worker, dated 5th December 1983)*

### Central Advisory Board on Child Labour set up

A Central Advisory Board on Child Labour has been constituted by the Government of India. The Union Minister and the Minister of State for Labour and Rehabilitation are the Chairman and Vice-Chairman respectively of the Board. Besides the Secretaries of the various Departments, many prominent personalities from different States have been made members of the Board.

*(Indian worker, dated 5th December 1983)*

**Early notification of amendment to ID Act**

The Centre would notify as early as possible the 1982 amendment to the Industrial Disputes Act by which closure of industrial units without the prior permission of the Government is prohibited.

Giving this assurance to the Lok Sabha on December 6, Union Labour Minister Veerendra Patil said that the delay in the notification was because the workers of hospitals and other institutions had been taken out of the purview of the ID Act by this legislation and the Government had to provide alternative machinery to redress the grievances of these workers.

A bill covering these institutions was pending before Parliament, he said.

Shri Patil also stated that the State Governments were, however, free to incorporate local amendments since the ID Act was a concurrent subject. States like Maharashtra, Madhya Pradesh, Orissa, Rajasthan and Uttar Pradesh had made such amendments to prevent unfair and *malafide* closures of industrial establishments.

He assured that the proposals of the State Governments would be cleared without delay and no Central notification was required in respect of such amendments.

(*Indian Worker*, dated 12th December 1983)

**Gratuity Act to be taken up soon**

The Amending Bill, providing for raising the wage limit for coverage under the Payment of Gratuity Act, 1972 from Rs. 1,000 to Rs. 1,600 per month introduced in the Lok Sabha in October, 1982, is likely to be taken up for consideration soon.

Informing this in the Lok Sabha on November 6, the Minister for Labour and Rehabilitation, Shri Veerendra Patil revealed that the Government was considering a separate proposal for modifying the existing definition of the term 'continuous service' specified in Sec. 2(c) of the Act.

(*Indian Worker*, dated 12th December 1983).

**Mines (Amendment) Bill approved**

A long awaited Bill seeking to tighten up security provisions in coal mines secured parliamentary approval on November 22 with its adoption by the Rajya Sabha. The Bill had earlier been passed by the Lok Sabha.

The Mines (Amendment) Bill, 1983, was approved after about a three-hour discussion during which it got support from all sections of the House.

The Labour Minister, Shri Veerendra Patil, in his reply admitted the delay in bringing the amending provision and agreed with the members that it should have been done much earlier.

Shri Patil promised that he would ensure that the Mines Act which provided that a worker should be given notice after six days' work.

He said he would also like to see the Government to take up the plight of contract labour about which several members had complained.

(*Indian Worker*, dated 12th December 1983)

**Panel on wage policy likely**

The Government is considering proposal to constitute a tripartite panel to formulate a national wage policy, the Union Labour Minister, Shri Veerendra Patil, said in the Lok Sabha, on November 22.

(*Indian Worker*, dated 12th December 1983)

**Bonded Labour**

Minister of State for Labour Dharam Vir said in the Lok Sabha on November 22 a total 1,58,946 bonded labourers had been freed as on September 30, 1983, according to latest reports received from the State Governments. Of this 1,16,917 had been rehabilitated.

(*Indian Worker*, dated 12th December 1983).

**WEST GERMANY****German TUs want 35-hour week**

A stormy debate is going on in West Germany over the best way of combating the high level of unemployment, currently at 2.2 million, almost nine per cent of the work-force.

The crux of the debate, trade union demands for introduction of the 35-hour working week, with the idea of spreading what work there is among more workers.

The Government of Chancellor Helmut Kohl is coming under increasing pressure finally to take some sort of action to bring about the "change" it has so long promised.

Most people agree that unemployment is going to get worse, not better. The five leading economic institutes in the country forecast it will rise to 2.4 million next year despite a revival of the economy and real growth of two

The chairman of the nearly eight million-strong German Trade Unions Federation Mr. Ernst Breit, says reducing the working week from an average 40 hours to 35 will be the "number one aim" in the forthcoming pay round.

But the employers—along with many economic experts—reject this out of hand, saying that even if it were introduced with lower pay, it would still be the "most expensive and unworkable device of all

Instead, the German Economic Institute, an organisation close to the employers, has produced a mixed deal made up of more part time working, flexible working hours and job-sharing.

Amid all this continues the striving for a solution by the Kohl Government, in which politicians who made social issues their strong point, proponents of the free market economy, and those responsible for making ends meet in the nation, of budget are all jostling for their point of view to get preference.

At the forefront of what the ministers have been considering is the idea of reducing the retirement age to say 58, and making it more attractive for people to take up part-time working.

The Labour Minister has suggested making it obligatory for employers to hire someone new for every single job that becomes free as a result of early retirement.

This in turn has been rejected by the Economic Minister while Finance Minister is rejecting all ideas which endanger the rigorous spending cuts he wants implemented.

The early retirement proposals have come under fire because of the extra strain this would put on finding the money to pay retirement pensions.

Bonn already subsidises these to about 30 billion marks a year (about \$11.5 billion) because the amounts workers pay in pension fund contributions fails to cover the cost of the pension already being paid out.

On top of this comes the extra amount Bonn is now having to pay out in unemployment benefit as the jobless figure grows. Already, more than 12 billion marks has been earmarked for unemployment benefit and labour-promoting measures next year.

Government, employers and the unions all agree that, in the long term, the national economy will scarcely be able to bear the burden. Growing unemployment has meanwhile been aggravated by the increase in productivity brought about by advanced technology.

*(Indian Worker, dated 12th December 1983).*

#### Proposal to further amend ID Rules

The Union Labour Ministry has finalised its proposals to further amend the Industrial Disputes (Central) Rules of 1957 substituting the existing rule 10B to provide for the grant of adjournment exceeding a week at a time by the Labour Court, Tribunal or National Tribunal, but in any case not more than three adjournments and submission of the award on the Industrial dispute referred within a period of three months since reference.

The rule substituting rule 10B on the proceeding before the Labour Court, Tribunal or National Tribunal as proposed by the Ministry reads as follows —

While referring an industrial dispute for adjudicating to a Labour Court, Tribunal or National Tribunal, the Central Government shall direct the party raising the dispute to fill a statement of claim complete with relevant documents, list of reliance and witnesses with the Labour Court, Tribunal or National Tribunal within fifteen days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

The Labour Court, Tribunal or National Tribunal after ascertaining that copies of statement of claim are furnished to the other side by party raising the dispute shall fix the first hearing on a date not beyond one month from the date of receipt of the order of reference on which day the opposite party or parties shall file their written statement together with documents, list of reliance and witness within a period of 15 days and simultaneously forward a copy thereof to the other party.

Provided that where the Labour Court, Tribunal or National Tribunal as the case may be, finds that the party raising the dispute though directed does not forward the copy of the statement of claim to the opposite party or parties, the direction to furnish the copy of the statement to the opposite party or parties shall be given and for the said purpose or for any other sufficient cause, the Labour Court, Tribunal or National Tribunal may extend the time limit for filing of the statement either under sub-rule (1) or written statement under sub-rule (2) by additional period of 15 days.

The party raising a dispute may submit a rejoinder if it chooses to do so, to the written statement (s) by the appropriate party or parties within a period of fifteen days from the filing of written statement by the latter.

The Labour Court, Tribunal or National Tribunal, as the case may be, shall fix a date for evidence within one month from the date of receipt of the statements, documents, list of witnesses, etc., which shall be ordinarily within sixty days of the date on which the dispute was referred for adjudication.

Evidence shall be recorded either in Court or on affidavit but in the case of affidavit the opposite party shall have the right to cross-examine each of the dependents filing the affidavit. As the oral examination of each witness proceeds, the Labour Court, Tribunal or National Tribunal shall make a memorandum of the substance of what is being deposed. While recording

the evidence the Labour Court, Tribunal or National Tribunal shall follow the procedure laid down in rule 5 of Order XVIII of the First Schedule to the Code of Civil Procedure, 1908.

On completion of evidence either arguments shall be heard immediately or a date shall be fixed for arguments/oral hearing which shall not be beyond a period of fifteen days from the close of evidence.

The Labour Court, Tribunal or National Tribunal, as the case may be, shall not ordinarily grant an adjournment for a period exceeding a week at a time but in any case not more than three adjournments in all at the instance of the parties to the dispute.

Provided that the Labour Court, Tribunal or National Tribunal as the case may be for reasons to be recorded in writing, grant an adjournment exceeding a week at a time but in any case not more than three adjournments at the instance of any one of the parties to the dispute.

In case any party defaults or fails to put in appearance at any stage the Labour Court, Tribunal or National Tribunal as the case may be, may proceed with the reference *ex parte* and decide the reference/application in the absence of the defaulting party.

Provided that the court/Tribunal, on the application of either party filed before the submission of the award, may revoke the order that the case shall proceed *ex parte*, if it is satisfied that the absence of the party was on justifiable grounds.

The Labour Court, Tribunal or National Tribunal shall submit its award to the Central Government within one month from the date of oral hearing/argument or within the period mentioned in the order of reference whichever is earlier.

In respect of reference under section 2A, the Labour Courts/Tribunals' National Tribunals shall ordinarily submit its awards within a period of three months. Provided further the Tribunals may as and when necessary, extend the period of three months and shall record its reasons in writing to extend the time for submission of the award for another specified period.

(Indian Worker, dated 19th December 1983).

#### Conventions panel's sub-committee on agenda constituted

A tripartite sub-committee of the Committee on Conventions has been constituted by the Union Labour Ministry to suggest agenda items and other related matters.

Shri P. S. Khera, Legal Adviser will represent INTUC on the sub-committee. The other members are Dr. M. K. Pandhe of CITU, Sarvashri N. M. Vakil and B. M. Sethi representing the employers and Shri N. B. Chawla, Director in the Ministry of Labour, representing the Government.

Shri Chawla is also the convenor of the sub-committee.

The constitution of the tripartite sub-committee has been done in pursuance of the conclusions of the 20th meeting of the Committee on Conventions held on October 24 last.

The sub-committee is charged with the responsibility of selecting Conventions of the ILO not ratified by India and analysing law and practice relating to these Conventions and suggest ways and means for the consideration of the main committee for the eventual ratification of such Conventions. The sub-committee can also suggest Conventions already ratified for discussion in the main committee with a view to secure better implementation.

The sub-committee is to start functioning immediately and take up the question of suggesting agenda items for the next meeting of the Committee on Conventions in 1984.

(Indian worker, dated 19th December 1983)

#### Option for pensioners

The Central Government has given the following options to pensioners, who had retired before March 31, 1979, by issuing an office memorandum here on December 7.

(a) Pensioners can opt for an ad-hoc formula for quick calculation and payment of the revised rate of pension and arrears from April 1, 1979.

(b) Pensioners alternatively, can request for calculation of their pension on revised rates by scrutinising the record of their services. This option will inevitably delay the refixation and payment of their pensions.

For exercising the first option of choosing an ad-hoc formula only those pensioners who retired on average emoluments of Rs. 1000 per month will be eligible. Such pensioners have to apply to the pensions disbursing authority (treasury, post office, taluka etc.) in prescribed forms before March 1984.

The concerned authority has been provided with a ready reckoner for immediate refixation of pension and crediting in the pass book of payment of the revised amount and arrears from April 1, 1979.

For the purpose of this commutation of additional amount of pension (revised) will not be admissible. Death-cum-retirement gratuity (DCRG) already determined will not be affected, and family pension will not be revised.

(Indian worker, dated 19th December 1983)

#### Penalty for child labour to be enhanced

The Labour Ministry is considering increasing the Penalty for violation of laws relating employment of children.

It is considering a recommendation to introduce imprisonment upto one year or fine upto Rs. 2,000 or both, in case of first offence. For a second and subsequent offence punishment with imprisonment upto two years with a minimum jail of six months is under consideration.

According to an official press release the States of West Bengal, Tamil Nadu and Maharashtra accounted for 85 percent of the mandays lost in the first nine months of this year.

(Indian worker, dated 26th December 1983)

**Benefits under Labour Welfare Scheme enlarged**

The Union Labour Ministry has raised the ceiling of income limit of workers employed in mica, dolomite, iron ore and manganese mines and the beedi industry for eligibility of educational scholarships to their children from Rs. 600 per month to Rs. 1,250 per month.

The quantum of scholarships in some cases has also been increased.

There are schemes for the grant of scholarships to the sons and daughters of workers in the mining and beedi industries under various labour welfare funds in the control of the ministry.

The question of uniformity of benefits of all such funds as well of enlarging the scope of the applicability of their benefits to more number of workers had been engaging the attention of the ministry for quite some time.

As per the recent amendments to existing scheme in the labour welfare funds on the grant of scholarships to the sons and daughters of workers in the mining and beedi industry, the sons and daughters of workers whose average monthly income does not exceed Rs. 1,250 will be come eligible for the scholarships.

The revised rates of scholarships are Rs. 15 per month for classes V and VI, Rs. 30 per month for classes VII and VIII, Rs. 75 per month for B.A., B.Sc.; new degree courses and technical education for which admission is open to students passing matriculation, and Rs. 125 per month for M.B.B.S. or other higher technical courses.

“Lower Category” under the scheme will now include all workers with average earnings not exceeding Rs. 600 per month, all handicapped children of the workers irrespective of the ceiling of Rs. 1,250 per month and the children of all workers belonging to scheduled castes and scheduled tribes.

Candidates who do not come under the handicapped category should secure a minimum aggregate mark of 45 per cent in the last annual examination to become eligible for the award of scholarships.

*(Indian Worker, dated 26th December 1983).*

**Compensation Act to cover more diseases**

The Government proposes to bring more occupational diseases under the purview of the workmen Compensation Act.

The new addition of diseases will be based on the list of occupational diseases adopted by the International Labour Organisation, according to an official release.

The Government is also envisaging to equip the State Factory Inspectorates with environmental monitoring equipment and thereby strengthening the industrial hygiene laboratories.

The Directorate General of Factory Advice Service and labour institutes and State governments had been asked to undertake extensive surveys, ensure appointment of safety officers and periodic medical examination of workers. Rules have been amended for compulsory appointment of safety officers in industries employing over 1,000 workers or where manufacturing processes is carried on which exposes workers to serious risks.

According to available information Andhra Pradesh, Bihar, Kerala, Karnataka, Maharashtra, Tamilnadu West Bengal and the Union Territories of Delhi Andaman and Nicobar Islands and Pondicherry have notified factories and the number of safety officers to be appointed.

The Government has also suggested a survey for the small scale industries to suggest guidance in safety and in the use of protective equipment to help eliminate accidents. The Employees State Insurance Corporation is being involved in finding out occupational diseases.

*(Indian Worker, dated 26th December 1983).*

**ESI scheme benefit hike**

The Centre on December 24 increased the expenditure on medical care under the Employees State Insurance Scheme from Rs. 120 to Rs. 130 per worker per annum.

It also decided to raise the limit on purchase of medicines from the present limit of Rs. 50 to Rs. 55.

The Centre has also worked out amendments to the workman Compensation Act to rationalise the payment of compensation and grant higher compensation to younger workers.

*(Indian Worker, dated 26th December 1983).*

**Workers' say in state units soon**

The Centre has drawn up a scheme for workers participation in management for public sector undertakings. The participation is envisaged at shop, plant and eventually at board levels. The scheme to be introduced shortly will safeguard workers' independence from management pressure, according to an official release.

There will be a tripartite machinery in the ministry of labour to monitor and review the working of the scheme from time to time and suggest remedial measures. The new scheme has been formulated taking into account various other schemes already in operation.

Over 7,749 bonded labourers has been rehabilitated till November this year out of 23,000 targeted for rehabilitation for the financial year. To quicken the pace of release of grants for rehabilitation, the powers had been given to the states.

The minimum wages for employments in 29 mines, agriculture and building and construction had been revised as the consumer price index crossed 50 points.

For miners they now range between Rs. 9.75 per day to Rs. 15 per day and for agriculture between Rs. 7.50 to Rs. 22.25 per day according to skills and arrears.

The states had also increased minimum wages in number employments. It is proposed to strengthen the enforcement machinery further.

In the industrial relations field mandays lost had touched 29.95 million during first nine months of the year. Of them 17.99 million are due to strikes and 11.79 due to lock-outs. However, the number of workers affected by strikes continued to show a declining trend from 1.66 million in 1980 to 1.26 million in 1981 to 1.21 million in 1982 and further decreased to 0.87 million in 1983.

West Bengal, Tamil Nadu and Maharashtra accounted for 85 per cent of the mandays lost.

(*Indian Worker*, dated 26th December 1983).

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## Gist of Important Notifications under Various Labour Laws

### 1. BOMBAY INDUSTRIAL RELATIONS ACT, 1946

(A) *Appointments under the Act.*—1. In exercise of the powers conferred by Section 86-B of the said Act, the Government of Maharashtra has nominated Shri J. B. Patil, to represent employers on the Wage Board for the industry of Co-operative Bank to which the Banking Regulation Act, 1949, in place of Shri P. B. Tabenokar.

(Notification No. BIR/3283/6571/Lab-9, dated 20th August 1983, published in *M. G. G.* Part I-L, dated 24th November 1983, page No. 7260).

2. In exercise of the powers conferred by Section 9 of the said Act, the Government of Maharashtra has appointed from the date of taking over charge Shri R. W. Khan, Civil Judge (S. D.), Wardha as presiding Officer to preside over the Second Labour Court, Pune in place of Shri S. B. Chaugule.

(Notification No. BIR/1183/7016/Lab-9, dated 8th November 1983, published in *M. G. G.* Part I-L, dated 24th November 1983, page No. 7341).

3. In exercise of the powers conferred by Section 9 of the said Act, the Government of Maharashtra has appointed from the date of taking over the charge Shri D. R. Kado, Chief Judicial Magistrate, Satara to preside over the Labour Court, Dhule in place of Shri C. C. Deshmukh.

(Notification No. BIR/1183/7013/Lab-9, dated 8th November 1983, published in *M. G. G.* Part I-L, dated 24th November 1983, page No. 7342).

4. In exercise of the powers conferred by Section 10 of the said Act, the Government of Maharashtra has constituted Court of Industrial Arbitration at places mentioned in column 1 of the schedule attached hereto and appointed with effect from the date of taking over charges the persons shown against them in column 2 of that schedule to be the members of the court, of Industrial Arbitration at those places.

#### SCHEDULE

Place of Courts of Industrial Arbitration 1	Persons 2
1. Nashik ..	Shri R. V. Amrutwar, Judge, Labour Court, Akola.
2. Amravati ..	Shri S. V. Vaze, Judge, Labour Court, Nagpur.

(Notification No. BIR/1183/7020/Lab-9, dated 10th November 1983, published in *M. G. G.* Part I-L, dated 24th November 1983, page No. 7346).

5. In exercise of the powers conferred by section 9 of the said Act, the Government of Maharashtra has constituted Labour Courts as shown in Column 1 of the schedule attached hereto and appointed with effect from the date of taking over charge, the persons shown against them in column 2 of that schedule to be the presiding Officers of those Labour Courts.

#### SCHEDULE

Labour Courts	Persons
1. Labour Court, Ahmadnagar ..	Shri V. M. Warad, Chief Judicial Magistrate Beed.
2. Labour Court, Bhandara ..	Shri R. J. Kambho, Civil Judge (Senior Division), Bhandara.
3. Fourth Labour Court, Nagpur ..	Shri V. D. Padamwar, Civil Judge (Senior Division), Akola.

(Notification No. BIR/1183/7023/Lab-9, dated 10th November 1983, published in *M. G. G.* Part I-L, dated 24th November 1983, page No. 7347).

## II. BOMBAY RELIEF UNDERTAKING (SPECIAL PROVISIONS) ACT, 1958.

(A) *Declaration of relief undertakings under the Act.*—1. In exercise of the powers conferred by section 3 and sub-clause (iv) of clause (a) of sub-section (1) of section 4 of the said Act, the Government of Maharashtra has amended the notification No. I. E. & L. Department No. BRU-1083/9351/IND-10, dated 19th April 1983 as follows namely—

In the said notification, in paragraph (b), the words " industrial units which are registered as small scale industrial units with the Directorate of Industries of the Government of Maharashtra " shall be deleted.

(Notification, No. BRU-1083/9623/IND-10, dated 19th September 1983, published in *M. G. G.*, Part I-L dated 24th November 1983, page Nos. 7300—7301).

2. In exercise of the powers conferred by sections 3 and 4 of the said Act, the Government of Maharashtra has declared that the relief undertaking named Ogale Glass Works Limited, Ogalewadi, District Satara, shall for a further period of one year commencing on the 8th day of October 1983 and ending on 7th day of October 1984 (both days inclusive) be conducted to serve as a measure of unemployment relief subject to conditions as specified in the said notification.

(Notification, No. BRU-1083/9466/IND-10, dated 6th October 1983, published in *M. G. G.*, Part I-L, dated 24th November 1983, page Nos. 7313—14).

3. In exercise of the powers conferred by section 3 and sub-clause (iv) of clause (a) of sub-section (1) of section 4 of the said Act, the Government of Maharashtra has declared that the industrial undertaking named Messrs. Estrela Batteries Ltd., Bombay shall for a period of one year commencing from 12th day of October 1983, be conducted to serve as a measure of unemployment relief subject to the conditions as specified in the said Notification.

(Notification No. BRU-1083/9488/IND-10, dated 12th October 1983, published in *M. G. G.*, Part I-L, dated 24th November 1983, page No. 7316).

4. In exercise of the powers conferred by section 3 and sub-clause (iv) of clause (a) of sub-section (1) of section 4 of the said Act, the Government of Maharashtra has declared that the industrial undertaking called Messrs. Chemiquip Limited, Bombay shall for a period of one year commencing from 13th day of October 1983 be conducted to serve as a measure of unemployment relief subject to the conditions as specified in the said notification.

(Notification, No. BRU-1083/8124/IND-10, dated 13th October 1983, published in *M. G. G.*, Part I-L, dated 24th November 1983, page No. 7318).

5. In exercise of the powers conferred by sections 3 and 4 of the said Act, the Government of Maharashtra has declared that the relief undertaking named Messrs. Kohinoor Mills Co. Ltd., Bombay, shall, for a further period of six months commencing on the 17th day of October 1983 and ending on 16th April 1984 (both days inclusive) be conducted to serve as a measure of unemployment relief subject to the conditions as specified in the said notification.

(Notification, No. BRU-1083/9619/IND-10 dated 17th October 1983, published in *M. G. G.*, Part I-L, dated 24th November 1983 page Nos. 7326-27).

6. In exercise of the powers conferred by section 3 and sub-clause (iv) of clause (a) of sub-section (1) of section 4 of the said Act, the Government of Maharashtra has declared that the industrial undertaking called Messrs. Daburg Lager Brenneries (P) Limited, Bombay, shall for a period of 6 months commencing from 10th day of November 1983, be conducted to serve as a measure of unemployment relief subject to the conditions as specified in the said notification.

(Notification, No. BRU-1083/9602/IND-10, dated 10th November 1983, published in *M. G. G.*, Part I-L, dated 24th November 1983, page No. 7345).

## III. BOMBAY SHOPS AND ESTABLISHMENTS ACT, 1948.

(A) *Appointments under the Act.*—1. In exercise of the powers conferred by sub section (2) of section 48 of the said Act, the Commissioner of Labour, Bombay appointed Kum. Surekha K. Dongare Government Labour Officer, Solapur (she having the qualifications under Rule 17 of the Maharashtra Shops and Establishments Rules, 1961) as Inspector for the purpose of implementation of the provisions of the said Act, in the local area of Dudhani (within Dudhani Municipal Council area limits) in Solapur District, in place of Shri K. O. Bargaje.

(Notification No. CL/BSE./Apt./1283/Inv/Dsk-H. O. XII, dated 22nd August 1983, published in *M. G. G.*, Part I-L, dated 3rd November 1983, page Nos. 6930-31).

(B) *Corrigendum.*—In Government Notification, Industries Energy and Labour Department, No. BSE.1480/CR-15/LAB-9, dated the 18th July 1983 for the figure 282 appearing in the second line in para. 2 thereof and in entry below that para. the figures 286 and 287 respectively should be substituted.

Corrigendum No BSE. 1480/CR-15/Lab-9

Dated the 4th August 1983.

(Notification No BSE. 1480/CR-15/Lab-9, dated 4th August 1983, published in *M. G. G.*, Part I-L, dated 17th November 1983, page No. 7100).

(C) *Suspensions of operation under the Act.*—1. In exercise of the powers conferred by section 6 of the said Act the Government of Maharashtra has suspended the operation of the provisions of section 18 of the said Act in respect of the employees employed in the Registered Office of the National Rayon Corporation Limited at Eros Theatre Building, 1, Jamshedji Tata Road, Bombay 400 020 on Sunday the 26th June 1983, subject to the conditions as specified in the said notification.

(Notification, No P-7383/19100/CR-580/Lab-9, dated 8th June 1983, published in *M. G. G.* Part I-L, dated 17th November 1983, page No 7101).

2. In exercise of the powers conferred by section 6 of the said Act, the Government of Maharashtra has suspended for the period commencing on the 12th November 1983 and ending on the 18th November 1983 the operation of the provisions of section 18 of the said Act in so far as they relate to be operation of the calendar or list of closed days prepared under sub-section (1) and of the orders, if any, issued under sub-section (1-B) of the said section 18 in the area specified in the Schedule hereto, subject to the conditions that.—

(i) all shops and commercial establishments in the said areas shall remain closed on the 13th November 1983, and ;

(ii) no deduction shall be made from the wages of any employee in any such shop or commercial establishments on account of closure on the 13th November 1983.

*Schedule*

The area included in the 46-Sangli Parliamentary constituency comprising of the Bhilwadi Sangli, Sangli, Miraj, Tasgaon, Kavathe Mahankal-Jath (SC) Assembly Constituencies and 265, Patan Assembly Constituency comprising of the patan Tahsil *excluding* Kuthare, Gadhe Saikade, Kumbhargaoon, Dhambri, Maldan Khula, Kudhane, Kilgaon villages in Dhobe Wadi RIC.

(Notification, No. P-7383/CR-719/Lab-9, dated 26th October 1983, published in *M. G. G.*, Part I-L dated 24th November 1983, page No. 7338).

(d) *Notifications under the Act.*—(1) In exercise of the powers conferred by the proviso section 4 of the said Act, the Government of Maharashtra has amended schedule II to the said Act, as follows, namely

In the said Schedule II to the said Act, in entry No. 298, after entry No. 297, the following entry shall be added, namely :—

" 298—Establishment of Malvan Taluka Shaskiya Nimshaskiya Karmachari Grahak Sahakari Sanstha Limited, Malvan, Zilla Sindhudurga. " Sub-section (1B) of section 18 subject to the condition that this establishment shall remain closed on one day of the week as required by sub-section (1) of section 18.

(Notification No. BSE/1482/CR-454/A/Lab-9, dated 16th September 1983, published in M. G. G., Part I-L, dated 17th November 1983, page No. 7102).

2. In exercise of the powers conferred by the proviso to section 4 of the said Act, the Government of Maharashtra has amended schedule II to the said Act, as follows namely

In the said Schedule II to the said Act, in entry No. 291, after entry 290, the following entry shall be added, namely

" 291—Esquire Video Film Services Pvt. Ltd., Shop No. 18, situated in Transit-Lounge (Custom area), New International Passanger Terminal, Bombay Airport (Sahar), Bombay 400 099 Sections 10, 11, 15, 16, 18 and 33 subject to the conditions :—  
(i) the employees concerned are not required to work more than 48 hours in any week;  
(ii) the spread over shall not exceed 12 hours in any day ;  
(iii) the employees are granted one day holiday in a week without making any deductions from their wages on account thereof ;  
(iv) payment is made for overtime work according to section 63.

(Notification No. BSE. 1481/CR-549/Lab-9, dated 30th August 1983, published in M.G.G., Part I-L, dated 17th November, 1983, page No. 7105).

3. In exercise of the powers conferred by the proviso to section 4 of the said Act, the Government of Maharashtra has amended schedule II to the said Act, as follows namely

In the said Schedule II to the said Act, in entry No. 166, in column 2

For the words " Santacruz Airport, Bombay" the words, figures and brackets " Transit-Lounge (Custom area), New International Passenger Terminal, Bombay Airport (Sahar), Bombay 400 099 shall be substituted.

(Notification No. BSE. 1482/CR-547/Lab-9, dated 30th August 1983, published in M.G.G., Part I-L, dated 17th November 1983, page No. 7106).

4. In exercise of the powers conferred by the proviso to section 4 of the said Act, the Government of Maharashtra has amended schedule II to the said Act, as follows namely

In the said Schedule II to the said Act, in entry No. 290, after entry 289, the following entry shall be added, namely

" 290—Hide-n-chic of Messrs. Jubilee Leather Works, Bombay, Shop No. 2, situated in Transit-Lounge (Custom area), New International Passenger Terminal, Bombay Airport (Sahar), Bombay 400 099. " Sections 10, 11, 15, 16, 18 and 33 subject to the conditions :—  
(i) the employees concerned are not required to work for more than 48 hours in any week ;  
(ii) the spread over shall not exceed 12 hours in any day ;

(iii) the employees are granted one day holiday in a week without making any deductions from their wages on account thereof ;

(iv) payment is made for overtime work according to section 63.

(Notification No. BSE. 1481/CR-548/Lab-9, dated 30th August, 1983, published in M.G.G., Part I-L, dated 17th November 1983, page No. 7106).

5. In exercise of the powers conferred by proviso to section 4 of the said Act, the Government of Maharashtra has amended schedule II to the said Act, as follows namely :—

In the said Schedule II to the said Act, in entry No. 300, after entry 299, the following entry shall be added, namely :—

" 300—The establishment of Messrs. Demech Overseas Construction Private Limited, at 1107/A, Hare Krishna Mandir Road, Pune 411 016 " Section 18, subject to the condition that the employees concerned are granted one day holiday in a week without making any deduction from their wages on account thereof.

(Notification No. BSE. 1483/CR-275/Lab-9, dated 16th September 1983, published in M.G.G., Part I-L, dated 24th November 1983, Page No. 7251).

6. In exercise of the powers conferred by the proviso to section 4 of the said Act, the Government of Maharashtra has amended schedule II to the said Act, as follows, namely :—

In the said Schedule II to the said Act, in entry No. 299, after entry 298, the following entry shall be added, namely :—

" 299—The Unit of the Janakalyan Sahakari Bank Limited, at Juhu-Vile Parle (West), Bombay. " Section 18, subject to the condition that the employees concerned are granted one day holiday in a week without making any deduction from their wages on account thereof.

(Notification No. BSE. 1483/CR-286/Lab-9, dated 16th September 1983, published in M.G.G., Part I-L, dated 24th November 1983, page No. 7251).

7. In exercise of the powers conferred by the proviso to section 4 of the said Act, the Government of Maharashtra has amended Schedule II to the said Act, as follows, namely :—

In the said Schedule II to the said Act, in entry No. 202, in column 2,—

For the words " International Transit Lounge, Santacruz Airport Bombay " the words, figures and brackets " Shop No. 14, Transit Lounge (Eastern area), New International Passanger Terminal, Bombay Airport (Sahar), Bombay 400 099 " shall be substituted.

(Notification No. BSE. 1482/CR-44/Lab. 9, dated 8th September 1983, published in M.G.G., Part I-L, dated 24th November 1983, page Nos. 7251-52).

8. In exercise of the powers conferred by the proviso to section 4 of the said Act, the Government of Maharashtra, has amended schedule II to the said Act, as follows, namely:—

In the said Schedule II to the said Act, in entry No. 297, after entry 296, the following entry shall be added, namely :—

" 297—The establishments of Messrs. Mail Order Sales Private Limited, at Rajan House, Prabhadevi, Bombay 400 025. " Section 62 so far as it relates to sub-rule (4) of Rule 20 of the Maharashtra Shops and Establishments Rules, 1961, subject to the condition that such a register in respect of the employees of the establishments at Rajan House, Prabhadevi, Bombay 400 025, is properly maintained at the Company's Head office at Mathew Road, Bombay and that the same is made available for inspection to the Inspector.

(Notification No. BSE. 1482/CR-372/Lab-9, dated 8th September 1983, published in M.G.G., Part I-L, dated 24th November 1983, page No. 7252).

9. In exercise of the powers conferred by the proviso to section 4 of the said Act, the Government of Maharashtra has amended schedule II to the said Act, as follows, namely—

In the said Schedule II to the said Act, in entry No. 288, after entry No. 287, the following entry shall be added, namely—

<p>"288. Establishment of G. S. Anand Company 4, Lulla Nagar, Pune 401 001 (Crane Services Section)</p>	<p>Section 13, subject to the condition that—</p> <p>(1) The concerned employees are not required or allowed to work in the establishment for more than 9 hours in a day and 48 hours in a week.</p> <p>(2) The concerned employees are allowed 1 day holiday in a week without making deductions on account thereof.</p> <p>(3) No employee is made to work for more than a week continuously during night hours.</p>
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(Notification No. BSE/1482/105657/CR-411/Lab-9, dated 8th August, 1983, published in M.G.G., Part I-L, dated 24th November, 1983, page No. 7252-53).

10. In exercise of the powers conferred by the proviso to section 4 of the said Act, the Government of Maharashtra has amended Schedule II to the said Act, as follows, namely—

In the said Schedule II to the said Act, in entry No. 282, after entry 281, the following entry shall be added, namely

<p>"282-Khansama and other staff attached to the rest houses/chumneries of the Maharashtra State Electricity Board."</p>	<p>Sections 13, 14, 15, 17 and 18 subject to the conditions that:—</p> <p>(i) Normal hours of work should not exceed 48 hours in a week.</p> <p>(ii) Hours of work including over-time should not exceed 54 hours in a week.</p> <p>(iii) Overtime wages, should be paid as per section 63 and</p> <p>(iv) Every employee should be allowed one day holiday in a week with wages.</p>
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(Notification No. BSE/1480/CR-15/Lab-9, dated 8th July, 1983, published in M.G.G., Part I-L, dated 24th November 1983, page No. 7253).

11. In exercise of the powers conferred by the proviso to section 4 of the said Act, the Government of Maharashtra has amended schedule II to the said Act, as follows, namely—

In the said Schedule II to the said Act, after entry 285, the following entry shall be added, namely—

Column 1.	Column 2.	Column 3.
<p>Serial No. 386.</p>	<p>Computer maintenance Corporation Ltd., and its establishments in Bombay. The Arcade, World Trade Centre, Cuffe Parade, Bombay 400 005</p>	<p>Section 62, subject to the condition that the registers and records shall be made available to the inspector for inspection.</p>

(Notification No. BSE/1482/CR-238/Lab-9, dated 29th June, 1983, published in M.G.G., Part I-L, dated 24th November 1983, page No. 7256).

12. In exercise of the powers conferred by the proviso to section 4 of the said Act, the Government of Maharashtra has amended the Schedule II to the said Act, as follows, namely—

In the said Schedule II to the said Acts, in entry No. 292, after entry 291, the following entry shall be added, namely

<p>"292-Handicraft Shop No. 3 of Messrs. Shakti Corporation situated in Transit Lounge (Custom Area), New International Passenger Terminal Bombay Airport (Sahar), Bombay 400 099."</p>	<p>Sections 10, 11, 15, 16, 18 and 33 subject to the conditions—</p> <p>(i) the employees concerned are not required to work for more than 48 hours in any week;</p> <p>(ii) the spread over shall not exceed 12 hours in any day;</p> <p>(iii) the employees are granted one day holiday in a week without making any deductions from their wages on account thereof;</p> <p>(iv) payment is made for overtime work according to section 63.</p>
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(Notification No. BSE/1481/CR-550/Lab-9, dated 30th August 1983, published in M.G.G., Part I-L, dated 24th November 1983, page No. 7263).

13. In exercise of the powers conferred by the proviso of Section 4 of the said Act, the Government of Maharashtra has amended the schedule II to the said Act, as follows namely—

In the said Schedule II to the said Act, in entry No. 213, after entry 292, the following entry shall be added, namely—

<p>"293-Show Room of Messrs. Selection Centre, Shop No. 4, situated in Transit Lounge (custom area) New International Passenger Terminal, Bombay Airport (Sahar), Bombay 400 092."</p>	<p>Sections 10, 11, 15, 16, 18 and 33 subject to the conditions—</p> <p>(i) the employees concerned are not required to work more than 48 hours in any week;</p> <p>(ii) the spread over shall not exceed 12 hours in any day;</p> <p>(iii) the employees are granted one day holiday in a week without making any deductions from their wages on account thereof;</p> <p>(iv) payment is made for overtime work according to section 63.</p>
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(Notification No. BSE/1481/CR-551/Lab-9, dated 30th August 1983, published in M.G.G., Part I-L, dated 24th November 1983, page No. 7263-64).

14. In exercise of the powers conferred by the proviso to section 4 of the said Act the Government of Maharashtra has amended the Schedule-II to the said Act, as follows, namely—

In the said Schedule II to the said Act, in entry No. 294, after entry 293, the following entry shall be added, namely

<p>"294-Handicraft Shop No 5 of Messrs. Indian Crafts situated in Transit Lounge (custom area) New International Passenger Terminal, Bombay Airport (Sahar), Bombay 400 092."</p>	<p>Sections 10, 11, 15, 16, 18 and 33 subject to the conditions—</p> <p>(i) the employees concerned are not required to work more than 48 hours in any week;</p> <p>(ii) the spread over shall not exceed 12 hours in any day;</p> <p>(iii) the employees are granted one day holiday in a week without making any deductions from their wages on account thereof;</p> <p>(iv) payment is made for overtime work according to section 63.</p>
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(Notification No. BSE/1481/CR-553/Lab-9, dated 30th August, 1983, published in M.G.G., Part I-L, dated 24th November 1983, page No. 7264).

15. In exercise of the powers conferred by the proviso to section 4 of the said Act, the Government of Maharashtra has amended the Schedule II to the said Act, as follows, namely:—  
In the said Schedule II to the said Act, in entry No. 295, after entry 294, the following entry shall be added, namely—

"295-Show Room No. 19 of Sections 10, 11, 15, 16, 18 and 33 subject to  
Messrs. Sahny Commercial the conditions:—  
Company, situated in Transit  
Lounge (custom area), New  
International Passenger Terminal, Bombay Airport (Sahar), Bombay 400 099." (i) the employees concerned are not required to work for more than 48 hours in any week;

(ii) the spread over shall not exceed 12 hours in any day;

(iii) the employees are granted one day holiday in a week without making any deductions from their wages on account thereof;

(iv) payment is made for overtime work according to section 63.

(Notification No. BSE/1481 CR-33/Lab-9, dated 30th August, 1983, published in *M.G.G.*, Part I-L, dated 24th November 1983, page No. 7264-65).

16. In exercise of the powers conferred by this proviso to section 4 of the said Act, the Government of Maharashtra has amended the Schedule II to the said Act, as follows, namely:—  
In the said Schedule II to the said Act, in entry No. 289, after entry 288, the following shall be added, namely—

"289-Ivory Shop of Messrs Nipan Sections 10, 11, 15, 16, 18 and 33 subject to  
Enterprises, Bombay 400 022, Shop the conditions:—  
No. 10, situated in Transit Lounge (i) the employees concerned are not required to work for more than 48 hours in any week;

(ii) the spread over shall not exceed 12 hours in any day;

(iii) the employees are granted one day holiday in a week without making any deductions from their wages on account thereof;

(iv) payment is made for overtime work according to section 63.

(Notification No. BSE-1481 CR-281/Lab-9, dated 30th August, 1983 published in *M.G.G.*, Part I-L, dated 24th November 1983, page No. 7265).

17. In exercise of the powers conferred by the proviso to Section 4 of the said Act, the Government of Maharashtra has amended the Schedule II to the said Act, as follows, namely:—  
In the said Schedule II to the said Act, in entry No. 296, after entry 295, the following entry shall be added, namely—

"296-Show Room No. 15 of Messrs. Sections 10, 11, 15, 16, 18, and 33 subject to  
Empire Footwear Fair, situated in the conditions:—  
Transit Lounge (custom area), New  
International Passenger Terminal, Bombay Airport (Sahar), Bombay 400 099." (i) the employees concerned are not required to work for more than 48 hours in any week;

(ii) the spread over shall not exceed 12 hours in any day;

(iii) the employees are granted one day holiday in a week without making any deductions from their wages on account thereof;

(iv) payment is made for overtime work according to section 63.

(Notification No. BSE 1482/CR-246/Lab-9, dated 30th August, 1983, published in *M.G.G.*, Part I-L, dated 24th August, 1983, Page No. 7266).

18. In exercise of the powers conferred by the proviso of Section 4 of the said Act, the Government of Maharashtra has amended the schedule II to the said Act, as follows, namely:—

In the said Schedule II to the said Act, in entry No. 204, in column 2,—

(i) For the words 'International Transit Lounge, Santacruz Airport, Bombay' the words; figures and brackets, 'Shop No. 16, Transit Lounge (Custom area), New International Passenger Terminal, Bombay Airport (Sahar), Bombay 400 099 shall be substituted.

(Notification No. BSE/1483/CR-263/Lab-9, dated 30th August, 1983, published in *M.G.G.*, Part I-L, dated 24th November 1983, page No. 7266).

19. In exercise of the powers conferred by the proviso to Section 4 of the said Act, the Government of Maharashtra, has amended the schedule II to the said Act, as follows, namely:—

In the said Schedule II to the said Act, in entry No. 301, after entry No. 300, the following entry shall be added, namely:—

"301- Loss Prevention Association of Sections 13, 14, 15, 17, 18, 33(3), 35, 38B,  
India Limited, Warden House, Sir, 38C, 62 and 63 subject to conditions that—  
Phirojshah Mehta Road, Bombay 400 001" (i) The Female employees whose duty terminates or starts after 9-00 p.m. or 6-00 a.m. are provided with company's conveyance from their residence to their work place and back and

(ii) No woman is given night duty continuously for more than one week.

(Notification No. BSE/1483/CR-399/Lab-9, dated 5th October, 1983, published in *M.G.G.*, Part I-L, dated 24th November 1983, page No. 7294).

20. In exercise of the powers conferred by sub-section 4 of section 1 of the said Act, the Government of Maharashtra directed that all the provisions of the said Act shall come into force in the Ahmedpur Municipal area in Latur District with effect from the 1st day of November 1983.

(Notification, No. BSE/2382/CR-366/Lab-9, dated 26th October 1983, published in *M. G. G.*, Part I-L, dated 24th November 1983, page No. 7338).

21. In exercise of the powers conferred by sub-section (5) of section 1 of the said Act, the Government of Maharashtra has directed that all the provisions of the said Act shall come into force in the Madhavnagar Municipal area in Sangli District, with effect from the 15th day of November 1983.

(Notification, No. BSE-2182/CR-423/Lab-9, dated 31st October 1983, published in *M. G. G.*, Part I-L, dated 24th November 1983, page No. 7339).

#### IV. EMPLOYEES PROVIDENT FUND AND MISCELLANEOUS PROVISIONS ACT, 1952.

(A) *Exemptions under the Act.*—In exercise of the powers conferred by sub-section (4) of section 17 of the said Act the Government of Maharashtra has ordered that exemption from the operation of the Employees Provident Funds Scheme, 1952 granted to Messrs Tom and Bay (Advertising) Ltd., J. P. Road, Pune 411 004, under Government of Maharashtra Notification, Industries, Energy & Labour Department, No. EPF/1166/Lab-1, dated 18th April 1966 should be cancelled with immediate effect.

(Notification, No. EPF/1183/8899/Lb-4, dated 4th July 1983, published in *M. G. G.*, Part I-L, dated 17th November 1983, page No. 7101).

(B) Notification under the Act.—The Government of India, Ministry of Labour and Employment, No. R-11017/1/82-PF-II, dated the 9th August 1983 is hereby published.

GOVERNMENT OF INDIA/BHARAT SARKAR

MINISTRY OF LABOUR AND REHABILITATION

(SHRAM AUR PUNARVAS MANTRALAYA)

DEPARTMENT OF LABOUR SHRAM VIBHAG

New Delhi, dated the 9th August 1983.

NOTIFICATION

GSR. —In exercise of the powers conferred by the first proviso to section 6 of the Employees Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), the Government hereby specified with effect from the 1st September 1983, every establishment in the following Industries/class of establishments and in which fifty or more persons are employed, as the establishment to which the said proviso shall apply—

- (1) Banks doing business in one State or Union Territory and having no branches or departments outside the State or Union Territory,
- (2) Tobacco Industries that is any industry engaged in the manufacture of cigars, zarda, snuff, quivam and guraku from Tobacco,
- (3) Paper products,
- (4) Licensed salt,
- (5) Explosives,
- (6) Jute Baling or pressing,
- (7) Fire Works and percussion capworks,
- (8) Tent making industry,
- (9) Bone crushing industry,
- (10) China clay mines,
- (11) Medical practitioners and medical specialists,
- (12) Canteens,
- (13) Fertilizers.

(Notification, No. EPF.1083/92519/8997/Lab-4, dated 24th August 1983, published in M. G. G., Part I-L, dated 24th November 1983, page No. 7267).

V. EMPLOYEES STATE INSURANCE ACT, 1948.

(A) Exemption under the Act.—1. In exercise of the powers conferred by section 87 read with section 91A of the said Act, the Government of Maharashtra has exempted the following factories/Establishments mentioned in the schedule hereto appended located in Village Shelar, Taluka Bhiwandi, District Thane, from the operation of the said Act, retrospectively till the date of issue of notification and prospectively upto and inclusive of 30th September 1983 subject to the conditions that the contributions already paid will not be refunded.

Schedule

- (1) Messrs. Super Tiles,
- (2) Messrs. Kamal Asbestos Cement Products,
- (3) Messrs. Uma Textile Processors Pvt. Ltd.,
- (4) Messrs. Reshma Sizer,
- (5) Messrs. Bobbin Industries,
- (6) Messrs. Shreenath Prints.

(Notification, No. SIA/1783/4040/4079/Lab-11, dated 17th September 1983, published in M. G. G., Part I-L, dated 17th November 1983, page No. 7103).

2. In exercise of the powers conferred by section 87 read with section 91A of the said Act, the Government of Maharashtra has exempted every factory situated in the following areas from the operation of provisions of the said Act retrospectively from 24th April, 1982 till the date of issue of this notification and prospectively upto and inclusive of the 30th September 1983.

- (1) The Municipal limits of Ballarpur in Taluka and District Chandrapur.
- (2) The Revenue Survey Nos. 28, 44, 45, 46, 47, 48 and 49 of Ballarpur in Taluka and District Chandrapur.
- (3) The Revenue Survey Nos. 305/LKH-309 and 310 of village Visapur in Taluka and District Chandrapur.

(Notification, No. SIA. 1783/4065/Lab-11, dated 6th September 1983, published in M. G. G., Part I-L, dated 17th November 1983, page No. 7104).

3. In exercise of the powers conferred by section 90 read with section 116 of the said Act, the Government of Maharashtra has exempted the Manager Number 1 of the said Maintenance Section of the Department of Aviation Bombay from the operation of the said Act, retrospectively with effect from 13th August 1982 till the date of this notification and prospectively thereafter till 30th September 1983.

(Notification, No. SIA. 1583/4026/Lab-11, dated 6th June, 1983, published in M. G. G., Part I-L, dated 17th November 1983, page No. 7104).

4. In exercise of the powers conferred by section 87 read with section 91A of the said Act, the Government of Maharashtra has exempted the Vidya Vardak Spinning and Weaving Cooperative Society Ltd., Kawai village, Pimpri Taluka, District Thane, from the operation of the said Act except chapter VA thereof retrospectively from 1st March 1982 till the date of issue of this notification and prospectively thereafter till 31st March 1983.

(Notification, No. SIA.1283/3940/Lab-11, dated 7th June 1983, published in M. G. G., Part I-L, dated 17th November 1983, page No. 7105).

5. In exercise of the powers conferred by section 88 of the said Act, the Government of Maharashtra has exempted the employees of Head Office, sales and services procurement Department in Bombay and elsewhere in the State of Maharashtra of Messrs Tata Engineering and Locomotive Company Limited, from the operation of said Act for a period of one year from the date of publication of this notification in the Official gazette, subject to conditions as specified in the said notification.

(Notification, No. SIA-1782/3918/Lab-11, dated 17th September 1983, published in M. G. G., Part I-L, dated 25th November 1983, page No. 7256).

6. In exercise of the powers conferred under section 88 read with section 91A of the said Act, the Government of Maharashtra has exempted from the operation of the said Act all manual workers engaged in connection with loading, unloading, stacking, carrying, weighing, measuring, filling, stitching, sorting, cleaning or such other work including work preparatory or incidental thereto in the employment specified in the schedule to the Maharashtra Mathadi Hamal and other Manual workers (Regulation of Employment and Welfare) Act, 1969, and registered in the Boards set up under section 6 of the said Act for a period of one year with effect from 7th May 1983 to 6th May 1984 subject to conditions as specified in said notification.

(Notification, No. SIA-1283/4031/Lab-11, dated 20th July 1983, published in M. G. G., Part I-L, dated 24th November 1983, page Nos. 7257-58).

(B) Appointments under the Act.—In exercise of the powers conferred by section 74 of the said Act and sub-rule (1) of Rule 9 of Bombay Employees Insurance Court Rules, 1959, the Government of Maharashtra has appointed Shri S. G. Bhosale, Judge, First Labour Court, Pune, to be, the Judge of the said Employees Insurance Court, Pune in place of Mr. C. Ghanchandra.

(Notification, No. SIA. 1782/3644/Lab-11, dated 6th September 1983, published in M. G. G., Part I-L, dated 17th November 1983, Page No. 7103).

(C) *Notifications under the Act.*—In Government Notification, Industries, Energy and Labour Department, No. SIA.1782/3678/Lab-11, dated the 10th February 1983, published in the *Maharashtra Government Gazette*, Part I-L, dated the 10th February 1983, in the schedule in clause (b), for “(i) Bhirekud” substitute “(i) Bhivkud.”.

(Notification, No. SIA-1782/3678/Lab-11, dated 30th August 1983, published in *M. G. G. Part I-L*, dated 17th November 1983, page No. 7404).

#### VI. FACTORIES ACT, 1948.

(A) *Notifications under the Act.*—In exercise of the powers conferred by section 4 of the said Act, the Government of Maharashtra has directed that the Vegetable Oil Refinery Unit Cotton Seed Crusher, Unit at Amravati of the said Company shall be treated as separate and factories for the purposes of the said Act.

(Notification, No. FAC.1082/8627/Lab-4, dated 15th September 1983 published in *M. G. G.*, Part I-L, dated 3rd November 1983, page No. 6931).

#### Factories Act, 1948.

(B) *Exemptions under the Act.*—In exercise of the powers conferred by the proviso to sub-section (1) of section 66 of the said Act the Government of Maharashtra has exempted LORCOM (Protectives Ltd., 1-B/2, Maharashtra Industrial Development Corporation, Industrial Area, Chikalthana, Aurangabad 341, 210 from the provisions of section 66 of the said Act, for a period of six months subject to the conditions as specified in the said notification.

(Notification, No. FAC.1683/8809/Lab-4, dated 29th August 1983, published in *M. G. G.*, Part I-L, dated 17th November 1983, page No. 7102).

#### VII. INDIAN BOILERS ACT, 1923.

(A) *Exemptions under the Act.*—(1) In exercise of the powers conferred by sub-section (2) of section 34 of the said Act, the Government of Maharashtra has exempted the boiler bearing No. MR. 10203 belonging to the Rashtriya Chemicals and Fertilizers Limited, Chembur Bombay 400 074, from the operation of clause (c) of section 8 of the said Act, for the period from the 23rd August 1983 to 30th September 1983 (both days inclusive).

(Notification, No. IBA.1083/25200/CR-640/Lab-9, dated 23rd August 1983, published in *M. G. G.*, Part I-L, dated 10th November 1983, page No. 6995).

2. In exercise of the powers conferred by sub-section (2) of section 34 of the said Act, the Government of Maharashtra has exempted the boiler bearing No. MR-10035, belonging to the Maharashtra State Electricity Board, Koradi Thermal Power Station, Koradi, District Nagpur, from the operation of clause (c) of section 6 of the said Act, for the period of six months from 31st July 1983 to 30th January 1984 (both days inclusive).

(Notification, No. IBA.1083/22749/CR-614/Lab-9, dated 27th July 1983, published in *M. G. G.*, Part I-L, dated 17th November 1983, page No. 7100).

3. In exercise of the powers conferred by sub-section (2) of section 34 of the said Act, the Government of Maharashtra has exempted the boiler bearing No. MR-9615 belonging to the Government Milk Scheme, Miraj, District Sangli, from the operation of clause (c) of section 6 of the said Act, for the period of one month from the 16th July 1983 to 15th August 1983 (both days inclusive).

(Notification, No. IBA.1083/22750/CR-612/Lab-9, dated 18th July 1983, published in *M. G. G.*, Part I-L, dated 17th November 1983, page No. 7100).

4. In exercise of the powers conferred by sub-section (2) of section 34 of the said Act, the Government of Maharashtra has exempted the boiler bearing No. MR 10591 belonging to the Paper and Pulp conversions Limited, Khopoli, District Raigad from the operation of clause (c) of section 6 of the said Act, for the period of fifteen days from the 13th August 1983 to 27th August 1983 (both days inclusive).

(Notification, No. IBA/1083/24971/CR-627/Lab-9, dated 8th August 1983, published in *M. G. G.*, Part I-L, dated 24th November 1983, page No. 7249).

5. In exercise of the powers conferred by sub-section (2) of section 34 of the said Act the Government of Maharashtra has exempted the boiler bearing No. MR-7763 belonging to the Hindustan Petroleum Corporation Limited, Mahul, Bombay 400 074 from the operation of clause (c) of section 6 of the said Act, for the period of eight weeks from the 2nd August 1983 to 26th September 1983 (both days inclusive).

(Notification, No. IBA.1083/23933/CR-623/Lab-9 dated 2nd August 1983, published in *M. G. G.*, Part I-L, dated 24th November 1983, page No. 7250).

6. In exercise of the powers conferred by sub-section (2) of section 34 of the said Act, the Government of Maharashtra has exempted the boiler bearing No. MR-7804 belonging to the Bharat Petroleum Corporation Limited, Mahul, Bombay 400 074, from the operation of clause (c) of section 6 of the said Act, for the period of one month from the 1st August 1983 to 31st August 1983 (both days inclusive).

(Notification, No. IBA/1083/23934/CR-620/Lab-9, dated 30th July 1983, published in *M. G. G.*, Part I-L, dated 24th November 1983, page No. 7250).

7. In exercise of the powers conferred by sub-section (2) of section 34 of the said Act, the Government of Maharashtra has exempted the boiler bearing No. MR-9626 belonging to the Maharashtra State Electricity Board, Thermal Power Station, Parli Vaijanath from the operation of clause (c) of section 6 of the said Act, for the period of six months from the 1st August 1983 to 31st January 1984 (both days inclusive).

(Notification, No. IBA.1083/22751/CR-574/Lab-9, dated 27th July 1983, published in *M. G. G.*, Part I-L, dated 24th November 1983, page No. 7250).

8. In exercise of the powers conferred by sub-section (2) of section 34 of the said Act, the Government of Maharashtra has exempted second hand imported Packaged Water Tube Steam Boiler No. 6681 manufactured by Messrs. Combustion Engineers, USA under the supervision of the Inspection agency Messrs. Hariford Steam Boiler Inspection and Company and installed at Messrs. The Bombay Dying and Manufacturing Co. Ltd., DMT Plant A-1, Patalganga, Maharashtra Industrial Development Corporation, Estate, Fahuha Khalapur, District Raigad from the operation of all the provisions of the said Act subject to the conditions as specified in the said notification.

(Notification, No. IBA.1083/CR-570/Lab-9, dated 29th June, 1983, published in *M. G. G.* Part I-L, dated 24th November 1984, page Nos. 7259-60).

9. In exercise of the powers conferred by sub-section (2) of section 34 of the said Act, the Government of Maharashtra has exempted the boiler bearing No. MR-10402 belonging to the Universal Starch Allied Limited, Dondaicha, District Dhule from the operation of clause (c) of section 6 of the said Act, for the period of three months from the 4th October 1983 to 3rd January 1984 (both days inclusive).

(Notification, No. IBA.1083/30040/702/Lab-9, dated 10th October 1983, published in *M. G. G.*, Part I-L, dated 24th November 1983, page No. 7292).

10. In exercise of the powers conferred by sub-section (2) of section 34 of the said Act the Government of Maharashtra has exempted the boiler bearing No. MR-9053, belonging to Ballarpur Industries Limited, Ballarpur, District Chandrapur, from the operation of clause (c) of section 6 of the said Act, for the period of four months from the 12th October, 1983, to 11th February 1984 (both days inclusive).

(Notification No. IBA/1083/30041/696/Lab-9, dated 10th October 1983, published in *M.G.G.*, Part I-L, dated 24th November 1983, page No. 7293).

11. In exercise of the powers conferred by sub-section (2) of section 34 of the said Act, the Government of Maharashtra has exempted the boilers bearing No. MR-10699, belonging to the Polychem Limited, Niva (RS) 412102, from the operation of clause (c) of Section 6 of the said Act, for the period of one month from the 3rd October, 1983, to 2nd November 1983 (both days inclusive).

(Notification No. IBA.1083/29621/Lab-9, dated 10th October, 1983 published in *M.G.G.*, Part I-L, dated 24th November 1983, page No. 7293).

12. In exercise of the powers conferred by Sub-section (2) of section 34 of the said Act, the Government of Maharashtra, has exempted the boiler bearing No. MR-10658 belonging to the Shree Siddheshwari Sulphur Products, Patalganga from the operation of clause (c) of section 6 of the said Act, for the period of two months from the 10th October 1983 to 9th December 1983 (both days inclusive).

(Notification No. IBA/1083/30039/703/Lab-9, dated 10th October, 1983 published in M.G.G., Part -I-L, dated 14th November, 1983, Page No. 7293).

#### Maharashtra Boilers Rules, 1962.

(B) *Amendment to the Rules.*—In exercise of the powers conferred by section 29 of the Indian Boilers Act, 1923, and of all other powers enabling it in that behalf the Government of Maharashtra has amended the said Rules, the same having been previously published as required by sub-section (c) of section 31 of the said Act, namely —

#### RULES

1. These rules may be called the Maharashtra Boiler (2nd Amendment) Rules, 1983.

2. In rule 16 of the Maharashtra Boilers Rules, 1962 (hereinafter referred to as "the principal rules"), for the words "gazetted public holidays", the following shall be substituted, namely :-

"any holiday on which the offices of the State Government or the Central Government remain closed."

3. In rule 39 of the principal rules,—

(1) after the existing sub-rule (2), the following new sub-rules shall be inserted, namely —

(3) *Fees for inspection of Boilers under fabrications.*—Fees for inspections of boiler and parts thereof under fabrication shall be the same as prescribed in Regulation 395-A.

(4) *Fees for examination and certification of lot of fabricated mountings.*—Fees for examination and certification of a single lot of fabricated mountings and fittings not exceeding 10, shall be Rs. 150.

(5) *Fees for inspections of pipes.*—Fees for inspections of pipes shall be the same as prescribed in clause (a) and (b) of Regulation 395-B.

(6) *Fees for examination of plans of steam pipes.*—Fees for examinations of plans of steam pipes shall be the same as prescribed in Regulation 395-B.

(7) *Fees for examination of plans of feed pipes.*—Fees for examinations of plans of feed pipes and feed water heaters shall be the same as prescribed in Regulation 534-B.

(8) *Fees for inspection valves and flanges.*—Fees for inspection of valves and flanges shall be the same as prescribed in Regulation 395-C.

(9) *Fees for testing and certification of Pressure Gauge.*—A fee of Rs. 15 shall be charged for testing and certification of Pressure Gauge with dial of not more than 150 mm. and Rs. 25 for exceeding 150 mm. dial."

(2) the existing sub-rules (3) and (4) shall be renumbered as sub-rules (10) and (11) respectively of that rule.

(N.B.—These rules were last amended by Government Notification, Industries, Energy and Labour Department, No. IBA. 1183/CR 559/LAB-9/ dated the 15th June 1983).

(Notification No. IBA:1183/22089:CR-597/Lab-9, dated 5th October 1983, published in M.G.G., Part -I, dated 24th November 1983, Page No. 7311-12).

#### Maharashtra Boilers, Rules, 1962.

(C) *Appointments under the Act.*—In exercise of the powers conferred by sub-rule (1) of Rule of the said rules, the Government of Maharashtra has constituted for the State of Maharashtra on and from the 1st May 1984 the Board of Examiners consisting of the Chief Inspector Steam Boilers and Smoke Nuisances, Deputy Chief Inspector of Steam Boilers and Smoke Nuisances nominated by the Chief Inspector and the following members being persons having theoretical and practical knowledge of Primo movers and modern boilers practice, namely

(1) Shri Y. P. Pundol, Director of Research and Development, Indian Hotels Company Limited, Taj Mahal Hotel, Apollo Bunder, Bombay 400 039.

(2) Shri F. S. Dastur, B.E. (Mech. and Elect.), M.I.E.E., A.M.B.J. (London), Nazir House, 139-B, Cumballa Hill, Bombay 400 026.

(3) Prof. A. Jagdion Mohan, Prof. Mech. Department, I.I.T., Powai, Bombay 400 076.

(4) Shri C. J. Bhingare, Technical Director (Gen. O. & M.) Maharashtra State Electricity Board, Mercantile Bank Building, M. G. Road, Bombay 400 023.

(5) Shri K. K. Shah, B.Sc. (Engg.) Mech. & Elect., 38, Yeshwantnagar, 53, S. V. Road, Andheri, Bombay 400 058.

(6) Shri H. M. Desai, General Manager, Projects (Non-Tax), Star Industrial and Textile Enterprises Ltd., Dhanraj Mahal, Chh. Shivaji Maharaj Marg, Apollo Bunder, Bombay 400 039.

(7) Prof. S. N. Nakhare, Lecturer, (M.E. Mech.) H.J.T.I., H. R. Marg, Matunga, Bombay 400 019.

(8) Prof. S. G. Pawar, M.E. (Mech.), Asstt. Prof., Victoria Jubilee Technical Institute Matunga, Bombay 400 019.

(9) Prof. M. M. Kanade, M.E. (Mech.), Lecturer, V.J.T.I., Matunga, Bombay 400 019.

(10) Shri M. V. Gupte, Engineering Manager, Glaxo Laboratories (I) Ltd., Dr. Annie Besant Road, Worli, Bombay 400 025.

(11) Dr. N. D. Joshi, Research and Developments Manager, Thermax Private Limited, Chinchwad, Pune 411 019.

(12) Shri M. R. Divecha, Chief Engineer, Indian Dyestuff Industries Ltd., Near Shahad Rly. Station, Post Box. No. 227, Kalyan (421 304).

(13) Shri C. V. Nanavelwala, Chief Engineer, Messrs. The Podar Mills Ltd., N. M. Joshi Marg, Chinchpokli, Bombay 400 011.

(14) Shri J. J. Daruwalla, 604-A, Nagardas Niwas, Dr. Ambedkar, Road, Dadar, Bombay 400 014.

(15) Shri S. F. Dadyburjor, A.M.I.E.E., L.E.E. Engineer, The Hindoostan Spg. and Wvg. Mills Ltd., Dr. Anandrao Nair Road, Bombay 400 011.

(16) Shri O. N. Daga, Chief Engineer, The Century Spg. & Wvg. Co. Ltd., Pandurang Budhkar Marg, Bombay 400 025.

(17) Shri K. F. Antia, Chief Engineer, The Raymond Woollen Mills Ltd., Pokharan Road, Jekey Gram, Thane 400 606.

(18) Shri P. R. Bhatliwala, Flat No. 26, Sohung Building, Katrak Road, Wadala, Bombay 400 031.

(19) Shri S. N. Maheshwari, Chief Engineer, Messrs. Sierniwas Cotton Mills Ltd., Sanapati Bapat Marg, Bombay 400 013.

(20) Shri D. L. Mahajan, 5, Malkan Co-operative Housing Society Ltd., N. P. Thakkar Road, Vile-Parl: (E), Bombay 400 057.

(21) Shri V. C. Karhadkar, Chief Engineer, L.M.E.L.E.E., ILAC Limited, Chemicals and Plastics Division, Anik-Chembur, Bombay 400 074.

(22) Shri M. K. Seshadari, Manager, Engineer, Messrs. National Rayon Corporation Ltd., Post Mohana, Thane 421 102.

(23) Shri M. K. Gupta, Chief Engineer, Herdillia Chemicals Ltd., Thane-Belapur Road, Thane 400 613.

(24) Shri J. B. Shukla, Chief Engineer, Roiance Polyester, H-1, M.I.D.C. Area, Patalganga, Raigad 410 207, District Raigad.

(25) Shri T. R. Patil, Chief Engineer, (D.M.E./U.E.E.), Pravara S.S.K. Ltd., Pravara-nagar, District Ahmadnagar 413 712.

(26) Shri G. S. Aglave, Asstt. Chief Engineer (B.E. Mech./B.Sc.), Nirlon Synthetic Fibres and Chemicals Ltd., Goregaon (E), Bombay 400 063.

(27) Shri R. K. Sirdeshmukh, M.I.E. (India), L.M.E.L.E.E., Consulting Engineer, C-18, Swanand Society, Pune 411 009.

(28) Shri J. M. Naik, Chief Engineer (L.M.E./L.E.E.), The Standard Mills Co., Ltd., New Prabhadevi Road, Bombay 400 025.

(29) Shri J. S. Buchia, Empres Building, 3rd Floor, Nassurvanji Petit Lane, Balaram Street, Grant Road, Bombay 400 007.

(30) Shri S. M. Gokhalay, B.E. & Mach., Maintenance Manager, Godrej Soaps, Limited, Projsh Nagar, Eastern Express Highway, Vikhroli, Bombay 400079.

(31) Shri Amiyanshu Sinha, General Superintendent, Tata Electric Companies, Trombay Thermal Power Station, Mahul Road, Bombay 400 074.

(32) Shri K. Mobejina, Chief Engineer, Mafatal Fine Spg. & Wvg. Mills, Lower Parel, N. M. Joshi Marg, Bombay 400 013.

(33) Shri G. K. Chaturvedi, Managing Partner, Ushakiran Enterprises, 238, Small Factory Area, Bhandara Road, Nagpur 440 008.

(34) Shri P. L. Mohta, Plant Manager, Akola Oil Industries Ltd., Vanasdapal Akola 444 005.

(35) Shri V. W. Puranjik Superintendent, Power House, Ballarpur Industries Limited, Ballarpur Paper Mills (P. O.) 442 901.

(36) Shri T. Kamashwara Rao, B.Sc. (Engg.), A.M.I.E., Chief Engineer, Model Mills, Umar Road, Nagpur-18.

(37) Shri A. N. Pathak, Chief Engineer (B.Sc. Engg.) M.I.E., Ballarpur Industries Limited, P. O. Ballarpur Paper Mills, District Chandrapur.

(38) Shri G. K. Rathi, Chief Engineer, Vidarbha Mills Berar, Achalpur 444 805.

(39) Shri H. B. Belorkar, Dy. Chief Engineer (B.E. (Mech.) M. Tech.), The Empress Mills, Nagpur.

(40) Shri S. K. Jakhotia, Senior Vice-President (B.E. Ekct.), Prabhu Steel Industries Ltd., 159/160, Small Factory Area, Bagadganj, Nagpur 440 008.

(Notification No. 1BA/1483/29720/705/Lab-9, dated 31st October 1983, published in M.G.G. Part I-L, dated 24th November 1983, page No. 7339-7341).

#### VIII. INDUSTRIAL DISPUTES ACT, 1947.

A. *Appointments under the Act.*—(1) In exercise of the powers conferred by Section 8 of the said Act, the Government of Maharashtra has appointed from the date of taking over charge Shri R. W. Khan, Civil Judge (S. D.) Wardha, to be the Presiding Officer of the Second Labour Court, Pune in Place of Shri S. V. Chaugale.

(Notification No. IDA/1183/7017/Lab-9, dated 8th November 1983, published in M.G.G., Part I-L, dated 24th November 1983, page No. 7324-43).

2. In exercise of the powers conferred by the section 8 of the said Act, the Government of Maharashtra has appointed from the date of taking over charge Shri D. R. Kale, Chief Judicial Magistrate, Satara to be the Presiding Officer of the Labour Court, Dhule in place of Shri S. C. Deshmukh.

(Notification No. IDA/1183/7014/Lab-9, dated 8th November, 1983, published in M.G.G. Part I-L, dated 24th November 1983, page No. 7343-44).

3. In exercise of the powers conferred by section 7A of the said Act, the Government of Maharashtra has constituted Industrial Tribunals at places mentioned in column 1 of the schedule attached hereto and appointed with effect from the date of taking over charge, the persons shown against them in column 2 of that schedule to be the Presiding Officers of the Industrial Tribunals at those places.

SCHEDULE	
Places	Persons
1. Nashik	.. Shri R. V. Amrutwar, Judge, Labour Court, Akola.
2. Amravati	.. Shri S. V. Vazo, Judge, Labour Court, Nagpur.

(Notification No. IDA/1183/7021/Lab-9, dated 10th November 1983, published in M.G.G., Part I-L, dated 24th November 1983, page No. 7346).

4. In exercise of the powers conferred by section 7 of the said Act, the Government of Maharashtra has constituted Labour Courts as shown in column 1 of the schedule attached hereto and appointed with effect from the date of taking over charge, the persons shown against them in column 2 of that Schedule to be the Presiding Officers of those Labour Courts.

SCHEDULE	
Labour Courts	Persons
1	2
1. Labour Court, Ahmadnagar	.. Shri V. M. Warad, Chief Judicial Magistrate, Beed.
2. Labour Court, Bhandara	.. Shri R. J. Kamble, Civil Judge (Senior Division), Bhandara.
3. Fourth Labour Court, Nagpur	.. Shri V. D. Padamwar, Civil Judge, (Senior Division), Akola.

(Notification No. IDA. 1083 7024 Lab-9, dated 10th November, 1983, published in M.G.G., Part I-L, dated 24th November, 1983, page No. 7348).

## IX. INDUSTRIAL EMPLOYMENT (STANDING ORDERS) ACT, 1946.

A. *Notifications under the Act.*—The following Notification by the Government of India, Ministry of Labour and Rehabilitation, Department of Labour, No. S. 12011/5/81-D. 1(A) dated the 20th June 1983, is hereby republished—

GOVERNMENT OF INDIA/BHARAT SARKAR  
MINISTRY OF LABOUR AND REHABILITATION  
(Shram Aur Punarwas Mantralaya)  
Department of Labour/Shram Vibhag  
New Delhi, dated the 20th June 1983.

## NOTIFICATION

G.S.R.—The following draft of certain rules further to amend the Industrial Employment (Standing Orders) Central Rules, 1946 which the Central Government proposes to make in exercise of the powers conferred by section 15 of the Industrial Employment (Standing Orders) Act, 1946 (20 of 1946), is published as required by sub-section (1) of the said section for information of all persons likely to be affected thereby and notice is hereby given that the said draft rules will be taken up for consideration after 45 days from the date of publication of this notification in the *Official Gazette*.

Any objections or suggestions which may be received from any person with respect to the said draft rules before the expiry of the period so specified, will be considered by the Central Government.

## DRAFT RULES

1. These rules may be called the Industrial Employment (Standing Orders) Central (Amendment) Rules, 1983.
2. In the Industrial Employment (Standing Orders) Central Rules, 1946 :—
  - (1) in Schedule I,—
    - (a) in paragraph 7 'A' for the words "form appended to these orders" the following word, figures and letter shall be substituted namely :—  
"Form IV-A";
    - (b) in paragraph 14, in sub-paragraph (4),—
      - (i) for clause (b) the following clause shall be substituted, namely :—  
" (b) A workman who is placed under suspension shall be paid subsistence allowance in accordance with the provisions of section 10A of the Act ";
      - (ii) Clause (c) shall be omitted ;
      - (c) The form at the end shall be omitted ;
  - (2) in Schedule IA,—
    - (a) Standing Orders Nos. 11 and 16 shall be omitted ;
    - (b) in Standing Order No. 17(i) for the words beginning with "A workman" and ending with "suspension period" the following words, figures and letter shall be substituted namely  
"A workman may be suspended by the employer pending investigation or departmental enquiry and shall be paid subsistence allowance in accordance with the provisions of section 10A of the Act. The employer shall normally complete the enquiry within 10 days. ";

- (3) in Schedule II after Form IV the following form shall be inserted, namely—

## "FORM IV-A

(See Standing Order 7A of Schedule I)

discontinuance/restarting of a shift working to be given by an employer.  
Name of the establishment .....  
Name of the worker .....  
Date of the notification ..... 19 .....

In accordance with Standing Order No. .... of the Standing Orders certified and approved in respect of my/our industrial establishment, I/we hereby give notice to all concerned that it is my/our intention to discontinue/restart the shift working specified in the Annexure with effect from .....

(Signature) .....

(Designation) .....

## Annexure

(Here specify the particulars of change in the shift working proposed to be effected).  
Copy forwarded to—

- (1) Secretary of registered trade union, if any.
- (2) The Assistant Labour Commissioner (Central)/Labour Employment Officer (Here enter office address of the Assistant Labour Commissioner (Central)/Labour Employment Officer in the local area concerned)
- (3) The Regional Labour Commissioner (Central), ..... Zone.
- (4) The Chief Labour Commissioner (Central), New Delhi. "

Note.—Principal Notification published vide Notification No. IR. II(37), dated the 18th December 1946 and subsequently amended by—

(i) GSR No. 208	..	Dated 31st January 1954.
(ii) GSR No. 556	..	Dated 24th February 1956.
(iii) GSR No. 557	..	Dated 30th April 1959.
(iv) GSR No. 655	..	Dated 3rd June 1960.
(v) GSR No. 1166	..	Dated 28th June 1963.
(vi) GSR No. 1123	..	Dated 18th July 1967.
(vii) GSR No. 1573	..	Dated 10th October 1967.
(viii) GSR No. 1732	..	Dated 12th May 1971.
(ix) GSR No. 8244	..	Dated 30th June 1975.
(x) GSR No. 30-E	..	Dated 17th January 1983.

(Notification No. IEA/1083/6910/Lab-9, dated 22nd August 1983, published in *M. G. G.*, Part I-L, dated 24th November 1983, page No. 7261-62).

2. In exercise of the powers conferred by clause (c) of sub-section (1) of section 15 of the said Act, and all other powers enabling it in that behalf, the Government of Maharashtra has made the following rules further to amend the Bombay Industrial Employment (Standing Orders) Rules, 1959, the same having been republished as remained by sub-section (1) of said section 15 namely.

1. (1) These rules may be called the Bombay Industrial Employment (Standing Orders) (Amendment), Rules, 1983.
- (2) These rules shall come into force from the 1st day of November 1983.

Ra 4806—3a

2. In the Bombay Industrial Employment (Standing Orders) Rules, 1959 (hereinafter referred to as "the principal rules"), after rule 14, the following rule shall be inserted namely :—

" 14-A. Procedure to be followed by Labour Courts in deciding applications under section 13A of the Act :—

(1) The Labour Court in deciding applications under section 13A of the Act may follow the procedure of judicial inquiry which may cover examination of documents, witness and other evidence, produced by the parties. For this purpose, the Labour Court shall have the powers as are vested in it under the Industrial Disputes Act, 1947 in so far as they are applicable in deciding such applications.

(2) Without prejudice to the generality of the provisions of sub-rule (1), the Labour Court shall, as far as it may be applicable, follow the same procedure which is being followed by it in dealing with matters under the Industrial Disputes Act, 1947, in regard to—

- (i) production and exhibiting of documents,
- (ii) examination of witnesses,
- (iii) adjournments,
- (iv) filing of affidavits,
- (v) commissions,
- (vi) sittings of the Court and hearing of matters,
- (vii) authorisation of representatives,
- (viii) maintenance of Roaname,
- (ix) awards and orders, and
- (x) certified copies and charges therefor.

(Notification No. IEA/1083/6584/Lab-9, dated 19th October 1983, published in *M. G. G.*, Part I-L, dated 24th November 1983, page No. 7328).

**X. MAHARASHTRA MATHADI, HAMAL AND OTHER MANUAL WORKERS AND (REGULATION OF EMPLOYMENT AND WELFARE) ACT, 1969.**

(A) *Appointments under the Act.*—In exercise of the powers conferred by sub-sections (3), (5) and (6) of sections 6 of the said Act, the Government of Maharashtra has nominated or, as the case re-nominated of the Railway Goods Clearing and Forwarding Establishments Labour Board for Greater Bombay the following persons to be the members of the said Board representing the State Government, the employers or as the case may be, the unprotected workers as follows, namely—

*Members representing the State Government.—*

- (1) Shri K. P. Medbalmi, Assistant Commissioner of Labour, Bombay.
- (2) Shri P. K. Bengale, Assistant Commissioner of Labour, Bombay.

*Members representing Employers—*

- (1) Shri Harish N. Thakkar, Honourable Joint Secretary, Railway Goods Clearing Agent, Association, Wadibunder Goods Depot, Office Building, 1st floor, P. D. Mellow Road, Bombay 400 010.
- (2) Shri Anandrao H. Bhoite, The Wadibunder Forwarding Agents Association, Western Railway Goods Depot, Carnac Bridge, Bombay 400 001.
- (3) Shri Ganesh Waman Kamat, Carnac Bridge Forwarding Agents' Association, Western Railway Goods Depot, Carnac Bridge, Bombay 400 001.
- (4) Shri V. P. Dhame (Bachubhai), The Carting Agents, Association, Western Railway Goods Office, Carnac Bridge, Bombay 400 001.
- (5) Shri Onkarnath M. Dube, Ghas Vyapari Mandal, Jogeshwari, A. T. Ram Mandir Road, Bombay 400 063.
- (6) Shri B. T. Sheth, President, Bombay Coal and Coal Merchants, Association Ltd., 406, Rewa Chambers, 4th floor, 31, Vithaldas Thakersey Road, New Marine Lines, Bombay 400 020.

*representing unprotected workers—*

(1) Shri Kashinath P. Valvaikar, General Secretary, Maharashtra Rajya Mathadi Transport and General Kamgar Union, Jivraj Bhanji Shah Market, Third floor, Masjid Station, Bombay 400 009.

(2) Shri S. A. Patil, Secretary, Maharashtra Rajya Mathadi Transport and General Kamgar Union, Jivraj Bhanji Shah Market, Third floor, Masjid Station, Bombay 400 009.

(3) Shri J. S. Gangavane, Vice-President, Maharashtra Rajya Mathadi, Transport and General Kamgar Union, Jivraj Bhanji Shah Market, Third floor, Masjid Station, Bombay 400 009.

(4) Shri Ramdular Ramkumar Varma, Member, Maharashtra Rajya Mathadi Transport and General Kamgar Union, Jivraj Bhanji Shah Market, Third floor, Masjid Station, Bombay 400 009.

(5) Shri Shrirang Damodar Khade, Vice-President, The Rashtriya Railway Mal Chadhav and Utrav Mazadoor Sangh, Central Railway, Shed No. 3, Wadibunder, Bombay 400 010.

(6) Shri Ramprasad Yadav, Secretary, Bombay Coal and Coke Kamgar Union, Anant Enterprise, Ganpatibaug, J. B. Road, Sewree, Bombay 400 015.

(b) Nominates Shri K. P. Medbalmi, Assistant Commissioner of Labour, Bombay to be the Chairman of the said Board, and

(c) Publishes the names of all the members of the said Board including the Chairman, nominated by the State Government as follows, namely :—

(1) Shri K. P. Medbalmi	..	..	..	Chairman.
(2) Shri P. K. Bengale	..	..	..	Member.
(3) Shri Harish N. Thakkar	..	..	..	..
(4) Shri Anandrao H. Bhoite	..	..	..	..
(5) Shri Ganesh Waman Kamat	..	..	..	..
(6) Shri V. P. Dhame (Bachubhai)	..	..	..	..
(7) Shri Onkarnath M. Dube	..	..	..	..
(8) Shri B. T. Sheth	..	..	..	..
(9) Shri Kashinath P. Valvaikar	..	..	..	..
(10) Shri S. A. Patil	..	..	..	..
(11) Shri J. S. Gangavane	..	..	..	..
(12) Shri Ramdular Ramkumar Varma	..	..	..	..
(13) Shri Shrirang Damodar Khade	..	..	..	..
(14) Shri Ramprasad Yadav	..	..	..	..

(Notification No. UWA/1383/CR-10333/Lab-5, dated 19th October 1983, published in *M.G.G.*, Part I-L, dated 24th November 1983, page No. 7329-30).

**MAHARASHTRA MATHADI, HAMAL AND OTHER MANNUAL WORKERS (REGULATION AND EMPLOYMENT AND WELFARE) ACT, 1969.**

*(B) Errata; Cancellation of the notifications—*

**ERRATA**

In Government Corrigendum, Industries, Energy and Labour Department, No. UWA. 1482/CR-8006/Lab-5, dated 6th August 1983, published in *Maharashtra Government Gazette*, Part I-L, Extraordinary, dated 6th August 1983 at page 303—

(1) in second line of the Corrigendum, read the date of Government Notification as "6th December 1982" instead of "6th December 1983".

(2) in sub-item (2) of item (ii), at the end for the words "remaining clause" read "remaining clauses".

(Notification No. UWA/1482/CR-8006/Lab-5, dated 6th August 1983 published in *M.G.G.*, Part I-L, dated 24th November 1983, page No. 7349).

2. In exercise of the powers conferred by sub-section (1) of section 4 of the said Act, and of all other powers enabling it in that behalf the Government of Maharashtra has formally cancelled notification, Industries, Energy and Labour Department No. UWA/1076/CR-959/ Lab-5, dated 20th April 1978

(Notification No. UWA/1382/CR-8088/ Lab-5, dated 11th November 1983, published in M.G.G., Part I-L, dated 24th November 1983, page No. 7349).

#### XI. MAHARASHTRA RECOGNITION OF TRADE UNION AND PREVENTION OF TRADE UNION AND PREVENTION OF UNFAIR LABOUR PRACTICES ACT, 1971

(A) *Appointments under the Act.*—(1) In exercise of the powers conferred by Section 4 of the said Act, the Government of Maharashtra has appointed from the date of taking over charge Shri R. W. Khan, Civil Judge (Senior Division) Wardha, in place of Shri S. B. Chaugule, to preside over as a Presiding Officer of the Second Labour Court, Pune.

(Notification No. ULP/1083/7018/ Lab-9, dated 8th November 1983, published in M.G.G., Part I-L, dated 24th November 1983, page No. 7343).

2. In exercise of the powers conferred by Section 6 of the said Act, the Government of Maharashtra has appointed from the date of taking over charge Shri D. R. Kale, Chief Judicial Magistrate, Satara, to preside over as a Presiding Officer of the Labour Court, Dhule in place of Shri S. C. Deshmukh.

(Notification No. ULP/1083/7015/ Lab-9, dated 8th November 1983, published in M.G.G. Part I-L, dated 24th November 1983, page No. 7344).

3. In exercise of the powers conferred by Section 4 of the said Act, the Government of Maharashtra has constituted the Industrial Courts as shown in column 1 of the Schedule attached hereto and appointed with effect from the date of taking over charge, the persons shown against them in column No. 2 of that schedule to be the members of Industrial Courts at those place.

#### SCHEDULE

Industrial Court	Persons
1. Industrial Court, Nashik	.. Shri R. V. Amrutwar, Judge, Labour Court Akola.
2. Industrial Court, Amravati	.. Shri S. V. Vaze, Labour Court, Nagpur.

(Notification No. ULP/1083/7022/ Lab-9, dated 10th November 1983, published in M.G.G., Part I-L, dated 24th November 1983, page No. 734).

4. In exercise of the powers conferred by Section 6 of the said Act, the Government of Maharashtra has constituted the Labour Courts as shown in column 1 of the schedule attached hereto and appointed with effect from the date of taking over charge, the persons shown against them in Column 2 of that Schedule to be the Presiding Officers of those Labour courts.

Labour Courts 1	Persons 2
1. Labour Court, Ahmadnagar	.. Shri V. M. Warad, Chief Judicial Magistrate Beed.
2. Labour, Court, Bhandara	.. Shri R. J. Kamble, Civil Judge (Senior Division), Bhandara.
3. Fourt Labour Court, Nagpur	.. Shri V. D. Padamwar, Civil Judge (Senior Division), Akola.

(Notification No. ULP/1083/7025/ Lab-9, dated 10th November 1983, Published in M.G.G. Part-I-L, dated 24th November 1983, Page No. 7348).

#### Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.

(B) *Notifications under the Act.*—(1) In exercise of the powers conferred by the proviso to clause (15) of Section 3 of the said Act, the Government of Maharashtra has notified the groups of concerns owned by the Hindustan Petroleum Corporation Limited, in Petroleum Industry and specified in the schedule hereto, to be one undertaking for the purposes of Chapter III of the said Act.

#### SCHEDULE

##### Concerns

- Headquarters Office, Bombay.
- Mazgaon Terminal, Bombay.
- Mahul Terminal, Bombay.
- Sewree Terminal, Bombay.
- Wadala Terminal, Bombay.
- Autocare Centre, Bandra, Bombay.
- Autocare Centre, Napeansea Road, Bombay.
- Santacruz Aviation Station, Bombay.
- Pune District Office, Bombay.
- Up country Depots in Maharashtra State at Akola, Kolhapur, Manmad, Sholapur, Nagpur and Pune.
- Fuels Refinery, Bombay.
- Lubs Refinery, Bombay.
- Ex.-Kosangas—Miraj Bottling Plant.
- Ex.-Kosangas—Pune Bottling Plant.
- Ex.-Kosangas—Nagpur Bottling Plant.
- Hindustan Bhavan—ex.-Caltex House, Ballard Estate.
- Hay Bunder (Lube Plant II)—ex.-Caltex—VMU.
- Sewee Terminal II—ex.-Caltex—VMU.
- Wadala Terminal II—ex.-Caltex—VMU
- Santacruz Aviation Station —ex. Caltex—VMU.
- Depot located at Pune.
- Depot located at Manmad.
- Depot located at Nagpur.
- Depot located at Jalgaon.
- Depot located at Kolhapur.

(Notification No. ULP/1083/6943/ Lab-9, dated 6th October 1983, Published in M.G.G. Part II, dated 24th November 1983, Page No. 7315)

#### XII. MAHARASHTRA WELFARE OFFICERS (DUTIES, QUALIFICATIONS AND CONDITIONS OF SERVICE) RULES, 1966.

(A) *Notifications under the Act.*—(1) In supersession of Government Notification, Industries, Energy and Labour Department, of even number dated 11th July 1983, the Government of Maharashtra, has refixed the recruitment of qualifications laid down in clause (a) of sub-rule (1) of Rule 3 of the said Rules, in pursuance of sub-rule (3) of Rule 3 of the said Rules in respect of Shri Subhash Budha Patil, who is presently working with Shri Panzara-Kan-Sahakari Sakhar Karkhana Limited, Bhandra.

(Notification No. WOR/1028/5624/ Lab-4, dated 13th October 1983, Published in M.G.G. Part I-L, dated 24th November 1983, Page No. 7310.)

In Government Notification, Industries, Energy and Labour Department, No. WOR. 1 163/LAB-11, dated the 27th October 1976, the bracket containing the words (conducted by the Karve Institute of Social Services, Pune), should be deleted.

(Notification No. WOR/1081/8210/Lab-4, dated 13th October 1983, Published in M.G.G., Part I-L, dated 24th November 1983, Page No. 7317.)

### XIII. MINIMUM WAGES ACT, 1948.

(A) *Notifications under the Act.*—(1) In exercise of the powers conferred by clause (a) of sub-section (1) of Section 3 read with sub-section (2) of section 5 of the said Act, the Government of Maharashtra, after considering the advice of the said Committee, fixed with effect from 10th day of October, 1983, the minimum rates of wages as specified in Schedule I and Schedule II appended hereto as the minimum rates of wages payable per month to the class of employees specified in column 2 in schedule I according to the nature of work done by them specified in Schedule II for the employees employed in the said Scheduled Employment.

#### SCHEDULE 'I'

##### Employees on Time rated working (Monthly rated)

Serial No.	Category	Monthly Wage Rates		
		Up to 50 looms	51 to 100 looms	above 100 looms
1	2	3	4	5
	<i>Adult Employees (other than trainees)</i>	Rs.	Rs.	Rs.
1	Manager	650	750	850
2	Assistant Manager	600	650	700
3	Accountant	650	750	850
4	Assistant Accountant	600	650	700
5	Cashier	400	450	500
6	Senior Clerks	450	500	550
7	Junior Clerks	400	450	500
8	Sectional Head	400	450	500
9	Sales Manager	450	500	550
10	Senior Sales man	400	450	500
11	Junior Salesman	350	375	400
12	Card Cutter (Jacquard)	300	325	350
13	Jobber-cum-Tax Inspector	400	450	500
14	Instructor Weaving	400	450	500
15	Supervisor	400	450	500
16	Fancy Jobber	400	450	500
17	Textile Designer	550	600	650
18	Technical Assistant Dyeing	450	500	550
19	Jacquard Fitter	400	450	500
20	Technical Assistant	350	375	400
21	Driver	350	375	400
22	Carpenter	400	450	500
23	Black-smith	400	450	500
24	Machine Stickers and Hand Sticher	350	375	400
25	Boiler attendant	400	450	500
26	Asstt. Boiler attendant	250	275	300
27	Folders	250	275	300
28	Packer and Balor	250	275	300
29	Conductor	250	275	300
30	Peon	250	275	300
31	Chowkidar	250	275	300
32	Helper	250	275	300
33	Sweeper and Scavenger	250	275	300
34	Mazdoor	250	275	300
35	Hamal	250	275	300

#### SCHEDULE '2'

##### PIECE RATES WAGE RATES YARN AND WAGES SYSTEM

1. *Wage rates for sizing*

Count of Yarn	20	26	30	40	60	80	100	120
Wage rate for one knot.	R. 0.22	P. 0.25	R. 0.25	P. 0.25	R. 0.30	P. 0.30	R. 0.35	P. 0.40

*Wage rates for warping (without Ganji) (Starch)*

Count of Yarn (Single)	20	26	30	40	60	80	100	120
Wage rate for one knot.	Rs. 0.08	P. 0.08	Rs. 0.10	P. 0.10	Rs. 0.12	P. 0.13	Rs. 0.14	P. 0.16

3. *Wage rates for piecing for 120 thread*

Count of Yarn (Single)	20	26	30	40	60	80	100	120
120 Thread	Rs. 0.10	P. 0.10	Rs. 0.10	P. 0.12	Rs. 0.12	P. 0.14	Rs. 0.14	P. 0.15

4. *Wage rates for other works*

Count of Yarn (Single)	20	26	30	40	60	80	100	120
Wage rate for one knot.	Rs. 0.08	P. 0.08	Rs. 0.10	P. 0.10	Rs. 0.12	P. 0.13	Rs. 0.14	P. 0.16

#### 5. Ordinary Plain Winding Piece Rates

(a) *Bobbin Winding*

Count of Yarn (Single)	20—40	40—80	100—120
Wage rates for one knot	Rs. 0.12	P. 0.14	Rs. 0.16

(b) *Hand Plain Winding*

Count of Yarn (Single)	20—40	40—80	100—120
Wage rates for one knot	Rs. 0.32	P. 0.36	Rs. 0.40

These rates will equally apply to working under "Yarn and Wages" system and "Work and Wages" System.

#### 6. Wage rates for Weaving Sarees

Serial No.	Count of Yarn and specification of item	Rate for Weaving 9 yard (including common shed and household)	Other back process for 9 yards (excluding common shed)
		Rs. P.	Rs. P.
(a) <i>Janata Saree</i>			
1	Plain with Nakshi Border (40×40)	9.25	3.00
2	Chokda with Nakshi Border	10.15	3.00
(b) <i>Janata Dhori</i>			
1	40×40	9.25	3.00
2	24×32	8.90	2.50
	24×26		
	24×30		

## Other than Janata Varieties

(1)	(2)	(3)	(4)
		Rs. P	Rs. P
<i>(a) Saree</i>			
1	Plain with plain border (60×60)	14 35	3 25
2	Plain with Nakshi Border (60×60) 3/4 Punja Nakshi	16 35	3 25
3	Chokda and Nakshi Border (60×60) 3/4 Punja Nakshi 10 Paise per meter shall additionally be paid for each increase of 1/4 Punja Nakshi.	17 30	3.25
4	Plain with plain Border (80×80);	14 55	3 50
5	Plain with Nakshi Border (80×80) 3/4 Punja Nakshi	17 00	4 00
6	Chokda with Nakshi Border (3/4 Punja Nakshi) 15 Paise per meter shall additionally be paid for each increase of 1/4 Punja Nakshi.	19 75	4 00
7	Plain with Plain Border (100×100)	16 00	4 00
8	Plain with Nakshi Border (100×100) 3/4 Punja	17 40	4 00
9	Chokda with Nakshi Border (100×100) 3/4 Punja 20 Paise per meter shall additionally be paid for each increase of 1/4 Punja Nakshi.	20 55	4 00
10	Plain with Plain Border (120×120)	16 20	4 00
11	Plain with Nakshi Border (120×120) 3/4 Punja	17 80	4 00
12	Chokda with Nakshi Border (120×120) 3/4 Punja 20 Paise per meter shall additionally be paid for each increase of 1/4 Punja Nakshi.	20 95	4 00
<i>(b) Dhoti</i>			
		10 Yards	10 Yards
1.	60×60	15 95	3 50
2.	80×80	17 75	4 00
3.	100×100	22 50	4 00
4.	80×100	20 75	4 00
<i>(c) Other</i>			
15 Paise per meter shall additionally be paid for each increase of 1/4 Punja Nakshi.			
<i>(1) Bember Sarees</i>			
	Chokda with Nakshi Border 3/4 Punja	2 32 (Per Meter)	0 45 (Per Meter)
<i>(2) Kosa Product—</i>			
<i>(a) Drawing thread from 'Kokus'</i>			
1.	Kokus from Chandrapur and Bhandara District	Process on; 150 Kokus	Rs. 10 00
2.	Kokus from Other Area	Do.	Rs. 8 00
<i>(b) Weaver (Weaving)</i>			
Rs. 7 00			
<i>(3) Himbru Shawl Product</i>			
Weaving Rates			
	..	2 yard×30'	(Per Metre) Rs. 12 00 Per yard
		60"×90"	Rs. 15 00 Per yard

## (4) Yewala Products

1. Sohale	Rs. 6.15 (Per Meter)
2. Shaloo	Rs. 15.00 (Per Meter)

30 Paise shall additionally be paid for 8 to 10 "Buttas" in One Meter.

## (5) Jari Paithani Product of Paithan

Reed No.	Types of Sarees (Paithanis)			
	Whole Saree with Buttas		Plain Saree with Buttas on Pader	
	Upto two inch border	Above two inch border	Upto two inch border	Above two inch border
	Rs.	Rs.	Rs.	Rs.
(1) Reed 80				
6 Yard Saree and Yard Blouse piece.	3/4 540.00 P.M.	580.00 P.M.	500.00 P.M.	540.00 P.M.
(2) Reed 120				
6 Yard Saree and Yard Blouse piece.	3/4 625.00 P.M.	650.00 P.M.	580.00 P.M.	625.00 P.M.

The above wages are inclusive of all others back process. One month means 195 actual working hours during that particular month.

## 7. Wages Rates for worping

Type of production	Count of Yarn	No. of threads	Length	Wages Rates Common Shed	
				with power aided machines	Machine operated Manually
	2	3	4	5	6
				Rs. P.	Rs. P.
1. Cotton Saree, Dhoti, Lungi, etc.	20 to 120	100	100 Yard (92 mt.)	0.22	0.44
2. Bember Saree, Reshim	Kosa,	100	100 Yard (92 mt.)	0.25	0.50
3. Cotton Towel, Bod sheet, Coating	2/10 to 2/80	100	100 Yard (92 mt.)	0.20	0.40
4. Sarees, Coating etc. made from Terricot, polyester, Terylene Nylon and artificial threads.	Shirting	100	100 Yard (92 mt.)	0.25	0.50
5. Cotton carpets and Ghongadies.	Gaons,	100	100 Yard (92 mt.)	0.15	0.30

## 8. Drawing in Reeds and Healds for 120 threads 20 paise

## 9. Dye house Workers

Serial No.	Type of Working Process	Wage rate for one bundle of Yarn
1	2	3
1	White bleaching Tinopal Blue (Indigo) ..	2.20
2	Unbleached Kundi Colour ..	2.75
3	Kundi Colour with bleaching Tinopal soaping ..	3.60
4	Unbleached Bhatti Colour, Soaping with double Bhatti ..	2.75
5	Unbleached Bhatti Colour, Soaping Washing (Lawandor of Badli) ..	2.75
6	Unbleached Bhatti Colour fast Jamuni (violet) with Soaping Triple Bhatti washing ..	3.65
7	Bleaching-Bhatti Colour and Soaping ..	3.10
8	Bleaching-Bhatti Colour (light Lawandor and Light Mahant) ..	3.60
9	Bleaching-Light Jamuni (violet) soaping and acid washing process ..	3.65
10	Yellow Colouring-Bhatti Colour, Soaping (Green, Khaki Chatani Colour) ..	3.70
11	Yellow Colouring-Bhatti Colour Soaping (Shewali Colour) with washing ..	3.80
12	Sulphur Black, double washing and Soaping ..	2.70

N.B.—(1) For increase of every Bhatti above two Bhatties, 10 paise per bundle of yarn shall be additionally paid.

(2) The work of dyeing process is inclusive of other operation of work required for carrying process of dyeing such as collecting raw materials, Bundles of yarn, Colour and Chemicals from the place so specified by the employer, opening of Bundles, tying them and after chemical process of dyeing, the Bundles are to be hanged for drying in the specified place by the employer and thereafter the dried bundles be delivered to the employer after tying them properly at the place specified by the employer.

## 10. (1) Wage rates for weaving of Ordinary varieties of cloth wage rates per meter.

Row No.	Design	Breadth	Warp	Weft	Head	Threadle	Shuttle	Wage rate per meter
1	2	3	4	5	6	7	8	9
36—64	Shirting and Sports	29°—32°	20S	26S	4	2—4	1	Rs. P.
Do.	Do.	33°—36°	20S	26S	4	2—4	1	1.70
36—64	Shirting and Lungi	40°—48°	20S	26S	4	2—4	1	1.80
72	Shirting	29°—32°	40S	60S	Do.	Do.	Do.	1.90
Do.	Do.	33°—36°	Do.	Do.	Do.	Do.	Do.	2.00
Do.	Lungi	40°—48°	Do.	Do.	Do.	Do.	Do.	2.50
80—100	Shirting	29°—32°	80S	100S	Do.	Do.	Do.	2.55
Do.	Do.	33°—36°	Do.	Do.	Do.	Do.	Do.	2.70

Note.—Following Conditions will apply in the case of weaving the above varieties of cloth.

- Shuttle.**—For the increase of every shuttle upto the width of 48" (121.92 cms.) 5 paise per meter, and for the increase of every shuttle beyond the width of 48" (121.92 cms.) 6 paise per meter, shall be additionally paid.
- Heald and Treadle.**—For the increase of one heald and one treadle or of only one heald or one treadle, 5 paise per metro, shall be additionally paid.
- Inch/Centimetre.** If the width increase from 49" to 60" (124.46 cms. to 152.42 cms.), 2 paise for every increase of one inch (2.54 cms.) of width upto 60" (152.40 cms.) and 4 paise for every increase of one inch (2.54 cms.) of width beyond 60" (152 cms.) shall be additionally paid.

## (2) Wage Rates for Furnishing Fabrics—

Inch/Cm.	Warp	Weft	Reed No.	Heald	Treadle	Shuttle	Wage rates per metre
							Rs. P.
49" to 60" (124.46 cms.) to	2/20	2/20	36-42	4	2	1	1.70
61" to 72" (152.42 cms.) to	2/20	2/20	36-42	4	2	1	1.80
73" to 84" (182.88 cms.) to	2/20	2/20	36-42	4	2	1	1.90
85" to 96" (121.92 cms.) to	2/20	2/20	36-42	4	2	1	2.00
97" to 108" (121.92 cms.) to	2/20	2/20	36-42	4	2	1	2.50

(1) **Shuttle.**—For increase of every shuttle 5 paise per metre shall be additionally paid upto 48" (121.92 cms.) and 6 paise per metre shall be additionally paid beyond 48" (121.92 cms.).

(2) **Heald and Treadle.**—For increase of one heald and one treadle of only one heald or treadle 5 paise shall be additionally paid for every metre.

(3) **Plain Furnishing Fabrics.**—For all kinds of plain furnishing fabrics, proportionate increase based on the Minimum wages fixed above shall be paid.

## (3) Mercerised Yarn and Art Silk—

Reed No.	Warp	Weft	Breadth	Heald	Treadle	Shuttle	Wage rates per metre
1	2	3	4	5	6	7	8
72	2/64	2/64	36"	4	2	1	Rs. P.
			(91.44 cm)				2.15
84	2/64	2/64	36"	4	2	1	2.20
			(91.44 cm)				
84	2/80	2/80	36"	4	2	1	2.30
			(91.44 cm)				
72	2/64	2/64	45"	4	2	1	2.50
			(114.30 cm)				
84	2/64	2/64	45"	4	2	1	2.55
			(114.30 cm)				
84	2/80	2/80	45"	4	2	1	2.70
			(114.30 cm)				

Note.—(1) **Shuttle.**—For the increase of every shuttle upto the width of 48" (121.92 cms.) 5 paise per metro and beyond 48" 6 paise per metro shall be additionally paid.

(2) **Heald Treadle.**—For the increase of one heald and one treadle, or of only one heald and one treadle an increase of 5 paise per metro shall be additionally paid.

(3) **Inch/Centimetre.**—If the width increases from 49" to 60" (124.46 cms. to 152.40 cms.) and 4 paise per metro beyond 60" shall be additionally paid.

(4) For the all kinds of mercerised yarn and art silk, proportionate increase based on the Minimum Wages fixed above shall be paid.

(5) If art silk is used for Warp or Weft, the differentials based on the Minimum Wages fixed above shall be maintained.

## (4) Plain Turkish Towel—

Reed No.	Piece	Length/Breadth	Yarn	Head	Treadle	Shuttle	Wage rate for per single piece
							Rs. P.
60	15° × 24°	(38.10 × 60.96 cm)	2/20	4	4	1	0.45
60	24° × 36°	(60.96 × 91.44 cm)	2/20	4	4	1	1.50
60	24° × 48°	(60.96 × 121.92 cm)	2/20	4	4	1	2.00
60	27° × 54°	(68.58 × 135.16 cm)	2/20	4	4	1	2.25
60	30° × 60°	(76.20 × 152.40 cm)	2/20	4	4	1	2.50

Note.—Heald, Treadle.—For the increase of one heald and one treadle or only one heald or one treadle 5 paise per metre shall be additionally paid.

## (5) Jacquards—Dhobi Towel—

(Reed No. 6—Weft 2/20 - 10 Heald)

Towel Piece	Design	Work rates per piece
		Rs. P.
12° × 12° (30.48 × 30.48 cm)	.. .. Double piece	0.40
15° × 24° (38.10 × 60.96 cm)	.. .. Do.	0.60
18° × 28° (45.72 × 71.13 cm)	.. .. Do.	0.70
24° × 36° (38.10 × 91.44 cm)	.. .. Single Piece	1.80
24° × 48° (38.10 × 121.92 cm)	.. .. Do.	2.05
24° × 48° (38.10 × 121.92 cm)	.. .. Do.	2.05
27° × 54° (68.58 × 135.16 cm)	.. .. Do.	2.25
30° × 60° (76.20 × 152.40 cm)	.. .. Do.	2.45
36° × 72° (91.44 × 182.88 cm)	.. .. Do.	3.10

Note.—For increase of every heald above 10 healds, 2 paise per metre shall additionally be paid.

## (6) Ordinary Jacquards Towel—

(Reed No. 60 Warp, Weft. 2/20, 10 heald)

Piece	Design	Wage rate per piece
		Rs. P.
12° × 12° (30.48 × 30.48 cm)	.. .. Double	0.30
15° × 24° (38.10 × 60.96 cm)	.. .. Do.	0.40
18° × 28° (45.72 × 71.12 cm)	.. .. Do.	0.50
24° × 36° (60.96 × 91.44 cm)	.. .. Single	1.00
24° × 48° (60.96 × 121.92 cm)	.. .. Do.	1.25
27° × 54° (68.58 × 135.16 cm)	.. .. Do.	1.40
30° × 60° (76.20 × 152.40 cm)	.. .. Do.	1.60
36° × 72° (91.44 × 182.88 cm)	.. .. Do.	2.30

Note.—For all kinds ordinary Jacquard Towels, the Differentials based on the M. Wages fixed above shall be maintained.

## (7) Jacquard—Ordinary Curtain Cloth—

Reed No.	Warp, Weft	Width	Wage rates per meter
			Rs. P.
	2/20	48° (121.92 cm)	2.00
	Do.	Do.	2.10
	Do.	Do.	2.15

Note.—(1) If art silk or staple yarn is used for warp or weft, the differentials based on the Minimum Wages fixed above shall be maintained.

(2) If width increases or design changes, the differentials based on the Minimum Wages fixed above shall be maintained.

Breadth	Warp	Weft	Heald	Treadle	Shuttle	Wage rates per piece
						Rs. P.
40 to 64	54° × 60 (137.16 cm to 152.40 cm.)	52° to 60°	90	10	9 to 10 or 8 double	15.00
Do.	Do.	Do.	90	10	7 to 8	5.50
Do.	Do.	Do.	90	10	5 to 6	4.25
Do.	Do.	Do.	90	10	3 to 4	3.65
Do.	Do.	Do.	90	10	2	3.20

Note.—(1) Heald—For increase of one heald, beyond 10 healds, 15 paise per piece shall additionally be paid.

(2) Inch/Centimetre.—7 paise for every increase of one inch that is (2.54 cms) of width beyond 60 (152.40 cms) shall be additionally paid.

## Jacquard Bed-sheet

Reed 44—Weft 2/17, Heald 10

Piece (length and breadth)	Wage rates per piece
	Rs. P.
Chadar (90° × 54° to 60°)	10.00

## (10) Carpets

Road	Breadth	Length	Warp	Weft;	Heald;	Treadle	Shuttle	Wage rate per piece
	inches	inches						Rs. P.
9	36	72	2×14-2 2×20-6	6	2	2	1	1.90
9	48	84	2×14 2×20	6	2	2	1	3.25
9	72	108	2×14	6	2	2	1	5.50
9	108	144	2×14 2×20	6	2	2	1	8.50

## (11) Wage rates for Winding

## Yarn and Wage System

Count of Yarn (Warp) (Double)	17 Double	20 Double
	Rs. P.	Rs. P.
Wage rates for one knot	0.35	0.60

## (12) Wage rates for Winding

Count of Yarn (Weft) (Single)	2	6	10
	Rs. P.	Rs. P.	Rs. P.
Wage rates for one bundle (4.54 kg.)	3.50	4.50	6.00

## (13) Wage rates for Winding

Synthetic Yarn (Warp)	40 Double	80 Double
	Rs. P.	Rs. P.
Polister Shirting Coasting (per kg.)	3.50	5.50

## (14) Wage rates for Winding

Synthetic Yarn (Warp) Single	40	80
	Rs. P.	Rs. P.
Polister Shirting Coasting (per kg.)	5.60	10.00

## (15) Polister weaving rates

	Treadle	Width Inches	Wage rate per metre
1. Polister Shirting	2	36	3.10
2. Polister (Crep)	4	36	3.30
3. Polister Coasting	2	30	2.50
Polister (Crep)	4	30	2.70
5. Polister Coasting	2	54	4.00
6. Polister (Crep)	4	54	4.40

## (16) Weaving rates

Design and count of yarn	Weaving rates for 4 yard (other than common shed)	Wage rates for other back process of 4 yards
	Rs. P.	Rs. P.
(Khinghadi)		
Plain and designed (Nakshi Border)		
(40×40) 3/4 Punja Nakshi	4.50	1.35
(60×60) 3/4 Punja Nakshi	7.25	1.45
(60×80) 3/4 Punja Nakshi	7.35	1.55
(80×80) 3/4 Punja Nakshi	7.55	1.80
For increase of 1/4 Punja Nakshi, 10 Paise per metre shall additionally be paid.		

## Explanation.—For the purpose of this notification—

(a) The minimum rates of wages shall consist of an all inclusive rate allowing for the basic rate and the cost of living allowance and the cash value of concession, if any.

(b) The minimum rates of daily wages payable to any employee employed in any category on daily wages shall be computed by dividing the minimum rate of monthly wages fixed for the class of employees to which he belongs by 26.

(Notification No. MWA/5283/5575/Lab-7, dated 4th October, 1983, published in M.G.G., Part I-L, dated 24th November, 1983 Page Nos. 7301-10).

2. In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 read with sub-section (2) of section 5 of the said Act, the Government of Maharashtra, after considering the advice of the said Committee, with effect from the 20th day of October 1983 revised further the minimum rates of wages in respect of the employees employed in the said schedule Employment as set out in Column 3, 4 and 5 of the schedule hereto, in respect of each rates specified in the same column to be the minimum rates of wages payable to the class of employees mentioned against them in column 2 thereof.

SCHEDULE

Serial No.	Class of employees	Minimum rates of wages		
		Zone I	Zone II	Zone III
1	2	3	4	5
<b>Brick Section</b>				
1	Adult employees employed as Bricks Molder (i.e. employees engaged for preparing raw bricks) such as Alekari, Tapaiwala, Patalawala, Vit P. dnar and Pathare.	Rs. 30.00 1,000 bricks	Rs. 27.00 1,000 bricks	Rs. 22.00 1,000 bricks
		(Where employees are provided with earth, sand, coal-ash and water near the work-site by the employer).		
		Rs. 35.00 1,000 bricks	Rs. 32.00 1,000 bricks	Rs. 20.00 1,000 bricks
		(Where employees are required to dig earth, bring water, coal-ash or sand near the work-site and prepare raw bricks).		
2	Mukadam	Rs. 300.00 per month	Rs. 280.00 per month	Rs. 260.00 per month
3	Zokariya Coal feeder/Koyalawala/Jalaiwala	Rs. 300.00 per month	Rs. 250.00 per month	Rs. 250.00 per month
4	Charuwala/Rakhda.w. la	Rs. 300.00 per month	Rs. 250.00 per month	Rs. 250.00 per month
5	Truck Driver	Rs. 450.00 per month	Rs. 350.00 per month	Rs. 300.00 per month
6	Car Driver	Rs. 400.00 per month	Rs. 300.00 per month	Rs. 300.00 per month
7	Cartman (without bullock-cart)	Rs. 290.00 per month	Rs. 260.00 per month	Rs. 250.00 per month
8	Fitter	Rs. 500.00 per month	Rs. 400.00 per month	Rs. 350.00 per month
9	Mehtaji/Clerk	Rs. 450.00 per month	Rs. 350.00 per month	Rs. 280.00 per month
10	Chhapowala/Brick-carrier/Chulaiwala/Vit Vahatuk Karnar/Carrying bricks to and from Bhatti.	Rs. 3.60	Rs. 3.25	Rs. 2.80
		For carrying 1,000 bricks over a distance of less than 100 yards and Rs. 0.60 per 1,000 bricks for every additional distance of 100 yards or part thereof.		
11	Motor Mazdoor	Rs. 300.00 per month	Rs. 275.00 per month	Rs. 250.00 per month
12	Sinchaniya Brick arranger Bharaiwala/Racharw. la Hichmit.	Rs. 300.00 per month	Rs. 275.00 per month	Rs. 250.00 per month
13	Tik. liw. la	Rs. 300.00 per month	Rs. 260.00 per month	Rs. 250.00 per month
14	Mistry Bhatkar Pakaldal Fire-controller Supervisor L.C. Bhatti	Rs. 350.00 per month	Rs. 300.00 per month	Rs. 275.00 per month
15	...	Rs. 300.00 per month	Rs. 260.00 per month	Rs. 250.00 per month
16	Welders	Rs. 300.00 per month	Rs. 260.00 per month	Rs. 250.00 per month
17	Machinist	Rs. 400.00 per month	Rs. 350.00 per month	Rs. 300.00 per month
18	Accountant	Rs. 500.00 per month	Rs. 400.00 per month	Rs. 350.00 per month
19	Motor Cleaner	Rs. 300.00 per month	Rs. 260.00 per month	Rs. 250.00 per month
20	General Mazdoor	Rs. 300.00 per month	Rs. 250.00 per month	Rs. 240.00 per month

LABOUR GAZETTE—JANUARY 1984

II. Roof Tile Section

1	Skilled "A" Adult employees employed as—			
	(1) Production Supervisor	Rs. 400.00 per month	Rs. 375.00 per month	Rs. 350.00 per month
	(2) Production Incharge			
	(3) Electrical Supervisor (Qualified or Certificate holder).			
2	Skilled "B" Adult employees employed as—			
	(1) Machine Incharge	Rs. 350.00 per month	Rs. 320.00 per month	Rs. 300.00 per month
	(2) Workshop Incharge			
	(3) Mistry/Foreman			
	(4) Motor Driver/Truck-Driver			
	(5) Kiln Foreman			
	(6) Furnance Operator/Foreman			
	(7) Fitter			
	(8) Turner			
	(9) Welder			
	(10) Foundry Moulder			
	(11) Black-smith			
	(12) Carpenter			
	(13) Mason			
	(14) Wireman (Qualified or Licence holder)			
	(15) Machine Supervisor			
	(16) Electrician			
	(17) Employees by whatever name called doing work of the nature done by persons falling under the foregoing entries.			

LABOUR GAZETTE—JANUARY 1984

Rs. 400/-

1	2	3	4	5
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- 3 Semi-skilled "A"—Adult employees employed as—
- (1) Truck Driver/Conductor .. Rs. 320.00 per month Rs. 300.00 per month Rs. 275.00 per month
  - (2) Machine Oilman ..
  - (3) Press Machine Oilman ..
  - (4) Furnace Leader ..
  - (5) Fireman ..
  - (6) Workshop Assisnt ..
  - (7) Wireman ..
  - (8) Die pusher ..
  - (9) Press machine operator/operating bricks/tiles machine. ..
  - (10) Sachewala Moulder ..
  - (11) Pugmill Attendant ..
  - (12) Employees by whatever name called doing work of the nature done by person falling under the foregoing entries.

- 4 Semi-skilled "B" —Adult employees employed as—
- (1) Tiles cutter/Tiles shaper .. Rs. 300.00 per month Rs. 250.00 per month Rs. 240.00 per month
  - (2) Employees by whatever name called doing work of the nature done by person falling under the foregoing entries.

- 5 Un-skilled "A" —Adult employees employed as—
- (1) Mazdoor on tiles and bricks machine .. Rs. 260.00 per month Rs. 240.00 per month Rs. 220.00 per month
  - (2) Motor Mazdoor ..
  - (3) Sorting Mazdoor ..
  - (4) Choukidar/Watchman ..
  - (5) Sweeper ..
  - (6) Matti pusher ..
  - (7) Cartman ..
  - (8) General Mazdoor in Mason / Carpenter / Electric Section/Matti Sections (Loading-unloading).
  - (9) Peon ..
  - (10) Office Attendant ..
  - (11) Cholewala/Chikana/Bhusawal ..
  - (12) Employees by whatever name called doing work of the nature done by persons falling under the foregoing entries.

- 6 Un-skilled "U" Adult employees employed as—
- (1) Wet tiles lifeter .. .. Rs. 250.00 per month Rs. 225.00 per month Rs. 220.00 per month
  - (2) Wet bricks lifter ..
  - (3) Helper to loader ..
  - (4) Helper to un-loader ..
  - (5) Employees by whatever name called doing work of the nature done by persons falling under the foregoing entries.

III. Administrative Staff

Grade I

- Adult employees employed as—
- (1) Manager/Secretary .. Rs. 800.00 per month Rs. 750.00 per month Rs. 650.00 per month
  - (2) Mechanical/Technical Adviser ..
  - (3) Employees by whatever name called doing work of the nature done by persons falling under the foregoing entries.

Grade II

- Adult employees employed as—
- (1) Assistant Manager .. .. Rs. 500.00 per month Rs. 754.00 per month Rs. 400.00 per month
  - (2) Cashier ..
  - (3) Head - Clerk ..
  - (4) Accountant ..
  - (5) Typist ..
  - (6) Employees by whatever name called doing work of the nature done by persons falling under the foregoing entries.

1	2	3	4	5
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**Group III  
Adult employees employed as—**

(1) Time-keeper	Rs. 400.00 per month	Rs. 375.00 per month	Rs. 325.00 per month.
(2) Despatch Clerk	..	..	..
(3) Railway Duty Clerk	..	..	..
(4) Post-Office Clerk	..	..	..
(5) Lower Clerk	..	..	..
(6) Maternity Clerk	..	..	..
(7) Despatch Clerk (Office)	..	..	..
(8) Clerk of General Work	..	..	..
(9) Employees by contract (same as full-time during work of the nature done by permanent full-time under the foregoing articles).	..	..	..

**IV. Country Tiles Section**

Employees employed on piece rate basis

(1) Rs. 15.00 per 1,000 Deshu Tiles.	Rs. 12.00 per 1,000 Deshu Tiles	Rs. 12.00 per 1,000 Deshu Tiles	Rs. 12.00 per 1,000 Deshu Tiles
(2) Rs. 170.00 per 1,000 Nagari Domestic Tiles.	Rs. 105.00 per 1,000 Nagari Domestic Tiles	Rs. 105.00 per 1,000 Nagari Domestic Tiles	Rs. 95.000 per 1,000 Nagari Domestic Tiles
(3) Rs. 37.50 per 1,000 Nall Patli Tiles.	Rs. 33.50 per 1,000 Nall Patli Tiles	Rs. 33.50 per 1,000 Nall Patli Tiles	Rs. 30.00 per 1,000 Nall Patli Tiles
(4) Rs. 67.00 per 1,000 Allahabadi Tiles.	Rs. 54.60 per 1,000 Allahabadi Tiles	Rs. 54.60 per 1,000 Allahabadi Tiles	Rs. 46.00 per 1,000 Allahabadi Tiles
(5) Rs. 38.00 per 1,000 Chaknalli Tiles.	Rs. 32.00 per 1,000 Chaknalli Tiles	Rs. 32.00 per 1,000 Chaknalli Tiles	Rs. 25.00 per 1,000 Chaknalli Tiles

Employees employed below the age of 18 years employed in any of the category mentioned above. Eighty per cent of the rates fixed for adults in respect of the same category.

*Explanation—*For the purpose of this notification—

I. Zone I shall comprise the areas within the limits of—

(a) the Municipal Corporations of Greater Bombay, Pune, Nagpur, Solapur, Kolhapur, Aurangabad, Nashik, Thane, Amravati and Pimpri-Chinchwad.

(b) Pune Cantonment.

(c) the areas within a radius of 5 Kilometers from the limits of the Corporations or Cantonment referred to above.

II. Zone II shall comprise the areas within the limits of—

(a) Any Municipality.

(b) All Cantonments in Maharashtra except Pune Cantonment.

(c) the areas within a radius of 5 Kilometers from the limits of any Municipality and Cantonment referred to above.

III. Zone III shall comprise the areas of the rest of the State of Maharashtra not covered in Zone I and Zone II above.

*Note.*—When an area in which a particular establishment is situated or located falls within the zone of 5 kilometers from more than one area, the particular area shall fall in the higher zone).

(V) The minimum rates of wages shall consist of all inclusive rate allowing for the basic rate the cost of living allowance and the cash value concession, if any.

(V) In the case of employees employed on daily wages, the minimum rate of daily wages shall be computed by dividing the minimum rate of monthly wages fixed for the category to which he belongs by 26, the quotient being stepped to next *paise*.

The Government of Maharashtra hereby further directs that in the case of employees employed for a period of five hours or less on any day, the minimum rates of wages shall be computed, as follows, namely :—

(a) *Adults* : Seventy-five per cent of the daily wages computed as aforesaid.

(b) *Employees below the age of 18 years* : Sixty per cent of the daily wage computed as aforesaid.

(Notification, No. MWA-5283/CR-5514/Lab-7 dated 20th October 1983, published in M. G. G., Part I-L, dated 24th November 1983, Page No. 7337).

(3) In exercise of the powers conferred by clause (b) of sub section (1) of Section 3 read with sub section (2) of Section 5 of the said Act, the Government of Maharashtra has after

considering the advice of the Committee appointed by it, in this behalf, has revised the minimum rates of wages in respect of the Scheduled employment specified in the Schedule

Serial No.	Class of Employees	Rates	
		Zone I 3	Zone II 4
1	2		
		Rs.	Rs.
		per month	per month
I.	<b>Grade No. I—</b> Employees employed in any section of pulp and paper or Paper Board Mill doing jobs which need high degree of skill and responsibilities, such as—	670	570
	1. Finishing House Mistry. 2. Chargoeman Instrument Section. 3. Chargoeman Carpentry Shop. 4. Workshop Chargoeman. 5. Chargoeman Civil Construction. 6. Chargoeman Mechanical. 7. Chargoeman Transport. 8. Employees by whatever name called doing the work of the nature done by persons falling under the above entries.		
II.	<b>Grade No. II—</b> Employees employed in any section of pulp and paper or Paper Board Mill doing jobs which need fair amount of skill and responsibilities such as—	610	510
	1. Tinsmith. 2. Tyre Repairer. 3. Truck Driver. 4. Finisher other than those in Grade III & IV. 5. Fitter. 6. Welder. 7. Turner. 8. Slotterman. 9. Driller. 10. Shaper. 11. Planner. 12. Carpenter. 13. Blacksmith. 14. Goldsmith.		

Serial No.	Class of Employees	Rates	
		Zone I 3	Zone II 4
1	2		
		Rs.	Rs.
		per month	per month
15.	<b>Grade No. I—</b> Employees employed in any section of pulp and paper or Paper Board Mill doing jobs which need high degree of skill and responsibilities, such as—		
	1. Finishing House Mistry. 2. Chargoeman Instrument Section. 3. Chargoeman Carpentry Shop. 4. Workshop Chargoeman. 5. Chargoeman Civil Construction. 6. Chargoeman Mechanical. 7. Chargoeman Transport. 8. Employees by whatever name called doing the work of the nature done by persons falling under the above entries.		
16.	Receiving Balter/Revolat and Smelter Operator/Sardar.		
17.	Insulating Operator/Sardar.		
18.	Lime Reburning Operator/Sardar.		
19.	Boiler Attendant, Class I.		
20.	Finishing House Clerk.		
21.	Employees by whatever name called doing the work of the nature done by persons falling under the above entries.		
II.	<b>Grade No. III—</b> Employees employed in any section of pulp and paper or Paper Board Mill doing independent work with sufficient responsibility, such as—	575	475
	1. Band Saw Cutter. 2. Crane Driver. 3. Packer Warming and Power Paper Finisher. 4. Warehouse and Depoat Sardar. 5. Lorry/Tractor/Trolley and Lorry Lift Driver. 6. Painter. 7. Cooks. 8. Hoard Watchman/Watch and Ward Jamadar. 9. Gardener. 10. Boiler Attendant, Class II. 11. Pulp and Paper Tester. 12. Employees by whatever name called doing the work of the nature done by persons falling under the above entries.		
4.	<b>Grade No. II—</b> Employees employed in any section of pulp and paper or Paper Board Mill and doing jobs involving minor responsibilities and which need little skill or independent working, such as—	550	450
	1. Paper and Board Section Machine Attendants. 2. Finishing Plant Attendant. 3. Pump Attendant. 4. Chemical Treatment and Chlorination Attendant.		

Serial No.	Class of Employees	Rates	
		Zone I 3	Zone II 4
1	2	Rs. per month	Rs. per month
5.	Turbine Distribution Board, Switchgear or Panel Attendant.		
6.	Assistant Electrician and Electrical Assistant.		
7.	Assistant Fitter.		
8.	Coal crushing and Oil Burner Attendant.		
9.	Assistant Turner.		
10.	Assistant Welder.		
11.	Assistant Driller.		
12.	Assistant Planner.		
13.	Assistant Shaper.		
14.	Compressor Attendant.		
15.	Mates.		
16.	Assistant Carpenter.		
17.	Watch and Ward Assistant.		
18.	Jamadar.		
19.	Hammerman.		
20.	Wood Grinder Attendant.		
21.	Assistant Cooks.		
22.	Hoist Operator.		
23.	Sampleman.		
24.	Board Finisher.		
25.	Band Saw Cutter for pulping purpose.		
26.	Employees by whatever name called doing the work of the nature done by persons falling under the above entries.		
5	Parade No. 10— Employees employed in any section of pulp and paper or Paper Board Mill doing the job of helper and helping skilled workers such jobs involving a little skill and intelligence but not involving independent handling of work such as—	530	430
	1. Scaler.		
	2. Chipping Helper.		
	3. Digester Helper.		
	4. Washing and Cleaning Helper.		
	5. Straining, Knotter, Screening and Cleaning Helper.		
	6. Bleaching and Cleaning Helper.		
	7. Hydrapulper and Pulper Helper.		
	8. Wood Grinding Helper.		

Serial No.	Class of Employees	Rates	
		Zone I 3	Zone II 4
1	2	Rs. per month	Rs. per month
9.	Stock Preparation Helper.		
10.	Chemical Preparation and Fibre Recovery Helper.		
11.	Beater Helper.		
12.	Scanner Helper.		
13.	Paper and Board Machine Sectional Helper.		
14.	Finishing Plant Helper.		
15.	Steel and Package Weigher.		
16.	Labelman.		
17.	Finishing and Packing House Helper.		
18.	Warehouse and Dispatch Helper.		
19.	Inspection Helper.		
20.	Sawyer, Bailer, Rossier and Smelter Helper.		
21.	Recusticizing Helper.		
22.	Lime Reburning Helper.		
23.	Cartman.		
24.	Chemical Treatment and Clarification Helper.		
25.	Fireman.		
26.	Coal Crushing and Oil Burner Helper.		
27.	Turbine Distribution Board, Switchgear of Panel Helper.		
28.	Marker.		
29.	Oilman.		
30.	Mould Stitching Helper.		
31.	Saw Grinding Helper.		
32.	Laboratory Helper.		
33.	Cooking Helper.		
34.	Watchman.		
35.	Mukadam.		
36.	Helpers to fitters, turners, welders and other skilled workmen.		
37.	Helper to Machine Operator.		
38.	Rag or Waste Paper or Straw Sorter.		
39.	Mali or Gardner Helper.		
40.	Sanitary Jamadar.		
41.	Bandsaw and other Khalasi.		
42.	Heavy Duty Mazdoor.		
43.	Fireman.		
44.	Employees by whatever name called doing the work of the nature done by persons falling under the above entries.		

Serial No.	Class of Employees	Rates	
		Zone I	Zone II
1	2	500	100
6	Grade No. VI— Employees employed in any section of pulp and paper or Paper Board Mill doing fully unskilled jobs involving physical strain, such as—	500	100
	1. Mazdoors/Shrimiks.		
	2. Registering and Dusting Mazdoor.		
	3. Weighing Mazdoor.		
	4. Waste Paper Mazdoor.		
	5. Raw Material Mazdoor.		
	6. Bamboo Carrier.		
	7. Digester Mazdoor.		
	8. Straining, Screening and Cleaning Mazdoor.		
	9. Bleaching and Cleaning Mazdoor.		
	10. Chemical and Stock Preparation and Fibre Recovery Mazdoor.		
	11. Bleaching and Cleaning Mazdoor, Paper and Board Mazdoor.		
	12. Finishing Plant Mazdoor.		
	13. Finishing Packing House Mazdoor.		
	14. Warehouse and Dispatch Mazdoor.		
	12. Evaporator Mazdoor.		
	16. Recovery Boilers, Roster and Smelter Mazdoor.		
	17. Recaucsticizing Mazdoor.		
	18. Lime Reburning Mazdoor.		
	19. Material Handling Mazdoor.		
	20. Water Supply and Treatment Mazdoor.		
	21. Boiler and Coal Mazdoor.		
	22. Repair Shop and Maintenance Mazdoor.		
	23. Carpenter Mazdoor.		
	24. Canteen Boy.		
	25. Office Boy.		
	26. Guest House Mazdoor.		
	27. Store Mazdoor.		
	28. Garder Mazdoor.		
	29. Floor Cleaner and Sweeper.		
	30. Washing and Cleaning Mazdoor.		
	31. Employees by whatever name called doing the work of the nature done by persons falling under the above entries.		
7	Clerks— Employees by whatever name called doing clerical work of the nature done by clerks.	590	490
1	Areas falling in Zone I Bombay City Index Number.	500	1 1.20 per month.
2	Areas falling in Zone II Bombay City Index Number.	500	1 1.20 per month.

Explanation.—For the purpose of this notification—

(1) "Competent authority" means competent authority appointed by Government of Maharashtra Notification, Industries, Energy and Labour Department, No. MWA-5280/2579/Lab-7, dated 27th March 1980.

(2) (a) Zone I shall comprise of the areas falling within the limits of the Municipal Corporation or Municipal Councils as the case may be, of Greater Bombay, Pune, Aurangabad, Thane, Pimpri-Chinchwad, Nashik, Kalyan-Ulhasnagar, Melegaon, Amravati, New Bombay, Sangli-Miraj, Dahu Road Cantonment, Bosari Industrial Area of Pune, Kirkee-Pune, Hingana Industrial Area and area of the Industrial Estate of Bhandara Road on the outskirts of Nagpur.

(b) Zone II shall comprise of remaining areas of the State of Maharashtra not covered in Zone I above.

(3) The minimum rates of daily wages payable to employee employed in any category on daily wages shall be computed by dividing the minimum rates of monthly wages fixed for the class of employees to which he belongs by 26, the quotient being stepped up to the nearest paise.

(4) The minimum rates of wages in respect of employees below the age of 18 years employed in any of the categories of employment shall be 80 per cent of the minimum rates of wages fixed for the class of employees to which he belongs.

(5) To minimum rates of wages in respect of an apprentice shall be 75 per cent of the minimum rates of wages fixed for the class of the employees to which he belongs (for grade I to grade IV only) and period of such apprenticeship shall be 1 year only.

(Notification No. MWA/5670/Lab-7, dated 15th October 1983, published in M.G.G. Part I-L, dated 24th November 1983, page No. 7319-7325).

#### XIV. PAYMENT BONUS ACT, 1965.

(A) Appointment under the Act.—(1) In exercise of the powers conferred by sub-section (1) of section 27 of the said Act, the Government of Maharashtra has appointed the persons mentioned in column 1 of the Schedule appended hereto to be the Inspectors for the purpose of the said Act, and assigns of them jurisdiction over the areas respectively, specified against them in column 2 of the said schedule.

#### SCHEDULE

Officers	Areas
1. The Deputy Commissioner of Labour (Enforcement), Bombay.	Within the limits of Greater Bombay, Thane, Raigad, Ratnagiri and Sindhudurg Districts
2. The Assistant Commissioner of Labour, Bombay	
3. The Government Labour Officer, Bombay	
4. The Deputy Commissioner of Labour, Thane	
5. The Assistant Commissioner of Labour, Thane.	
6. The Government Labour Officer, Thane	
7. The Assistant Commissioner of Labour, Raigad	
8. The Government Labour Officer, Raigad	
9. The Assistant Commissioner of Labour, Kalyan	
10. The Government Labour Officer, Kalyan.	
11. The Government Labour Officer, Bhivandi.	

Officers	Areas
12. The Government Labour Officer, Ratnagiri, Sindhudurg.	Within the limits of Nashik, Dhule, Jalgaon and Ahmadnagar Districts.
13. The Assistant Commissioner of Labour, Nashik.	
14. The Assistant Commissioner of Labour, Jalgaon.	
15. The Assistant Commissioner of Labour, Ahmadnagar	
16. The Government Labour Officer, Nashik	
17. The Government Labour Officer, Malegaon.	
18. The Government Labour Officer, Jalgaon	
19. The Government Labour Officer, Dhule.	
20. The Government Labour Officer, Ahmadnagar	
II. 1. The Deputy Commissioner of Labour, Pune Division, Pune.	
2. The Deputy Commissioner of Labour, Pune District, Pune.	
3. The Assistant Commissioner of Labour, Pune Division, Pune.	
4. The Assistant Commissioner of Labour, Pune District, Pune.	
5. The Assistant Commissioner of Labour, Solapur.	
6. The Assistant Commissioner of Labour, Kolhapur	
7. The Government Labour Officer, Pune.	
8. The Government Labour Officer, Sangli.	
9. The Government Labour Officer, Satara.	
10. The Government Labour Officer, Solapur.	
11. The Government Labour Officer, Kolhapur.	
12. The Government Labour Officer, Ichalkaranji.	
III. 1. The Deputy Commissioner of Labour, Nagpur Division, Nagpur.	Within the limits of Nagpur, Wardha, Bhandara, Chandrapur, Amravati, Buldana, Yavatmal and Gadchiroli Districts.
2. The Assistant Commissioner of Labour, Nagpur Division, Nagpur.	
3. The Assistant Commissioner of Labour, Nagpur District, Nagpur.	
4. The Assistant Commissioner of Labour, Gondia.	
5. The Government Labour Officer, Nagpur District, Nagpur.	
6. The Government Labour Officer, Wardha	
7. The Assistant Commissioner of Labour, Chandrapur/Gadchiroli.	
8. The Government Labour Officer, Chandrapur/Gadchiroli.	
9. The Government Labour Officer, Bhandara.	

Officers	Areas	
10. The Government Labour Officer, Gondia.	Within the limits of Aurangabad, Jalna, Parbhani, Beed, Nanded and Osmanabad District.	
11. The Government Labour Officer, Tumsar.		
12. The Government Labour Officer, Tirora.		
13. The Assistant Commissioner of Labour, Amravati.		
14. The Government Labour Officer, Amravati.		
15. The Assistant Commissioner of Labour, Akola.		
16. The Government Labour Officer, Akola.		
17. The Government Labour Officer, Buldana.		
18. The Government Labour Officer, Yavatmal.		
IV. 1. The Deputy Commissioner of Labour, Aurangabad Division, Aurangabad.		Within the limits of Aurangabad, Jalna, Parbhani, Beed, Nanded and Osmanabad District.
2. The Assistant Commissioner of Labour, Aurangabad District, Aurangabad.		
3. The Government Labour Officer, Aurangabad.		
4. The Assistant Commissioner of Labour, Nanded.		
5. The Government Labour Officer, Nanded.		
6. The Government Labour Officer, Parbhani.		
7. The Government Labour Officer, Beed.		
8. The Government Labour Officer, Osmanabad, Latur.		
9. The Government Labour Officer, Jalna.		

Notification No. PBA. 1783/1148/Lab-12, dated the 8th August 1983, published in *M.G.G.*, Part I-L, dated 24th November 1983, page No. 7268-69).

#### XV. PAYMENT OF WAGES ACT, 1936.

(A) *Notification under the Act.*—(1) In exercise of the powers conferred by clause (ff) of sub-section (2) of Section 7 of the said Act, the Government of Maharashtra has authorised the deductions by M/s. Hindustan Antibiotics Ltd., Pimpri, Pune-411 018, from the wages of their employees towards the recovery of loan granted to him for the purpose of construction of a house either by the Nationalised Banks or the Housing Finance Development Corporation together with interest due in respect thereof subject to the conditions as specified in the said notification.

(Notification No. PWA/1083/8005/CR-5398/Lab-7, dated 4th October 1983, Published in *M.G.G.*, Part-I-L, dated 24th November 1983 Page No. 7311).

#### XVI. TRADE UNIONS ACT, 1926.

(A) *Appointments under the Act.*—(1) In exercise of the powers conferred by sub-section (3) of the said Act, the Government of Maharashtra has appointed Shri K. N. Borikar, Assistant Commissioner of Labour, Bombay District to be the Deputy Registrar of Trade Unions for the purpose of exercising and discharging under the superintendance and directions of the Registrar, the powers and functions of the Registrar within the local limits of Greater Bombay in place of Shri. M. B. Gajare.

(Notification No. TUA/1183/6898/Lab-9, dated 8th August 1983 published in *M.G.G.*, Part-I-L, dated 24th November 1983 Page No. 7259.)

### Consumer Price Index Numbers for Working Class for November 1983

#### BOMBAY\*

##### 566—Index remained steady

In November 1983 the Consumer Price Index Number for Working Class (New Series) for Bombay Centre with base January to December 1960 equal to 100 was 566 being remained steady as compared to that of preceding month. The index relates to the standard of life ascertained during the year 1958-59, family living survey at Bombay Centre.

The index number for the food group decreased by 2 points to 629 due to a fall in the average prices of edible oil, fresh fish, milk, curd and vegetables and fruit sub group.

The index number for the Pan, Supari and Tobacco etc., group increased by 2 points to 569 due to a rise in the average prices of pan leaf, katha and chewing tobacco.

The index number for the fuel and light group increased by 48 points to 735 due to a rise in the average prices of fire wood and charcoal.

The index number for housing remained steady at 163 being a six monthly item.

The index number for clothing bedding and footwear group increased by 2 points to 556 due to a rise in the average prices of trouser cloth, bush shirt vest, saree and longcloth.

The index number for the miscellaneous group increased by 1 point to 435 due to a rise in the average prices of hair oil, toilet soap, tooth powder and washing soap.

#### CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS (NEW SERIES) FOR BOMBAY CENTRE

(Average prices for the calendar year 1960 = 100)

Group	Weight proportional to the total expenditure.	Group Index Numbers	
		October 1983	November 1983
I-A. Food .. .. .	57.1	631	629
I-B. Pan, Supari, Tobacco, etc. .. .	4.9	567	569
II. Fuel and Light .. .	5.0	727	735
III. Housing .. .	4.6	163	163
IV. Clothing, Bedding and Foot-Wear .. .	9.4	554	556
V. Miscellaneous .. .	19.0	434	435
Total	100.0		
Consumer Price Index Number .. .		566	566

\*Details regarding the scope and method of compilation of the index will be found on pages 598 to 605 of December 1965 issue of *Labour Gazette*, For Errata (see) page 867 of January 1966 issue.

Note.—To obtain equivalent old index number on base 1933-34=100, the general index number on base 1960=100 should be multiplied by the linking factor viz., 4.44.

#### SOLAPUR\*

##### rise of 6 points

In November 1983 the Consumer Price Index number for "working Class Series) for Solapur Centre with base January to December 1960 equal to 100 was 595 being 6 points higher than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Solapur Centre.

The index number for the food group increased 8 points to 650 due to a rise in the average prices of wheat, jowar, arhar dal, gram dal, masur dal, chillies green, chillies dry, onion, garlic, coconut and vegetables and fruits.

The index number for the pan, supari and tobacco etc. group increased by 2 points to 472 due to a rise in the average price of pan leaf only.

The index number for the fuel and light group remained steady at 708

The index number for housing remained steady at 252 being a six monthly item.

The index number for clothing, bedding and footwear group remained steady at 567.

The index number for the miscellaneous group remained steady at 445.

#### CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS FOR SOLAPUR CENTRE

(Average prices for the calendar year 1960 = 100)

Groups	Weight proportional to the total expenditure	Group Index Numbers	
		October 1983	November 1983
I-A. Food .. .	63.0	642	650
I-B. Pan, Supari, Tobacco etc. .. .	3.4	470	472
II. Fuel and Light .. .	7.1	708	708
III. Housing .. .	5.2	252	252
IV. Clothing, Bedding and Footwear .. .	9.0	567	567
V. Miscellaneous .. .	12.3	445	445
Total	100.00	....	....
Consumer Price Index Number .. .	....	595	595

\*Details regarding the scope and method of compilation of the index may be seen on pages 607 to 613 December 1965 issue of *Labour Gazette*. For Errata (see) page 897 of January 1966 issue.

Note.—For arriving at the equivalent of the old index number 1927-28=100, the new index number should be multiplied by the linking factor of 3.82.

## NAGPUR\*

## 575—A fall of 1 point

In November 1983 the Consumer Price Index Number for Working Class (New Series) for Nagpur Centre with base January to December 1960 equal to 100 was 575 being 1 point lower than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Nagpur Centre.

The index number for the food group decrease by 2 points to 628 due to a fall in the average prices of rice, sugar, vegetables and fruits.

The index number for the pan, supari and tobacco etc., group decrease by 4 points to 544 due to a fall in the average prices of pan leaf only.

The index number for the fuel and light group remained steady at 774.

The index number for housing remained steady at 278 being a six monthly item.

The index number for clothing, bedding and footwear group decreased by 2 points to 598 due to a fall in the average prices of dhoti, saree, longcloth, markin and readymade shirt.

The index number for the miscellaneous group increased by 1 point to 425 due to a rise in the average prices of toilet soap and trunk.

## CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CENTRE

(Average prices for the calendar year 1960=100)

Groups	Weights proportional to total expenditure	Group Index Numbers	
		October 1983	November 1983
I-A. Food	57.2	630	628
I-B. Pan, Supari, Tobacco, etc.	3.8	548	544
II. Fuel and Light	5.7	774	774
III. Housing	6.6	278	278
IV. Clothing, Bedding and Footwear	10.9	599	598
V. Miscellaneous	15.8	424	425
Total	100.0	....	....
Consumer Price Index Number	....	576	575

\*Details regarding the scope and method of compilation of the index may be seen on pages 771 to 779 of January 1968 issue of *Labour Gazette*.

Note.—For arriving at the equivalent of the old Index Number (1939=100), the new Index Number should be multiplied by the linking factor viz. 5.22.

## PUNE\*

## A rise of 5 points

In November 1983 the Consumer Price Index Number for Working class (New series) for Pune centre with base year 1961 equal to 100 was 554 being 5 points higher than that in preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Pune centre.

The index number for the food group increased by 7 points to 628 due to a rise in the average prices of wheat, jowar, bajra, turdal, gramdal, dry chillies and turmeric.

The index number for the fuel and light group increased by 2 points to 679 due to a rise in the average price of kerosene only.

The index number for housing remains steady at 143 being a six monthly item.

The index number for clothing and footwear increased by 4 points to 517 due to a rise in the average prices of cloth for trouser and long cloth.

The index numbers for the miscellaneous group remained steady at 458.

## CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR PUNE CENTRE

(Average prices for the calendar year 1961 = 100)

Groups	Weight proportional to total expenditure	Group Index Numbers	
		October 1983	November 1983
I. Food	55.85	621	628
II. Fuel and Light	6.89	677	679
III. Housing	6.65	143	143
IV. Clothing and Footwear	10.31	513	517
V. Miscellaneous	20.30	458	458
Total	100.00	....	....
Consumer Price Index Number	....	549	554

\*Details regarding the scope and method of compilation of the index will be found on pages 1727 to 1730 of the August 1965 issue of *Labour Gazette*. For Errata thereto, see page 217 of September 1965 issue.

## JALGAON\*

## 552—A fall of 4 points

In November 1983 the consumer Price Index Number for Working class for (1961=100) for Jalgaon centre with base year 1961 equal to 100 was 552 being 4 points lower than that in preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Jalgaon centre.

The index number for the food group Decrease by 12 points has been due to fall in the average price of rice, jawar, turdal, gramdal, moogdal, uriddal, groundnut oil, turmeric, chillies, coriander, mixed spices, zeera, vegetables, banana and sugar.

The index number for the fuel and light group has to remain steady at 710.

The index number for housing remains steady at 183 being a six monthly item.

The index number for clothing and footwear increase by 27 points has been due to a rise in the average prices of Dhoti, sari and coloured fabrics.

The index numbers for the miscellaneous group increase by 1 point has been due to a rise in the average prices of pan leaf and toilet soap.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR  
JALGAON CENTRE.

(Average prices for the calendar year 1961=100)

Groups	Weight proportional to total expenditure.	Group Index Numbers	
		October 1983	November 1983
I. Food ..	60.79	613	601
II. Fuel and Light ..	7.20	710	710
III. Housing ..	6.11	183	183
IV. Clothing and Footwear ..	10.29	502	529
V. Miscellaneous ..	15.61	448	449
Total ..	100.00	556	552
Consumer Price Index Number ..		....	

\*Details regarding the scope and method of compilation of the index will be found on pages 758 to 760 of the January 1966 issue of *Labour Gazette*.

Note.—To obtain the equivalent old index number on base August 1939 = 100, the new index number on base 1961=100 should be multiplied by the linking factor viz. 5.29.

## NANDED\*

## 609—A fall of 6 points

In November 1983 the consumer Price Index Number for Working class (1960=100) for Nanded centre with base year 1961 equal to 100 was 609 being 6 points lower than that in preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at Nanded centre.

The index number for the food group decreased by 11 points are due to a fall in the average price of wheat, jowar, moogdal, uriddal, groundnut oil, fish, ghee, Tamarind, vegetables.

The index number for the fuel and light group has remained steady at 680.

The index number for housing remains steady at 310 being a six monthly item.

The index number for housing/clothing and footwear increased by 1 point to has been due to a rise in the average prices of Dhoti only.

The index numbers for the miscellaneous group increased by 3 points has been due to a rise in the average prices of supari and hair oil.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR  
NANDED CITY

(Average prices for the calendar year 1961=100)

Groups	Weight proportional to total expenditure	Group Index Numbers	
		October 1983	November 1983
Food	61.46	693	682
II. Fuel and Light	5.88	680	680
III. Housing ..	4.62	310	310
IV. Clothing and Footwear	12.22	518	519
V. Miscellaneous	15.82	452	455
Total ..	100.00	615	609
Consumer Price Index Number ..	....		....

\*Details regarding the scope and method of compilation of the index will be found on pages 1107 to 1112 of the March 1966 issue of *Labour Gazette*.

Note.—To obtain the equivalent old index number on base August 1943 to July 1944=100 the new index number of base 1961 = 100 should be multiplied by the linking factor viz. 2.45.

(o.c.p.) Ra 4806—6 (435—5—84)

## AURANGABAD\*

## A rise of 21 points

The index number for the food group increased by 34 points to 662 due to a rise in the average prices of rice, wheat, jowar, turdal, gramdal, mutton, dry-chillies, tamarind, jeera, onions, tomatoes, vegetables and tea-leaf.

The index number for the fuel and light group remained steady at 771.

The index number for housing remains steady at 316 being a six monthly item.

The index number for clothing and footwear decreased by 2 points to 520 due to a fall in the average prices of saree only.

The index numbers for the miscellaneous group increased by 1 point to 448 due to a rise in the average price of toilet soap (Life Boy and Hamam).

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS  
FOR AURANGABAD CENTRE

(Average prices for the calendar year 1961=100)

Groups	Weight proportional to total expenditure	Group Index Number	
		October 1983	November 1983
I. Food	60.72	628	662
II. Fuel and Light	7.50	771	771
III. Housing	8.87	316	316
IV. Clothing and Footwear	9.29	522	520
V. Miscellaneous	13.62	447	448
Total	100.00		
Consumer price Index Number		576	

\*Details regarding scope and method of compilation of the index will be found on pages 1130 to 1134 of March 1966 issue of Labour Gazette.

Note.—To obtain the equivalent old index number on base August 1943 to July 1944=100 the new index number on base 1961=100 should be multiplied by the linking factor of 2.22.

INDIA AVERAGE CONSUMER PRICE INDEX NUMBERS  
FOR INDUSTRIAL WORKERS

The statistics for the Last 12 calendar months from December 1982 to November 1983 are given in the following table :—

TABLE

Month	Base	*Base
	1960=100	1949=100
1	2	3
December 1982	497	604
January 1983	495	602
February 1983 ..	500	608
March 1983	502	610
April 1983 ..	508	617
May 1983	521	633
June 1983	533	648
July 1983 ..	541	658
August 1983 ..	549	667
September 1983 ..	554	673
October 1983 ..	558	678
November 1983	561	682

\*Index numbers under this column are derived from the 1960 based index.

THE STATEMENT SHOWING THE CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS by (INDUSTRIAL WORKERS) GROUPS FOR SEVEN CENTRES OF MAHARASHTRA STATE FOR THE MONTH OF NOVEMBER 1983.

Centre	Base	Food	Pan. Supari, Tobacco etc.	Fuel and light	Housing	Clothing, bedding and Foot wear	Miscellaneous	Consumer Price Index Number November 1983.	Equivalent Old Index Number	Consumer Price Index Number Oct. 1983	Equivalent Old Index Number
1	2	3	4	5	6	7	8	9	10	11	12
Bombay	.. 1960=100	629	569	735	163	556	435	566	2,513	566	2,513
Solapur	.. 1960=100	650	472	708	252	567	445	595	2,273	589	2,250
Nagpur	.. 1960=100	628	544	774	278	597	425	575	3,002	576	3,007
Pune	.. 1961=100	628	....	679	143	517	458	554	....	549	....
Jalgaon	.. 1961=100	601	....	710	183	529	449	552	29,20	556	2,941
Nanded	.. 1961=100	682	....	680	310	519	455	609	1,492	615	1,507
Aurangabad	.. 1961=100	662	....	771	316	520	448	597	1,325	576	1,279

Note.—For arriving at the equivalent old index numbers the new Index Numbers may be multiplied by the linking factors mentioned against the respective centres as follows :—

BOMBAY : 4.44, SOLAPUR : 3.82, NAGPUR : 5.22, JALGAON : 5.29, NANDED : 2.45, AURANGABAD : 2.22.

LABOUR GAZETTE—JANUARY 1984

## Labour Intelligence

### INDUSTRIAL RELATIONS IN MAHARASHTRA REVIEW FOR THE MONTH OF OCTOBER 1983

#### Industrial Courts, Tribunals and Labour Courts

In all 1982 applications were received by the Industrial Courts, Tribunals and Labour Court during the month. Their break-up are as under :—

Serial No.	Name of the Industrial Court/Tribunal and Labour Court	No. of applications, etc. received during the month under the—					Total
		B.I.R. Act, 1946	I.D. Act, 1947	Other Acts.			
1	2	3	4	5	6		
<b>Industrial Courts/Tribunals—</b>							
..	Industrial Court, Bombay ..	19	29	158	177	177	
..	Industrial Tribunal, Bombay ..	..	..	..	29	29	
..	Industrial Court, Nagpur ..	4	..	41	45	45	
..	Industrial Tribunal, Nagpur ..	..	..	..	..	..	
..	Industrial Court, Pune ..	16	15	126	142	142	
..	Industrial Tribunal, Pune ..	..	..	..	15	15	
..	Industrial Court, Thane ..	4	..	62	66	66	
..	Industrial Tribunal, Thane ..	..	4	..	4	4	
Total ..		43	48	387	478	478	
<b>Labour Courts—</b>							
..	Labour Court, Mumbai ..	..	179	303	482	482	
..	Labour Court, Pune ..	..	75	96	178	178	
..	Labour Court, Solapur ..	..	61	87	146	146	
..	Labour Court, Thane ..	..	30	105	147	147	
..	Labour Court, Kolhapur ..	..	31	78	108	108	
..	Labour Court, Solapur ..	..	73	78	144	144	
..	Labour Court, Akola ..	..	35	78	116	116	
..	Labour Court, Jalgaon ..	..	7	17	26	26	
..	Labour Court, Aurangabad ..	..	30	27	58	58	
..	Labour Court, Yashwantrao Chavan ..	..	28	16	46	46	
Total ..		80	561	863	1504	1504	

**PAGE BOARDS—**

1 reference was received by the Wage Board for Cotton Textile Industry during the month under review.

**Conciliation**

An analysis of disputes handled by the Conciliation machinery in the State during August 1983 under various Acts is given below :—

*(a) Cause-wise analysis of the cases received during the month :—*

Act 1	Issues relating to pay, allowances and Bonus 2	Employment, leave, hours of work and Miscellaneous causes 3	Total 4
1 Industrial Disputes Act, 1947	259	189	448
2 Bombay Industrial Relations Act, 1946	10	20	30
3 Bombay Industrial Relations (Extensions and Amendment) Act, 1964.	.....	.....	.....
<b>Total</b>	<b>269</b>	<b>209</b>	<b>478</b>

*(b) Result-wise analysis of the cases dealt with during the month—*

Act 1	Pending at the beginning of the month 2	No. of cases received during the month 3	Settled amicably 4	Ended in failure 5	Withdrawn or not pursued by parties 6	Closed 7	Total (4 to 7) 8	Pending at the end of the month 9
1. D. Act, 1947	1,324	448	119	191	78	97	435	1,337
B. I. R. Act, 1946	212	30	18	24	1	.....	45	197
B. I. R. (Ext. and Amdt.) Act, 1964.	.....	.....	.....	.....	.....	.....	.....	.....
<b>Total</b>	<b>1,536</b>	<b>478</b>	<b>137</b>	<b>215</b>	<b>31</b>	<b>97</b>	<b>480</b>	<b>1,534</b>

Industry-wise and District-wise analysis of the cases received during the month under Bombay Industrial Relations Act, 1946 and Bombay Industrial Relations (Extension and Amendment) Act, 1964 are given below :—

Act 1	Cotton Textile 2	Silk Textile 3	Wollen Textile 4	Textile Processing 5	Ministry 6	Banking 7	Sugar 8	Misc. 9	Transport 10	Total 11
B. I. R. Act, 1946	9	2	3	4	3	5	2	1	1	30

Act 1	Textile Industry 2	Paper Industry 3	Printing Industry 4	Press Industry 5	Electricity 6	Banking 7	Chemical Engineering 8	Local Bodies 9	Other Misc. 10	Total 11
B. I. R. (Extension And Amendment) Act, 1964	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....

*District-wise analysis is given below :—*

Act 1	Bombay 2	Pune 3	Thane 4	Nagpur 5	Nanded 6	Auranga-bad 7	Kolhapur 8	Total 9
B. I. R. Act, 1946	5	4	9	2	2	3	5	30

Act 1	Nagpur 2	Bombay 3	Auranga-bad 4	Chanda 5	Akola 6	Buldana 7	Total 8
B. I. R. (Extension and Amendment) Act, 1964 ..	.....	.....	.....	.....	.....	.....	.....

### INDUSTRIAL DISPUTES IN MAHARASHTRA STATE DURING OCTOBER 1983

	Oct. 1983	Sept. 1983	Oct. 1982
No. of Disputes	49	66	85
No. of Workers involved	13,583	63,514	1,01,204
No. of Man-days lost	2,13,886	6,95,284	19,64,856

Industry-wise classification is given below

Name of the Industry Group	Number of disputes in progress			Number of work people involved in all disputes	Aggregate man-days lost in
	Started before beginning of the month i.e. before Oct. 1983	Started during the month i.e. Oct. 1983	Total		
1	2	3	4	5	6
Textile	5	2	7	5,908	51,926
Engineering	11	5	16	4,138	94,525
Chemical	3	1	4	806	5,571
Miscellaneous	17	5	22	2,731	57,858
Oct. 1983 Total	36	13	49	13,583	2,13,886
Sept. 1983 Total	50	16	66	63,514	6,95,284

Twenty Four of the disputes arose over questions of "pay, allowances and bonus issues", 9 related to "Retrenchment and grievances about personnel", while the remaining 16 were due to other causes.

Out of the 14 disputes that terminated during the course of the month, 9 were settled either entirely or partially in favour of the workers, 4 in favour of the employers, while the result of one dispute was indefinite.

Note (1) The figures given in the above Table are based on returns received under the collection of statistics Act 1953. In compiling statistics of the industrial disputes however disputes in which 10 or more persons are involved are included.

(2) No. of worker involved and No. of mandays lost in Oct. 1982 have been revised.

THE FOLLOWING STATEMENT GIVES THE DETAILED INFORMATION OF IMPORTANT INDUSTRIAL DISPUTES CAUSING MORE THAN 10,000 MAN-DAYS LOST DURING THE MONTH OF OCTOBER, 1983.

Serial No.	Name of the Concern	Sector S/L	Reason	Date of work-stoppages			No of Workers Involved	Man-days lost		Result
				Began	Ended			During the month.	Till the close of the month	
				6	7	8	9	10	11	
1	Thane— Teksons Ltd., Kolshet Road, Thane.	Pvt. S	Reinstatement	20-4-1981	..	459	11,700	3,50,728	Continued	Do.
2	Bombay— The Mirajies Unifindas Big A Wvg. Co. Ltd, Unit No. 2, Lower Ward, Bombay-100 012.	Pvt. S	General demands Wages, D. A. etc.	De-18-1-1982	..	3,153	30,812	11,56,544	Do.	Do.
3	Pune— Swastik Rubber Ltd., Chhably, Pune-411 005	Prod. Pvt. L	Labour trouble	14-3-1982	..	1,260	31,226	6,38,826	Do.	Do.
4	Bombay— Calmu Dyans Pvt. Mills Ltd., Indoloyal Estate, P.V. Amrteswar Rd., Bombay-600 012.	Pvt. L	Do.	22-12-1982	..	595	15,210	1,57,365	Do.	Do.
5	Bombay— M/s. Devidayal Stainless Steel Industries Pvt. Ltd., Bhandup, Bombay-78.	Pvt. S	Wages Reduction in wages.	2-9-1983	..	697	18,773	35,501	Do.	Do.

THE FOLLOWING STATEMENT GIVES THE DETAILED INFORMATION OF IMPORTANT INDUSTRIAL DISPUTES CAUSING MORE THAN 10,000 MAN-DAYS LOST DURING THE MONTH OF OCTOBER, 1983.

Serial No.	Name of the concern	Sector	S/L	Reason	Date of work-stoppages		No. of workers Involved	Man-days lost		Result
					Began	Ended		During the month	Till the close of the month	
1		3	4	5	6	7	8	9	10	11
6	Bombay Guest Kean Williams Ltd., L. B. S. Marg, Bhandup, Bombay-78.	Pvt.	L	Indiscipline	12-9-83	....	1,073	27,898	42,212	Continued.
7	Bombay Kamani Tubes Ltd., L. B. S. Marg, Kurla, Bombay-70.	Pvt.	L	Violence	4-10-83	....	700	16,800	16,800	Do.

EMPLOYEES STATE INSURANCE CORPORATION  
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Press Note Showing the Progress During The Months November and December, 1983

The Employees' State Insurance Scheme applies to Maharashtra Region and includes Bassein and Goa in Maharashtra Region and provides protection to 25,38,505 workers in the events of Employment Injuries, Sickness and Maternity. This protection is made available in two days namely by provision of Medical Care Benefits when needed. During the months of November and December 1983, 37,980 Insured persons received Rs. 75,04,641.35 cash benefit due to Employment Injuries. This includes 13,475 persons who were in receipt of pension for permanent disablement benefit and 5,078 persons who were in receipt of dependents benefits as dependents of deceased Insured persons. During these months 15,263 accidents were reported.

Comparatively fewer persons need the Employment Injury benefits but a fairly large number need cash benefit in the event of sickness. During November and December 1983, 1,64,240 claims were received and an amount of Rs. 110 36,284.45, was paid as Sickness Benefit.

Some Insured persons suffering from T.B. Mental Malignant and other long term diseases required more attention and they are being paid additional benefit called Extended Sickness Benefit. During these months an amount of Rs. 12 21,744.55 was paid towards this benefits.

During these months 1,365 Insured women claimed Rs. 9,63,816.90 by way of Maternity Benefit.

The attendance at the dispensaries as per certificates received Rs. 3,48,846.00 during these months.

During these months Funeral Benefit in 192 cases amounting to Rs. 9,200.00 was paid.

During these months confinement charges in respect of wives of Insured persons amounting to Rs. 69,720.00 was paid.

During these months an amount of Rs. 38,218.00 was paid as Enhanced Sickness Benefit to 211 Insured persons who had undergone sterilisation operation for family planning.

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